

KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING
Borough Administration Building
Soldotna, Alaska 99669

May 18, 1992

SCHOOL BOARD MEMBERS:

Mrs. Betty Obendorf, President
Mrs. Marilyn Dimmick, Vice President
Mr. Michael Tauriainen, Clerk
Mr. Clifford Massie, Treasurer
Mr. Joe Arness, Member
Mrs. Mari-Anne Gross, Member
Mr. Michael Wiley, Member
Mr. Ryan Rogers, Student Representative

STAFF PRESENT:

Dr. Robert Holmes, Superintendent of Schools
Mr. John Dahlgren, Associate Superintendent, Planning,
Operations, and Technology
Mrs. Sharon Radtke, Executive Director, Personnel
Mr. Richard Swarner, Executive Director, Business Management

OTHERS PRESENT:

Mr. Henry Anderson	Mr. John Kistler
Mr. Ken Satre	Mr. Tony Lewis
Ms. Shirley Chihuly	Mr. Jim Heim
Mr. and Mrs. Darrell Aleckson	Mrs. Kathy Godek
Mr. David Schmidt	Mrs. Holly Klier
Mr. and Mrs. Jeff Foster	Mr. Lawrence Iarge
Mr. Daryl Kellum	Mr. and Mrs. Frank Mullen
Mr. Carl Miller	Mrs. Karen Mahurin
Mrs. Melody Douglas	Ms. Peggy Mullen
Mrs. Betty Glick	Mrs. Nancy Rollins
Others present not identified.	

CALL TO ORDER:

Mrs. Obendorf called the meeting to order at 7:30 p.m.

PLEDGE OF ALLEGIANCE:

Mrs. Obendorf invited those present to participate in the Pledge of Allegiance.

ROLL CALL:

Mrs. Betty Obendorf	Present
Mrs. Marilyn Dimmick	Present
Mr. Michael Tauriainen	Present
Mr. Clifford Massie	Present
Mr. Joe Arness	Present
Mrs. Mari-Anne Gross	Absent - Excused
Mr. Michael Wiley	Present
Mr. Ryan Rogers	Absent - Excused

APPROVAL OF AGENDA:

The agenda was approved as printed.

APPROVAL OF MINUTES:

The School Board Minutes of May 4, 1992, were approved with corrections.

COMMUNICATIONS AND
PETITIONS:

Mrs. Obendorf read a letter from KPEA President, Henry Anderson, requesting that a KPEA representative be included on the KPSAA Board as a voting member of that organization.

She noted a letter had been received from DeWayne Craig who expressed appreciation on the board's approval of his teacher exchange to California next year. Mr. Craig urged the board to approve future exchanges similar to his which would benefit both teachers and students.

KPESA:

Mrs. Karen Mahurin, KPESA President, stated she was distressed at the board's choice of time for the budget worksession at midday today. She noted the time was inconvenient during the last few weeks of school for those working in the schools to attend the meetings and keep abreast of budget revisions. She requested the board delay approval and implementation of the School Based Decision Making Report in order for parents, teachers and support staff to review the proposal and give input to the board on it.

Mrs. Obendorf commented the budget worksession was scheduled for 11:30 a.m. due to other worksessions held during the afternoon. She commented the budget worksession was the only worksession where teachers were not called out of classrooms to be presenters. She apologized for any inconvenience the scheduled time may have caused.

KENAI MIDDLE SCHOOL
PTA:

Mrs. Kathy Godek, Kenai Middle School PTA Chairperson, told the Board that HB 556 relating to earthquake preparedness was approved by the Alaska legislature and will be effective July 1, 1993. She noted that Kenai Middle School is currently working on emergency plans for their school, but has limited knowledge of school district procedures, availability of supplies etc. She asked that they be provided with this information. She invited the board to the Farewell Program which is scheduled for May 22 at 8:00 a.m. She reported the 8th grade interdisciplinary unit has been completed with a trip to Hope, Alaska, the 7th grade are beginning their unit on the history of television and the 6th grade completed their interdisciplinary unit on environmental education. Mini-courses will be held on May 26 and 27. She note the Kenai Council of PTAs will continue to meet and establish goals for the 1992-93 school year. The Peninsula Parent Organization will meet to plan for a districtwide conference to be held in September as well as work on the budget process, legislative issues, and a candidates forum. She expressed appreciation to the School Board, Dr. Holmes, district staff, Paul Sorenson, Kenai Middle School staff, Pam Lazenby, Marla Huss and area representatives for their assistance on legislative issues this year.

