## KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING Borough Administration Building Soldotna, Alaska 99669

## November 18, 1991

SCHOOL BOARD MEMBERS:

Mrs. Betty Obendorf, President

Mrs. Marilyn Dimmick, Vice President

Mr. Michael Tauriainen, Clerk

Mr. Clifford Massie, Treasurer

Mr. Joe Arness, Member

Mrs. Mari-Anne Gross, Member

Mr. Michael Wiley, Member

Mr. Ryan Rogers, Student Representative

STAFF PRESENT:

Dr. Robert Holmes, Superintendent of Schools

Mr. John Dahlgren, Associate Superintendent, Planning,

Operations, and Technology

Mrs. Mary Rubadeau, Executive Director, Instructional Services

Mrs. Susan Borko

Mrs. Mo Scott Mr. Jim Heim

Mr. Ken Tarbox Mrs. Becky Moore

Mrs. Sharon Moock

Mrs. Karen Mahurin

Mr. Mike Ainsworth Mr. Sam Bushon

Mr. John Torgerson

Mr. Duane Anderson Miss Rachel Jones

Miss Jenny Rogers

Mrs. Tracy Davis

Mr. Daryl Kellum

Mrs. Diane Borgman

Mrs. Sharon Radtke, Executive Director, Personnel

Mr. Richard Swarner, Executive Director, Business Management

OTHERS PRESENT:

Ms. Judy Blume
Mr. Mick Wykis
Mr. Gordon Griffin
Mr. Tom Thorpe

Mr. and Mrs. John Steckel
Mrs. Jacquie Imle
Mr. Robert Boudreaux

Mrs. Wanda Bonillas Mr. Henry Anderseon

Mrs. Pam Lazenby

Mrs. Melody Douglas Mrs. Janis Mullen

Mr. Rick Matiya Mr. John Kistler

Miss Melissa McDowell

Mr. Dennis Massie Mrs. Beverly Haight

Others present not identified.

CALL TO ORDER:

Mrs. Obendorf called the meeting to order at 7:30 p.m.

PLEDGE OF ALLEGIANCE:

Mrs. Obendorf invited those present to participate in the Pledge of Allegiance.

ROLL CALL:

Mrs. Betty Obendorf Present Mrs. Marilyn Dimmick Present Mr. Michael Tauriainen Present Mr. Clifford Massie Present Mr. Joe Arness Present Mrs. Mari-Anne Gross Present Mr. Michael Wiley Present Mr. Ryan Rogers Present

APPROVAL OF AGENDA:

The agenda was approved with the addition of Item 9a (5), Approval of Major/Minor Maintenance Projects.

APPROVAL OF MINUTES:

The School Board Minutes of November 4, 1991, were approved as written.

HEARING OF DELEGATIONS:

Mrs. Becky Moore, Soldotna High School PTSA Chairperson, told the Board she was disappointed that school sponsorship of baccalaureate programs had been taken away. She commented that few parents were aware of the decision and felt this should have been discussed in a public meeting. She stated baccalaureate ceremonies were a part of school tradition which should not be organized by a ministerial association or other groups. She requested the Board take action to restore this to the schools.

Mrs. Carolyn Phillips presented the Board with a petition signed by 230 persons requesting a change in school policy regarding mandatory outside play up to 10 degrees below zero. The petition signers stated they preferred a choice of indoor play below zero degrees and on rainy days. She commented that studies have shown that cold weather and its lack of humidity are harmful to the body when it naturally reacts by forming mucus which in turn creates bacterial infections and illness. In addition, she noted consideration should be given to children with health related, non-contagious illnesses such as asthma, frost bite, hives, repeated ear/gland infections, etc. She requested the Board review its current policy and not expose children to harsh outdoor elements. Mrs. Obendorf requested the administration seek report with recommendations from KPSAA to include costs involved in changing the policy.

COMMUNICATIONS AND PETITIONS:

Mrs. Obendorf stated she had received a telephone call from a parent who preferred keeping small children indoors during extreme cold weather, and requested the Board study the evidence on this.

She read a letter from Tina Seaton, President of the Anchor Point PTA, expressing concern about the change in emphasis toward intramural sports. Due to cuts in travel costs, their primary concern on a small school level was in transporting junior high school students by parents in family cars. They stated they were willing to do this, but were concerned they would not be left this option. They requested the school board consider the needs of small schools on this issue.

