

KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING
Homer High School
Homer, AK 99603

March 3, 1997

SCHOOL BOARD MEMBERS: Mrs. Mari-Anne Gross, President
Mr. Joe Arness, Vice President
Mrs. Susan Larned, Clerk
Dr. Nels Anderson, Treasurer
Mrs. Joyce Fischer, Member
Mrs. Deborah Germano, Member
Mrs. Debra Mullins, Member
Miss Megan Corazza, Student Representative

STAFF PRESENT: Dr. Walter Bromenschenkel, Superintendent
Mr. John Dahlgren, Associate Superintendent, Planning,
Operations, and Technology
Mr. Thomas Thorpe, Assistant Superintendent, Instruction
Mrs. Sharon Radtke, Executive Director, Personnel
Mr. Richard Swarner, Executive Director, Business Management

OTHERS PRESENT: Mr. Hal Smalley Mrs. Karen Mahurin
Mrs. Shana Loshbaugh Mr. Mark Leal
Mr. Joe Gallagher Mr. Glen Szymoniak
Mr. Lance Peterson Mr. Richard Patton
Mr. Gene Palm Mrs. Leona Oberts
Mr. Garry Betley Mr. Cliff Holten
Mr. Cody Smith Mr. Steve Gibson
Mr. Don Heckert Ms. Michele Vaughan
Mrs. Pat Moss Mr. Carlton Kuhns
Mr. Ken Satre Mrs. Laura Norton
Mrs. Lynn Hohl Mr. Fred Wemark
Mrs. Anne Bayes Mrs. Margaret Seelye
Mrs. Virginia Espenshade Ms. Sharon Whytal
Others present not identified.

CALL TO ORDER: Mrs. Gross called the meeting to order at 7:35 p.m.

PLEDGE OF ALLEGIANCE: Mrs. Gross invited those present to participate in the Pledge of Allegiance.

ROLL CALL: Mrs. Mari-Anne Gross Present
Mr. Joe Arness Present
Mrs. Susan Larned Present
Dr. Nels Anderson Present
Mrs. Joyce Fischer Present
Mrs. Deborah Germano Present
Mrs. Debra Mullins Present
Miss Megan Corazza Present

APPROVAL OF AGENDA: The agenda was approved as printed.

APPROVAL OF MINUTES: The minutes of the February 17, 1997, Regular School Board Meeting and the February 18, 1997, Special School Board Meeting were approved as written.

HOMER JUNIOR HIGH SCHOOL REPORT: Mr. Mark Leal, Principal of Homer Junior High, told the Board that March is National Middle School Month and it is appropriate that a middle school report be presented to the Board during this month. The theme of this year's celebration is "Making a Difference in the Middle - High Standards, High Expectations for All." He expressed appreciation to the Board for their support to the middle school concept and its students. He reported Deb Lowney, who received both the state and Northwest District Outstanding Physical Education Teacher Award, will be competing for the National Physical Education Teacher Award in March. He urged the Board support the renaming of the school to Homer Middle School to more clearly reflect the program and operation of the school. He reported transitioning students to the middle school is an important component for students entering the middle school. School goals this year include improving writing skills, crisis planning, and improving technology. Mrs. Pat Moss, Parent Advisory Organization President, apprised the Board of activities their organization participates in to support the school.

MCNEIL CANYON ELEMENTARY SCHOOL REPORT: Mr. Glen Szymoniak, McNeil Canyon Elementary School Principal, reported to the Board via a computer assisted program. He noted the school works through team work between teachers, support staff, community members and the School Based Decision Making Council. McNeil Canyon School is a K-6 school with 185 students and 8 classroom teachers. School goals this year include improvements in spelling and proofreading skills and technology improvement through desktop publishing, key boarding skills, communications, newsletters, internet access, and proposed library automation. He expressed concern related to their early school start, dangerous road construction situation, program reductions, reduced teaching salary for recruiting new staff, and funding for education. Students Cliff Holten and Cody Smith directed the Board and audience through computer programs they developed as part of their classes.

PUBLIC PRESENTATIONS: Mrs. Virginia Espenshade, Homer parent, acknowledged Homer High School boys and girls from the community school indoor soccer team.

PUBLIC PRESENTATIONS (continued): Miss Shelley Mahoney, Homer student, told the Board she spoke to them at their February 17 meeting and reiterated her comments that she felt initiation of soccer in Homer would be beneficial to students. In addition to being an enjoyable athletic sport, she felt athletic scholarships would be helpful to students if soccer becomes a varsity sport. She encouraged the Board to support this activity and she felt the students' desires should be addressed above what is currently offered.

Miss Alexis Cannack, Homer student who spoke at the last school board meeting, told the Board she supported high school soccer which is a popular sport among high school girls. She stated Board supported soccer would be better organized, more games would be held, and they would be able to compete with teams within and outside the school district. She also questioned the Title IX issue where girls do not have an opportunity for equal sports activities. She asked that soccer be instituted to bring the district into compliance. She noted she was the only girl to play on the hockey team, but this was not a co-ed sport because of one female player.

