

KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING
Borough Administration Building
Soldotna, Alaska 99669

March 4, 1996

SCHOOL BOARD MEMBERS: Mrs. Mari-Anne Gross, President
Mr. Joe Arness, Vice President
Mrs. Susan Larned, Clerk
Mr. Emery Thibodeau, Treasurer
Dr. Nels Anderson, Member
Mrs. Joyce Fischer, Member
Mrs. Deborah Germano, Member
Miss Aubrey Robinson, Student Representative

STAFF PRESENT: Dr. Walter Bromenschenkel, Superintendent
Mr. John Dahlgren, Associate Superintendent, Planning,
Operations, and Technology
Mr. Thomas Thorpe, Assistant Superintendent, Instruction
Mrs. Sharon Radtke, Executive Director, Personnel
Mr. Richard Swarner, Executive Director, Business Management

OTHERS PRESENT: Mr. Gary Jackson
Mr. John Kistler
Mrs. Pam Lettington
Mrs. Mary Wyne
Miss Jessica Truesdell
Miss Laura Tarbox
Miss Angel Hollers
Mrs. Bonnie Golden
Mrs. Kathy Scott
Ms. Terri Woodward
Mr. Kurt Haider
Mrs. Jana Robinson
Mrs. Sharon Moock
Ms. Jan Bobeck
Mr. Lee Stalker
Others present not identified.

Mr. Ken Tarbox
Dr. Donna Peterson
Mrs. Pam Russell
Mr. Johnathan Paramore
Miss Desirae Dix
Miss Megan Hatten
Miss Melissa DeVauhghn
Mrs. Ginger Steffy
Mr. John Williams
Mrs. Angela McKinney
Mrs. Karen Mahurin
Mr. Mike Wiley
Mr. Rick Matiya
Mr. Paul Fischer

CALL TO ORDER: Mr. Arness called the meeting to order at 7:35 p.m.

PLEDGE OF ALLEGIANCE: Mr. Arness invited those present to participate in the Pledge of Allegiance.

ROLL CALL: Mrs. Mari-Anne Gross Absent - Excused
Mr. Joe Arness Present
Mrs. Susan Larned Present
Mr. Emery Thibodeau Present
Dr. Nels Anderson Present
Mrs. Joyce Fischer Present
Mrs. Deborah Germano Present
Miss Aubrey Robinson Present

APPROVAL OF AGENDA: The agenda was approved as printed.

- APPROVAL OF MINUTES: The School Board Minutes of February 19, 1996, were approved with a correction.
- KALIFORNSKY BEACH
ELEMENTARY SCHOOL
REPORT: Mr. Gary Jackson, Principal, Kalifornsky Beach Elementary School, reported to the Board on his school. He highlighted numerous programs taking place including the Adopt-A-Stream Project at Slikok Creek, their playground equipment project, an awards program for good behavior, and the SBDM Council. Jessica Truesdell, Desirae Dix, Laura Tarbox, Johnathan Paramore, Megan Hatten, and Angel Hallors, 6th grade students, told the Board and audience about their experiences at Kalifornsky Beach Elementary School.
- PUBLIC PRESENTATIONS: Mr. Harry Eaton, North Peninsula Chamber of Commerce representative, read their Resolution 96-01, in support of funding and retaining the vocational education coordinator position for the Kenai Peninsula Borough School District for Fiscal Year 1996/97. He also noted similar thoughts were expressed by the Vocational Education Advisory Committee and industry which supports the School-To-Work Committee.
- Mrs. Laurie Cockrell expressed concern that phonics are not currently taught in the elementary curriculum and that many parents would like to meet with the school board related to this issue. She added that she had contacted the Anchorage School District which has revised its curriculum to include phonics in the elementary curriculum. The Board concurred that their group, "Parents Concerned for Our Children's Education", will be placed on the April 15 agenda under Hearing of Delegations. Mrs. Cockrell stated she would submit a letter to the Board related to the parents concerns. Mrs. Fischer requested that a copy of the previous language arts curriculum be located for Mrs. Cockrell.
- HEARING OF DELEGATIONS: Mrs. Kathy Scott, facilitator for the Challenger Learning Center project, presented an overview of the proposed project to be located in Kenai. The 26 Challenger Learning Centers throughout the United States were founded by the families of the Challenger Crew to use space exploration as a theme to create positive learning experiences raising students' expectations of success. The report included a video presentation and further explanations by Ginger Steffy, KPC/UAA Director; John Dahlgren, Associate Superintendent, KPBSD; and John William, Kenai Mayor. The delegation requested the School Board adopt a resolution supporting the establishment of a Challenger Learning Center in Kenai.
- CHAPMAN ELEMENTARY PTA: Mrs. Angela McKinney, Chapman Elementary PTA Vice President, reviewed the teacher assignments at Chapman Elementary School. She stated the new staffing formula cut a half-time position at Chapman, a K-8 elementary school. She noted the junior high schools are staffed differently than elementary schools, and with the half-time reduction the music department at Chapman will be eliminated. She further noted that Chapman students entering Homer High School will be ineligible for band because no music classes will have been taught at Chapman School. She urged the Board to consider the staffing situation at Chapman.
- SUPERINTENDENT'S
REPORT/CHARTER SCHOOLS: Dr. Bromenschenkel presented draft information related to the proposed charter school intent application form, charter school application, and guidelines and application procedures for charter schools. He suggested the Board hold a worksession in the future related to this issue and look at other application processes adopted in the state.

