

KENAI PENINSULA BOROUGH SPECIAL SCHOOL BOARD MEETING

148 N. Binkley Street

Soldotna, AK 99669

August 19, 1999

SCHOOL BOARD MEMBERS:

Mr. Joe Arness, President

Mrs. Debra Mullins, Vice President

Mrs. Susan Larned, Clerk

Ms. Deborah Germano, Treasurer

Mrs. Mari-Anne Gross, Member

Dr. Nels Anderson, Member

Mrs. Sammy Crawford, Member

STAFF PRESENT:

Dr. Donna Peterson,
Superintendent of Schools

Mr. Todd Syverson,
Assistant Superintendent,
Human Resources

OTHERS PRESENT:

Mr. Don Oberg Ms. Andrena
 Stone

Mr. Tim
Daugharty Mr. Tim
 Peterson

Others present not identified.

CALL TO ORDER:

Mr. Arness called the meeting to
order at 2:00 p.m.

PLEDGE OF ALLEGIANCE:

Mr. Arness invited those present to
participate in the Pledge of
Allegiance.

ROLL CALL:

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|----------------------|-------------------------------------|
| Mr. Joe Arness | Present |
| Mrs. Debra Mullins | Present |
| Mrs. Susan Larned | Present |
| Ms. Deborah Germano | Present/ Arrived at 2:04 p.m. |
| Mrs. Mari-Anne Gross | Absent |
| Dr. Nels Anderson | Present Arrived at 2:10 p.m. |
| Mrs. Sammy Crawford | Present |

APPROVAL OF AGENDA:

The agenda was approved as written.

EXECUTIVE SESSION:

At 2:03 p.m., Mrs. Mullins moved the Board go into executive session to discuss subjects that tend to prejudice the reputation and character of any person, provided the person may request a public discussion. Mrs. Crawford seconded.

Motion carried unanimously.

Mr. Daugharty confirmed that the executive session shall be public.

Personnel Matter:

Mr. Arness directed those present to refer to students by their initials. He explained that the purpose of the special School Board meeting is to review the Statement of Cause and of Bill of Particulars and is not for the purpose of taking evidence. He further noted that if the Board agrees that the Statement of Cause and Bill of Particulars state reasons that warrant termination, Mr. Daugharty will be provided an opportunity to present evidence and argument to an arbitrator. He further explained the Board is not convened to determine whether the charges

are true and that no public testimony, testimony from witnesses or review of evidence will occur. Mr. Arness explained that the hearing procedure will include opening statements with 3 minutes each for the teacher and administration, arguments with 10 minutes each for the teacher and administration, a period for Board questions and closing statements with 5 minutes each for the teacher and administration. He noted that once a decision has been rendered, a written decision will be delivered within five workdays. Mr. Arness stated that if the decision for termination is upheld, Mr. Daugharty will have fifteen days from receipt of the Board's written decision to give notice of arbitration.

Mr. Daugharty confirmed his desire to continue with the public hearing.

At 2:04 p.m., Ms. Germano arrived.

A petition was delivered to the Board secretary by a student.

At 2:10 p.m., Dr. Anderson arrived.

RECESS:

At 2:10 p.m., Mr. Arness distributed the Bill of Particulars and then called a recess.

RECONVENE AFTER RECESS:

At 2:20 p.m., the Board reconvened in regular session.

Mr. Daugharty announced that Mr. Don Oberg will be his representative.

Dr. Peterson announced that Mrs. Andrena Stone will represent the Administration.

OPENING STATEMENTS:

Mr. Oberg presented opening statements for Mr. Daugharty.

Mrs. Stone presented opening statements for the administration.

Mr. Arness stated that he reviewed the petition and that it will not be circulated among the Board members.

ARGUMENTS:

Mr. Oberg presented arguing statements for Mr. Daugharty.

Mrs. Stone presented arguing statements for the administration.

Mr. Arness asked the Board to provide him with questions. None were given.

CLOSING:

Mr. Daugherty presented closing statements.

Mrs. Stone presented closing statements for the administration.

Mr. Arness asked whether other disciplinary steps were taken prior to termination. Mrs. Stone responded.

At 3:05 p.m., Mr. Arness stated that the Board would move to Conference Room C to discuss matters in private.

At 4:38 p.m., the Board returned to the Assembly Room.

Mrs. Mullins moved the Board uphold the administration's notice of termination and Bill of Particulars. Dr. Anderson seconded.

VOTE:

YES – Anderson, Mullins, Arness

NO – Crawford, Germano, Larned

Motion failed.

ADJOURN EXECUTIVE SESSION:

At 4:39 p.m., Ms. Germano moved the executive session be adjourned. Mrs. Crawford seconded.

Motion carried unanimously.

ADJOURN: At 4:40 p.m., Mrs. Crawford moved the School Board Meeting be adjourned. Ms. Germano seconded.

Motion carried unanimously.

Respectfully submitted,

Mr. Joe Arness, President

Mrs. Susan Larned, Clerk

The Minutes of August 19, 1999, were approved on September 13, 1999, as written.