# KENAI PENINSULA BOROUGH SCHOOL DISTRICT 148 N. Binkley Street

Soldotna, AK 99669

REGULAR SCHOOL BOARD MEETING: August 6, 2001 - 7:30 p.m. at the Borough

Administration Building, Soldotna, AK.

SCHOOL BOARD MEMBERS: Ms. Deborah Germano, President

Mrs. Sammy Crawford, Vice President

Mrs. Debra Mullins, Clerk Mr. Joe Arness, Treasurer Dr. Nels Anderson, Member Mr. Al Poindexter, Member Mrs. Sandra Wassilie, Member

Work Sessions

4:00 p.m. <u>Student Expulsion Procedures</u> 5:00 p.m. Results of Community Survey

5:30 p.m. Copier Negotiations

5:45 p.m. Administrative Regulation Revision to

3343, Travel and Per Diem

A-G-E-N-D-A

- Opening Activities
  - a. Call to Order
  - b. Pledge of Allegiance/National Anthem/Alaska Flag Song
  - c. Roll Call
  - d. Approval of Agenda
  - e. Approval of Minutes/July 9, 2001
  - 2. School Reports
  - 3. Public Presentations (Items not on agenda, 3 minutes per speaker, 30 minutes aggregate)
  - 4. Hearing of Delegations
  - 5. Communications and Petitions
  - 6. Advisory Committee, Site Councils and/or P.T.A., K.P.A.A., K.P.E.A., K.P.E.S.A.
  - 7. Awards and Presentations
  - Superintendent's Report
    - a. Superintendent's Annual Report
    - b. Worksessions/Reports

- 9. Reports
  - a. Board Reports

#### 10. Action Items

- a. <u>Consent Agenda</u>
  - (1) Approval of Revisions to AR 3343, Travel and Per Diem
  - (2) Approval of Hazardous Bus Route Resolutions
  - (3) Approval of Resignations
  - (4) Approval of New Teacher Appointments
  - (5) Approval of Administrative Recommendation Regarding Leave of Absence
    Requests Certified
  - (6) Approval of Tentative Nontenure Teacher Assignment
  - (7) Approval of Request for Leave of Absence Support

#### **Superintendent**

- b. Approval of Administrator Appointment
- 11. First Reading of Policy Revisions
- 12. Public Presentations
- 13. Board Comments
- 14. Executive Session
- 15. Adjourn

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*Memo To:* Members of the School Board

*From:* Gary Whiteley, Ed. D.

Assistant Superintendent of Instruction

**Date:** August 6, 2001

**Re:** Materials for Expulsion/Suspension Work session

As requested by the Board president, a work session was scheduled to discuss the policies and practices, and to clarify expectations that pertain to suspension and expulsion.

The policies, administrative regulations, and Alaska State Statutes are for the serious offenses in the following areas:

- Policy 5131.6 addresses use, sale, or possession of drugs and/or alcohol
- Policy and Regulation 5131.7 addresses weapons and dangerous instruments
- Policy and Regulation 5144.1 addresses behavior that is harmful to the safety of other students
- Statute 14.03.160 addresses the suspension or expulsion of students for possessing weapons
- Statute14.30.045 provides direction for denial of admission after a suspension

The current practice for drug and/or alcohol, weapon, or violent behavior suspensions and expulsions is to encourage students to seek assistance through assessment and treatment. A portion of a 30 to 45-day suspension for the above suspensions is forgiven if the student successfully completes the appropriate counseling and/or treatment. The Central Peninsula utilizes the Alternatives to Out-of-School Suspension (ATOSS) program. Beginning in August the District will be contracting with qualified agencies to provide similar services in the Homer and Seward areas.

It has been a requirement in cases of violent behavior (for threatening harm or terroristic threatening of the school or students) that a qualified psychologist or psychiatrist needs to provide a statement that the student, upon re-admission will not pose a threat to others. An administrative hearing is convened to evaluate the information before a student re-enters school.

Superintendent Peterson and I will be able to provide detailed information during the work session.

Thank you.

Students
5131.6

## **Alcohol and Other Drugs**

It is the intent of the Kenai Peninsula Borough School District to maintain a drug-free school environment so learning can take place; to educate students so they are aware of the issues and problems related to the use of drugs, alcohol, and controlled substances; to identify students who have chemical abuse problems; to refer students for treatment services which are beyond the scope of the schools; and to remove students possessing, distributing or selling drugs or alcohol in the school setting from that environment.

## **Possession/Under the Influence During School**

A student who is determined to be in possession and/or under the influence of drugs, alcohol, controlled substances, paraphernalia with drug residue, inhalants, or any substance designed to look like or represent such a drug at any school-sponsored activity shall be reported to the appropriate law enforcement personnel, his/her parent (s)/guardian(s), and shall be subject to suspension for up to 45 days by the school administrator. In more serious cases, violators may be recommended for expulsion to the Board of Education.

(cf. 5144.1 - Suspension and Expulsion)

Prior to readmittance to school, the student shall participate in a conference with his/her parents(s)/guardian(s) and the school administrator to determine conditions for readmittance.

If a student is determined to be in possession and/or under the influence of drugs, alcohol, controlled substances, paraphernalia with drug residue, inhalants, or any substance designed to look like or represent such a drug at any school-sponsored activity a subsequent time during his/her tenure as a student in the Kenai Peninsula Borough School District, he/she shall be reported to the appropriate law enforcement personnel and his/her parent(s)/guardian(s). The student will be suspended immediately following a due-process hearing pursuant to applicable School Board policies and shall be recommended for expulsion from the Kenai Peninsula Borough School District.

Refusal to submit to a Breathalyzer and/or urinalysis, or any other lawful, reasonably reliable test as authorized by the Superintendent or his/her designee as required by this policy to determine whether a student has used alcohol or other drugs in violation of School Board policies will result in a suspension of not less than 30 days and not to exceed 45 days. Refusal to submit to such a test will be treated as a positive determination of drug or alcohol use per this policy.

## Selling, Offering for Sale or Distributing

A student selling, offering for sale, or distributing alcohol, drugs or other items defined in this policy shall be reported to the appropriate law enforcement personnel and his/her parent(s)/guardian(s), will be suspended immediately following a due-process hearing pursuant to applicable School Board policies, and shall be recommended for expulsion to the Superintendent or his designee who will review the matter. Based on this review, the Superintendent or designee may recommend to the Board of Education that the student be expelled from the Kenai Peninsula Borough School District.

(cf. 5144.11 - Expulsion Procedures)

#### Legal Reference:

#### ALASKA STATUTES

04.16.080 • Sales or consumption at school events

14.20.680 • Training required for teachers and other school officials

14.30.360 •• Curriculum (Health and Safety Education)

47.37.045 • Community action against substance abuse grant fund

## KENAI PENINSULA BOROUGH SCHOOL DISTRICT Adoption Date: 8/21/00

Students BP 5131.7

## **Weapons and Dangerous Instruments**

Students shall not possess or use weapons, dangerous instruments, or their replicas in school buildings, on school grounds or district-provided transportation, or at any school-related or school-sponsored activity away from school, unless written permission has been previously obtained from the Superintendent or designee specifically authorizing that possession or use. Students who violate this policy are subject to disciplinary action in accordance with district policy and procedures.

