

Board Meeting of Kaleidoscope APC

Date: August 15, 2022	Location: Kaleidoscope, Library in person
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Attendance Log:

Board Members				Staff	
P	Robyn Zinszer	P	Dan Castimore (Chair)		Dawn Grimm, Stacey Weeks, Cindy Hurst, Kelli Stroh, Josie Cannon, Emma Kohler, Katie Abraham, Emily Branson, Rebecca Arness, Todd Boonstra, Stacy Crouse, Heather Clark, Mairiah McDonald, Kyla Besse, Joy Harper, Sonia Poage, Gordon Merrill
P	Nicole Shelden	P	Joe Nichols		
P	Kelsey Short	P	Erin Sansotta	Guests	
	Vacant (Comm. Rep.)		Vacant (Comm. Rep.)		Pattie Truesdale

Legend: P - present E - excused absence T - teleconference V - video conference X - exempt

Topic	Information - Finds - Conclusions - Recommendations
Call to Order	4:04PM
Mission Statement / Introductions	Kelsey Short
Approval of Minutes	Kelsey Short motioned to approve May 2022 minutes, Joe Nichols seconded, minutes approved.
Approval of Agenda	Nicole Shelden motioned to approve August Agenda, Kelsey Short seconded, agenda approved.
Board Acknowledgements	Dawn Grimm took this time to introduce Kaleidoscope's new staff members and their role. Mariah McDonald will be a 1 st /2 nd teacher and will be teamed up with Rebecca Arness, Heather Clark and Emma Kohler will be our new 3 rd /4 th grade team, Emily Branson will be teaching 5 th grade with Kelsey Short, Sharon Theroux is our new Music/Band teacher, Kyla Besse has transitioned over to our new Sped teacher and Sophie Nelson is student teaching with Robyn Zinszer this year. Other staff introductions were made. Dan Castimore thanked all the staff for coming tonight.
Public Comment	Cindy Hurst thanked and welcomed the new board.
Principal's Report	<ul style="list-style-type: none"> a. Introduction of new staff was made in Board Acknowledgements. Dan Castimore asked about band and when that will start. Sharon Theroux will teach band to 4th & 5th grade and will start her day 1 hour before school starts and end 1 hour earlier. Band will start hopefully after Labor Day. Are there any other current staff openings? Other staff openings are the Resource Aide that is posted, and an Instructional Aide position and we may have another interim position and we will know within the week. In the meantime, we have subs coming in for those positions. b. Current Enrollment: projected enrollment is 260 with current at 241, currently adding 2 new students 1st & 4th grader and we are losing 1- 5th grader so we will be at 242. K-40, 1-44, 2-44, 3-42, 4-28, 5-44. We have a big hole in 4th grade, and we have had that since they were in kindergarten and the list was depleted that year. We have current openings in 3rd & 4th grade because we can go to 44 in these grades. Dawn explained the numbers and where we should be and what classroom sizes could be. Dan asked what Dawn thought our final enrollment would be this year and she said 242. This is way off from our projected. Dawn said this is why

	<p>we rolled over as much as we could last year, and this was the last year we could do it. Robyn asked when our count day was, it is the first 10 days of school and then again in October and they do an average.</p> <p>c. Survey: Last spring we sent a survey out to the staff and reviewed it, and that information was the used for this year’s planning process. This survey was discussed at one of the last APC meetings. This survey was conducted, and Dawn reported back to the board. Robyn, am I missing a report of that? No report on that because it was personal information. Dan, at the time I was here as a community member since it is personal, she couldn’t release. Kelsey wanted reminded of the questions in the survey. What are we doing good? What can we improve on? What suggestions do you have? Kelsey wanted to know what the consensus was if Dawn could remember. Dawn, it was all positive and not wanting her to get rid of aides and that was never an issue, I would like to add them.</p> <p>d. Budget: New thing that we are going through at the beginning of the year because of the CARES act is an audit. We will be getting some of The Cares Act money. We will not speak on how that will be spent right now, we will have to discuss that with the board and will have to be spent by the end of the year or we lose it. Liz said she will come and talk to us at our budget meeting, but until the audit is over, she can’t tell us anything yet. Dawn explained what happens when we order things with the audit going on. Dan, the school board voted to increase staff pay is that correct? They voted to increase the support staff, increase by 2% across the board. This is a positive change to be competitive. You can look at the district website and there are a lot out there. Dan, do you have a cost-effective form to know what that is going to look like. No, we do not.</p> <p>e. Charter School Annual Review Form: Refer to hand out. At the end of the year, they usually do site council and as charter schools it is not relevant. This is something that we are supposed to be doing and it goes through and talks about things like goals, what we did good at, what do we need to improve. This is just for you to look over. At the end of the year, we will meet and fill this out and send to the district in May.</p> <p>We will no longer have free lunches and with that students will be bringing in lunches that will need to be reheated so we will have microwaves and hot water available for cups of noodles. Dawn explains the new policies of borrowing for lunches. We will have an option for students will have a lunch. Discussion on no student being turned away for lunches, Pattie Truesdale will look into this.</p>
Committee / Project Reports	Dan, we are taking the Greenhouse off since we are not fund raising for this, we are removing that committee. We do not have any Committees at this time.
Discussion Items	<p>A. Meeting dates: Dan’s personal preferences are to have them at a time that is appropriate for parents that work to make the meetings. What are the boards thought on the times. Kelsey thinks is we could get childcare and not having to come on a Monday and Tuesday would be good and that 5:00 would be great. Nicole would like a couple of 4:00 p.m. Erin would like something early so that she does not have to make multiple trips to the school. If we alternate that would be great. Kelsey, we could do Tuesday’s at 5:00. Robyn, once a month you can make it work. How long does an APC meeting usually go? Dawn, in the last 3 years it has been about an hour depending on discussion items and guest speakers. Robyn likes the idea of having it after a staff meeting. Joe, it would make more sense to have Staff meeting, APC. Dan, would we prefer Mondays or Tuesday? Kelsey if we go right after staff meetings, yes. Meeting Dates are Tuesdays @ 5:00 on 9/13, 10/11, 11/15, 1/10, 2/7, 3/7, 4/11 & 5/2. Kelsey Short motioned to approve the APC meeting dates for the Y23 school year except for the time changing from 6pm to 5pm. Joe Nichols seconded the motion. No objections-Approved by unanimous consent. Dan these are regular meeting dates, and we will schedule others when we need them.</p> <p>B. Trainings: Dan explained the value of board training and the importance of trainings. AASP provide training and it will cost \$4800 to come on site and do a 2-day training with the board. I know that is a lot of money and I know when you have a board that</p>

