KENAI PENINSULA BOROUGH SCHOOL DISTRICT

2016-2017 Preliminary Budget

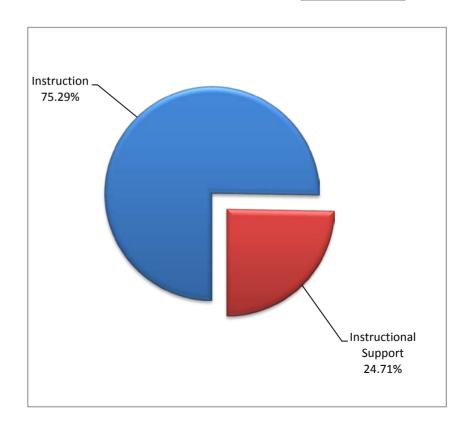


School Board Presentation
January 11, 2016

www.kpbsd.k12.ak.us

General Fund Expenditures by Function

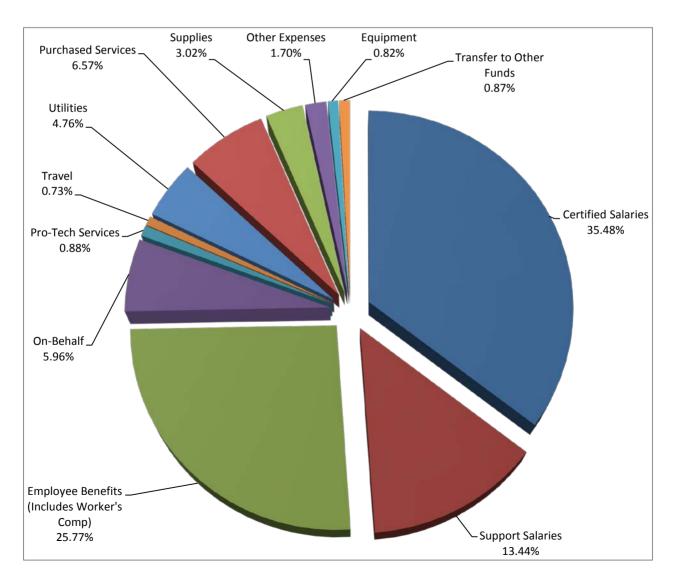
Code	Description	Preliminary Y17 Budget	
-4100	Regular Instruction	\$ 64,476,615	
-4200	Special Education Instruction	20,016,982	
-4220	Special Education Support - Pupil	5,423,040	
-4300	Support Services - Pupil	4,336,811	
-4350	Support Services - Instruction	3,094,841	
-4400	School Administration	 5,890,185	
	Instruction Subtotal	 103,238,474	75.29%
-4450	School Administration - Support	5,225,073	
-451X	District Administration	1,078,567	
-455X	District Administration - Support	5,676,237	
-4600	Operation and Maintenance of Plant	19,840,043	
-4700	Pupil Activities	 2,069,366	
	Instructional Support Subtotal	33,889,286	24.71%
	Total Expenditures	\$ 137,127,760	100.00%
	Transfers to Other Funds *	1,200,000	
		· · · · · ·	
	Total Expenditures and Transfers	\$ 138,327,760	



^{*} Transfers in FY17 to Food Service of \$1,200,000.