School employees may confiscate weapons or dangerous instruments on school grounds or at school-related or school-sponsored activities in order to maintain discipline and to protect the welfare and safety of students, staff and the public.

The district shall, by regulation, define the terms "weapon," and "dangerous instrument."

Note: School districts receiving funding under the "Elementary and Secondary Education Act of 1965 (20 USC 2701, et. seq.) (ESEA), are required by the "Gun-Free Schools Act" (GFSA) to adopt a policy provision mandating a minimum of a one-year expulsion of any student bringing a firearm to school or to any school activity. The legislation enacting the GFSA requires the act to be construed consistently with the Individuals with Disabilities Education Act (IDEA). The United States Department of Education has taken the position that these limits on the expulsion of certain special education students under Part B of IDEA and Section 504 of the Rehabilitation Act (Section 504) can be accommodated through application of the Superintendent's ability to modify expulsion recommendations on a case-by-case

basis. Similarly, accommodations can be made for districts that have extra-curricular firearms programs, since the GFSA does not prohibit the presence at school of guns that are to be used solely for sporting, recreational or cultural purposes.

The Board shall expel any student who brings a firearm to school in violation of this policy for a period of not less than one (1) calendar year. The superintendent may, on a case-by-case basis, recommend a modification of this period of expulsion. Such modification recommendation shall involve consideration of all relevant factors, including those in aggravation and mitigation of the violation, and whether suspension is appropriate if the student has an individual education plan.

The Superintendent shall be responsible for reporting all violations of this policy to the Board and shall make all required reports to state, local, and federal agencies.

(cf. 3520 - School Safety and Security) (cf. 4158/4358 - Employee Security) (cf. 5144.1 - Suspension and Expulsion/Due Process)

#### Legal Reference:

Gun-Free Schools Act of 1994 (Pub.L. 89-10, Title VIII, s 8001, as added Pub.L. 103- 227, Title X, s 1032(3), March 31, 1994, 108 Stat. 270.)

Individuals with Disabilities Education Act (Pub.L. 94-142)

1973 Rehabilitation Act, Section 504

Elementary and Secondary Educational Act of 1965

Americans with Disabilities Act, 42 U.S.C. Sec. 12183(b)

#### ALASKA STATUTES

11.61.210 Misconduct involving weapons in the fourth degree

11.81.900 Definitions

14.03.160 Suspension or expulsion of students for possessing weapons

## KENAI PENINSULA BOROUGH SCHOOL DISTRICT Adoption Date: 7/1/96

Students
5131.7

## **Weapons and Dangerous Instruments**

The superintendent or designee shall permit the possession of weapons, dangerous or deadly instruments, or their replicas at school or at school-related or school-sponsored activities only at the request of a teacher and with the assurance that such possession serves a positive, appropriate purpose. Before granting permission, the superintendent or designee shall verify that proper precautions have been taken to ensure that no accidents will occur and that the weapon or dangerous or deadly instrument will not be misused while under school supervision.

## **Weapons Reports**

A school employee confiscating any weapon or dangerous or deadly instrument shall deliver it to the building principal or other appropriate authority immediately.

If an employee confiscates a weapon or dangerous or deadly instrument or knows or suspects that a student possesses such a weapon or instrument which has not been confiscated, the employee shall report the matter to the principal immediately, and the principal shall take appropriate action.

When informing the principal about the possession or confiscation of a weapon or dangerous or deadly instrument, the employee shall report the name(s) of persons involved, the names of any witnesses, and the location and circumstances of the matter.

The principal shall report any possession of a weapon or dangerous or deadly instrument to the student's parents by telephone or in person, if practicable, and shall follow this notification with written notification to the parents, and shall report all violations of this policy to the superintendent.

## **Disciplinary Action**

The principal shall take appropriate disciplinary action in accordance with existing Board policies and regulations and shall report all such actions to the superintendent.

When the weapon involved is a firearm, as defined in Section 921 of Title 18 of the United States Code, the principal shall immediately refer the matter to the superintendent for appropriate action. In that event, the superintendent shall recommend the student's expulsion from school for a period of not less than one (1) calendar year, unless a different period of expulsion is justified after consideration of the matter on a case-by-case basis. The superintendent shall consider any special circumstances involved in the violation, including those in aggravation or mitigation.

If the student involved has an individual education plan, an IEP team meeting will be called to determine whether there is a connection between the behavior and the disability and to determine appropriate discipline or placement of the student, in accordance with applicable law.

The superintendent shall provide the Board with a written report of all violations of this policy, including the circumstances of the violation, the type of weapon involved, and the disciplinary or other action taken in response to the violation of policy.

## Reports to State of Alaska

In addition to the superintendent's report to the School Board of violations of the Board's policies on weapons and dangerous instruments, the superintendent shall provide a report to the Alaska Department of Education with a description of the circumstances surrounding expulsions imposed under Board policy relating to violations of the Board's policy on weapons and dangerous instruments. This report shall include, at a minimum, the following information:

- 1. The name of the school concerned.
- 2. the number of students expelled from such school, and

3. the types of weapons or dangerous instruments concerned.

#### **Definitions**

The term "Firearm" shall have the meaning as defined in section 921 of Title 18, United States Code.

The term "weapons or dangerous instruments", as used in school district policy, includes:

- (1) firearms or explosive materials;
- (2) knives, including hunting knives, sheath knives or any other knife; or
- (3) any other object that can reasonably be considered a weapon or dangerous instrument.

The term "items the possession of which violates a law or school district policy or regulation" includes stolen property.

Parents or guardians may be notified by the appropriate school official when prohibited items are seized from a student.

School officials shall report to the appropriate law enforcement agency any firearms or explosive material seized or any violation of state criminal law.

Law enforcement officials are exempt from the firearm provisions of the search and seizure policy.

## **Disposal**

Prohibited items seized by school officials may be disposed of as follows:

- 1. to the student's parent or guardian, to be removed safely from the school grounds;
- 2. to the appropriate law enforcement agency; or
- 3. in any other manner deemed appropriate by the responsible school official.

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(cf. 3520 – School Safety and Security)
(cf. 4158/4258/4358 - Employee Security)
(cf. 5144.1 - Suspension and Expulsion/Due Process)
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#### KENAI PENINSULA BOROUGH SCHOOL DISTRICT

Adoption Date: 11/1/99

Students BP 5144.1

## **Suspension and Expulsion**

The School Board recognizes that maintaining an environment which promotes learning and protects the health, safety, and welfare of all students may require the suspension or expulsion of a student from regular classroom instruction. District policies and school site rules shall clearly identify student behavior standards.

(cf. 5131 - Student Conduct)

(cf. 5144 - Discipline)

The Superintendent or principal may impose suspension when other means of correction fail to bring about proper conduct or for serious misconduct.

The Board may expel a student for severe or prolonged breaches of discipline. Except for single acts of a grave nature, expulsion is usually used only when there is a history of misconduct, when other forms of discipline, including suspension, have failed to bring about proper conduct, or when the student's presence causes a continuing danger to other students.

Suspended or expelled students shall be excluded from all school-related extracurricular activities during the suspension or expulsion.