1996-97 BUDGET:

Dr. Bromenschenkel presented the 1996-97 balanced budget which included special revenues and expenditures for a total budget of \$82,056,777. He noted a joint worksession between the School Board and Borough Assembly will be conducted on Tuesday, March 5, 1996, 5:00 p.m., to further discuss the budget. Mr. Swarner presented overhead projections on budget data.

Mr. Thibodeau questioned whether a summary of the February 20 worksession was available. Dr. Bromenschenkel noted this information will be part of the budget discussion with the borough assembly. Mr. Thibodeau requested another worksession on the budget prior to adoption. Dr. Bromenschenkel commented that the budget calendar calls for adopting the budget at the March 18 meeting in Homer. Mrs. Fischer questioned whether the Board could adopt the budget on April 15. Dr. Bromenschenkel responded the Board- adopted schedule specified the budget would be adopted on March 18 and forwarded to the Borough Assembly. The Borough Assembly has scheduled the budget for adoption at their April 16 meeting. He felt it would be appropriate for the Board to adopt the budget in Homer. He added that if the Board planned to modify the schedule they should have done so earlier. Mrs. Fischer commented she felt the seat of government was in Soldotna, which is the center of the peninsula. She stated that since approval of the budget is a major function of the Board, they needed to have time for public comments. She requested the Board delay approval of

1996-97 BUDGET (cont.):

the budget until April 15 or reschedule the Homer meeting to April 15. Mr. Thibodeau expressed concern that a worksession was not held prior to the meeting, and agreed that adoption of the budget should be in an area where the majority of the population lives. Dr. Bromenschenkel responded that the administration had been given direction last year that no further worksessions were needed once the budget was balanced and understood the same was true for this year.

RECESS:

At 9:35 p.m., Mr. Arness called a recess.

RECONVENE AFTER RECESS:

At 9:42 p.m., the Board reconvened in regular session.

ACTION

Mrs. Fischer moved the Board hold a budget worksession prior to the March 18 meeting in Homer, and hold a special school board meeting on April 1 at 7:30 p.m. in Soldotna. The purpose of the special meeting would be for approval of the 1996-97 budget only. Mr. Thibodeau seconded.

Motion carried unanimously.

BOARD REPORTS:

Mrs. Fischer reported the Health Curriculum Committee will meet on March 7 and 8, 9:00 a.m., at Soldotna Elementary School.

Mrs. Germano commented the Board met in worksession prior to the meeting and agreed to bring forth resolutions related to HB 452 regarding the disparity issue, and another in support of the tobacco tax.

CONSENT AGENDA:

Items on the Consent Agenda were Approval of Furniture and Equipment List, Extended Field Trip Request, 1996-97 Districtwide Inservice Days, 19-Day Substitute Contract, and School-to-Work Grant Application.

FURNITURE AND EQUIPMENT
LIST:

Mr. Dahlgren recommended the Board approve the purchase of furniture and equipment for the Tustumena Elementary School addition in the amount of \$10,604.65.

EXTENDED FIELD TRIP REQUESTS:

Mr. Thorpe recommended the Board approve extended field trip requests for three Ninilchik High School students and two Nanwalek High School students to participate in Close-Up Program activities in Washington, D.C., April 20-27, 1996; and for six Homer High School students to travel to Washington, D.C., April 20-27, 1996, to participate in Close-Up Program activities.

1996-97 INSERVICE DAYS:

Mr. Thorpe recommended the Board approve a listing of nine inservice days for the 1996-97 school year. These days will be forwarded to the Department of Education for approval.

19-DAY SUBSTITUTE TEACHER
CONTRACT:

Mrs. Radtke recommended the Board approve a contract for 19-day substitute teacher Ann Riedel, Music, Chapman Elementary School.

GRANT APPLICATION:

Mr. Thorpe recommended the Board approve an application for the School-to-Work Program in the amount of \$80,000. The application will be forwarded to the Department of Education for final approval.

Mr. Kistler commented that the inservice days should have been approved at the time the school calendar was approved. He suggested the inservice committee meet prior to the time that the school calendar is established.

Mrs. Germano requested to remove items #3, and #5. Mrs. Fischer requested a separate vote on item #2.

ACTION

Mr. Thibodeau moved the Board approve Consent Agenda items #1 and #4. Dr. Anderson seconded.

Motion carried unanimously.

ACTION

Mrs. Germano moved to approve Item #3, Approval of Inservice Days. Mr. Thibodeau seconded.

Mrs. Germano asked for a clarification on the days allowed for inservice. Mr. Thorpe responded state law specifies there will be 189 teacher days, whereas 180 student days are required. Dr. Anderson questioned why an inservice day would be on the last day of school. Mr. Thorpe commented test data will be reviewed on that day in preparation for next year. He corrected misinformation that the KPBSD takes the most inservice days in the state. He noted many districts take nine days for inservice.