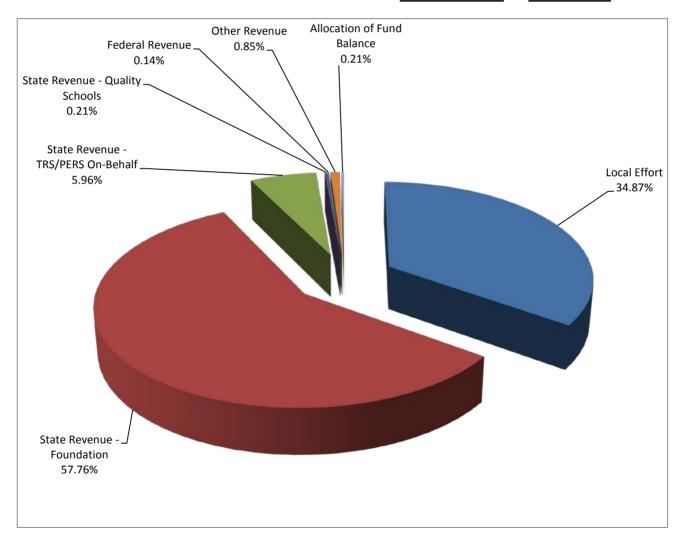
Expenditures by Object

			Preliminary	
Code	Object Code Description	F	Y17 Budget	% of Total
-31XX	Certified Salaries	\$	49,083,961	35.48%
-32XX	Support Salaries		18,585,073	13.44%
-35XX	Employee Benefits (Includes Worker's Comp)		35,648,667	25.77%
-35XX	On-Behalf		8,247,847	5.96%
-41XX	Professional/Technical Services		1,222,818	0.88%
-42XX	Travel		1,011,271	0.73%
-43XX	Utilities (includes In-Kind Utilities)		6,579,765	4.76%
-44XX	Purchased Services		9,092,516	6.57%
-45XX	Supplies		4,174,748	3.02%
-4901	Other Expenses		2,344,679	1.70%
-51XX	Equipment		1,136,415	0.82%
-5500	Transfer to Other Funds		1,200,000	0.87%
		•		
		\$	138,327,760	100.00%



Revenue

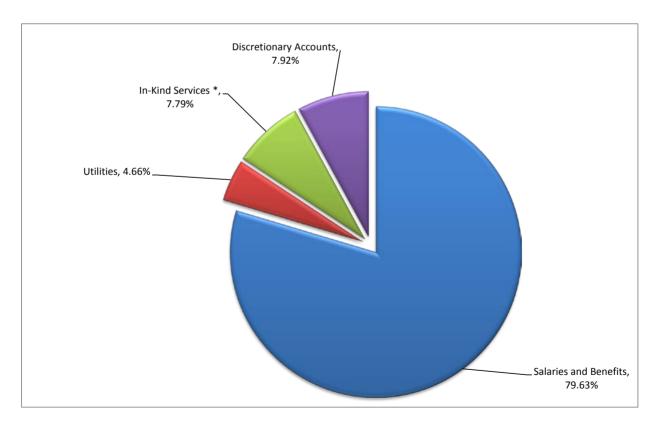
Local Effort	\$ 48,238,432	34.87%
State Revenue - Foundation	79,893,547	57.76%
State Revenue - TRS/PERS On-Behalf	8,247,847	5.96%
State Revenue - Quality Schools	283,640	0.21%
Federal Revenue	200,000	0.14%
Other Revenue	1,180,000	0.85%
Allocation of Fund Balance	 284,294	0.21%
Total Revenue Budget	\$ 138,327,760	100.00%



The FY17 Preliminary General Fund Budget reflects:

Revenue	\$ 138,043,466
Expenditures	138,327,760
Difference	(284,294)
Use of Fund Balance	284,294
Remaining Deficit	\$ -

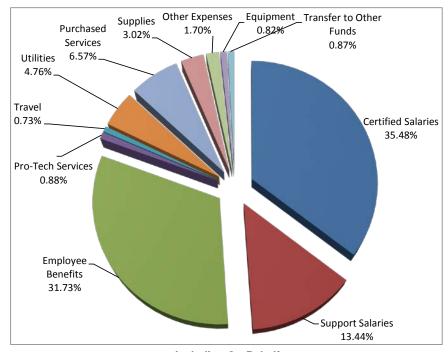
Expenditure	FY17	% Of	FY16	% Of	FY15	% Of
Category	Budget	Total	Original Budget	Total	Actual	Total
Salaries and Benefits	\$ 110,142,380	79.63%	\$ 114,703,305	80.68%	\$ 244,044,772	89.48%
Utilities	6,447,415	4.66%	6,599,172	4.64%	6,974,050	2.56%
In-Kind Services * Discretionary Accounts	10,779,517	7.79%	10,329,871	7.27%	9,485,454	3.48%
	10,958,448	7.92%	10,542,653	7.42%	12,227,193	4.48%
	\$ 138,327,760	100.00%	\$ 142,175,001	100.00%	\$ 272,731,469	100.00%



^{*} Includes Workers Compensation Insurance costs.

Expenditures by Object

Code	Object Code Description	F	Preliminary Y17 Budget w/on-behalf	% of Total	Preliminary FY17 Budget w/out on-behalf	% of Total
-31XX	Certified Salaries	\$	49.083.961	35.48%	\$ 49,083,961	37.73%
-32XX	Support Salaries	•	18,585,073	13.44%	18,585,073	14.29%
-35XX	Employee Benefits (Includes Worker's Comp)		43,896,514	31.73%	35,648,667	27.41%
-41XX	Professional/Technical Services		1,222,818	0.88%	1,222,818	0.94%
-42XX	Travel		1,011,271	0.73%	1,011,271	0.78%
-43XX	Utilities (includes In-Kind Utilities)		6,579,765	4.76%	6,579,765	5.06%
-44XX	Purchased Services		9,092,516	6.57%	9,092,516	6.99%
-45XX	Supplies		4,174,748	3.02%	4,174,748	3.21%
-4901	Other Expenses		2,344,679	1.70%	2,344,679	1.80%
-51XX	Equipment		1,136,415	0.82%	1,136,415	0.87%
-5500	Transfer to Other Funds		1,200,000	0.87%	1,200,000	0.92%
		\$	138,327,760	100.00%	\$130,079,913	100.00%