KPEA:

Mr. Henry Anderson, KPEA, President, expressed concern on approval of the School Based Decision Making Report at the meeting. He noted it was the organization's understanding that the staff would have an opportunity to review the report prior to its approval.

AWARDS AND PRESENT-
ATIONS:

Mrs. Obendorf presented Plaques of Appreciation to Shirley Chihuly, Ninilchik Elem/High Title V aide, and Darrell Aleckson, Soldotna High teacher, for their dedication to education and the students at their schools. Student Representative, Ryan Rogers, was recognized with a Certificate of Appreciation for his service on the school board this year. She also presented Mr. Dahlgren with a gift from Laidlaw Transportation which was given to her for him at the National School Board Association Conference recently.

SUPERINTENDENT'S
REPORT:

Dr. Holmes reported interviews will be held on May 27, May 28 and May 29 for principal vacancies at Homer, Seward and Kenai high schools respectively.

He reported the board was invited to retirement activities for Dr. David Dickerson on May 27, 10:00 a.m. at Soldotna Elementary School.

Dr. Holmes announced OSHA training was conducted recently for industrial arts teachers. He noted three teachers will be attending disaster preparedness training at the University of Maryland this summer. The teachers will serve as trainers for this topic within the district next year.

Dr. Holmes reported the \$61,000 unit value was approved by the state legislature last week. He noted that persons interested in education should express their opinions to Governor Hickel on the unit value.

SOLDOTNA JR. HIGH
REPORT:

Mr. Daryl Kellum, Soldotna Junior High Principal, reported to the board on his school. He noted the school consisted of grades 7-8 which had a student population of 496 students and is a feeder school for five elementary schools. He noted the rapidly growing elementary classes are effecting his school with a projected enrollment of 559 for the 1992-93 school year. The Soldotna Junior High choir under the direction of Mr. David Schmidt entertained the board and audience with four choral selections.

FINANCIAL REPORT:

Mr. Swarner presented the financial report of the district for the period ended April 30, 1992.

CONSENT AGENDA:

Items presented on the Consent Agenda were Approval of Resolution 91-92-3/Support of Lowell Point Road Improvements, Resignations, Substitute Teacher Contracts, Sick Leave Request/Support, Leave of Absence Request/Support, and Extended Field Trip Request.

RESOLUTION 91-92-3/
SUPPORT OF LOWELL
POINT ROAD IMPROVE-
MENTS:

Mr. Dahlgren presented Resolution 91-92-3 supporting Lowell Point Road improvements as requested by the Board at their May 4 meeting.

RESIGNATIONS:

Mrs. Radtke recommended the Board approve resignations effective the end of the school year for Linda Koenings, Special Education/Resource, Sears Elementary; Mark Curran, English/Counselor, Susan B. English Elem/High; Karen Landerholm, Grade 4-5, North Star Elementary; and Marian Giles, School Psychologist, Districtwide.

SUBSTITUTE TEACHER
CONTRACTS:

Mrs. Radtke recommended the Board approve contracts for 19-day substitute teachers Laura Beck, Grade 4, Sterling Elementary; and Anita Hakkinen, Grade 4, Mountain View Elementary.

SICK LEAVE DRAW
REQUEST/SUPPORT:

Mrs. Radtke recommended the Board approve a draw of 16 days from the KPESA Sick Leave Bank for Agafia Molodih, Bilingual Instructor, Voznesenka Elementary.

LEAVE OF ABSENCE
REQUESTS:

Mrs. Radtke recommended the Board approve unpaid leave of absence requests for the 1992-93 school year for Mary Kalugin, Bilingual Aide/Migrant Tutor, Voznesenka Elementary; and Nancy Dempsey, School Nurse, Chapman Elementary and Nikolaevsk Elementary.

EXTENDED FIELD TRIP
REQUEST:

Mrs. Rubadeau recommended the Board approve an extended field trip request for one Nikiski Jr/Sr High student to attend the National VICA Conference in Louisville, KY, June 21-28, 1992.

ACTION

Mrs. Dimmick moved the Board approve the Consent Agenda with the substitute resolution for Item 8a (1). Mr. Massie seconded.

Motion carried unanimously.

DELETE POLICY
003.341/DIRECTOR OF
PURCHASING/FOOD
SERVICES:

Mr. Swarner recommended Policy 003.341, a job description for the position of Director of Purchasing/Food Services, be deleted from the policy manual. He noted the position no longer exists and has been changed to managers of Purchasing and Food Services. He stated the job descriptions would be included in the district's administrative job description manual with other support personnel positions.

