

KPSAA Executive Membership Board Meeting Minutes

Tuesday, November 9, 2021

10am-2pm

Warehouse Conference Room

I. Call to Order

II. Roll Call - Welcome incoming board members: Middle School Representative, Tyler Krekling, Parent Representative, Megan Smith and Tim Daugharty, Board of Education Representative

Name	Title / Role	Present Y/N
Dan Beck	President / Secondary Administrator (2022)	Y
Kyle McFall	Vice President / Activities Representative (2022)	Y
Jeff Ambrosier	Secretary / K-12 Schools Representative (2022)	Y
Vaughn Dosko	Executive Secretary / Principal Kenai Middle School	Y
Tim Daugharty	Board of Education Representative	Y
Al Plan	Representative at Large (2022)	N-exc
Jesse Settlemyer	High School Representative (2023)	Y
Bill Withrow	Elementary School Representative (2023)	Y
Tyler Krekling	Middle School Representative (2023)	Y
Megan Smith	Parent Representative (2023)	Y
Mary Blossom	Admin. Secretary (non-voting)	Y

- Guest Attendees:
Nate Crabtree, Director of Human Resources
Kim Smith, Personnel Specialist, Manager of Co-curricular Stipends

III. Approval of September 9, 2021 Executive Meeting Minutes

Motion: Jeff

Second: Bill

Amendments: None

Motion Carried. Unanimous

IV. Approval of November 9, 2021 Meeting Agenda w/flexibility to accommodate Nate Crabtree.

Motion: Dan

Second: Megan

Amendments: Amended to move Discussion Items to before Executive Secretary Report/Communications and to move *Ongoing* - First Aid Requirement for

Advisor/Club/Intramural Stipends to Letter A to accommodate Nate Crabtree

Motion Carried. Unanimous

V. DISCUSSION ITEMS

A. Ongoing – First Aid Requirement for Advisor/Club/Intramural Stipends

(With input from Nate Crabtree)

1. Examples are StuCo, National Honor Society, Battle of the Books, Caring for the Kenai, Yearbook, Band/Choir, etc.
2. Often times events are held after school hours or away from the building with no nurse or other admin on site
3. The advisor would be responsible for paying the First Aid training fee if he/she was not able to attend a course offered at their school

Dan explained the reasoning for KPSAA inviting Mr. Crabtree for his perspective as it relates to required trainings for personnel receiving stipends. Vaughn then shared previous conversations the board had from the school level. Mr. Crabtree explained the district's desire, from a risk management standpoint, is to ensure that personnel holding meetings or events after school hours have the necessary training in case an unfortunate event or accident occurs. He also expressed interest in hearing the KPSAA board's perspective and would like to take the board's comments back to district leadership. Vaughn shared previous conversations the board had involving schools by asking if there is justification to ask for First Aide, Concussion, Sudden Cardiac Arrest trainings for an academic group meeting after school. Whereas the stipend paid to the advisor in some instances is only a few hundred dollars. The training cost and time doesn't seem equitable to some of those small stipends. Dan explained what enhances the topic is the fact administrators often struggle to find candidates willing to apply for many of these positions. Oftentimes it is even more restrictive if we are adding additional requirements. Jeff also asked if school nurses could offer trainings in the fall to help bring advisors and coaches into compliance. Another topic he noted is sometimes our district flows with ASAA guidelines and other times we don't.

Vaughn will continue working with district leadership and HR to find a reasonable solution. The intent is to be consistent among all the activities, and keeping kids safe after hours outside of sports. Mr. Crabtree suggested the communication should be more precise and consistent. Dan suggested HR could communicate what trainings are required for a particular stipend, perhaps a chart. The discussion ended with Mr. Crabtree bringing up the new Title IX trainings coming to district staff soon. He said this is something that will need to be brought to the attention of those coaches and advisors that are in direct contact with students. Jeff (speaking as the district's Title IX Coordinator) said everybody all the way down to bus drivers will need to be trained on and how to recognize sexual harassment, discrimination, and misconduct. In the

meantime, he offered perhaps a shorter version, making sure coaches and advisors know to be aware, and if something doesn't feel right report it.

