

FY12, COLLABORATION LEADING TO EFFECTIVE INSTRUCTION

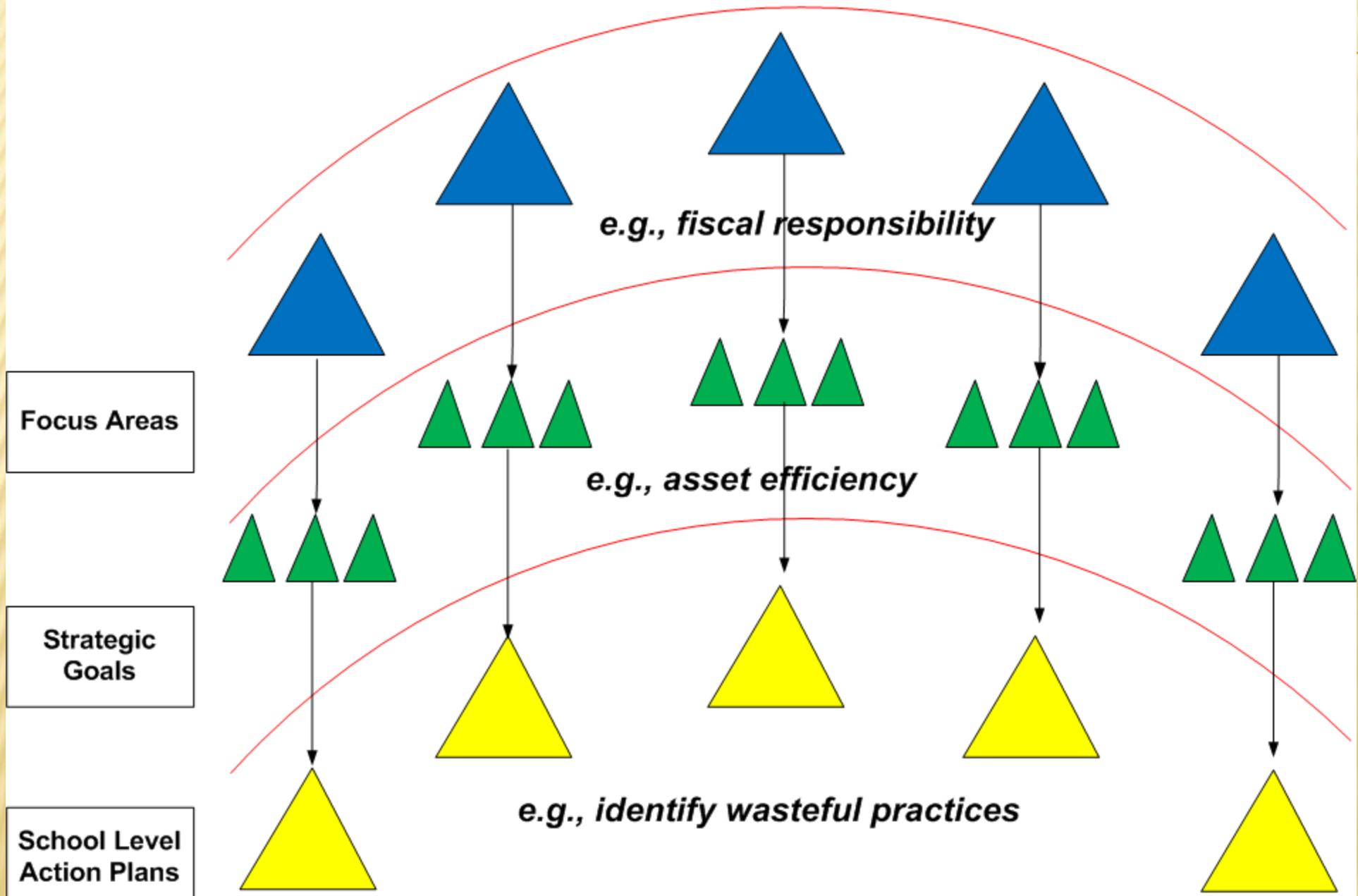
Presentation to KPBSD Board & Administration
April 25, 2012