ACTION

Mr. Massie moved to approve the deletion of Policy 003.341. Mr. Arness seconded.

Mr. Tauriainen questioned what the fiscal impact would be with the job description changes. Mr. Swarner stated there would be a reduction in travel allowance.

DELETE POLICY
003.341/DIRECTOR OF
PURCHASING/FOOD
SERVICES (cont.):

Mrs. Dimmick commented that with the reduction in purchasing responsibilities and change in job description some board members were expecting a lower salary range for the position. She stated the board was looking for places to reduce funds, and since this was a place to do it, she would vote against the motion.

Dr. Holmes responded that changing the job description would save \$3,300 in travel funds. Also considered was freezing the salary. Mr. Tauriainen commented this could be considered with overall adjustment of the budget. He suggested this be postponed until the board receives the revised budget.

ACTION

Mr. Tauriainen moved to postpone the motion until the June 1 meeting when dealing with the budget. Motion died for lack of a second.

VOTE:

YES - Arness, Massie, Wiley, Obendorf
NO - Dimmick, Tauriainen

Motion carried.

SCHOOL BASED DECISION
MAKING REPORT:

Dr. Holmes recommended the Board approve the School Based Decision Making Report. The report included six recommendations for implementation of the plan. The recommendations were: 1) develop a vision statement and define student outcomes which will provide a broad framework for our diverse communities to work within to develop school focused visions and goals for the improvement of instruction and learning, 2) incorporate standards for excellence and quality indicators and submit a document for school board review which could be used as a guideline, model and self-evaluation tool by all schools and be incorporated into the school report card, 3) establish a school governance structure and develop committee guidelines, mission and goals, 4) the transition plan will include a comprehensive staff development and parent training component, 5) language will be included in the negotiated agreements with certified and support staff to allow a provision for contract variances, and 6) a district-wide review committee will be established to consider contract variation proposals, schedules, school based curriculum and assessment projects.

Mr. Tauriainen noted two representatives from the staff had requested that the report be sent to the schools for review before board approval. He questioned if there was time for the report to be mailed to schools before the end of the school year. Dr. Holmes responded it was important that the staff receive the report since they would be working with it. He noted there were no problems with delaying approval of the recommendations.

SCHOOL BASED DECISION
MAKING REPORT
(continued):

Mr. Wiley commented that one of the recommendations dealt with negotiations, and questioned whether this was currently being pursued during negotiations. Dr. Holmes responded the district is working towards this recommendation.

Mr. John Kistler, parent, commented that School Based Decision Making was the same term used for Site Based Management. He stated the board should consider naming the project for what it is evolving authority down to the local level and away from the board. He wondered why it was necessary to have a school board and central administration. He considered it more cost effective to have a central administration rather than 30+ administrators at higher wages. Mr. Wiley responded that through the process the board might put themselves out of a job.

ACTION

Mr. Massie moved the Board approve the School Based Decision Making Report. Mrs. Dimmick seconded.

ACTION

Mr. Tauriainen moved to postpone the motion until June 15. Mrs. Dimmick seconded.

Mrs. Dimmick recommended the report be disseminated to the community as well as the staff.

Motion to postpone carried unanimously.

COCURRICULAR HAND-
BOOKS/1992-83:

Mr. Dahlgren reported the board received revisions to the cocurricular handbooks at the last meeting, and postponed the item for review. He recommended the board approve the changes for the 1992-93 school year as presented.

Mrs. Obendorf questioned how the coach/sponsor would be dealt with who puts undue pressure on a student causing a transfer from one school to another for athletic purposes. Mr. Dahlgren responded this should be dealt with through the building administrator and KPSAA Board on whether that person should remain being a sponsor.

ACTION

Mrs. Dimmick moved the Board approve the elementary, junior high and senior high cocurricular handbooks for the 1992-93 school year. Mr. Arness seconded.

ACTION

Mr. Wiley moved to amend the motion in the section on activities fees to read, "suggested activity fees". Motion died for lack of a second.

Mr. Wiley stated he would be voting against the cocurricular handbooks because of the activity fees.

COCURRICULAR HAND-
BOOKS/1992-93
(continued):

VOTE:

YES: Arness, Dimmick, Massie, Tauriainen, Obendorf
NO: Wiley

Motion carried.

