

Kenai Peninsula Borough School District Board of Education Meeting Agenda

February 20, 2006 – 7:00 p.m.
Regular Meeting

Borough Administration Building
148 N. Binkley, Soldotna, Alaska

SCHOOL BOARD MEMBERS:

Mrs. Debra Mullins, President
Mrs. Sammy Crawford, Vice President
Ms. Sandra Wassilie, Clerk
Mr. Marty Anderson, Treasurer
Dr. Nels Anderson
Mrs. Debbie Brown
Mr. Bill Hatch
Mrs. Sunni Hilts
Ms. Liz Downing
Miss Kelly King, Student Representative

Worksessions

1:15 p.m. [Curriculum](#) – *Structure*

1:30 p.m. [Policy Revisions](#) – *Structure*

3:00 p.m. Student Expulsion Hearing #2005-06-003

4:30 p.m. Arctic Winter Games – [Accountability](#)

A-G-E-N-D-A

1. **Executive Session – Negotiations** (*beginning at 2:30 p.m.*)
2. **Opening Activities**
 - a. Call to Order
 - b. Pledge of Allegiance/National Anthem/Alaska Flag Song
 - c. Roll Call
 - d. Approval of Agenda
 - e. Approval of Minutes/[February 6, 2006](#)
3. **Awards and Presentations**
4. **School Reports – *Accountability***
 - a. Soldotna Middle School – Mrs. Sharon Moock
5. **Public Presentations** (Items not on agenda, 3 minutes per speaker, 30 minutes aggregate)
6. **Hearing of Delegations**
7. **Communications and Petitions**
8. **Advisory Committee, Site Councils and/or P.T.A., K.P.A.A., K.P.E.A., K.P.E.S.A., Borough Assembly**
9. **Superintendent's Report – *Accountability***
10. **Reports – *Accountability***
 - a. [Finance Report](#) – Mrs. Melody Douglas
 - b. Board Reports

11. Action Items

a.

Consent Agenda

- (1) Approval of [2006-2007 Administrator Assignments](#) – *Structure*
- (2) Approval of [District Organizational Chart](#) – *Structure*
- (3) Approval of [Resignations \(Revision\)](#) – *Structure*
- (4) Approval of [Requests for Leave of Absence-Certified](#) – *Structure*
- (5) Approval of [2006-2007 Tentative Tenure Teacher Assignments](#) – *Structure*
- (6) Approval of [Request for Leave of Absence-Support](#) – *Structure*

Instructional Services

- b. Approval of Student Expulsion 2005-06-003

12. First Reading of Policy Revisions

13. Public Presentations/Comments (Individuals are limited to three minutes each on the topic(s) listed below or on any topic.)

14. Board Comments

15. Executive Session

16. Adjourn

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Copies of agenda items are available just prior to the meeting in the back of the room or visit our website at <http://www.kpbsd.k12.ak.us>.



KENAI PENINSULA BOROUGH SCHOOL DISTRICT

Sam Stewart, Assistant Superintendent
148 North Binkley Street Soldotna, Alaska 99669-7553
Phone (907) 714-8858 Fax (907) 262-5867
Email: sstewart@kpbsd.k12.ak.us

M e m o r a n d u m

TO: Board of Education

FR: Sam Stewart, Assistant Superintendent

RE: Policy Revisions

Date: February 7, 2006

The Policy Review Committee met on February 6, 2006 and reviewed the following policies:

AR 0420 School-Based Management/Site Councils – change in language regarding site councils as recommended by Donna Peterson in her October 6, 2005 memorandum to the Board.

BP 0530 Criteria for Closing Schools – new policy addressing potential need for closing schools.

E 5145.14 – Videotape/Photograph Non-Permission Form – this was previously on the same page with the Internet Non-Permission Form. These have appropriately been separated into their respective areas.

BP AR & E 6162.71 Internet Use - Internet policy has been totally revised and updated.

A review of Section 9000 indicated that only the following policies needed to be updated:

BB 9310 – Policy Manual – A change to only providing electronic copies of the policies via the District's web site.

BB 9130 – Board Committees – According to legal advice, membership of committees is limited to three or less Board members.

E 9322 – Order of Business – 1) Added a Board Worksession Report for the Board to give a synopsis of the worksessions for the public's information. 2) Added limitation of three minutes for each Board member to make comments.

E 9311 – Policy Review Process – Appropriate changes have been made to reflect the way that policies are currently being reviewed and revised.

SCHOOL-BASED MANAGEMENT/SITE COUNCILS

Philosophy:

The Board of Education is committed to the continuous improvement of student learning and believes that student achievement can be enhanced through increasing the level of involvement of school community members affected by educational decisions.

Purpose and Role:

School councils function as an advisory body in the joint planning and problem solving processes for improving student learning that occur at the local school level. Individual members of school councils will bring ideas to and from their constituent group and then, after discussion and input, act as “people of goodwill” making the best decisions for the students of the school.

Council Composition:

School councils shall include representation of the following:

- Principal
- Teachers (2)
- Support Staff (1)
- Parents (3)
- Non-parent community member (1)
- Student – Secondary schools (1-4)
- Elementary school (optional)

School councils may elect to expand their membership providing the proportionate representations of all groups (except the principal in one-administrator schools) remain the same.

In the absence of proportional membership in any of the representative groups, after a reasonable and documented effort has been made to enlist participation, the remaining members shall constitute a duly formed council and may conduct their business according to appropriately developed bylaws of the school based decision making council.

SCHOOL-BASED MANAGEMENT/SITE COUNCILS

In schools of less than 100 students and at KPBSD program sites (Connections, Kenai Youth Facility, Kenai Alternative, Homer Flex, Spring Creek, etc.), a request can be made to the Superintendent to consider a substitute process for gathering information and assisting with site decisions.

Deleted: a nationally recognized parent group in the place of the school council as long as the representation on the leadership board is consistent with the council composition outlined above

Charter Schools are exempt from the requirement for site councils as their Academic Policy Committee (APC) serves as the decision-making body representing parents.

Council Selection:

Principal: selected by virtue of his/her position and shall have the responsibility to guide the council in developing an organizational structure for conducting the council's business

Employees (teachers and support staff): eligible staff must be assigned to the school for more than 50% of their daily schedule. Itinerant teachers will be considered members of their home-based school.

Parents: eligible parents must have a child in the school during the period of elected service. The system for election is defined in the bylaws of school council. Recognized parent groups should be represented on the school council.

Non-parent community member: elected by the seated members of the council following a nomination process conducted by the principal, in accordance with the school council bylaws.

Student(s): elected through a process defined at the school level, in accordance with the school council bylaws.

Elected school council members may stand for re-election if they continue to meet the requirements of the position. Council members shall not be district Board of Education members. Parent and non-parent community members shall not be employees of the District assigned in any capacity (except short term substitute) to the school of their representation.

Parameters and Functions:

School councils shall conduct their business in compliance with the following:

- Alaska Statutes
- Alaska Department of Education and Early Development Regulations
- Board of Education Policies

SCHOOL-BASED MANAGEMENT/SITE COUNCILS

Parameters and Functions (continued):

- Federal Laws and Regulations related to education
- Negotiated Agreements and Associated Variances
- School District Administrative Regulations and Rules (i.e. enrollment, calendar, transportation, fiscal services, purchasing, environmental requirements [OSHA,AHERA], staffing formulas, curriculum, assessments)
- Contracts with suppliers and vendors
- Budgetary limitations
- Student Activity Association requirements
- Limitations defined by Board of Education action or administrative mandates

Bylaws:

All school councils shall operate under bylaws adopted by the council and filed with the Superintendent. School council decisions will be made by consensus as defined in the council bylaws. All meetings are to be advertised, held publicly in accordance with the open meetings act, and minutes posted and/or distributed to the school population. Bylaws should specifically address the following elements:

- School mission statement
- Composition of the school council and terms of service
- Officers
- Agenda setting
- Meeting frequency, date, and time
(A minimum of four meetings is required per year)
- Minutes
(Copies sent to the Superintendent after each meeting)
- Process for revision of bylaws
- Process for Community input/participation in council work
(See attached Exhibit for sample form)
- Self-evaluation to be completed annually
(District identified process submitted to the Board of Education- see attached Exhibit)

SCHOOL-BASED MANAGEMENT/SITE COUNCILS

General Operation:

The principal remains the sole administrator of the school and will operate the school within the normal constraints of the district, including working with the school council. When districts and schools establish school councils that foster involvement focused on improving student achievement, all children benefit. To that end, input from school councils will be considered on decisions affecting school improvement plans such as:

- Inservice plans
- School staffing patterns
- Curricular initiatives/projects/courses
- Capital improvement and maintenance project needs
- Co-curricular activities
- School policies
- School budget
- Scheduling
- Preferred qualifications/characteristics for staff hires

Selection of School Administrator:

When a vacancy at a school site for the principal/principal teacher becomes known, the Superintendent will consult with the School Council. The Council will provide the Superintendent with input regarding selection qualifications for candidates. Additionally, opportunities will also be provided for individual community or school members to provide information regarding preferred qualifications/characteristics that they would like candidates to possess. If an opening is determined, the Superintendent will cause the position to be advertised, will receive applications, screen and evaluate materials and conduct interviews. When possible, interviews will be open to the public to observe and will be conducted at the school with written opportunities for evaluation available to those observing. The Superintendent will make the selection, subject to approval by the Board of Education.

Waiver Process:

School councils that conclude their work in improving student performance is impeded or frustrated by the existence of a policy or regulation may petition for a waiver from the requirements. Written requests are submitted for consideration by the Superintendent. Waivers of policy and regulation must meet the following criteria:

SCHOOL-BASED MANAGEMENT/SITE COUNCILS

Waiver Process (continued)

1. Identify the specific policy, regulation, or requirement, which the council wishes to have waived.
2. Describe the manner in which the policy, regulation, or requirement impedes the improvement of student achievement in that setting.
3. Detail the manner in which the council anticipates accomplishing the intent of the policy, regulation, or requirement for which the waiver is sought.

The curriculum of the district is, by statute and policy, defined by the Board of Education. Departure from the prescribed curriculum will require approval consistent with the Board of Education regulation BP 6141.

District Support:

District office personnel will collect, interpret, and provide student performance data to the local school. The school councils will use this data as they review and assure alignment between school development plans/school council activities and the focus on improvement of student learning.

In addition, district office personnel will use their specialties to assist school councils in operations and training, particularly in the following areas:

- Operational rules for school councils
- Conflict resolution
- Effective meetings
- Consensus building
- Techniques for active listening
- Goal setting processes, implementation plans, and assessment processes
- School council committees– to maximize involvement from constituencies
- Team building
- Assessing community attitudes
- Writing/updating bylaws

KENAI PENINSULA BOROUGH SCHOOL DISTRICT

Adoption Date: _____

Deleted: 1/10/05

CRITERIA FOR CLOSING SCHOOLS

Consideration will be given to closing and/or consolidating schools in the Kenai Peninsula Borough School District when declining enrollment reaches a point at which continued operation of all buildings would result in detrimental effects on a part or the District’s entire educational program, and would result in adverse effects on the financial management of the District.

Considerations

1. Enrollment capacity – This consideration will include minimum needed enrollment for purposes of providing or scheduling effective, comprehensive educational programs.
2. Student displacement – This will include both the number of students involved and the severity of the effects of the displacement. Positive as well as negative effects will be considered.
3. Permanency of decision – This will include consideration of economic and demographic trends in the affected area.
4. Financial factors – This will include possible loss of revenue to the District as a result of closing, as well as potential savings for the District due to building maintenance and operation.

Criteria for Closing Schools Due to Enrollment of Less than Ten Students.

Once a school has less than 10 students at the official enrollment count date, the school will be placed on a list of potential school closures for the following year. The Superintendent may recommend closure for the next year or may recommend the school stay in operation for one additional year. If a school has less than 10 students for two consecutive years, the school will be closed for the following school year.

Considerations

1. Permanency of decision – This will include consideration of enrollment projections and demographic trends.
2. Financial factors – Potential net savings will be determined as they relate to personnel, maintenance, and operating costs. Loss of separate site status and the accompanying loss of funding will also be considered.
3. Educational alternatives – This will include the location of the school in relation to other schools student might attend.

KENAI PENINSULA BOROUGH SCHOOL DISTRICT
Videotape/Photograph Non-Permission Form

Student Name

School

Classroom activities and events sponsored by schools are occasionally photographed or videotaped by school personnel, students, or representatives of the news media for publication or broadcast or the Internet. If, for any reason, you **do not wish to have your child photographed or videotaped** for these purposes, please check the box below, sign at the bottom, and return this form to school.

If the form is not completed and returned, the Kenai Peninsula Borough School District assumes that you have given your consent.

Please **do not** include my child or his/her work in any photograph or videotape intended for use by the news media or placed by the school or District on the internet.

This non-permission form is valid until a new form is completed.

Parent or Guardian's Signature

Date

For Office Use:

Entered on Discovery _____
Date

INTERNET USE

This Internet Use Policy sets forth the standards governing authorized member use of the “Kenai Peninsula Borough School District Electronic Network Related Technologies System” (KPBSD-Net). This policy also promotes the ethical, legal, and school-related use of KPBSD-Net and ensures District compliance with the Children’s Internet Protection Act.

KPBSD-Net provides authorized members with the means for communicating effectively with students, schools, teachers, administrators, educational experts and the public. These resources should be used in a manner that both enhances students’ educational experiences and complies with the policy and regulations established from time to time by the District Board of Education. The system administrators of KPBSD-Net are employees of the District and this service is under the direction of the Director, Information Services. The District reserves the right to monitor all activity on KPBSD-Net and may modify these rules at any time by publishing the modified rules(s) on the KPBSD web site at <http://www.kpbsd.k12.ak.us>.