Mrs. Obendorf reported a letter had been received from the Tustumena PTA who told the Board their energies this year would be used in efforts to secure funding for an addition to their school to relieve overcrowded conditions.

COMMUNICATIONS AND PETITIONS (cont.):

Mrs. Obendorf acknowledged receipt of a letter from Mr. Rick Ladd, Principal, Homer Intermediate School, which outlined various changes from the KPSAA Board on revision to Policy 001.16, Extracurricular Program and Interschool Activities.

Mrs. Obendorf reported a letter had been received from Tammie Carlos, student, Homer Junior High School, requesting that non-biodegradable trays be used at their school. The student commented she was concerned about the environment and suggested that students could wash the trays in exchange for a free lunch. Mrs. Obendorf requested the administration to research costs involved in purchasing trays vs use of biodegradable trays, time for washing the trays, sanitary restrictions, etc.

SUPERINTENDENT'S REPORT:

Dr. Holmes reported student enrollment had decreased by 70 students since the last reporting period. He noted this decline was typical for this time of year.

He announced November 17-23 is American Education Week. Wednesday, November 20 has been designated as Support Personnel Day and Friday, November 22 is School Principal Recognition Day.

Reports were heard from various committees. Mr. Swarner reported the Budget Review Committee will meet on Monday, November 25 at 1:00 p.m. to begin the budget review process. Mrs. Radtke stated the negotiations team met last week and will meet again in December. Mr. Dahlgren reported the Housing Committee has met twice and is developing a report which will be presented to the Board on December 16. The Activities Committee will be addressing budgetary concerns related to school activities.

MOUNTAIN VIEW ELEMENTARY SCHOOL REPORT:

Mr. Tom Thorpe, Principal, and Mrs. Marti Steckel, Teacher, Mountain View Elementary School, presented a visit to their school through a slide presentation. They told the Board the school is dedicated to fulfilling their mission statement to make Mountain View Elementary a positive and safe learning environment for students and staff. The dignity and self-respect of each student is essential to all school programs. They reported many parent volunteers participate in various programs at the school. In addition, the school has a very active intramural program.

THEATER REPORT:

Mr. Gordon Griffon, theater manager, reported on his program managing the theaters at Soldotna High School, Kenai Central High School, and Nikiski Jr/Sr High. He noted he also manages theater activities for Skyview High School. In addition to the many activities taking place in the theaters involving

THEATER REPORT (continued):

students, he noted community use of the theaters has taken place through Twin Cities Productions at no cost to taxpayers. He reported that sources of income for community use of the theaters comes from auditorium rental, equipment rental, services within the community and ticket sales of Twin Cities Productions. He commented that through careful budgeting and the help of Twin Cities Productions he has been able to maintain and repair valuable theater equipment, but in the future the Board will need to development a plan to replace and repair that equipment.

FINANCIAL REPORT:

Mr. Swarner presented the financial report of the district for the period ended October 31, 1991.

SCHOOL BASED MANAGE-MENT COMMITTEE REPORT: Mrs. Rubadeau reported the School Based Management Committee had met on November 5 and defined various issues to be reviewed during the 1991-92 school year. She noted this committee was formed as part of a board goal on site based school management. She stated the committee will hold five meetings in preparation for a report to the Board on April 20, 1992.

FIRST READING/POLICY REVISIONS:

Mrs. Rubadeau presented the first reading on revisions to 003.32R, Associate Superintendent Planning, Operations and Technology; Policy 003.321R, Director -Services; and Policy 003.34R, Executive Purchasing/Food Director - Business Management. The policy changes would service purchasing department transfer food and Executive Director - Business responsibilities to the Management, and the Associate Superintendent would receive supervision of cocurricular activities.

K.P.E.A.:

Mr. Henry Anderson, K.P.E.A. President, told the Board he felt the "Spend-a-Buck" Program separated employee groups and left certain areas unaddressed on the form. He noted not all employees and few parents had input in the process. He concluded that he felt this was not a valid survey.

HOMER JUNIOR HIGH PTA:

Mrs. Mari-Anne Gross, School Board Member, spoke on behalf of the Homer Junior High School Parent Group requesting that something be done with the floor of the pool area at that school in the least expenses manner possible. The parent group wanted to know what the next step was needed for them to see this happen. Mr. Dahlgren responded he had met with the parent group president and suggested a representative from the group meet with the school principal and maintenance department personnel to scale down the original project for the pool. Following this meeting, estimates could be developed for the project.