The Board shall provide for the fair treatment of students facing suspension and expulsion by affording them their due process rights under the law. The Superintendent or designee shall specify procedures for notices and appeals.

(cf. 3520 - School Safety and Security)

(cf. 5144.2 - Suspension and Expulsion/Due Process - Individuals with Exceptional Needs)

#### Legal Reference:

#### ALASKA STATUTES

14.30.045 Grounds for suspension or denial of admission 14.30.047 Admission or readmission, when cause no longer exists

#### ALASKA ADMINISTRATIVE CODE

4 AAC 06.060 Suspension or denial of admission 4 AAC 07.010 - 4 AAC 07.900 Student rights and responsibilities

Goss v. Lopez, 419 U.S. 565 (1975)

KENAI PENINSULA BOROUGH SCHOOL DISTRICT Adoption Date: 7/1/96 Students AR 5144.1

#### Suspension and Expulsion

## **Notice of Regulations**

At the beginning of each school year, the principal of each school shall notify all students and parents/guardians in writing of all school rules related to discipline, suspension and expulsion. Staff, students, and parent/guardian shall be notified about district policies and regulations. Transfer students and their parents/guardians shall be notified at the time of enrollment.

## **Grounds for Suspension and Expulsion**

A student may be suspended or expelled for the following causes:

- 1. Continued willful disobedience or open and persistent defiance of reasonable school authority;
- 2. Behavior which is in some way harmful to the welfare, safety or morals of other students;
- 3. Conviction of a felony which the Board determines will cause the attendance of the child to be in some way harmful to the welfare or education of other students.

(cf. 5112.2 - Exclusions from Attendance)

A student may be suspended or expelled for behavior occurring at any time, including but not limited to the following circumstances:

- 1. While on school grounds.
- 2. While going to or coming from school or a school-sponsored activity.
  - 3. During the lunch period, whether on or off the school campus.

## **Authority to Suspend**

A *Superintendent or Principal* may suspend a student from school for any of the acts listed under "Grounds for Suspension and Expulsion" for not more than 45 consecutive days.

Suspension may be imposed upon a first offense if the principal determines the students behavior to be in some way harmful to the welfare of other students or the student's presence represents a danger to persons or property or threatens to disrupt the instructional process.

If the expulsion of a suspended student is being considered by the Board, the Superintendent or designee may, in writing, extend the suspension until such time as the Board has made a decision.

(cf. 5144.2 - Suspension and Expulsion/Due Process - Individuals with Exceptional Needs)

## Suspension

Suspension is defined as the temporary prohibition of a student from physically attending school activities on the school grounds or from participation in school-related or supervised activities on or off the school grounds.

Suspensions shall not exceed three (3) days for first offenses or ten (10) days for second offenses except in instances where it has been determined by hearing procedures that a violation of drug use or alcohol use policy and regulation has occurred, or in the event of chronic truancy, repeated violent behavior, or actions threatening to person, property, or the academic program.

Action imposing suspensions of ten (10) days or less or eleven (11) to forty-five (45) days shall follow hearing procedures defined in this manual.

#### **Record Keeping**

The principal shall keep a dated, confidential record of each student whose behavior is considered detrimental to the health, safety and welfare of him/herself or others. The record shall specify in detail the behavior, all courses of action taken to remediate the behavior, a log of student and parent contacts made, the names of persons involved, and the punishment imposed. Any report of formal or informal hearings shall be included in the record.

The superintendent or designated person shall be informed of all relevant information and actions.

#### **Denial of Admission**

A student of school age may be denied admission to district schools upon recommendation from administration and approval by the Board when such action complies with law.

#### **Excused Admission**

A student may be excused from attendance in district schools upon recommendation from administration and approval by the Board when such action complies with law.

## **Expulsion**

Expulsion is defined as the denial of admission to any and all district schools to a student whose behavior is found in hearing to constitute a serious, continuing threat to the welfare of him/herself, others, property, or the academic program. Students recommended to the Board for expulsion shall have displayed a pattern of repeated disruptive behavior or have committed an individual act of significant misconduct that warrants denial of admission as the most appropriate action.

A student may be expelled from the district schools following a hearing and approval by the Board in regular or special meeting after affording the student, parent, and legal counsel the right to be heard. Terms of expulsion may be for a specified period or the balance of the school year, or may be permanent Readmission to school shall be considered when the student has served the term of the expulsion and there is cause to believe that the behavior leading to the expulsion shall not be repeated.

Expulsions of identified special education students may not be made for behavior that is a condition of the handicap for which their special program has been designed. Any action expelling a special education student is a modification of the individual educational program (IEP) and requires confirmation by the director - special services.

Legal Reference:

#### **ALASKA STATUTES**

*14.30.45Grounds for suspension or denial of admission 14.30.46* 

**KENAI PENINSULA BOROUGH SCHOOL DISTRICT Adoption Date:** 7/1/96

Sec. 14.03.160. Suspension or expulsion of students for possessing weapons.

- (a) Notwithstanding any other provision of law, a school district shall
- (1) expel for at least one year a student who violates AS 11.61.210(a)(8) while possessing a firearm, as that term is defined under 18 U.S.C. 921:
- (2) suspend for at least 30 days, or expel for the school year or permanently, a student who violates <u>AS 11.61.210</u> (a)(8) while possessing a deadly weapon, other than a firearm as that term is defined under 18 U.S.C. 921.
- (b) The administrative officer of a school district may on a case•by•case basis reduce or otherwise modify the expulsion or suspension of a student under (a) of this section.
- (c) A prior conviction, or adjudication of delinquency or child in need of aid, for violation of AS  $\underline{11.61.210}$  (a)(8) is not necessary for a school board to suspend or expel a student under this section.
- (d) Each school district shall adopt a policy providing for the
- (1) referral to law enforcement authorities of students who violate AS 11.61.210 (a)(8);
- (2) identification of procedures and conditions for early reinstatement of students suspended or expelled under this section.
- (e) Annually on a date set by the department, each school district shall report to the department the number of students expelled under this section and the types of weapons involved.
- (f) In this section,

- (1) "deadly weapon" has the meaning given in AS 11.81.900;
- (2) "district" has the meaning given in AS 14.17.990.

Sec. 14.03.250. Establishment of charter schools.

(a) A charter school may be established as provided under AS 14.03.250 • 14.03.290 upon the approval of the local school board and the state Board of Education and Early Development of an application for a charter school. The state Board of Education and Early Development may not approve more than 30 charter schools to operate in the state at any one time and shall approve charter schools in a geographically balanced manner as follows: not more than 10 schools in Anchorage; not more than five schools in Fairbanks; not more than three schools in the Matanuska•Susitna Borough; not more than three schools in the Kenai Peninsula Borough; not more than two schools in the City and Borough of Juneau; not more than seven schools located in other areas of the state, and these seven schools shall be allocated as nearly as possible in a geographically balanced manner throughout the rest of the state.

#### Sec. 11.61.210 Misconduct involving weapons in the fourth degree.

- (a) A person commits the crime of misconduct involving weapons in the fourth degree if the person
- (8) being a preschool, elementary, junior high, or secondary school student, knowingly possesses a deadly weapon or a defensive weapon, within the buildings of, on the grounds of, or on the school parking lot of a public or private preschool, elementary, junior high, or secondary school, on a school bus while being transported to or from school or a school sponsored event, or while participating in a school sponsored event, except that a student may possess a deadly weapon, other than a firearm as defined under 18 U.S.C. 921, or a defensive weapon if the student has obtained the prior permission of the chief administrative officer of the school or district or the designee of the chief administrative officer for the possession.

