

KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING
 Borough Administration Building
 Soldotna, Alaska 99669

January 18, 1993

- SCHOOL BOARD MEMBERS:** Mrs. Betty Obendorf, President
 Mrs. Marilyn Dimmick, Vice President
 Mr. Michael Tauriainen, Clerk
 Mr. Clifford Massie, Treasurer
 Mr. Joe Arness, Member
 Mrs. Mari-Anne Gross, Member
 Mr. Michael Wiley, Member
 Mr. Martin Jackson, Student Representative
- STAFF PRESENT:** Mr. John Dahlgren, Associate Superintendent, Planning,
 Operations, and Technology
 Mrs. Mary Rubadeau, Assistant Superintendent, Instruction
 Mrs. Sharon Radtke, Executive Director, Personnel
 Mr. Richard Swarner, Executive Director, Business Management
- OTHERS PRESENT:** Mrs. Kathy Scott Me. Ken Tarbox
 Mr. Duane Anderson Mr. Hal Smalley
 Mr. John Kistler Mr. Chris Eastman
 Mr. Glen Szymoniak Mr. Shane Stalkfleet
 Mr. Mark Moldenhouer Mr. Robert Darling
 Mr. Tony Lewis Ms. Deborah Gilcrest
 Mrs. Nancy Rollins Mr. Ross Kendall
 Mr. & Mrs. John Torgerson Mrs. Karen Mahurin
 Mr. Malcolm Fleming Mr. David Dieckgraeff
 Mrs. Lynn Hohl Mrs. Sue Faust
 Mrs. Pam Coleman Mrs. Melody Jordan
 Mr. Roger Swenson Mr. Lawrence Sauer
 Mrs. Kristie Holdridge
 Others present not identified.
- CALL TO ORDER:** Mrs. Obendorf called the meeting to order at 7:33 p.m.
- PLEDGE OF ALLEGIANCE:** Mrs. Obendorf invited those present to participate in the
 Pledge of Allegiance.
- ROLL CALL:** Mrs. Betty Obendorf Present
 Mrs. Marilyn Dimmick Present
 Mr. Michael Tauriainen Present
 Mr. Clifford Massie Present
 Mr. Joe Arness Present
 Mrs. Mari-Anne Gross Present
 Mr. Michael Wiley Present
 Mr. Martin Jackson Present
- APPROVAL OF AGENDA:** The agenda was approved with the addition of Item 8c, Approval
 of Teacher Termination.

APPROVAL OF MINUTES:

The School Board Minutes of January 4, 1993, were approved with corrections.

HEARING OF
DELEGATIONS:

Mr. Pat Dixon, teacher and parent, told the Board he was concerned with changes in education due to budget cuts. He stated he and his colleagues are concerned about working with larger numbers of students with less supplies, etc. He told the Board they needed to send a strong voice to the legislature to seek additional funding to help schools with needed supplies, textbooks, equipment and smaller class sizes.

Mr. Mark Moldenhouer, Sterling parent, stated it appeared the reasons for approval of the book "Changing Bodies, Changing Lives" as a teachers' resource was censorship and a belief that the book provided acceptable educational materials for students. He told the Board it was important for them to keep lines of communication open with the public, and that the public was angered with their decision at the last meeting. He commented a majority of the parents opposed use of the book in the district, and very few testified in favor of the book.

Mrs. Rebecca Perry, Kasilof parent, presented petitions signed by 435 persons objecting to the presence of Planned Parenthood representatives in the public schools of the Kenai Peninsula Borough School District. She presented materials about Planned Parenthood from which she read to the Board. She stated the teachings of Planned Parenthood were inaccurate, and their teachings were of a life and death matter.

Mrs. Beverly Berdahl, Nikiski parent, read from two documents related to teachings of Planned Parenthood. She commented she felt the organization encouraged irresponsible promiscuity and she opposed Planned Parenthood representatives being allowed to make presentations in the schools.

