

KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING
 Borough Administration Building
 Soldotna, Alaska 99669

July 15, 1991

SCHOOL BOARD MEMBERS: Mrs. Betty Obendorf, President
 Mrs. Marilyn Dimmick, Vice President
 Mrs. Joyce Fischer, Clerk
 Mr. Clifford Massie, Treasurer
 Mr. Joe Arness, Member
 Mrs. Mari-Anne Gross, Member
 Mr. Michael Tauriainen, Member

STAFF PRESENT: Dr. Robert Holmes, Superintendent of Schools
 Mr. John Dahlgren, Associate Superintendent, Planning,
 Operations, and Technology
 Mrs. Sharon Radtke, Executive Director, Personnel
 Mr. Richard Swarner, Executive Director, Business Management

OTHERS PRESENT: Mrs. Melody Douglas Mr. James Heim
 Ms. Judy Blume Mr. Hal Smalley
 Mrs. Karen Mahurin Sen. Paul Fischer
 Mr. Thomas Boedeker Mr. Scott Larson
 Others present not identified.

CALL TO ORDER: Mrs. Obendorf called the meeting to order at 3:30 p.m.

EXECUTIVE SESSION: At 3:31 p.m., Mr. Massie moved the Board go into executive session to discuss matters, the immediate knowledge of which would clearly have an adverse effect upon the finances of the Borough. Mrs. Gross seconded.

Motion carried unanimously.

SCHOOL BOARD MEMBER EXCUSED: At 5:18 p.m., Mr. Arness was excused to leave the meeting.

ADJOURN EXECUTIVE SESSION: At 5:19 p.m., Mrs. Gross moved the Board adjourn the executive session.

Motion carried unanimously.

PUBLIC HEARING: At 5:20 p.m., Mrs. Obendorf announced the Board would conduct a public hearing which had been requested by former Homer wrestling coach Steve Wolfe. Mrs. Obendorf set the ground rules as previously established whereby Mr. Wolfe would be allowed one hour of testimony and the administration would be allowed fifteen minutes to present their information. Mr. Wolfe spoke on his behalf related to his non-hire as wrestling coach at Homer High School. He presented the Board with a petition signed by parents requesting his return to the wrestling position. Mrs. Radtke responded for the administration explaining the authority of the principal to

PUBLIC HEARING (cont.): select coaches for their schools and guidelines established in the negotiated agreement. The public hearing concluded at 5:46 p.m.

EXECUTIVE SESSION: At 5:47 p.m., Mr. Massie moved the Board go into executive session to discuss subjects that tend to prejudice the reputation and character of any person, provided the person may request a public discussion. Mrs. Fischer seconded.

Motion carried unanimously.

ADJOURN EXECUTIVE SESSION: At 6:05 p.m., Mrs. Fischer moved the Board adjourn the executive session. Mr. Massie seconded.

Motion carried unanimously.

RECESS: At 6:06 p.m., Mrs. Obendorf called a recess.

RECONVENE AFTER RECESS: At 7:30 p.m., the Board reconvened in regular session.

PLEDGE OF ALLEGIANCE: Mrs. Obendorf invited those present to participate in the Pledge of Allegiance.

ROLL CALL:

Mrs. Betty Obendorf	Present
Mrs. Marilyn Dimmick	Absent - Excused
Mrs. Joyce Fischer	Present
Mr. Clifford Massie	Present
Mr. Joe Arness	Present - Late 7:57 p.m.
Mrs. Mari-Anne Gross	Present
Mr. Michael Tauriainen	Present

APPROVAL OF AGENDA: The agenda was approved with the deletion of Item 9a (4), Approval of Leave of Absence Request/Certified and the addition of Item 9e, Approval of Administrator Decision/Non-Academic Non-Hire.

APPROVAL OF MINUTES: The School Board Minutes of July 15, 1991, were approved as written.

SIX YEAR ENROLLMENT PROJECTIONS AND PLAN: Mr. Dahlgren presented the Six Year Enrollment Projections and School Construction Plans for the years 1991-92 through 1996-97. He reported the administration expected continued student enrollment increases for the 1991-92 school year which would place a strain on current school facilities. He stated he had met with city managers on the peninsula to gather information on continuing and expanding employment which would bring additional families to the area. The report outlined construction concerns which included need for a Tustumena Elementary School addition, renovations to the Kenai Elementary School, need for a new elementary school in Homer and relocation and additional portable classrooms. He noted

SIX YEAR ENROLLMENT
PROJECTIONS AND PLAN
(continued):

the projects list would be presented to the Board at their August 19 meeting where these projects would be included on the priority list for possible funding from the Department of Education.

FOOD SERVICES PROGRAM
CHANGES:

Mr. Dahlgren reported on reductions to the 1991-92 Food Services Program due to budget restraints. He commented that Homer High School will not offer any type of hot lunch program and an ala carte program will be provided at Kenai Central High, Soldotna High and Skyview High. He stated the Homer High School lunch program had the lowest participation within the district and he had suggested the high school go to a closed campus where students would utilize the program. This was unfavorable to the student council. He also reported on changes where the KCHS kitchen would become the central peninsula kitchen with Soldotna High School's kitchen being a satellite kitchen. He noted additional positions would result in the program transition.

Mrs. Gross questioned whether vending machines would be available at Homer High School for students to use during lunch periods. Mr. Dahlgren responded it was anticipated an additional vending machine would be added to the existing machines for student use.

Mr. Tauriainen questioned whether additional personnel would be hired for the positions. Mr. Dahlgren explained no additional personnel would be hired, and existing personnel would fill the different positions with varied hours and salaries.

K.P.E.S.A.:

Mrs. Karen Mahurin, K.P.E.S.A. President, told the Board their organization neither supported nor objected to the food services recommendations, and they had not been consulted or involved in the personnel changes. She extended a formal request that their union be involved before decisions of this nature are made. She added this would lead to a positive, trusting relationship and give them first hand information on changes effecting their employees.

CONSENT AGENDA:

Items presented on the Consent Agenda were Approval of 1991-92 Teacher Assignments, Resignations, Leave of Absence Request/Support, Substitute Teacher Contract and Furniture and Equipment Lists.

1991-92 TEACHER
ASSIGNMENTS:

Mrs. Radtke recommended the Board approve the following teacher assignments for the 1991-92 school year: Quentin Carr, Science/Reading/Social Studies, Seward High; Scott Christian, Grade 8, Kenai Middle School; Mary Jackson, Kindergarten, Tustumena Elementary; Alvin Jones, Generalist, Bartlett Elem/High; David Knudsen, Grade 4, Mountain View

1991-92 TEACHER
ASSIGNMENTS (cont.):

Elementary (Temporary); Robert Moore, Special Education/Resource, Soldotna Jr. High (Temporary); Katherine Pault, Special Education/Resource, Mountain View Elementary; Francesca Stetson, Severe Education, Kenai Central High; Lana Syverson, Social Studies (half-time), Skyview High; Richard Winder, Nikiski High (Temporary); Carla Garrett, Special Education/Severe, Kenai Central High; Sandra Kerr, Bilingual Specialist; Mark Nerczuk, Special Education/Resource, Soldotna Jr. High; Carolyn Silverstein, Adaptive Physical Education, Districtwide/Special Services; John Tabor, Industrial Arts/Typing/Computers, Kenai Middle School; Sheila Langston, Special Education/Resource, Kenai Middle School; and Mary Porter, Occupational Therapist, Districtwide/Special Services.

RESIGNATIONS;

Mrs. Radtke recommended the Board approve resignations from Maureen Crosby, English/Drama, Soldotna High; Lorri Hill, Mathematics/Physical Education, Seward Jr/Sr High; and Laurie Knutsen, Occupational Therapist, Redoubt Elementary.

LEAVE OF ABSENCE
REQUEST/SUPPORT:

Mrs. Radtke recommended the Board approve an unpaid leave of absence request for the 1991-92 school year for Carole Nolden, Special Education Assistant, Redoubt Elementary.

SUBSTITUTE TEACHER
CONTRACT:

Mrs. Radtke recommended the Board approve a contract for 19-day substitute teacher Leslie Bell, Science/Math, Homer Jr. High.

FURNITURE AND EQUIP-
MENT LIST:

Mr. Dahlgren recommended the Board approve the purchase of furniture and equipment for the new Seward Elementary School in the amount of \$823.68.

ACTION

Mr. Massie moved the Board approve the Consent Agenda Items as presented. Mrs. Gross seconded.

Motion carried unanimously.

VOCATIONAL EDUCATION
HOUSE SALE:

Mr. Swarner announced the opening of the only bid received for the Kenai Central High School Vocational house located on Lot 14, Block 3, Deepwood Park Subdivision, Kenai was held on Friday, July 12, 1991. He noted formal bid notices were printed in the newspaper as well as extending invitations to individuals expressing interest in the building. He recommended the Board approve the bid award to Rick Matiya for \$58,001.

ACTION

Mrs. Fischer moved the Board approve the sale of the vocational house to Mr. Matiya. Mr. Tauriainen seconded.

Motion carried unanimously.

NAMING KENAI MIDDLE
SCHOOL:

Mr. Dahlgren recommended the Board request the Borough Assembly to change the name of Kenai Junior High School to Kenai Middle School. He noted the school would house 6-8 graders beginning the 1991-92 school year and the name change would be in keeping with the middle school concept.

Mrs. Fischer questioned what the cost would be for changing letterheads, signs, etc. Mr. Dahlgren responded he did not have any cost estimates on these items, however, the signs should be replaced prior to school opening.

ACTION

Mr. Tauriainen moved the Board recommend the name change of Kenai Junior High School to Kenai Middle School. Mr. Massie seconded.

Mr. Tauriainen stated he felt the name change should be subject to approval by the Kenai Jr. High School PTA. Mr. Dahlgren responded he would poll the PTA officers and forward the recommendation to the Borough Assembly.

Mrs. Fischer requested the school administration be directed to use letterhead, etc. currently available and replace with the new name when the supplies have been used. She felt every penny saved was important. Mr. Dahlgren agreed that cost savings were important and felt it was necessary to begin using the new name with Assembly approval.

Motion carried unanimously.

LEVEL III GRIEVANCE
HEARING DECISION:

Mrs. Radtke recommended the Board approve the Level III Grievance Hearing Decision as presented by the hearing officer related to upholding the administration's decision on use of association leave.

ACTION

Mrs. Fischer moved the Board uphold the hearing officer's decision as outlined. Mr. Tauriainen seconded.

Motion carried unanimously.

APPROVAL OF ADMINIS-
TRATOR DECISION/
NON-ACADEMIC NON-
HIRE:

Mrs. Radtke recommended the Board uphold the building administrator's decision on non-rehiring. Mrs. Obendorf noted a public hearing had been held earlier in the day related to the non-rehiring of a non-academic position.

ACTION

Mrs. Fischer moved the Board uphold the decision of principal Dennis Dempsey that Steve Wolfe would not be rehired as wrestling coach. The decision was within the principal's authority and is not shown to be based on any improper basis. This decision is based solely on the principal's contract authority to choose coaches and is not in any way a reflection on Mr. Wolfe's character or ability as a coach. Mr. Tauriainen seconded.

APPROVAL OF ADMINIS-
TRATOR DECISION/
NON-ACADEMIC NON-
HIRE (continued):

Mr. Arness stated he would abstain from voting due to his absence at the public hearing.

VOTE:

YES - Fischer, Gross, Massie, Tauriainen, Obendorf
ABSTAIN - Arness

Motion carried.

1991-92 CENTRAL
OFFICE SALARY
SCHEDULE:

Dr. Holmes recommended the Board approve the 1991-92 Central Office salary schedule as follows: Associate Superintendent, Planning, Operations and Technology and Executive Director, Business Management, \$79,000; Executive Director, Personnel, and Executive Director, Instruction, \$74,500; Directors for Federal Programs, Elementary Education, Secondary Education, and Special Services, \$64,000; Director, Purchasing/Food Services, \$62,806; and Director, Computer Services, \$64,000.