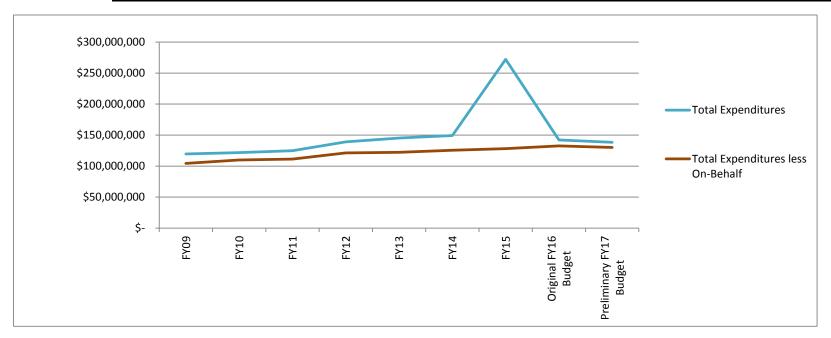
Other Expenses _ Equipment Purchased Transfer to Other Supplies 0.87% 1.80% Services_ Funds 3.21% 0.92% 6.99% Utilities 5.06% Travel 0.78% **Certified Salaries** 37.73% Pro-Tech_ Services 0.94% Employee _ Benefits Support Salaries 27.41% 14.29%

Including On-Behalf

Without On-Behalf

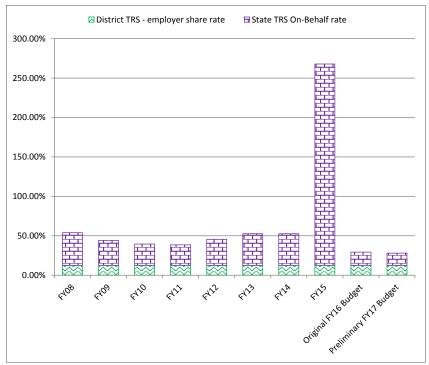
Total Expenditures and Total On-Behalf

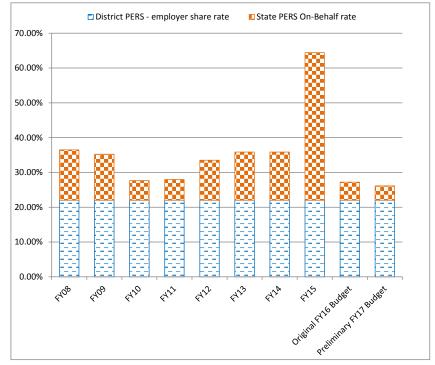
	FY09	<u>FY10</u>	<u>FY11</u>	<u>FY12</u>	FY13	<u>FY14</u>	<u>FY15</u>	<u>C</u>	<u>Budget</u>	Preliminary Y17 Budget
State TRS On-Behalf	\$ 13,021,959	\$ 11,017,544	\$ 12,261,269	\$ 15,417,040	\$ 19,868,298	\$ 21,055,069	\$ 133,498,407	\$	8,580,066	\$ 7,461,098
State PERS On-Behalf	2,206,037	884,022	1,354,014	2,386,774	3,039,655	2,733,757	10,396,146		979,528	786,749
Total On-Behalf	15,227,996	11,901,566	13,615,283	17,803,814	22,907,953	23,788,826	143,894,553		9,559,594	8,247,847
Total Expenditures	\$ 119,621,242	\$ 121,798,918	\$ 124,940,921	\$ 138,995,990	\$ 145,234,534	\$ 149,334,044	\$ 272,185,182	\$	142,175,001	\$ 138,327,760
Total Expenditures less On-Behalf	\$ 104,393,246	\$ 109,897,352	\$ 111,325,638	\$ 121,192,176	\$ 122,326,581	\$ 125,545,218	\$ 128,290,629	\$	132,615,407	\$ 130,079,913