Steve Atwater, Superintendent

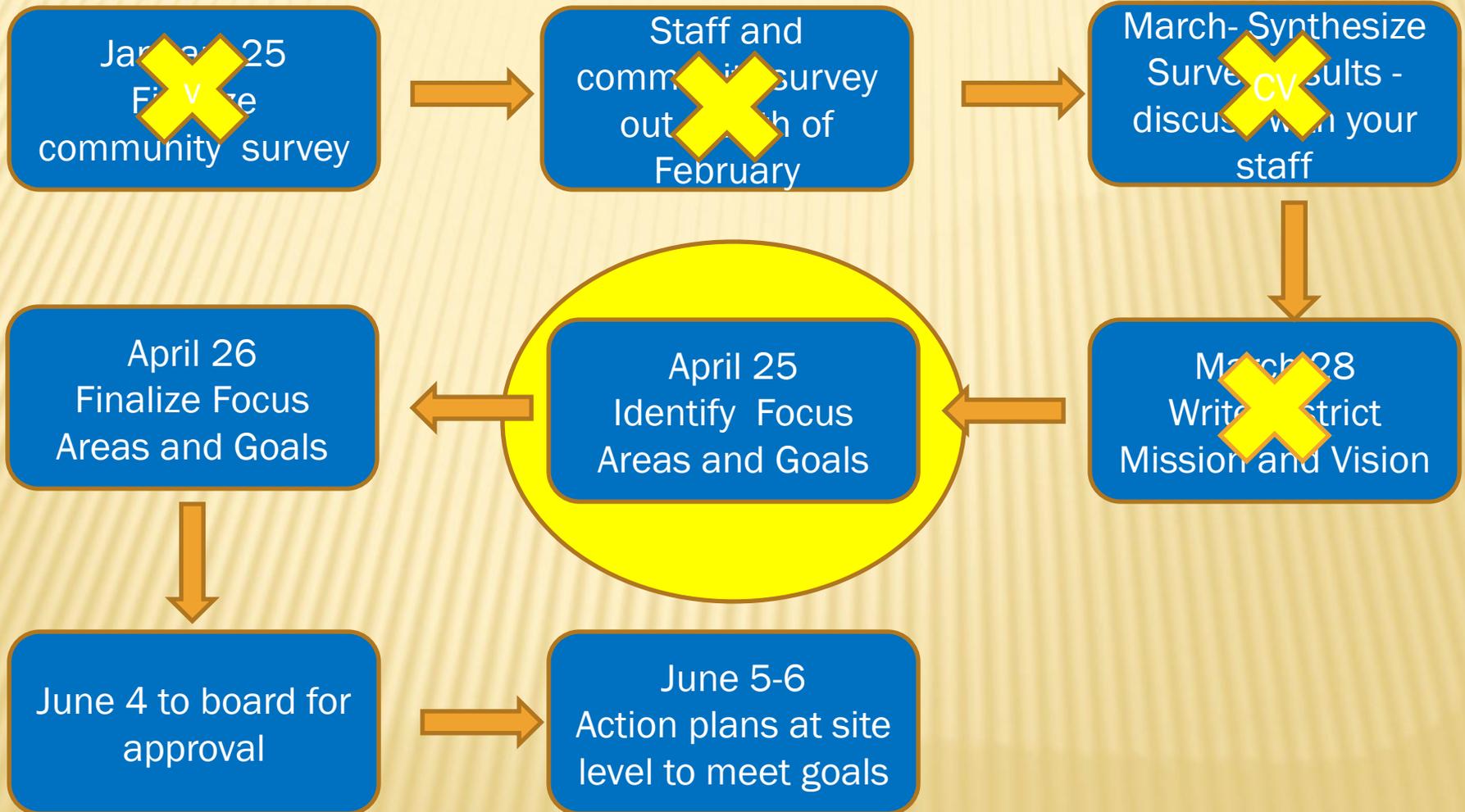
THREE THINGS

- ✘ Process for strategic planning
- ✘ What is a vision? Do we need one?
- ✘ World Class vs. Highly Reliable