ACTION

Mr. Massie moved the Board approve the 1991-92 Central Office Salary Schedule. Mr. Arness seconded.

VOTE:

YES - Arness, Gross, Massie, Obendorf
NO - Fischer, Tauriainen

Motion carried.

ELEMENTARY EDUCATION
DIRECTOR APPOINTMENT:

Dr. Holmes recommended the Board appoint Diane Borgman as Director of Elementary Education for the 1991-92 school year. He noted Mrs. Borgman has served as McNeil Canyon Elementary School's principal for the past eight years and has been an elementary teacher for 19 years. He added she was recently named Alaska's Elementary Principal of the Year and is a leader within the state in art education.

ACTION

Mrs. Gross moved the Board approve the appointment of Diane Borgman as Director of Elementary Education. Mrs. Fischer seconded.

Mrs. Gross commented that Mrs. Borgman was an excellent choice for Director of Elementary Education.

Motion carried unanimously.

SUPERINTENDENT'S
CONTRACT:

Mrs. Obendorf recommended the Board approve a two-year contract for Dr. Robert J. Holmes as superintendent for 1991-93. The superintendent would receive a salary of \$95,500 for the 1991-92 school year. She noted the superintendent's contract had been discussed in executive session at the beginning of the meeting.

ACTION Mr. Tauriainen moved the Board approve the superintendent's contract from July 1, 1991 through June 30, 1993. Mr. Massie seconded.

VOTE:

YES - Arness, Gross, Massie, Tauriainen, Obendorf
NO - Fischer

Motion carried.

BOARD COMMENTS: Mrs. Fischer commented she was pleased in receiving the Analytic Writing Report from Mrs. Massie.

Mrs. Obendorf reminded the Board of their annual Planning Session to be held August 5-6, 1991 at Skyview High School Library. She also reminded board members to complete their self-evaluation forms and return them to her by July 26.

Mrs. Obendorf stated the Association of Alaska School Boards would be holding boardmanship training in Anchorage, September 7-8. She recommended two board members attend the session.

She commented the Board would be meeting with Mr. Jack Schamel on August 14 at 6:00 p.m. related to labor relations.

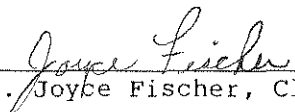
Mrs. Obendorf announced the next meeting of the school board would be August 5.

ADJOURN: At 8:10 p.m., Mr. Tauriainen moved the School Board Meeting be adjourned. Mrs. Gross seconded.

Motion carried unanimously.

Respectfully Submitted,


Mrs. Betty Obendorf, President


Mrs. Joyce Fischer, Clerk

The Minutes of July 15, 1991,
were approved on August 5, 1991,
as corrected.

KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING
 Borough Administration Building
 Soldotna, Alaska 99669

August 5, 1991

SCHOOL BOARD MEMBERS: Mrs. Betty Obendorf, President
 Mrs. Marilyn Dimmick, Vice President
 Mrs. Joyce Fischer, Clerk
 Mr. Clifford Massie, Treasurer
 Mr. Joe Arness, Member
 Mrs. Mari-Anne Gross, Member
 Mr. Michael Tauriainen, Member

STAFF PRESENT: Dr. Robert Holmes, Superintendent of Schools
 Mrs. Mary Rubadeau, Executive Director, Instruction
 Mrs. Sharon Radtke, Executive Director, Personnel
 Mrs. Melody Douglas, Chief Accountant, Business Management

OTHERS PRESENT: Mr. Scott Larson Mr. James Heim
 Mrs. Karen Mahurin Mr. Henry Anderson
 Others present not identified.

CALL TO ORDER: Mrs. Obendorf called the meeting to order at 7:30 p.m.

PLEDGE OF ALLEGIANCE: Mrs. Obendorf invited those present to participate in the Pledge of Allegiance.

ROLL CALL: Mrs. Betty Obendorf Present
 Mrs. Marilyn Dimmick Present
 Mrs. Joyce Fischer Present
 Mr. Clifford Massie Present
 Mr. Joe Arness Present
 Mrs. Mari-Anne Gross Present
 Mr. Michael Tauriainen Present

APPROVAL OF AGENDA: The agenda was approved with the addition of Item 5a.(6) Approval of Separation of Service.

APPROVAL OF MINUTES: The School Board Minutes of July 15, 1991, were approved with corrections.

SUPERINTENDENT'S ANNUAL REPORT/ 1990-91: Dr. Holmes presented the Superintendent's Annual Report. This report summarizes student and school accomplishments, staff achievements, co-curricular achievements and management functions for the 1990-91 school year.

CONSENT AGENDA: Items presented on the Consent Agenda were Approval of Hazardous Bus Routes, Resignations, 1991-92 Teacher Assignments, Leave of Absence Request/Support, 1991-92 Temporary Pay Schedule and Separation of Service.

HAZARDOUS BUS ROUTES:

Dr. Holmes presented the recommended hazardous bus routes for North Star, Nikiski, Seward, Redoubt, Soldotna, Sears, Mountain View, Homer Intermediate, Paul Banks and K-Beach elementary schools. Hazardous bus routes involve areas students walk within 1.5 miles of a school which are hazardous due to traffic conditions, inclement weather conditions and darkness, unsafe intersections, limited walk areas, etc.

RESIGNATIONS:

Mrs. Radtke recommended the Board approve resignations from Patricia Ellison, Language Arts, Chapman Elementary; Carla Garrett, Special Education/Severe, Kenai Central High; Linda Easton, Music, Seward Jr./Sr. High; Dr. David Dickerson, Principal, Soldotna Elementary (effective June 11, 1992); and Gary Schriver, Science/Math, Bartlett Elementary/High. Mrs. Radtke also recommended the Board approve a resignation from Alex Koplun, Special Education/Emotionally Handicapped, Homer High; effective when a suitable replacement is hired.

1991-92 TEACHER
ASSIGNMENTS:

Mrs. Radtke recommended the Board approve the following teacher assignments for the 1991-92 school year: Lavona Smith, Grade 1 (temporary), Nikiski Elementary; JoJo Powell, School Psychologist; Charles Boerger, Physical Education, Seward Jr./Sr. High; and Jeffrey Wheaton, Grade 4, Susan B. English Elementary/High.

LEAVE OF ABSENCE
REQUEST/SUPPORT:

Mrs. Radtke recommended the Board approve an unpaid leave of absence request for the 1991-92 school year for Tricia Notter, Payroll Specialist.

1991-92 TEMPORARY PAY
SCHEDULE:

Mrs. Radtke recommended the Board approve the substitute and temporary pay schedule for 1991-92. Mrs. Radtke noted that temporary pay was increased for secretaries, custodian/couriers, stock handlers, food service workers, and instructional assistants.

SEPARATION OF
SERVICE:

Mrs. Radtke recommended the Board approve the separation of service for the 1991-92 school year for Danene Park, Occupational Therapist, Paul Banks Elementary; and Rod Malstrom, Physical Therapist, Paul Banks Elementary.

ACTION

Mr. Massie moved the Board approve Consent Agenda Items #2, #4, #5, #6. Mrs. Dimmick seconded.

Motion carried unanimously.

ACTION

Mr. Tauriainen moved the Board approve the hazardous bus route resolutions. Mrs. Fischer seconded.

Mr. Tauriainen asked the administration when the hazardous bus routes take effect. Dr. Holmes replied that hazardous bus routes are in effect throughout the entire school year.

CONSENT AGENDA
(continued):

Dr. Holmes explained that the main criteria for hazardous bus routes relates to the amount of traffic and limited amount of sidewalks that students encounter on their way to and from school.

Motion carried unanimously.

ACTION

Mrs. Fischer moved the Board approve the 1991-92 Teacher Assignments as revised. Mr. Arness seconded.

VOTE:

YES - Dimmick, Massie, Tauriainen, Gross, Arness, Obendorf

NO - Fischer

Motion carried.

BANKING RESOLUTION:

Mrs. Douglas presented a resolution with the First National Bank of Anchorage to establish a Mastercard credit card to be used for payment enclosed purchase orders. She stated that over the past year there has been an alarming increase in the amount of payment enclosed requests by vendors. With the establishment of a credit card account, there would be recourse for recouping funds should vendors fail to complete the purchase order.

Mrs. Douglas explained that Ms. Judy Blume, Director of Purchasing, and Mrs. Jennifer Tabor, Assistant Director of Food Service in Mrs. Blume's absence, would be the authorized signature on the account.

Mrs. Douglas responded to Mrs. Fischer's inquiry assuring her that the charge accounts would only be used for purchases and not for any other reason.

ACTION

Mrs. Dimmick moved the Board approve a banking resolution to establish a Mastercard credit card account with the First National Bank of Anchorage. Mr. Tauriainen seconded.

Motion carried unanimously.

SIX YEAR ENROLLMENT
PROJECTIONS AND PLAN:

Dr. Holmes presented the Six Year Enrollment Projections and Plan 1991-92 through 1996-97.

ACTION

Mr. Massie moved the Board approve the Six Year Enrollment Projections and Plan. Mrs. Fischer seconded.

Mr. Arness pointed out that beginning this fall the Nikiski Jr/Sr High School will be one student over recommended enrollment. According to the recommended priority list it will be 1997 before a middle school could be constructed and available for use.

ACTION

Mr. Arness moved to amend the motion that the Nikiski Middle School project be moved on the priority list from July 1993 to July 1991. Mrs. Fischer seconded.

Mrs. Fischer stated that little funding will occur under HB37 and frustration has been expressed by several legislators. Mrs. Fisher added that should a repeal occur, and monies for capital projects are made available from the state, the district should have their needs documented. She suggested that Board Members express their opinions concerning HB37 to legislators during their fall meeting.

Mrs. Gross felt that moving up the Nikiski Middle School project on the priority list would not be fair to the other communities who have been waiting longer for their capital projects to be funded.

ACTION

Mrs. Fischer moved to postpone approval of the Six Year Enrollment Projections and Plan 1991-92 through 1996-97 until the August 19 meeting. Mr. Massie seconded

Motion to postpone carried unanimously.

HOMER FLEX SCHOOL
LEASE AGREEMENT:

Dr. Holmes presented the Homer Flex School Lease Agreement between RE/MAX and the Kenai Peninsula Borough School District for use by the Homer Flex School. The rental rate was set at \$1,333 per month, beginning August 1, 1991 through July 31, 1992.

Dr. Holmes assured the Board that Mr. Tom Boedecker, Borough Attorney, and Mr. Jack Webb, Risk Manager, have reviewed all leases currently being presented.

Mr. Tauriainen expressed concern over the wording in Section 9. INSURANCE.

ACTION

Mrs. Gross moved the Board approve the Homer Flex School Lease Agreement. Mr. Tauriainen seconded.

ACTION

Mr. Tauriainen moved to amend Section 9. INSURANCE to insert the phrase "resulting from negligent action of lessee" after the word "damages".

Motion died for lack of a second.

ACTION

Mr. Tauriainen moved to amend the lease agreement in Section 9. INSURANCE to insert "unreasonably" after the word "shall". Mrs. Fischer seconded.

HOMER FLEX SCHOOL
LEASE AGREEMENT
(continued):

Dr. Holmes requested that Board Members contact him prior to the Board Meeting with questions or concerns about items in the packet. This would allow him to check with central office administration and borough legal and risk management offices. He added that he felt uncomfortable making changes without input from the appropriate offices.

Mr. Tauriainen withdrew his motion and asked that the administration review Section 9. INSURANCE with legal counsel. The second agreed to the withdrawal.

Motion carried unanimously.

BOYS AND GIRLS CLUB
LEASE AGREEMENT:

Dr. Holmes presented the Boys and Girls Club Lease Agreement for use of seven rooms, the multipurpose room, locker rooms, vestibule and certain hallways at Kenai Elementary School. Rent would be \$500/month to include utilities of water, sewer, gas and electricity. All other utility costs will be borne by the tenant. This lease agreement includes the period between July 1, 1991 to June 30, 1992.