PERS and TRS Employer Share and On-Behalf Costs and Rates

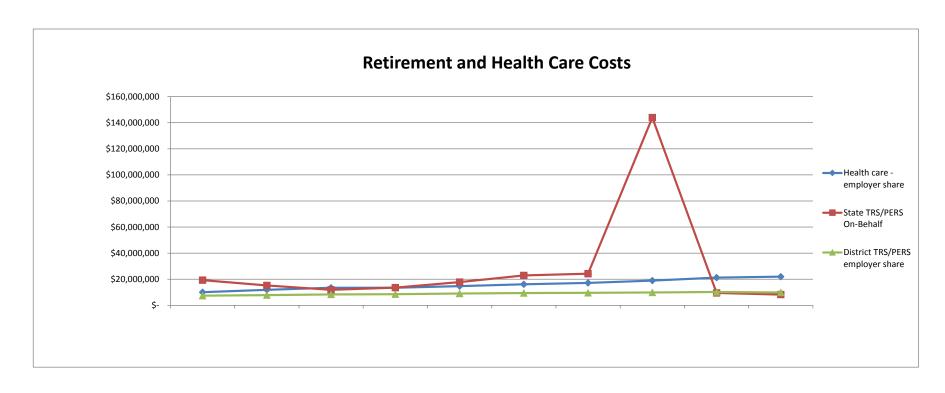
	FY08	FY09	FY10	FY11	FY12	FY13	FY14	FY15	Original FY16 Budget	Preliminary FY17 Budget
District TRS - employer share State TRS On-Behalf TRS Total	\$ 4,865,797	\$ 5,170,332	\$ 5,519,989	\$ 5,683,133	\$ 5,858,595	\$ 6,024,239	\$ 6,113,673	\$ 3,203,227	\$ 6,449,151	\$ 5,997,966
	17,195,551	13,021,959	11,017,544	12,261,269	15,417,040	19,868,298	21,055,068	133,498,407	8,580,066	7,461,098
	22,061,348	18,192,291	16,537,533	17,944,402	21,275,635	25,892,537	27,168,741	136,701,634	15,029,217	13,459,064
District PERS - employer share State PERS On-Behalf PERS Total	2,559,255	2,663,428	2,883,039	2,874,792	3,222,825	3,415,619	3,465,403	3,691,531	3,820,166	3,841,936
	2,126,596	2,206,037	884,022	1,354,014	2,386,774	3,039,655	3,179,450	10,396,146	979,528	786,749
	4,685,851	4,869,465	3,767,061	4,228,806	5,609,599	6,455,274	6,644,853	14,087,677	4,799,694	4,628,685
Total TRS/PERS	\$ 26,747,199	\$ 23,061,756	\$ 20,304,594	\$ 22,173,208	\$ 26,885,234	\$ 32,347,811	\$ 33,813,594	\$ 150,789,311	\$ 19,828,911	\$ 18,087,749
District TRS - employer share rate	12.56%	12.56%	12.56%	12.56%	12.56%	12.56%	12.56%	12.56%	12.56%	12.56%
State TRS On-Behalf rate	41.47%	31.61%	26.97%	26.00%	32.99%	40.11%	40.11%	255.29%	16.71%	15.46%
TRS Total Rate	54.03%	44.17%	39.53%	38.56%	45.55%	52.67%	52.67%	267.85%	29.27%	28.02%
District PERS - employer share rate State PERS On-Behalf rate PERS Total Rate	22.00%	22.00%	22.00%	22.00%	22.00%	22.00%	22.00%	22.00%	22.00%	22.00%
	14.48%	13.22%	5.65%	5.96%	11.49%	13.84%	13.84%	42.41%	5.19%	4.14%
	36.48%	35.22%	27.65%	27.96%	33.49%	35.84%	35.84%	64.41%	27.19%	26.14%