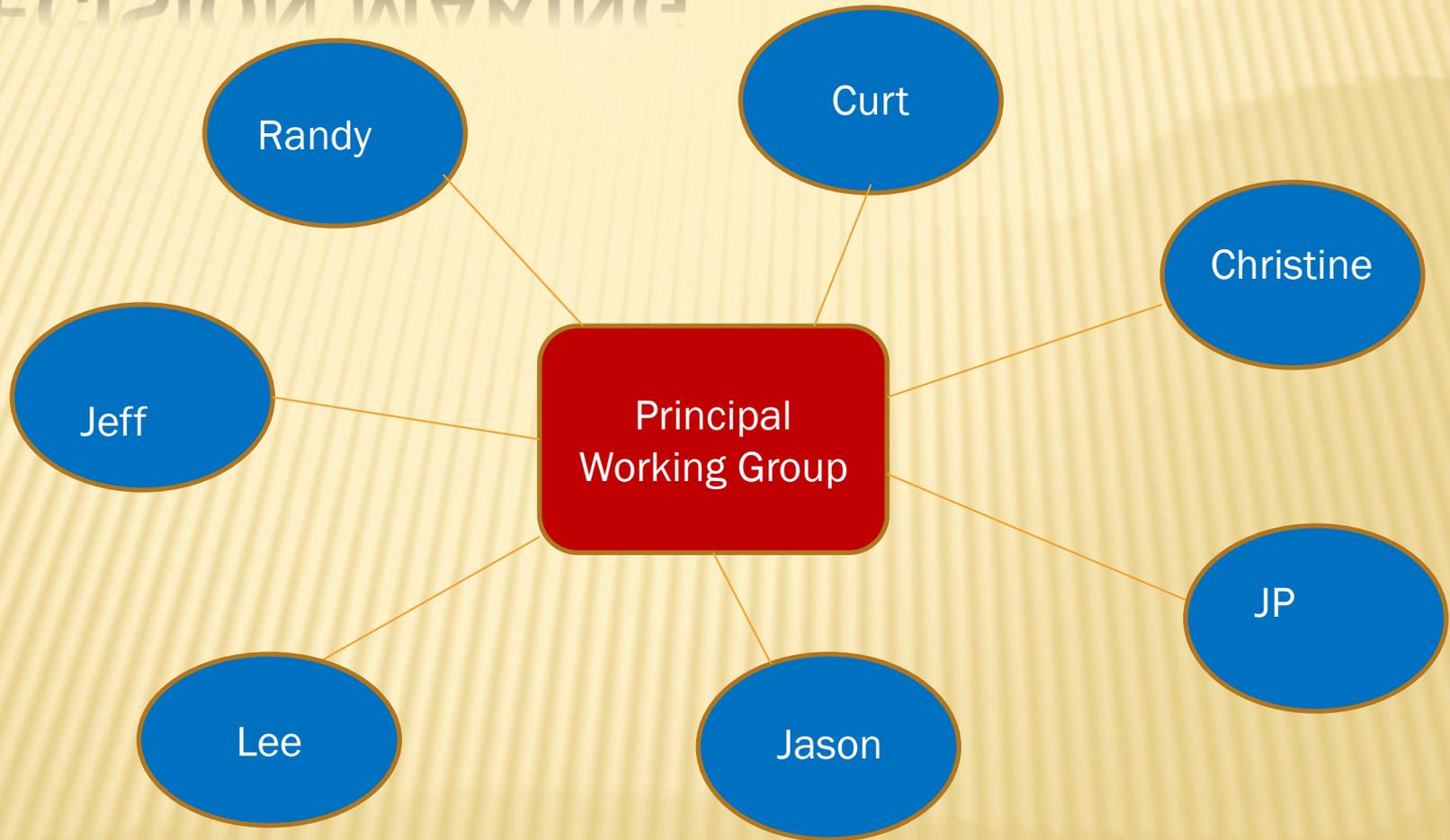
KPBSD Mission and Vision



PROCESS FOR THE REVISION OF OUR FIVE-YEAR PLAN



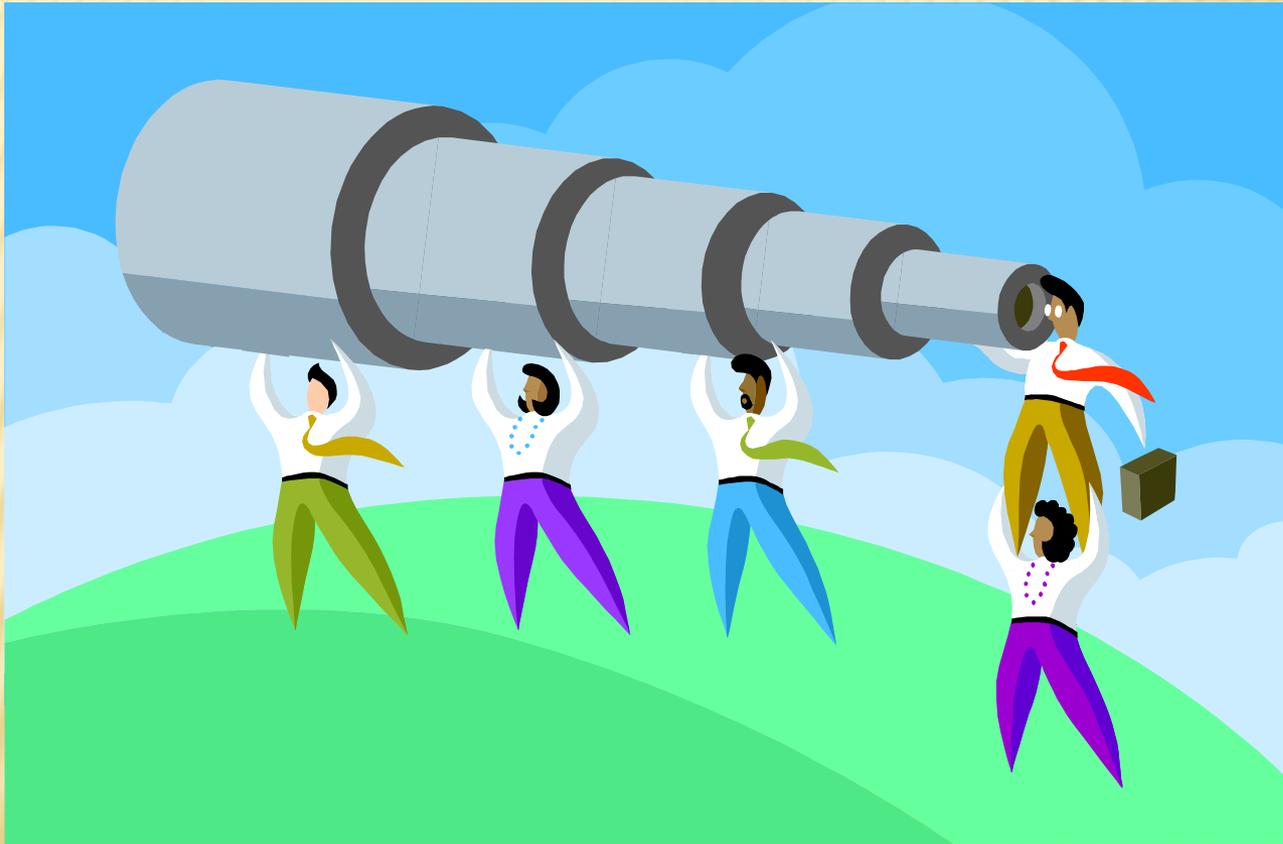
IMPROVING COMMUNICATION AND DECISION MAKING



NEW MISSION STATEMENT

The mission of the Kenai Peninsula Borough School District is to develop productive, responsible citizens who are prepared to be successful in a dynamic world.

VISION-WHAT MUST WE BECOME TO ACCOMPLISH OUR FUNDAMENTAL PURPOSE?