**KENAI PENINSULA BOROUGH SCHOOL DISTRICT
Adoption Date: 8/21/00**

Deleted: The use of an Internet account must be in support of education and research and consistent with the educational objectives of the Kenai Peninsula Borough School District. Transmission of any material in violation of any federal or state regulation is prohibited. This includes, but is not limited to, copyrighted material, threatening or obscene material, any pornographic material, or material protected by trade secret. Use for any commercial activities is not acceptable. Use for service or product advertisement, political campaigning and lobbying, or any other for-profit enterprise is strictly prohibited.¶
¶ The district electronic mail system and all messages sent on it are the property of the Kenai Peninsula Borough School District and should be treated accordingly.¶
¶ Any person using District Internet services agrees to abide by the terms and conditions set forth in the *Kenai Peninsula Borough School District Internet Use Terms and Conditions* agreement. ¶
¶ Parents of minor students (under 18 years of age) may request that their student(s) not be allowed independent use of specific networked resources, such as the internet, by making such request in writing to the school principal. ¶
¶ Parents of minor students (under 18 years of age) may request that the school district not post their children’s work, photographs or names on the Internet by making such request in writing to the school principal.¶
¶ Graduates of the school district may request that the school district not post their work, photographs or names on the Internet by making such request in writing to the school principal.¶
¶ Principals of each school will establish site procedures to ensure that notice of this policy is disseminated to parents/guardians and students at the start of each school year. Principals will ensure that notice of this policy is provided to the parents/guardians of any new student at the time of registration for any new student first enrolling in the school.¶

INTERNET USE AGREEMENT

General Provisions

Authorized Members

It is a general policy of the District to promote the use of computers in a manner that is responsible, legal and appropriate. KPBSD-Net is intended for the use of authorized members only. Any person using KPBSD-Net agrees to abide by the terms and conditions set forth in the District Internet Use Policy. A copy of this policy is included in the KPBSD Parent/Student Handbook.

This policy is applicable to any person connecting to KPBSD-Net, at any time. All users shall adhere to the provisions of this policy as a condition for continued use of KPBSD-Net.

Disclaimer

Pursuant to the Children's Internet Protection Act, the District uses filtering software to screen Internet sites for offensive material. The Internet is a collection of thousands of worldwide networks and organizations that contain millions of pages of information. Users are cautioned that many of these pages contain offensive, sexually explicit, and inappropriate material, including, but not limited to the following categories: Adult Content; Nudity; Sex; Gambling; Violence; Weapons; Hacking; Personals/Dating; Lingerie/Swimsuit; Racism/Hate; Tasteless; and Illegal/Questionable.

INTERNET USE AGREEMENT

In general, it is difficult to avoid at least some contact with this material while using the Internet. Even innocuous search requests may lead to sites with highly offensive content. Additionally, having an e-mail address on the Internet may lead to receipt of unsolicited e-mail containing offensive content. Members accessing the Internet do so at their own risk. No filtering software is one hundred percent effective, and it is possible that the software could fail. In the event that the filtering software is unsuccessful and Members gain access to inappropriate and/or harmful material, the District will not be liable. To promote student safety and minimize these risks, student use of KPBSD-Net is governed by this policy.

Definitions

Authorized Users/Members are individuals that have permission to use KPBSD-Net including: District employees, student authorized users, consultants, board members, parent-volunteers or community-volunteers working under the supervision of a school principal.

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Children’s Internet Protection Act definition of terms:

Technology Protection Measure: The term “technology protection measure” means a specific technology that blocks or filters Internet access to visual depictions that are

(A) obscene, as that term is defined in section 1460 of title 18, United States Code;

(B) child pornography, as that term is defined in section 2256 of title 18, United States Code; or

(C) harmful to minors.

Harmful To Minors: The term “harmful to minors” means any picture, image, graphic image file, or other visual depiction that--

(A) taken as a whole and with respect to minors, appeals to a prurient interest in nudity, sex, or excretion.

INTERNET USE AGREEMENT

(B) depicts, describes, or represents, in a patently offensive way with respect to what is suitable for minors, an actual or simulated sexual act or sexual contact, actual or simulated normal or perverted sexual acts, or a lewd exhibition of the genitals; and

(C) taken as a whole, lacks serious literary, artistic, political, or scientific value as to minors.

Sexual Act; Sexual Contact: The terms "sexual act" and "sexual contact" have the meanings given such terms in section 2246 of title 18, United States Code.

Distance Learning Equipment is a means for providing meetings, educational or professional course materials and workshops utilizing video and/or audio conferencing equipment, and/or media management systems to distribute video to individual classrooms and offices in schools.

Electronic Mail (e-mail) consists of all electronically transmitted information including any combinations of text, graphics, audio, pictorial, or other information created on or received by a computer application system and includes the transmission data, message text, and all attachments. All e-mail processed or stored on KPBSD-Net is the property of the District. E-mail messages may be monitored or inspected by the Superintendent. The District reserves the right to cooperate fully with local, state, or federal officials in any investigation concerning or relating to any e-mail transmitted on KPBSD-Net.

Kenai Peninsula Borough School District Electronic Network Related Technologies (KPBSD-Net) is the system of computers, terminals, servers, databases, routers, hubs, switches and distance learning equipment connected to KPBSD-Net. Only District-owned equipment may be attached to KPBSD-Net. Access to KPBSD-Net by personally owned computers, printers, or other devices is strictly prohibited. Files, data, emails and other information stored on district owned equipment or produced while working for the District is the property of the District.

Internet is a worldwide telecommunications system that provides connectivity for thousands of other smaller networks.

INTERNET USE AGREEMENT

Other Electronic Devices include, but are not limited to, cellular telecommunication devices such as cellular phones, pagers, text communication pagers, two-way text pagers, and personal digital assistants that may or may not be physically connected to the network infrastructure.

Password is a secret word or series of letters and numbers that must be used to gain access to an online service or the Internet or to modify certain software (such as parental controls).

Student Authorized Users are any students enrolled in any classes offered by the District in a traditional classroom or virtual classroom setting.

Website is a collection of "pages" or files on the Internet that are linked together and managed by a company, institution or individual.

Terms and Conditions for Use of KPBSD-Net

Acceptable Uses

KPBSD-Net is intended for educational use. Internet and e-mail use is a privilege, not a right, for staff members and students, and a violation of the Internet Use Policy may result in termination of usage and/or appropriate discipline. Teachers and other staff should guide students in their use of KPBSD-Net so that students will learn how Internet resources can provide valuable educational information from other classrooms, schools, and national and international sources. Members will be expected to follow generally accepted rules of network etiquette. These include, but are not limited to, the following:

1. Be polite. Do not become abusive in your messages to others.
2. Use appropriate language. Do not use profanity or any other inappropriate language.
3. Keep personal information, including the logins, passwords, addresses, and telephone numbers of students or employees confidential.
4. Use these resources so as not to disrupt service to other users.

Unacceptable Uses

Improper use of KPBSD-Net is prohibited. Actions that constitute unacceptable uses of KPBSD-Net and are not specifically addressed elsewhere in this policy include, but are not limited to:

INTERNET USE AGREEMENT

1. Use of KPBSD-Net for, or in support of, any illegal purposes or creating direct links to inappropriate or illegal sites. Transmission of material, information, or software in violation of any local, state, or federal law is prohibited and is a breach of the Terms and Conditions.
2. Use of KPBSD-Net for, or in support of, any obscene or pornographic purposes including, but not limited to, the retrieving or viewing of any sexually explicit material.
3. Use of KPBSD-Net for soliciting or distributing information with the intent to incite violence, cause personal harm or bodily injury, or to harass or “stalk” another individual.
4. Uploading, posting, e-mailing, transmitting, or otherwise making available any content that is unlawful, dangerous or may cause a security risk.
5. Non-educational uses of KPBSD-Net including, but not limited to games, wagering, gambling, junk mail, chain letters, jokes, private business activities, raffles, fundraisers, religious activities or political purposes.
6. Using Internet tools such as discussion boards, chat rooms, and instant messaging for personal rather than educational purposes.
7. Using profanity, defamation, obscenity or language that is generally considered offensive or threatening.
8. Plagiarizing any information gained on or through use of KPBSD-Net or any other network access provider.
9. Using copyrighted materials, including commercial software, without permission of the copyright holder, and in violation of state, federal or international copyright laws. (If students are unsure whether or not they are using materials in violation of copyright provisions, they should ask their teachers for assistance. School-based personnel are encouraged to contact the Information Services Department if they have questions regarding use of copyright materials found through KPBSD-Net.)
10. Violation of any provision of the Family Educational Rights and Privacy Act which makes confidential a student’s educational records, including, but not limited to, a student’s grades and test scores.
11. Using KPBSD-Net for financial gain or for the transaction of any personal business or commercial activities.

INTERNET USE AGREEMENT

Security

It shall be the responsibility of all members of the school staff to appropriately supervise and monitor usage of KPBSD-Net to ensure compliance with this Internet Use Policy and the Children’s Internet Protection Act. If a user inadvertently accesses inappropriate information, he or she should immediately disclose the inadvertent access to a teacher or to the school principal. All users are to promptly report any breaches of security violations of the Internet Use Policy to their teacher or the school principal. Such breaches will be reported to the District Information Services Department. Failure to report any incident promptly may subject the user to corrective action consistent with the District’s rules and policies. In order to maintain the security of KPBSD-Net, users are prohibited from engaging in the following actions:

1. Using a modem to dial into any online service provider, or Internet Service Provider (ISP).
2. Intentionally disrupting the use of any computer for other users, including, but not limited to, disruptive use of any processes or programs, intentionally spreading computer viruses, sharing logins and passwords or utilizing tools for ascertaining passwords, or engaging in “hacking” of any kind, which is an illegal or unlawful entry into an electronic system to gain secret unauthorized information.
3. Disclosing the contents or existence of District computer files, confidential documents, e-mail correspondence, or other information to anyone other than authorized recipients. Users must not use the login or password belonging to someone else.
4. Unauthorized file sharing, downloading unauthorized games, programs, files, electronic media, and/or stand-alone applications from the Internet that may cause a threat to KPBSD-Net is not permitted.

Websites

The school’s website is limited to school-related materials and events. Members may create web pages as a part of a class activity. Material presented on a user’s class activity website must meet the educational objectives of the class activity. The District has the right to exercise final editorial authority over the content and/or style of member web pages.

INTERNET USE AGREEMENT

Parents of minor students (under 18 years of age) may request that their student(s) not be allowed independent use of specific networked resources, such as the Internet, by making such request in writing to the school principal.

Parents of minor students (under 18 years of age) may request that the District not post their children's work, photographs or names on the Internet by completing and returning Videotape/Photograph Non-Permission form E5145.1 to the school principal.

Monitoring

KPBSD-Net is routinely monitored to maintain the efficiency of the system. Users should be aware that any use of KPBSD-Net is subject to monitoring or investigation by the Information Services Department or school or District administrators. Any activities in violation of this policy may be reported and will subject the user to sanctions specified in District policy, procedures, and state and federal law. Users should not expect that their use of KPBSD-Net is private.

Assumption of Risk

The District will make a good faith effort to keep KPBSD-Net system and its available information accurate. However, users acknowledge that there is no warranty of any kind, either express or implied, regarding the accuracy, quality, or validity of any of the data or information available. For example, and without limitation, the District does not warrant that KPBSD-Net will be error free or free of computer viruses. In making use of these resources, users agree to release the District from all claims of any kind, including claims for direct or indirect, incidental, or consequential damages of any nature, arising from any use or inability to use the network, and from any claim for negligence in connection with the operation of KPBSD-Net. Users further acknowledge that the information available through interconnecting networks may be inaccurate. The District has no ability to maintain such information and has no authority over these materials. The District makes no warranty of any kind, either express or implied, regarding the accuracy, quality, or validity of the data and/or information residing on or passing through KPBSD-Net from outside networks. Use of KPBSD-Net is at the risk of the user.

Indemnification

The user indemnifies and holds the District harmless from any claims, including attorney's fees, resulting from the user's activities while utilizing KPBSD-Net that cause direct or indirect damage to the user or third parties.

INTERNET USE AGREEMENT

Sanctions

The Terms and Conditions shall be used in conjunction with the District's Discipline Guide (AR5144). Individual schools may choose to have additional rules and regulations pertaining to the use of networked resources in their respective buildings.

Failure to abide by this policy may subject the user to corrective action ranging from suspension of some or all access privileges up to and including expulsion, termination and prosecutions according to District Policies. Users may be denied access to KPBSD-Net while an investigation is under way.

If a user's access to KPBSD-Net is suspended or revoked by KPBSD-Net administrators as a result of violations of this policy, the user may appeal the suspension in writing, to the Superintendent within ten (10) days.

If a violator is removed from KPBSD-Net, there shall be no obligation to provide a subsequent opportunity to access KPBSD-Net.

Legal Reference

CODE OF FEDERAL REGULATIONS
47CFR54.520-- Sec. 54.520 Children's Internet Protection Act

UNITED STATES CODE
Title 18, Section 1460, Possession with intent to sell, and sale, of obscene matter on federal property.

Pub. L. 106-554: Children's Internet Protection Act

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Deleted: **ACCEPTABLE USE POLICY OF KPBSD-NET**
(continued) AR 6162.71(g)

Deleted: E 6162.71(a)

Kenai Peninsula Borough School District
Internet Safety Policy Guidelines
INTERNET USE TERMS AND CONDITIONS

In order to provide for the appropriate use of the Internet and in keeping with Board of Education policy, the following "KPBSD-Net Terms and Conditions" have been developed.