Miss Molly Williams, Homer High student, told the Board she has played soccer since elementary school, and the team has grown since they were younger. She noted the sport is not organized at the high school level and it is difficult to compete between schools due to lack of organization. She noted there are many students in Homer who want to play soccer, but more organization and funding is needed.

Miss Maggie Barker, Homer High student, told the Board she has played soccer for the past several years, agreed with the other speakers' comments, and urged the Board to approve soccer as a varsity sport activity.

Ms. Ginny Hall, requested the Board to support girls' soccer at Homer High School. She noted there was little time for field time due to the football season, and practice time was scheduled on the beach between tides. She felt if it was approved as a sport, more practice time would be allowed.

Ms. Virginia Espenshade told the Board that many of the soccer students in attendance at the meeting are now seniors, and they had completed the district gender equity survey as freshmen indicating they favored soccer. She urged the Board to use the survey that is to be completed

PUBLIC PRESENTATIONS
(continued):

this spring. She noted the district is out of compliance with Title IX and asked the Board what their future direction would be since they now have a report from their attorney. She commented affordability is not a condition of compliance with Title IX.

Mrs. Margaret Seelye, Homer resident, requested the Board consider teleconferencing with Homer. She felt that this would be a simple matter and Homer and Seward should have this opportunity. She expressed concern related to the avoidance and inconvenience people have felt related to the gender equity issue of Title IX. She noted the Board needed to consider this issue now in an open, fair and equitable manner.

HOMER FLEX SCHOOL:

Ms. Sharon Whytal, Homer Flex School Site Based Decision Making Council representative, told the Board they have organized as a group at the alternative school and are willing to work on instructional issues at the school. She stated currently 18 students are enrolled in the school, two students recently passed the Youth Court bar exam, two young mothers passed Youth Leadership Training, and overall 95% of the students are currently employed. She noted the school should address needs of 14-15 year old students, and there is a concern for local participation in next year's staffing.

Ms. Nichol Holdwin, Homer Flex student and parent, told the Board she felt it was important to have a social worker assist students. She also commented it is important that the school be housed in a larger facility where physical education classes could be held. She was hopeful the alternative school could be moved to the intermediate school building.

**COMMUNICATIONS AND
PETITIONS:**

Mrs. Gross acknowledged receipt of several communications related to the charter schools.

MARCH 4 BUDGET MEETING:

Dr. Bromenschenkel reminded the Board of their worksession on March 4, 1997, beginning at 9:00 a.m. in the City of Soldotna Council Chambers. The purpose of the meeting is to balance the budget.

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- TITLE IX REPORT:** Mr. Dahlgren noted copies of an 11-page report related to Title IX, gender equity, were distributed prior to the meeting. He noted Borough Attorney Colette Thompson prepared the report and he requested the Board review the report for discussion at their March 17 meeting. Mrs. Germano questioned the disposition of the survey conducted
- TITLE IX REPORT (continued):** in prior years. Mr. Dahlgren responded that the survey was presented to the Board and they decided that no new sports activities would be added at that time. He noted that Title IX does not address strategies to eliminate activities.
- BOARD REPORTS:** Mrs. Mullins reported she and Mrs. Larned attended the AASB Legislative Fly-In in Juneau last week and met with a number of legislators and legislative staff. She noted it was the feeling in Juneau that something will occur with the foundation formula, but no actual increased foundation funding will be made. The circumstances of the Kenai Peninsula School District were understood, however, no additional funding would be forthcoming. She noted it will take a considerable effort from the community to get any kind of movement from the legislature.
- RECESS:** At 8:52 p.m., Mrs. Gross called a recess.
- RECONVENE AFTER RECESS:** At 9:07 p.m., the Board reconvened in regular session.
- CONSENT AGENDA:** Items presented on the Consent Agenda were Approval of Extended Field Trip Requests, Leave of Absence Requests/Support, Leave of Absence Request/Certified, and Furniture and Equipment List.
- EXTENDED FIELD TRIP REQUESTS:** Mr. Thorpe recommended the Board approve extended field trip requests for 4-8 Soldotna High School students to travel to Washington, D.C., April 27-May 4, 1997, to participate in Close-Up activities; and for 4-6 Voznesenka student to participate in Close-Up activities in Washington, D.C., during Spring Break, 1998.
- LEAVE OF ABSENCE REQUESTS/SUPPORT:** Mrs. Radtke recommended the Board approve unpaid leave of absence requests for the 1997-98 school year for Michael Caffroy, Head Custodian, Homer High; and David Tourtellot, currently on leave of absence.
- LEAVE OF ABSENCE REQUEST/ CERTIFIED:** Mrs. Radtke recommended the Board approve an unpaid leave of absence for the 1997-98 school year for Gayle Buben, Grade 4, Sterling Elementary.
- 19-DAY SUBSTITUTE TEACHER CONTRACT:** Mrs. Radtke recommended the Board approve a contract for 19-day substitute teacher Brian Zinck, Grade 6, North Star Elementary.
- FURNITURE AND EQUIPMENT LIST:** Mr. Dahlgren recommended the Board approve the purchase of furniture and equipment for West Homer Elementary in the amount of \$15,881.69.
- ACTION** Mrs. Fischer moved the Board approve the Consent Agenda Items #1 through #5. Dr. Anderson seconded.
- Motion carried unanimously.

