

Kenai Peninsula Borough School District

Staffing Formulas

Certified and Support

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Director of Finance





Certified Staff

- Teachers
 - Special Education
 - Elementary Specialists = Music, Art and PE
 - Middle and High School Specialists = Librarians and Counselors
 - Principals/Assistant Principals
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- You may not be employed as a teacher in Alaska's public schools unless you have a valid Alaska teacher certificate. (Alaska Statute 14.20.010)



ELEMENTARY SCHOOLS GRADES K-6 \geq 250

Elementary Classroom	Kindergarten	1:20.5 pupil/teacher ratio
	Grades 1-3	1:23.5 pupil/teacher ratio
	Grades 4-6	1:25.5 pupil/teacher ratio
Elementary Specialists	1.5 FTE	<270 pupils
	2.0 FTE	270-345 pupils
	2.5 FTE	346-409 pupils
	3.0 FTE	\geq 410 pupils
Elementary Intervention	.5 FTE	200-350 pupils
	1.0 FTE	>350 pupils



ELEMENTARY SCHOOLS GRADES K-6 100-249

Elementary Classroom 1.20.5 pupil/teacher ratio

Elementary Specialists 1.0 FTE per school

Elementary Intervention .50 FTE per school



HIGHSCHOOL/MIDDLE SCHOOL

Secondary Classroom	Grades 9-12	1:27 pupil/teacher ratio
	Grades 7-8	1:26 pupil/teacher ratio
Secondary Program Staffing		15% of classroom allocation
Secondary Counseling	Grades 9-12	1:250 pupil/teacher ratio
	Grades 7-8	1:26 pupil/teacher ratio
Secondary Library	.50 FTE	>/= 200
	1.0 FTE	>/= 600
Secondary Athletic Director	.50 FTE	>250 (High Schools Only)
Secondary Read 180	.50 FTE	80-150 pupils - grades 7-8
	1.0 FTE	>150 pupils - grades 7-8
Secondary Intervention	.50 FTE	Per Middle School

SMALL SCHOOLS <200

Elementary Classroom	Grades K-6	1:18.5 pupil/teacher ratio (minimum 1.0 FTE if ADM <25)
Elementary Specialists	1.0 FTE	>100 pupils
Secondary Program Staffing	1.0 FTE	Grades 7-12, 8-20 pupils
	2.0 FTE	Grades 7-12, 21-40 pupils 1:20.5 pupil/teacher ratios
		Grades 7-12, >40 pupils
Intervention	.50 FTE	>= 75 (K-6 and K-8 schools only)



Support Staff

- Secretaries
- Custodian
- Aides/Tutors
- Counseling Assistant
- Library Aide
- Nurses
- Pool Managers

ELEMENTARY SCHOOLS GRADES K-8

Elementary Custodian	Average of 1.0 FTE/20,000 Square Feet and 1:100 pupil/custodian ratio
Elementary Secretary	1.0 FTE \leq 275 pupils 1:275 pupil/secretary ratios $>$ 275 pupils
Elementary Library Aide	.38 FTE K-6, \leq 275 pupils .44 FTE K-6, \geq 276 pupils

MIDDLE SCHOOL

Middle School Custodian

Average of 1.0 FTE/22,000 Square Feet
and 1:125 pupil/custodian ratio

Middle School Secretary

1:200 pupil/secretary ratio

Middle School Counseling Assistant

.50 FTE 200-400 pupils

1.0 FTE >400 pupils

Middle School Library Aide

.44 FTE per school

HIGH SCHOOL

High School Custodian

Average of 1.0 FTE/22,000 Square Feet
and 1:125 pupil/custodian ratio

High School Secretary

1:250 pupil/secretary ratio

High School Bookkeeper

1.0 FTE per school

High School Counseling Assistant

.50 FTE 200-400 pupils

1.0 FTE >400 pupils

High School Library Aide

.44 FTE per school

SMALL SCHOOLS <100

Small School Custodian

Average of 1.0 FTE/18,000 Square Feet
and 1:100 pupil/custodian ratio
.25 FTE Minimum

Small School Secretary

.88 FTE per school

SMALL SCHOOLS > 100 WITH HIGH SCHOOL

Small School Custodian

Average of 1.0 FTE/18,000 Square Feet
and 1:100 pupil/custodian ratio

Small School Secretary

1.0 FTE <225 pupils

1.5 FTE >=225



Questions?

Send email to lolson@kpbsd.org

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Kenai Peninsula Borough School District

www.kpbsd.org



The mission of the Kenai Peninsula Borough School District is to develop productive, responsible citizens who are prepared to be successful in a dynamic world.