KPBSD-NET TERMS AND CONDITIONS

Kenai Peninsula Borough School District
148 North Binkley Avenue
Soldotna, Alaska

Terms and Conditions July, 2002

GENERAL INFORMATION

Kenai Peninsula School District Net (KPBSD-Net) is a system of local-area and wide-area network services provided by Kenai Peninsula Borough School District (KPBSD), which also connects KPBSD facilities to the Internet. Usage of all devices connected to any network in Kenai Peninsula Borough School District is covered by these Terms and Conditions. The use of this service is under the direction of the district technology specialist. The system administrators of KPBSD-Net are employees of Kenai Peninsula Borough School District and reserve the right to monitor all activity on KPBSD-Net. Members may be given an account name, personal e-mail address, and password. Although called a member "account," there are currently no charges to members by KPBSD-Net for system usage.

Because of the complex association between government agencies and networks, the end user of any of these networks must adhere to strict guidelines. They are provided here so that members and the parents of members who are under 18 years of age are aware of their responsibilities. KPBSD-Net may modify these rules at any time by publishing the modified rule(s) on the KPBSD-Net web site at .

Deleted: i

E 6162.71(b)

KENAI PENINSULA BOROUGH SCHOOL DISTRICT
Staff Verification of Internet Policy

I have read the current KPBSD Internet Use Agreement as found on the KPBSD web site and agree to abide by all terms and conditions found therein.

Signature

Date

POLICY MANUAL

The District's policy manual is developed, distributed and maintained for the purpose of communicating to interested parties the policies, regulations and bylaws within which our schools will operate.

Deleted: district's

The community and District employees shall have access to the policy manual on-line at the District website:
http://www.kpbsd.k12.ak.us/school_board/board_policies.htm.
Policy information may also be accessed on the Internet from all schools, public libraries and the District Office.

Deleted: district

(cf. 1340 - Access to district records)

Deleted: A public copy of the manual shall be maintained in the district central office, district internet website, and each school site so that it may be examined by students, staff and other interested parties.

As necessary, the District shall develop or revise policies and regulations on the website in order to reflect new legislation and changing community views.

Deleted: The Superintendent shall issue copies of the district policy manual to Board members, central office administrators, site administrators, recognized employee organizations, and other key district personnel.¶

(cf. 9311 - Board Policies)

(cf. 9312 - Board Bylaws)

(cf. 9313 - Administrative Regulations)

Deleted: district

Legal Reference:

ALASKA STATUTES

14.12.020 Support, management, and control

Deleted: The Superintendent shall maintain procedures for distributing to all authorized manual holders copies of new or revised policies, bylaws and regulations after adoption.¶

KENAI PENINSULA BOROUGH SCHOOL DISTRICT

Adoption Date: _____

Deleted: 11/18/02

BOARD COMMITTEES

Committees of The Board

The School Board may establish committees of the Board as deemed necessary. The membership of these committees is limited to three or less than a majority of the whole Board. The Board shall establish written charges for Board committees. When its charges or duties have been completed, the committee shall be dissolved.

Unless specifically excluded, the Superintendent may serve as an advisor to any committee at the discretion of the Board.

Committees shall act in an advisory capacity, making recommendations to the Board. No committee action shall be binding on the full Board. The Board as a whole shall have the final consideration in all matters.

Committee meetings are subject to the state open meetings act, if it applies.

Committees Established By The Board

The School Board may establish standing or temporary committees which utilize community, administrative, or professional resources as committee members. The composition of these committees shall be determined and appointed by the Board President. The Board shall establish written charges for all committees. When its charges or duties have been completed, the committee shall be dissolved.

Board Participation in School District Committees

At the discretion of the Board, up to four (4) Board members may participate on committees as members.

*(cf. 1220 - Citizen Advisory Committees)
(cf. 9320 - Board Meetings)
(cf. 9321 - Executive Sessions)*

*Legal Reference:
ALASKA STATUTES
29.20.020 Meeting public
44.62.310 Agency meetings public
44.62.312 State policy regarding meetings*

KENAI PENINSULA BOROUGH SCHOOL DISTRICT

Adoption Date: _____

Deleted: 11/17/03

ORDER OF BUSINESS

Order of business for all regular meetings at which the Board may take action and hears reports.

1. Opening Activities
 - a. Call to Order
 - b. Pledge of Allegiance/The National Anthem or the Alaska Flag Song
 - c. Roll Call
 - d. Approval of Agenda
 - e. Approval of Minutes

2. Awards and Presentations

3. School Reports

4. Public Presentations

Items not on the agenda (3 minutes per speaker, 30 minutes aggregate).

5. Hearing of Delegations

The person authorized by a group may comment for up to five (5) minutes on any item not on the agenda. The president may modify the time allocated to hearing of delegations.

6. Communications and Petitions

7. Advisory Committee, Site Council and/or P.T.A., K.P.A.A., K.P.E.A., K.P.E.S.A., Borough Assembly

8. Superintendent's Report

9. Reports

- a. Administrative Reports
- b. Board Reports
- c. [Board Worksession Report](#)

10. Action Items

- a. Consent Agenda Items
- b., c., d. etc. Other action items.

ORDER OF BUSINESS (continued)

Any member of the public may comment for up to three minutes on an action item prior to Board vote. The president may modify the time allocated to hearing public comment.

11. First Reading of Policy Revisions

12. Public Presentations/Comments

Individuals are limited to three minutes each on the topic(s) listed below or on any topic.

13. Board Comments

Individual board member comments are limited to three minutes.

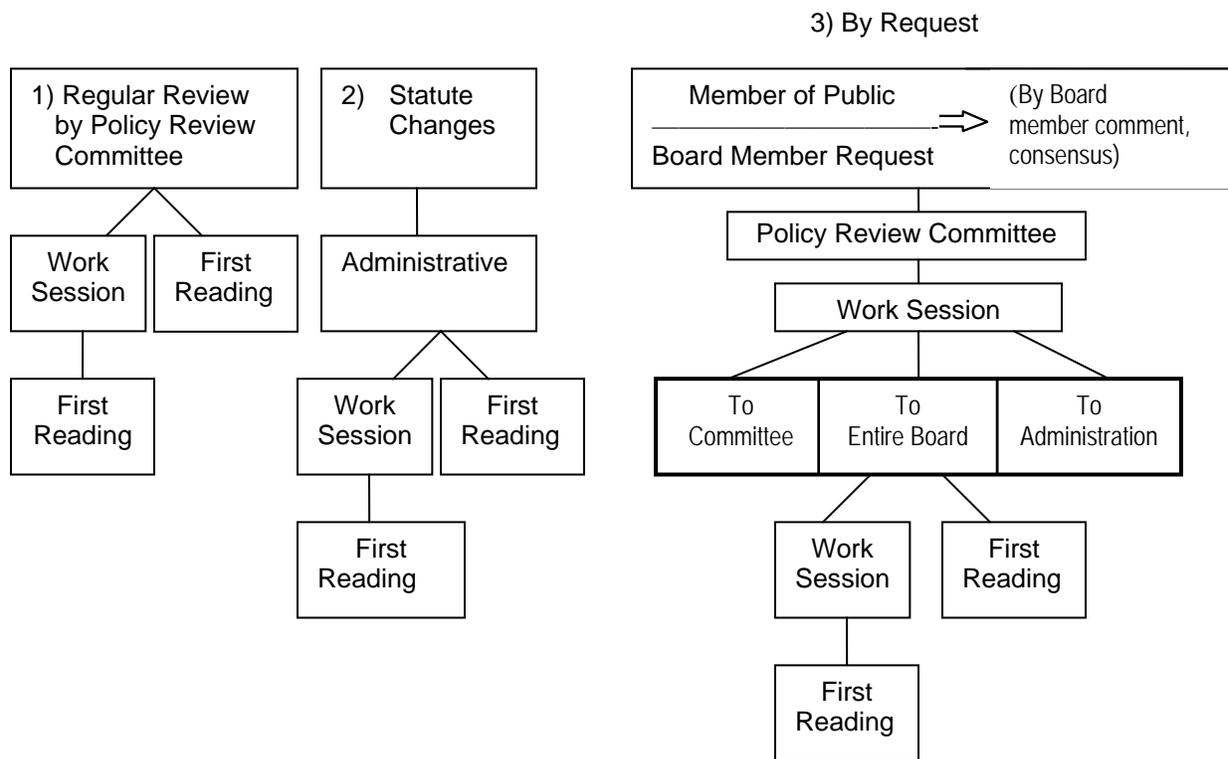
14. Executive Session (if needed)

15. Adjourn

Board Policy Revision Time Line

2002-2003	2003-2004	2004-2005	2005-2006	2006-2007
Section 9000 (Bylaws of the Board)	Section 2000 (Administration)	Section 4000 (Personnel)	Section 0000 (Philosophy-Goals-Objectives and comprehensive Plans)	Section 7000 (New Construction)
Section 1000 (Community Relations)	Section 3000 (Business and Noninstructional Operations)	Section 5000 (Students)	Section 6000 (Instruction)	Section 8000 (Advisory School Boards)

Policy Review Process*



*Administrative recommendations accompany first reading.

REVISED: _____

Kenai Peninsula Borough School District
Internet Safety Policy Guidelines

Internet Use Terms and Conditions

In order to provide for the appropriate use of the Internet and in keeping with Board of Education policy, the following "KPBSD-Net Terms and Conditions" have been developed.

KPBSD-NET TERMS AND CONDITIONS

Kenai Peninsula Borough School District
148 North Binkley Avenue
Soldotna, Alaska

Terms and Conditions July, 2002

GENERAL INFORMATION

Kenai Peninsula School District Net (KPBSD-Net) is a system of local-area and wide-area network services provided by Kenai Peninsula Borough School District (KPBSD), which also connects KPBSD facilities to the Internet. Usage of all devices connected to any network in Kenai Peninsula Borough School District is covered by these Terms and Conditions. The use of this service is under the direction of the district technology specialist. The system administrators of KPBSD-Net are employees of Kenai Peninsula Borough School District and reserve the right to monitor all activity on KPBSD-Net. Members may be given an account name, personal e-mail address, and password. Although called a member "account," there are currently no charges to members by KPBSD-Net for system usage.

Because of the complex association between government agencies and networks, the end user of any of these networks must adhere to strict guidelines. They are provided here so that members and the parents of members who are under 18 years of age are aware of their responsibilities. KPBSD-Net may modify these rules at any time by publishing the modified rule(s) on the KPBSD-Net web site at .

CONTENT FILTERING

The district will provide a technology protection measure – generally referred to as an Internet filter – to block access, to the extent practical, to visual depictions deemed “obscene”, “child pornography”, or “harmful to minors” on all Internet accessible computers whether used by children or adults. Filtering will not be disabled for students under the age of 17.

E 6162.71(b)

SUPERVISION AND MONITORING

It shall be the responsibility of all members of the school staff to supervise and monitor usage of KPBSD-Net including access to the Internet and other direct electronic communication in accordance with this policy and the Children’s Internet Protection Act. Electronic monitoring of internet or e-mail activity may also be used.

INFORMATION CONTENT AND USES OF THE SYSTEM

Members agree not to publish on or over KPBSD-Net any information, which violates or infringes upon the rights of any other person or any information which would be abusive, profane, or sexually offensive to a reasonable person, or which, without the approval of the system administrators, contains any advertising or any solicitation of other member to use goods or services. Members agree not to use the facilities and capabilities of the KPBSD Net to conduct any business or activity or solicit the performance of any activity which is prohibited by law.

Because KPBSD-Net provides, through connection to the Internet, access to other computer systems around the world, members of the District and District Net [and the parent(s) of Members if Members are under 18 years of age] specifically understand that the system administrators and Kenai Peninsula Borough School District do not have control of the content of the information residing on these other systems. Members and the parents of members who are under 18 years of age are advised that some systems may contain defamatory, inaccurate, abusive, obscene, profane, sexually oriented, threatening, racially offensive, or illegal material.

KPBSD-Net, Kenai Peninsula Borough School District, and the system administrators do not condone the use of such materials and do not permit usage of such materials in the school environment. Students who knowingly bring such materials into the school environment will be dealt with according to the discipline policies of the individual school building

and Kenai Peninsula Borough School District, and such activities may result in termination of their access to KPBSD-Net.

KPBSD-Net, the system administrators, and Kenai Peninsula Borough School District do not warrant that the functions or services performed by or that the information or software contained on the system will meet the member's requirements or that the operation of the system will be uninterrupted or error-free or that defects in the system will be corrected. KPBSD-Net is provided on an "as-is, as-available" basis. KPBSD-Net does not make any warranties, express or implied, including, without limitation, those of merchantability and fitness for a particular purpose, with respect to any services provided by same and any information or software contained therein.

E 6162.71(c)

THIRD-PARTY SUPPLIED INFORMATION

Opinions, advice, services, and all other information expressed by members, information providers, service providers, or other third-party personnel on KPBSD-Net are those of the provider and not of KPBSD-Net. Members are urged to seek professional advice for specific individual situations.

Members may order services or merchandise from other agencies and members of KPBSD-Net not affiliated with KPBSD-Net ("Seller") through KPBSD-Net. All matters concerning the merchandise and services ordered from Seller including but not limited to purchase terms, payment terms, warranties, guarantees, maintenance, and delivery, are solely between the Seller and the Member. KPBSD-Net makes no warranties or representations whatsoever with regard to any goods or services provided by Sellers. KPBSD-Net, Kenai Peninsula Borough School District, or the system administrator shall not be a party to such transactions or be liable for any costs or damage arising out of, either directly or indirectly, the actions or inactions of Sellers.

UPDATING MEMBER ACCOUNT INFORMATION

KPBSD-Net may occasionally require new registration and account information from members to continue the service. Member must notify KPBSD-Net of any changes in account information (address, phone, name, school enrollment, etc.).