Mr. Tauriainen asked if the district reserved the right to sublet at times when tenants are not using the facilities.

Dr. Holmes stated that the intent of the agreement gives occupancy rights to only one tenant at a time.

Mr. Tauriainen objected to the phrase "whether groundless or not" under Section 5. INDEMNITY CLAUSE.

ACTION

Mrs. Fischer moved the Board approve the Boys and Girls Club Lease Agreement. Mrs. Dimmick seconded.

ACTION

Mr. Tauriainen moved to amend the lease by omitting the phrase "whether groundless or not" from Section 5. INDEMNITY CLAUSE. Mrs. Fischer seconded.

ACTION

Mrs. Fischer moved the Board postpone action on the Boys and Girls Club Lease Agreement. Mr. Tauriainen seconded.

VOTE ON POSTPONEMENT:

YES - Fischer, Tauriainen
NO - Dimmick, Massie, Gross, Arness, Obendorf

Motion failed.

VOTE ON AMENDMENT:

YES - Tauriainen
NO - Dimmick, Fischer, Massie, Gross, Arness, Obendorf

Amendment to the motion failed.

BOYS AND GIRLS CLUB
LEASE AGREEMENT
(continued):

VOTE:

YES - Dimmick, Fischer, Massie, Gross, Arness, Obendorf
NO - Tauriainen

Motion carried.

PEOPLE COUNT LEASE
AGREEMENT:

Dr. Holmes presented the People Count Lease Agreement for use of nine rooms, vestibule and hallway space at Kenai Elementary School. Rent would be \$2,000/month with water, sewer, gas and electricity provided by the landlord. All other utility costs will be the expense of the tenant. This lease agreement includes the period of July 1, 1991 through June 30, 1992.

ACTION

Mrs. Gross moved the Board approve the People Count Lease Agreement. Mrs. Dimmick seconded.

VOTE:

YES - Dimmick, Fischer, Massie, Gross, Arness, Obendorf
NO - Tauriainen

Motion carried.

BOARD COMMENTS:

Mrs. Obendorf announced that on August 14 the Board will be meeting with Mr. Jack Schaemel regarding Labor Relations.

The Association of Alaska School Board Academy will be held in Anchorage, September 7-8. Board Members should contact Mrs. Obendorf.

Mr. Arness requested a report on the effects of the Food Service Program cuts as they relate to staffing.

ACTION

At 9:05 p.m., Mrs. Dimmick moved the Board go into executive session to discuss matters the immediate knowledge of which would clearly have an adverse effect upon the finances of the Borough. Mr. Tauriainen seconded.

Motion carried unanimously.

ACTION

At 10:29 p.m., Mr. Tauriainen moved the Board come out of executive session. Mrs. Fischer seconded.

Motion carried unanimously.

ADJOURN:

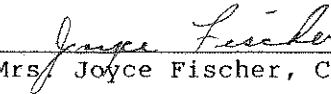
At 10:30 p.m., Mrs. Dimmick moved the School Board Meeting be adjourned. Mr. Massie seconded.

ADJOURN (continued):

Motion carried unanimously.

Respectfully Submitted,


Mrs. Betty Obendorf, President


Mrs. Joyce Fischer, Clerk

The Minutes of August 5, 1991,
were approved on August 19, 1991,
with corrections.

KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING
 Borough Administration Building
 Soldotna, Alaska 99669

August 19, 1991

SCHOOL BOARD MEMBERS:

Mrs. Betty Obendorf, President
 Mrs. Marilyn Dimmick, Vice President
 Mrs. Joyce Fischer, Clerk
 Mr. Clifford Massie, Treasurer
 Mr. Joe Arness, Member
 Mrs. Mari-Anne Gross, Member
 Mr. Michael Tauriainen, Member

STAFF PRESENT:

Dr. Robert Holmes, Superintendent of Schools
 Mr. John Dahlgren, Associate Superintendent, Planning,
 Operations, and Technology
 Mrs. Mary Rubadeau, Executive Director, Instructional Services
 Mrs. Sharon Radtke, Executive Director, Personnel

OTHERS PRESENT:

Ms. Judy Blume	Mr. Scott Larson
Mrs. Karen Mahurin	Mrs. Melody Douglas
Mr. Henry Anderson	Ms. Trena Richardson
Mr. Jim Heim	Mrs. Carolyn Cannava
Mrs. Diane Thompson	
Others present not identified.	

CALL TO ORDER:

Mrs. Dimmick called the meeting to order at 7:30 p.m.

PLEDGE OF ALLEGIANCE:

Mrs. Dimmick invited those present to participate in the Pledge of Allegiance.

ROLL CALL:

Mrs. Betty Obendorf	Absent - Excused
Mrs. Marilyn Dimmick	Present
Mrs. Joyce Fischer	Present
Mr. Clifford Massie	Present
Mr. Joe Arness	Present
Mrs. Mari-Anne Gross	Present
Mr. Michael Tauriainen	Present

APPROVAL OF AGENDA:

The agenda was approved as printed.

APPROVAL OF MINUTES:

The School Board Minutes of August 5, 1991, were approved with corrections.

COMMUNICATIONS AND
 PETITIONS:

Mrs. Dimmick announced the Board would meet with Carl Rose, Executive Director, Association of Alaska School Boards, on Friday, August 23 at noon in the Superintendent's office to discuss the organization's long term goals.

SUPERINTENDENT'S
REPORT:

Dr. Holmes reported the borough attorney had reviewed sections of the lease agreement with the Boys and Girls Club and the Homer Flex School and found them acceptable to the school district. He commented that different language would be used in future agreements.

He noted the Board will receive finalized 1991-92 school board goals at their September 16 meeting. The Board held a worksession on the goals prior to the evening's meeting.

FINANCIAL REPORT:

Mrs. Douglas presented the financial report of the district for the period ending July 31, 1991.

1991-92 RELOCATION OF
SCHOOL PORTABLE
CLASSROOMS REPORT:

Mr. Dahlgren reported four portable classrooms are being moved to schools in the district. Schools receiving portable classrooms are Kalifornsky Beach Elementary, Soldotna Elementary, Soldotna Junior High and Chapman Elementary. He anticipated that all portable classrooms would be operational by the beginning of the school year.

Mrs. Fischer expressed concern on the late installation of the portable classrooms. Mr. Dahlgren agreed with her concern and stated the delay for installation was due to the Borough Assembly's late approval of their budget where funding was provided for the project.

TUSTUMENA PAC:

Mrs. Diane Thompson, Tustumena Elementary Parent Advisory Committee Chairperson, questioned the status for an addition to the school and how much had been spent on the plans for their school addition. Mr. Dahlgren responded considerable time had gone into design development plans and funds had been used for this purpose from previous bond monies. He stated that construction funds needed to be allocated from the Department of Education where the project was listed as the district's #1 project for funding.

CONSENT AGENDA:

Items presented on the Consent Agenda were Approval of Extended Field Trip Request, 1991-92 Teacher Assignments, Sick Leave Bank Draw Request/Certified, and Resignation.

EXTENDED FIELD
TRIP REQUEST:

Mrs. Rubadeau recommended the Board approve an extended field trip request for 140 Homer High School band and choir students to travel to Honolulu, Hawaii, April 14-21, 1992, to participate in an International Music Festival.

1991-92 TEACHER
ASSIGNMENTS:

Mrs. Radtke recommended the Board approve 1991-92 teacher assignments for Robert Sparks, Social Studies, Skyview High (half-time); Sherri Otis, Grades 1-2, Susan B. English Elem/High; Jackie Wilson, Special Education/Resource, Homer High; Cynthia Smith, Grades 3/7-12, Generalist, Susan B. English Elem/High; Sherry Roberts, Special Education/Severe

1991-92 TEACHER
ASSIGNMENTS
(continued):

Education, Kenai Central; Tonia Parlow, Grades 6-8; Language Arts/Reading, Chapman Elementary; William Hatch, Grade 7, Social Studies, Kenai Middle School; Debra Burdick, Mathematics, Seward High; and Jean Lenoir, Music, Seward Jr/Sr High.

SICK LEAVE BANK
REQUEST/CERTIFIED:

Mrs. Radtke recommended the Board approve a draw of 24 days from the K.P.E.A. Sick Leave Bank for Lynda Minogue, Grade 1, Sears Elementary.

RESIGNATIONS:

Mrs. Radtke recommended the Board approve the resignation of Clifford Koivisto, Principal, Nikiski Jr/Sr High, effective August 13, 1991.

ACTION

Mr. Massie requested the Extended Field Trip Request be voted on separately.

ACTION

Mr. Tauriainen moved the Board approve Consent Agenda Items #2, #3, and #4.

Motion carried unanimously.

ACTION

Mr. Massie moved the Board approve the Extended Field Trip Request. Mr. Arness seconded.

Mr. Massie expressed concern that approximately 140 students would be out of school for the extended field trip which is not scheduled for spring break. Mrs. Rubadeau responded that she had not had an opportunity to talk to the music teacher, but the students had been accepted to participate in the program. Mr. Massie stated this is not state competition, but the schools request to be involved.

VOTE:

YES - Arness, Dimmick, Fischer, Gross, Tauriainen

NO - Massie

Motion carried.

POLICY 007.24R. COOP-
ERATION WITH
COMMUNITY AGENCIES:

Mrs. Rubadeau recommended the Board approve revisions to Policy 007.24R, Cooperation with Community Agencies. She noted the attorney had reviewed the revisions and provided additional clarifications regarding parent notification listed separately under section nine.

ACTION

Mrs. Fischer moved the Board approve Policy 007.24R, Cooperation with Community Agencies. Mrs. Gross seconded.

Mr. Tauriainen commented he was not comfortable with the regulation primarily because of state requirements.

Motion carried unanimously.

SIX YEAR ENROLLMENT
PROJECTIONS AND PLAN:

Mr. Dahlgren presented the Six Year Projections and Plan for 1991-92 through 1996-97. The Board had tabled action on this item at their August 5, 1991 meeting. A motion and amendment remained from the previous meeting.

Mrs. Carolyn Cannava, Principal, Tustumena Elementary School, asked the Board to not forget their school needs for a new addition to the school. She distributed pictures of hazardous conditions at the school using portable classrooms.

Mr. Arness withdrew his amendment. The second concurred with the request.

ACTION

Mr. Arness moved to amend the motion page 44, Project List, to change items #43 and #44 to follow item #27 and change the year for funding to 1991-92. Mrs. Fischer seconded.

Amendment carried unanimously.

Motion carried unanimously.

K.P.E.S.A. NEGOTIATED
AGREEMENT/1991-92:

Mrs. Radtke recommended the Board approve the negotiated agreement between the Kenai Peninsula Educational Support Association and the Kenai Peninsula Borough School District for 1991-92.

Mrs. Karen Mahurin, President for the Kenai Peninsula Educational Support Association, stated the contract for 1991-92 clarified many language problems previously in contracts with the association. She stated it had been a positive bargaining session and the agreement had received overwhelming support from the employee group.

Mr. Tauriainen stated he appreciated the efforts involved in completing the agreement. However, he noted he would vote against the agreement because he felt some of the benefits, such as insurance benefits, were out of line with those in the private sector. Mrs. Gross commented she felt this was a fair agreement where often these employees receive less wages and benefits.

VOTE:

YES - Arness, Dimmick, Fischer, Gross, Massie
NO - Tauriainen

Motion carried.

MCNEIL CANYON
ELEMENTARY SCHOOL
PRINCIPAL APPOINT-
MENT:

Dr. Holmes recommended the Board approve Dr. Sara Peterson as temporary principal at McNeil Canyon Elementary School for the 1991-92 school year. He expressed appreciation to the parents and teachers for their involvement in the interview process.

ACTION

Mrs. Gross moved the Board approve the appointment of Dr. Sara Peterson as temporary principal at McNeil Canyon Elementary School for the 1991-92 school year. Mr. Tauriainen seconded.

Motion carried unanimously.