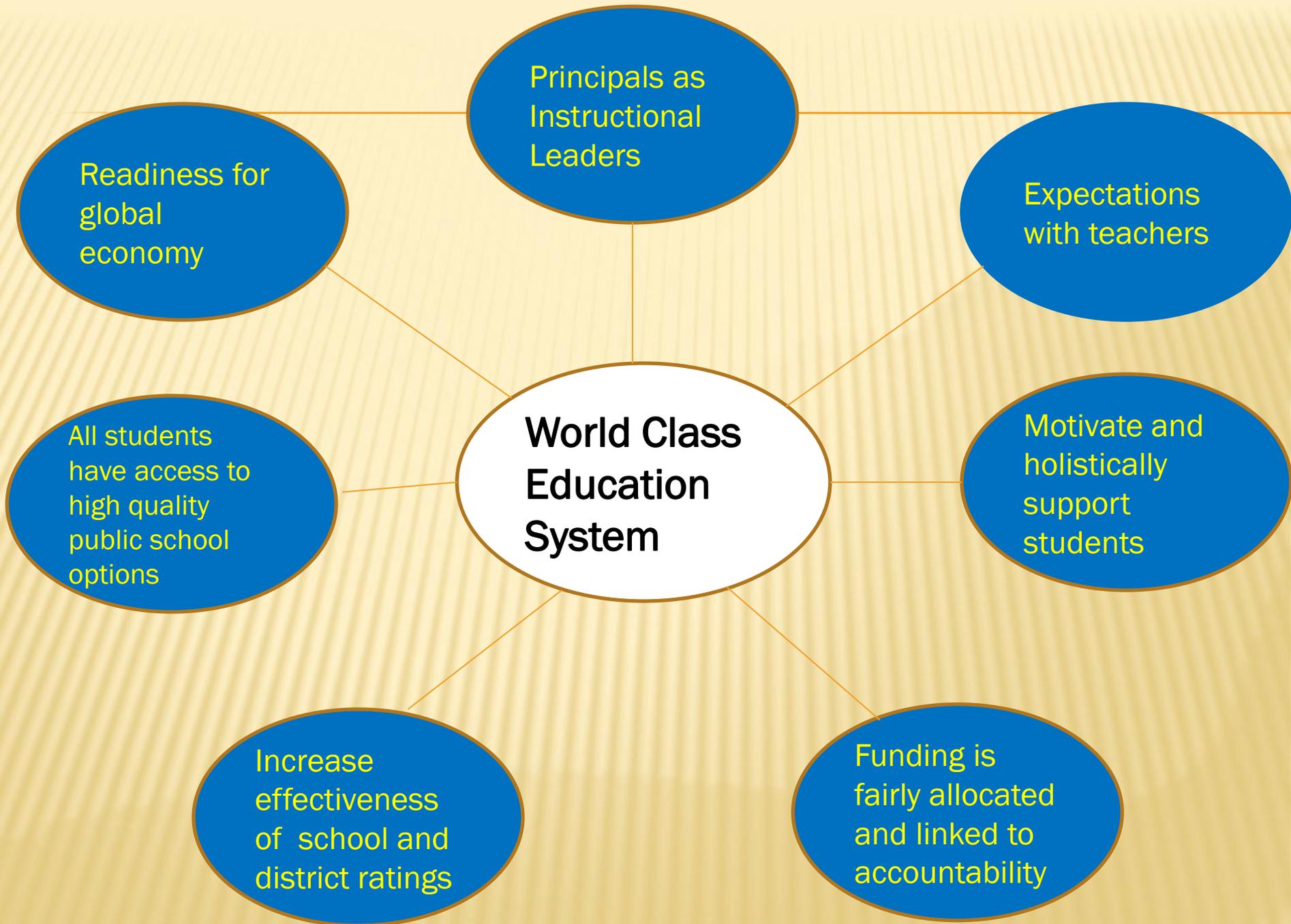


DRAFT VISION STATEMENTS

- ✘ We envision a world-class school district where every student is engaged and supported to achieve their potential.
- ✘ We envision a school district where every student graduates inspired and motivated to achieve his or her potential.
- ✘ We envision delivering a world-class education where every student graduates inspired to positively change our world.
- ✘ We envision delivering a world-class education where every student is engaged and graduates are prepared to make a positive contribution to our dynamic world.

VISION

- ✘ Last strategic plan did not have a vision statement
- ✘ Board not convinced that we need a vision statement
- ✘ Board was somewhat cynical that options were too far reaching, that it was only words, not realistic- what is world class anyway?