Sec. 14.30.045. Grounds for suspension or denial of admission.

A school age child may be suspended from or denied admission to the public school that the child is otherwise entitled to attend only for the following causes:

- (1) continued willful disobedience or open and persistent defiance of reasonable school authority;
- (2) behavior that is inimitable to the welfare, safety, or morals of other pupils or a person employed or volunteering at the school:
- (3) a physical or mental condition that in the opinion of a competent medical authority will render the child unable to reasonably benefit from the programs available;
- (4) a physical or mental condition that in the opinion of a competent medical authority will cause the attendance of the child to be inimitable to the welfare of other pupils;
- (5) conviction of a felony that the governing body of the district determines will cause the attendance of the child

to be inimitable to the welfare or education of other pupils.

Sec. 14.30.047. Admission or readmission when cause no longer exists.

- (a) A child who has been suspended from or denied admittance to a school under AS 14.30.045 (3) or (4) shall be permitted to attend school when the child is obviously recovered or presents to the governing body a statement in writing from a competent medical authority that the child is no longer afflicted with, or suffering from, the physical or mental condition to the extent that it is a cause for suspension or denial of admission under AS 14.30.045(3) or (4).
- (b) A child who has been suspended from or denied admittance to a school for any other cause provided by AS 14 30.045 shall be permitted to attend school when it reasonably appears that the cause has been remedied.

Sec. 14.30.050. Truant officers. [Repealed, Sec. 3 ch 78 SLA 1987].

Repealed or Renumbered

Article 02. PHYSICAL EXAMINATIONS AND SCREENING EXAMINATIONS

Sec. 14.30.060. Purpose of AS 14.30070 • 14.30.110. [Repealed, Sec. 59 ch 98 SLA 1966].

Repealed or Renumbered

Sec. 14.30.065. Supervision.

The program of physical examination and immunizations prescribed by AS 14.30.065 • 14.30.127 shall be under the general supervision and in accordance with regulations of the Department of Health and Social Services.

*Memo To:* Members of the School Board

*From:* Gary Whiteley, Ed. D.

Assistant Superintendent of Instruction

**Date:** August 6, 2001

**Re:** Long-Range Plan Community Survey

The Long-Range Plan Community Survey report is enclosed for your review. It is the finished product of the copy that was distributed in June at the annual School Board Goal Setting Session. I believe it is a document that could be used with the Kenai Peninsula Borough Assembly and the Kenai Peninsula legislative delegation.

A few notable items that were not mentioned in the executive summary:

- The results are considered a representational sample of adults with school age children. In other words, it is about as good as it gets for surveying adult opinions for long-range planning.
- It is typical for more women than men to respond to a survey about education.
- It is typical for adults with a higher level of education to respond to any survey.
- The results were "run" a number of ways and there is little difference between the communities on the Kenai about the topics that were asked.
- The number of years that respondents have been on the Kenai was more than expected (based upon Alaska demographics).
- There were fewer adults with pre-school age children than expected (based upon Alaska demographics).

The information gathered from the survey is an important and necessary step in the long-range

planning process. The district administration will utilize the data as we plan program, curriculum, and school goals.

ds

Enclosure: Long-Range Plan Community Survey

July 30, 2001

#### MEMORANDUM

TO: Board of Education

THROUGH: Patrick Hickey

Assistant Superintendent, Operations and Business Management

FROM: Melody Douglas

Director, Business and Finance

SUBJECT: AR 3343 - Travel and Per Diem

It has become increasingly difficult to cover reasonable meal costs for employees traveling on District business. The current meal per diem rate of \$25 has been in effect since before 1978. Current meal per diem rates used at various entities is noted below for comparative purposes.

Entity	Per Diem Rate				
U. S. Government		\$52 Summer \$49 Winter			
State of Alaska	\$42				
City of Homer	\$35				
City of Kenai		\$35			
City of Soldotna		\$35			
Kenai Peninsula College	\$35				
Kenai Peninsula Bo	rough	\$27			

Several of the entities with the \$35 per diem rate indicated the rate is insufficient given meal costs encountered these days, particularly if one has to eat in hotel restaurants.

A poll of ten (10) Alaskan school districts was conducted to see if they required

receipts for meal reimbursement resulted in none of them requiring receipts for meals. It was felt the administrative cost of tracking meal receipts was counterproductive on a cost/benefit basis.

It is recommended the District per diem rate for meals be increased to \$40 and that meal receipts not be required effective July 1, 2001. Please note there has been no budgetary adjustment to accommodate this change.

**Enclosure** 

## **Business and Noninstructional Operations** 3343

AR

#### TRAVEL AND PER DIEM

District employees and Board members traveling on school business will be allowed per diem and travel rates for overnight and daily travel consistent with budgeted allocations. All travel must have administrative authorization and be conducted in accordance with regulation.

Travel expense is reimbursed at the approved mileage rate or airfare and reasonable car rental, taxi or other ground travel expenses. Meals are reimbursed as follows.

Per diem Meal Schedule (not to exceed \$25 **\$40**)

Breakfast	\$5.00	\$10.00
Lunch	\$7.00	\$10.00
Dinner	\$13.00	\$20.00

Overnight lodging is reimbursed at actual expense.

Documentation is required for travel, lodging and registration fee reimbursement.

**KENAI PENINSULA BOROUGH SCHOOL DISTRICT Adoption Date:** 7/1/96

#### KENAI PENINSULA BOROUGH SCHOOL DISTRICT

148 N. Binkley Street Soldotna, AK 99669

July 9, 2001

SCHOOL BOARD MEMBERS: Ms. Deborah Germano, President

Mrs. Sammy Crawford, Vice President

Mrs. Debra Mullins, Clerk Mr. Joe Arness, Treasurer Dr. Nels Anderson, Member Mrs. Sandra Wassilie, Member Mr. Al Poindexter, Member

STAFF PRESENT: Dr. Donna Peterson, Superintendent of Schools

Mr. Patrick Hickey, Assistant Superintendent, Operations and Business Management

Dr. Gary Whiteley, Assistant Superintendent, Instruction

Mr. Todd Syverson, Assistant Superintendent, Human Resources

OTHERS PRESENT: Mr. Eric Soderquist Mr. Greg Niesen

Mr. Jim White Mr. Herb Stetler
Mrs. Melody Douglas Mr. Terry Linebarger
Mr. Dave Morse Mrs. Shana Loshbaugh

Mrs. Lynn Hohl

Others present not identified.

CALL TO ORDER: Ms. Germano called the meeting to order at 7:30 p.m.

PLEDGE OF ALLEGIANCE: Ms. Germano invited those present to participate in the Pledge of Allegiance.

ROLL CALL: Ms. Deborah Germano Present

Mrs. Sammy Crawford Present
Mrs. Debra Mullins Present
Mr. Joe Arness Present

Dr. Nels Anderson Present/Arrived at 7:33 p.m.