CONSENT AGENDA:

Items on the Consent Agenda were Approval of Sick Leave Bank Requests/Support, Extended Field Trip Requests, Requests for In-service Training Release Time, Teacher Assignment, and Major/Minor Maintenance Projects.

SICK LEAVE REQUESTS/ SUPPORT: Mrs. Radtke recommended the Board approve draws from the K.P.E.S.A. Sick Leave Bank for Dorothy Doty, Custodian, Nikiski Elementary, 7 days; and Nita Galloway, Head Custodian, Tustumena Elementary, 9 days.

EXTENDED FIELD TRIP REQUESTS:

Mrs. Rubadeau recommended the Board approve extended field trip requests for 20 Chapman Elementary 8th grade students to travel to Washington, D.C., March 21-29, 1992; for 50 Skyview High School students to travel on a concert tour to Australia and New Zealand, March 17-30, 1993 or March 24-April 6, 1993; and for 70 band and choir students from Soldotna High to travel to Orlando, Florida, March 18-26, 1992 for the All-American Music Festival.

in-service release
requests:

Mrs. Rubadeau recommended the Board approve in-service requests from Chapman Elementary School for December 16, 1991, and Homer High School for December 13, 1991. Both requests related to work on Northwest Accreditation.

1991-92 TEACHER ASSIGNMENT:

Mrs. Radtke recommended the Board approve a teaching assignment for the 1991-92 school year for Gordon Vernon, Science (half-time), Homer High (temporary).

MAJOR/MINOR
MAINTENANCE PROJECTS:

Mr. Dahlgren stated a list of major/minor maintenance projects had been developed by the maintenance department. He noted these projects are not normally voted on by the school board, but a request for board approval had been received from the borough assembly. The 29 projects ranged from \$3,500 to \$24,000 in cost.

Mrs. Sharon Moock expressed concern about the Skyview High School extended field trip especially on the cost involved for students to participate, amount of time away from regular school days, effect of educational program with approximately twenty percent of the students absent from school, and cost of substitute teachers. She further commented that the business community actively supports school activities and such a trip could be a burden to business owners. Likewise, students unable to raise funds for the trip might feel discriminated against.

Mr. Tauriainen requested that Consent Agenda Item 9a (2), Approval of Extended Field Trip Requests, be voted on separately. Item 9a (5), Approval of Major/Minor Maintenance Projects, was separated from the Consent Agenda as requested by the Board President.

ACTION

Mr. Tauriainen moved the Board approve Consent Agenda Items #1, #3, and #4. Mrs. Dimmick seconded.

VOTE:

YES - Arness, Dimmick, Gross, Massie, Tauriainen, Wiley, Obendorf Advisory Vote - NO

Motion carried.

ACTION

Mr. Tauriainen moved the Board approve Item 9a (2), Approval of Extended Field Trip Requests. Mr. Wiley seconded.

Mr. Tauriainen commented the Board had expressed concerns similar to Mrs. Moock's in a worksession prior to the meeting. He noted that students on the trip must be responsible for work missed. Mrs. Dimmick stated the Board would be reviewing the policy in the future. She added she did not want teachers to be wasting their teaching time while students are away. She stated going on the trip would teach students to make choices and at this point she did not want to restrict students of that opportunity. Mrs. Gross stated she had concerns on the cost of the trip which might be discriminatory to those not being able to afford it. However, since other extended field trips of a similar nature had been approved there was no clear ground to deny the request. Mr. Massie stated he agreed with Mrs. Moock's comments and would not approve the request. Student Representative Ryan Rogers stated there was great educational value to extended field and in addition to student performances, students should have some time for fun. He noted that teachers attempt to help students secure funding for the trips as well as help students with their studies. Mrs. Obendorf commented she had mixed emotions about the trip, but until changes are made in the policy she felt the request could not be denied. stated she did have concern about the amount of money to be raised.

Mrs. Rubadeau noted the policy was not scheduled for revision, but instructional minutes lost would be reviewed.

VOTE:

YES - Arness, Dimmick Gross, Tauriainen, Wiley, Obendorf NO - Massie Advisory Vote - YES

Motion carried.

ACTION

Mrs. Dimmick moved the Board concur with the need for funding of the major/minor maintenance projects. Mr. Wiley seconded.