Principals as
Instructional
Leaders

Expectations
with teachers

Motivate and
holistically
support
students

Funding is
fairly allocated
and linked to
accountability

Increase
effectiveness
of school and
district ratings

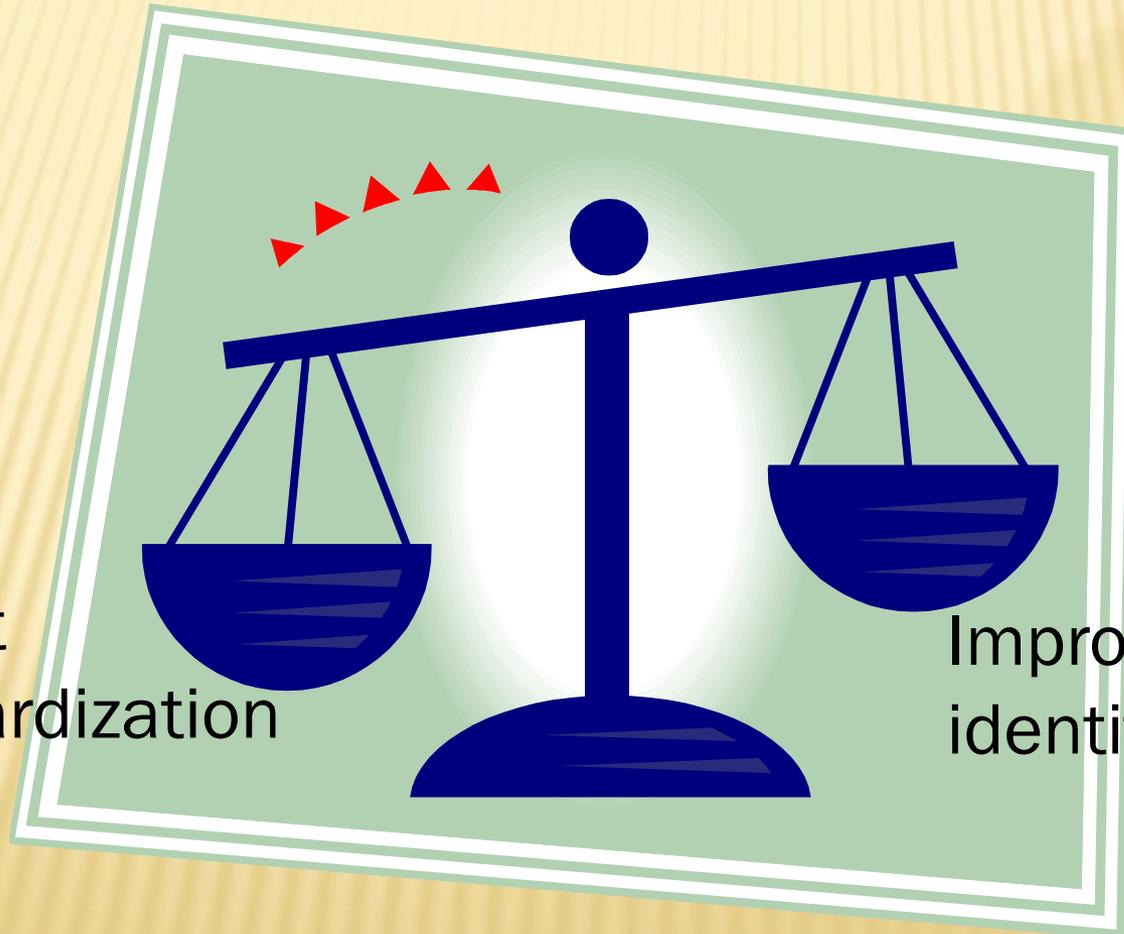
All students
have access to
high quality
public school
options