COMMUNICATIONS AND
PETITIONS:

Mrs. Obendorf announced communications had been received from KPEA President Hal Smalley, David Coombes concerning the Board's decision on "Changing Bodies, Changing Lives", Kim Greer of Homer on a recent basketball game, an AASB Legislative Bulletin with notice of AASB Leadership Conferences on April 21-22, and a notice on the Mat-Su Alternative Conference to be held March 3-5. She requested board members to let her know if they wanted to attend the AASB Leadership Conference and the Mat-Su Alternative Conference. She reported an audio conference will be held on January 25, at 2:00 p.m. related to legislative planning. She commented the AASB Public Teachers Benefits and Salary Report had been received and would be on file for board member's perusal.

Mr. Wiley read Resolution 93-001 from the City of Seward supporting the middle school concept for the 1993-94 school year in Seward.

**MT. VIEW ELEMENTARY
PTA:**

Mrs. Kristie Holdridge, Mountain View Elementary PTA Co-Chairperson, informed the Board that a Governance Committee has been formed to develop bylaws for the school as they move into Site Based Decision Making. She anticipated the bylaws would be ready for review by March 5. She invited the Board to attend a coffee at the school on Tuesday, January 19 at 8:30 a.m.

Mr. Ken Tarbox, Skyview High School PTSA President, told the Board a district presentation would be made at their school on February 2 at 7:00 p.m. related to Site Based Decision Making. He anticipated a student vice president would be appointed soon to the PTSA Board at their school. He reported the school is completing the four-year planner for freshmen and the project has gone well. Lastly, he invited the Board to an Accreditation Dinner hosted by the choir on Wednesday, January 20 at 6:00 p.m.

Mr. David Dieckgraeff, Seward PAC Chairperson, told the Board the PAC, staff and community had followed the board's directives to seek input into a middle school for Seward. He stated the parents, community and staff are committed to a middle school for their community, and requested the Board make provisions for this for the 1993-94 school year.

Mrs. Pam Coleman, Seward PTSA treasurer, stated their group fully supported the middle school concept in Seward. She noted parents of regular school and home schooled students were interested in seeing this concept introduced in Seward.

**SUPERINTENDENT'S
REPORT:**

Mr. Dahlgren reported the budget process continues with two days of meetings held with the Budget Review Committee, public hearings held in Kenai and Soldotna, and a hearing scheduled for January 20 in Seward. He invited the Board to attend the administrator meeting on Wednesday, January 20 beginning at 8:00 a.m. An exit review with the Accreditation Team will be conducted at Skyview High School on Thursday, January 21 at 2:30 p.m. He reported applications for the district's Strategic Planning Program will be available through the newspapers in Homer, Seward and Kenai by January 28. Nine community members will be selected as part of the 25-member team.

**MOOSE PASS SCHOOL
REPORT:**

Mr. Glen Szymoniak, Moose Pass Principal-Teacher, reported to the Board on the Moose Pass Elementary School, a 32-student school located six miles south of the Seward-Sterling Highway junction. He noted a priority task of the school has been to develop a site based decision making committee in the community. One of the goals of this committee was to form a student council. Student council members Shane Stalkfleet and Chris Eastman highlighted recent student and community activities at Moose Pass, and assisted in making a slide presentation on their school.

FINANCIAL REPORTS:

Mr. Swarner presented school district financial reports for the periods ended November 30 and December 31, 1992.

BUDGET TRANSFER
REPORT:

