

FIREWEED ACADEMY APC STRATEGIC PLAN

2024/2025 – 2025/2026

We believe:

- Students learn best through hands-on experiences & reflecting on those experiences.
- Music, arts & creative self-expression nurture strong learners and responsible citizens.
- In nurturing a compassionate learning community.
- The natural & cultural community of Kachemak Bay is fertile ground for learning.
- In building skills for engaged & responsible citizenship.
- Mindful use of technology is critical for 21st century learners.
- Engaged families make a better school and a better future for our kids.

Priorities:

- Ensure strong, collaborative relationships are maintained between Families, the Academic Policy Committee, Parent Teacher Organization, Principal, and Fireweed staff.
- Develop our non-profit status in collaboration with the PTO, continuing our dream to create one campus. *Friends of Fireweed Academy established September 2024.*
- Create a policy manual and update our Family/Student handbook to clarify expectations without compromising our culture. *Goal date completion: June 1, 2025.*
- Incorporate best practices, state and national requirements, and Association of Alaska School Board standards into Fireweed's charter revision to reflect evolving perspectives on learning. *Subcommittee established October 2024. Goal date to completion: June 1, 2025.*
- Maintain a rigorous, supportive principal evaluation cycle, which includes a self-directed principal leadership plan. *Established 2022/2023. Build legacy manual by June 1, 2025.*

Tactics to recruit and retain students, staff, families, and volunteers:

- Human Resources: staff alignment and development
- Communication: consistent and clear information
- Outreach: education and expectation on volunteerism and fundraising