VOTE:

YES - Arness, Germano, Larned, Thibodeau,

NO - Anderson, Fischer

Motion carried.

ACTION

Mrs. Germano moved the Board approve Item 5, School-To-Work Grant Application. Mr. Thibodeau seconded.

CONSENT AGENDA (cont.):

Mrs. Germano commented she did not understand where vocational education was going when a staff position was being eliminated while applying for the grant. She did not understand the term "one stop shopping." Mr. Thorpe stated that, as noted at the board worksession, there will be a reorganization in the instructional department to cover this area. "One stop shopping" refers to the coordination of work experience activities, specifically with businesses throughout the peninsula. The high schools will work through Walt Ward, Jr. to place students in work experience positions. This program would coordinate all efforts on the peninsula.

Motion carried unanimously.

ACTION

Mrs. Fischer moved the Board approve the extended field trip requests. Dr. Anderson seconded.

Mrs. Fischer expressed concern that the requests did not meet the submission timelines established by the Board. Dr. Anderson commented that reports are required of all sponsors of extended field trips, however, it has been a long time since the Board has received any of these reports.

Motion carried unanimously.

EXPULSION #1:
ACTION

Dr. Anderson moved the Board approve the following: "Decision of the Kenai Peninsula Borough School Board in the matter of the expulsion of the student DK.

The school board conducted a hearing to consider the expulsion of DK, a student at Skyview High School, on March 4, 1996. The student and parents were present and participated in the hearing. The request for expulsion was based upon student having called in bomb threats to elementary schools.

The student, a ninth grader, admits to having made the calls. The first call apparently was made in anger at the school principal at Skyview and was mistakenly made to the wrong school. The student followed through his intent to call in a bomb threat anyway. The student has given no explanation as to why a second call was made to another school. The student has started counseling for behavior and anger management. The incident caused significant disruption at both of the elementary schools, as well much consternation among parents in the community.

EXPULSION #1 (cont.):

The parents demonstrated cooperation in working with the school officials in this situation. The parents have already initiated counseling to deal with the behavior problems. The mother changed her work schedule so she can be present with the student during the day to provide supervision. She made these efforts at some sacrifice to herself. The mother requests the student be allowed to participate in correspondence at the parent's expense so that the student will remain involved in learning and not fall behind in school.

The school principal, Marlene Byerly, has recommended a year's expulsion with allowance for early readmission if certain conditions for completion of counseling and community service have been met. Ms. Byerly feels these activities would sufficiently demonstrate that the student would not pose a threat for reentry into the classroom setting. However, Ms. Byerly feels most definitely that the student should be removed from the classroom setting until it can be determined that appropriate response to anger and behavior problems has been learned.

The board finds the student's actions caused a significant disruption and threat to the safety and welfare of students. Bomb threats can not be taken lightly. The board finds that the behavior was significant enough to warrant removal of the student from the school system. The student's continued presence in the school would indicate that the behavior of this nature would not suffer serious consequences and would ultimately be disruptive of the system providing education. The expulsion must be of sufficient length that the district can reasonably determine the student's behavior has changed and incidents of this type are unlikely to occur again. The board therefore determines that the student shall be expelled from the schools of the district for a period to end with Fall semester of 1996-97 school year. The board provides, however, that the student may obtain early readmission upon meeting certain conditions. These conditions are that the student successfully completes a counseling to deal with anger management and behavior and that he completes 60 hours of community service. The student shall supply such reports as the superintendent deems necessary to show successful completion. The district may also allow the student to participate in district correspondence programs at the parent's and student's expense." Mrs. Fischer seconded.

EXPULSION #1 (cont.):

VOTE:

YES - Anderson, Arness, Fischer, Germano, Thibodeau
ABSTAIN - LARNED
ADVISORY VOTE - ABSTAIN

Motion carried.

EXPULSION #2:

Mr. Thibodeau moved the Board approve the following: "Decision of the Kenai Peninsula Borough School Board in the matter of expulsion of the student DO.

This matter was heard before the board on March 4, 1996. DO was not present, but his assigned social worker, Mr. Lenny Frey, attended by telephone. The Alaska Division of Family and Youth Services has custody of DO at this time. Mr. Robert Bellmore, Principal of Nikiski Middle/High School, and Tom Thorpe, Assistant Superintendent for Instruction, were present and recommended expulsion of the student until the end of the first semester of 1996-97, with early readmission upon completion of an active substance abuse program, a demonstrated change in behavior and compliance with a behavior plan.

The Principal submitted a detailed hearing report and also testified as to the events leading to this hearing. The testimony showed on February 13, 1996, a teacher at Nikiski Middle/High School was informed by another student that DO possessed marijuana on school grounds. The teacher reported this information to the acting Assistant Principal who escorted DO to the office and, with DO's consent, conducted a search in the presence of a school counselor. A partially smoked marijuana joint was discovered in DO's wallet. Trooper Robert Clark subsequently verified that the substance was marijuana. Mr. Frey was contacted and DO was immediately suspended. Evidence also showed that DO has a history of behavioral problems including truancy, profanity, assault, destruction of property and insubordination. DO was previously given a long term suspension from November 16, 1995 through January 12, 1996 for failing a rapid eye examination and a positive urinalysis test. This evidence was not contradicted or disputed.

