**K-Beach Site Council**

**October 14, 2021**

**Location:** K-Beach Elementary School Library

**Attendees**

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| Janae Van Slyke | April Kaufman | Jena Kruzick |
| Elizabeth Kvamme | Andrea Hakkinen | Shawn Bultsma |
| Bill Vedders |  |  |

1. **Introductions**
2. **Current Site Council Bylaws**
   1. Site Council reviewed and made changes to our current bylaws.
   2. Updated meeting dates for the school year. Our meetings will be: October 14, December 9, February 10, April 14.

1. **K-Beach School Development Plan**
   1. Reviewed the three K-Beach SDP goals and action steps for the 2021-2022 school year.
2. **Discipline Data** 
   1. K-Beach Elementary has had between 55-60 Office Discipline Referrals so far this school year.
3. **PBIS**
   1. K-Beach Elementary staff are celebrating students and classrooms using “pompoms” instead of Caribou Cash this year. Once classrooms fill up their pompom jar, they can have a classroom celebration. Once the school fills up the school pompom jar, the school will have a celebration. K-Beach Staff also reviewed PBIS Playground expectations during the first week of staff work days.
4. **Counselor Presentation**
   1. K-Beach Elementary School’s new counselor, Shawn Bultsma, presented the Site Council with the mission of the school counseling program. The council voted to approve the mission.
5. **Caribou Migration**
   1. The Caribou Migration was a great school event, which the students and staff enjoyed.
   2. So far, the school has raised around $16, 500.
6. Substitute Shortage
   1. K-Beach Elementary School, as well as other schools in the district, are experiencing a substitute shortage.
   2. Site Council brainstormed ideas to recruit more subs.
   3. K-Beach has had 107 unfilled staff positions, so far this school year.
7. Solutions for Teacher Burnout
   1. Site Council discussed ideas to help our staff with burnout, during this challenging school year.