Motion carried unanimously.

Mrs. Obendorf requested the administration send a letter to the Borough Assembly indicating the School Board's approval of major/minor maintenance projects.

At 9:12 p.m., Mrs. Obendorf called a recess.

At 9:25 p.m., the Board reconvened in regular session.

Mrs. Rubadeau stated revisions to Policy 001.16, Extracurricular Program and Interschool Activity, had been made as requested by the school board. Two public hearings had been conducted on the policy.

Miss Rachel Jones, Soldotna Junior High School student, told important life skills Board that are learned competitive interscholastic activities. She noted activities such as jazz band, Future Problem Solving, etc. should not be eliminated at the schools. She also felt that intramural at the high school level would lower important scholarships to students.

Miss Melissa McDowell, 8th grader from Soldotna Junior High, stated she felt interscholastic sports would be cut with additional reductions. She felt the quality of coaching would be reduced. She requested students not be denied the opportunity to excel at something which is very much a part of their regular school life.

Miss Jenny Rogers, Soldotna Junior High School student, stated there have already been cuts in sports activities. She commented that elementary students look forward to sports activities when going to junior high school, and encouraged that changes not be made.

Mr. John Steckel, Soldotna Junior High School coach, told the Board he had previously spoken to the Board about the budget and now was concerned about the philosophy behind the policy changes. He felt competition was the basis for achieving excellence. He recommended the board adopt a "no cut" policy where all schools would be aware of the rules. This would effect basketball and volleyball at the junior high school level.

RECESS

RECONVENE AFTER RECESS:

POLICY REVISION/ 001.16, EXTRA-CURRICULAR PROGRAM AND INTERSCHOOL ACTIVITY:

POLICY REVISION/ 001/16, EXTRA-CURRICULAR PROGRAM AND INTERSCHOOL ACTIVITY (cont.): Mr. Dennis Massey, parent, told the Board he felt having fun in sports was important and that competition was the key to having fun and developing skills. He noted the district has been fortunate to have students participate in statewide activities and added it would be a disservice to students if competitive sports were not available to them.

Mrs. Janis Mullen, Soldotna PTA Chairperson, stated the PTA supported a combination of intramural and interscholastic programs at the middle level. They felt this was important to developing self-confidence and self-esteem in adolescents. They also expressed concern in the wording of the middle level philosophy and offered a suggestion to change the word "may" to "will" for the policy to read, "Interscholastic programs will be conducted in conjunction with an intramural activity as appropriate."

Mrs. Tracy Davis, parent, commented that competition is encouraged in all areas of school such as swing choir, jazz band, academics, Battle of the Books, etc. and students are praised for their accomplishments. Likewise, some students excel in sports, and should not be denied their speciality. She recommended the policy stay the same as currently exists.

Mr. Ken Tarbox, Skyview PTSA Chairperson, questioned the Board's intent on the wording "cocurricular". He also questioned whether competition at the elementary level included academics, music and art programs. He stated there was also concern at the middle level on difference with interscholastic activities as part of the intramural program for separate funding. He requested clarification on this.

Henry Anderson, K.P.E.A. President, spoke against the policy revisions. He noted extracurricular activities had been changed to cocurricular, and this changed the direction of the program giving equal status with academic programs. He felt this would weaken the academic and extracurricular programs. If approved he felt this would give all extracurricular programs intramural status. He stated he felt there was a violation of Sections 120 and 121 of the Negotiated Agreement where such changes must be bargained.

Mr. Duane Anderson, parent, told the Board he was interested in intramural activities at the elementary level in order that many students would have an opportunity to be involved in activities. He noted this also would include more parental involvement. He acknowledged that some intramural programs are not always successful. He suggested that intramurals with interscholastic activities could possibly be a workable arrangement at the junior high school level.

POLICY REVISION/ 001.16, EXTRA-CURRICULAR PROGRAM AND INTERSCHOOL ACTIVITY (con.t): Mrs. Sharon Moock, parent, asked the Board to address technicalities in wording of the policy. She questioned the intent of "minimum standards of eligibility adopted by the KPBSD and those additional standards established by each school for its own students." She felt some universal rules need to be adopted for schools establishing fair and ethical standards. She added she felt the words "as appropriate" were not appropriate for the policy since administrators already know what is appropriate. She noted athletes are recognized as good employees because they are organized, have integrity, are punctual, know how to work and play as a team, use time wisely, and are scholastic.