Given this evidence the board concludes DO has engaged in continuing conduct of a serious nature that is inimicable to, and represents a serious continuing threat to, the welfare of himself and other students. The student has exhibited behavior that leads the board to conclude that it

EXPULSION #2 (cont.):

is likely to occur again unless the student is removed for a significant period of time from the school setting and that expulsion is warranted.

These factors make it necessary to remove this student from the school by expulsion until the end of the first semester of the 1996-97 school year. However, if DO demonstrates a significant behavioral change by successfully completing, before the beginning of the 1996-97 fall semester, an active substance abuse/behavior modification program approved by his DFYS case worker, and if DO signs a reasonable behavior plan contract with his principal, he may be considered for early readmission for the 1996-97 fall semester. If DO is readmitted early and then materially breaches the behavior plan contract, DO shall automatically be recommended for expulsion, subject to a school board hearing. To encourage DO's continued education, the administration may immediately allow limited readmission for district correspondence programs, at the expense of DO and his guardian, and under the supervision of his social worker or guardian. Except as necessary for such readmission, DO shall not go on school grounds during the period of expulsion for any reason, nor shall he attend any school event or function whatsoever." Mrs. Germano seconded.

VOTE:

YES - Anderson, Arness, Fischer, Germano, Larned, Thibodeau
Advisory Vote - ABSTAIN

Motion carried unanimously.

THREE-YEAR CAPITAL PROJECTS
LIST:

Mr. Dahlgren presented a three-year listing of capital projects compiled by the maintenance department and school district. He noted the list was prioritized by year and reflected the needs of the school district.

Mr. Dahlgren and Mr. Stalker, Maintenance Department Director, responded to questions related to bleacher replacements, Seward High School's roof repairs, carpet relaying, track resurfacing, and Ninilchik's leach field.

Mrs. Angela McKinney, Anchor Point PTA representative, inquired whether Chapman's water situation had been addressed. Mr. Dahlgren responded a water filtration system was to be installed this week at Chapman School. The list was for projects amounting to over \$25,000.

ACTION

Mrs. Larned moved the Board approve the Capital Projects List. Mr. Thibodeau seconded.

ACTION

Mrs. Germano moved to amend the motion to add to the 1996-97 list, \$37,500 for installation of permanent basketball ball goals at Homer Middle School. The project would include project design for asbestos abatement, asbestos abatement, paint and repair walls, backboard frame and installation in the multi-purpose room. Mr. Thibodeau seconded.

Dr. Anderson inquired whether this was a recommendation from the Maintenance Department. Mrs. Germano responded affirmatively. Mrs. Fischer questioned whether this was a project overlooked by the school district. Mr. Dahlgren responded the maintenance department was asked to prepare cost projections for the project by an assembly member.

VOTE ON AMENDMENT:

YES - Anderson, Germano, Larned, Thibodeau

NO - Arness, Fischer

Advisory Vote - YES

Amendment carried.

Amended motion carried unanimously.

1996-97 TENTATIVE TENURE
TEACHER ASSIGNMENTS:

Mrs. Radtke presented a listing of 1996-97 tentative tenure teacher assignments for approval. The tentative assignments are as follows:

Chapman Elementary

Donna Austin
Molly Brann
Margaret Corbisier
Thomas Dougherty
Mary Durman
Bryan Epley
Donna Sigler
Jill Stanley
Gary Van Hooser

Homer High (cont.)

Mike Bundy
Eileen Clark
David Cloud
Stan Eller
Sharyn Harris
Randy Hunt
Richard Ingels
Patricia Jay
Brad Kloeckl
Wayne Lee

Cooper Landing Elem.

Pat Dye
Teresa Orr
Carol Smith
Steve Smith

Troy Minogue
Loraine Murphy
Brittany Nowak
Alan Olson
Tashawna Olson
Lance Petersen (.75)

Homer High

Robert Ammerman
James Ballentine
Judy Bundy

Harold Rasmussen
Catherine Rate
Mark Robinson
Richard Sander

1996-97 TENTATIVE TENURE
TEACHER ASSIGNMENTS
(continued):

Homer High (cont.)