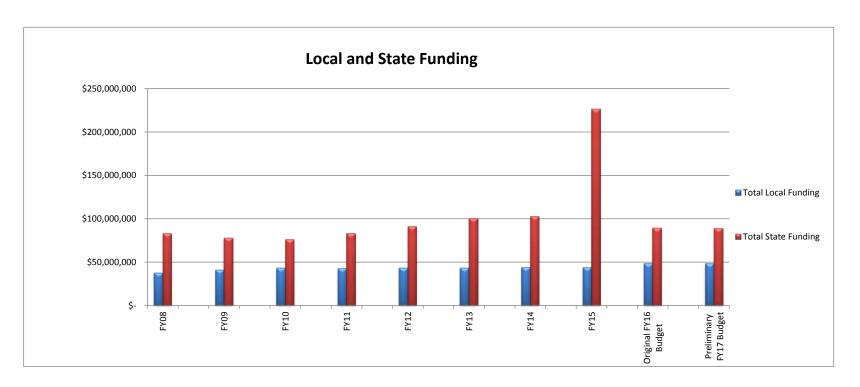
Retirement and Health Care Costs

	FY08	FY09	FY10	FY11	FY12	FY13	FY14	FY15	Original FY16 Budget	Preliminary FY17 Budget
District TRS - employer share	\$ 4,865,797	\$ 5,170,332	\$ 5,519,989	\$ 5,683,133	\$ 5,858,595	\$ 6,024,239	\$ 6,113,673	\$ 6,203,227	\$ 6,449,151	\$ 5,997,966
District PERS - employer share	2,559,255	2,663,428	2,883,039	2,874,792	3,222,825	3,415,619	3,465,403	3,691,531	3,820,166	3,841,936
District TRS/PERS employer share	7,425,052	7,833,760	8,403,028	8,557,925	9,081,420	9,439,858	9,579,076	9,894,758	10,269,317	9,839,902
State TRS On-Behalf State PERS On-Behalf	17,195,551 2,126,596	13,021,959 2,206,037	11,017,544 884,022	12,261,269 1,354,014	15,417,040 2,386,774	19,868,298 3,039,655	21,055,068 3,179,450	133,498,407 10,396,146	8,580,066 979,528	7,461,098 786,749
State TRS/PERS On-Behalf	19,322,147	15,227,996	11,901,566	13,615,283	17,803,814	22,907,953	24,234,518	143,894,553	9,559,594	8,247,847
Total TRS/PERS	\$ 26,747,199	\$ 23,061,756	\$ 20,304,594	\$ 22,173,208	\$ 26,885,234	\$ 32,347,811	\$ 33,813,594	\$ 153,789,311	\$ 19,828,911	\$ 18,087,749
Health care - employer share Health care per employee	\$ 10,093,355 \$ 10,131	\$ 11,921,861 \$ 11,423	\$ 13,529,785 \$ 12,624	\$ 13,486,191 \$ 12,651	\$ 14,775,278 \$ 13,372	\$ 16,127,857 \$ 14,531	\$ 17,225,219 \$ 15,612	\$ 18,986,686 \$ 17,042	\$ 21,235,448 \$ 19,085	\$ 21,999,547 \$ 20,375



Local and State Funding

	FY08	FY09	FY10	FY11	FY12	FY13	FY14	FY15	Original FY16 Budget	Preliminary FY17 Budget
Local Funding:	¢ 7.755.420	¢ 0.400.000	¢ 0.470.004	¢ 0.204.202	¢ 0.504.052	¢ 0.402.444	\$ 9,329,894	¢ 0.000.074	¢ 40 220 074	¢ 40.770.547
Borough In-Kind Borough Appropriations	\$ 7,755,139 29,945,978	\$ 8,198,090 32,948,855	\$ 9,170,034 33,813,342	\$ 9,394,362 33,193,773	\$ 9,584,253 33,666,882	\$ 9,193,414 33,806,586	\$ 9,329,894 34,170,106	\$ 9,682,871 34,330,654	\$ 10,329,871 37,908,561	\$ 10,779,517 37,458,915
Total Local Funding	\$ 37,701,117	\$ 41,146,945	\$ 42,983,376	\$ 42,588,135	\$ 43,251,135	\$ 43,000,000	\$ 43,500,000	\$ 44,013,525	\$ 48,238,432	\$ 48,238,432
State Funding:										
Foundation Program Grants	\$ 60,523,098 1,740,731	\$ 62,317,926 245,599	\$ 64,062,960 250,195	\$ 69,123,351 263,359	\$ 71,895,908 270,389	\$ 75,563,384 275,933	\$ 74,891,748 274,963	\$ 79,159,764 282,259	\$ 79,262,094 281,922	\$ 79,893,547 283,640
Other State Revenue	1,394,329	-	200,100	200,000	1,404,575	1,734,738	3,182,001	3,008,638	-	-
TRS On-Behalf PERS On-Behalf	17,195,551 2,126,596	13,021,958 2,206,037	11,017,544 884,022	12,261,269 1,354,014	15,417,040 2,386,774	19,868,298 3,039,655	21,055,069 3,179,450	133,498,407 10,396,146	8,580,066 979,528	7,461,098 786,749
Total State Funding	\$ 82,980,305	\$ 77,791,520	\$ 76,214,721	\$ 83,001,993	\$ 91,374,686	\$ 100,482,008	\$ 102,583,231	\$ 226,345,214	\$ 89,103,610	\$ 88,425,034