TITLE IX INDIAN EDUCATION
GRANT APPLICATION:

Mr. Thorpe recommended the Board approve a Title IX Indian Education Grant application in the amount of \$179,622. The grant would address improving academic needs in the areas of reading, language arts, mathematics, science and study skills as well as integrating cultural education activities throughout the curriculum. The application will be forwarded to the Department of Education for final approval.

Mrs. Gross offered opportunity for a public hearing on the grant application. No members of the audience commented on the grant application.

ACTION

Mrs. Fischer moved the Board approve the Title IX Indian Education Grant Application. Mrs. Larned seconded.

Motion carried unanimously.

EXPULSION #1:
ACTION

Mr. Arness moved the Board approve the following in the matter of the expulsion of ZC.

"A hearing was held on February 18, 1997, on the administrative recommendation for the expulsion of ZC from the Kenai Peninsula Borough School District. The student was represented at the hearing by his mother. The Kenai Peninsula Borough School District administration was represented by the Assistant Principal of Soldotna High School, Mark Norgren, and the Assistant Superintendent, Thomas Thorpe. The facts in this matter are not in dispute.

On January 28, 1997, ZC admitted to being under the influence of a controlled substance on school grounds. During the hearing before the Board, ZC admitted that he had taken a Valium on that day, which had been given to him by a friend. This action was in direct violation of the District policy, section 5131.6, on alcohol and other drugs. After ingesting the pill, ZC blacked out four or five times. The teacher witnessed this and found ZC collapsed in the hall. ZC was taken to the nurse's office for immediate medical attention and was then taken to the emergency room of the hospital by his mother. This is ZC's second violation involving substance abuse, and based on the Board's policy of zero tolerance for substance abuse, the administration recommended expulsion.

EXPULSION #1 (cont.):

During the hearing, ZC accepted responsibility for his conduct and admitted that he had made a terrible mistake by taking the medication. He impressed the Board as being genuinely remorseful and promised not to repeat such conduct if given an opportunity by the Board to return to school. ZC sincerely conveyed that he had learned his lesson from this mistake and poor judgment. While on suspension, ZC has made a genuine effort to keep up with his homework and has performed community service. The Board was similarly impressed by these efforts by ZC to act in a more mature and responsible manner.

Reluctantly, the Board has decided to modify the disciplinary recommendation of the administration. The administrative reconsideration for expulsion is consistent with the zero tolerance for drug abuse policy that the Board has adopted. The Board is doing so primarily on the basis of ZC's promises that he has learned his lesson from the serious mistake that he committed and because ZC has demonstrated during the period of his suspension that he is capable of changing his behavior. Based on these statements from ZC, the Board has modified the discipline to be imposed in this case to the following:

1. ZC shall remain suspended for thirty (30) calendar days to be counted from the original suspension.
2. ZC shall be required to complete forty (40) hours community service as a condition for readmittance to school. ZC shall be given credit for the community service that he has already performed during the period of his suspension.
3. ZC shall be required to obtain a chain-of-custody urinalysis examination at the expense of his family every thirty (30) days for the remainder of this school year and continuing through the first semester of the 1997-98 school year. In the event ZC fails any mandatory chain-of-custody urinalysis examinations, he shall be automatically expelled from school." Dr. Anderson seconded.

Mrs. Fischer stated she would abstain from the vote because she did not attend the expulsion hearing.

VOTE:

YES - Anderson, Arness, Germano, Larned, Gross

NO - Mullins

ABSTAIN - Fischer

Advisory Vote - ABSTAIN

Motion carried.

EXPULSION #2:

Mr. Arness moved the Board approve the following in the matter of expulsion of AF.

"A hearing was held before the school board on February 18, 1997, to hear administrative recommendation to expel AF for violation of the District's drug policy. The administration was represented at the hearing by Borough Attorney. The student was represented at the hearing by Carol Brenckle, attorney.

On December 19, 1996, the assistant principal received reports from students that AF and another student were smoking marijuana in the locker room. The identity of the student informant witnesses remains confidential in accordance with District policies. Additional information learned from the informant students was that AF told one girl that she was "ripped" and told another that she was "messed up." Another witness indicated that AF had been acting funny and that she told one of the girls that she had been smoking pot. These statements served as the basis for the Assistant Principal's continued investigation of the matter and lead to an interview with AF.

As a result of this information, Mr. Stewart interviewed AF and administered a rapid eye examination to her. Based on the interview, AF admitted she had smoked marijuana prior to coming to school at approximately 6:45 in the morning. AF failed the rapid eye test as interpreted and administered by Mr. Stewart. Later on December 19, with her grandmother present, AF again admitted smoking marijuana prior to school. Based on AF's admission that she had smoked marijuana prior to school and that she was under the influence of a controlled substance during school, the administration did not require her to submit to a chain-of-custody urinalysis test. Because this was AF's second violation of the alcohol and drug policy, the administration recommended her expulsion consistent with the District's zero tolerance policy.

