

TA TA 3/17/2026
3/17/2026

102 CONTRACT DEFINITIONS FOR THE PURPOSE OF THIS AGREEMENT

- A** **Aggrieved Person** or **Grievant** shall mean a certificated employee or group of certificated employees filing a grievance.
- B** **Association** is the organization **Kenai Peninsula Education Association, also referred to as KPEA**, which is recognized, for the purpose of this agreement, to represent certificated employees **as recognized in Article 101 of this agreement**. whose regular salary is determined by the teacher's salary schedule.
- C** **Association Representative** is the **President of KPEA or designee(s) including but not limited to officers, executive board members, elected or appointed members who represent the Association at the various work sites throughout the District, and affiliated association staff.**
- D** **Bargaining Unit** is **all certificated, non-supervisory employees, as established in Article 101.**
- E** **Board** is the Board of Education of the Kenai Peninsula Borough School District.
- ~~**F** **Certificated Teacher** is a certificated employee whose regular salary is determined by the teacher's salary schedule. As used in this agreement, teacher, and certificated teacher have the same meaning.~~
- G** **Day means workday, unless otherwise specified.**
- H** **District** is the Kenai Peninsula Borough School District.
- I** **Domestic Partner(s)** refers to two people who live together in a committed relationship intending to be emotionally and financially responsible for each other, but are not legally married.
- J** **Employee** when used hereinafter in the Agreement shall refer to all certificated employees represented by the Kenai Peninsula Education Association.
- K** **Forms Page** refers to the page on the District website that contains all referenced forms, which can be found at this URL: <https://www.kpbsd.k12.ak.us/forms.aspx> **refer to current digital copies of any form as required to complete processes, exercise rights, or access benefits, which shall be made available on the District website at <https://kpbsd.org/document-library/>. Assistance accessing a form will be provided upon request to Human Resources.**
- ~~**L** **Highly qualified teachers** shall be defined as found in 4 AAC 04.210.~~
- ~~**M** **KPEA** or Association when used hereinafter in the Agreement shall refer to the Kenai Peninsula Education Association.~~
- N** **Superintendent** is the Superintendent of the Kenai Peninsula Borough School District or designee and shall hereafter be referred to as the Superintendent.

TA 1988 3/17/2026
TA [Signature] 3/17/2026

Q **Termination** is a dismissal, resignation, or other discontinuance of the employment relationship between the Board and certificated teacher is dismissal from employment pursuant to AS 14.20.170.

P **Transfer** specifies a change from the building unit(s) to which a teacher is assigned.

Q **Unit** is an individual school or other assigned department.

R **Year** means July 1 through June 30, unless otherwise specified.