Mrs. Sandra Wassilie Present
Mr. Al Poindexter Present

APPROVAL OF AGENDA: The agenda was approved with the addition of Item 10b.(1), Approval of Termination.

APPROVAL OF MINUTES: The School Board Minutes of June 4, 2001, were approved as printed.

COMMUNICATIONS AND PETITIONS: Dr. Peterson reported that she received three communications: one from the Department

of Education and Early Development approving a request to list Seward Middle/High School as two separate schools; one from the United States Department of Agriculture complimenting the District for actively participating in a pilot program developed by the District; and one from the Interagency Incident Management Team thanking District staff for support and assistance during the recent Mystery Hills fire. Dr. Peterson noted that District staff donated hundreds of hours, which were coordinated by Mr. Hickey and

Mrs. Spooner.

ADVISORY COMMITTEE, SITE P.E.A., K.P.E.S.A.:

Mrs. Lynn Hohl, Seward PTSA member, shared a report given to the State Board of COUNCIL, AND/OR P.T.A., K.P.A.A., K. Education during the June meeting in Seward. Her report recounted the history of Seward Schools and the Seward community and staff/student population comparisons. She noted several concerns facing the Seward school community including funding support for the separation of Seward Middle and Seward High; funding for sports and academic competitions; raising academic requirements for athletes to ensure passage of the High School Qualifying Exam; the removal of sports competitions outside the academic day; equitable funding support for academic extracurricular activities; adequate funding for special needs students; inflation proofing educational funding; and recognition for the added cost of doing business in districts such as Kenai. She highlighted many positive activities and student academic and athletic achievements at each of the Seward schools.

SUPERINTENDENT'S REPORT:

Dr. Peterson announced that Mr. Patrick Hickey recently received his doctorate in business administration from the California Coast University. She welcomed Dr. Whiteley as the Assistant Superintendent of Instruction. She reported that Dr. Whiteley will be selecting a replacement for Mr. Mark Leal, Assessment Coordinator, who has taken a position with the Department of Education and Early Development. She reported that the District recently hosted two reading institutes (primary and intermediate) and an art institute and remarked at the changes in the participating students after their two-week program. Dr. Peterson announced that Mrs. Sammy Crawford has been appointed to the Alaska Democracy Project Task Force, which is a group of educators who will work on civics education throughout Alaska. Dr. Peterson reported that she has been appointed by the Governor to be the superintendent representative on the Professional Teaching Practices Commission.

Dr. Peterson presented a plaque from the President of the United States for outstanding achievement in environmental protection services to Mr. Eric Soderquist for his 1999 Caring for the Kenai project. Mr. Soderquist gave an overview of the Soldotna Creek Park project, which stemmed from a government class assignment at Soldotna High School. He stated that the project included the addition of approximately \$80,000 to \$100,000 of capital improvements to Soldotna Creek Park at a cost of \$17,000. He stated that he and two other students received the money from community businesses and organizations to complete the project. He stated that the group added four alcove benches, a fishing platform, additional stairs, and restored 80 feet of riverbank. He reported that the three students entered the project in the Caring for the Kenai competition and won first place and were later nominated for the Environmental Protection Agency's (EPA) national recognition for environmental youth. He stated that the Soldotna Creek project was selected as an award winner from Region 10, which included a trip to Washington D.C. He reported that while in Washington D.C., he had the opportunity to meet many dignitaries including the EPA Administrator, the Alaskan Congressional Delegation and the President. He thanked the community for their support.

Site Council Report:

Dr. Peterson presented site council reports from each school. She explained that in accordance with Board Policy 0420, schools are required to submit an end-of-theyear report reflecting activities throughout the year. She noted that this is the second year this report has been required and that there has been quite an improvement over last year.

Lease Agreements Report:

Mr. Hickey presented a report of current lease agreements between the District and the North Peninsula Recreation Service Area, Community Schools Programs, Kachemak Selo School, Razdolna School, Voznesenka School, and Boys and Girls Club. He noted that previous leased space for teacher housing in Tyonek has been relinquished since the individual teacher located other housing.

Financial Report:

Mr. Hickey presented the financial report of the District for the period ending May 31, 2001.

**Budget Transfer Report:** 

Mr. Hickey reported on budget transfers Numbers 242 through 880 for various schools and departments within the District.

Mrs. Wassilie noted that a number of the grants have received only one-third of the total funds awarded. Mr. Hickey noted that because the federal government operates on a different fiscal year, only partial funding has been received.

**BOARD REPORTS:** 

Mrs. Wassilie reported that she serves on the Borough Assembly Reapportionment Committee. She stated that the Assembly has authorized the Committee to consider the issue of districting the school board. She stated that the Committee has decided to postpone any discussion on the issue until this fall. She reported that she was invited by Dr. Whiteley to visit the Primary Reading Institute that was hosted by Mrs. Norma Holmgaard. She reported that the Institute was for students with reading difficulties and for training of teachers. She stated that teachers received training while having the opportunity to practice with students who need the extra help. She commented that the Institute was one of the better training sessions she has ever seen.

Ms. Mullins reported that she attended the final Space Allocation Committee meeting. She stated that as a result of the recommendations from the Committee, the Mayor will introduce Ordinance Number 2001-24 requesting submission to voters on October 2 the question of the issuance of not to exceed \$5 million of general obligation bonds to pay for capital improvements to alleviate the overcrowding in the Borough Administration Building.

**CONSENT AGENDA:** 

Items presented on the Consent Agenda were Approval of 2001-2002 Annual Agenda Guideline; AR 1330, Community Use; Tentative Nontenured Teacher Assignments; Tentative Nontenured Teacher For Tenure; New Teacher Assignments; Resignations; Leave of Absence Request – Support; and Budget Transfers.

2001-2002 Annual Agenda Guideline:

Dr. Peterson recommended the Board approve the 2001-2002 Annual Agenda. The Annual Agenda consists of dates on which routine items are presented to the School Board.

AR1330, Use of School Facilities And Properties:

Mr. Hickey recommended the Board approve revisions to AR 1330, Use of School Facilities and Properties. The revision states that firearms or other deadly or defensive weapons are not permitted in school facilities or on school property without the express written permission of the superintendent or designee. An exhibit page was included, and if completed and approved, would give permission to allow firearms in school facilities or on school property.

Tentative Nontenured Teacher Assignments:

Mr. Syverson recommended the Board approve tentative nontenure teaching assignments for Virginia Bucher, Migrant reading teacher, Homer area; Kenneth Hepner, generalist, Voznesenka School; Cindy Hurst, Grade 2, Soldotna Elementary; Teri Hoffman, Grades 5/6, Sterling Elementary; Jennifer Joy Jones, Title I teacher, Tustumena Elementary; Chris Lau, generalist, Spring Creek School; Stephanie Tauzell-Roberts, math/computers, Kenai Middle; and Jill Wilson, generalist, Homer Flex School.

Tentative Nontenured Teacher For Tenure: Mr. Syverson recommended the Board approve Ann Heimbuch and Debra Womack, tentative nontenured teachers, for tenure.