ON-LINE CONDUCT

Any action by a member that is determined by a system administrator to constitute an inappropriate use of KPBSD-Net or to improperly restrict or inhibit other members from using and enjoying KPBSD-Net is strictly prohibited and may result in termination of an offending member's access. Member specifically agrees not to store, submit, publish, print, or display on or through KPBSD-Net any defamatory, abusive, obscene, profane, sexually oriented, threatening, racially offensive, illegal, or deliberately inaccurate material; nor shall Member provide direct links to such materials or encourage the use of controlled substances. Transmission of material, information, or software in violation of any local, state, or federal law is prohibited and is a breach of the Terms and Conditions.

Member specifically agrees to indemnify KPBSD-Net, Kenai Peninsula Borough School District, its officers and employees, and the system administrators for any losses, costs, or damages, including reasonable attorneys' fees incurred by KPBSD-Net, Kenai Peninsula Borough School District, its officers and employees, and the system administrators relating to, or arising out of any breach of the terms of these Terms and Conditions by Member.

Members are advised against publication of personal information on KPBSD-Net which may make them vulnerable to harassment from other Internet users. No

E 6162.71(d)

Member shall publish personal information about others on KPBSD-Net without their approval and parental approval if the individual is under 18 years of age. KPBSD-Net is to be used by Member for personal use only. Commercial uses of KPBSD-Net are strictly prohibited.

SOFTWARE LIBRARIES

Only public domain files, and files in which the author has given expressed consent for on-line distribution, may be uploaded to the software libraries by Member. Any other software may not be uploaded to the software libraries. Any software having the purpose of damaging other members' systems or the KPBSD-Net System (e.g., computer viruses) is specifically prohibited. The system administrators, at their sole discretion, reserve the right to refuse posting of files and remove files. The system administrators, at their sole discretion, further reserve the right to immediately terminate the access of a member who misuses the software libraries. System administrators do not necessarily inspect software uploaded by members, and KPBSD-Net does not guarantee the suitability or performance of any software downloaded from KPBSD-Net System or any other system accessed through KPBSD-Net.

COPYRIGHTED MATERIAL

Copyrighted material must not be placed on any system connected to KPBSD-Net without the copyright owner's permission. Only the owner(s) or persons they specifically authorize may upload copyrighted material to KPBSD-Net. Members may download copyrighted material for their own use to the extent allowed by current copyright law. Any member may also non-commercially redistribute a copyrighted program with the express permission of the owner or authorized person. Permission must be specified in the document, on the System, or must be obtained directly from the copyright owner. Members should understand that materials developed, displayed, or contributed to the system as part of a school project, or which use any district resources in their development, become the property of the school district and not the property of any individual contributors to these projects.

REAL-TIME / INTERACTIVE COMMUNICATIONS

Use of KPBSD-Net to access "talkers," "chat rooms," role-playing games, and other multi-user real-time conferences is prohibited without specific prior permission from a district authorized teacher or administrator. The administrator, at their sole discretion, reserve the right to immediately terminate the account of a member who fails to abide by this restriction.

E 6162.71(e)

ELECTRONIC MAIL

Electronic mail ("Mail") is a personal electronic message sent by or to a Member in correspondence with another person having electronic mail access. A canceled KPBSD-Net account will not retain its Mail. Members are expected to remove old messages in a timely fashion, and the system administrators may remove such messages if not attended to regularly by the member. The passing of chain letters via Mail is specifically prohibited. Any Mail messages may be monitored or inspected by the system administrators, superintendent and/or designee(s). KPBSD-Net reserves the right to cooperate fully with local, state, or federal officials in any investigation concerning or relating to any Mail transmitted on KPBSD-Net. Privacy is not guaranteed.

DISK USAGE

The system administrators reserve the right to manage disk usage on the KPBSD-Net system. Members who exceed their quota will be advised to delete files to return to compliance.

SECURITY

Security on any computer system is a high priority, especially when the system involves many users. If Members believe they can identify a security problem on KPBSD-Net, they must immediately (within 24 hours) notify the Assistant Superintendent of Instruction. The Member should not demonstrate the problem to others. Members may not let others use their account and/or password. Passwords to the system should not be easily guessable by others, nor should they be words, which could be found in the dictionary. Attempts to log in to the system using another Member's account or as a system administrator will result in termination of the account. Members should immediately notify a system administrator if their password is lost or stolen, or if they have reason to believe that someone has obtained unauthorized access to their account. Any Member identified as a security risk or having a history of problems with other computer systems may be denied access to KPBSD-Net.

VANDALISM

Vandalism will result in cancellation of access privileges and possibly other disciplinary and/or legal action. Vandalism is defined as any malicious attempt to harm or destroy data or equipment of another member, KPBSD-Net, any equipment connected to KPBSD-Net, or any of the agencies or other networks that are connected to the Internet backbone. This includes, but is not limited to, the uploading or creation of computer viruses.

E 6162.71(f)

TERMINATION OR SUSPENSION OF ACCESS

In the case of student violations of the Terms and Conditions, a system administrator may immediately suspend a student's access to the system and refer the matter to the school administration for disposition under the district Code of Conduct. In the case of employee violations of the Terms and Conditions, a system administrator may immediately suspend the employee's access to the system and refer the matter to the employee's supervisor for disposition under district policies. Accounts which are inactive for more than 30 days during the school year may be

removed along with that Member's files without Notice given to the Member.

ENFORCEMENT PROVISIONS

In order to ensure adherence to the Terms and Conditions, the system administrators reserve the right to monitor all activity on the system and to inspect files, including Mail, stored in the system. Privacy is not guaranteed.

OTHER PROVISIONS

The Terms and Conditions shall be interpreted, construed, and enforced in all respects in accordance with the laws of the State of Alaska. Each party irrevocably consents to the jurisdiction of the courts of the State of Alaska and the federal courts situated in the State of Alaska, in connection with any action to enforce the provisions of the Terms and Conditions, to recover damages or other relief for breach or default under the Terms and Conditions, or otherwise arising under or by reason of the Terms and Conditions.

For students, the Terms and Conditions shall be used in conjunction with the school district's Code of Conduct and discipline policies of individual school buildings. Individual schools may choose to have additional rules and regulations pertaining to the use of networked resources in their respective buildings.

Children's Internet Protection Act definitions of terms

TECHNOLOGY PROTECTION MEASURE. The term "technology protection measure" means a specific technology that blocks or filters Internet access to visual depictions that are:

1. OBSCENE, as that term is defined in section 1460 of title 18, United States Code;
2. CHILD PORNOGRAPHY, as that term is defined in section 2256 of title 18, United States Code; or

E 6162.71(g)

3. HARMFUL TO MINORS.

HARMFUL TO MINORS. The term "harmful to minors" means any picture, image, graphic image file, or other visual depiction that:

1. Taken as a whole and with respect to minors, appeals to a prurient interest in nudity, sex, or excretion;
2. Depicts, describes, or represents, in a patently offensive way with respect to what is suitable for minors, an actual or simulated sexual act or sexual contact, actual or simulated normal or perverted sexual acts, or a lewd exhibition of the genitals; and
3. Taken as a whole, lacks serious literary, artistic, political, or scientific value as to minors.

SEXUAL ACT; SEXUAL CONTACT. The terms “sexual act” and “sexual contact” have the meanings given such terms in section 2246 of title 18, United States Code.

Kenai Peninsula Borough School District Board of Education Meeting Minutes

February 6, 2006 – 7:00 p.m.
Regular Meeting

Borough Administration Building
148 N. Binkley, Soldotna, Alaska

SCHOOL BOARD MEMBERS: Mrs. Debra Mullins, President
Mrs. Sammy Crawford, Vice President
Ms. Sandra Wassilie, Clerk
Mr. Marty Anderson, Treasurer
Dr. Nels Anderson
Mrs. Debbie Brown
Mrs. Liz Downing
Mr. Bill Hatch
Mrs. Sunni Hilts
Miss Kelly King, Student Representative

STAFF PRESENT: Dr. Donna Peterson, Superintendent of Schools
Mrs. Melody Douglas, Chief Financial Officer
Mr. Glen Szymoniak, Assistant Superintendent
Mr. Sam Stewart, Assistant Superintendent

OTHERS PRESENT:

Mr. Phil Hermenack	Mrs. Mary Kennedy
Mr. Alan Fields	Mrs. Norma Holmgaard
Mr. Rich Redmond	Mrs. Renee Henderson
Mr. Bob VanDerWege	Mrs. Paula Christensen
Mr. Loren Reese	Mr. Joe Nicks
Mrs. Patty Rich	Mrs. Sharon Mook
Mrs. Sara Moore	Mr. Jon Lillevik
Mr. Tim Peterson	

Others present not identified.

CALL TO ORDER: Mrs. Mullins called the meeting to order at 7:00 p.m.
(7:00:01 PM)

PLEDGE OF ALLEGIANCE: Mr. Tony Bannock, Kenai Central High School student, sang the
(7:00:19 PM) *Star Spangled Banner*

ROLL CALL:

Mrs. Debra Mullins	Present
Mrs. Sammy Crawford	Present
Ms. Sandra Wassilie	Absent/Excused
Mr. Marty Anderson	Present
Dr. Nels Anderson	Present
Mrs. Debbie Brown	Present
Mrs. Liz Downing	Present
Mr. Bill Hatch	Present
Mrs. Sunni Hilts	Present
Miss Kelly King	Present

APPROVAL OF AGENDA: The agenda was approved as written.
(7:02:33 PM)

APPROVAL OF MINUTES: The School Board Minutes of January 16, 2006, were approved
(7:02:47 PM) with changes.

SCHOOL REPORT:

(7:05:10 PM)

Mr. Fields, Kenai Central High School principal, invited those present to the Borough Mass Choir Concert on February 7, at 6:30 p.m. at KCHS. A small group of students representing the KCHS Choir sang, *Weep O Mine Eyes*, directed by Ms. Renee' Henderson. Mr. Fields, with the assistance of Mr. Loren Reese, assistant principal, gave a computer generated presentation highlighting the school mission statement, assessment and cocurricular accomplishments to date, and the results from the My Voice Survey (survey of students). He concluded his comments by thanking the Board for their service in observance of Board Appreciation Month.

Mrs. Mullins welcomed Mr. DJ Tyson, KCHS choir student and former School Board student representative.

PUBLIC PRESENTATIONS:

(7:18:25 PM)

Ms. Pako Whannell, Kaleidoscope School parent and volunteer, thanked the Board for the charter school as an educational choice for parents; she listed the many reasons students are successful at Kaleidoscope and invited the Board to visit the school to see the program first-hand and the need for additional space.

Ms. Misty Hamilton, Kaleidoscope School parent and volunteer, stated that she is amazed at the learning taking place at the school and invited the Board to visit.

COMMUNICATIONS AND PETITIONS:

(7:22:26 PM)

Dr. Peterson reported that she received communications from members of the Community of Tyonek, and parent communications regarding Kaleidoscope Charter School of Arts and Sciences, and other usual and customary communications from the Department of Education and Early Development.

Mrs. Mullins noted that she received similar communications regarding Tyonek and Kaleidoscope Charter School.

ADVISORY COMMITTEE, SITE COUNCIL AND/OR P.T.A., K.P.A.A., K.P.E.A., K.P.E.S.A, BOROUGH ASSEMBLY:

(7:22:58 PM)

Mrs. Patty Rich, KPESA representative, asked how much of budget transfer Number 231 for \$18,000 will be used for the window, carpet and gymnasium cleaning and added that current District custodians would be happy to do the work.

SUPERINTENDENT'S REPORT:

(7:26:00 PM)

Dr. Peterson thanked the Board for the expressions of sympathy. She reported that the Seward boys' baseball team has met the requirement of selecting a head coach by the deadline. She reported that she received 352 survey responses from community members, parents, and students and noted that the surveys are used during the school administrator evaluation process. She reported that several hundred surveys were received for teachers. She noted that highly qualified letters were sent to parents regarding 126 teachers and noted that 4 parent responses were received. She reported that parents and community members representing 15 schools attended the January 24 Parent Training meeting. She announced that the District made national news

**SUPERINTENDENT'S
REPORT:**

(continued)

coverage for the grounded oil tanker, the eruption of the Mt. Augustine volcano, and for the first female wrestler in the nation to win a state wrestling championship (Miss Michaela Hutchison, a Skyview High School student). She reported that Miss Melinda Haring, former student School Board representative, is now the director for the Center for Religious Freedom.

Mrs. Brown asked Dr. Peterson who the highly qualified letters were being sent to. Dr. Peterson explained that federal law requires the District to send letters to all parents who have children being taught by a teacher who is not highly qualified (by the federal definition).

FINANCIAL REPORT:

(7:29:47 PM)

Mrs. Douglas presented the financial report of the District for the period ending November 30, 2005, which was inadvertently omitted from the January Board packet.

BOARD REPORTS:

(7:30:39 PM)

Mr. Hatch reported that on January 26 he attended the KPSAA meeting and noted that the group is interested in updating the outsource agreement to allow for more clarification; Mr. Barrett Fletcher made another request to allow his daughter to practice and travel with the Homer High swim team and to be coached by the swimming coach since she is a dually enrolled student; and Ms. Reneé Henderson reported on music activities in the District.

Mrs. Hilts reported that she attended the January 30 budget meeting and added that Mrs. Douglas did an excellent job presenting the budget situation. She noted that the meeting was well attended and that those present asked thorough questions.

Mrs. Downing stated that it was good to see staff and others in attendance at the budget meeting. She reported that on February 2 she attended the Charter School Committee meeting and noted that it was interesting to listen to the different sides of the issue.

