

KPBSD

Nikolaevsk Elem/High School

School Site Based Committee Bylaws

Revised November 2018

Membership:

A. The Committee shall include representation of the following:

Principal: This position will remain a permanent position on all Committee boards.

Teachers: There will be two (2) certified positions on the Committee.

1) Seat A - This position will rotate in the fall of odd years.

2) Seat B - This position will rotate in the fall of even years.

These positions will be selected by a vote of the certified staff.

Support Staff: There will be one (1) support position on the Committee. Support positions will come up for election each year. This position will be selected by other support personnel.

Parents: There will be three (3) parent positions on the Committee. Of these (3) parent positions, one will be a 1-year term and two will be 2-year terms.

Parent members shall not be employees of the District assigned in any capacity (except short-term substitute or stipends) to the school of their representation.

1) Seat A - This is a 2-year position and will rotate in the fall of odd years

2) Seat B - This is a 2-year position and will rotate in the fall of even years

3) Seat C - This is a 1-year position and will rotate in the fall of each year

As a result, there will always be one continuing parent member on the Committee.

Non-parent community member: This position will be selected or each year.

Students - Elementary School: Student positions are optional.

V. Selection Process

The principal shall be a member of the Site Committee by virtue of his/her position and shall have the responsibility to guide the committee in developing an organizational structure for conducting the Committee's business.

Certified and support staff shall be selected for Committee membership within the first two weeks of school by their peers. The nomination and election process shall be conducted by the eligible certified and support staff assigned to the school between August 15 and September 1. The representative elected shall take office immediately. The election shall be consistent with the negotiated agreement.

Any parent of a child in the school during the period of elected service is eligible for election. ***Nominations must be submitted one business day before the Open House.*** Voting will be done by written ballot. The election will occur during the September Open House with simple majority vote rule. Those elected shall take office immediately.

******In the event of a tie of any seat, the winner will be decided by a coin toss. ******

The non-parent community member for the succeeding school year shall be elected by the seated members of the Committee following a nomination process conducted by the principal, in coordination with the Committee, during the month of September. The non-parent community member shall take office at the beginning of the 1st semester.

The non-parent community member may be a former student and does not have to currently reside in Nikolaevsk if they are attending school and their permanent residence is Nikolaevsk.

Community member should preferably be a recent (last couple of years) graduate.

The non-parent community members shall not be employees of the District assigned in any capacity (except short-term substitute or stipends) to the school of their representation.

Committee members shall not be district board of education members.

The Student Council may add a student representative to the Site Committee if they wish, using a process defined by the Committee.

Elected Site Committee members may stand for re-election. Parent members standing for re-election must have a child under guardianship enrolled in the school during the period of their service. Site Committee members must continuously maintain the requirements of their status in order to maintain their positions on the Committee. In the event that a member cannot fulfill their term, the candidate with the next highest number of votes shall complete the term. In the event there were no other candidates for office or they are no longer able to serve, the opening will be advertised in the school newsletter and the Principal will appoint a member from those interested to fill in until the next election.

Amendments:

The Committee shall have the authority to make, amend or repeal the By-laws of this organization by a two-thirds vote of all the members of the Committee at any regular or special meeting of the Committee, provided that a (30) day notice has been given.

Voting:

Voting will be conducted in accordance with Robert's Rules of Order. A quorum must be present. A quorum being five (5) members, two of which must be a community/parent representative, and simple majority vote prevails. If any member is not able to be physically present at a meeting, call-in participation and voting is acceptable.

Duties of the SBC

The SBC is authorized and may engage in all discretionary functions permitted by the Kenai Peninsula Borough School District Site Based Planning Procedures and in all appropriate

measures deemed necessary to carry out such discretionary functions. These discretionary functions include, but are not limited to:

- In-service plans
- School staffing plans
- Curricular Initiatives/Projects/New Courses
- Co-curricular activities
- School policies
- School budget
- Scheduling**

The School District supports the concepts of shared decision making as strength in the instructional process. The Principal remains the sole administrator of the school and will operate the school within the normal constraints of the District, including working with the school SBC.

Should the SBC raise or receive funds from an outside source, a School District account has been established to hold all said funds. Any deposits or withdrawals of said funds must be brought before the SBC and be voted on according to the By-Laws. It is the intent of the SBC to use and appropriate funds to support and enhance the educational and activity program for the school and students. All funds will be spent with that philosophy in mind.

Removal and Replacements of Members

Any member who no longer meets the requirements of Committee membership will be removed from the Committee. The Committee may remove a member from the organization by a vote of two-thirds of the membership. A member may be removed by the membership whenever, in their judgment, the best interest of the organization will be served. Such removal shall be for cause.

The term of any member of the Committee will terminate automatically in the event of three unexcused absences in succession, or in the event of four absences for any reason, excused or not, from the regular meetings of the Committee during one year. Excused absences are those duly announced and granted by the Committee Chair.

a. Confidentiality:

The Committee recognizes that information shared during meetings may be of a confidential nature. Staff members on the Committee are bound by the Alaska State Professional Code of Ethics. Other non-employee members are bound by this same Code. The Code will be distributed and reviewed annually.

b. Non-Discrimination Policy

It shall be a policy of this SBC that membership on the SBC may be extended to anyone, subject to District approved qualifications, without regard to race, handicaps, age, sex, marital status, economic status, religious or political affiliation.

c. Protocol:

For Addressing the Site Council
Committee

There are opportunities during a Site Committee Meeting when any citizen may address the Committee on subjects relating to education. The opportunity for public comments is a twenty-minute period at the beginning of each Site Committee meeting.

Except for spokespersons of delegations, persons addressing the Committee will be allowed 3 minutes. This rule can be waived by the Committee Chair.

Identify yourself.

Remarks that attack the character of any one are out of order. Persons in the audience should not interrupt the comment period of any other speaker.

Before addressing the Committee, please discuss grievances with the teacher or principal. Most problems are solved through these channels.

Please refrain from sharing information which could cause embarrassment later.

Applause is appropriate after the following:

- Presentation of an award
- Performance by a student or students
- Report on a school

The meeting schedule will be posted in the school entry and on the web.

If you have an idea for a new program, be willing to participate in its implementation. Sometimes people have unlimited ideas but expect others to do the work.

