# **KPSAA Work Session Meeting Minutes**

Tuesday, November 8, 2022 9 am-10 am

## **Warehouse Conference Room**

**I.** Call to Order: Called to order at 9:09

## II. Roll Call:

Members Present: Dan Beck, Kyle McFall, Vaughn Dosko, Tim Daugharty, Jesse Settlemyer,

Megan Smith

Members Absent: Bill Withrow, Shannon Dwyer, Doug Hayman, Tyler Krekling

Name	Title	Role/Location
Dan Beck	Secondary Administrator (2024)	President / KCHS
Kyle McFall	Activities Representative (2024)	Vice-President / Kenai Alt
Bill Withrow	Elementary School Rep (2023)	Secretary / Redoubt El
Vaughn Dosko	Executive Secretary	Principal Kenai Middle
Tim Daugharty	Board of Education Representative	Member
Shannon Dwyer	Representative at Large (2024)	Member / Skyview
Doug Hayman	K-12 Representative (2024)	Member / Connections
Tyler Krekling	Middle School Representative (2023)	Member / Homer Middle
Jesse Settlemyer	High School Representative (2023)	Member / KCHS
Megan Smith	Parent Representative (2023)	Member / Kenai Middle
Mary Blossom	Admin. Secretary (non-voting)	Administrative

## Guest Attendees:

# III. Approval of November 8, 2022 Work Session Agenda

Motion: Megan Second: Jesse

Amendments: None. Approved, unanimous consent

## IV. DISCUSSION ITEMS

A. ESports – (Enclosure)

1. Participation Fee, Appendix A

The board discussed setting the Participation Fee for ESports at \$100 per season (\$100 for Fall season, \$100 for Spring season). This topic will be an Action item at the regular executive board meeting.

B. MS and HS Staffing Guidelines - Appendix A (Enclosure)

Agenda Submitted By: Mary Blossom

## 1. Stand-alone Stipend for Diving

Kyle provided documentation based on feedback he received from other school districts. Mat-Su provides a separate dive stipend based on 12 participants. Palmer and Colony share a dive coach, Wasilla has their own. ASD operates on a shared assistant coach stipend for diving, with the cost split between the schools. The assistant coach works almost exclusively with the divers as the dive coach. This year only SOHI had divers (8). The board also recognizes that many swim coaches have never coached diving before, and acknowledges that technique and workouts are vastly different. Also, practice times are completely separate. The board discussed adding a separate Diving stipend, Districtwide – any site possible, with a minimum participants of eight (8). Does the coach have to be in person in terms of liability and safety? The board interprets the head coach as overseeing the Dive program, even if the Dive coach is instructing remotely, the head coach would be on site during the Dive training. The board agrees this is the only viable option to provide a Dive coach to any school with a swim program.

## 2. Stand-along Stipend for Girls Wrestling

This has been an ongoing discussion from last year, the board discussed the need for adding a stipend for Girls Wrestling. If approved, it ties a stipend to girls only with minimum guidelines needing to be met. In addition, this action would likely cost a wrestling program an assistant coach at most schools. Schools would not be running two separate practices, therefore following along the other co-ed sports that compete separate, but practice at the same time. The board sees the potential for opening the door to sports like track, cross country running and skiing to following this path. The board would rather present an expanded Appendix D to the school board as opposed to justifying a single head coach stipend. At this point in time, the board is not in support of adding a stand-alone head coaching stipend for Girls Wrestling.

## 3. Adding Assistant Stipends to Appendix D

The board discussed the need to extrapolate the staffing guidelines to account for programs with excessive numbers. Various programs middle and high school for multiple years have been relying on 710s to meet the growth in participation. Ex: the current appendix only extends through the 1st assistant in many of the activities. It is a burden on the sports programs to use fundraising money for stipends instead of the intended costs of running the basic needs of the program. There is a definite need to ensure safety, training and adequate supervision in the athletic programs. The board feels the decision comes down to adding coaches or cutting kids. Mary will create a chart showing real numbers for Vaughn to present to the school board.

## **V.** Adjournment: The work session adjourned at 10:00