On January 7, 1996, AF's grandmother contacted the principal of Skyview to inform her that AF had taken a urinalysis test immediately after the incident on the 19th and the test proved negative on marijuana usage. Additionally, AF's grandmother conveyed that AF had recanted her confession or admission of having used marijuana on December 19, 1996. Consistent with her testimony at the hearing and her responses to questions by Board members, AF thought that by admitting to having used marijuana before school that she would avoid having to nark on her friends, and that she would be in less trouble with the school.

EXPULSION #2 (cont.):

Based on the evidence presented at the hearing, the Board finds that the administration did not meet its burden of proof that AF was under the influence of marijuana on December 19, 1996. The Board does not consider the results of the rapid eye examination administered by Mr. Stewart as conclusive on the factual issue of whether AF had used marijuana on December 19, under the circumstances of this case. In most cases, the failure of the rapid eye examination coupled with the admission of the student to usage of marijuana would be more than adequate evidence to sustain the administration's burden of proof in a student expulsion case. However, in this case, the family obtained an independent urinalysis test immediately following events in question which proved negative on marijuana usage. The administration has raised significant and serious concerns regarding the validity of the urinalysis test submitted to by AF. Absent any evidence that the urinalysis test was tampered with, the Board is unwilling to reject the results of the urinalysis test. The urinalysis test should have reliably established whether or not AF had used marijuana on December 19. When the results of the urinalysis test are considered with AF's explanation for her original admission that she had used marijuana on the 19th, the Board concludes that the evidence is not sufficient to establish that AF was under the influence of marijuana on December 19 as alleged in the proceeding. Consequently, the Board rejects the recommendation for the expulsion of AF.

In finding that the burden of proof was not met in this case, the Board bases the decision on the unique circumstances of this case. The Board does not mean to suggest that administrating a chain-of-custody urinalysis test should be required in every substance abuse case involving marijuana. In the normal case, the administration need not go beyond the rapid eye examination test when coupled with an admission by the student of usage. Such evidence will be sufficient to meet the administration's burden of proof. The unique circumstances in this case that the Board relies on in rendering the decision is the credible basis for recanting the admission corroborated by the negative urinalysis test." Mrs. Germano seconded.

Mrs. Fischer stated she would abstain from the vote because she was not in attendance at the expulsion hearing.

ACTION

VOTE:

YES - Arness, Germano, Larned, Mullins, Gross

ABSTAIN - Anderson, Fischer

Advisory Vote - ABSTAIN

Motion carried.

AURORA BOREALIS CHARTER
SCHOOL:
ACTION

Dr. Anderson moved the Board take from the table the Aurora Borealis Charter School proposal. Mr. Arness seconded.

Motion carried unanimously.

ACTION

Dr. Anderson moved to amend the motion to reflect the changes made to the application received on February 26. Mrs. Germano seconded.

Amendment carried unanimously.

Amended motion carried unanimously.

BAY VIEW CHARTER SCHOOL:

Mr. Fred Wemark requested the Board take the Bay View Charter School application up at the next meeting.

ACTION

Dr. Anderson moved the Board postpone action on this item until their March 17 meeting. Mrs. Germano seconded.

Motion carried unanimously.

HOMER CHARTER SCHOOL:

Mr. Steve Gibson urged the Board endorse the Homer Charter School proposal. He hoped the Board would view this as an opportunity.

Dr. Bromenschenkel called the Board's attention to changes provided by the Homer Charter School's proposers which resulted from the afternoon worksession.

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ACTION

Mr. Arness moved the Board approve the Homer Charter School application with changes submitted to the Board. Mrs. Germano seconded.

Motion carried unanimously.

HOMER JUNIOR HIGH SCHOOL
NAME CHANGE:

Mr. Dahlgren recommended the Board approve requesting the Borough Assembly to change the name of Homer Junior High School to Homer Middle School. Parents and staff of the school requested the name change to more clearly reflect the school's mission and philosophy.

ACTION

Mrs. Germano moved the Board approve requesting the Borough Assembly to change the name of Homer Junior High School. Mrs. Mullins seconded.

Motion carried unanimously.

TENTATIVE TENURE TEACHER
ASSIGNMENTS/1997-98:

Mrs. Radtke recommended the Board approve a listing of tentative tenure teacher assignments for the 1997-98 school year. The listing is as follows:

Chapman Elementary

Donna Austin
Molly Brann
Christine Crum
Carole Demers
Thomas Dougherty
Mary Durman
Carl Kittrell
Luanne Nelson
Jill Stanley (.5)
Gary Van Hooser

Homer High (cont.)

Harold Rasmussen
Catherine Rate
Frances Roberts
Mark Robinson
Camille Rohrer
Richard Sander
William Searle
Mickey Todd
Esther Webb
Greg Wilbanks
Steven Wolfe

Cooper Landing Elem.