Mrs. Crawford reported that she and Mrs. Mullins recently attended the two-day Interest Based Bargaining training where they learned about a new approach to bargaining. She expressed appreciation for the positive approach to negotiations. She reported that she attended the Language Arts Curriculum Committee meeting, where the group heard presentations from publishers. She reported that she attended several Charter School Committee meetings and added that she is looking forward to adopting policies that will address many of the complex charter school issues. She reported that she and Mrs. Mullins attended the Policy Review Committee meeting to consider revisions of several policies.

Mrs. Mullins reported that she attended the Seward Budget Forum, the Interest Based Bargaining training, and the Policy Review Committee meeting. She explained that the Board held a worksession on competency based education and read the Board goal for the benefit of the public. She reported that the Board and public discussed about how to deliver education during the community meetings held previously. She reported that the

BOARD REPORTS:

(continued)

administration provided a summary of the public feedback and ideas and added that the Board will have to decide what to do with the information. She announced that the District received a memorandum from Borough Mayor Williams stating that the District would be funded at current year figures. She stated that this will be the first time in the District's history not to be funded to cap and will be a reduction of \$1,776,953 which equals 104 teachers. She stated that it will be hard to absorb the loss and will mean more than 3.5 additional students per classroom. She reported that the Board held a teleconference with Kenai Peninsula Borough legislators in which the Board expressed concerns regarding the loss of Borough funding. She stated that the legislators reported that education issues are being saved for one of the last items of the session. She stated that hopefully the Board can draw attention to the ramifications of the loss in funding and inform the Borough voters, members of the community, and school community.

CONSENT AGENDA:

(7:39:33 PM)

Items presented on the Consent Agenda were Approval of Resignations; New Teacher Assignment; Seward Middle School Facility Recommendation; Long-term Substitute Teacher; and Budget Transfers.

RESIGNATIONS:

Mr. Glen Szymoniak recommended the Board approve the resignations of Susan Byrne, home economics/social studies/English, Ninilchik School; Jill Wright, English, Chapman School; Catherine Kibling, special education/resource, Kenai Youth Facility (currently on LOA); Lourdes Link, special education/resource, Ninilchik School (currently on LOA).

NEW TEACHER ASSIGNMENT:

Mr. Glen Szymoniak recommended the Board approve a teacher assignment for Dana Morrell, (temporary) elementary teacher at Ninilchik School.

SEWARD MIDDLE SCHOOL FACILITY RECOMMENDATION:

Mr. Glen Szymoniak recommended the Board approve a recommendation that the Board of Education take action to vacate the former Seward Middle School and return the facility to the Borough.

LONG-TERM SUBSTITUTE TEACHER:

Mr. Szymoniak recommended the Board approve a long-term substitute teacher contract for Linda Farnham, special education/intensive needs, K-Beach Elementary.

BUDGET TRANSFERS:

Mrs. Douglas recommended the Board approve budget transfer Numbers 229, 230 and 231 requested by Aurora Borealis Charter School to pay for a teacher position (\$24,513), health care benefits for that position (\$11,000), and purchased services for sanding and sweeping the playground and cleaning in the building (\$18,000), respectively.

MOTION

Mrs. Crawford moved the Board approve Consent Agenda Items Numbers 1 through 5. Mr. Anderson seconded.

Mrs. Brown asked to remove Consent Agenda Item 5.

Motion carried unanimously for Items 1 through 4.

CONSENT AGENDA:
(continued)

Mrs. Brown asked for an explanation of budget transfer Number 231 for Aurora Borealis Charter School for \$18,000. Mrs. Douglas explained that charter schools are given a revenue allocation and can spend their budget as they deem appropriate. She stated that the \$18,000 expenditure is in relationship to shared activities between the Boys and Girls Club, the Alternative School and the Charter School and in accordance to the contractual arrangements within the building. She guessed that some of the custodial functions are handled by the Boys and Girls Club making it a non salary purchased service for Aurora Borealis Charter School. She stated that she will research the request to be certain.

Mrs. Brown asked whether charter school services default to other District maintenance staff persons. Mrs. Douglas responded that charter schools are allowed to choose how to fulfill required duties and if they choose to use District staff, they must comply with negotiated contracts. Mrs. Douglas stated that she believes that Aurora Borealis has custodial staff.

Dr. Anderson pointed out that charter schools have their own Parent Advisory Committees that make decisions about how the money is spent.

Motion carried unanimously for Consent Agenda Item 5.

RESOLUTION 05-06-3:
(7:45:59 PM)

Dr. Peterson recommended the Board approve Resolution 05-06-3, Proclaiming National School Counseling Week.

MOTION

Mrs. Crawford moved the Board approve Resolution 05-06-3, Proclaiming National School Counseling Week. Mrs. Downing seconded.

Mrs. Crawford thanked the counselors for their work on behalf of students.

Dr. Anderson stated that he is appreciative of school counselors. He asked why the Board is considering a commending resolution for District counselors and whether the Board will be considering similar resolutions in the future. Mrs. Mullins responded that she hopes to continue to recognize District employee groups because it is not always evident to the public the contributions by the staff beyond their work day. She stated that there is a perception that District employees are a separate class of people. She expressed appreciation for the work of the District counselors and noted that their workload has increased along with other employees.

Motion carried unanimously.

BOARD COMMENTS:
(7:49:12 PM)

Dr. Anderson noted that the Skyview High School wrestler (Miss Michaela Hutchison) was mentioned on CNN News.

Miss King thanked the Board for the flowers that were sent during her stay in the hospital. She thanked the KCHS choir for singing and Mr. Fields for the presentation.

BOARD COMMENTS:
(continued)

Mrs. Crawford thanked Mr. Fields and Ms. Henderson for the KCHS report. She reported that the Board may have to cut up to 104 teachers which will increase class sizes. She reported that she was invited to judge the spelling bee at K-Beach Elementary. She reported that she attended Future Trends in Education presented by Gary Marx.

Mrs. Brown referred to the Borough Comprehensive Plan and noted that she was interested to read that the Board will work with Borough schools to provide information about community input and government decisions; expand and enhance vocational training and education programs in the Borough such as those offered in secondary schools; incorporate annual school enrollment projections and school construction needs and work toward completion of identified projects; provide safe and convenient school bus transportation (roads) to school-age residents of the Borough; support opportunities for improved vocational and continuing education, including programs in secondary schools; support placement of high pressure hydrants at schools; encourage inclusion of water quality education programs; and identify noise sensitive areas. She noted that it was noteworthy that vocational education and continuing education and community input in government decisions were mentioned in the plan. She expressed appreciation for the language in summary of the response to the Borough Mayor's transition prepared by the District administration and read an excerpt from it that related to the funding picture. She stated that there are ways to cut back on unanticipated needs and contain costs by reducing energy costs. She referred to the Reducing Energy Costs for Our Nation's School Districts Report that was provided to the Board in July 2005 and suggested that the school principals take an active role in reducing energy consumption at schools.

Mrs. Hilts reported that she attended Future Trends in Education where the presenter discussed big trends of the future. She stated that the District is dealing with disturbing short-term trends and yet exciting things are happening in schools. She reported that AP courses, a justice and law class, and marketing class are being provided via polycom at Susan B. English Elementary/High School. She stated that students are making an effort to get an above average education provided by the District. She stated that she does not know what will happen if the Board cuts 100 teachers. She reported that she has received many comments from the public who are pleased that the Hope Elementary/High School will not be closed at this time. She reported that she will attend the AASB Legislative Fly-In in Juneau which will include training on how to convince the public to support making children the top priority of Alaska. She stated that losing 100 teachers is a huge percentage of teachers and will increase class sizes. She noted that the Board has not begun to discuss the ripple effect throughout the Borough. She reported that the Seldovia Chamber of Commerce Fourth of July theme is "Children, Seldovia's Top Priority".

BOARD COMMENTS:
(continued)

Mrs. Downing thanked the KCHS staff and students for the music and the report. She reported that she attended Future Trends in Education and noted that education is going to change. She thanked Mr. Stewart for leading the community discussions regarding competency based education. She applauded administration, teachers, staff, parents, and students, for recognizing the trends and embracing them in a way that is best for children.

Mr. Hatch echoed Mrs. Hilt's comments and added that he does not support increased class sizes and hopes the Board can do something about it.

Mr. Anderson thanked the KCHS staff for the report and added that he was impressed with the quality of singing. He clarified that the potential loss of teachers would increase the pupil-teacher ratio to 5 to 6 instead of 3.5. He stated that it will be tough to add additional students to classrooms. He stated that it has been nice to discuss curriculum issues rather than finances and added that the Board needs to look at finding a renewable continuous revenue because it is tough to operate an effective organization when the revenue amount is undetermined from year to year. He stated that he and Mrs. Hilts will meet with legislators in Juneau next week and will encourage them to stop using education as a political bargaining chip. He stated that he has the deepest respect for the administration for accomplishing the work of the District despite the lack of funding. He encouraged the public to get involved and lobby the legislature on behalf of education funding. He stated that if the trend does not change the Kenai Peninsula will be viewed as a dying community and businesses who have been considering moving may do so.

Mrs. Mullins noted that February is School Board Recognition Month and thanked the other Board members for their work and for their commitment to children.

EXECUTIVE SESSION:
(8:09:15 PM)

At 8:09 p.m. Mrs. Hilts moved the Board go into executive session to discuss matters, the immediate knowledge of which would clearly have an adverse effect upon the finances of the Borough. Specifically, the executive session was to discuss negotiations and litigation. Mrs. Crawford seconded.

Motion carried unanimously.

ADJOURN EXECUTIVE SESSION:

At 9:05 p.m., Dr. Anderson moved the executive session be adjourned. Mr. Anderson seconded.

Motion carried unanimously.

ADJOURN:

At 9:06 p.m., Mrs. Crawford moved the School Board Meeting be adjourned. Mrs. Hilts seconded.

Motion carried unanimously.

Respectfully submitted,

Mrs. Debra Mullins, President

Ms. Sandra Wassilie, Clerk

The Minutes of February 6, 2006,
have not been approved as of
February 7, 2006.

KENAI PENINSULA BOROUGH SCHOOL DISTRICT
 SOURCE OF REVENUE BY FUND
 THROUGH 01/31/06

FY 06

Item 10(a)

	MTD	YTD	BUDGET	DIFFERENCE	PERCENT TO DATE
FUND: 100 OPERATING FUND					
LOCAL REVENUE					
0008 PR YR ECUM APPROP	0.00	0.00	301,184.00	301,184.00	0%
0010 PR YR FUND BALANCE	0.00	0.00	2,440,628.00	2,440,628.00	0%
0011 BOROUGH APPROPRIATIO	2,304,799.34	16,133,595.38	27,587,184.00	11,453,588.62	58%
0012 IN KIND REVENUE	0.00	0.00	7,397,004.00	7,397,004.00	0%
0030 EARNINGS ON INVESTMT	0.00	0.00	350,000.00	350,000.00	0%
0040 OTHER LOCAL REVENUE	17,897.20	37,314.32	100,000.00	62,685.68	37%
0046 RENTAL OF SCH FACILI	1,200.00	9,300.00	30,000.00	20,700.00	31%
0049 ERATE REVENUE	0.00	162,160.84	648,875.00	486,714.16	24%
LOCAL REVENUE TOTAL	2,323,896.54	16,342,370.54	38,854,875.00	22,512,504.46	42%
STATE REVENUE					
0050 STATE REVENUE	0.00	0.00	0.00	0.00	0%
0051 FOUNDATION	3,872,306.00	27,106,142.00	49,824,677.00	22,718,535.00	54%
0052 QUALITY SCHOOLS	0.00	0.00	224,274.00	224,274.00	0%
STATE REVENUE TOTAL	3,872,306.00	27,106,142.00	50,048,951.00	22,942,809.00	54%
FEDERAL REVENUE					
0150 INTERGVNMTL FEDERAL	0.00	0.00	380,000.00	380,000.00	0%
0151 MEDICAID RECEIPTS	19,076.83	125,943.56	0.00	125,943.56-	0%
FEDERAL REVENUE TOTAL	19,076.83	125,943.56	380,000.00	254,056.44	33%
100 OPERATING FUND	6,215,279.37	43,574,456.10	89,283,826.00	45,709,369.90	48%

FUND: 201 STAFF DEVELOP CONTRA

STATE REVENUE					
0050 STATE REVENUE	0.00	1,646.89	0.00	1,646.89-	0%

FEDERAL REVENUE

0150 INTERGVNMTL FEDERAL	0.00	0.00	22,630.00	22,630.00	0%
201 STAFF DEVELOP CONTRA	0.00	1,646.89	22,630.00	20,983.11	7%

FUND: 205 PUPIL TRANSPORTATION

LOCAL REVENUE

0008 PR YR ECUM APPROP	0.00	0.00	4,850.00	4,850.00	0%
0010 PR YR FUND BALANCE	0.00	0.00	209,641.00	209,641.00	0%
LOCAL REVENUE TOTAL	0.00	0.00	214,491.00	214,491.00	0%

STATE REVENUE

0050 STATE REVENUE	0.00	3,078,546.00	4,671,558.00	1,593,012.00	65%
205 PUPIL TRANSPORTATION	0.00	3,078,546.00	4,886,049.00	1,807,503.00	63%

FUND: 214 STTWDE AK MNTRSHP

STATE REVENUE

0050 STATE REVENUE	0.00	24,406.24	262,898.00	238,491.76	9%
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FUND: 215 COMMUNITY SCHOOL FUN

LOCAL REVENUE

0040 OTHER LOCAL REVENUE	9,386.44	46,932.24	263,316.00	216,383.76	17%
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FUND: 217 LEGIS EQUIPMENT FUND

STATE REVENUE

0050 STATE REVENUE	0.00	0.00	460,000.00	460,000.00	0%
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FUND: 225 BOARDING HOME PROGRA

