

KENAI PENINSULA BOROUGH SCHOOL DISTRICT

148 North Binkley Street
Phone (907) 714-8888

Soldotna, Alaska
Fax (907) 262-9645

April 5, 2010

TO: Board of Education
FROM: Tim Peterson, Director, Human Resources
THROUGH: Dave Jones, Assistant Superintendent
SUBJECT: Approval of Resignations -Item 10 a. (1)

It is recommended the following resignations be approved:

Lesley Murphy	Grade 6	K-Beach Elementary, effective December 17, 2010
Irma Peterson	Grade 2	K-Beach Elementary, effective at the end of the 2009-10 school year
Tracy Brown	School Psychologist	Mountain View Elementary, effective at the end of the 2009-10 school year
Caitlin Caffall	Grade 2	Mountain View Elementary, effective at the end of the 2009-10 school year
Laurie Moon	Grade 2	Mountain View Elementary, effective at the end of the 2009-10 school year
Megan Smith	Language Arts	Nanwalek Elementary/High School, effective at the end of the 2009-10 school year
Kimberly DeGard	Kindergarten	Paul Banks Elementary, effective at the end of the 2009-10 school year
Marsha Bailey	Primary	Paul Banks Elementary, effective at the end of the 2009-10 school year
Tari Hoeft	P.E.	Paul Banks/West Homer Elementary, effective at the end of the 2009-10 school year
Erin Oxford	Primary	Paul Banks Elementary, effective at the end of the 2009-10 school year
Jim Legner	Technologist	Pupil Services, effective at the end of the 2009-10 school year
Joe Taylor	Grade 4	Redoubt Elementary, effective at the end of the 2009-10 school year
John Hersrud	Principal/Teacher	Seward Middle School, effective at the end of the 2009-10 school year

Cindy Litzenberger	Counselor	Soldotna Middle School, effective at the end of the 2009-10 school year
Mary Hicks	K-12 Advisor	Seward Connections, effective at the end of the 2009-10 school year
Donald Frashier	Principal/Teacher	Tebughna Elementary/High, effective at the end of the 2009-10 school year
Michelle Anderson	Intermediate	Tebughna Elementary/High, effective at the end of the 2009-10 school year
John Hurley	Principal	West Homer Elementary, effective at the end of the 2009-10 school year
Karen Murdock	Special Ed, Intensive	West Homer Elementary, effective at the end of the 2009-10 school year

March 9, 2010

Kenai Peninsula Borough School District
148 N. Binkley St.
Soldotna, AK 99669

Attn: Tim Peterson, HR Director

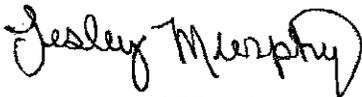
Dear Mr. Peterson,

Please accept my resignation effective December 31, 2010.

I appreciate the opportunity to have taught in this district for the past 20 years. I have worked with some great people and have enjoyed my time on the Kenai Peninsula.

Thank you.

Sincerely,



Lesley (Lee) Murphy

Cc: Melissa Linton



9 MARCH 10

March 14, 2010

Tim Peterson
Director of Human Resources
Kenai Peninsula Borough School District
148 N. Binkley Ave.
Soldotna, AK 99669

Dear Tim,

Please accept this letter as my resignation as I plan on retiring at the end of the 2009-10 school year.

It has been extremely rewarding these past 21 years teaching at K-Beach Elementary. I will always have fond memories of my students, parents, and colleagues.

I would also like to thank the administration and the School Board for the additional opportunities I had outside of teaching in the classroom that allowed me to grow professionally.

Now with 34 years in education, it is time to go make new memories!

Sincerely,


Irma Peterson



March 29, 2010

Tim Peterson, Director
Human Resources Department
Kenai Peninsula Borough School District

Dear Mr. Peterson,

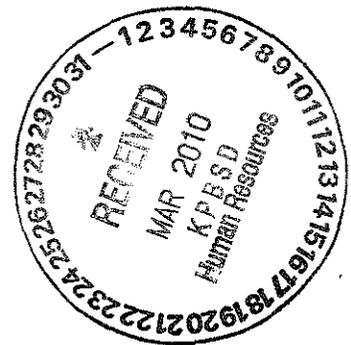
Please accept this letter as my formal registration effective at the end of this contract year 2009-2010. After this summer I will have two small kids at home and I would like to take a year off and spend time with them. I have appreciated the opportunity to work in this district for the past four years and I've had a great experience! This was a wonderful place to work and I have worked with lots of amazing staff and students which has made my job fantastic!