Kenai Peninsula Borough School District In-Kind Services Budget to Actual

Budgeted	In-Kind	Per KP	B Ordinance
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Buagetea iii itiila i ei iti B Oralliallot	•					
		FY12	FY13	FY14	FY15	FY16
Services		Budget	Budget	Budget	Budget	Budget
Audit	\$	60,000	\$ 60,000	\$ 58,250	\$ 60,400	\$ 62,415
Custodial		119,285	129,154	102,788	112,856	112,430
Maintenance		6,755,898	7,038,861	7,315,196	7,550,268	7,752,814
Utilities		81,145	81,145	82,768	85,600	87,600
Total Budgeted Services		7,016,328	7,309,160	7,559,002	7,809,124	8,015,259
Insurance						
Liability		2,567,925	804,155	478,107	573,090	765,970
Property		, ,	525,873	634,696	557,309	575,120
W/C			554,226	658,089	729,823	973,522
Total Budgeted Insurance		2,567,925	1,884,254	1,770,892	1,860,222	2,314,612
Total Budgeted In-kind	\$	9,584,253	\$ 9,193,414	\$ 9,329,894	\$ 9,669,346	\$ 10,329,871
Actual In-Kind Expenditures						
		FY12	FY13	FY14	FY15	FY16
Services		Actual	Actual	Actual	Actual	
Audit	\$	55,884	\$ 48,560	\$ •	\$ 66,366	\$ -
Custodial		120,501	119,318	109,859	108,150	-
Maintenance		6,668,656	6,570,596	6,957,118	7,353,201	-
Utilities		79,771	68,739	74,374	83,989	-
Total Actual Services		6,924,812	6,807,213	7,199,420	7,611,706	-
Insurance						
Liability		902,163	804,155	478,107	573,090	_
Property		956,749	525,873	634,696	557,309	-
W/C		709,013	554,226	658,089	729,823	-
Total Actual Insurance		2,567,925	1,884,254	1,770,892	1,860,222	-
Total Actual In-kind	\$	9,492,737	\$ 8,691,467	\$ 8,970,312	\$ 9,471,928	\$ -
Difference between Budget and Actual	\$	91,516	\$ 501,947	\$ 359,582	\$ 197,418	\$ -
Difference between Budget and Actual	\$	91,516	\$ 501,947	\$ 359,582	\$ 197,418	\$ -
Difference between Budget and Actual KPB In-Kind Services Fund Balance	\$	91,516	\$ 501,947	\$ 359,582	\$ 197,418	\$
	\$	91,516 892,468 983,984	\$ 501,947 983,984 1,485,931	359,582 1,485,931 1,845,512	\$ 197,418 1,845,512 2,042,930	\$ 2,042,930

KPBSD FY 17 FOUNDATION FORMULA

12/22/2015 FY17 Preliminary Foundation Estimate

			ADJUSTED ADM	
Step #1	Run all Schools through the Foundatio	n Formula		
Step #2	Total All KPBSD Schools	8,049.00	10,353.38	(AS 14.17.450. School Size Factor)
Step #3	District Cost Factor		1.171	(AS 14.17.460. District Cost Factors)
	Total After Adjustment for District Cost	Factor	12,123.81	
Step #4	Special Needs Factor		1.2	(AS 17.17.420. Special Needs)
	Total After Adjustment for Special Nee	ds Factor	14,548.57	
Step #5	Vocational Education Adjustment		1.015	(CS SB 84+HCS CSSB 182)
	Total After Adjustment for High School	Vocational Education	14,766.80	
Step #6	Special Education Intensive Services F	Factor (13* 177)	2301	(AS 17.17.420. Intensive Services Funding)
	Adjusted Students + Special Education	n Intensive Services	17,067.80	
Step #7	Correspondence (733 * .90)		659.7	(AS14.17.430 Funding for Correspondence)
	Total District Adjusted ADM		17,727.50	
Step #8	Base Student Allocation Value		\$5,880	(AS 14.17.470. Base Student Allocation)
Step #9	Basic Need		\$104,237,700	
Stop # 40	Loca Paguirod Local Effort / 00265 * 0	196 472 900)	\$24.344.153	(AS 14 17, 410 /h)/2) Public School Funding)
-	Less Required Local Effort (.00265 * 9	,100,412,080)	, , , , , , , , , , , , , , , , , , , ,	(AS 14.17. 410.(b)(2) Public School Funding)
Step # 11	Regular State Aid FY 16		\$79,893,547	

KENAI PENINSULA BOROUGH SCHOOL DISTRICT

Borough Required and Maximum Allowable Revenue Estimate

Preliminary FY17 Required and Maximum Allowable Contribution Estimates

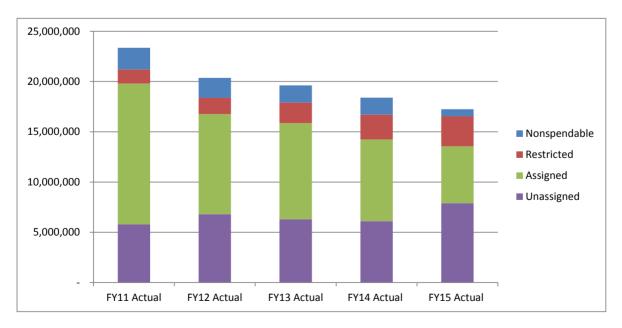
12/22/2015

Required FY 17 Contribution Options (The Lesser of the Following Two)