William Searle
Esther Webb
Greg Wilbanks
Steven Wolfe
Barbara Browning
Camille Rohrer

Homer Flex

Diane Griechen

Homer Intermediate

Susan Bunting
Michael Cline
Melissa Cloud
Janet Fink
Shirlie Gribble
Brentley Keene
Gary Kirby
Margaret Ladd
David Lewis
Katherine Morisette
William Morisette
Alice Porter
Michelle Robbins
Susan Scott-Ingels
Janet Shepard
Jeffrey Smith

Homer Jr. High

David Brann
Dan Calhoun
Wayne G. Clark
Timothy Daugharty
Brenda Dolma
Ellen Halseth
Kathy Hill
Gary Horrell
Stephen Howell
Alex Koplin
Debra Lowney
Harold Neace
Tonia Parlow
Linda Rourke (.5)
Peter Thielke (.5)

Hope Elementary

Elena Yoter

K-Beach Elementary

Carol Brown
Kathy Clark
Cecilia Colvin
Susan Crane
Lynda Dahlgren
Robert Dover
Susan Dukowitz
Beverly Edwards
James Gates
Margaret Gilman (.5)

John David Harro
Thomas Houglum
Satorene Jackson
Sally Kishbaugh
Gloria Larson-Sweeney
Vickie Lund
Linell McCrum
Connie Meyer
Sherry Nauta
Sally Oelrich
Irma Peterson
Donna Rehberg
Mary Roed
Barbara Vogel
Janet Walker

Kachemak Selo

Randall Creamer
Michelle Stenger
Alex Trout

Kenai Central High

James Beeson
Liana Bingham
Elizabeth Burck
Thomas Burck
Mark Burgener
Tim Delaney
Patrick Dixon
David Feldman
Kim Foley
Susie Franklin
Kathleen Groleske
Renee Henderson
Jason Hobart

1996-97 TENTATIVE TENURE
 TEACHER ASSIGNMENTS
 (continued):

<u>Kenai Central High (cont)</u>	<u>McNeil Canyon cont.)</u>
Gene Huff	Jolee Ellis
Linda Jarvi	Lori Ford
Craig Jung	Patricia Kane (.5)
Nathan Kiel	Atz Kilcher
Jon Lillevik	William Noomah
Mark Manuel	Diane Patch
Robert Shirley	Rita Pfenninger
Laura Sievert	Deborah Piper
Harold Smalley	Nancy Vait
William Stavely	Duncan Wanamaker
Fran Stetson	
Joyce Taylor	<u>Moose Pass Elementary</u>
Dawn Thorpe	Terri McKnight
<u>Kenai Alternative</u>	<u>Mt. View Elementary</u>
Donald Liebner	Jacqueline Bock
	Terry Cramer
<u>Kenai Middle</u>	David Daniel
Susan Bacon	Janice Daniels
Rosemary Bird	Martine Dikes
Tanya Boedeker	Rebecca Epperson
Andrea Deutsch	Mary Estes
Dave Fischer	Constance Gates
Ruth Geiger	Alana Haider (.75)
Thomas Green	Dana Hallet
William Hatch	Alyce Johnson
Kathy Heus	David Knudsen
Natalie Kant	Judy Olson
Joyce Koppert	Katherine Pault
Sandra Lewis	Patricia Springer-Hann
Sue Liebner	Julie Stephens
Debra Moore	Toni Steward
Tim Peterson	John D. Uponen
Diane Price	Berni Wensley (.75)
William Radtke	Lisa Whitney
Kenneth Roser	
Timothy Sandahl	<u>Nikiski Elementary</u>
Mary Schmelzenbach	Gretchen Bagley
Stanley Steffensen	Denise Cox
Robert Summer	Melinda Cox
John Tabor	Terry Durrant
	Wayne Floyd
<u>McNeil Canyon Elementary</u>	Marsha Gustkey
Mary Beaumont	Elizabeth Huff
Rebecca Boone	Elizabeth Hufford
Amy Budge	Wally Hufford

1996-97 TENTATIVE TENURE
 TEACHER ASSIGNMENTS
 (continued):

<u>Nikiski Elementary (cont.)</u>	<u>Ninilchik Elem/High</u>
Ann Kendall	Marina Bosick
Judy Leichliter	Karen Brett Vadla
Barbara Lodge	Gerald Byrne
Cindy Rehm (.5)	Susan Byrne (.5)
Judy Shields	Bernie Clark
LaVona Smith	Mark Gower
	Joel Hilbrink
<u>Nikiski Jr/Sr High</u>	Jamie Leman
Scott Anderson	Elaine Sandoval
Robert Bird	Eric Skjold
Michael Boyle	Scot Tomaso
Dean Castimore	Kaye Waldsmith
Scott Christian	
Marcie Curry	<u>North Star Elementary</u>
Richard Frederic	Henry Anderson
Darlene Gehrke	Gloryann Baily
Maurice Glenn	Ruby Bingham
Cheryl Hobart	Eileen Bryson
James Hunter	Pam Gennari
Michael Johnson	Richard Gennari
Vern Kornstad	Virginia Glenn
Lynn McNamara	James Legner
Lori-Manion-Langseth	Charmaine Lundy
Daryl Mannausau	Sherry Matson
Janet Miller	Diane McBee
Phillip Morin	Sandra Miller
Marlene Pearson	Laurie Moon
Linda Ralston	Rosemary Pilatti (.75)
Ward Romans	Lesley Weatherman (.75)
Kimberly Shostak	Linda Zimmerman
Jimmy Standefer	
Marilyn Standefer	<u>Paul Banks Elementary</u>
Holly Zwink	Ingrid Avril
	Sheryl Baechler
<u>Nikolaevsk Elem/High</u>	Dorothy Cline
Betha Chesser	Roberta Creamer
Michael Chitty	Jennifer Edwards
Patricia Chitty	Kathy Eller
James Howard	Sharon Friesen
Barbara Jasper	Kari Greiner
Steven Klaich	Gloria Hensen
Susan Ledger	Elizabeth Kirby
Joy McMahill	Jill Kriens
Frances Moore	Sandra McDaniel
Christine Normandin	Jeri McLean
Olga Veter-Eluska	Lynn McLin