Sincerely,



Tracy Brown

Cc: Clayton Holland



March 25, 2010

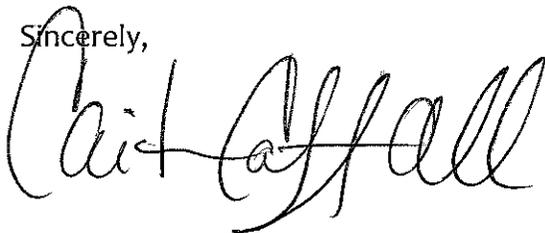
Dear Mr. Peterson,

Due to the arrival of my first child this spring, I find it necessary to be closer to family. Therefore, I will be officially resigning from my position with the Kenai Peninsula Borough School District at the end of the 2009-2010 school year.

I have thoroughly enjoyed teaching in this district and working alongside such a wonderful group of people. I am very thankful for the opportunity that was given to me as an early career teacher, I could not have asked for a better place to begin my career. It has certainly been a unique experience and one that will have a lasting impact on my future as an educator.

Thank you for your support throughout my time here, and for all the hard work you do recruiting new teachers from around the country.

Sincerely,

A handwritten signature in cursive script that reads "Caitlin Caffall".

Caitlin Caffall

2nd Grade

Mt. View Elementary

A handwritten signature in cursive script that reads "Mr. Peterson" with the date "29 March 2010" written below it.

March 4, 2010

Dear Mr. Tim Peterson,

I am writing to inform you that I am resigning from the Kenai Peninsula Borough School District at the end of this school year, effective June 30, 2010. I will be retiring July 1, 2010.

Thank you,

Laurie L. Moon

Laurie Moon
Mt. View Elementary

T Peterson
4 MARCH 10

Human Resources

Attn: Tim Peterson

148 N. Binkley, Soldotna, AK 99669



Megan Smith
Nanwalek Elem/High School



03/15/10

Subject: Resignation

To Whom it May Concern

I am writing to let you know that I will be resigning my position as the middle school/ high school Language Arts teacher at Nanwalek School. While the position has been satisfying and enjoyable, my life is offering changes that cannot be supported by living in the village.

Due to my recent marriage and new family, my husband and I need to live in a place where we can both be employed and the village does not offer that opportunity for us. I also feel that the administration does not support the teaching staff to the capacity that we need and deserve. Often times I felt required to make changes in my teaching style and classroom that either went against my teaching philosophy or was not supported with additional teaching or inservices on implementing those changes. I also was asked to implement individual learning plans for all of my students, while the rest of the teaching staff was not asked to perform the same task. Teaching in a rural differentiated school is difficult in many ways but impossible without a strong support from the administration. As a new teacher, I feel the need to be in a place with support and opportunity for employment for both my husband and myself.

I will dearly miss the students and people of Nanwalek but look forward to new adventures with my family. I thank you for your time and consideration in reading this letter.

Sincerely

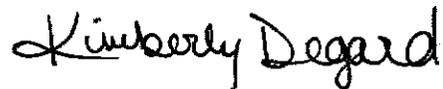
Megan Smith
Nanwalek Elem/High School

February 25, 2010

To Whom It May Concern:

This letter is to inform you that I will be leaving the Kenai Peninsula Borough School District at the end of the 2009-2010 school year. I would like to thank you for the opportunity to work in a wonderful school with an amazing staff. I have truly learned a lot and will take these experiences with me to my next job. Thank you.

Sincerely,

A handwritten signature in cursive script that reads "Kimberly DeGard".

Kimberly DeGard

A handwritten signature in cursive script, likely the same person as the main signature, with the date "4 MARCH 10" written below it.

Marsha Bailey

March 4, 2010

Tim Peterson
HR Director
Kenai Peninsula Borough School District

Dear Mr. Peterson:

Please accept this letter as formal notification that I will be resigning my teaching position at Paul Banks Elementary in Homer effective at the end of this year's contract.

Thank you for the opportunity to work for KPBSD. I will be returning to Anchorage to teach art and be near my daughter and grandchildren.

Sincerely,

Marsha A Bailey
Marsha A. Bailey



Handwritten signature and date: Peterson 29 MARCH 10

March 18, 2010

Mr. Tim Peterson
Human Resources Director
Kenai Peninsula Borough School District
N. Binkley St.
Soldotna, AK

Dear Mr. Peterson,

The purpose of this letter is to announce my formal resignation as K-6 physical education teacher for Paul Banks Elementary and West Homer Elementary Schools.