NIKISKI JR/SR HIGH
SCHOOL PRINCIPAL
APPOINTMENT:

Dr. Holmes recommended the Board approve Robert G. Bellmore as temporary principal at Nikiski Jr/Sr High School for the 1991-92 school year. He stated he was pleased with the involvement of teachers and parents in the interview process.

ACTION

Mr. Arness moved the Board approve the appointment of Robert Bellmore as temporary principal of Nikiski Jr/Sr High for the 1991-92 school year. Mr. Tauriainen seconded.

Motion carried unanimously.

BOARD COMMENTS:

Mr. Arness expressed appreciation for the manner in which the hiring of the Nikiski Jr/Sr High School principal took place.

Mrs. Gross stated she was pleased to sit in on the McNeil Canyon Principal hiring. She stated she was happy that parents were involved in the hiring process.

Mrs. Dimmick announced the School Board would hold one meeting in September on September 16, 1991.

She noted that resolutions to the AASB are due October 4, 1991. She announced the Board would hold a worksession related to the resolutions on September 9.

Mrs. Dimmick stated she had concerns related to the hot lunch program. She noted that the Juneau School District has gone to private enterprise to provide school hot lunches and requested the administration review this to see if such a program would be feasible in the KPBSD.

She expressed appreciation to the staff for discussion time on the board goals.

Mr. Arness requested that condolences be sent to Mrs. Jo Olson on the death of her son, Ben.

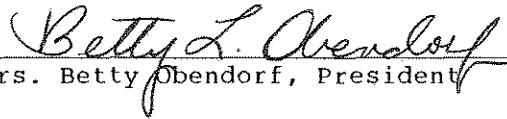
ADJOURN:

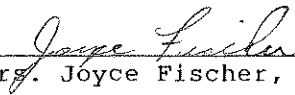
At 8:24 p.m., Mr. Arness moved the School Board Meeting be adjourned. Mr. Massie seconded.

ADJOURN (cont.):

Motion carried unanimously.

Respectfully Submitted,


Mrs. Betty Obendorf, President


Mrs. Joyce Fischer, Clerk

The Minutes of August 19, 1991,
were approved on September 16, 1991,
as written.

KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING
 Borough Administration Building
 Soldotna, Alaska 99669

September 16, 1991

SCHOOL BOARD MEMBERS: Mrs. Betty Obendorf, President
 Mrs. Marilyn Dimmick, Vice President
 Mrs. Joyce Fischer, Clerk
 Mr. Clifford Massie, Treasurer
 Mr. Joe Arness, Member
 Mrs. Mari-Anne Gross, Member
 Mr. Michael Tauriainen, Member

STAFF PRESENT: Dr. Robert Holmes, Superintendent of Schools
 Mr. John Dahlgren, Associate Superintendent, Planning,
 Operations, and Technology
 Mrs. Mary Rubadeau, Executive Director, Instructional Services
 Mrs. Sharon Radtke, Executive Director, Personnel
 Mr. Richard Swarner, Executive Director, Business Management

OTHERS PRESENT: Mr. Scott Larson Mr. Jim Heim
 Rev. and Mrs. Joe Knox Mrs. Peggy Moore
 Mrs. Lois Massie Mr. Louie March, Jr.
 Mr. John Kistler Mr. Henry Anderson
 Mrs. Wanda Bonillas Mrs. Vickie Trujillo
 Mr. Paul Epperson Mrs. Melody Douglas
 Others present not identified.

CALL TO ORDER: Mrs. Obendorf called the meeting to order at 7:30 p.m.

PLEDGE OF ALLEGIANCE: Mrs. Obendorf invited those present to participate in the
 Pledge of Allegiance.

ROLL CALL: Mrs. Betty Obendorf Present
 Mrs. Marilyn Dimmick Absent - Excused
 Mrs. Joyce Fischer Present
 Mr. Clifford Massie Present
 Mr. Joe Arness Present
 Mrs. Mari-Anne Gross Present
 Mr. Michael Tauriainen Present - Late 7:35 p.m.

APPROVAL OF AGENDA: The agenda was approved with the deletion of 2a, Hearing of
 Delegations, Track and Field Program by Hal Smalley.

APPROVAL OF MINUTES: The School Board Minutes of August 19, 1991, were approved as
 written.

HEARING OF
DELEGATIONS:

Mrs. Peggy Moore, Tustumena parent, requested the Board consider changing the boundaries on Kalifornsky Beach Road to Mile 5.5 to allow junior and senior students to attend Soldotna schools. She commented it was the understanding of Kasilof parents during the promotion of Skyview High School that this would be their school. She stated the proposed boundary change would allow Tustumena Elementary students to remain together when they go on to junior and senior high school. Approximately 20 parents and students indicated their support of the request.

Mrs. Fischer questioned whether the proposed bus mileage to the Mile 5.5 turnaround would cost the additional funds. Mr. Dahlgren responded there would be no additional cost in the change of routing. The Board requested Mr. Dahlgren present a recommendation to them at the October 7 meeting on the boundary change. Mr. Dahlgren questioned whether the elementary boundary would come in line with the junior/senior boundary.

COMMUNICATIONS AND
PETITIONS:

Mrs. Obendorf read a letter from Homer Parent Advisory Committee Chairperson Jim O'Toole, who requested the Board grant Michelle Goodrie's resignation without penalty and immediately advertise for a teacher to fill her position at Homer Junior High School.

She commented a letter had been received from Nikiski Elementary student Jeff Miller who stated he felt it was unfair that high school students in the district travel off the Peninsula, but elementary school students can't travel because of budget reductions.

Mrs. Obendorf read a letter from L.A. Hedden, D.C., who encouraged the water aerobic classes at Skyview High School continue and that the evening classes be reinstated. She commented that the water aerobic classes under the instruction of Patty Sexton have been successful in rehabilitative conditions.

SUPERINTENDENT'S
REPORT:

Dr. Holmes reported the current student enrollment was 9,458, which is 162 students below the projected enrollment. He stated he anticipated additional students would be entering district schools within the next few weeks.

FINANCIAL REPORT:

Mr. Swarner presented the financial report of the district for the period ended August 31, 1991.

ASSESSMENT REPORT:

Mrs. Mary Rubadeau, Executive Director for Instruction; Mr. Paul Epperson, Director, Secondary Education; and Mrs. Lois Massie, Chair of the Language Arts Committee, presented results of the Iowa Test of Basic Skills, Criterion Referenced Test and Analytic Writing Assessment. All scores indicated the district has advanced in the testing areas.

JUNEAU LUNCH PROGRAM
REPORT:

Mr. Dahlgren reported the Juneau School District has contracted its lunch services to private enterprise and participates in the National School Lunch Program, K-12. In addition to serving a sack lunch to students qualifying for free and reduced lunches and to paying students, the DECA Program at the high school level operates a snack bar with food provided by Juneau's Burger King operation.

Mrs. Gross stated she was concerned there were no free and reduced lunches for students at the high schools. Mr. Dahlgren responded that it was difficult not to discriminate against students needing the assistance by picking up a lunch sack. Dr. Holmes added that he was collecting data on the number of students eligible to participate in the program and was attempting to find ways to address the problem.

Mrs. Fischer questioned whether any revenues were known from the Juneau DECA Program handling lunch. Mr. Dahlgren responded that he would talk to the DECA teacher regarding this, but he anticipated revenues would be the same as the DECA's candy sales, etc.

K.P.E.A.:

Mr. Henry Anderson, K.P.E.A. President, told the Board the union organizations for teachers, principals and support staff would be interviewing school board and borough assembly candidates on September 23, 1991. He expressed concern for needed guidelines for elementary coaches in intramural activities. These coaches were concerned that with the lack of funding they would be expected to serve more students and would have less direct student time. This would result in less effective programs.

CONSENT AGENDA:

Items presented on the Consent Agenda were Approval of Annual Agenda, Grant Applications, Extended Field Trip Requests, Early Graduation Request, Sick Leave Bank Draw Requests/Support Staff, Resignations, 1991-92 Teachers Assignments, and Request for Leave of Absence/Support Staff.

ANNUAL AGENDA:

Dr. Holmes recommended the Board approve the 1991-92 Annual Agenda. The Annual Agenda outlines dates on which routine items come before the Board of Education for approval.

GRANT APPLICATIONS:

Mrs. Rubadeau recommended the Board approve grant applications for the following programs: Drug Abuse Resistance Education Program, \$28,000; Training for Educators, \$36,931; H.I.V. Prevention, \$6,000; Health Life Skills Curriculum and Program Development Grant, \$10,000; and Emergency Grants/Drug-Free Schools, \$26,106.

EXTENDED FIELD TRIP
REQUESTS:

Mrs. Rubadeau recommended the Board approve extended field trip requests for 30 Soldotna Junior High School students to travel to Washington, D.C., March 22-27, 1992; for two Homer High Future Farmers of America students to attend national FFA competition in Kansas City, MO, November 11-16, 1991; for 40 Kenai Central High School choir students to participate in a concert tour of England, Wales and Scotland, March 19-30, 1992; and for four Susan B. English seniors to conduct their senior class trip to the Netherlands, Belgium and France, March 23-April 1, 1992.

EARLY GRADUATION
REQUEST:

Mrs. Rubadeau recommended the Board approve a request from a Nikiski High School student to graduate at the end of her junior year. All required course work for graduation would be completed at that time.

SICK LEAVE REQUEST/
SUPPORT STAFF:

Mrs. Radtke recommended the Board approve a draw of 24 days from the K.P.E.S.A. Sick Leave Bank for Armella Carney, Custodian, Nikiski Jr/Sr High School.

RESIGNATIONS:

Mrs. Radtke recommended the Board approve resignations from Dr. Richard Carignan, Director, Office of Grants Managements, effective June 30, 1992; Jeri Besch, Grade 2, Seward Elementary, effective immediately; Larry Goodrie, Physical Education, Homer High, effective immediately; and Michelle Goodrie, Science/Mathematics, Homer Junior High, effective upon Board approval of a suitable replacement.

1991-92 TEACHER
ASSIGNMENTS:

Mrs. Radtke recommended the Board approve 1991-92 teacher assignments for Scott Anderson, English/Language Arts (.71 time), Nikiski Jr/Sr High; Ginny Davis, English/Drama, Soldotna High; Steven Smith, Grade 4, Soldotna Elementary (Temporary); Wendy Schaefer, Physical Therapist, Paul Banks Elementary; Marian Giles, School Psychologist (half-time), Districtwide/Special Services; Megan O'Neil, Grades 6-8/Mathematics/Social Studies/Library, Chapman Elementary; Carleton Nadelhoffer, Language Arts/Mathematics/Social Studies, Bartlett Elem/High; Mark Curran, English/Counselor, Susan B. English Elem/High; and Ellen-Sue Diamant, Speech Pathologist, Districtwide/Special Services.

LEAVE OF ABSENCE
REQUEST/SUPPORT
STAFF:

Mrs. Radtke recommended the Board approve an unpaid leave of absence for October and November, 1991 for Larry Schweigert, custodian, Kenai Middle School.

Mrs. Fischer requested the Board vote separately on items #1 and 2, Approval of Annual Agenda and Grant Applications.

ACTION

Mr. Massie moved the Board approve Consent Agenda Items #3, #4, #5, #6, #7 and #8. Mrs. Gross seconded.

Motion carried unanimously.

ACTION

Mrs. Fischer moved the Board approve Consent Agenda Items 9a (1), Approval of Annual Agenda. Mr. Arness seconded.

ACTION

Mrs. Fischer moved to amend the motion that the Board change its meeting dates in Homer and Seward beginning with the 1991-92 year. The Seward meeting would be held in October and the Homer meeting in April.

Mrs. Fischer commented she felt weather conditions for traveling to Seward would be better in October and allow more time for a meeting there. Mrs. Gross stated that she saw no difference in requesting administrators and community members to attend meetings in Soldotna at that time with the same weather conditions as the Board traveling to Seward.

VOTE ON AMENDMENT:

YES - Arness, Fischer, Massie, Tauriainen, Obendorf
NO - Gross

Amendment carried.

Amended motion carried unanimously.