1996-97 TENTATIVE TENURE
TEACHER ASSIGNMENTS
(continued):

<u>Paul Banks Elem. (cont.)</u>	<u>Sears Elementary (cont.)</u>
Mary Perry	John Mills
Deborah Poore	Linda Minogue
Linda Satre	Lori Newton
Deborah Smith	Mark Newton
Nancy Synhorst	Diane Porter
Caroline Venuti	Barbara Ralston
	Paula Redlin
<u>Razdolna</u>	Jean Sorenson
Bonnie Evans	Jeannette Sorrels
Beverly Wisdom	Nancy Tipton
	Don Weller
<u>Redoubt Elementary</u>	
Jack Albaugh	<u>Seward Elementary</u>
Nancy Boehmer	Karla Arndt
Barbara Burman	Kim Blommel
Judy Cox	Jennifer Carr
Janice Delaney	Charles Crangle
Lynn Dusek	Jerry Dixon
Melisa Frates	Clifford Draper
Zada Friedersdorff	Jeanne Fredrickson
Candice Goldstein	Ann Ghicadus
Margaret Goodman	Melody Hatch (.5)
Deborah Griffin	Daphne Honn
Joy Hagen	Janice Kristenson
Teresa Kiffmeyer	Kirstie Leslie
Sohail Marey	Jerry Olive
Diana Marsh	Sandra Pelischek
Daniel Roach	Jean Polowski
Lawrence Rockhill	Paul Prebys
William Rolph	Paul Sayan
Melody Schwartz	Deetta Scarborough
Carol Simons	Linda Kay Smith
Deborah Verney	Noreen Steinbrecher
Patricia Walker	Marc Swanson
	Marvin Tapsfield
<u>Sears Elementary</u>	Nancy Tapsfield
Kathy Atkinson	Catherine Turnbull
Donna Bellmore	Mary Vesel
Kathy Brown	John Wickersham
Mary Castimore	Herbert Wottlin
Mary Fischer	
Kristin Green	<u>Seward Jr/Sr High</u>
Laraine Hanson	Robert Arndt
Alice Mae Hopkins	Gary Benson
Mary Jackson (.75)	Charles Boerger
Mary Knudsen	Jane Boerger
Nancy Lafferty	Debra Burdick
Elaine Larson	Douglas Capra

1996-97 TENTATIVE TENURE
TEACHER ASSIGNMENTS
(continued):

<u>Seward Jr/Sr High (cont.)</u>	<u>Skyview High (cont.)</u>
Quentin Carr	Robert Sparks
Beverly Chapman	Carla Stanley
Wayne Clark	Lana Syverson
Everett Corbin	Jennifer Tabor (.6)
Liesl Davenport-Wheeler	Terry Tipton
John Davis	Joseph Trujillo
Martha Fleming	Joanne Wainwright
Jim Fredrickson	Susan Wheeler
Stephen Hamill	Paul Zobeck
Angela Hammer	Terri Zopf-Schoessler
Richard Houghton	
Sharon Inman	<u>Soldotna Elementary</u>
Sharon Irvin	Thomas Anderson
Dan Marshall	Regina Banas
Deborah Olson	Catherine Bishop
Thomas Osborne	Jan Bobek
Mike Richards	Teresa Brown
Suzie Stafford-Hawker	Carla Carlisle
Roger Steinbrecher	Nancy Courtright
Katherine Taylor	Patricia DeBusschere
Daniel Walker	Howard Draper
Marguerite Wilcox	Susan Ellis
	Yvonne Emery
<u>Skyview High</u>	Mitchell Glover
John Andrews	Rose Ann Keating
Hans Bilben	Carol Knight
David Carey	Donna Mears
George Clouston	Leslie Murphy
Carol Dallman	Emily Nicholson
Sean Dusek	Vidya Oftedal
Clark Fair	Donna Rea
Erling Hofseth	Kathleen Thompson
John Kennedy	Kelly Vasilie
Mark Larson	
Hilary Matthews	<u>Soldotna High</u>
Allan Miller	Darrell Aleckson
Dale Moon	Robert Amundson
Lawrence Moore	Robert Boudreaux
Gregory Paxton	Julie Britton
Linda Raemaeker	Jeanna Carver
Richard Redmond	Lorraine Crawford
Rose Roeske	Neal Dallman
Nancy Savaria	Mark Devenney
David Schmidt	Kevin Dougherty
Dianne Silva	Michael Druce

1996-97 TENTATIVE TENURE
TEACHER ASSIGNMENTS
(continued):

Soldotna High (cont.)