The past 12 years have been extremely rewarding. I have enjoyed teaching at both Homer elementary schools and building a well respected physical education program for each. I also enjoyed teaching and coaching at Homer High.

This was a very difficult decision to make because I love my job, but I need to stay back home in Wisconsin to be closer to my family.

Sincerely,

Tari J. Hoefft

Tari J. Hoefft
K-6 physical education teacher
Paul Banks/West Homer Elementary Schools

Tim Peterson
24 MARCH 10

Erin Oxford

March 4, 2010

Tim Peterson
HR Director
Kenai Peninsula Borough School District

Dear Mr. Peterson:

Please accept this letter as formal notification that I will be resigning as a Kindergarten teacher for Paul Banks Elementary in Homer, Alaska at the end of my contract commitment due to my husband's job relocation. I enjoyed my time at Paul Banks and hope to be able to return to KPBSD in the future. It is our long term goal to reside in Homer permanently in about five years.

Thank you for the opportunity to work in such a wonderful school district with such an amazing group of teachers and staff. Thank you for your time and consideration.

Sincerely,



Erin Oxford

A handwritten signature and the date "29 March" written in cursive.

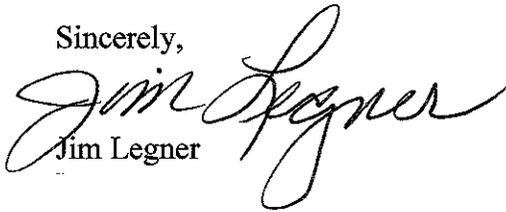
February 26, 2010

Tim Peterson
Director, Human Resources
Kenai Peninsula Borough School District

Dear Tim,

After 27 years of working for this district, it is time for me to resign effective at the end of the 2009-10 school year. Thanks for the memories.

Sincerely,


Jim Legner



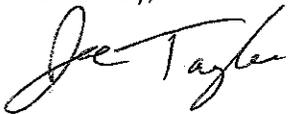

11 MAR 2010

Dear Mr. Tim Peterson,

I am writing this letter to inform you that I will be resigning from my current position at the end of this school year. My wife and I will be moving back to the Midwest to be closer to family. My wife has also been accepted into a master's program in Wisconsin, where she will be required to be present once a month for the next two years.

I am leaving Redoubt Elementary with a heavy heart, as I have grown to love the staff and children. Thank you for the wonderful opportunity to teach these great kids, I will forever cherish the many memories that we have made.

Sincerely,



Joe Taylor

March 1, 2010



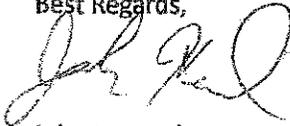
February 25, 2010

To : Director of Human Resources,

Mr. Peterson,

I would like to resign as Principal/Teacher of Seward Middle school at the end of the 2009/2010 school year. Although I strongly support the school board goals, district goals, our school goals, and the philosophy of Dr. Atwater (these are the reason I was hired), I don't feel that my determination and dedication has meant much to anybody else other than my staff and the parents of our students.

Best Regards,



John Hersrud



March 10, 2010

Tim,

This letter is to inform you that I am planning on retiring at the end of this school year. It is with great pride that I can say I was employed with the Kenai Peninsula School District for the last twenty three years. I have had many wonderful mentors over the years, starting my first year at Soldotna High school as a brand new teacher. The time has gone by so quickly, and I can honestly say I enjoyed each and every year. I will still be very much a part of the schools, as my daughter will be a senior at Soldotna High school, and my son will be here at Soldotna Middle School next year.

I am very thankful for all the opportunities this school district has provided for me. Please let me know if you have any questions, or if there is more I need to do.

Sincerely,



Cindy Litzenberger



Handwritten signature and date: "10 MAR 2010".

Dear Tim,

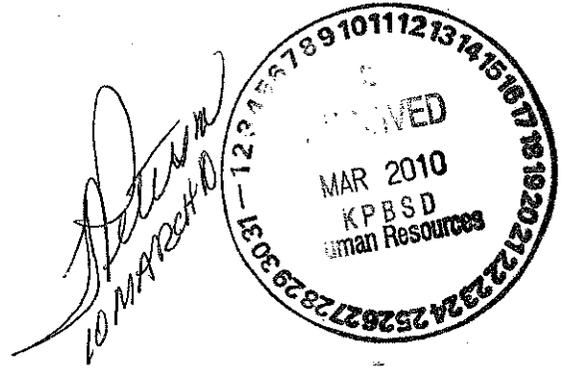
This letter is to confirm that I will retire from teaching at the end of this contract school year, and hence will not be signing a new 2010-11 Contract with the District.