			_					
A. 2015 Full Tax V	alu	e x 2.65 Mills =	;	\$	9,349,916,890	x .00265 :	\$24,777,280	
B. 45% of FY17 Ba	sic	Need =	:	\$	104,237,700	x 45% =	\$46,906,965	
Additional Allowable Local FY 1								
A. 23% of FY17 Ba	asic	Need	;	\$	104,237,700	x 23% =	\$23,974,671	
B. 2015 Full Tax Va	alue	x 2 Mills =	;	\$	9,349,916,890	x .002 =	\$18,699,834	
Maximum Local Contribution Allowable FY 17 (The Sum of the Following Two)								
Required Local Co	ntrib	oution =			\$24,777,280			
Additional Allowable	e Lo	ocal =			<u>\$23,974,671</u>			
Total Maximum Allowable Contribution =							\$48,751,951	
			FY1	6 I	Budgeted Boroug	h Support	\$ 48,238,432	
			R	loc	om to Maximum	Allowable	\$513,519	
History of KPBSD Full Taxab	le V	alue						
2011 Full Tax Value	\$	8,338,641,710			16 Projected Bas		\$ 103,606,247	
2012 Full Tax Value	\$	8,573,591,170			ate One-Time Fur ality Schools	nding	\$ 2,262,989 \$ 281,922	
2013 Full Tax Value(Original)	\$	8,903,375,090	Total for A	dd	itional Allowable	Projection	\$ 106,151,158	
2013 Full Tax Value(Revised)	\$	8,910,264,290			17 Projected Bas	sic Need	\$ 104,237,700	
2014 Full Tax Value	\$	9,186,472,890	(Qu	ality Schools		\$ 283,640	
2015 Full Tax Value	\$	9,349,916,890	Total for A	dd	itional Allowable	Projection	\$ 104,521,340	

Kenai Peninsula Borough School District Fund Balance FY11 through FY15

	FY11 Actual	FY12 Actual	FY13 Actual	FY14 Actual	FY15 Actual
Fund Balance					
Nonspendable:					
Inventories	\$ 724,976	\$ 721,310	\$ 698,412 \$	737,933	\$ 707,220
Prepaid Items	1,435,699	1,257,300	1,017,300	950,000	-
Restricted for:					
Charter Schools	507,663	645,261	556,395	625,619	664,091
Home School Carry-over	-	-	-	-	281,975
Facilities Maintenance	892,467	983,984	1,485,931	1,845,512	2,042,930
Assigned to:					
School Incentive Purchases	668,169	561,469	453,462	466,992	474,474
Self-Insurance Health Care	6,883,423	5,994,173	4,284,173	2,611,341	814,978
Principal Mentor Program	50,000	-	-	-	-
Professional-Techinical Services	489,583	2,974	41,645	105,081	690,403
Staff Travel	14,014	2,852	2,309	17,341	12,037
Student Travel	807				218
Utility Services	-	-	14,450	1,652	-
Purchased Services	728,316	189,931	119,820	70,738	31,026
Supplies	328,576	280,919	181,724	469,649	93,802
Equipment	569,281	153,467	700,441	329,492	110,450
Subsequent Year Operations	4,274,030	2,762,120	3,776,720	4,048,564	3,427,959
Unassigned	5,792,038	6,808,518	6,290,517	6,116,952	7,897,978
Total Fund Balance	\$ 23,359,042	\$ 20,364,278	\$ 19,623,299 \$	18,396,866	\$ 17,249,541
Change in Fund Balance	\$ 2,357,677	\$ (2,994,764)	\$ (740,979) \$	(1,226,433)	\$ (1,147,325)



Kenai Peninsula Borough School District Fund Balance as of June 30, 2015

Fund Balance - GASB 54 requirements

Nonspendable:	No	nsp	end	ab	le:
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Unassigned

Total Fund Balances

Inventories	\$ 707,220
Restricted for:	
Charter Schools	664,091
Home School Carry-over	281,975
Facilities Maintenance	2,042,930
Assigned to:	
School Incentive Purchases	474,474
Self-Insurance Health Care	814,978
D (' T ' O '	000 400

	,
Self-Insurance Health Care	814,978
Professional - Technical Services	690,403
Staff Travel	12,037
Student Travel	218
Purchased Services	31,026
Supplies	93,802
Equipment	110,450
Subsequent Year Operations	3,427,959