ACTION

Mr. Massie moved the Board approve the grant applications as presented. Mr. Massie seconded.

Mrs. Fischer stated that most grants contain evaluation criteria, and requested the Board receive this evaluation information. Mrs. Rubadeau responded that federal and state grants require end of the year reports which would be provided to the school board.

Motion carried unanimously.

1991-92 BOARD GOALS:

Dr. Holmes recommended the Board approve three goals for the 1991-92 school years. The goals dealt with bringing all sites to an appropriate level of on-site management, assessing and restructuring the certified employee evaluation process, and assuring that an appropriate level of vocational and post secondary guidance services are provided for all students. Included with the goals was a list of administrative reports and committees the Board desired to have implemented for this school year. These included reports on student assistance programs for tobacco use, dual credit and senior course options, secondary school schedules and graduation requirements, and an innovative wellness program for the district. Committees to be organized would include a review of the negotiation process, evaluation of the extracurricular activities program, analysis of options and strategies for accommodating increasing student enrollment projections, and evaluating the budget process.

ACTION

Mrs. Fischer moved the Board approve the 1991-92 School Board Goals. Mr. Massie seconded.

ACTION

Mrs. Fischer to amend the motion to include an administrative report on hiring practices. Mr. Tauriainen seconded.

Amendment carried unanimously.

Amended motion carried unanimously.

ASB RESOLUTIONS:

Mrs. Obendorf recommended the Board approve three resolutions which would be forwarded to the Association of Alaska School Boards for inclusion with other Alaskan school districts' goals and be considered at their November conference. These resolutions addressed capital projects funding, teacher tenure, and recognizing school board hearing authority. Also considered were core resolutions from the Association of Alaska School Boards. The core resolutions were divided into three categories as follows: Group 1, 90-1, Local Control; 90-2, Binding Arbitration; 90-3, Use of Fund Balances; 90-4, Centralized Treasury; 90-6, In Opposition to Mandated Borough Formation; 90-9, Class Size; 90-10, Right-to-Strike; 90-13, Pupil Transportation; 90-16, Support of Early Funding for Public Education; 90-17, Educational Programs and Funding; 90-21, Support for School Construction Debt Retirement; 90-25, Community Schools; 90-26, Teacher Tenure; 90-27, Tenured Staff Reduction when Revenues Decline; 90-30, In Support of Competency/Proficiency Testing in the Certification Process; 90-31, Staff Reduction Due to Changing Program Needs; 90-49, Increase in Parent Involvement in Schools and Educational Programs. Group 2, 90-36, Health Insurance; 90-38, Distance Delivered Education; 90-39, Early Childhood Education; 90-40, Statewide Student Testing Program; 90-41, Specialized

AASB RESOLUTIONS
(continued):

Programs; and 90-42, RSVP Program. Group 3, 90-5, Opposition to Mandated Borough Formation; 90-8, Allowing for the Hire of Non-Resident Teachers; 90-19, School Funding; 90-28, Alaska Native Teacher Hire; 90-29, Teacher Certification/Native Language and Culture; 90-33, Certification: Superintendent Endorsement; 90-43, Alcohol and Drug Abuse; and 90-47, Opposition to Child Pornography.

Mrs. Obendorf explained that voting on the core resolutions would indicate to the board's resolutions committee representative their feelings on the items.

ACTION

Mr. Massie moved the Board approve the three resolutions from the Kenai Peninsula Borough School District. Mr. Tauriainen seconded.

ACTION

Mr. Tauriainen moved to amend the motion to change the word "this" in the Now Therefore Be It Resolved section to "the capital projects funding". Mrs. Gross seconded.

Amendment carried unanimously.

Amended motion carried unanimously.

ACTION

Mrs. Fischer moved the Board approve the Group 1 Core Resolutions. Mrs. Gross seconded.

Motion carried unanimously.

ACTION

Mr. Massie moved the Board approve the Group 2 Core Resolutions. Mr. Tauriainen seconded.

Motion failed unanimously.

ACTION

Mrs. Fischer moved the Board approve Core Resolution 90-5, Opposition to Mandate Borough Formation. Mr. Tauriainen seconded.

VOTE:

YES - Tauriainen

NO - Arness, Fischer, Gross, Massie, Obendorf

Motion failed.

ACTION

Mrs. Gross moved the Board approve Core Resolution 90-8, Allowing for the Hire of Non-resident Teachers. Mr. Massie seconded.

AASB RESOLUTIONS
(continued):

VOTE:

YES - Arness, Gross, Massie, Obendorf
NO - Fischer, Tauriainen

Motion carried.

ACTION

Mrs. Fischer moved the Board approve Core Resolution 90-19,
School Funding. Mr. Massie seconded.

Mrs. Fischer stated it was not that she disagreed with
additional school funding, but this should not be done through
reworking the foundation formula which would effect the school
district.

Motion failed unanimously.

ACTION

Mrs. Fischer moved the Board approve Core Resolution 90-28,
Alaska Native Teacher Hire and Retention. Mrs. Gross
seconded.

Mrs. Fischer stated the resolution would establish two
different classes of teachers for hire, those being local
teachers and those being local Native teachers. Mrs. Gross
commented that hiring is under the control of each district,
and should not be state mandated.

Motion failed unanimously.

ACTION

Mr. Arness moved the Board approve Core Resolution 90-29,
Teacher Certification/Native Language and Culture. Mrs.
Fischer seconded.

Mrs. Fischer commented that she felt that teachers have worked
hard and at their expense to get their certification, and the
resolution did not speak to methodology, certification and
recertification. Mr. Tauriainen stated he felt the resolution
had potential for becoming another state mandate.

Motion failed unanimously.

ACTION

Mrs. Fischer moved the Board approve Core Resolution 90-33,
Superintendent Endorsement. Mr. Tauriainen seconded.

VOTE:

YES - Fischer, Tauriainen
NO - Arness, Gross, Massie, Obendorf

Motion failed.

ACTION Mr. Tauriainen moved the Board approve Core Resolution 90-43, Alcohol and Drug Abuse. Mr. Massie seconded.

ACTION Mr. Tauriainen moved to amend to add the word "tobacco" with the words drugs and alcohol, and add a concluding paragraph "requesting the legislature to impose an additional tax on all alcoholic beverages and tobacco products to provide student instruction dealing with drugs, alcohol and tobacco." Mrs. Fischer seconded.

Mr. Massie commented that these products are already heavily taxed and he saw no point for additional taxes. Mrs. Fischer stated she did not want to see funding taking away from regular education, therefore, she would vote for the amendment.

VOTE:

YES - Fischer, Gross, Tauriainen, Obendorf
NO - Arness, Massie

Amendment carried.

Amended motion carried unanimously.

ACTION Mr. Massie moved the Board approve Core Resolution 90-47, Opposition to Child Pornography. Mr. Tauriainen seconded.

ACTION Mr. Tauriainen moved to delete the words "we citizens encourage our school board at the local levels to pass resolutions" and substitute the words "Association of Alaska School Boards".

Amendment carried unanimously.

Amended motion carried unanimously.

PUBLIC PRESENTATIONS: Mr. John Kistler, parent, requested the Board investigate the Kenai Middle School Program. He felt there was no change in the program for the sixth grade students as it appeared the same as last year's junior high school program. He stated he saw no signs of core groups and other areas proposed for the middle school program.

BOARD COMMENTS: Mr. Tauriainen requested the administration report at the October 7 meeting on the implementation of the Middle School Program.

BOARD COMMENTS
(continued):

Mrs. Gross reported she attended an AASB Boardsmanship seminar in Anchorage. She commented on Mrs. Shirley Holloway's presentations on curriculum development, and learned that the KPBSD is considered to be a leader in the state in this area. She also commented that test results should be utilized whenever possible.

Mr. Arness requested the administration report to the Board on the school lunch program at the next meeting.

Mrs. Obendorf appointed Mr. Massie as the board's representative to the Vocational Education Committee and Mr. Arness to the Physical Education Curriculum Committee. Both committees will meet on September 25-26, 1991 at 8:30 a.m.

EXECUTIVE SESSION:

At 9:20 a.m., Mr. Massie moved the Board go into executive session to discuss subjects that tend to prejudice the reputation and character of any person, provided the person may request a public discussion. Mr. Tauriainen seconded.

Motion carried unanimously.

ADJOURN EXECUTIVE
SESSION:

At 10:20 p.m., Mrs. Fischer moved the Board adjourn the executive session. Mrs. Gross seconded.

Motion carried unanimously.


ADJOURN:

At 10:21 p.m., Mr. Massie moved the School Board Meeting be adjourned. Mr. Arness seconded.

Motion carried unanimously.

Respectfully Submitted,


Mrs. Betty Obendorf, President


Mrs. Joyce Fischer, Clerk

The Minutes of September 16, 1991,
were approved on October 7, 1991,
with a correction.

KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING
Homer High School Auditorium
Homer, Alaska 99603

October 7, 1991

SCHOOL BOARD MEMBERS:

Mrs. Betty Obendorf, President
Mrs. Marilyn Dimmick, Vice President
Mrs. Joyce Fischer, Clerk
Mr. Clifford Massie, Treasurer
Mr. Joe Arness, Member
Mrs. Mari-Anne Gross, Member
Mr. Michael Tauriainen, Member

STAFF PRESENT:

Dr. Robert Holmes, Superintendent of Schools
Mr. John Dahlgren, Associate Superintendent, Planning,
Operations, and Technology
Mrs. Mary Rubadeau, Executive Director, Instructional Services
Mrs. Sharon Radtke, Executive Director, Personnel
Mr. Richard Swarner, Executive Director, Business Management

OTHERS PRESENT:

Mr. Henry Anderson	Ms. Eileen Summers
Mr. Hal Smalley	Mr. Thomas Boedeker
Mr. and Mrs. Louis Gjosund	Mr. Hal Spence
Mr. Lance Peterson	Mr. Lewis McLin
Mr. Joe Gallagher	Mrs. Marie Walli
Rep. Gail Phillips	Mr. Jeff Coultier
Mr. Lincoln Saito	Mr. James Hornaday
Dr. Peter Larson	Dr. Sara Peterson
Mr. and Mrs. Mike Wiley	Sen. Paul Fischer
Mrs. Diane Borgman	Mr. Rick Ladd
Mr. Serve Wilson	Mr. Robert Bell
Mr. Kenneth Moore	Mrs. Mildred Martin
Mr. Al Poindexter	Mr. Mike Bundy
Mr. David Brann	Mr. James O'Toole
Mr. Ken Satre	Mrs. Mary Trimble

Others present not identified.

CALL TO ORDER:

Mrs. Obendorf called the meeting to order at 7:30 p.m.

PLEDGE OF ALLEGIANCE:

Mrs. Obendorf invited those present to participate in the Pledge of Allegiance.

ROLL CALL:

Mrs. Betty Obendorf	Present
Mrs. Marilyn Dimmick	Present
Mrs. Joyce Fischer	Present
Mr. Clifford Massie	Present
Mr. Joe Arness	Present
Mrs. Mari-Anne Gross	Present
Mr. Michael Tauriainen	Present

APPROVAL OF AGENDA:

The agenda was approved with a change from a report item to an action item on the Tustumena Boundary Change, and the addition of a Level III Grievance Decision.

APPROVAL OF MINUTES:

The School Board Minutes of September 16, 1991, were approved with a correction.

SUPERINTENDENT'S
REPORT:

Dr. Holmes reported enrollment has increased by 20 students since the last reporting period, but is 140 short of the projected enrollment on which the 1991-92 budget is based. He noted the central office administration will carefully monitor the enrollment through the October 25 deadline.

He announced a Parent Training Conference will be held on Saturday, October 19, 1991, at the Borough Administration Building, Soldotna. This meeting is open to parents, administrators, teachers and staff, and will feature guest speakers, a session on MegaSkills, and other areas of parent involvement.

The Board heard committee reports from Mrs. Radtke on evaluations, negotiations, and hiring practices; Mr. Swarner on the budget; Mr. Dahlgren on activities and housing; and Mrs. Rubadeau on instruction.