Mr. Swarner reported on Budget Transfers #48 through #125 as follow: #48, Kenai Central, \$317; #49, Soldotna Jr. High, \$407; #50 Razdolna Elementary, \$948; #51, Ninilchik Elem-High, \$154; #52, Skyview High, \$176; #53, Kenai Central High, \$50; #54, Moose Pass Elementary, \$800; #55, Mountain View Elementary, \$300; #56, Districtwide Instruction/Kenai Central High/Ninilchik High/Skyview High/Tustumena Elementary, \$2,008; #57, Grants Administration, \$4,500; #58, Homer High, \$1,250; #59, Soldotna High, \$56; #61, Director-Secondary Curriculum/Soldotna High, \$2,750; #62, Bartlett Elem-High, \$500; #63, Special Services/Chapman Elementary, \$180; #64, Special Services/Homer Intermediate/Sears Elementary/Nikiski Elementary, \$700; #65, Soldotna High, \$200; #66, Alternative Programs, \$600; #67, Kenai Central High, \$490; #68, Susan B. English Elem-High, \$300; #69, Kenai Central High, \$27; #70, Alternative Programs, \$867; #72, Special Services, \$270; #74, Homer Jr. High, \$360; #75, Kenai Central High, \$100; #76, Soldotna High, \$170; #77, Districtwide Regular Instruction/Ninilchik Elem-High/Nikiski Elementary, Director-Operations/Support Services/Nikiski Jr-Sr High, \$4,478; #78, Director-Secondary Curriculum/Nikiski Jr-Sr High, \$2,750; #79, North Star Elementary, \$195; #80, Seward Elementary, \$73; #81, Homer High, \$142; #82, Homer High, \$759; #83, Soldotna Elementary, \$278; #84, Director-Instruction, \$3,790; #85, Personnel Services, \$445; #86, Kalifornsky Beach Elementary/Soldotna Elementary, \$300; #87, Ninilchik Elem-High, \$1,100; #88, Soldotna Jr. High, \$344; #89, Soldotna Jr. High, \$87; #90, Nikiski Jr-Sr High, \$993; #91, Homer Jr. High, \$2,836; #92, Kenai Middle, \$108; #93, Alternative Programs, \$1,550; #94, Homer High, \$110; #95, Homer High, \$752; #96, Seward High, \$650; #97, Sears Elementary, \$42; #98, Mountain View Elementary, \$150; #100, Nikiski Jr-Sr High, \$120; #101, Cooper Landing Elementary, \$125; #102, Cooper Landing Elementary, \$400; #103, Homer Intermediate, \$829; #104, Nikiski Elementary, \$495; #105, Alternative Programs, \$300; #106, Nikiski Jr-Sr High, \$996; #107, Homer High, \$159; #108, North Star Elementary, \$194; #109, Sterling Elementary, \$600; #110, Seward High, \$24; #111, Kachemak Selo, \$225; #112, Special Services, \$600; #113, Chapman Elementary, \$100; #114, Nikiski Elementary, \$437; #115, Alternative Programs, \$280; #116, Special Services/Seward High/Kalifornsky Beach Elementary, \$300; #117, Special Services/Districtwide Support Services, \$48; #118, Special Services, \$38,113; #119, Homer High, \$2,379; #120, Homer High, \$455; #121, Special Services, \$300; #122, Soldotna High, \$100; #123, Unallocated/Soldotna High/Skyview High/Seward High/Nikiski Jr-Sr High/Homer High/Homer Jr. High/Susan B. English Elem-High/Seward High, \$5,062; #124, Razdolna Elementary, \$948; and #125, Chapman Elementary, \$150.

CONSENT AGENDA: Items presented on the Consent Agenda were Approval of Extended Field Trip Requests, Rescind Resignation, Resignations, Sick Leave Bank Request/Certified; Sick Leave Bank Requests/Support; Leave of Absence/Support; and Substitute Teacher Contract.

EXTENDED FIELD TRIP REQUESTS: Mrs. Rubadeau recommended the Board approve extended field trip requests for eight Seward High School students to travel to Washington, D.C., April 25-May 2, 1993, to participate in the Close-Up Program activities; for 6-8 Soldotna High School Japanese students to travel to Tokoyo, Japan, May 31-June 9, 1993 for a cultural exchange; and for six Port Graham 9-10th grade students to present the Alutiq Native dance group in Seattle, Washington, April 3-10, 1993.

RESCIND RESIGNATION: Mrs. Radtke recommended the Board approve rescinding the resignation of Stephen Wilcox, Assistant Principal, Seward Jr/Sr High School.

RESIGNATIONS: Mrs. Radtke recommended the Board deny a resignation from Nathan Cormie, Special Education/Severe Education, Seward Jr/Sr High; and approve the resignation of Auralie McCain, Grades K-8, Beluga Elementary effective December 29, 1992.

