

Kenai Peninsula Borough School District
KPEA and KPESA Proposal to KPBSD 5/13/19 4:30pm
 100% Migration - No Cap

No Cap 100% Migration

HDHP 85/15

\$ 2,114.54

\$ 373.15

\$ 2,487.69

FY20 - Broker Recommended Rate

\$ 2,487.69

KPBSD Current Plan Benefit Level

District per Month

\$ 2,114.54

Deductible - Individual

\$ 1,500.00

Deductible - Family

\$ 3,000.00

Employee per Month

\$ 373.15

Emergency Room Deductible for Non-Emergency

\$ 250.00

Total FY20 Monthly Amounts

\$ 2,487.69

Coinsurance - Preferred Provider

80% / 20%

Coinsurance - Non-Preferred Provider

80% / 20%

Monthly District Cost For All Employees

\$ 2,271,012.20

Out of Pocket - After Deductible

Monthly Employee Cost For All Employees

\$ 541,807.41

Medical and Prescription - Individual

\$ 2,000.00

Medical and Prescription - Family

\$ 4,000.00

Yearly District Cost For All Employees

\$ 27,252,146.41

(Prescription Drug included with Medical coverage)

Yearly Employee Cost For All Employees

\$ 6,501,688.92

Plus an HRA Allowance of \$750 per fiscal year.

Employee Contribution Amount

Yearly

\$ 4,477.84

12 Month

\$ 373.15

9 Month

\$ 497.54

Reserve Repayment

Yearly

\$ 618.07

9 Month

\$ 68.67

Total 9 Month Contribution Amount + Reserve

\$ 566.21