Pay Dye
Teresa Orr
Carol Smith
Steve Smith

Homer Jr. High
Dan Calhoun
Wayne Clark G.
Margaret Corbisier
Timothy Daugharty

Homer High

Robert Ammerman
James Ballentine
Barbara Browning
Judy Bundy
Mike Bundy
Eileen Clark
David Cloud
Stan Eller
Sharyn Harris
Randy Hunt
Richard Ingels
Patricia Jay
Brad Kloeckl
Troy Minogue
Loraine Murphy
Brittany Nowak

Brenda Dolma
Ellen Halseth
Kathy Hill
Stephen Howell
Alex Koplín
David Lewis
Debra Lowney
Harold Neace
Tonia Parlow
Michelle Robbins
Linda Routke
Peter Thielke (.5)

Hope

Patricia Cruz
Elena Yoter

Alan Olson

K-Beach Elementary

Tashawana Olson
Lance Peterson (.75)
Todd Phillips

Carol Brown
Kathy Clark
Cecilia Colvin

TENTATIVE TENURE TEACHER
ASSIGNMENTS/1997-98
(continued):

<u>K-Beach Elementary (cont.)</u>	<u>Kenai Middle (cont)</u>
Susan Crane	Tanya Boedeker
Lynda Dahlgren	Dave Fischer
Robert Dover	Thomas Green
Beverly Edwards	William Hatch
Margaret Goodman	Natalie Kant
Thomas Houglum	Joyce Koppert
Satorene Jackson	Sandra Lewis
Sally Kishbaugh	Susan Liebner
Gloria Larson-Sweeney	Joseph Mooney
Vickie Lund	Tim Peterson
Linell McCrum	William Radtke
Connie Meyer	Kenneth Roser
Sally Oelrich	Timothy Sandahl
Irma Peterson	Cheryl Schey
Mary Roed	Mary C. Schmelzenbach
Barbara Vogel	Cheryl Schweigert
	Stanley Steffensen
<u>Kachemak Selo</u>	Fran Stetson
Sharon Conley	Robert Summer
Randall Creamer	John Tabor
Michelle Stenger	
Alex Trout	<u>McNeil Canyon Elementary</u>
	Mary Beaumont
<u>Kenai Central High</u>	Rebecca Boone
James Beeson	Amy Budge
Liana Bingham	Jolee Ellis
Elizabeth Burck	Lori Ford
Thomas Burck	Patricia Kane (.5)
Mark Burgener	Atz Kilcher
James Davis	William Noomah
Tim Delaney	Diane Patch (.5)
Kim Foley	Deborah Piper
Susie Franklin	Nancy Vait
Kathleen Groleske	Duncan Wanamaker
Renee Henderson	
Jason Hobart	<u>Moose Pass Elementary</u>
Craig Jung	Terri McKnight
Nathan Kiel	
Deborah Knaus	<u>Mt. View Elementary</u>
Jon Lillevik	Jacqueline Bock
Mark Manuel	Terry Cramer
Laura Sievert	David Daniel
William Stavely	Janice Daniels
	Martine Dikes
<u>Kenai Middle</u>	Rebecca Epperson
Susan Bacon	Margaret Gilman (.5)
Rosemary Bird	Marsha Gustkey

TENTATIVE TENURE TEACHER
ASSIGNMENTS/1997-98
(continued):

<u>Mt. View Elementary (cont.)</u>	<u>Nikiski Jr/Sr High (cont.)</u>
Dana Hallet	Maurice Glenn
Angela Hamm-Brinkerhoff	Cheryl Hobart
Monica Heath	Michael Johnson
David Knudsen	Vern Kornstad
Katherine Pault	Lori Manion-Langseth
Patricia Springer-Hann	Daryl Mannausau
Toni Steward	Janet Miller
John D. Uponen	Debra Moore
Kellie Wannamaker	Lee Moore
Berni Wensley	Phillip Morin
John Wensley	Marlene Pearson
	Linda Ralston
<u>Nanwalek Elem/High</u>	Ward Romans
Dan Harbison	Dorothy Sanders
	Kent Sanders
<u>Nikiski Elementary</u>	David C. Schrier
Lisa Atchley	Kimberly Shostak
Gretchen Bagley	Jimmy Standefer
Donna Bellmore	Marilyn Standefer
Denise Cox	Christine VanBuskirk (.5)
Melinda Cox	
Terry Durrant	<u>Nikolaevsk Elem/High</u>
Doug Emmerich	Michael Chitty
Wayne Floyd	Patricia Chitty
Shelli Furlong	Barbara Jasper
Elizabeth Hufford	Steven Klaich
Wally Hufford	Susan Ledger
Ann Kendall	Frances Moore
Judy Leichliter	Christine Normandin
Russell Lewis	
Barbara Lodge	<u>Ninilchik Elem/High</u>
Cindy Rehm (.5)	Julie Boll
Judy Shields	Marina Bosick
LaVona Smith	Karen Brett Vadla
Colleen Wright	Gerald Byrne
	Susan Byrne (.5)
<u>Nikiski Jr/Sr High</u>	Bernie Clark
Scott Anderson	Joel Hilbrink
Robert Bird	Jamie Leman
Michael Boyle	Elaine Sandoval
Marcie Curry	Eric Skjold
Richard Frederic	Scott Tomaso
Darlene Gehrke	Wayne Vaughan
Steven Gillaspie	Mike Wetherbee

TENTATIVE TENURE TEACHER
ASSIGNMENTS/1997-98
(continued):