STATE REVENUE

0050 STATE REVENUE	4,243.56	4,243.56	10,000.00	5,756.44	42%
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FUND: 255 FOOD SERVICE FUND

LOCAL REVENUE

0008 PR YR ECUM APPROP	0.00	0.00	9.00	9.00	0%
0020 TYPE A LUNCH-PUPILS	122,803.07	619,757.93	1,214,142.00	594,384.07	51%
0040 OTHER LOCAL REVENUE	746.00	1,817.00	10,000.00	8,183.00	18%
LOCAL REVENUE TOTAL	123,549.07	621,574.93	1,224,151.00	602,576.07	50%

FEDERAL REVENUE

0150 INTERGVNMTL FEDERAL	174,043.78	575,458.14	1,672,745.00	1,097,286.86	34%
0162 USDA	0.00	0.00	95,254.00	95,254.00	0%
FEDERAL REVENUE TOTAL	174,043.78	575,458.14	1,767,999.00	1,192,540.86	32%
255 FOOD SERVICE FUND	297,592.85	1,197,033.07	2,992,150.00	1,795,116.93	40%

FUND: 260 TITLE I-A

FEDERAL REVENUE

0150 INTERGVNMTL FEDERAL	0.00	417,484.74	5,299,853.00	4,882,368.26	7%
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FUND: 263 GOV'S ALT. SCHOOLS

FEDERAL REVENUE

0150 INTERGVNMTL FEDERAL	0.00	298.62	29,046.00	28,747.38	1%
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FUND: 265 CARL PERKINS - BASIC

FUND: 266 TITLE VI-B						
FEDERAL REVENUE						
0150 INTERGVNMTL FEDERAL	0.00	0.00	241,503.00	241,503.00		0%
FUND: 271 CHARTER SCHOOL GRANT						
LOCAL REVENUE						
0008 PR YR ECUM APPROP	0.00	0.00	23,742.00	23,742.00		0%
FEDERAL REVENUE						
0150 INTERGVNMTL FEDERAL	0.00	32,523.51	188,776.00	156,252.49		17%
271 CHARTER SCHOOL GRANT	0.00	32,523.51	212,518.00	179,994.49		15%
FUND: 272 UPWARD BOUND/UAA						
FEDERAL REVENUE						
0150 INTERGVNMTL FEDERAL	0.00	0.00	27,778.00	27,778.00		0%
FUND: 277 GEAR UP						
FEDERAL REVENUE						
0150 INTERGVNMTL FEDERAL	0.00	0.00	0.00	0.00		0%
FUND: 281 MIGRANT ED SUMMER						

FEDERAL REVENUE						
0150 INTERGVNMTL FEDERAL	0.00	7,733.71	14,446.00	6,712.29		53%
FUND: 284 YOUTH IN DETENTION						
STATE REVENUE						
0050 STATE REVENUE	0.00	206,573.00	206,573.00	0.00		100%
FUND: 289 GOV'S DRUG PREVENT						
FEDERAL REVENUE						
0150 INTERGVNMTL FEDERAL	0.00	4,567.50	56,337.00	51,769.50		8%
FUND: 291 TITLE I-D AT RISK						
FEDERAL REVENUE						
0150 INTERGVNMTL FEDERAL	0.00	0.00	22,959.00	22,959.00		0%
FUND: 295 SCHOOL IMPROV/TEBHUG						
FEDERAL REVENUE						
0150 INTERGVNMTL FEDERAL	0.00	0.00	24,715.00	24,715.00		0%
FUND: 299 AK COMM CENTERS LEAR						
FEDERAL REVENUE						
0150 INTERGVNMTL FEDERAL	0.00	5,087.42	131,986.00	126,898.58		3%
FUND: 350 TITLE VII -INDIAN ED						

FEDERAL REVENUE						
0150 INTERGVNMTL FEDERAL	0.00	30,749.62	291,215.00	260,465.38		10%
FUND: 356 GEAR UP KENAI PENINS						
FEDERAL REVENUE						
0150 INTERGVNMTL FEDERAL	0.00	0.00	124,800.00	124,800.00		0%
FUND: 371 CORPORATE GRANTS						
LOCAL REVENUE						
0040 OTHER LOCAL REVENUE	0.00	7,600.00	33,531.00	25,931.00		22%
FUND: 372 COMMUNITY THEATER						
LOCAL REVENUE						
0008 PR YR ECUM APPROP	0.00	0.00	7.00	7.00		0%
0040 OTHER LOCAL REVENUE	0.00	1,250.00	54,907.00	53,657.00		2%
LOCAL REVENUE TOTAL	0.00	1,250.00	54,914.00	53,664.00		2%
FUND: 374 CHARTER SCHOOLS G/F						
LOCAL REVENUE						
0008 PR YR ECUM APPROP	0.00	0.00	3,761.00	3,761.00		0%
0010 PR YR FUND BALANCE	0.00	0.00	975,654.00	975,654.00		0%
LOCAL REVENUE TOTAL	0.00	0.00	979,415.00	979,415.00		0%
STATE REVENUE						
0050 STATE REVENUE	0.00	0.00	3,090,906.00	3,090,906.00		0%
374 CHARTER SCHOOLS G/F	0.00	0.00	4,070,321.00	4,070,321.00		0%

FUND: 375 EQUIPMENT FUND

FEDERAL REVENUE						
0230	SURPLUS PROPERTY	0.00	0.00	0.00	0.00	0%

FUND: 379 SCHOOL INCENTIVE FND

LOCAL REVENUE						
0008	PR YR ECUM APPROP	0.00	0.00	484,500.00	484,500.00	0%

FUND: 382 ARCTIC WINTER GAMES

LOCAL REVENUE						
0040	OTHER LOCAL REVENUE	150,000.00	150,000.00	304,965.00	154,965.00	49%

FUND: 500 CAPITAL PROJECT FUND

LOCAL REVENUE						
0040	OTHER LOCAL REVENUE	0.00	340,000.00	0.00	340,000.00-	0%

FUND: 710 PUPIL ACTIVITY FUND

FEDERAL REVENUE						
0210	PUPACT REVENUE	279,282.85	1,478,493.08	0.00	1,478,493.08-	0%
0211	PUPACT GATE RECEIPTS	28,017.06	81,248.06	0.00	81,248.06-	0%
0212	PUPACT PICTURE RECPT	0.00	550.28	0.00	550.28-	0%
0214	PUPACT PARTCPTN FEES	21,386.42	218,545.38	0.00	218,545.38-	0%
0215	PUPACT FND RAISG REV	16,115.77	67,456.83	0.00	67,456.83-	0%
0216	PUPACT ACTIVITY FEE	6,940.31	51,173.47	0.00	51,173.47-	0%
0220	PUPACT DONATIONS	7,881.00	19,078.18	0.00	19,078.18-	0%
FEDERAL REVENUE TOTAL		359,623.41	1,916,545.28	0.00	1,916,545.28-	49%

TRANS FROM OTHER FUNDS

0250	TRANS FROM OTHER FUN	72,840.66	150,089.86	0.00	150,089.86-	0%
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REPORT: GNLA07PI

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KENAI PENINSULA BOROUGH SCHOOL DISTRICT
EXPENDITURE SUMMARY BY FUND/FUNC
01/31/06

REPORT #: 5

	ORIGINAL BUDGET	CURRENT BUDGET	MONTH	YTD	ENCUMBRANCES	UNENCUMBERED BALANCE	% EXP
100 OPERATING FUND							
4100 REGULAR INSTRUCTION	38,321,397	37,422,674	3,008,327.83	14,731,591.93	22,882.22	22,668,199.85	39
4120 BILINGUAL INSTRUCTIO	738,665	736,089	49,350.56	332,082.80	0.00	404,006.20	45
4130 GIFTED/TALENTED INST	653,483	644,808	57,191.85	288,484.89	1,000.00	355,323.11	44
4140 ALTN TV (CONNECTIONS)	2,692,217	2,715,642	155,866.71	1,189,977.77	67,446.93	1,458,217.30	46
4160 VOCATIONAL EDUCATION	1,422,011	1,392,713	120,296.10	620,922.07	2,030.79	769,760.14	44
4200 SPED INSTRUCTION	9,036,946	8,851,910	720,751.84	3,993,790.73	82,882.40	4,775,236.87	46
4220 SPED SVCS - STUDENT	3,384,335	3,327,183	274,933.56	1,457,881.34	176,705.29	1,692,596.37	49
4320 GUIDANCE SERVICES	1,037,844	1,423,340	120,363.65	659,741.51	837.55	762,760.94	46
4330 HEALTH SERVICES	1,157,303	1,164,449	77,397.42	566,210.99	6,190.25	592,047.76	49
4350 SUPPORT SVCS/INSTRC	985,352	939,239	72,643.58	376,723.31	52,575.00	509,940.69	45
4352 LIBRARY SERVICE	1,347,505	1,366,450	106,250.24	562,348.94	561.84	803,539.22	41
4400 SCHOOL ADMINSTRATION	4,378,441	4,408,988	353,035.18	2,107,249.26	440.82	2,301,297.92	47
4450 SCH ADMIN - SUPPORT	3,384,271	3,009,221	242,294.08	1,527,608.83	1,509.20	1,480,102.97	50
4511 BOARD OF EDUCATION	295,861	296,694	11,927.92	87,572.21	3,217.46	205,904.33	30
4512 OFF OF SUPERINTENDEN	310,735	310,676	22,928.22	160,711.27	320.41	149,644.32	51
4513 ASST SUPT/INSTRUCTN	218,342	220,847	18,526.31	124,304.93	0.00	96,542.07	56
4551 FISCAL SERVICES	645,496	668,504	58,770.16	383,262.60	498.64	284,742.76	57
4552 INTERNAL SERVICES	640,421	665,635	63,874.21	391,999.02	14.46	273,621.52	58
4553 STAFF SERVICES	617,561	644,826	51,021.68	328,463.41	3,264.85	313,097.74	51
4555 DATA PROCESSING SVCS	879,441	902,089	55,684.61	397,702.95	85,852.12	418,533.93	53
4556 OP & BUSINESS SVCS	181,593	184,174	15,470.82	105,663.90	0.00	78,510.10	57
4557 INDIRECT COST POOL	106,916	107,032	0.00	0.00	0.00	107,032.00	0
4600 OPERATION OF PLANT	15,826,958	16,565,851	516,425.36	4,433,062.47	4,578.51	12,128,210.02	26
4700 PUPIL ACTIVITY	1,297,217	1,314,792	28,742.91	438,232.82	1,554.00	875,005.18	33
	89,560,311	89,283,826	6,202,074.80	35,265,589.95	514,362.74	53,503,873.31	40

201 STAFF DEVELOP CONTRA

4100 REGULAR INSTRUCTION	23,010	22,630	923.30	10,771.15	0.00	11,858.85	47
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205 PUPIL TRANSPORTATION

4700 PUPIL ACTIVITY	11,899	14,149	1,206.49	6,630.67	150.00	7,368.33	47
4760 PUPIL TRANSPORTATION	4,869,300	4,871,900	330,661.06	2,122,613.93	3,392.00	2,745,894.07	43

	4,881,199	4,886,049	331,867.55	2,129,244.60	3,542.00	2,753,262.40	43
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214 STTWDE AK MNTRSH

4100 REGULAR INSTRUCTION	259,767	262,898	24,406.24	122,231.20	0.00	140,666.80	46
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215 COMMUNITY SCHOOL FUN

4780 COMMUNITY SERVICES	263,316	263,316	13,161.57	114,580.15	550.00	148,185.85	43
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217 LEGIS EQUIPMENT FUND

4100 REGULAR INSTRUCTION	353,452	353,452	60,628.42	138,837.01	156,236.24	58,378.75	83
4600 OPERATION OF PLANT	106,548	106,548	2,526.95	63,176.22	24,252.43	19,119.35	82

217 LEGIS EQUIPMENT FUND

	460,000	460,000	63,155.37	202,013.23	180,488.67	77,498.10	83
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225 BOARDING HOME PROGRA

4300 SUPPORT SERV-PUPILS	10,000	10,000	1,338.69	9,638.22	184.60	177.18	98
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255 FOOD SERVICE FUND

4790 FOOD SERVICES	2,992,141	2,992,150	274,686.75	1,755,119.64	12,477.18	1,224,553.18	59
260 TITLE I-A							
4100 REGULAR INSTRUCTION	4,981,243	5,150,378	258,113.50	2,011,869.68	147,820.80	2,990,687.52	41
4300 SUPPORT SERV-PUPILS	149,475	149,475	7,432.94	41,858.20	10,000.00	97,616.80	34
	5,130,718	5,299,853	265,546.44	2,053,727.88	157,820.80	3,088,304.32	41
262 PRESCHOOL DISABLED							
4200 SPED INSTRUCTION	0	0	0.00	0.00	0.00	0.00	0
263 GOV'S ALT. SCHOOLS							
4100 REGULAR INSTRUCTION	27,480	29,046	3,598.62	7,454.81	0.00	21,591.19	25
265 CARL PERKINS - BASIC							
4160 VOCATIONAL EDUCATION	217,567	241,503	27,048.97	82,802.44	23,645.24	135,055.32	44
266 TITLE VI-B							
4200 SPED INSTRUCTION	3,126,870	3,128,912	212,600.36	1,201,889.67	9,594.23	1,917,428.10	38
271 CHARTER SCHOOL GRANT							
4100 REGULAR INSTRUCTION	180,700	212,518	14,783.91	91,544.19	16,524.29	104,449.52	50
272 UPWARD BOUND/UAA							
4100 REGULAR INSTRUCTION	25,528	27,778	426.50	3,089.66	0.00	24,688.34	11
277 GEAR UP							

