

TA-1000 12/16/25
Jh 12/16/25

450 ACADEMIC FREEDOM

- A. It is the intent of the parties to assure that ~~teacher~~ **employees** enjoy academic freedom in the District. Academic freedom shall mean that ~~teacher~~ **employees** may exercise academic freedom in pursuit of the adopted District goals and objectives. Within this context ~~teacher~~ **employees** shall be entitled to freedom of discussion within the classroom on all matters which are relevant to the subject matter under study and within their area of professional competence, assuming that all facts concerning controversial issues shall be presented in a scholarly and objective manner and assuming that all discussion shall be maintained within the outlines of appropriate course content.
- B. **The use of supplemental materials in accordance with this Section will not be the sole reason for discipline or poor evaluations.**
- C. It is the intent of the parties that this Section shall be utilized only to process claims that academic freedom, as defined in paragraph A above, has been breached by some specific, definitive act or order of the Administration or Board.