New Teacher Assignments:

Mr. Syverson recommended the Board approve teaching appointments for the 2001-2002 school year for Stephanie Cox, intermediate grades, Soldotna Elementary; Jill DuFloth, Grade 6, K-Beach Elementary; Laurie Emerich, Grades K-3, Connections Program; Krista Etzwiler, reading (temporary), Voznesenka School; Matthew Faris, Grades 2/3 (temporary), Redoubt Elementary; Laura McIndoe, special education/ emotional handicapped, Soldotna Middle; Linda Pittman, special education, districtwide Special Services; Wendy Potton, math/technology, Nikiski Middle/High; Elaine Velsko, Title I teacher (temporary), Chapman School; Susan Whipp, generalist, Tebughna School; and Eric Willets, special education/resource, Skyview High.

Resignations:

Mr. Syverson recommended the Board approve resignations effective the end of the 2000-2001 school year for Ron Becker, social studies and physical education, Soldotna High; Gretchen Becker, speech pathologist, districtwide Special Services; Dean Vincent, Grade 4, K-Beach Elementary; and Mark Leal, Director of Elementary Education/Curriculum and Assessment, Central Office.

Leave of Absence Request – Support:

Mr. Syverson recommended the Board approve an unpaid leave of absence request (support) for Holly Klier, School Secretary III, Soldotna Middle.

**Budget Transfers:** 

Mr. Hickey recommended the Board approve budget transfers Numbers 762 and 778 which respectively transfer \$10,000 and \$20,100 to cover the cost of contracted speech therapy services and psychological services; budget transfer Number 828 for \$10,044 to cover the purchase of computers to set up a computer lab at Aurora Borealis Charter School; budget transfer Number 841 for \$30,000 to purchase switches, routers and servers for the computer system to implement the District Technology Plan; budget transfer Number 865 for \$34,000 to purchase printers for the Connections Program and for \$10,400 to cover increased District legal fees; and budget transfer Number 868 for \$20,197 to purchase a centralized Dell server and tape drive unit for the Data Processing Department.

**ACTION** 

Mrs. Mullins moved the Board approve Consent Agenda Items Numbers 1 and 3 through 8. Mrs. Wassilie seconded.

Motion carried unanimously.

CONSENT AGENDA (continued):

Mr. Dave Morse, Veteran of Foreign War representative, stated that no person who has ever been convicted of domestic violence may possess or use a rifle. He explained that in order to conduct a twenty-one gun salute, each person who fires a weapon during the ceremony must sign an oath that they are eligible to do so. He explained that a logbook is kept on each rifle that is fired. He added that their weapons are rendered useless for live ammunition and would be more of a danger to the person firing the weapon if live ammunition were used. He urged the Board's support of the changes to AR 1330. He stated that Chief Warner has assured the VFW that an officer will be present for any ceremony involving the firing of a rifle. He stated that the VFW post urges support of the changes to AR 1330.

**ACTION** 

Mrs. Mullins moved the Board approve Consent Agenda Item Number 2. Mrs. Wassilie seconded.

Motion carried unanimously.

Substitute and Temporary Pay Schedule:

Mr. Syverson recommended the Board approve the pay schedule for substitutes and temporary employees for the 2001-2002 school year. He noted the addition of skill levels for temporary workers.

Mrs. Crawford asked whether the substitute rate is competitive. Mr. Syverson replied that the rate is similar to that of other Alaskan districts. He stated it has been difficult to hire substitutes in smaller communities and the District has had to recruit classroom volunteers.

**ACTION** 

Mrs. Crawford moved the Board approve the pay schedule for substitutes and temporary employees for the 2001-2002 school year. Mrs. Wassilie seconded.

Motion carried unanimously.

Teacher TerminationS:

Mr. Syverson recommended the Board approve the termination of two certified employees.

**ACTION** 

Mrs. Crawford moved the Board approve the termination of two certified employees. Mrs. Mullins seconded.

Motion carried unanimously.

Student Expulsion:

Mrs. Mullins moved the Board approve the following: "Board policy 5131.6(a) requires the administration to recommend expulsion for a second drug or alcoholrelated offense. This was K.D.'s second violation of board policy on a drug-related offense. This behavior is inimical to the welfare and safety of other pupils. As such, K.D. is expelled for one calendar year from May 24, 2001 for violation of KPBSD policy 5131.6, Alcohol and Other Drugs. K.D. shall be allowed to apply for early readmission beginning January 2002 upon compliance with the following conditions by the first day of Christmas break, December, 2001:

- 1. K.D. enrolls in the KPBSD Connections Program and successfully completes the first semester's work.
- K.D. agrees to submit to and pay for broad-spectrum random urinalysis tests during the period of his expulsion at the administration's discretion. The presence of any drug or alcohol in any one of these drug tests would result in the reinstatement of K.D.'s expulsion.

**ACTION** 

Student Expulsion (continued):

- 3. During the expulsion, K.D. is restricted from physically attending any KPBSD school and school activities, being on school grounds, and from participation in school related or supervised activities on or off school grounds unless specifically required by his Connections Program with approval from the Connections and involved building administrator.
- 4. K.D. shall complete a mandatory drug assessment from an agency mutually agreed upon by the parent and the School District and the District reports successful progress with the agency's recommendations to the board by the first School Board meeting in December, 2001.

It is strongly recommended that K.D. meet with the School Board by or on the Board's first meeting in December 2001.

Notice of right to appeal School Board's final decision." Dr. Anderson seconded.

VOTE:

YES – Anderson, Crawford, Mullins, Poindexter, Wassilie, Germano ABSTAIN – Arness

Motion carried.

Ms. Germano explained that the Board would like to meet with the student at the conclusion of the expulsion period and before he returns to school.

Contract Negotiations for RFP #CS-301:

Mr. Hickey recommended the Board approve a request for permission to initiate negotiations for a five-year contract with Frontier Business Systems for copying services. Mr. Hickey reviewed the appeal process used for one of the proposers who objected to the award to Frontier Business Systems.

Mr. Greg Niesen, Frontier Business Systems owner, thanked Mr. Hickey for the proposal process. He reported that his business has sold a number of business machines to the District in the past and stated that the opportunity to compete for copying services is appreciated. He commented that this year the package was concise and had open specifications that allowed his company to place a bid.

Mrs. Mullins moved the Board approve a request for permission to enter into contract negotiations with Frontier Business Systems. Mrs. Crawford seconded.

Motion carried unanimously.

Mr. Hickey stated that as a result of the Board's action, members will receive a report which will outline the final outcome of the negotiations. Ms. Germano asked what the timeline will be. Mr. Hickey responded that the timeline will be negotiated during a meeting on July 10 in Anchorage.

2001-2002 Board of Education Goals:

Dr. Peterson presented three goals for accomplishment during the 2001-2002 school year as a result of the Board's June 5 planning session. The recommended goals are 1) strengthen Board relations with staff; 2) review, refocus, and retrain in areas of existing School District operations; and 3) provide leadership for stable education funding.

file.///CI/Deauman

**ACTION** 

**ACTION** 

Mrs. Crawford moved the Board approve the 2001-2002 Board goals. Mrs. Mullins seconded.

2001-2002 Board of Education Goals

(continued):

Motion carried unanimously.

Mrs. Douglas explained that during the next school year the District is required to implement a new governmental reporting model, which is referred to as GASB 34.

**KPBSD Superintendent Contract:** 

Dr. Peterson presented a three-year superintendent contract for the Kenai Peninsula Borough School District for approval.