SICK LEAVE DRAW REQUEST/CERTIFIED: Mrs. Radtke recommended the Board approve a draw of 20 days from the KPEA Sick Leave Bank for Vidya Oftedal, Speech Pathologist, Soldotna Elementary.

SICK LEAVE DRAW REQUESTS/SUPPORT: Mrs. Radtke recommended the Board approve draws from the KPESA Sick Leave Bank for Reka Mishakoff, Instructional Aide, Bartlett Elem/High, 3 days; Dorothe Bolbos, Cook, Soldotna Elementary, 83 days; and Dawn Daris, Staff Development, Central Office, 4.5 days.

LEAVE OF ABSENCE/SUPPORT: Mrs. Radtke recommended the Board approve an unpaid leave of absence for the second semester of the 1992-93 school year for Karen Fair, Community Schools, Skyview High.

SUBSTITUTE TEACHER CONTRACT: Mrs. Radtke recommended the Board approve a contract for 19-day substitute teacher, Sean Dusek, Mathematics, Skyview High.

Mrs. Obendorf requested the Soldotna High School extended field trip to Japan be removed for further information.

ACTION Mrs. Gross moved the Board approve the Consent Agenda as presented. Mrs. Dimmick seconded.

Motion carried unanimously.

POLICY REVISIONS:

Mrs. Rubadeau stated Policies 007.1, Student Conduct, and 007.1R, Student Rights and Responsibilities, were presented for Board adoption. She noted a student representative was present at the Policy Review Committee meeting to give input into the revisions.

Mr. Wiley questioned whether the dress code addressed wearing clothing with the wording "Malcolm X". Mrs. Rubadeau stated this was discussed and dress should be aligned with equal rights and drug free schools. The committee felt it was important to stand behind the school district's policies on these issues. Mr. Tauriainen stated he was opposed to profanity printed on clothing and questioned how this was addressed in the policy. Mrs. Rubadeau responded the school administrator would probably request the student turn the shirt inside out or ask that the clothing be changed if it substantially disrupted the educational process.

Mr. Tony Lewis, Skyview High School teen recreational coordinator, told the Board that students had asked him to clarify parts of the policy. A major concern related to the dress code was where the line would be drawn on dress that would not substantially disrupt the educational process. He questioned if a student arrived with blue hair and a teacher disliked this would the student be asked to leave. He felt the policy gave more leeway for teachers to impose restrictions on the students they might not agree with.

Mr. Michael Banta, Skyview High School student, stated students are the leaders of tomorrow and should be allowed to make their own decisions today. He felt teachers and administrators needed specific guidelines as to what is disruptive to the classroom. He felt there could possibly be discrimination in judgement made by teachers and administrators.

Miss Mariah Strand, Skyview High School student, told the Board she did not feel there was a need to change the policy since no problems had previously occurred from it. She felt students were capable of determining what was appropriate to wear to school. She stated some teachers would discriminate against some students who they felt were not the "ideal, good kids". She felt students should not be constantly judged on how they dressed.

Mr. Rich Fretwell, student, stated students should not be judged by their appearances. This could lead to discrimination where students might drop out of high school.

POLICY REVISIONS
(continued):

Mr. Richard Harvey, parent, commented on an incident where his son was restricted from wearing a leather jacket which he felt was a tasteful style. He questioned how far the policy would go on wearing certain clothing.

Mr. Tom Robinson, bus driver, expressed concern about students not wearing proper outer clothing in the cold climate of Alaska. He stated when students do not wear jackets this creates problems for the bus contractor and drivers in the event of a bus breakdown. He felt students should be more responsible in their dress for cold weather which is a potential liability to the bus driver. He stated a policy should be developed which would be followed completely.

Mr. Lawrence Saurer, Soldotna High School, questioned whether the committee felt the policy should be more lenient on the dress code conforming to drug free schools and equal rights as stated in the policy. Mrs. Rubadeau stated the committee discussed this portion of the policy and it was not their intent to create a new dress code, but rather give more support to the district's policies on drug free schools and equal rights. She stated the intent was never to determine hair length, slacks vs. skirts, etc. Mr. Saurer questioned whether a logo would be allowed on a shirt. Mrs. Rubadeau stated this would be a decision of the school administrator and the dress codes and corresponding rights are listed in the student handbooks.