<u>North Star Elementary</u>	<u>Redoubt Elementary</u>
Henry Anderson	Nancy Boehmer
Gloryann Baily	Barbara Burman
Ruby Bingham	Chuck Chavka
Eileen Bryson	Judy Cox
Pam Gennari	Janice Delaney
Richard Gennari	Lynn Dusek
Virginia Glenn	Melisa Frates
James Legner	Zada Friedersdorff
Charmaine Lundy	Candice Goldstein
Sherry Matson	Deborah Griffin
Diane McBee	Joy Hagen
Sandra Miller	Anita Hakkinen
Laurie Moon	Teresa Kiffmeyer
Rosemary Pilatti (.75)	Sohail Marey
Lesley Weatherman (.75)	Daniel Roach
Linda Zimmerman	Lawrence Rockhill
	William Rolph
<u>Paul Banks Elementary</u>	Carol Simons
Ingrid Avril	Patricia Walker
Sheryl Baechler	
Dorothy Cline	<u>Sears Elementary</u>
Roberta Creamer	Kathy Atkinson
Jennifer Edwards	Mary Castimore
Kathy Eller	Mary Fischer
Sharon Friesen	Kristin Green
Kari Greiner	Laraine Hanson
Gloria Hensen	Mary Jackson
Elizabeth Kirby	Mary Knudsen
Jill Kriens	Nancy Lafferty
Sandra McDaniel	Elaine Larson
Jeri McLean	John Mills
Lynn McLin	Lori Newton
Mary Perry	Diane Porter
Linda Satre	Barbara Ralston
Deborah Smith	Paula Redlin
Nancy Synhorst	Jean Sorenson
Caroline Venuti	Jeanette Sorrels
	Don Weller
<u>Port Graham Elem/High</u>	
David Michael	<u>Seward Elementary</u>
	Karla Arndt
<u>Razdolna</u>	Kim Blommel
Bonnie Evans	Jennifer Carr
David Evans	Charles Crangle
Beverly Wisdom	Jerry Dixon

TENTATIVE TENURE TEACHER
 ASSIGNMENTS/1997-98
 (continued):

<u>Seward Elementary (cont.)</u>	<u>Skyview High</u>
Clifford Draper	John Andrews
Jeanne Fredrickson	Hans Bilben
Ann Ghicadus	David Carey
Melody Hatch (.5)	George Clouston
Daphne Honn	Carol Dallman
Janice Kristenson	Sean Dusek
Kirstie Leslie	Clark Fair
Jerry Olive	Erling Hofseth
Sandra Pelischek	Darren Jones
Jean Polowski	John Kennedy
Paul Prebys	Mark Larson
Paul Sayan	Hilary Matthews
Deetta Scarborough	Marian McKay
Linda Kay Smith	Dale Moon
Marc Swanson	Lawrence Moore
Marvin Tapsfield	Gregory Paxton
Nancy Tapsfield	Kent Peterson
Catherine Turnbull	Linda Raemaeker
Mary Vesel	Richard Redmond
John Wickersham	Rose Roeske
Herbert Wottlin	David Schmidt
	Dianne Silva
<u>Seward Jr/Sr High</u>	Robert Sparks
Robert Arndt	Lana Syverson
James Barkmen	Jennifer Tabor (.5)
Gary Benson	Joseph Trujillo
Charles Boerger	Joanne Wainwright
Jane Boerger	Susan Wheeler
Beverly Chapman	Paul Zobeck
Wayne Clark	Terri Zopf-Schoessler
Lawrence Colston	
Everett Corbin	<u>Soldotna Elementary</u>
Liesl Davenport-Wheeler	Thomas Anderson
Martha Fleming	Regina Banas
Angela Hammer	Catherine Bishop
Richard Houghton	Jan Bobek
Sharon Inman	Teresa Brown
Sharon Irvin	Nancy Courtright
Dan Marshall	Patricia DeBusschere
Deborah Olson	Yvonne Emery
Thomas Osborne	Mitchell Glover
Mike Richards	Rose Ann Keating
Suzie Stafford-Hawker	Lesley Murphy
Katherine Taylor	Emily Nicholson
Daniel Walker	Vidya Oftedal

TENTATIVE TENURE TEACHER
 ASSIGNMENTS/1997-98
 (continued):

