

TA - [Signature] 2/26/2020  
JG 2/26/2024

**ARTICLE 33 CAREER DEVELOPMENT PROGRAM**

- A. A career development program shall be funded at a cost not to exceed twenty thousand dollars (\$20,000) for each contract year. **Unused funds shall roll over from year to year to a maximum balance of \$40,000.**
  
- B. The Association may make program recommendations to the Superintendent for the expenditure of these funds, **up to an annual maximum of two thousand dollars (\$2,000) per employee.** Upon request, a member of the Superintendent's staff will serve as an advisor to the committee.
  
- C. **When funding is available and the District elects to offer a program supporting employees wishing to earn an Alaska State educator certificate, terms of such a program affecting working conditions and compensation shall be developed jointly with the Association.**
  
- D. ~~Upon approval by the Superintendent or designee, any work time charged for a Career Development Grant shall be considered.~~