On the Monday truck, I will send you a hard copy of this letter with my signature.

Sincerely,

Mary Hicks
Mary Hicks

Mary Hicks
K-12 Advisor
Seward Connections





February 26, 2010

Dr. Steve Atwater-Superintendent
Kenai Peninsula Borough School District
148 N. Binkley St.
Soldotna, AK 99669

Dear Dr. Atwater,

This letter is to inform you of my intentions to resign from the above position, effective at the end of my current contract obligation period. I look forward to applying for other positions in the district, as this position is simply not a good fit for me or my family.

Thank you for your continuing courtesies.

Sincerely,



Donald R. Frasier-Principal
Tyonek, Alaska (Tebughna School)

cc: Tim Peterson-Director-Human Resources
Norma Holmgaard-Director- Federal Programs



Michelle Anderson

From: Michelle Anderson
Sent: Wednesday, March 24, 2010 12:01 PM
To: Julie Holland
Cc: Norma Holmgaard; Donald Frasier
Subject: 2010-2011 contract

I am writing to inform you that I will not be accepting my contract as 3-5 grade teacher at Tebughna School for the 2010-2011 school year. Due to health related issues, I feel it would be in my best interest to live and work closer to medical facilities.

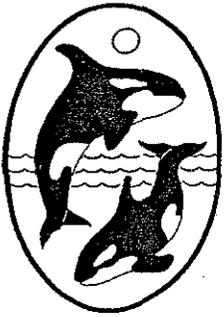
If you have any questions regarding this, please feel free to ask. I do appreciate this opportunity, and it was only after careful consideration that I came to the decision to not return next school year.

Michelle Anderson
Tebughna School

Michelle Anderson
03/24/2010



Michelle Anderson
29 MARCH 2010



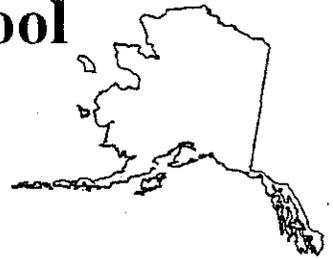
West Homer Elementary School

Kenai Peninsula Borough School District

995 Soundview Avenue

Homer, Alaska 99603

<http://www.kpbsd.k12.ak.us/whe/whe.html>



John Hurley
Principal

Phone: (907) 235-5750

Fax: (907) 235-2612

March 20, 2010

To: Dr. Steve Atwater – Superintendent
Kenai Peninsula Borough School District

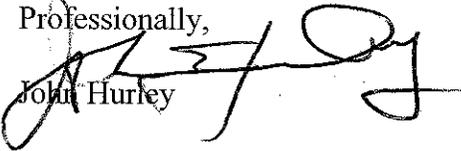
Fr: John Hurley – Principal
West Homer Elementary

Re: Resignation

Dr. Atwater,

I am resigning my position as elementary school principal at West Homer Elementary effective the end of my current 2009/10 contract. Although I truly appreciate your offer of a contract for the 2010/11 school; I must decline. Be well and best regards.

Professionally,


John Hurley

Cc: Tim Peterson – Human Resources




29 MARCH 2010

From: Karen Murdock
Sent: Monday, March 22, 2010 3:46 PM
To: Tim Peterson
Cc: John Hurley; Clayton Holland; Kevin Downs
Subject: retirement

Greetings all,

Please consider this email as my notice of retirement, effective the end of this current school year. It was a difficult decision for me to make as I love teaching and working with children with special needs but it is time for me to leave full time teaching. I am so appreciative of my years spent with the Kenai Peninsula Borough School District. I am honored to have worked with the dedicated staff at West Homer Elementary and Paul Banks. The level of professionalism and commitment to all children's education is exemplary. I am also incredibly thankful to the Pupil Services staff for their expertise, training and guidance throughout the years. My time with the District has been the most rewarding period of my working career.

Most Sincerely,
Karen Murdock
Intensive Needs Teacher

Karen S. Murdock
3-22-10

3/23/2010

Tim Peterson
23 MARCH 10