Sam Bushon, Principal at Sterling Elementary School, told the Board the intramural program at his school is very successful with 96% of 4th through 6th graders participating. However, with this number of participants there is a problem of skill building due to lack of time for individual practice and training. He noted if the Board wanted skilled athletes going on to junior high intramurals at the elementary level would not be the way to go.

Mr. John Kistler, parent, stated he reinforced a comment made by Mrs. Moock that it was nice to have responsible students as employees and even better if there were more students of this type. He applauded the students attending and participating in the meeting and commented they were now competing in the real world.

Mr. Dahlgren commented the policy was not cast in concrete since regulations for implementation would be developed by the Kenai Peninsula School Activities Association. He noted comments had been made about the term "cocurricular". the intent of the committee that these activities would have equal merit with academics, neither taking second place to each other. By this athletics, music, drama, etc. would be recognized. The intent of the policy would be equally considered in the budget process. He also noted it was recommended there would be no travel at the elementary level. Each school would be considered on whether it was appropriate to run intramural and interscholastic activities, i.e. size. He did not recommend a "no cut" policy. The intent was for an intramural program with the best students trying out for an interscholastic program. He stated the high school philosophy for interscholastic program, very clear an He noted competition might not be appropriate appropriate. in choir or band at home, but if a declamation contest was held in Anchorage this would be appropriate. He concluded the Board needed to consider the vastness of the communities in the district and not address a philosophy statement to any one particular community.

POLICY REVISION/ 001.16, EXTRA-CURRICULAR PROGRAM AND INTERSCHOOL ACTIVITY (cont.):

**ACTION** 

ACTION

ACTION

ACTION

Student Representative Rogers stated the policy should be clear as it relates to the middle level. He noted if it is intended that intramural activities are to be followed by interscholastic activities, the policy should clearly state this.

Mr. Massie moved the Board approve Policy 001.16, Extracurricular Program and Interschool Activities. Mrs. Dimmick seconded.

Mr. Arness noted it was important for the Board to reflect a philosophy of the district before designing a program. At the elementary level involvement was the important factor with intramural activities, and at the junior high school level, depending on the goal of whether to have serious competition or involvement, would encompass intramural and/or interschool activities. He commented the wording was "muddled" at the junior high school level of the policy.

Mr. Arness moved to amend the motion to change the word "may" to "will" in the middle level philosophy. Mrs. Dimmick seconded.

Mr. Wiley commented that the district was diverse in school sizes and questioned how such wording would effect small schools such as English Bay.

Mrs. Dimmick commented that regulations would be developed as the next step in the process which would enforce the policy. She stated if necessary after the regulations are developed the policy could be revised for further clarification. Mrs. Gross stated she felt the policy was satisfactory as currently written and favored the amendment.

Amendment carried unanimously.

Mrs. Dimmick stated she had reviewed the negotiated agreement and could not find language in the policy which would be in conflict with Sections 120 and 121 of the Negotiated Agreement as previously indicated by Mr. Anderson.

Mrs. Dimmick moved to amend the motion to add the words "administered by KPSAA", to read "District sponsored cocurricular activities shall be approved by the board and administered by KPSAA and supervised by the building administrator." Mr. Tauriainen seconded.

Amendment carried unanimously.

Mr. Wiley moved to amend the motion to delete the words "and travel for elementary activities will not be funded by the Kenai Peninsula Borough School District" of the elementary philosophy. Mr. Tauriainen seconded.

POLICY REVISION/
001.16, EXTRACURRICULAR PROGRAM
AND INTERSCHOOL
ACTIVITY (cont.):

ACTION

Mr. Arness commented this statement was in the policy because the committee felt there should be no funding provided by the district for this level of activities. Mr. Wiley responded that funds had previously been provided for forensics and other activities for some schools.

Mrs. Dimmick moved to amend the amendment to add, "if it takes place." Motion died for lack of a second.

VOTE:

YES - Tauriainen, Wiley NO - Arness, Dimmick, Gross, Massie, Obendorf Advisory Vote - NO

Amendment failed.

ACTION

Mr. Tauriainen moved to amend the motion to the middle school philosophy to read, "The district provides opportunities for students to participate in both intramural and interscholastic cocurricular activities where appropriate," and delete the remainder of the paragraph. Mr. Wiley seconded.