Benjamin Eveland
Daniel Gensel
Gordon Griffin
Allan Howard
Steven Johnston
Sarah Jones
Sandra Miller
Patrick Nolden
Luann Reynolds
John Sauer
Sharon Sauer
Vernel Schneider
Kelley Smith
Abigail Smola
Noreen Sullivan
Marisol Tapia
Lloyd Tappana
Grigori Vaissenberg
Stan Vogel
Martha Wallace-Keck

Soldotna Middle

William Altland
Leonard Ball
Christopher Banas
David Boyle
Don Brown
Rosemary Bushon
Dave Carpenter
John Christensen
Paula Christensen
Polly Crawford-Lowenstein
Frank Cullum
Mary Dougherty
Neldon Gardner
Stuart Goldstein
Dorothy Gray
Darell Hagen
Letitia Hallett
Gary Horwath
Patricia Johnson
Cindy Litzenberger
Terry McBee
Kathleen McDowell
Shari Meacham
Robert Moore

Soldotna Middle (cont.)

Terry Myrick
Laura Pillifant
Cathleen Rolph
David Schmidt
John Steckel
Charlie Stephens
Clark Whitney
Shannon Wyatt

Sterling Elementary

Gayle Buben
Fred Colvin
Vicki Harrison
Sarah Hepner
Vicki Johnston-Freese
Donna Kime
Suzanne Martin
David McCard
Sheryl McMichael
Ed Seims

Vincent Spady

Laura Sterling
Jane Teller
John Wensley
Larry Wheat

Susan B. English E/H

Ann Agosti-Hackett
Michael Efta
James Huff
Sheri Otis
Jeffrey Wheaton

Tustumena Elementary

Katie Blossom (.5)
Michael Chase
Charles Chavka
Darcia Dierick
Ann Fraser
Sharon Hopkins
Timothy Jacobson
Judy Klunder
Gail Knobf
Suzanne Legner
Karla Schneider (.5)
David Silva

1996-97 TENTATIVE TENURE
TEACHER ASSIGNMENTS
(continued):

<u>Tustumena Elementary (cont.)</u>	<u>D/W Special Services</u>
Colleen Sinnott	Clyde Farrington
Sheryl Sotelo	Kevin Hall
Jean Wykis	Edward Harrison
	Carolyn Hitzler
<u>Voznesenka</u>	Theo Lexmond
Sue Dougherty	Scott Linner
Bill Idzerda	Paulette Martel
Cindy Rasmussen	Susan Mathews
John Szajkowski	Laurine Maxwell
Stanley White	Rick McCrum
	Stanley McKnight
<u>D/W Alternative Schooling</u>	Charles Rehberg
Cathleen Brothen	Ed Sotelo
Judith McKinley	Maureen Stoner
	Ranlece Sutton-Gamache
<u>D/W Media Center</u>	Wendy Todd
Kari Mohn	Kaye Watts
	Marjory Wiley (.75)
<u>D/W Vocational</u>	
Walter Ward	<u>Not Assigned</u>
	Cheryl Schey
<u>D/W Special Services</u>	Carolyn Maslow
James Bennett	Cheryl Schweigert
Marc Berezin	Kellie Wannamaker
Janette Cadieux-Lexmond	James Simeroth
Virginia Drais	

ACTION

Dr. Anderson moved the Board approve the 1996-97 tentative tenure teacher assignments as presented. Mrs. Larned seconded.

VOTE:

YES - Anderson, Arness, Germano, Larned, Thibodeau
ABSTAIN - Fischer
Advisory Vote - YES

Motion carried.

1996-97 ADMINISTRATOR
ASSIGNMENTS:

Dr. Bromenschenkel recommended the Board approve a listing of 1996-97 administrator assignments. The listing is as follows: Roger Prater, Principal/Teacher, Bartlett Elem/High; Frank Garrity, Principal, Chapman Elementary; Richard Patton, Principal, Homer High; Robert Macaulay, Assistant Principal, Homer High; Rick Ladd, Principal, Homer Intermediate; Mark Leal, Principal, Homer Junior High; Jeffrey Harriman, Principal/Teacher, Hope School; Gary Jackson, Principal, Kalifornsky Beach Elementary; Dave

1996-97 ADMINISTRATOR
ASSIGNMENTS (cont.):