\$ 7,897,978

\$ 17,249,541

Fund Balance - State of Alaska

Schedule of Compliance AS 14.17.505

Total fund balance - School Operating Fund	\$ 17,249,541
less exemptions per 4 ACC 09.160(a)	
Encumbrances	439,936
Home School allotment	281,975
Inventory	707,220
Self insurance	814,978
Total exemptions	2,244,109
Fund balance subject to 10% limitation	\$ 15,005,432

Nonexempt fund balance as a percentage of current year expenditures:

Fund balance subject to limitation		15,005,432		
	=		=	<u>5.53</u> %
Current year expenditures		271,431,469		

Revised Staffing Formulas for FY17 – Changes <u>Underlined</u>

CERTIFIED FORMULAS:

ELEMENTARY SCHOOLS GRADES K-6 >=250

Elementary Classroom Kindergarten 1:20.5 pupil/teacher ratio

Grades 1-3 1:23.5 pupil/teacher ratio from 1:22.5 Grades 4-6 1:25.5 pupil/teacher ratio from 1:24.5

Elementary Specialists 1.5 FTE if enrollment <270

2.0 FTE if enrollment 270-345 2.5 FTE if enrollment 346-409 3.0 FTE if enrollment >=410

Elementary Intervention .50 FTE if enrollment 200-350

1.00FTE if enrollment >350

ELEMENTARY SCHOOLS GRADES K-6 100-249

Elementary Classroom 1:20.5 pupil/teacher ratio from 1:19.5

Elementary Specialists 1.0 FTE per school

Elementary Intervention .50 FTE per school

HIGH SCHOOL/MIDDLE SCHOOL

Secondary Classroom 1:27 pupil/teacher ratio from 1:25 (Grades 9-12)

1:26 pupil/teacher ratio from 1:25 (Grades 7-8)

Secondary Program Staffing 15% of classroom allocation

Secondary Counseling 1:250 pupil/teacher ratio Grades 9-12

1:350 pupil/teacher ratio Grades 7-8

Secondary Library .50 FTE if enrollment >/=200

1.0 FTE if enrollment >/=600

Secondary AD .50 FTE if enrollment >250 (High Schools only)

Secondary Read 180 .50 FTE if Grades 7-8 enrollment 80-150

1.0 FTE if Grades 7-8 enrollment >150

Secondary Intervention .50 FTE per middle school

SMALL SCHOOLS<200

Small Schools Elementary 1:18.5 pupil/teacher ratio Grades K-6 from 1:17.5

Classroom (1.0 FTE minimum) if ADM <25

Small Schools Elementary

Specialists

1.0 FTE if Grade K-6 enrollment >100

Small Schools Secondary

Program Staffing

1.0 FTE if Grades 7-12 enrollment 8-20 2.0 FTE if Grades 7-12 enrollment 21-40

1:20.5 pupil/teacher ratio if Grades 7-12 enrollment

> 40 from 1:19.5

Small Schools Intervention .50 FTE if enrollment >= 75 (K-6 and K-8 schools

only)

SUPPORT FORMULAS:

ELEMENTARY SCHOOLS GRADES K-8

Elementary Custodian Average of

1.0 FTE/20,000 Square Feet and

1:100 pupil/custodian ratio

Elementary Secretary 1.0 FTE if enrollment < =275

1:275 pupil/secretary ratio if enrollment >275

Elementary Library Aide .38 FTE if Grades K-6 enrollment < =275

.44 FTE if Grades K-6 enrollment > =276

HIGH SCHOOL

High School Custodian Average of 1.0 FTE/22,000 Square Feet and

1:125 pupil/custodian ratio

High School Secretary 1:250 pupil/secretary ratio

High School Bookkeeper 1.0 FTE per school

High School Counseling

Assistant

.50 FTE if enrollment 200-400 1.0 FTE if enrollment >400

High School Library Aide .44 FTE per school

MIDDLE SCHOOL

Middle School Custodian Average of 1.0 FTE/22,000 Square Feet and

1:125 pupil/custodian ratio

Middle School Secretary 1:200 pupil/secretary ratio

Middle School Counseling .50 FTE if enrollment 200-400

Assistant 1.0 FTE if enrollment >400

Middle School Library Aide .44 FTE per school

SMALL SCHOOLS <100

Small School Custodian Average of 1.0 FTE/18,000 Square Feet and

1:100 pupil/custodian ratio, .25 FTE minimum

Small School Secretary .88 FTE per school

SMALL SCHOOLS >100 WITH HIGH SCHOOL

Small School Custodian Average of 1.0 FTE/18,000 Square Feet and

1:100 pupil/custodian ratio

Small School Secretary 1.0 FTE if enrollment <225

1.5 FTE if enrollment >= 225