	<u>Soldotna Elementary (cont.)</u>	<u>Soldotna Middle (cont.)</u>
	Anne Pfitzner	Darell Hagen
	Kathleen Thompson	Letitia Hallett
	Kelly Vasilie	John David Harro
	Deborah K. Verney	Gary Howath
		Patricia Johnson
	<u>Soldotna High</u>	Cindy Litzenberger
	Robert Amundson	Terry McBee
	Robert Boudreaux	Kathleen McDowell
	Julie Britton	Shari Meacham
	Jeanna Carver	Robert Moore
	Neal Dallman	Terry Myrick
	Mark Devenney	Laura Pillifant
	Kevin Dougherty	Cathleen Rolph
	Michael Druce	David Schmidt
	Benjamin Eveland	John Steckel
	Daniel Gensel	Charlie Stephens
	Gordon Griffin	Clark Whitney
	Heidi Harding	Shannon Wyatt
	Allan Howard	
	Sarah Jones	<u>Sterling Elementary</u>
	Holly Kiel (.75)	Gayle Buben
	Sandra Miller	Fred Colvin
	Patrick Nolden	Vicki Harrison
	Luann Reynolds	Sarah Hepner
	Sharon Sauer	Vicki Johnston-Freese
	Vernel Schneider	Donna Kime
	Kelley Smith	Suzanne Martin
	Abigail Smola	David McCard
	Noreen Sullivan	Sheryl McMichael
	Marisol Tapia	Ed Seims
	Lloyd Tappana	Lora Sterling (.5)
	Grigori Vaissenberg	Kelli Stroh (.5)
	Martha Wallace-Keck	Catherine Szabo-Bendock
		Jane Teller
	<u>Soldotna Middle</u>	Larry Wheat
	William Altland	
	Leonard Ball	<u>Susan B. English</u>
	David Boyle	Ann Agosti-Hackett
	Rsoemary Bushon	Andrea Morris
	Dave Carpenter	David Morris
	John Christensen	Sherri Otis
	Paula Christensen	
	Polly Crawford-Lowenstein	<u>Tustumena Elementary</u>
	Mary Dougherty	Katie Blossom
	Pamela Furlong	Michael Chase
	Neldon Gardner	Darcia Dierick
	Stuart Goldstein	Ann Fraser

TENTATIVE TENURE TEACHER
ASSIGNMENTS/1997-98
(continued):

<u>Tustumena Elementary (cont.)</u>		<u>D/W Grants</u>
Sharon Hopkins		Dorothy Gray
Judy Klunder		Judy Downs
Gail Knobf		
Tammy Massengill (.5)		<u>D/W Vocational</u>
Karla Schneider (.5)		Fred Esposito
David Silva		Walter Ward
Colleen Sinnott		
Sheryl Sotelo		<u>D/W Special Services</u>
Jean Wykis		James Bennett
	Marc Berezin	
<u>Voznesenka</u>		Janette Cadieux-Lexmond
Sue Dougherty		Virginia Drais
Bill Idzerda		Renee Estelle
Leanne Krieger		Kevin Hall
Cindy Rasmussen		Edward Harrison
John Szajkowski		Carolyn Hitzler
Olga Veter-Eluska		Theo Lexmond
Stanley White		Scott Linner
	Diana Marsh	
<u>West Homer Elementary</u>		Susan Mathews
Susan Bunting		Laurine Maxwell
Michael Cline		Rick McCrum
Melissa Cloud		Stan McKnight
Janet Fink		Melody Schwartz
Shirlie Gribble		Ed Sotelo
Brently Keene		Maureen Stoner
Gary Kirby		Raniece Sutton-Gamache
Margaret Ladd		Wendy Todd
Carolyn Maslow		Kaye Watts
Katherine Morisette		Marjory Wiley (.75)
William Morisette		
Alice Porter		<u>Not Assigned</u>
Susan Scott-Ingels		Julie Stephens
Janet Shepard		Holly Zwink
Jeffrey Smith		

D/W Alternative Schooling
Cathleen Brothen

ACTION

Mrs. Germano moved the Board approve the 1997-98 tentative tenure teacher assignments. Mrs. Larned seconded.

Mrs. Fischer stated she would abstain from the vote due to the appearance of a possible conflict of interest.

TENTATIVE TENURE TEACHER
ASSIGNMENTS/1997-98
(continued):

VOTE:

YES - Anderson, Arness, Germano, Larned, Mullins, Gross

ABSTAIN - Fischer

Advisory Vote - YES

Motion carried.

REQUEST FOR FUNDING OUTSIDE
THE CAP:

Dr. Bromenschenkel recommended the Board approve authorization for the administration to request funding outside the cap. The funding request would be for funding outside the cap for the next three years in the amount of \$1,176,448 annually. The funds would be made to the KPBSD co-curricular fund. Dr. Bromenschenkel commented the Board and administration met with the Borough Assembly to discuss funding outside the cap. The \$1,176,448 amount per year is an amount equal to the school district's liability associated with implementation of the Retirement Incentive Program for certified and support staff. The three-year request coincides with the period of time which the Board has liabilities for the Retirement Incentive Program.

Mrs. Fischer commented she did not attend the meeting with the Borough Assembly, but it was her understanding that the Borough Mayor felt there would be a mill increase to cover these funds. Dr. Bromenschenkel stated there was no discussion as to the manner in which funding outside the cap would be financed. He noted that last year there was a reduction in the mill levy and he felt the Borough Assembly and their administration would do an analysis of financing in order to address this issue. He added the Borough Assembly appeared to be willing to help the school district.

Mrs. Germano questioned whether the Borough Assembly would be acting on funding outside the cap at their March 4 meeting. Dr. Bromenschenkel responded he was not aware of a resolution relating to this. Mrs. Germano commented legislation has been proposed related to eliminating the cap or raising the cap. She stated this was a concern to her as it relates to the timeframe for the funding request. She thought perhaps the Board could ask for three years of funding, with the understanding that if the foundation formula changes the request would also.