1992-93 NONTENURE
TEACHERS:

Mrs. Radtke recommended the Board approve the tentative nontenure teacher assignments for the 1992-93 school year as follows:

Bartlett Elem/High
Carleton Nadelhoffer
Bradley Spence
Maureen Spence

Homer Jr. High
Jennifer Carlson
Ellen Halseth
Henrietta Ledger

Chapman Elementary
Mary Durman
Megan O'Neill
Tonia Parlow
Jill Stanley

Hope Elementary
Mary Carol Nelson

Bilingual
Sandra Holmes

Kenai Central High
William Altland
Elizabeth Durnford
Mark Manuel
Tammy Massengill
Sherry Roberts
Fran Stetson
Clark Whitney

D/W Special Services
Roy Anderson
Ellen-Sue Diamant
Virginia Drais
Susan Hatch
Carolyn Hitzler
Robert McCard
Mary Porter
Jo Jo Powell

Kenai Middle
Natalie Carter
Scott Christian
William Hatch
Sandra Huss
Debra Moore
Mary Navarre
Timothy Sandahl
Robert Summer
John Tabor

English Bay Elem/High
David Freeman
Maurice Glenn
Virginia Glenn
Carol Peeples

McNeil Canyon Elem.
Rebecca Boone
Diane Patch

Homer Intermediate
Judith Bundy
Susan Bunting
Melissa Cloud

Homer High
Stephen Cathers
Eileen Clark (1/2)
Scott Linner
Jackie Wilson

Moose Pass Elementary
Catherine Turnbull

1992-93 NONTENURE
TEACHERS (cont.):

Mt. View Elementary

Alana Haider
Sandra Larson
Katie Pault
Kellie Wannamaker
Lisa Whitney

Nikiski Elementary

Johnna Besch
Wayne Floyd
Ann Kendall (3/4)
Judith Shields

Nikiski Jr/Sr

Scott Anderson (.71)
Michael Besch
Timothy Felosi
Diana Hames
Joy Hobart
Stephen Howell
Bradley KloECKi
Lori Manion
Richard Winder

Nikolaevsk Elem/High

Beatrice Blough
Olga Veter-Eluska

Ninilchik Elem/High

Joel Hilbrink
Eric Skjold
David Tomaso

North Star Elementary

Pamela Gennari
Richard Gennari
Linda Lehtinen
Donna Peterson
Lesley Weatherman (3/4)

Paul Banks Elementary

Carolyn Maslow
Wendy Schaefer

Port Graham Elem/High

Suzanne Martin

Redoubt Elementary

Paulette Martel

Sears Elementary

Kathy Brown
Mary Knudsen
Barbara Ralston
Deborah Verney

Seward Elementary

Jennifer Carr
Jerry Dixon
Daphne Honn
Kirstie Leslie
Stan McKnight
Jerry Olive
Sandra Pelischek
Noreen Steinbrecher

Seward Jr/Sr

Charles Boerger
Debra Burdick
Quentin Carr
Wayne Clark
Nathan Cormie
Nathan Davis
Jean Lenoir
Thomas Osborne
Roger Steinbrecher

Skyview High

Mary Dougherty
Richard Redmond
Dianne Silva
Robert Sparks (1/2)
Lana Syverson
Joseph Trujillo
Joanne Wainwright
Susan Wheeler

Soldotna Elementary

Kathleen Cotner
Mitchell Glover
Lesley Murphy
Vidya Oftedal

Soldotna High

Ginny Davis
Mark Devenney
James Reidy
Vernel Schneider
Gregorii Vaisenberg (1/2)
Stanley Vogel
Holly Zwink

1992-93 NONTENURE
TEACHERS (cont.):

Soldotna Jr. High
Leonard Ball
Patricia Boraas (1/2)
Polly Crawford-Lowenstein
Joyclyn Graham
Robert Moore
Mark Nerczuk
Cheryl Schey

Tustumena Elementary
Mary Jackson
Gail Knobf
Shari Meacham
Karla Schneider (1/2)
David Silva
Felicia Smith
Colleen Smith

Sterling Elementary
Sohail Marey
Melody Schwartz (1/2)
Ed Seims
Jane Teller

Voznesenka Elementary
William Idzerda
Harold Rasmussen

Susan B. English Elem/High
Sherry Otis
Cynthia Smith
Jeffrey Wheaton

Mrs. Dimmick questioned what would happen to the jobs if positions were eliminated by board action at the meeting. Mrs. Radtke responded the board could approve the listing but teachers could be RIF'd if necessary. Mr. Tauriainen commented that in approving the list the board would have less flexibility and the teachers would have some priority. Mrs. Radtke responded this was not the case, and according to state statutes the school district can reduce the force up to the last day of the school year.

ACTION

Mr. Wiley moved the Board approve the 1992-93 nontenture teacher list. Mr. Massie seconded.