Spence, Principal, Kenai Central High; William Overturf, Assistant Principal, Kenai Central High; Paul Sorenson, Principal, Kenai Middle; Dennis Dunn, Assistant Principal, Kenai Middle; Glen Szymoniak, Principal, McNeil Canyon Elementary; Ralph Steeves, Principal/Teacher, Moose Pass Elementary; James Dawson, Principal, Mt. View Elementary; Fred Deussing, Principal/Teacher, Nanwalek Elem/High; Trena Richardson, Principal, Nikiski Elementary; Robert Bellmore, Principal, Nikiski Jr/Sr High; Don Glaze, Assistant Principal, Nikiski Jr/Sr High; Carlton Kuhns, Principal, Nikolaevsk Elem/High; Paul Kubena, Ninilchik Elem/High; Donna Peterson, Principal, North Star Elementary; Lewis McLin, Principal, Paul Banks Elementary; David Evans, Principal/Teacher, Razdolna School; Kenneth Meacham, Principal, Redoubt Elementary; Jacquie Imle, Principal, Sears Elementary; Robert Boyle, Principal, Seward Elementary; Malcolm Fleming, Principal, Seward Jr/Sr High; (unknown), Assistant Principal, Seward Jr/Sr High; Marlene Byerly, Principal, Skyview High; (unknown), Assistant Principal, Skyview High; Carolyn Cannava, Principal, Soldotna Elementary; Sylvia Reynolds, Principal, Soldotna High; Mark Norgren, Assistant Principal, Soldotna High; Todd Syverson, Principal, Soldotna Middle; Carl Miller, Assistant Principal, Soldotna Middle; (unknown), Principal, Sterling Elementary; Fabian Castilleja, Principal, Susan B. English Elem/High; Mick Wykis, Principal, Tustumena Elementary; Michael Murray, Principal, Voznesenka/Kachemak Selo; John Dahlgren, Associate Superintendent, Planning, Operations, and Technology; Thomas Thorpe, Assistant Superintendent, Instruction; Richard Swarner, Executive Director, Business Management; Sharon Radtke, Executive Director, Personnel; Rick Matiya, Director, Bilingual/Alternative Education; Diane Borgman, Director, Curriculum and Staff Development; Paul Epperson, Director, Operations/Assessment; Donald Boehmer, Director, Special Services; Jim White, Director, Data Processing; Phillip Biggs, Director, Technology; and Roy Anderson, Coordinator, Special Services.

ACTION

Dr. Anderson moved the Board approve the 1996-97 administrator assignments. Mrs. Larned seconded.

Motion carried unanimously.

POLICIES 7000/NEW
CONSTRUCTION:

Dr. Bromenschenkel recommended the Board approve policy series 7000, New Construction. He noted the Board had reviewed the policies in worksession and conducted two public hearings on them.

ACTION

Dr. Anderson moved the Board approve Policies 7000, New Construction. Mr. Thibodeau seconded.

Motion carried unanimously.

POLICIES 8000/SCHOOL BASED
DECISION MAKING:

Dr. Bromenschenkel recommended the Board approve policies 8000, School Based Decision Making. He commented the Board had conducted the appropriate worksessions and public hearings on the policy series.

ACTION

Mr. Thibodeau moved the Board approve Policies 8000, School Based Decision Making, with the School Based Decision Making Process booklet to be included under E8000. Mrs. Germano seconded.

Motion carried unanimously.

POLICIES 9000/BYLAWS OF THE
BOARD:

Dr. Bromenschenkel recommended the Board approve Policies 9000, Bylaws of the Board. He noted the policies had been reviewed in worksession and two public hearings were conducted on the policies.

ACTION

Mrs. Larned moved the Board approve Policies 9000, By Laws of the Board. Mrs. Germano seconded.

Mr. Thibodeau inquired whether the new signatures were in place for check signing. Mr. Swarner commented he would research whether the new signature plate had been received.

Motion carried unanimously.

PUBLIC PRESENTATIONS:

Mr. Mike Wiley, Seward resident and borough assembly member, told the Board it was important for them to follow their published schedules. He noted that meetings in Homer and Seward draw good attendance, and if the budget is scheduled for approval at those meetings, the Board should carry through with the plans. He also noted the meeting with the borough assembly on Tuesday will be replacing their legislative meeting. He requested the administration or Mrs. Germano update them on current legislative information at the meeting.

Ms. Terri Woodward recommended that the Board dismiss students in attendance at lengthy board meetings. She added the students have homework to complete, and asked that they be dismissed at 10:00 p.m.

PUBLIC PRESENTATIONS
(continued):

Mr. John Kistler, parent, noted the Chapman 7th and 8th grade students had been offered the opportunity for junior high school options which were turned down in favor of staying in Anchor Point. He noted similar changes had been made for Sterling, Kasilof, Nikiski, Soldotna, and Homer. He felt that if Chapman students wanted these options they could attend Homer Junior High School.

BOARD COMMENTS:

Miss Robinson commented she was impressed with the Challenger Learning Center presentation. She noted the video addressed elementary level participation and suggested some emphasis be made to the secondary level with computers and technology.

Mrs. Germano advised she would not be in attendance at the March 5 meeting with the borough assembly. She noted HB 452 will be heard at 2:00 p.m. on Tuesday, March 5.

Mrs. Larned expressed disappointment that the scheduled budget worksession was not held in the afternoon.

Mr. Arness requested concurrence of the Board that his attendance at the April NSBA Conference be replaced with his attendance at a Technology Conference in October instead. The Board concurred with the request.

ADJOURN:

At 10:52 p.m., Mr. Thibodeau moved the School Board Meeting be adjourned. Mrs. Fischer seconded.

Motion carried unanimously.

Respectfully Submitted,

Mrs. Mari-Anne Gross, President

Mrs. Susan Larned, Clerk

The Minutes of March 4, 1996,
were approved on March 18, 1996,
with a correction.