ACTION

Mr. Tauriainen moved the Board approve Policy 007.01 as presented. Mrs. Dimmick seconded.

Motion carried unanimously.

ACTION

Mr. Tauriainen moved the Board approve Policy 007.1R as presented. Mrs. Dimmick seconded.

Mr. Tauriainen moved to amend the motion to add a new sentence to the dress code section to read, "The display of profanity is prohibited." Mr. Wiley seconded.

RECESS:

At 9:08 p.m., Mrs. Obendorf called a recess.

**RECONVENE AFTER
RECESS:**

At 9:15 p.m., the Board reconvened in regular session.

Mr. Massie stated he felt this matter was covered in the policy by the statement "disrupts the educational process." Mrs. Rubadeau commented this was discussed at the committee level where it would be left to a broad base on what would be disruptive to the educational process. She felt there should be a good interpretation at the local school level, and students would be apprised of this in the student handbook.

POLICY REVISIONS
(continued):

Mr. Tauriainen stated the line should be drawn with profanity, even though other items should be included. Mrs. Dimmick stated other things could be a lot more insulting than profanity, and it is understood that students and staff should be trusted to act responsibly without the policy having to list every item in policy. Mr. Wiley commented a regulation should be more specific than the policy, and he felt profanity would be unacceptable in any case.

ACTION

Mrs. Gross moved to amend the amendment to restate the sentence to read "The display of profanity is unacceptable." Mr. Wiley seconded.

VOTE ON AMENDMENT TO THE AMENDMENT:

YES - Gross, Tauriainen, Wiley, Obendorf
NO - Arness, Dimmick, Massie,
Advisory Vote - YES

Amendment to the amendment carried.

VOTE ON AMENDMENT:

YES - Gross, Tauriainen, Wiley, Obendorf
NO - Arness, Dimmick, Massie
Advisory Vote - YES

Amendment carried.

ACTION

Mr. Arness moved to eliminate the last sentence of the dress code section, "Dress should be in alignment with district policies regarding equal rights and drug free schools." Mr. Tauriainen seconded.

Mr. Arness commented this was a lofty ideal, but he did not feel this should be in the policy. He felt this sent a message to students that their choices were not trusted. Mr. Jackson commented that it was his feeling that teachers and administrators have this right constitutionally. Mrs. Rubadeau commented the committee felt this was important since this was the direction of the school district in following the laws and human rights issues. They felt this would be supportive of these policies that have changed within the district.

VOTE ON AMENDMENT:

YES - Arness
NO - Dimmick, Gross, Massie, Tauriainen, Wiley, Obendorf
Advisory Vote - NO

Amendment failed.

POLICY REVISIONS

(continued):

Mr. Jackson requested the locker searches section should include that a third party be present as well as parents or guardians being informed of locker searches. Mrs. Rubadeau responded this should be handled in administrative guidelines and not the policy.

Amended motion carried unanimously.

TEACHER TERMINATION:

Mrs. Radtke recommended the Board approve the termination of Patrick Lamb, Business Education/Mathematics/Social Studies, Susan B. English Elem/High School, due to expiration of his teaching certificate. Alaska Statutes do not allow the district to employ non-certificated teachers.

Mr. Daune Anderson requested the public be provided with additional information when an items such as the teacher termination is an addendum to the agenda.

ACTION

Mrs. Dimmick moved the Board approve the recommendation of Mrs. Radtke on teacher termination. Mr. Tauriainen seconded.

Motion carried unanimously.

PUBLIC

PRESENTATIONS:

Mr. Kistler told the Board they should make better distribution of their board packets to the public and parent advisory committees. He felt it was important that the public receive information in a more timely manner. Mr. Wiley commented that some of the suggestions would be costly. Mr. Kistler responded the suggestions would not require additional personnel or equipment to make the information readily available to the public. Other items would be expensive to utilize, but all areas were presented for consideration.