Miss Corazza questioned if this money was approved, would funding for technology not be pursued. Dr. Bromenschenkel responded that this funding would be used for operational costs and in balancing the budget. The technology bond issue would be a separate issue on a referendum for voters to decide on technology for the schools.

REQUEST FOR FUNDING OUTSIDE
THE CAP (continued):

Mrs. Fischer questioned whether the request could be made for the retirement liability rather than the extracurricular program. She noted that in prior years the Board named co-curricular rather than extracurricular because of the educational value they felt these programs deserved. She felt in the future there might be a concern for funding and possibly look at this as a place to be dropped. The liability for the retirement incentive program would not be there after a certain period of time. Dr. Bromenschenkel noted that liability for the retirement incentive program would be an operating expense, and a mechanism would need to be established separately.

ACTION

Mrs. Larned moved the Board approve Item 10j, Requesting Funding Outside the Cap. Dr. Anderson seconded.

ACTION

Mrs. Germano moved to amend the motion to delete "For the next three years" from the administrative recommendation. Mr. Arness seconded.

Amendment carried unanimously.

VOTE ON AMENDED MOTION:

YES - Anderson, Arness, Germano, Larned, Mullins, Gross

NO - Fischer

Advisory Vote - YES

Motion carried.

PUBLIC PRESENTATIONS:

Mrs. Karen Mahurin, KPESA President, stated she would be unable to attend the budget worksession on Tuesday and clarified there was \$2.2 million in reductions to be considered. Mrs. Gross confirmed that was correct. Mrs. Mahurin stated the Breakfast Program was important to schools and it is difficult for schools to provide breakfast for students from their limited funds. She also noted instructional supply funds are being transferred to custodial supplies because of increased costs in paper products, etc. She urged the Board to give consideration to not reducing nursing services as they are very much needed in the schools. She also called attention to the situation where custodians are evaluated by more than one administrator which is difficult on these employees.

PUBLIC PRESENTATIONS
(continued):

Mrs. Margaret Seelye expressed disappointment with the gender equity issue and felt the district was stonewalling. She stated the district was out of compliance with Title IX, and it is unfortunate laws are necessary to require compliance to gender equity. She requested the Board and district take a clear stand on the issue which is long over due. She noted Title IX does address sports cuts or capping sports to come into compliance. It allows flexibility but does not allow noncompliance.

Mrs. Virginia Espenshade stated it is difficult to respond to the Borough Attorney's report because it had not been shared with their group. She noted there appeared to be no conclusion from the report. She challenged the Board to look at this issue with an open mind. She noted that outsource funding was proposed at the last meeting. She suggested this be done for all sports activities on an equal basis. In this manner, no sport would be given preference and the interest surveys should be used as a basis for sports activities. She questioned why the surveys were taken if the information is not used. Funding should not be a reason for not following the information.

Mr. Steve Gibson spoke in support of soccer and felt this is a crossroads time for KPSAA. He noted administrators appeared to be reconsidering cutting some of the sports activities such as hockey. He felt a realistic look should be given to soccer and other sports.

BOARD COMMENTS:

Miss Corazza extended best wishes to the charter schools as their proposals are forwarded to the State Board of Education. She expressed frustration with the Board on Title IX and soccer. She hoped a worksession would be held on this soon.

Mrs. Mullins commented that she talked with people in Juneau regarding their nursing programs. They were surprised to learn that the KPBSD still has nurses and many other school districts use public health nurses. Several school districts use federal funding for school nursing services.

Mrs. Larned stated it was good to be in Homer for the meeting and she appreciated the public comments, especially those from students.

Mrs. Larned stated that the one thing legislators agreed with is that they wanted to hear from the constituents, particularly parents of students since education is such a large portion of the budget.

BOARD COMMENTS (cont.):

Mrs. Fischer thanked everyone for attending the meeting especially those people who drove from Seward.

Mrs. Germano extended encouragement to the Bay View Charter School people in completing their charter school proposal.

Mrs. Germano requested the Board receive information on the current gender equity survey as the Board needs this to make decisions. She was of the opinion that this was the first step on which to base decisions.

Mrs. Gross expressed appreciation to the charter school proposers for their hard work.

EXECUTIVE SESSION;

At 10:12 p.m., Dr. Anderson moved the Board go into executive session to discuss matters, the immediate knowledge of which would clearly have an adverse effect upon the finances of the Borough. Mr. Arness seconded.

Motion carried unanimously.

ADJOURN EXECUTIVE SESSION:

At 11:25 p.m., Mr. Arness moved the executive session be adjourned. Mrs. Mullins seconded.

Motion carried unanimously.

ADJOURN:

At 11:26 p.m., Mr. Arness moved the School Board Meeting be adjourned. Dr. Anderson seconded.

Motion carried unanimously.

Respectfully Submitted,

Mrs. Mari-Anne Gross, President

Mrs. Susan Larned, Clerk

KENAI PENINSULA BOROUGH
SCHOOL BOARD MEETING
March 3, 1997
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The Minutes of March 3, 1997,
were approved on March 17, 1997,
as written.