**ACTION** 

Dr. Anderson moved the Board approve the superintendent contract as presented. Mrs. Crawford seconded.

Mr. Arness suggested that the perpetual rolling contract language be changed in the Contract Termination paragraph.

action

Mr. Arness moved the Board approve an amendment to substitute the words "this contract" with the words "the fiscal year" in the second paragraph, second sentence, of item Number 15., Contract Termination. Dr. Anderson seconded.

Amendment carried unanimously.

Amended motion carried unanimously.

**BOARD COMMENTS:** 

Mrs. Wassilie thanked Mrs. Lynn Hohl for her PTSA presentation. She thanked Mr. Morse for his presentation.

Mrs. Crawford congratulated Mr. Hickey on receiving his doctorate. She welcomed Dr. Whiteley. She thanked Dr. Peterson for the site council reports. She stated she is glad to have the Board goals approved. She congratulated Dr. Peterson on the approval of her new contract.

Mrs. Mullins congratulated Mr. Hickey on receiving his doctorate and welcomed Dr. Whiteley to his new position. She congratulated Dr. Peterson on the approval of her new contract.

Mr. Arness stated that he was pleased with the new contract for the superintendent and he welcomed Dr. Whiteley.

Ms. Germano thanked the Central Office for their hard work and expressed her appreciation for the approval of AR 1330. She stated that she was happy to have the issue of community use of school facilities resolved quickly.

ADJOURN:

At 8:43 p.m., Mr. Arness moved the School Board Meeting be adjourned. Mrs. Mullins seconded.

Motion carried unanimously.

Respectfully submitted,

Ms. Deborah Germano, President	
Mrs. Debra Mullins, Clerk	

The Minutes of July 9, 2001, have not been approved as of July 12, 2001.

## **Memorandum**

**DATE:** July 21, 2001 Item 8b.

**TO:** Members, Board of Education

**FROM:** Dr. Donna Peterson, Superintendent of Schools

**RE:** Board Worksessions/Reports

At our June 5 goal setting session the Board established three goals for the school year:

**ü** Strengthen Board Relations with Staff

u Review, refocus, and retrain in areas of existing School District operations

u Provide leadership for stable education funding

The following dates for worksessions or reports have been set for the activities associated with these goals.

Time Line	Board Goals - Worksessions/Reports
August 20, 2001	Develop action plan for stable funding goal
September 10, 2001 (worksession)	Outsourcing Activities
September 10, 2001 January 21, 2002 (worksession)	Health Curriculum
October 1, 2001 - Seward February 4, 2002 (worksession)	Social Studies
December 3, 2001 (worksession)	Arctic Winter Games
January 7, 2002 (worksession)	Certified Diploma/New Assessments
March 4, 2002 (worksession)	Vocational Education

March 4, 2002 - Homer (report)	Partnerships
April 1, 2002 (report)	Update to Long Range Plan
April 15, 2002 (report)	School Improvement Process
April 15, 2002 (report)	Year 2 Technology Plan

*Memo To:* Members, Board of Education

*From:* Patrick Hickey, Assistant Superintendent

**Date:** August 1, 2001

**Re:** Hazardous Bus Route Resolutions

Attached are six resolutions for the 2001–2002 school year concerning hazardous bus routes in the Kenai Peninsula Borough School District. The resolutions are for North Star Elementary and Nikiski Elementary Schools, Redoubt and Soldotna Elementary Schools, Seward Elementary School, Sears and Mt. View Elementary Schools, West Homer Elementary and Paul Banks Elementary Schools, and K-Beach Elementary School.

Upon approval by the Board, these resolutions will be forwarded to the Alaska Department of Education and Early Development.

ns

attachments

#### KENAI PENINSULA BOROUGH SCHOOL DISTRICT

Resolution 01-02-1

#### HAZARDOUS ROUTE RESOLUTION

WHEREAS, a number of students attending North Star and Nikiski Elementary Schools, within the Kenai Peninsula Borough, live within 1.5 miles of the school; and

WHEREAS, the roads within these 1.5 mile ranges are heavily traveled; and

WHEREAS, the change in time zone increases the amount of time students must travel in the darkness; and

WHEREAS, the inclement weather and reduced number of daylight hours affect walking conditions; and

WHEREAS, there are limited sidewalks paralleling these roads; and

WHEREAS, the intersections in these areas are hazardous for pedestrians; and

WHEREAS, the Board of Education has determined that the existing hazards exceed those in other areas and place this age student in danger; and

WHEREAS, the Board of Education may establish a hazard bus route subject to the Department of Education's approval;

*NOW THEREFORE BE IT RESOLVED* that the Department of Education and Early Development approve the hazardous routes as established by the Board for the period of August 22, 2001 through May 22, 2002.

Deb Germano, President
Kenai Peninsula Borough Board of Education
Attest:
Sally Tachick
Notary Public, State of Alaska
My Commission Expires

#### KENAI PENINSULA BOROUGH SCHOOL DISTRICT

#### Resolution 01-02-2

#### HAZARDOUS ROUTE RESOLUTION

WHEREAS, a number of students attending Redoubt and Soldotna Elementary Schools, within the Kenai Peninsula Borough, live within 1.5 miles of the school; and

WHEREAS, the roads within these 1.5 mile ranges are heavily traveled; and

WHEREAS, the change in time zone increases the amount of time students must travel in the darkness; and

WHEREAS, the inclement weather and reduced number of daylight hours affect walking conditions; and

WHEREAS, there are limited sidewalks paralleling these roads; and

WHEREAS, the intersections in these areas are hazardous for pedestrians; and

WHEREAS, the Board of Education has determined that the existing hazards exceed those in other areas and place this age student in danger; and

WHEREAS, the Board of Education may establish a hazard bus route subject to the Department of Education's approval;

*NOW THEREFORE BE IT RESOLVED* that the Department of Education and Early Development approve the hazardous routes as established by the Board for the period of August 22, 2001 through May 22, 2002.

Deb Germano, President
Kenai Peninsula Borough Board of Education
Attest:
Sally Tachick
Notary Public, State of Alaska

My Commission Expires

#### KENAI PENINSULA BOROUGH SCHOOL DISTRICT

#### Resolution 01-02-3

#### HAZARDOUS ROUTE RESOLUTION

- WHEREAS, a number of students attending Seward Elementary School, within the City of Seward, live within 1.5 miles of the school; and
- WHEREAS, the roads within these 1.5 mile ranges are heavily traveled; and
- WHEREAS, the change in time zone increases the amount of time students must travel in the darkness; and
- WHEREAS, the inclement weather and reduced number of daylight hours affect walking conditions; and
- WHEREAS, there are limited sidewalks paralleling these roads; and
- WHEREAS, the intersections in these areas are hazardous for pedestrians; and
- WHEREAS, the Board of Education has determined that the existing hazards exceed those in other areas and place this age student in danger; and
- WHEREAS, the Board of Education may establish a hazard bus route subject to the Department of Education's approval;
- *NOW THEREFORE BE IT RESOLVED* that the Department of Education and Early Development approve the hazardous routes as established by the Board for the period of August 22, 2001 through May 22, 2002.