Mrs. Melody Jordon, Seward PAC member, encouraged the Board to consider the development of a middle school for Seward. She noted the community supports the concept 100 percent. Mrs. Rubadeau commented that the middle school formula was used for the 1993-94 budget plan, but the budget has been revised to a status quo budget. If teachers are added back to the budget due to a change in funding the middle school staff would be considered.

Mr. Robert Swenson, Seward parent, told the Board a great deal of effort has gone into the middle school design with the staff and community in Seward. He stated the staff is prepared to institute the middle school concept and are currently using the "whole child concept".

PUBLIC PRESENTATIONS
(continued):

Mrs. Sherry Lewis, Kenai parent, told the Board that she felt the Planned Parenthood organization was an excellent resource to be used in the school district for the health curriculum. She commented that from all indications the Nikiski AIDS Day was successful by using this organization to teach students.

Mrs. Rebecca Perry, Kasilof parent, provided the Board with additional information on the AIDS risk by using condoms. She stated if incorrect information is given to students this is deadly, and felt she was well grounded in showing that Planned Parenthood was not giving accurate information to students.

BOARD COMMENTS:

Mr. Wiley stated he recently visited schools in English Bay, Port Graham and Seldovia. He stated he attended a Seward PTSA meeting and questioned whether the computer telephone line could be used by remote area people to testify at school board meetings. Mr. Dahlgren stated the lines are connected to the mainframe computer which is dedicated to the electronic mail system, and it is not equipped for this purpose.

Mrs. Gross expressed appreciation to the students and Seward residents who spoke at the meeting. She stated she appreciated the Moose Pass School presentation, also.

Mr. Arness complimented the Kenai Middle School on the "Lifers" program, which was exciting for students.

Mr. Jackson suggested that students be available to sing the "National Anthem" at each school board meeting. Mr. Wiley suggested this be alternated with the "Alaska's Flag". The Board concurred with the request and Mr. Jackson will follow through with this at the various schools.

Mr. Jackson announced posters were placed throughout Skyview High School representing the national holiday in memory Martin Luther King.

He requested applications to the Strategic Planning Committee be sent to the student body presidents.

Mrs. Dimmick stated AASB Scholarship information has been mailed to school counselors. She encouraged students to apply for the \$1,000 scholarship.

She stated she attend the Homer Flex School Graduation on Friday, January 15 and commended the graduates for their efforts.

BOARD COMMENTS
(continued):

Mrs. Dimmick expressed appreciation to the staff and parents in Seward for their involvement and positive attitude to the middle school concept.

Mrs. Obendorf announced all Board members were invited to the 30th birthday celebration of Nikiski Elementary on Tuesday, January 19 at 2:30 p.m. She also reminded Board members of the coffee at Mt. View Elementary at 8:30 a.m. on January 19. Other reminders were on the administrator meeting on Wednesday, the 6:00 p.m. dinner at Skyview High with the Accreditation Team, a public hearing on the budget in Seward for Thursday, January 21, the Accreditation Team Exit Interview at 2:30 p.m., and the AASB Audio Conference on January 25.

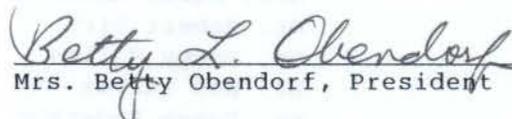
She appointed Mrs. Gross and herself as the board's representatives to the Strategic Planning Committee.

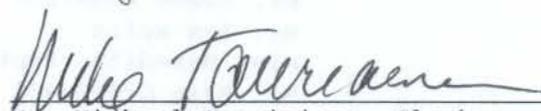
ADJOURN:

At 10:15 p.m., Mrs. Dimmick moved the School Board Meeting be adjourned. Mr. Wiley seconded.

Motion carried unanimously.

Respectfully Submitted,


Mrs. Betty Obendorf, President


Mr. Michael Tauriainen, Clerk

The Minutes of January 18, 1993,
were approved on February 1, 1993,
as written.