

KENAI PENINSULA BOROUGH SCHOOL DISTRICT

148 North Binkley Street Soldotna, Alaska 99669-7553

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SCHOOL BOARD COMMUNICATION

Title:	Approval of New Administrator Contract 2012-13		
Date:	August 6, 2012	Item Number:	11a.(3)
Administrator:	Tim Peterson, Director, Human Resources		
Through:	Dave Jones, Assistant Superintendent		
Attachments:	Resume		

Action Needed For Discussion Information Other: _____

BACKGROUND INFORMATION

Name	Assignment	Location
Douglas Hayman	Principal	Tustumena Elementary School

ADMINISTRATIVE RECOMMENDATION

It is recommended that the above referenced new administrator contract for the 2012-13 school year be approved. The above assignment is tentative.

Douglas W. Hayman

Personal Profile

- 12 year veteran of educational administration
 - 21 year veteran of educational service
 - Lifetime of community service
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Education

Seattle Pacific University, Seattle WA, 1998
Certificate of School Administration

City University, Seattle WA, 1996
Masters of Educational Technology

University of Idaho, Moscow ID, 1991
Bachelors of Elementary Education

Experience

Professional Experience

Port Angeles School District, 1998- present

- Roosevelt Elementary School Principal
- Fairview Elementary School Principal
- Stevens Middle School Assistant Principal

Professional Experience

Port Angeles School District, 1991-1998

- Stevens Middle School, Science Teacher
- Monroe Elementary, blended fourth and fifth grade teacher

Internship

Port Angeles School District, 1998

- Internship as Assistant Principal at Stevens Middle School for entire year
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Community Activities

- Project leader for Mustard Seed Ministries, Independent Bible Church 2010-Present
- Team Leader for teenage ministries, Mexico Missions, Independent Bible Church 2008- Present

- YMCA Volunteer- 1998- Present

Specialized Training

- Harvard School of Education- Certificate in school planning, 2001
- Confratute- The School-wide Enrichment Model 2001, 2002,2003
- Summer Administrative Institute, Andy Platt, Harvard, 2001-2011
- Northwest Council for Computer Education, (NCCE) 2006, 2009, 2010, 2011
- Washington Schools Risk Management, Managing employee misconduct and discipline, 2010
- LASER, K-8 Science Education Strategic Planning Institute, 2004
- Above are just samples of the variety of specialized training I have had over my career.

Awards and Accomplishments

- Golden Acorn- Washington PTA recognition for volunteerism 2011
- Clallam County YMCA- Volunteer of the Year 2010
- Work Horse Award- Roosevelt Elementary PTA 2008

Interests and Hobbies

- Farming and ranching. I currently have four Clydesdale horses and four angus cattle
- Fishing- freshwater and salt water, clams, crabs, nearly everything in Alaska
- Hunting
- Community support, YMCA, food bank, service agencies
- Church and youth group volunteering
- Reading, both professional and entertainment publications
- Painting and other art mediums

Summary:

I get the greatest enjoyment from life by serving others. I have spent my professional life in the field of education. My off time is spent enjoying the outdoors and supporting the needs of my community.

Thank you for considering this resume.

Douglas W. Hayman

Principal