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January 20, 2016

VIA U.S. MAIL AND EMAIL

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Keri Clark, NEA-Alaska UniServ Director
NEA-Alaska
4100 Spenard Road
Anchorage, AK 99517

Re: KPBSD and KPEA/KPESA January 13, 2016 Bargaining

Dear Matt, Rob and Keri:

The Associations' comments at the end of the January 13th bargaining session made it clear that they will not accept any change to their October 2015 Health Care proposal that caps the District's contribution to a High Deductible Health Plan (HDHP).

The Associations' position that it wants the District to pay the first $1,700 per member per month, plus 100% of an annual escalator, and then 85% of any additional cost, is not a cap on the District's contributions to health insurance costs. The stated position regresses from the current 85%-15% cost sharing for the existing health plan. As such, the Associations' comments were non-responsive, and displayed no reasonable, economically feasible, or realistic effort to break the current impasse in bargaining.

Thank you for your time and consideration.

Respectfully,

Saul R. Friedman

SRF:cef
cc: Sean Dusek, Superintendent