277	GEAR UP							
4100	REGULAR INSTRUCTION	0	0	0.00	0.00	0.00	0.00	0
281	MIGRANT ED SUMMER							
4100	REGULAR INSTRUCTION	14,446	14,446	0.00	9,093.42	0.00	5,352.58	62
284	YOUTH IN DETENTION							
4100	REGULAR INSTRUCTION	206,573	206,573	8,779.49	94,091.26	0.00	112,481.74	45
287	BARRIERS TO LEARNING							
4100	REGULAR INSTRUCTION	0	0	26.00-	0.00	0.00	0.00	0
289	GOV'S DRUG PREVENT							
4100	REGULAR INSTRUCTION	8,000	56,337	2,359.38	24,028.88	21,221.00	11,087.12	80
291	TITLE I-D AT RISK							
4100	REGULAR INSTRUCTION	22,959	22,959	3,025.00	5,400.00	3,355.00	14,204.00	38
295	SCHOOL IMPROV/TEBHUG							
4100	REGULAR INSTRUCTION	24,715	24,715	6,533.17	8,541.69	7,300.30	8,873.01	64
298	TITLE I-D, DELINQUEN							
4100	REGULAR INSTRUCTION	0	0	214.65	3,274.99	11,175.40	14,450.39-	0
299	AK COMM CENTERS LEAR							
4100	REGULAR INSTRUCTION	122,986	131,986	10,301.08	40,706.95	3,966.89	87,312.16	33

350 TITLE VII -INDIAN ED

4100 REGULAR INSTRUCTION	291,319	291,215	20,167.55	132,825.71	335.30	158,053.99	45
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356 GEAR UP KENAI PENINS

4100 REGULAR INSTRUCTION	124,800	124,800	47,078.54	47,078.54	120,394.00	42,672.54-	134
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371 CORPORATE GRANTS

4100 REGULAR INSTRUCTION	31,386	33,531	124.48	12,601.45	507.28	20,422.27	39
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372 COMMUNITY THEATER

4780 COMMUNITY SERVICES	54,907	54,914	2,059.92	18,414.72	6.81	36,492.47	33
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374 CHARTER SCHOOLS G/F

4100 REGULAR INSTRUCTION	2,606,465	3,309,480	209,059.12	1,156,066.63	8,247.25	2,145,166.12	35
4330 HEALTH SERVICES	39,276	42,116	2,636.36	19,360.74	0.00	22,755.26	45
4350 SUPPORT SVCES/INSTRC	0	0	0.00	0.00	0.00	0.00	0
4352 LIBRARY SERVICE	48,725	49,125	3,721.36	20,510.28	0.00	28,614.72	41
4400 SCHOOL ADMINISTRATION	124,036	124,036	12,838.41	81,514.62	0.00	42,521.38	65
4450 SCH ADMIN - SUPPORT	164,841	166,041	11,099.29	80,950.86	493.94	84,596.20	49
4557 INDIRECT COST POOL	106,916	148,942	0.00	0.00	0.00	148,942.00	0
4600 OPERATION OF PLANT	148,705	217,161	12,751.76	126,860.86	869.20	89,430.94	58
4700 PUPIL ACTIVITY	0	13,420	652.33	9,789.60	0.00	3,630.40	72
	3,238,964	4,070,321	252,758.63	1,495,053.59	9,610.39	2,565,657.02	36

379 SCHOOL INCENTIVE FND

4100 REGULAR INSTRUCTION	0	463,042	12,383.10	61,047.45	8,047.10	393,947.45	14
4350 SUPPORT SVCES/INSTRC	0	9,619	0.00	7,650.00	1,968.75	0.25	99

4352 LIBRARY SERVICE	0	0	0.00	1,577.75	0.00	1,577.75-	0
4400 SCHOOL ADMINISTRATION	0	1,994	0.00	1,993.30	0.00	0.70	99
4450 SCH ADMIN - SUPPORT	0	0	0.00	3,814.64	1,199.00	5,013.64-	0
4600 OPERATION OF PLANT	0	9,845	4,724.63	17,108.23	716.58	7,979.81-	181
	0	484,500	17,107.73	93,191.37	11,931.43	379,377.20	21
382 ARCTIC WINTER GAMES							
4100 REGULAR INSTRUCTION	0	0	968.85	968.85	0.00	968.85-	0
4600 OPERATION OF PLANT	118,500	118,500	45.21	670.05	2,200.00	115,629.95	2
4790 FOOD SERVICES	186,465	186,465	8,666.79	9,564.04	47,676.02	129,224.94	30
	304,965	304,965	9,680.85	11,202.94	49,876.02	243,886.04	20
500 CAPITAL PROJECT FUND							
4100 REGULAR INSTRUCTION	0	0	10,641.67	137,673.56	149,069.65	286,743.21-	0
4600 OPERATION OF PLANT	0	0	30,737.82	90,695.56	60,845.03	151,540.59-	0
	0	0	41,379.49	228,369.12	209,914.68	438,283.80-	0
710 PUPIL ACTIVITY FUND							
710 PUPIL ACTIVITY FUND	0	81,461	429,922.04	1,811,470.94	201,526.12	1,931,536.03-	471
REPORT TOTALS	111,604,627	113,023,202	8,287,085.07	47,085,042.36	1,570,310.37	64,367,849.30	43

February 20, 2006

TO: Board of Education
FROM: Tim Peterson, Director, Human Resources
THROUGH: Glen Szymoniak, Assistant Superintendent
SUBJECT: 2006-07 Administrator Contracts - Item 11 a (1)

Recommendation: That the BOE approve the following Administrator contracts for the 2006-07 school year.

A. Building Administrators

<u>School</u>	<u>Administrator</u>	<u>Position</u>
Chapman Elementary/Nikolaevsk Elem/High	Shari Conley	Regional Principal
Connections/DMC	Lee Young	Principal
Homer Flex	Karen Wessel	Principal/Teacher*
Homer High	Ronald Keffer	Principal
Homer High	Dan Beck	Asst. Principal
Kenai Central High	Alan Fields	Principal
Kenai Central High	Loren Reese	Asst. Principal
Kenai Alternative	Gregg Wilbanks	Principal/Teacher*
Kenai Middle	Paul Sorenson	Principal
K-Selo	Randy Creamer	Principal/Teacher*
McNeil Canyon Elementary	Peter Swanson	Principal/Teacher*
Mt. View Elementary	James Dawson	Principal

* Administrator with Teaching Responsibilities

Nanwalek/Port Graham	Michael Sellers	Regional Principal
Nikiski North Star Elementary	Lori Manion	Principal
Nikiski Jr./Sr.	John O'Brien	Principal
Nikiski Jr./Sr.	Dan Carstens	Asst. Principal
Ninilchik Elem/High	Terry Martin	Principal
Paul Banks Elementary	Benny Abraham	Principal
Razdolna/Voznesenka	Ray Hillman	Principal
Redoubt Elementary	John Pothast	Principal
Sears Elementary	John Cook	Principal
Seward Elementary	David Kingsland	Principal
Seward High	Steven Pautz	Principal
Skyview High	Randy Neill	Principal
Skyview High	Robert Ermold	Asst. Principal
Soldotna Elementary	Carolyn Cannava	Principal
Soldotna High	Todd Syverson	Principal
Soldotna High	Al Howard	Asst. Principal
Soldotna Middle	Sharon Moock	Principal
Soldotna Middle	Ben Eveland	Asst. Principal
Spring Creek	Wayne Young	Principal/Teacher*
Sterling Elementary	Christine Ermold	Principal/Teacher*
Susan B. English Elem/High	Curtis Liberty	Principal/Teacher*
Tustumena Elementary	Kenneth Halverson	Principal/Teacher*
West Homer Elementary	Charlie Walsworth	Principal

B. District Office Administrators

Assistant Superintendent	Sam Stewart
Assistant Superintendent	Glen Szymoniak
Chief Financial Officer	Melody Douglas
Director- Small Schools/Federal Programs	Norma Holmgaard
Director-Human Resources	Tim Peterson
Director-Planning/Operations	David Spence
Director- Elementary Ed/Curriculum and Assessment	Paula Christensen
Director- Secondary Ed/Curriculum and Assessment	Sean Dusek
Director- Information Services	Jim White
Director- Pupil Services	Jamilyn Harper
Assistant Director-Pupil Services	David Legg
Coordinator – Pupil Services	Clayton Holland
Coordinator-Title I/Administrator –Tebughna School	Sandra Miller
Bilingual-Program Manager	Connie Miller



KENAI PENINSULA BOROUGH SCHOOL DISTRICT

Office of the Superintendent

Dr. Donna Peterson, Superintendent of Schools
148 North Binkley Street Soldotna, Alaska 99669-7553
Phone (907) 714-8888 Fax (907) 262-9132

MEMORANDUM

To: Board of Education

From: Donna Peterson, Superintendent 

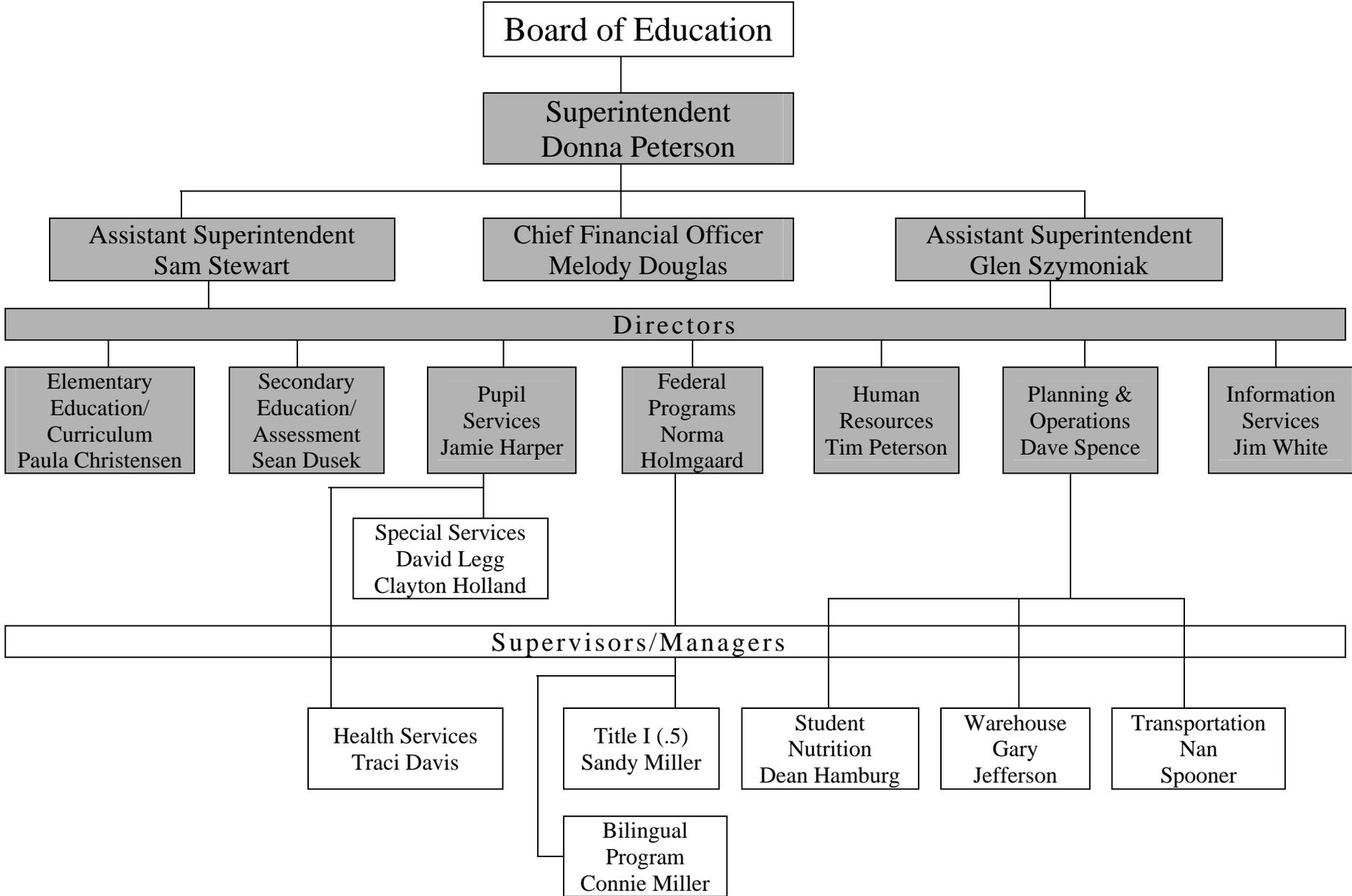
Re: Organizational Chart for 2006-2007

Date: February 14, 2006

The attached organizational chart identifies the lines of primary responsibility and relationships between district administrative positions. This chart is not intended to indicate all lines of communication but does accurately reflect the district administrative structure recommended for next year.

Pursuant to BP 2110 the 2006-2007 organizational chart for district administration is presented for your approval. This chart reflects, for the first time in several years, the same personnel and structure as is currently in place.

