

6/12/2026

KPESA/District Agreement - 5/18/2026

Justina Litwiniak

TA *MS*
6/11/2026

ARTICLE 9A RANGE ASSIGNMENT AND RE-CLASSIFICATION

Range assignments for each position are listed in Appendix A. An advisory classification committee will consist of ~~a committee of support personnel~~ **employees** and administrators. The Association shall select five (5) ~~support personnel~~ **employees** within different job classifications to serve on the committee. In addition to the ~~support personnel~~ **employees**, two (2) or more representatives should be appointed by the Superintendent. The number of administrators shall not exceed the number of ~~support personnel~~ **employees**.

The committee shall meet once a year in January to consider any classification requests. All requests must be submitted in writing to Human Resources before December 15.

After the committee has met and reached consensus on classification recommendations, the committee will meet with the Superintendent prior to the end of the school year to present its recommendation(s). Any changes approved by the Superintendent shall become effective July 1 of the coming **fiscal** year. All decisions by the Superintendent are final. This Article is not subject to the grievance procedure.