VOTE:

YES - Dimmick, Tauriainen, Wiley NO - Arness, Gross, Massie, Obendorf Advisory Vote - YES

Amendment failed.

ACTION

Mr. Tauriainen moved to amend the motion to the middle school philosophy to read, "An interscholastic program will be conducted in conjunction with an intramural activity as appropriate." Mrs. Dimmick seconded.

**RECESS:** 

At 10:52 p.m., Mrs. Obendorf called a recess.

RECONVENE AFTER RECESS:

At 11:00 p.m., the Board reconvened in regular session.

Amendment carried unanimously.

VOTE ON AMENDED MOTION:

YES - Arness, Dimmick, Gross, Massie, Tauriainen, Obendorf NO - Wiley Advisory Vote: YES

Amended motion carried.

PUBLIC HEARING/ TITLE V GRANT APPLICATION: Mrs. Rubadeau announced the Title V Indian Education Grant Application was presented for public hearing and board approval. She noted the \$221,610 grant would provide tutor-instructional aide services to Native/Indian students in the district.

ACTION

Mrs. Dimmick moved the Board approve the Title V Grant as presented. Mrs. Gross seconded.

Motion carried unanimously.

PUBLIC PRESENTATIONS:

Mrs. Beverly Haight, parent, expressed concern on the cold weather issue and requested the Board review their policy on this. She noted her child suffered from an asthma condition which was extremely costly to the family. In addition to regular medical expenses, she stated she could not spend additional money to get a doctor's notice for her child to remain indoors at school on cold weather days. She noted because of asthma attacks she keeps her child at home, and then receives notices from the school to send her child to school. She presented information to the Board on effects of low humidity on the body during cold weather.

Mr. John Kistler, parent, told the Board he has lived in Alaska for a long time and people were well aware of the Alaska's weather conditions. He noted Alaska's climate couldn't be changed, but people could move if the climate did not agree with them.

BOARD COMMENTS:

Mrs. Dimmick requested committee meeting times and dates be listed on the news handout at each school board meeting.

Mr. Tauriainen expressed appreciation to audience participation at the meeting.

Mr. Tauriainen requested the administration address a review of the extended field trip policy, review of the baccalaureate program practice in a worksession, and address the cold weather policy. The Board concurred with the requests. Mrs. Obendorf requested a written legal opinion related to baccalaureate ceremonies.

Mrs. Gross commented she attended the state swimming meet and was proud of championships taken by district students. She also stated she was proud of the Homer girls for taking the academic award.

Mrs. Obendorf announced a Health Fair would be held at Skyview High School on January 9, 1992, 12:40 p.m. to 6:00 p.m. She requested board members set aside time to participate in activities that day.

BOARD COMMENTS (continued):

Mrs. Obendorf requested the policy on school board meetings be reviewed to set a time limit for Hearing of Delegations. The Board concurred with the request.

Mrs. Obendorf announced the Kenai Education Coalition would meet on November 20 at 6:00 p.m. Mrs. Obendorf and Mrs. Dimmick were selected as the board's representatives to this group.

Mrs. Obendorf announced Mrs. Dimmick had been elected to the AASB Board of Directors.

Obendorf suggested a Policy Review Committee be established to carefully review the policy manual. Committee members would include a parent, teacher, administrator, student, and two school board members. The Board concurred with the request.

She reported she had spoken at a recent Retired Teachers Association meeting. Members of this group inquired how they could volunteer at schools. Copies of their newsletter were distributed to board members.

Mrs. Obendorf announced November 17-23 is American Education Week. She extended appreciation to staff members for the work they do with peninsula students.

She noted a speaker had addressed a "chronic" condition where she could not afford frequent visits to the doctor to get a professional note excusing a student from outdoor activities. She questioned whether under these conditions one notice from the doctor would serve the purpose of school notification. Mrs. Rubadeau responded that most schools do not require continuous notices on recuperating or chronic conditions. She stated she would address this issue with principals during administrator meetings at central office this week. She felt there had been miscommunications on this issue.

At 11:28 p.m., Mrs. Dimmick moved the School Board Meeting be adjourned. Mr. Arness seconded.

Motion carried unanimously.

Respectfully Submitted,

Mrs. Better Obendorf, President

Mr. Michael Tauriainen, Clerk

ADJOURN:

he Minutes of November 18, 1991, ere approved on December 2, 1991, ith corrections.