



United States Department of the Interior
NATIONAL PARK SERVICE

Kenai Fjords National Park
P.O. Box 1727
411 Washington Street
Seward, AK 99664

RECRUITMENT BULLETIN: **KEFJ-22-003**
ISSUE DATE: **November 22nd, 2021**
CLOSING DATE: **December 15th, 2021**

**JOBS AVAILABLE THROUGH THE ALASKA LOCAL HIRE PROGRAM--
PUBLIC LAW 96-487**

Kenai Fjords National Park is accepting applications for full-time temporary Park Ranger positions. More than one position may be filled from this bulletin.

POSITION

Park Ranger (Interpretation), GS-0025-07
\$24.44 per hour, which includes 4.4% COLA

DUTY LOCATION

Seward, AK

BENEFITS: Temporary, seasonal, and intermittent employees on appointments expected to last at least 90 days and expected to work a schedule of 130 hours or more a calendar month, will be eligible to enroll in a Federal Employee Health Benefit (FEHB) health plan upon notification from their employing office. Eligible employees will be responsible for the employee share of the premium while on the official agency roles, which will be deducted from bi-weekly earnings.

APPOINTMENT INFORMATION: Temporary, full-time, approximately late-April to mid-September. The appointment may be extended for an additional period (not to exceed 1039 hours total employment). Persons selected may be eligible for rehire in future years. Schedule may involve weekend work or performance of duties before or after "normal" working hours. Limited Government housing may be available. More than one position may be filled from this posting.

DUTIES: Park ranger – interpreters connect people to parks. They play a key role in ensuring that visitors have a meaningful, satisfying, and safe park experience, help visitors decide how to spend their time in the park, and inform them about the wonders that await their discovery. Park ranger – interpreters are specially trained to engage the public so that each park visitor can find a personal connection with the meanings and values found in the places and stories of that park. They help visitors explore the many dimensions of parks by introducing them to a variety of perspectives. The work done by park ranger-interpreters through effective interpretive and educational programs encourages the development of a personal stewardship ethic and broadens public support for preserving and protecting park resources, so that they may be enjoyed by present and future generations.

Park ranger – interpreters research, prepare, and present substantive interpretive programs on the natural and cultural history of Kenai Fjords National Park. Programs may range from 30 minutes to 8 hours in length and be performed indoors, on trails, or aboard privately owned passenger boats. It is essential that interpreters performing boat interpretation be able to work in high winds and rough seas without the debilitating effects of motion sickness or difficulty maneuvering on a shifting boat deck. Park ranger – interpreters work closely with a variety of park partners.

Park ranger - interpreters also perform all operations of two visitor centers including providing orientation, information, and interpretation as well as cooperating association sales and services. They

routinely disseminate critical safety and resource protection messages and perform routine administrative tasks as needed to support the interpretation team.

Park ranger – interpreters may assist lead rangers in overseeing operations of the park’s visitor centers. They encourage peers through mentoring and coaching in the research, preparation, and presentation of interpretive and curriculum-based education programs on the natural and cultural history of Kenai Fjords National Park

PHYSICAL DEMANDS: The work involves extensive periods of standing and walking, in some cases over rough surfaces or inclines, carrying backpacks, tools, rescue equipment, etc.

WORK ENVIRONMENT: The work is performed in settings in which there is regular and recurring exposure to moderate discomforts and unpleasantness, e.g., high or low temperatures, confined spaces or adverse weather conditions.

ELIGIBILITY TO APPLY: Any U.S. citizen who has lived or worked in or near the park advertising the position for a long enough period of time to acquire special knowledge or expertise of the natural or cultural resources of the area. To be eligible, applicants must have lived or worked in or near the area for at least 12 cumulative months; long enough to encounter and become familiar with the full range of typical conditions that affect the work to be accomplished.

Areas considered “near” Kenai Fjords National park are the communities of Seward and Moose Pass extending north to Milepost 45 of the Seward Highway, as well as to the tribal villages with documented ties. These tribal villages include the Native Village of Nanwalek and the Native Village of Port Graham on the south western tip of the Kenai Peninsula as well as Seldovia Village Tribe. Also included is the Community of Homer, extending north on the Sterling Highway to mile post 165 and East End Road’s end.

QUALIFICATION REQUIREMENTS: Qualifications will be determined by evaluating experience in the interview and selection process. **All qualification requirements must be met by the closing date of this job posting.**

Knowledge or expertise concerning the park or preserves natural and/or cultural resources and the management thereof is required. Local knowledge of the resources and the typical conditions that affect the work to be accomplished will be applied in performance of the duties.

Following are eight competencies identified for this position. Applicants are not required to address these competencies in a separate document but are welcome to include in their resume’s information related to these competencies.

1. Ability to communicate orally to diverse groups in a variety of settings.
2. Ability to communicate in writing.
3. Ability to research, develop, and present a variety of formal, structured, and impromptu thematic interpretive programs such as talks, guided walks and off-site programs to diverse audiences.
4. Ability to communicate effectively and provide excellent customer service.
5. Skill in daily operation of a busy visitor center/information desk, sales outlet, bookstore, or similar facility to include providing frontline information and support services.
6. Skill in operating computers, various computer programs, and office equipment.
7. Ability to train, influence, and motivate co-workers and volunteers.
8. Knowledge of natural and cultural resource topics specific to Kenai Fjords National Park and south-central Alaska, such as Alaska-related climate change issues, Alutiiq culture and history, south-central Alaska geology and glaciology, and ANILCA.