Readiness for
global
economy

**World Class
Education
System**

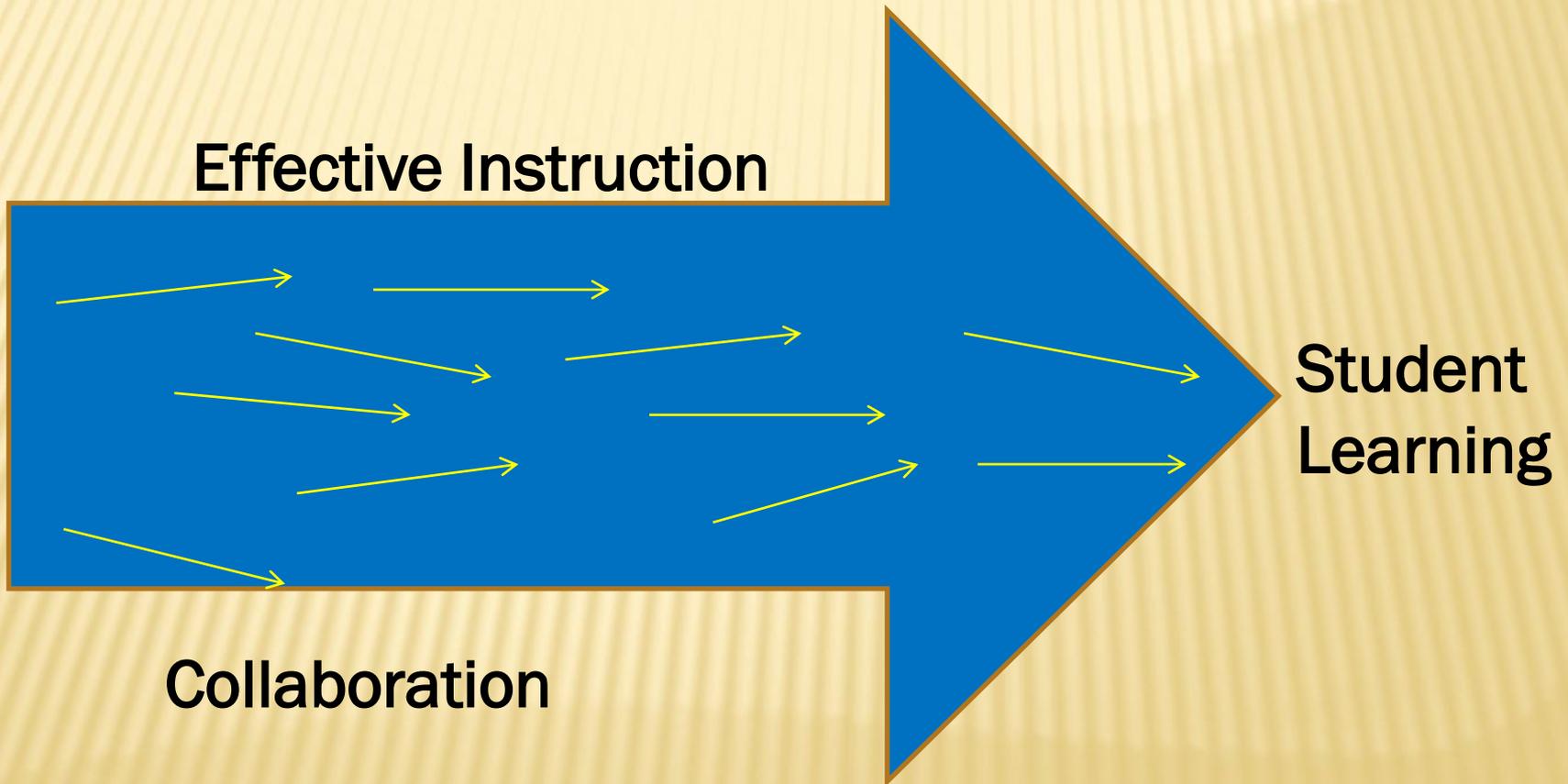
A HIGHLY RELIABLE ORGANIZATION DEPENDS ON ATTAINING THE RIGHT BALANCE

District
Standardization



Improvisation/site
identity

KPBSD as a highly reliable organization



STEVE'S DEFINITIONS OF HRO AND WORLD CLASS

Highly Reliable Organization

confident that the organization's processes are strong enough to ensure that the product is consistently good

What does good mean?

World Class

confident that the organization's processes are strong enough to ensure that the product is as good as the best products anywhere in the world

How do you measure this?

LOOKING FORWARD AND LETTING GO OF THE PAST

Kids Come First-not about maintaining the present

Thanks