Mrs. Fischer commented that Mrs. Radtke's report did not outline how the best qualified candidates are selected. Mrs. Radtke responded that candidates are selected according to the job description for the specific position. The best candidates in the pool for the position are then reviewed according to their references, eligibility, etc. and then follow on to the interview process. She noted administrators have often gone to using a hiring committee which includes department chairpersons, parent representatives and staff from the school. Mrs. Fischer added she was primarily concerned with the process at the central office level where individuals were not considered by central office staff. Mrs. Radtke responded the personnel department does not decide who is to be interviewed. She stated each candidate must complete the application and needs to notify the central office whether they are interested in job vacancies. The principals follow through with the interview process and make the decision for their school.

Mr. Swarner indicated the Budget Committee would meet prior to the next meeting on October 21 to review the guidelines for the budget process. Board representatives to the committee are Mr. Arness and Mrs. Gross.

SUPERINTENDENT'S
REPORT (cont.):

Mr. Dahlgren stated the Board's committee would be working on a philosophy statement for co-curricular activities and receive additional information from the areas of general, financial and administration. He noted the board's representatives should continue with the recommendations.

Mr. Dahlgren noted Housing Facilities Committee Meetings are scheduled for October and November to prepare a board recommendation to be presented in December. He commented that the district is 200 students over last year's enrollment which is causing housing problems in the district. Mrs. Fischer commented that community input should be received before a recommendation is made. Mr. Dahlgren agreed that community input is important, but noted the report is due in December. He added that the communities would have opportunity to express their wishes during the budget process, and no major changes or new facilities are planned for the upcoming year.

Mrs. Rubadeau reported that as part of a board goal the counselors and administrators are involved in the Alaska School Counseling Program and would be meeting next week on Phase 3 Training. Secondary administrators and counselors will also review the issues of dual credit, scheduling options, and smoking. Information was gathered at the Student Leadership Conference last week in these areas.

EARLY LEAVER REPORT:

Mrs. Rubadeau reported the KPBSD early leaver (drop out) rate is 4.3% for grades 7-12 as compared to the 1989 national percentage of 12.6%. The report indicated the largest percentage of students left district schools for "family reasons." The report data will be used by school staff members to reduce the numbers of early leavers.

KENAI MIDDLE SCHOOL
REPORT:

Mrs. Rubadeau presented a written report on the transition of Kenai Junior High School to a middle school for the 1991-92 school year. The Board concurred on receiving a report from the Kenai Middle School staff at their October 21 meeting.

HOMER PARENT ADVISORY
COMMITTEE:

Mr. James O'Toole, Homer Parent Advisory Committee Chairperson, requested the Board review and clarify its policy on parent involvement. He noted the apparent intent of the policy was well thought out, but needed clarification. He thanked the Board for its promptness in advertising Homer school vacancies. He also stated the PAC was concerned about student population growth and hoped the Board would show foresight in addressing the crowded situations in Homer. Top priorities would be a West Homer Elementary School and completion of Homer Junior High. He also expressed appreciation to Mrs. Fischer for her involvement and commitment to the school district during her years on the school board.

HOMER PARENT ADVISORY
COMMITTEE (cont.):

Mrs. Linda Martin introduced the Homer Area Parent Advisory Committee members. Those introduced were Cindy Barker, Jim O'Toole, Don Heckert, Anne Scally and Linda Martin.

HOMER FLEX SCHOOL
PARENT ADVISORY
BOARD:

Mrs. Marie Walli, Homer Flex School Advisory Board representative, informed the Board they would be holding their first meeting of the season on Wednesday, October 9 at 5:00 p.m. She commented a graduation would be held in December and an open house is scheduled soon. She noted the Board has been working on a program for homeless teens in the area. She also commented that lower peninsula projects had not received priority listings that they received in previous years and she asked the board to consider staffing and housing of students as important needs. She commented that new buildings are needed to handle the unhoused students. She felt this should be an issue to be lobbied in Juneau, particularly for Anchor Point and Homer.

HOMER HIGH PARENT
GROUP:

Mr. Don Heckert, Homer High School Parent/Student/Teacher Association, told the Board there were five active committees working to achieve objectives within the schools. These committees were selection committee, co-curricular restructuring committee, site-based management, PTR Ratio, financial matters, and their mission is to be actively involved and facilitate interaction with the Board. He expressed concern on the library hours, hot lunch program, counselor focus, the teen pregnancy rate, and club and sports participation fee which impacted low income families. They supported the Homer Junior High School be completed in the near future.

HOMER JUNIOR HIGH
PARENT GROUP:

Mrs. Mary Trimble, Homer Junior High Parent Organization President, told the Board their group was concerned with the ongoing need for a lunch room at Homer Junior High. She noted this was an academic impediment. She stated the parent group would continue to pursue this issue.

K.P.E.A. :

Mr. Henry Anderson, K.P.E.A. President, invited the Board to participate in an open forum coalition on education funding and other educational issues on October 23 in the Borough Assembly Room, Soldotna. Local state legislators or their representatives will be in attendance at the meeting.

CONSENT AGENDA:

Items presented on the Consent Agenda were Approval of Sick Leave Draw Request/Certified, Sick Leave Draw Requests/Support, Requests for Leave/Certified, Substitute Teacher Contracts, Resignation, Leave of Absence Request/Support, 1991-92 Teacher Assignments, Extended Field Trip Request, Early Graduation Request and Grant Applications.

SICK LEAVE DRAW
REQUEST/CERTIFIED:

Mrs. Radtke recommended the Board approve a draw of 9 days from the K.P.E.A. Sick Leave Bank for Jean Wykis, Kindergarten, Tustumena Elementary.

SICK LEAVE DRAW
REQUEST/SUPPORT:

Mrs. Radtke recommended the Board approve draws from the K.P.E.S.A. Sick Leave Bank as follows: Judy A. Lyday, Custodian, Homer High School, 10 days; and Donna Mahaffey, Aide/Special Services, Kenai Junior High, 24 days.

LEAVE OF ABSENCE
REQUEST/CERTIFIED:

Mrs. Radtke recommended the Board approve unpaid leave of absences for the 1992-93 school year for Jeanna Carver, Home Economics/Health, Soldotna High; and Julie Stephens, Grade 3, Mountain View Elementary.

SUBSTITUTE TEACHER
CONTRACTS:

Mrs. Radtke recommended the Board approve substitute teacher contracts for Teresa Toller, Special Education/QUEST, Kalifornsky Beach Elementary; and Angela Hamm-Brinkerhoff, Grade 1, Sears Elementary.

RESIGNATIONS:

Mrs. Radtke recommended the Board approve the resignation of Tom Atkinson, English/QUEST, Soldotna High effective September 20, 1991.

LEAVE OF ABSENCE
REQUEST/SUPPORT:

Mrs. Radtke recommended the Board approve an unpaid leave of absence request from October 14 to October 20, 1991 for Chris Crum, Aide/Special Services, Chapman Elementary.

1991-92 TEACHER
ASSIGNMENTS:

Mrs. Radtke recommended the Board approve 1991-92 teacher assignments for Ellen Halseth, Language Arts, Homer Junior High; Jennifer Carr, Grade 2, Seward Elementary; Jennifer Carlson, Special Education/Educationally Handicapped, Homer High; Michele Robbins, Tutor (half-time), Paul Banks Elementary; and Teresa Toller, QUEST (half-time), Kalifornsky Beach Elementary.

EXTENDED FIELD TRIP
REQUESTS:

Mrs. Rubadeau recommended the Board approve an extended field trip request for three Soldotna High School students to attend the Western Regional DECA Leadership Conference, November 10-13, 1991 in Portland, Oregon.

EARLY GRADUATION
REQUEST:

Mrs. Rubadeau recommended the Board approve an early graduation request for a Soldotna High School senior to graduate at the end of the first semester of the 1991-92 school year.

GRANT APPLICATIONS:

Mrs. Rubadeau recommended the Board approve grant applications for the TECH Program for \$221,037; and Homeless Peninsula Teens for \$9,169.

Mrs. Fischer requested the Board vote separately on Item 6a (10), Approval of Grant Applications.

ACTION

Mrs. Dimmick moved the Board approve Consent Agenda items #1 through #9. Mr. Arness seconded.

Motion carried unanimously.

ACTION

Mrs. Fischer moved the Board approve 6a (10), Approval of Grant Applications. Mrs. Dimmick seconded.

Mrs. Fischer questioned whether \$101,000 had been budgeted for the TECH Program grant. Mrs. Rubadeau responded that staff had been allocated to work with the severely emotionally population at Soldotna High School and this would serve as in-kind services through the Health and Social Services grant.

Mrs. Gross questioned whether this was a new grant which would set a precedent in the district. Mrs. Rubadeau commented this was a three-year grant which was opened to school districts to provide day treatment to students. This would serve students certified with disabilities. Mrs. Rubadeau responded to a question from Mr. Tauriainen that the program would service certified students through mental health funds with current staff. Mrs. Obendorf questioned how students would be helped in the homeless grant. Mrs. Rubadeau commented that in-servicing, referral groups for students, etc. would effect the homeless students.

Motion carried unanimously.

RECONSIDERATION OF
INSTRUCTIONAL
MATERIALS:

Mrs. Rubadeau recommended the Board appoint the Reconsideration of Instructional Materials Committee for the 1991-92 school year as follows: Board member, Joe Arness; Teachers, Mary Toutonghi and Marguerite Wilcox; Principal, Carolyn Cannava; Librarian, Mary Estes; Community members, Gwen Gjovig, Ross Kendall, and Barbara Christian.

ACTION

Mrs. Dimmick moved the Board approve the Reconsideration of Instructional Materials Committee as recommended by Mrs. Rubadeau. Mrs. Fischer seconded.

Motion carried unanimously.

PROPERTY FOR NIKISKI
MIDDLE SCHOOL:

Mr. Dahlgren recommended the Board reaffirm their support of the Site Selection Committee's recommendation for a Nikiski middle/junior high school, and request that the mayor reintroduce it through the appropriate channels.

ACTION

Mr. Arness moved the Board adopt the proposal to reintroduce the Nikiski middle/junior high school site. Mr. Tauriainen seconded.

Mrs. Fischer questioned the number of people in attendance at the meeting and method of advertising the meeting. Mr. Dahlgren responded approximately 35-40 people were in attendance. Mr. Arness responded the Chairman of the Local Affairs Committee requested participation of governmental agencies, local service area boards, as well as local

PROPERTY FOR NIKISKI
MIDDLE SCHOOL
(continued):

advertising. Mrs. Fischer stated she had received many comments that the community had not been involved or their opinions solicited. She added residents were concerned that additions could be made to the current junior/senior high school rather than considering a new facility. Mr. Dahlgren commented the district attempts to make sites available for future facilities as addressed in the Six Year Plan.

Motion carried unanimously.

Mrs. Fischer served notice to reconsider the motion at the next meeting and that a public meeting be held in the Nikiski area prior to that meeting to ascertain the desires of that community. Mr. Arness stated he would take responsibility for organizing the meeting in the Nikiski area.

TUSTUMENA BOUNDARY
CHANGES:

Mr. Dahlgren recommended the Board change the Tustumena Elementary boundaries from Mile 9.5 to Mile 5.5 on Kalifornsky Beach Road and from Mile 0 to Mile 5.5 for Skyview and Soldotna Junior High students. This request was presented earlier in the year by Kasilof parents.

ACTION

Mrs. Gross moved the Board approve the Tustumena Elementary boundary change from Mile 9.5 to Mile 5.5. and the Skyview/Soldotna Junior High School boundary be changed from Mile 0 to Mile 5.5. Mr. Massie seconded.

Motion carried unanimously.

LEVEL III GRIEVANCE
HEARING DECISION:

Mrs. Obendorf noted the Board conducted a Level III Grievance Hearing prior to the school board meeting.