Deb Germano, President
Kenai Peninsula Borough Board of Education
Attest:
Sally Tachick
Notary Public, State of Alaska
My Commission Expires

#### KENAI PENINSULA BOROUGH SCHOOL DISTRICT

Resolution 01-02-4

#### HAZARDOUS ROUTE RESOLUTION

WHEREAS, a number of students attending Sears and Mt. View Elementary Schools, within the City of Kenai, live within 1.5 miles of the school; and

WHEREAS, the roads within these 1.5 mile ranges are heavily traveled; and

- WHEREAS, the change in time zone increases the amount of time students must travel in the darkness; and
- WHEREAS, the inclement weather and reduced number of daylight hours affect walking conditions; and
- WHEREAS, there are limited sidewalks paralleling these roads; and
- WHEREAS, the intersections in these areas are hazardous for pedestrians; and
- WHEREAS, the Board of Education has determined that the existing hazards exceed those in other areas and place this age student in danger; and
- WHEREAS, the Board of Education may establish a hazard bus route subject to the Department of

Education's approval;

*NOW THEREFORE BE IT RESOLVED* that the Department of Education and Early Development approve the hazardous routes as established by the Board for the period of August 22, 2001 through May 22, 2002.

Deb Germano, President
Kenai Peninsula Borough Board of Education
Attest:
Sally Tachick
Notary Public, State of Alaska
My Commission Expires

#### KENAI PENINSULA BOROUGH SCHOOL DISTRICT

Resolution 01-02-5

#### HAZARDOUS ROUTE RESOLUTION

WHEREAS, a number of students attending West Homer Elementary and Paul Banks Elementary Schools, within the City of Homer, live within 1.5 miles of the school; and

WHEREAS, the roads within these 1.5 mile ranges are heavily traveled; and

WHEREAS, the change in time zone increases the amount of time students must travel in the darkness; and

WHEREAS, the inclement weather and reduced number of daylight hours affect walking conditions; and

WHEREAS, there are limited sidewalks paralleling these roads; and

WHEREAS, the intersections in these areas are hazardous for pedestrians; and

WHEREAS, the Board of Education has determined that the existing hazards exceed those in other areas and place this age student in danger; and

WHEREAS, the Board of Education may establish a hazard bus route subject to the Department of Education's approval;

*NOW THEREFORE BE IT RESOLVED* that the State Department of Education and Early Development approve the hazardous routes as established by the Board for the period of August 22, 2001 through May 22, 2002.

Deb Germano, President
Kenai Peninsula Borough Board of Education
Attest:
Sally Tachick
Notary Public, State of Alaska
My Commission Expires

#### KENAI PENINSULA BOROUGH SCHOOL DISTRICT

Resolution 01-02-6

## HAZARDOUS ROUTE RESOLUTION

WHEREAS, a number of students attending K-Beach Elementary School, within the Kenai Peninsula Borough, live within 1.5 miles of the school; and

WHEREAS, the roads within these 1.5 mile ranges are heavily traveled; and

WHEREAS, the change in time zone increases the amount of time students must travel in the darkness; and

WHEREAS, the inclement weather and reduced number of daylight hours affect walking conditions; and

WHEREAS, there are limited sidewalks paralleling these roads; and

WHEREAS, the intersections in these areas are hazardous for pedestrians; and

WHEREAS, the Board of Education has determined that the existing hazards exceed those in other areas and place this age student in danger; and

WHEREAS, the Board of Education may establish a hazard bus route subject to the Department of Education's approval;

*NOW THEREFORE BE IT RESOLVED* that the State Department of Education and Early Development approve the hazardous routes as established by the Board for the period of August 22, 2001 through May 22, 2002.

#### **MEMORANDUM**

TO: Board of Education

FROM: Todd Syverson, Assistant Superintendent, Human Resources

SUBJECT: Approval of Resignations - Item 10a (3)

It is recommended the following resignations be approved:

Ann Fantz Gr. 3-5 Moose Pass School

Effective 5/25/01

Linda Pittman Speech Pathologist D/W Special Services

Effective immediately

TO: Board of Education

FROM: Todd Syverson, Assistant Superintendent, Human Resources

SUBJECT: Approval of Teacher Assignments/2001-02

It is recommended that the following teacher assignments be approved for the 2001-02 school year:

RESIDENCE	NAME	DEGREE	INSTITUTION	MAJOR	ATC	EXP	ASSIGN
Dillingham, AK	James Daniel Creel	BS	Idaho State University	Health Ed	Health; Library Science	3 AK 2 States	Full time Athletic Director/ Activities Director at Skyview High
Mitchell, SD	Daniel Krier	BSE	University of South Dakot	ta PE	PE; Biological Science	10 AK 16 States	Full time Science/PE at Seward Middle/Sr.
lgiugig, AK	Claude McMillan III	PhD	University of Colorado	Education	Elem Ed; Chemistry	5 AK 14 States	Half time Generalist at Susan B. English School
						2 Int'l	
lgiugig, AK	Marie McMillan	ВА	Gustavus Adolphus College (Minnesota)	Communication	Elem Ed	4 AK	Full time, 50% temporary, English at Susan B. English School

TO: Board of Education

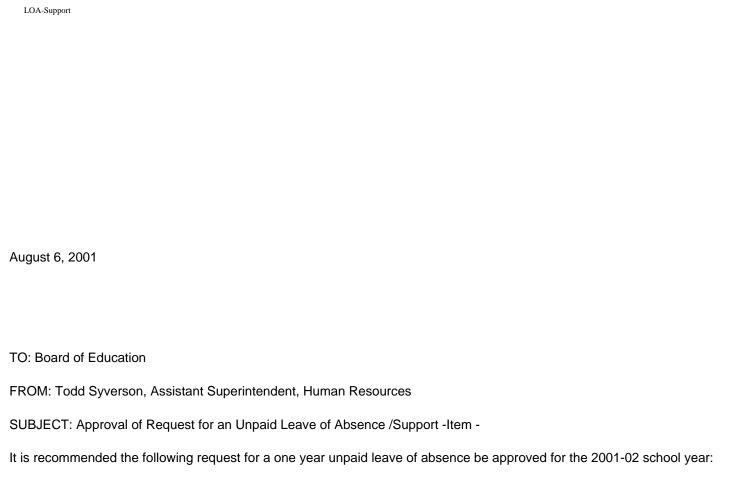
FROM: Todd Syverson, Assistant Superintendent, Human Resources

SUBJECT: Approval of Tentative Non-tenure Teacher Assignments/2001-02 - Item 10a (6)

It is recommended that employment for the following non-tenure teachers be approved for the 2001-02 school year. The following lists a tentative assignment for the non-tenured teachers:

<b>Employee</b>	<u>Location</u>	Assignment	<u>Certification</u>
Paul Hettwer	Seward Elem/Middle/Sr.	Music	Music

Wendi Dutcher Connections Secondary Generalist Math



Paul Banks Elementary

Custodian

Diane Selby



TO: Board of Education

FROM: Donna Peterson, Ed.D., Superintendent

SUBJECT: 2001-02 Administrator Assignment - Item 10b

It is recommended that the following administrator assignment be approved for the 2001-02 school year:

Paula Christensen

Director - Curriculum and Assessment

**Central Office**