

August 6, 2007

**TO: Board of Education**  
**FROM: Tim Peterson, Director, Human Resources**  
**THROUGH: Glen Szymoniak, Assistant Superintendent**  
**SUBJECT: Pay Schedule for Substitutes and other Temporary Employees  
for the 2007 – 08 school year – Item 10 a (1)**

<b><u>SUBSTITUTE POSITION</u></b>	<b><u>RATE OF PAY</u></b>
Teacher	\$84.00/\$100.00 per day Non-Certified/Certified (based on a full 8 hr. day)
Secretary (all clerical)	\$9.00/hr.
Custodian/Stock Handler/ Courier/Theater Crew	\$9.00/hr.
Activity Bus Driver	\$14.30/hr.
Deaf Ed. Interpreter-Certified/Licensed	\$18.00/hr.
Food Service	
Cashier/Asst. Cook	\$8.75/hr.
Cook/Food Service Manager	\$8.75/hr.
Aide/Instructional Assistant	\$8.75/hr.
Tutor/Bilingual Instructor	\$8.75/hr.
Nurse	\$14.00/hr.
<b><u>TEMPORARY WORKERS</u></b>	
Pool Employees	
Instructor/Senior Lifeguard	\$9.00/hr.
Junior Lifeguard	\$7.25/hr.
Cashier/Locker Room Attendant	\$7.15/hr.
Temporary help - <b>Temporary employee's salary placement must be pre-approved by Human Resources prior to start date.</b>	
Skill Level I	\$7.15
Skill Level II	\$7.16 - \$8.50/hr.
Advanced	\$8.51 - \$13.00/hr.