B. Skyview Middle School Student Council Stipend Concerns, *see attached letter*

The letter addresses the changes that took place over the summer that eliminated or changed how some academic, instructional, and club stipends are now paid. In summary, the letter notes last year they had two student council stipends and a flourishing organization. The letter notes many stipends were changed, eliminated or reallocated without notice or school input. The board discussed the ability of each school to have some autonomy to meet the needs of their current programs, including 710 funding at the school level. Where does the equity component compare to reality within each school? What guidelines are in place that speak to this? There does not appear to be a baseline set. The board acknowledges school administrators should not have a free pass. There is a need for KPSAA and HR to have oversight. In summary, the board feels a school's extra-curricular dollar amount should remain tied to enrollment size, but administrators should have some autonomy to choose allowable club and intramural stipends that fit their school. Vaugh and Mr. Crabtree are willing to meet with Liz Hayes to review 710 funding questions and concerns brought forward, in particular the ranges. Keeping in mind there will not be flexibility allowances without some guidance in place. The board appreciates Mr. Crabtree's attendance.

C. *Ongoing* - Play for Keeps – ASAA TAD Policy Update

1. Updates to HS Handbook (Section V.)

The board reviewed attachments previously sent to members. The board updated the language to bring the KPSAA HS Handbook into compliance with ASAA, while keeping the proximity rule, "under KPSAA guidelines, a Proximity violation is the same as a TAD violation

2. Move to Action Item

D. *Ongoing* - Language Change to add Esports as an Official New Activity, Including Team/Staffing Guideline

1. Kyle McFall to introduce language – Kyle presented language following what ASAA has adopted. The board discussed the process of adopting official language. Also where to place the activity in the staffing guidelines (Appendix D) and where to place the activity within the HS handbook. Jesse reported KCHS operates their club remotely with the understanding from IT that computer equipment will be in place by the end of the school year. All games rules will follow under ASAA regulations. Also, the board discussed the process of adding a stipend range in coordination with the HR department. The activity will be placed in Appendix D with the minimum for a team and a coach set at a minimum of four (4) participants.

2. Tabled for Action in February

- E. *Ongoing* - Proposed HS Music Festival Changes for 2022-2023
Create a Solo and Ensemble Festival for April (Band and Choir); two new coordinator positions, participation fee, rotating sites.
Having not received any proposals or communication from school administrators, the board declined to take any action or further discuss this issue.

- F. ASAA Bylaw and Policy Changes to 2021-22 due to Covid-19, *see attachment*
The board reviewed as informational the ASAA bylaw and policy changes due to Covid-19. Jeff noted that an ASAA policy change states that if a participant tests positive, the remaining team members do not need to quarantine, while KPBSD policy is not in place yet. It is believed the district will announce and update to the policy at tomorrow's admin meeting.

- G. Amateur Athletes to Profit Off Their Name, Image and Likeness (NIL)
ASAA updated their policy to allow amateur athletes to profit off their name, provided there is no school, team, or ASAA affiliation. This is in response to a medal winning high school athlete at the recent Olympic games.

- H. ASAA Updates -
Vaughn shared no pertinent updates, except those already discussed.

VI. Executive Secretary Report/Communications

- A. Approval for Homer High cheerleaders to use parent car pool to Kenai
- B. Approval for Soldotna High School to start Dive competition at 1:30 on 9/17 and JV Football to start at 2:00 on 9/24
- C. Approval of a waiver for Soldotna High School to start Soccer game vs Wasilla on 4/29/22 at 12 noon. Games will be played at KCHS/KMS due to SOHI track meet. KCHS soccer games scheduled for later on the same day
- D. Approval of a waiver for Ninilchik to allow two girls to participate on the Boys Middle School Basketball team for Small Schools
- E. Approval for Student Wellness Coach to be added to schools with a district approved SOS program
- F. Approval of a waiver for Nikiski Middle to allow 6th grade students to participate in Boys B and Girls B team Basketball
- G. Approval of a waiver to allow a Homer High School student to regain athletic eligibility 12/17/21 by meeting the grades and attendance conditions
- H. Approval for Soldotna High School to add a Range 2 Strength & Conditioning Club (non-competitive)
- I. Approval for Razdolna School to add two Range 2 stipends for Gymnastics Club and Trapping Club

- J. Board notification – Soldotna High School self-reported an ineligible wrestler to KPSAA and ASAA. Individual wins are hereby forfeited, team trophy is to be returned to tournament director
- K. Sources of Strength Range 5 stipends are now available for 12 schools. Principals will communicate with Melissa Linton for training prior to final approval
- L. Approval for Basketball Cheer to hold a mini camp December 11, 2021 at Homer High School

VII. ACTION ITEMS

- A. Play for Keeps – ASAA TAD Policy Language Updates
The board approved the HS Handbook language change to update the ASAA Tad Policy guidelines and bring them in compliance with ASAA.
Motion: Megan
Second: Kyle
Amendments: None
Motion Carried. Unanimous

VIII. Next Meeting

Thursday, February 24, 2022

IX. Motion to Adjourn

- Motion: Jeff
- Second: Bill
- Motion Carried. Unanimous