	<p>does not follow rules or a board not acting appropriately it is way more expensive than \$5000 in lost time, energy, and bad feelings. So, if we have to spend money to do training, I personally thank it is well worth it. The school district is trying coordinate a group training for multiple charter schools, my concern with that is they are talking mid-October and that is a way away from now. It would be a Thursday & Friday all day. We would provide the teachers with subs for this training. It will really help to know what we can do and not do. Who has done a formal board training? Nicole. Do we want to wait to Oct and split the cost or do our own. It would be Fireweed, Montessori, and us. Robyn, Joe, Kelsey-splitting the cost with the other schools or just the airfare. Can we get dates of on our own/ with other charters?</p> <p>C. APC Goals: Not sure if we have done this in the past. The school board would set them. Nicole said one goal we have had was to go through the bylaws. Dawn has a link that she can share with the board with ideas on goals like every APC member will attend so many events work with grade level on curriculum. Kelsey, can we think about this and come back to it in September. Evaluation of the board: Is important as a board and how we grow as a board. We evaluate our goals as individuals and as a board and if we met those goals. Strategic Plan: It expired last year. So, we need to move forward with a new Strategic Plan. Nicole, this could be our goal. Can we have a short meeting in two weeks to talk explicitly about board goals. Nicole, would this be a meeting or work session? Dan it would be better if it were a meeting so that we could vote on them. But we could have a work session if we did feel like we could accomplish it, a work session we cannot take any action. Kelsey asked if we could do a work session and then vote on it on the September 13th meeting? Dan, certainly. I will work with Dawn and find a day for a work session and then we will vote at the next meeting. Nicole, just want to say is that less is more.</p> <p>D. Committees: The chair is the one that assigns committees and only aware of two committees the Budget and the Evaluation. Staff are automatically excluded from. All three parents are going to be on the evaluation committee. Budget Committee is something extremely important to all of us. We can have everyone assigned to it and if you do not want to be on it you can let me know. Nicole, can we have staff part of the Budget Committee? Dan, I would like to talk about moving forward is the understanding of what a committee is. So, board committees which are made of boards members that able to vote and there is other type of committees that are made up or staff and volunteers that do not vote so we have to differentiate between the two of those. Not saying we could not do this for the budget committee we can have that discussion moving forward. The only advantage of having it made up of only board members is that you do not need a motion you can bring it straight to the table and have it seconded.</p> <p>E. Board Vacancies: We should actively seek fulfillment. I would be on board with advertising for this seat by taking ads out and advertising on Facebook.</p>
Public Comment	<p>Pattie Truesdale: Training sounds good, keep me posted on that I would like to pop in on that if I could. We have a bond and a couple of things on it that do concern our charter schools. School Board worked on there strategic plan and the next school board meeting is in Homer. We were glad to give the raises to the classified staff. Good year and we are planning to focus on academics. I know we got rid of a lot of the mitigation plans. Let me know if you need me for anything. Dan, saw some policy changes with charter schools that concerning, and Pattie will investigate it. Pattie thinks it might be that what help they can get from the school board. Who you contact if you have questions. When do you pick up the phone and call Matt or Pattie for any questions and what is there role.</p>
Board Comment	None
Executive Session, if needed	Not needed
Notice of Next Meeting & Adjournment	<p>Next meeting is September 13, 2022 @ 5:00 pm Adjournment at 5:03</p>