CONDITIONS OF EMPLOYMENT:

- All Federal employees must obtain and maintain a favorable background investigation.
- Federal employees are required to utilize Direct Deposit (EFT), for their Federal Salary checks.

- This position requires wearing the National Park Service uniform. All employees are required to wear the uniform in accordance with guidelines, maintain personal appearance standards, and ensure proper conduct.
- You must have a current valid driver's license.
- You may be required to travel.
- Limited Government housing may be available.
- Males must meet the Selective Service Registration Act requirement.
- Must be at least 18 years of age.

VETERAN'S PREFERENCE: To receive Veteran's Preference, your application package must include a copy of the DD-214, Military Discharge, that shows the type of discharge from service (usually the Member 4 copy), or Report of Separation from Active duty if separation was prior to July 1, 1979. If claiming 10-point veteran's preference, you must also provide a completed SF15 (www.opm.gov/forms) and verification documents listed on the SF15. If you are separated and do not have a DD214 yet you may use an official statement of service from your command that you have completed active service and are being discharged under honorable conditions, or provide other official documentation (e.g., documentation of receipt of a campaign badge or expeditionary medal) that proves your military service was performed under honorable conditions. You will not receive veteran's preference if you do not provide this documentation.

If you do not know whether you have preference, [this link](#) can assist you. (www.dol.gov/elaws/vets/vetpref/mservice.htm)

HOW TO APPLY:

PLEASE READ THE FOLLOWING INSTRUCTIONS CAREFULLY! Incomplete applications will result in non-referral of your application. Assistance and forms may be obtained from the park office at the address above or by calling 907-422-0514. **The SF-15 may be obtained through the Internet at www.opm.gov/forms.**

- As required by Executive Order 14043, Federal employees are required to be fully vaccinated against COVID-19 regardless of the employee's duty location or work arrangement (e.g., telework, remote work, etc.), subject to such exceptions as required by law. If selected, you will be required to be fully vaccinated against COVID-19 and submit documentation of vaccination by November 22, 2021 or before your entry on duty date with the National Park Service, Region 11 – Alaska, if after November 22. DOI will provide additional information regarding what information or documentation will be needed and how you can request of the National Park Service, Region 11- Alaska a legally required exception from this requirement.
- Due to COVID-19, the National Park Service, Region 11- Alaska is currently in an expanded telework posture. If selected, you may be expected to temporarily telework, even if your home is located outside the local commuting area. Once employees are permitted to return to the office, you will be expected to report to the duty station listed on this announcement in accordance with the Department's reentry procedures provided by your Servicing Human Resources Office. At that time, you may be eligible to request to continue to telework one or more days per pay period depending upon the terms of the Department of the Interior's telework policy.

All applications must be postmarked or received via email by the closing date of the announcement. If your application package is postmarked on the closing date it must be received in the PO Box, no later than 8 calendar days after the closing date.

When mailing applications and using USPS, mail to the following address: Park Headquarters ATTN HR, Kenai Fjords National Park, P.O. Box 1727, Seward, AK 99664. If mailed via UPS or FedEx send to 411 Washington, Seward AK 99664.

Email application to: KEFJ_Local_Hire_Announcements@nps.gov

Hand delivered applications will be accepted during business hours at 411 Washington. The office is closed to the public so please ring the bell and a staff member will meet you outside. If you have any issues at the door, please call Sarah at 422-0514.

Submit the following required forms:

- Resume that provides detailed information about your work experience. Include: **recruitment bulletin number**, the dates worked (for example, June 2009 through August 2010); the position title; and employer name and phone number for each period of employment.
- DD-214 if claiming points Veteran's Preference; if claiming 10 points Veteran's Preference, also include the SF-15 and verification documents described on the back of the SF-15.

If your application package is incomplete or illegible, you will not be considered for this position.

Do not submit original documents that you may need in the future, or extra materials such as letters of recommendation, photographs, or award certificates.

We do not accept faxed applications or applications mailed in postage paid government envelopes or through an internal government mail system.

If you make a false statement in any part of your application you may not be hired or you may be fired after you begin work; or you may be subject to fines, imprisonment or other disciplinary action.

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Reasonable Accommodations: The agency provides reasonable accommodations to applicants with disabilities where appropriate. If you need a reasonable accommodation for any part of the application and hiring process, please notify the park office listed on this announcement. Determinations on requests for reasonable accommodations will be made on a case-by-case basis.

Privacy Act Information The application you submit for this position contains information subject to the privacy act of 1974 (PL-93-579, 4 USC 552a). We are required to provide you with information regarding our authority and purpose for collecting this data, the routine uses which will be made of it and the effects, if any, of non-disclosure. You are entitled to the same information as it pertains to disclosure of your social security number. Any questions you may have regarding the Privacy Act regulations and the rights it extends can be answered by contacting the park office.

Equal Employment Opportunity Appointments are made without regard to race, color, age, sex, sexual orientation, religion, political affiliation, national origin, marital status, non-disqualifying handicap condition or any non-merit factor.