ACTION

Mrs. Gross moved the Board approve the following resolution: The Board has heard the Level III grievance regarding track coach salaries on October 7, 1991. The grievance asserts inequity in pay for track coaches since they are paid less than some other extracurricular sponsors and coaches. The board finds this is not grievable under the agreement. The salaries are set by Section 120 of the Negotiated Agreement and there is no claim this is being violated. The concerns in this grievance cover subjects of bargaining and the board has no authority to alter the agreement by grievance decision. These issues are part of the collective bargaining process and should be handled in that process. Mr. Tauriainen seconded.

Mrs. Dimmick stated she would abstain from voting since was not in attendance at the grievance hearing.

VOTE:

YES - Arness, Fischer, Gross, Massie, Tauriainen, Obendorf
ABSTAIN - Dimmick

Motion carried.

K.P.E.A. NEGOTIATIONS
TEAM:

Dr. Holmes recommended the Board appoint Mrs. Sharon Radtke, Mr. Richard Swarner and Mrs. Melody Douglas as the board's team for negotiating with K.P.E.A. Mr. Massie seconded.

VOTE:

YES - Arness, Dimmick, Gross, Massie, Tauriainen, Obendorf
NO - Fischer

Motion carried.

AASB BOARD OF
DIRECTORS NOMINATION:

Mrs. Obendorf recommended that Mrs. Marilyn Dimmick be selected as their nominee to the Association of Alaska School Boards Board of Directors.

ACTION

Mrs. Gross moved the Board approve the nomination of Marilyn Dimmick to the AASB Board of Directors. Mr. Tauriainen seconded.

Motion carried unanimously.

PUBLIC PRESENTATIONS:

Mr. Henry Anderson read a petition from parents which would limit class sizes beginning with the 1995-96 school year. The petition specified that classes be set as follows: K-3, not more than 15 students; grades 4-6, not more than 20 students, and grades 7-12 not more than 25 students. Students assisted by PL 94-124 would count as two students, and this measure would not apply to art, typing, library, music, vocational or gym. It does not apply during the last weeks of school.

Mr. David Brann, Homer Junior High School teacher, stated he supported Mr. Sorenson on his middle school program and noted approximately 100 students from Kenai Middle School and some Homer Junior High School were on a student exchange program this week.

Mrs. Kathy Godfrey, Homer City Council, welcomed the Board to Homer.

Mrs. Mildred Martin, Homer resident, commented on behalf of a parent unable to attend the meeting. She stated it was a concern that the school district could save money by lowering the temperature of the schools. It was her observation that schools are heated on weekends when not in use. Mrs. Martin expressed concern that students are denied access to the school libraries during certain hours of the day. She stated the library aides are valuable to the library program and teaching volunteers takes time away from the librarians. She also expressed pleasure with the reestablishment of the Homer PTSA, and encouraged site based management for funding schools. She concluded that the petition on class size should also stipulate that the state would guarantee funding for classroom space.

PUBLIC PRESENTATIONS
(continued):

Mrs. Debra Germano, Homer parent, told the Board the McNeil Canyon Elementary Parent group, was pleased with their new principal, Dr. Sara Peterson. She also noted the parent group supported the completion of the Homer Middle School project.

BOARD COMMENTS:

Mr. Tauriainen expressed appreciation to the Homer community for their welcome and participation in the meeting.

He also extended congratulations to peninsula students who participated in the cross-country meet, especially the Seward boys and girls teams for the championships as well as high GPA scores.

Mrs. Gross thanked Homer residents for supporting her in the recent election.

She commented she was interested in converting the Homer Middle School area to a multipurpose area due to the lack of space. She felt the Board needed to push this issue this year.

Mrs. Gross commented that she had enjoyed recent visits to schools on the peninsula, and heard many comments on the lack of librarians. She added that teachers and parents had stated they would like to see school board members in the schools more often.

She requested a worksession on PACs/PTAs in the near future.

Mr. Massie stated a recent vocational gathering at KCHS was very enlightening. He requested the Board hold a worksession with the vocational committee and determine the board's direction in this area.

Mrs. Fischer questioned whether baccalaureate services would continue in the schools. Dr. Holmes responded that schools will no longer sponsor the baccalaureate services and each individual religious group is allowed to organize baccalaureate services. He noted baccalaureate services have been poorly attended in the past.

She commented that she was frustrated with local hiring and stated that of seven local hires this spring, five of those hires were not registered voters, did not have a local phone listing and did not have a state auto registration.

Mrs. Fischer commented she felt formulas were a necessity, but it would be a benefit if schools could retain year end funds.

She stated that from visits with local people, the parents felt they are not welcomed in the schools. Parents felt frustrated about this.

BOARD COMMENTS
(continued):

Mrs. Fischer expressed appreciation to the Homer area and others for supporting her during the election.

Mr. Arness commented the middle school site had been discussed extensively for the last eight months and he was aware that some people were not pleased with the site selected, but they had not expressed that displeasure to him. He stated he would report to the board at the next meeting on the Nikiski gathering related to the middle school site.

Mrs. Dimmick stated she was pleased with audience participation at the meeting as well as the enthusiastic parent groups in the Homer area.

Mrs. Obendorf stated she attended the boroughwide student government meeting this week and was encouraged by student enthusiasm and leadership. The next day she attended a meeting with the governor and was pleased with the students' well thought questions.

She stated she would be on the committee for the Youth Summit III.

Mrs. Obendorf requested Mr. Arness notify the board members on the Nikiski site selection meeting.

ADJOURN:

At 9:29 p.m., Mrs. Dimmick moved the School Board Meeting be adjourned. Mr. Arness seconded.

Motion carried unanimously.

Respectfully Submitted,


Mrs. Betty Obendorf, President


Mrs. Joyce Fischer, Clerk

The Minutes of October 7, 1991,
were approved on October 21, 1991,
with a correction.

KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING
Borough Administration Building
Soldotna, Alaska 99669

October 21, 1991

SCHOOL BOARD MEMBERS: Mrs. Betty Obendorf, President
Mrs. Marilyn Dimmick, Vice President
Mr. Michael Tauriainen, Clerk
Mr. Clifford Massie, Treasurer
Mr. Joe Arness, Member
Mrs. Mari-Anne Gross, Member
Mr. Michael Wiley, Member
Mr. Ryan Rogers, Student Representative

STAFF PRESENT: Dr. Robert Holmes, Superintendent of Schools
Mr. John Dahlgren, Associate Superintendent, Planning,
Operations, and Technology
Mrs. Mary Rubadeau, Executive Director, Instructional Services
Mrs. Sharon Radtke, Executive Director, Personnel
Mr. Richard Swarner, Executive Director, Business Management

OTHERS PRESENT: Mr. Henry Anderson Mr. Paul Epperson
Mr. Kurt Heider Mr. Scott Larson
Mr. Paul Sorenson Mrs. Paula Christensen
Mr. William Radtke Mr. John Kistler
Mrs. Janis Mullen Mr. Keith Kornelis
Mr. Justin Brothen Mrs. Karen Mahurin
Mr. Tommye Corr
Others present not identified.

CALL TO ORDER: Mrs. Obendorf called the meeting to order at 7:30 p.m.

PLEDGE OF ALLEGIANCE: Mrs. Obendorf invited those present to participate in the Pledge of Allegiance.

STUDENT REPRESENTATIVE: Mr. Ryan Rogers, Soldotna High School senior, was welcomed to the Board as its student representative for the 1991-92 school year.

OATH OF OFFICE: Newly elected school board members, Mike Wiley and Mari-Anne Gross, were sworn into office by Notary Public, Barbara Jewell.

ROLL CALL: Mrs. Betty Obendorf Present
Mrs. Marilyn Dimmick Present
Mr. Clifford Massie Present
Mr. Joe Arness Present
Mrs. Mari-Anne Gross Present
Mr. Michael Tauriainen Present
Mr. Michael Wiley Present
Mr. Ryan Rogers Present

APPROVAL OF AGENDA: The agenda was approved with the addition of Consent Agenda Items 9a (3), Approval of 1991-92 Teacher Assignment, and 9a (4), Approval of Leave of Absence Request/Support.

REORGANIZATION OF BOARD: Mrs. Obendorf announced the Board would elect officers for the 1991-92 school year.

ACTION Mrs. Dimmick moved to nominate Betty Obendorf as President of the Board. Mr. Tauriainen seconded.

Motion carried unanimously.

ACTION Mr. Wiley moved the Board elect Marilyn Dimmick as Vice President of the Board. Mr. Massie seconded.

Motion carried unanimously.

ACTION Mrs. Dimmick moved to nominate Mike Tauriainen as Clerk of the Board. Mr. Massie seconded.

Motion carried unanimously.

ACTION Mrs. Dimmick moved to nominate Clifford Massie as Treasurer of the Board. Mr. Wiley seconded.

Motion carried unanimously.

ESTABLISH MEETING DATE, TIME AND PLACE: ACTION Mrs. Dimmick moved the Board establish the regular meeting date, time and place of the school board as the first and third Monday of the month at 7:30 p.m. in the Borough Assembly Room, Soldotna. Mr. Tauriainen seconded.

Motion carried unanimously.

APPROVAL OF MINUTES: The minutes of the October 7, 1991, Meeting were approved with a correction.

SUPERINTENDENT'S REPORT: Dr. Holmes reported enrollment had increased from the last reporting period, but was 117 students below the projected enrollment. He noted October 25 would be the last reporting date and the central office administration would then make budget decisions based on the current data.

He reported the Parent Training Meeting held on Saturday, October 19 was successful with approximately 50 parents attending. He extended appreciation to Gretchen Morgan, the Boroughwide Steering Committee and Barbara Jewell for coordinating the effort.

October 21, 1991

Page 3

SUPERINTENDENT'S
REPORT (cont.):

Reports were heard from Mr. Swarner on the Budget Committee, Mrs. Radtke regarding negotiations and Mr. Dahlgren on student housing and activities. Mr. Swarner reported the Budget Committee met earlier in the day to review the budget process. Additional public input will be received at public hearings to be held in Seward, Homer and Kenai in December and again at these towns in February. The next meeting of the Budget Committee will be held on November 25. Mrs. Radtke reported the negotiating team had been selected at the October 7 School Board Meeting and will begin sessions in a few weeks. Mr. Dahlgren reported the committee for student housing has been looking at various options to address crowded school conditions. The next meeting of this committee will be held on November 5. Mr. Dahlgren reported the first reading of revisions to Policy 001.16, Extracurricular Program and Interschool Activity, would be addressed later in the meeting. He noted the Co-curricular Committee plans to meet in the near future with the Kenai Peninsula School Activities Association to address funding of activities, and develop a Board recommendation to be presented on December 16.

Dr. Holmes urged Board members to attend the Skills for Excellence Meeting on November 20 at 8:30 a.m. The guest speaker will be Don Shelvy who will speak on collaborative decision making.

FINANCIAL REPORT:

Mr. Swarner presented the financial report of the district for the period ending September 30, 1991.

BUDGET TRANSFER
REPORT:

Mr. Swarner reported on Budget Transfers #1 through #49 as follows: #1, Skyview High, \$181; #2, Kenai Central High, \$140; #3, Kenai Central High, \$378; #4, Kenai Central High, \$576; #5, Kenai Central High, \$173; #6, Nikiski Jr/Sr High, \$7,129; #7, Kenai Central High, \$141; #8, Kenai Central High, \$808; #9, Soldotna High, \$1,600; #10, Soldotna High, \$200; #11, Purchasing Services, \$108; #13, Pupil Transportation, \$850; #14, Special Services, \$400; #15, Elementary Curriculum, \$2,300; #16, Soldotna High, \$260; #17, Elementary Curriculum, \$65; #18, Homer High, \$2,300; #19, Susan B. English Elem/High, \$300; #20, Homer High, \$990; #21, Elementary Curriculum, \$104; #22, Homer High, \$400; #24, Homer High, \$348; #25, Susan B. English Elem/High, \$24; #26, Sterling Elementary, \$276; #27, Redoubt Elementary, \$102; #28, Mountain View Elementary, \$155; #29, Nikiski Jr/Sr High, \$785; #30, Kenai Central High, \$526; #31, Homer Intermediate, \$590; #33, Seward Elementary, \$1,604; #34, Homer Intermediate, \$862; #35, Ninilchik Elem/High, \$500; #36, Susan B. English Elem/High, \$650; #37, Homer High, \$250; #38, Soldotna Elementary, \$1,117; #39, Homer Junior High, \$590; #40, District Service Support, \$1,632; #41, Homer High, \$2,600; #42, Homer Intermediate, \$340; #43, Homer Intermediate, \$1,567; #44, Special Services, \$3,054; #45, Special Services, \$3,120; #46, Kenai Central High, \$289; #47, Alternative Programs \$600; #49, Special Services, \$2,500.