KPBSD Organizational Chart 2006-2007



DATE: February 20, 2006
TO: Board of Education
FROM: Tim Peterson, Director, Human Resources
THROUGH: Glen Szymoniak, Assistant Superintendent
SUBJECT: Approval of Resignations – Item 11 a (3)

It is recommended the following resignations be approved effective the end of the 2005-06 school year:

Mark Norgren	Regional Principal	Cooper Landing, Hope, Moose Pass
Sylvia Reynolds	Principal	K-Beach Elementary
Ron Hatcher	Assistant Principal	Kenai Middle
Mary Perry	Special Education/Severe	Paul Banks Elementary
David "Chris" Schrier	Industrial Arts	Skyview High School
Paul Zobeck	Physical Education	Skyview High School

DATE: February 20, 2006
TO: Board of Education
FROM: Tim Peterson, Director, Human Resources
THROUGH: Glen Szymoniak, Assistant Superintendent
SUBJECT: Approval of Resignations – Item 11 a (3) REVISED

It is recommended the following resignations be approved effective the end of the 2005-06 school year:

Mark Norgren	Regional Principal	Cooper Landing, Hope, Moose Pass
Sylvia Reynolds	Principal	K-Beach Elementary
Ron Hatcher	Assistant Principal	Kenai Middle
Mary Perry	Special Education/Severe	Paul Banks Elementary
David "Chris" Schrier	Industrial Arts	Skyview High School
Paul Zobeck	Physical Education	Skyview High School
James Cammon	Principal	Homer Middle School
Janet Fink	Grade 4	West Homer

February 20, 2006

TO: Board of Education

FROM: Tim Peterson, Director, Human Resources

THROUGH: Glen Szymoniak, Assistant Superintendent

SUBJECT: Approval of Requests for Leave of Absence-Certified Item 11 a (4)

It is recommended the following requests for unpaid leave of absence be approved:

Rachel Roemhildt	Grades 6-8	Soldotna Middle, effective the 2006-07 school year
Jennifer Chapple	Grade 1	McNeil Canyon Elementary, effective the 2006-07 school year

DATE: February 20, 2006
TO: Board of Education
FROM: Tim Peterson, Director, Human Resources
THROUGH: Glen Szymoniak, Assistant Superintendent
SUBJECT: Approval of Tentative Tenure Teaching Assignments/2006-07
Item 11 a (5)

It is recommended that the following Tentative Tenure Teacher Assignments for the 2006-07 school year be approved.

Please note that all assignments represent tenured teachers funded through regular education, grants and pupil services. A variety of schools are overstaffed at this time and transfers will occur at a later date as necessary. Each teacher is assigned to one "home" location although he/she may be split between one or more schools and part time assignments are denoted in parentheses next to a teacher's name.

Aurora Borealis
Scott Anderson
Julie Ball
Pamela Burns (.50)
Don Drury
Joy Hagen
Timothy McFarland
Robert Lee Moore
Eugene Palm
Dan Roach
William Severson
Lori Uponen

Chapman
Donna Austin
Roberta Creamer
Christine Crum
Mary Durman
Lorraine Hibpshman
Luanne Nelson
Gary Van Hooser
Carolyn Window (.50)

Connections
Tanya Boedeker
Douglas Hogue
Natalie Kant
Terry Myrick
Janet Szajkowski
Robert VanDerWege

Cooper Landing
Joyce Koppert

Fireweed Academy
Christine Abrahamson
Kristina Owens

Homer Flex
Harold Rasmussen
Jeff Szarzi
Nancy Vait

Homer High
Scot Akers
Laurie Decker
Pamela Fogg
Ellen Halseth
Linda Hampson
Timothy Jacobson
Patricia Jay
Vicki Lowe
Chris Perk
Cindy Rasmussen
Frances Roberts
Mark Robinson
John Patrick Shields
Ed Sotelo
Diane Spence-Chorman
Sharyn Super
Mariah Thomas-Wolf
Linda Thompson

Sharon Thompson
Mickey Todd
Esther Webb
Camron Wyatt

Homer Middle
Margaret Blanding
Dan Calhoun
Timothy Daugharty
Susan Dougherty
Saundra Hudson
Patricia Kane
Alex Koplin
Harold Neace
Tonia Parlow
Linda Rourke
Duncan Wanamaker

Hope
Elena Yoter

K-Beach
Gretchen Bagley
Terri Carter
Lisa Chambers
Kathy Clark
Jason Daniels
Jill DuFloth
Matthew Faris
Kristi Felchle
Shellie Furlong
Debra Hayes
Thomas Houglum
April Kaufman
Suzanne Klaben
Tina Krieger
Gloria Larson- Sweeney
Diane McBee
Paula McCoy
Audra McCubbins
Connie Meyer
Gail Moore
Lesley Murphy
Irma Peterson
Shellie Worsfold
Linda Young

Kachemak Selo
Suzanne Bishop
Michelle Stenger
Jean Stockburger

Kaleiscope Charter
Mary K. Knudsen
Nancy Lafferty
Nicole Shelden
Kelli Stroh

Kenai Alternative
Thomas Degray
Dawn Edwards-Smith
Kevin Harding

Vickie Roney

Kenai Central High
Barbara Anderson
Richard Bartolowits
James Beeson
Christine Bergholtz
David Boyle
Dawn Brighton
Elizabeth Burck
Thomas Burck
James Davis
Tim Delaney
Kim Denesen
Shona DeVold
Judy Downs
Renee Estelle
Kim Foley
Susie Franklin
Melissa Frates
Susan Hatch
Renee Henderson
Kathleen Herring
Jason Hobart
Cheryl Johnson
Nathan Kiel
Patricia Lawyer
Sandra K. Lewis
Jon Lilllevik
Susan Nabholz
Brad Nyquist
Laura Sievert
Deborah Sounart
Greg Zorbas
Holly Zwick

Kenai Middle School
Margaret Barron
Rosemary Bird
Breta Brown
Jean Dixon
Ken Felchle
Dave Fischer
Louise Heite
Mark Manuel
Kenneth Roser
Timothy Sandahl
Cheryl Schey
Stanley Steffensen
Toni Steward
Robert Summer
Dan Verkuilen
Susan Wells
Cathy Zorbas

Kenai Youth Facility
Leonard Ball

McNeil Canyon
Amy Budge
Lori Ford
William Noomah

Diane Patch
Deborah Piper
Mary Ellen Purcell
Sheryl Sotelo

Mt. View Elementary

James Bennett
Terry Cramer
David Daniel
Martine Dikes
Rob Dimick
Marsha Gustkey
Angela Hamm-Brinkerhoff
Monica Heath
Rose Ann Keating
David Knudsen
Kathleen Pault
Julie Stephens
John D. Uponen
William Vedders
Kellie Wannamaker
Berni Wensley
John Wensley

Nanwalek School

Pauline Demas

Nikiski Middle/High.

Karla Barkman
Robert Bird
Lee Chadwick
Ned Clooten
Greta Cox
Elizabeth Jenness
Reid Kornstad
Vern Kornstad
Phillip Morin
Linda Ralston
Ted Riddall
Joseph Rizzo
Ward Romans
Sharon Thompson
William Thompson
Cheryl Verkuilen
Troy Zimmerman

Nikiski North Star
Elementary

Henry Anderson
Brian Bailey
Owen Mathew Boyle
Denise Cox
Melinda Cox
Terry Durrant
Wayne Floyd
Elizabeth Hufford
Wally Hufford
Richard Kelso
Ann Kendall
Judy Leichliter
Barbara Lodge
Kristin Morrow

Rosemary Pilatti
Judy Shields
Robin Thye
Heidi Vann
Debra Womack
Linda Zimmerman
Brian Zinck
Teresa Zinck

Nikolaevsk

Linda Jackson
Steven Klaich
Christine Normandin
Debra Schmidt

Ninilchik

Julie Boll
Karen Brett-Vadla
Gerald Byrne
Joel Hilbrink
Jamie Leman
Eric Skjold
Jennifer Wardes

Paul Banks

Ingrid Avril
Sheryl Baechler
Rebecca Boone
Sally Burns
Jennifer Edwards
Kathy Eller
Kari Greiner
Gloria Hensen
Elizabeth Kirby
Laurie Martin
Sandra McDaniel
Jeri McLean
Linda Satre
Sharon Schulz
Raniece Sutton-Gamache
Wendy Todd

Razdolna

Ann Agosti-Hackett
Beverly Wisdom

Redoubt Elementary

Krista Arthur
Sue Biggs
Catherine Carrow
Judy Cox
Lynette Dawson
Lynn Dusek
Candice Goldstein
Thomas Gossard
Janice Hagen- Delaney
Heidi Harding
Sara Hepner
Cindy Hurst
Kaye Lawson
John Mills
Lisa Rolph

Tara Rosin
Kristy Schmelzenbach
Barbara Spence
Patricia Springer-Hann
Amy Utecht
Patricia Walker
Tracey Withrow
William Withrow

Sears Elementary

Donna Anderson
Lisa Atchley
Kathy Atkinson
Eileen Bryson
Laurie Cowgill
Kay Downs
Mary Fischer
Laraine Hanson
Jackie Kempf
Elaine Larson
Laurie Moon
Barbara Ralston
Cynthia Romberg (.71)
Cindy M. Thomas

Seward Elementary

Kim Blommel
Cynthia Capra
Jennifer Carr
Charles Crangle
Juliana DeBoard
Lana Esposito
Mark Fraad
Ann Ghicadus
Jill Herbert
Daphne Honn
Agusta Lind
Terri McKnight
Leanne Mahalak
Gerald Olive
Paula Patterson
Sandra Pelischek
Melody Spangler-Hatch
Loretta Swanson
Catherine Turnbull
Herbert Wottlin

Seward High

Gary Benson
Wayne Clark
Stephanie Cronin
Jason Fantz
Martha Fleming
Angela Hammer
Ronald Hemstock
Dan Krier
Lori Krier
Dan Marshall
Jennifer McDonald

Seward Middle

Laura Beck

Mike Richards
Janet VanDriessche

Skyview

Daniel Bohrnson
David Brown
Robert Carson
Carol Dallman
Clark Fair
Matt Fischer
Darren Jones
John Kennedy
Mark Larson
Alecia Lybrand
Wade Marcuson
Timothy McIntyre
Renee Merkes
Joseph Mooney
Kent Peterson
Linda Raemaeker
David Schmidt
Randall Sparks
Robert Sparks
Heather Truesdell
Joanne Wainwright
Gregory Weissenberg
Susan Wheeler
Matthew Widaman
Timothy Wight
Eric Willets
Michael Williamson
Terri Zopf-Schoessler

Soldotna Elementary

Barbara Allen
Sherri Baktuit
Regina Banas
Jan Bobek
Gail Buben
Katrina Cannava
Nancy Courtright
Tracy Erwin
Lisa Juliussen
Barbara McNinch
Emily Nicholson
Dena Pettijohn
Erin Southwick
Kathleen Thompson
Kelly Vasilie
Deborah K. Verney

Soldotna High

James Barkman
Donna Bartman
Galen Brantley
James Bill Carlson
Jeanna Carver
Neal Dallman
Cecilia Deatherage
Michael Druce
David Emery
Douglas Gordon

Chris Hanson
Dan Harbison
Sarah Jones
RaeEllen Kurzendoerfer
Sohail Marey
Rick Matiya
Sandra J. Milller
Troy Minogue
Sara Moore
Patrick Nolden
Jill Ramponi
Bruce Rife
Vernel Schneider
Abigail Smola
Fran Stetson
Lana Syverson
Marisol Tapia
Joseph Trujillo
Mathew Walton
Ann Wilson

Soldotna Middle

Polly Blair
Joel Burns
Kristin Cannava
Dave Carpenter
John Christensen
Shelli Church
Mary Dougherty
Kevin Downs
LaDawn Druce
Andrea Eggleston
Robin Evans
Neldon Gardner
Michael Gustkey
Letitia Hallett
John David Harro
Ken Hepner
Carolyn Hitzler
Amy Hogue
Patricia Johnson
Cindy Litzenberger
Jayne McFarland
Laura McIndoe
Sherry Matson
Robert Moore
Laura Pillifant
Cathleen Rolph
Martha Shirley
Charlie Stephens
Jennifer Tabor
John Tabor
Sargeant Truesdell
Clark Whitney
Shannon Wyatt

Soldotna Montessori

Karen Brewer-Fair (.63)
John DeVold
Susan Larned
Linda Watters

Spring Creek School

Gary Blount
Mary Alice Blount
Christopher Lau

Sterling

Carol Boehmler
Gail Frasher
Teri Hoffman
Suzanne Martin
Allan Miller
Vidya Oftedal
Edward Seims
Roy Shapley
Lora Sterling
Maureen Stoner

Susan B. English

Karen Bornheimer

Tustumena

Katie Blossom
Marina Bosick
Michael Chase
Christopher Cowans
Sharon Hopkins
Gail Knobf
David Michael
Colleen Sinnott

Voznesenka

Elaine Chalup
Krista Etwiler
Michael Houghton
Katherine Serge
Lisa Stanyk
John Szajkowski
Tania Trejo
Stanley White

West Homer Elementary

Susan Brass
Virginia Bucher
Melissa Cloud
Carole Demers
Janet Fink
Judy Gonsalves
Shirley Gribble
Suzanne Haines
Ann Heimbuch
Tari Hoeft
Marilyn Kirkham
Susan Ledger
Millie Lewis
Scott Linner
Carolyn Maslow
Pat Moreth
Karen Murdock
Barbara Veeck
Caroline Venuti
Stephanie Zuniga

D/W Federal
Programs/Grants
Karen Ruebsamen

D/W Specialists
Walt Ward
Debbie Harris

D/W Pupil Services
Jim Legner

Statewide Mentor
Darcia Dierick
Richard Frederic
Carol VanDerWege

DATE: February 20, 2006
TO: Board of Education
FROM: Tim Peterson, Director, Human Resources
THROUGH: Glen Szymoniak, Assistant Superintendent
SUBJECT: Approval of Leave of Absence Request/Support- Item- 11 a (6)

It is recommended that the following request for unpaid leave of absence be approved:

<u>Name</u>	<u>Position</u>	<u>Location</u>
Eric Benson	Head Custodian III	Paul Banks Elementary, effective April 20, 2006 through November 3, 2006

**Requires School Board approval per KPESA Negotiated Agreement. Article 23E "Short Leaves of two (2) weeks or less may be approved by the Superintendent, without School Board approval." Since this request exceeds 2 weeks, it is being brought forward for School Board approval.