

TA 12/16/25
JE 1/20/26

ARTICLE 36 CONTRACT CONDITIONS TERM AND SAVINGS CLAUSE

~~The Agreement will remain in full force and effect retroactive from July 1, 2024-2025 unless a later effective date is set forth in this Agreement until June 30, 2024-2026 (TBD upon complete TA)~~

No later than January 15th of the year in which this agreement terminates, either party may give notice of its desire to open negotiations with respect to a successor agreement by delivering a written request to the other party. ~~The notification shall indicate the initial items of negotiations in which the serving party is interested and a brief description of the nature of the changes.~~

The parties will meet to negotiate on such termination, modification, or amendments no later than February 15th of the year in which this agreement terminates. Those ~~items contained in the opening notifications and any additional~~ items brought to the first bargaining session shall be the only items discussed during the negotiations sessions, unless mutually agreed.

Nothing herein will preclude the termination, modification, or amendment of this Agreement at any time by written mutual consent of the parties.

This Agreement shall supersede any rules, regulations, policies, or resolutions of the District, which shall be contrary to, or inconsistent with its terms.

This Agreement will be governed and construed according to the Constitution and laws of the State of Alaska. If any provision of this Agreement is declared by a court of competent jurisdiction to be invalid, or if during the life of this Agreement any federal, state or local law is legislated in conflict with the Agreement, the remaining provisions of this Agreement shall continue in full force and effect. The parties agree to meet within thirty (30) days for the purpose of bringing the affected section into compliance with the law or court decision.

The Parties agree that should there be changes in statute, regulation, or funding, this agreement will be reopened for the express purpose of negotiating the affected sections.