Mr. Tauriainen expressed concern that the Board would not be revising the 1992-93 school budget until the June 1 meeting, and it would be prudent to give themselves as many options as possible in making adjustments. Mrs. Radtke responded that in approving the listing the board would be extending contracts to these teachers, and because state statutes contain provisions for a continuing contract phrase it is her responsibility to RIF the teachers by certified letter if they do not desire to employ them. Whether contracts are issued or not, she would have until the last day of the school year to inform them if they were RIF'd. If the list was not approved all teachers would be employed.

RECESS:

At 8:53 p.m., Mrs. Obendorf called a recess.

RECONVENE AFTER

At 9:12 p.m., the Board reconvened in regular session.

RECESS:

Motion carried unanimously.

DIRECTOR OF SPECIAL
EDUCATION APPOINT-
MENT:

Dr. Holmes recommended the Board approve the appointment of Dr. Donald Boehmer as Director of Special Education for the 1992-93 school year.

ACTION

Mr. Tauriainen moved the Board approve the appointment of Dr. Donald Boehmer as Director of Special Education. Mrs. Dimmick seconded.

Motion carried unanimously.

TUSTUMENA ELEMENTARY
PRINCIPAL APPOINT-
MENT:

Dr. Holmes recommended the Board approve the appointment of Mr. Michael "Mick" Wykis as principal of Tustumena Elementary School for the 1992-93 school year.

Mr. John Kistler, parent, expressed objection to the Tustumena Elementary School principal appointment. When questioned by Mr. Arness for a reason to the objection, Mr. Kistler stated his objection was based solely on performance.

ACTION

Mr. Massie moved the Board approve the appointment of Mr. Mick Wykis as principal at Tustumena Elementary School. Mr. Arness seconded.

Mr. Wiley questioned whether there was concurrence at the local level for the candidate. Dr. Holmes responded the majority of the community present gave the candidate positive support. Mr. Wiley commented that Tustumena people expressed an opinion that it was difficult to chose between the two individuals. He added the people expected a third candidate to be present at the community meeting. Dr. Holmes stated the individual withdrew from competition after interviews at central office. This situation was explained at the community meeting.

Motion carried unanimously.

PUBLIC PRESENTATIONS:

Mr. John Kistler, parent, commented that no matter how much the board tried to convince the public about the budget, it was still more than the public can afford to pay. He noted the public pays severely on overspending for education in the State of Alaska for the results they receive. He urged the board to start planning for affordable education.

BOARD COMMENTS:

Mr. Wiley commented that he concurred with Mrs. Godek on the earthquake preparedness process. He stated it was his hope the school district would incorporate as much as possible of HB 556 before it is required.

Mr. Tauriainen reported that he attended the second general Alaska 2000 meeting in Anchorage earlier in the day. He noted the subcommittees are preparing summaries for the various sections. The summaries will be presented to the State Board of Education during the summer and will be submitted to the Governor in the Fall.

BOARD COMMENTS
(continued):

Mrs. Obendorf reminded the Board their annual board goal setting sessions will be held on June 1 and 2. Suggested goals are to be submitted to Mrs. Obendorf. Additionally, evaluations are due to her.

Mrs. Obendorf reported she gained valuable information from the National School Boards Association Conference which she attended recently as a state delegate for AASB. She commented she felt the district should fund local members to attend the conference for training which would benefit the members and the district. She felt \$3,000 should be set aside to send two members to the conferences.

Mrs. Obendorf expressed appreciation to the staff and board members for the time and work involved in the four worksessions during the day.

EXECUTIVE SESSION:

At 9:27 p.m., Mrs. Dimmick moved the Board go into executive session to discuss matters, the immediate knowledge of which would clearly have an adverse effect upon the finances of the Borough. Mr. Arness seconded.

Motion carried unanimously.

ADJOURN EXECUTIVE
SESSION:

At 11:00 p.m., Mr. Massie moved the Board reconvene in regular session. Mrs. Dimmick seconded.

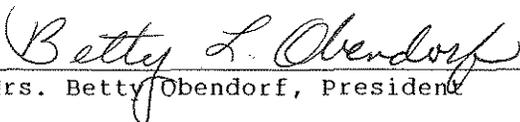
Motion carried.

ADJOURN:

At 11:01 p.m., Mr. Tauriainen moved the School Board Meeting be adjourned. Mr. Wiley seconded.

Motion carried unanimously.

Respectfully Submitted,


Mrs. Betty Obendorf, President


Mr. Michael Tauriainen, Clerk

The Minutes of May 18, 1992,
were approved on June 1, 1992,
with a correction.