BUDGET TRANSFER
REPORT (cont.):

Several board members expressed concern on the large amounts of funds being transferred from supply accounts for the purchase of equipment, and questioned whether the supply accounts would be adequate for the remainder of the school year.

KENAI MIDDLE SCHOOL
REPORT:

Mr. Paul Sorenson, Principal of Kenai Middle School, and staff members, Paula Christensen and William Radtke, reported to the board on implementation of the middle school concept at their school. They reported the interdisciplinary core team of teachers has effectively coordinated classes and created excellent communication between the school and parents. Through the new program students are receiving more individual attention. In addition, a homework hotline has become effective for teachers, parents and students. The staff expressed appreciation to the Board for allowing the necessary planning and training to implement the program which is evident from its success this year. They encouraged board members to visit the school and PAC meetings to see firsthand the program in action.

Mr. Wiley questioned whether a 6-8 grade configuration was the best arrangement for a middle school program. Mr. Sorenson responded there was no magic number, however, the 6-8 grade grouping was most common. He added the philosophy of the school is the most important element of the concept to making a positive transition between elementary and high school.

GRADUATE FOLLOW-UP
SURVEY REPORT:

Mrs. Rubadeau reported results on follow-up surveys sent to high school graduates of classes for 1986 and 1990. The rate of return was 9% for the class of 1986 and 16% for the 1990 class. Most were students or graduates of four-year colleges. The employment rate of the respondents was 75%, half of them full-time, many in summer jobs. They reported they didn't take, but should have taken high school courses in business, computers, science, math, industrial arts, health, and foreign language. Almost all rated their counseling and basic education programs as good or fair. Overall, 70% of the 1986 graduates and 77% of the 1990 graduates agreed or strongly agreed that high school prepared them to face present adult challenges in a competent manner. The sharpest agreement of responses in the entire survey was given under the question that high schools should encourage all students to learn a skill they can use in employment.

FIRST READING/POLICY
001.16/EXTRA-
CURRICULAR AND INTER-
SCHOOL ACTIVITY:

Mrs. Rubadeau presented the first reading on revisions to Policy 001.16, Extracurricular Program and Interschool Activities. The policy included a general statement and philosophy statements for the elementary, middle and high school level co-curricular programs. Mr. Dahlgren reported copies of the policy revisions had been sent to all parent

FIRST READING/POLICY
001.16/EXTRA-
CURRICULAR AND INTER-
SCHOOL ACTIVITY
(continued):

groups in the district. He noted the impact would have far reaching effects on the peninsula and suggested two readings be conducted prior to adoption of the policy.

Mrs. Dimmick requested words to the effect "having fun in a safe and healthy manner" be included in the policy. The student representative agreed with the concept given by Mrs. Dimmick and suggested it be reworded as "a safe, enjoyable environment ruled by healthy competition". Mr. Tauriainen questioned whether data was available from schools within the district on the number of students involved in intramural activities at the middle school and other levels. He commented such was reported in a letter from the Kenai Middle School Chairperson who recommended the Board not endorse the policy change for middle schools since they felt competition among schools was necessary for successful programs. Mr. Arness stated he coached a successful intramural program at North Star Elementary where many students were involved in the program. He recommended the last sentence of the third paragraph on the Middle School Level be clarified. Mrs. Gross added that the Homer Intermediate School has a very successful intramural program with 110 students out of 190 students participating. Mr. Wiley pointed out there was a change from extracurricular to co-curricular and with this it should be recognized that activity fees should be reduced or abolished. The programs would rely on volunteers. The Board concurred that the policy be scheduled for a public hearing on November 4 and be considered for adoption on November 18.

CONSENT AGENDA:

Items on the Consent Agenda were Approval of Soldotna High School In-service Request, Sick Leave Request/Support, 1991-92 Teacher Assignment, and Leave of Absence Request/Support.

SOLDOTNA HIGH SCHOOL
IN-SERVICE REQUEST:

Mrs. Rubadeau recommended the Board approve a request from Soldotna High School to hold an in-service day on November 20, 1991 to conduct a self-evaluation for accreditation.

SICK LEAVE REQUEST/
SUPPORT:

Mrs. Radtke recommended the Board approve a draw of 6.42 days from the K.P.E.S.A. Sick Leave Bank for Doris O'Brien, Custodian, North Star Elementary.

1991-92 TEACHER
ASSIGNMENT:

Mrs. Radtke recommended the Board approve the appointment of Peter Thielke, Mathematics/Reading, Homer Junior High (Temporary) for the 1991-92 school year.

LEAVE OF ABSENCE
REQUEST/SUPPORT:

Mrs. Radtke recommended the Board approve an unpaid leave of absence for the 1991-92 school year for Olga Constantine, Food Service Manager, Bartlett Elem/High School.

ACTION

Mrs. Gross moved the Board approve Consent Agenda Items #1 through #4. Mr. Wiley seconded.

Motion carried unanimously.

TYONEK HOUSING
AGREEMENT:

Mr. Dahlgren recommended the Board approve a lease agreement with the Village of Tyonek and the Russian Orthodox Church and the Kenai Peninsula Borough School District for lease of the Parish House as a residence for school district staff. The landlord would receive \$500/month for the upper housing unit and the tenant will be responsible for utility costs. The agreement would be effective October 1, 1991, and terminate at any time upon 60 days notice.

ACTION

Mr. Wiley moved the Board approve the Tyonek Housing Agreement as presented by Mr. Dahlgren. Mrs. Dimmick seconded.

Motion carried unanimously.

PROPERTY FOR NIKISKI
MIDDLE/JUNIOR HIGH
SCHOOL:

Mr. Dahlgren reported this item was on the agenda at the request of a school board member who asked for reconsideration of the matter at the October 7, 1991 meeting.

Mr. Arness reported a meeting was held on Thursday, October 17, 1991. The meeting was advertised in the local paper and radio station. He noted there were no dissenting comments on the property location for a future middle/junior high school in the Nikiski area.

No further action was taken by the Board on this item.

PUBLIC
PRESENTATIONS:

Mr. Keith Kornelis, Kenai Middle School PAC Chairperson, told the Board the middle school concept is working excellently and doing better than parents anticipated. He further commented that students also like the program at the middle school. He stated student participation has declined with the change in the co-curricular program. He felt this was due to lack of competition between schools.

Mr. Tommye Corr spoke in support of interscholastic competition between schools. He noted boroughwide tournaments were important and give students an opportunity to prepare for high school teams.

Mr. John Kistler, parent, reminded the Board to consider the budget restraints when considering the issue of co-curricular activities. He noted the most important part of education is teaching children.

BOARD COMMENTS:

Mr. Wiley thanked the people who supported him in the recent election. He noted an important campaign issue for him was getting the roof in Seward fixed.

BOARD COMMENTS
(continued):

Mrs. Dimmick questioned where the district was on a public report card. Mrs. Rubadeau responded the district was working on several issues, such as the early leaver report and graduate follow-up survey, which would be part of the report card. She added the report card would be developed by November, 1992.

Mrs. Gross noted the change to intramurals was due to lack of funding, not because the board wanted to do this.

Mrs. Obendorf reminded the board and audience that this is Red Ribbon Week.

She reminded the Board of a coalition meeting comprised of legislators, educational persons, and parents would be held at 6:30 p.m. on Wednesday, October 23, to discuss educational issues, especially funding. Five school board members indicated they would attend the meeting.

Mrs. Obendorf noted the Board would conduct a worksession on November 4 related to the AASB Long Range Plan and new resolutions.

She reminded school board members they were responsible for making their own hotel and travel reservations to the AASB Conference. She noted several members would be attending an early bird session on budgets. Mrs. Dimmick will attend the resolutions committee meeting and Mrs. Obendorf will attend the bylaws and constitution meeting.


Mrs. Obendorf asked to be excused from the November 4th meeting.

ADJOURN:

At 9:35 p.m., Mrs. Dimmick moved the School Board Meeting be adjourned. Mr. Arness seconded.

Motion carried unanimously.

Respectfully Submitted,


Mrs. Betty Obendorf, President


Mr. Michael Tauriainen, Clerk

The Minutes of October 21, 1991,
were approved on November 4, 1991,
as written.

KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING
 Borough Administration Building
 Soldotna, Alaska 99669

November 4, 1991

SCHOOL BOARD MEMBERS:

Mrs. Betty Obendorf, President
 Mrs. Marilyn Dimmick, Vice President
 Mr. Michael Tauriainen, Clerk
 Mr. Clifford Massie, Treasurer
 Mr. Joe Arness, Member
 Mrs. Mari-Anne Gross, Member
 Mr. Michael Wiley, Member
 Mr. Ryan Rogers, Student Representative

STAFF PRESENT:

Dr. Robert Holmes, Superintendent of Schools
 Mr. John Dahlgren, Associate Superintendent, Planning,
 Operations, and Technology
 Mrs. Mary Rubadeau, Executive Director, Instructional Services
 Mrs. Sharon Radtke, Executive Director, Personnel
 Mr. Richard Swarner, Executive Director, Business Management

OTHERS PRESENT:

Mrs. Kathleen McDowell	Mr. John Steckel
Mrs. Karen Mahurin	Mrs. Melody Douglas
Mr. Henry Anderson	Ms. Judy Blume
Mr. Ken Tarbox	Mrs. Janis Mullen
Mrs. Judy Morgenweck	Mr. Carl Miller
Sen. and Mrs. Paul Fischer	Mr. Dennis Murray
Mr. John Kistler	Mr. Scott Larson
Mrs. Sharon Moock	Mr. Mac Tappana
Mr. Gary Hollier	Mrs. Joanna Cole
Mrs. Roseanne Tunseth	
Others present not identified.	

CALL TO ORDER:

Mrs. Dimmick called the meeting to order at 7:30 p.m.

PLEDGE OF ALLEGIANCE:

Mrs. Dimmick invited those present to participate in the Pledge of Allegiance.

ROLL CALL:

Mrs. Betty Obendorf	Absent - Excused
Mrs. Marilyn Dimmick	Present
Mr. Michael Tauriainen	Present
Mr. Clifford Massie	Present
Mr. Joe Arness	Absent - Excused
Mrs. Mari-Anne Gross	Present
Mr. Michael Wiley	Present
Mr. Ryan Rogers	Present

APPROVAL OF AGENDA:

The agenda was approved as printed.

APPROVAL OF MINUTES:

The School Board Minutes of October 21, 1991, were approved as written.

AWARDS AND PRESENT-
ATIONS:

Mrs. Dimmick presented a Plaque of Appreciation to Mrs. Joyce Fischer, former school board member, in recognition of her twelve years of service on the Board.

SUPERINTENDENT'S
REPORT:

Dr. Holmes reported the student enrollment had decreased since his report two weeks ago. Currently the enrollment is 169 students below the projected enrollment, but 259 students above last year's count. He noted it appeared the budget would remain in the "black" based on the October enrollment and favorable special education and vocational education student counts.

He noted copies of information mailed to principals on "spend a buck" method of prioritizing budget needs was in board members' informational packets. He commented this exercise would be helpful for administrators, staff and parent group members to prioritize needs in their educational programs. He anticipated this information would give central office administrators early and meaningful input into the 1992-93 budget.

Dr. Holmes stated a policy change will be presented to the Board at the November 18 meeting on revisions to job descriptions for the Associate Superintendent, Planning, Operations and Technology and the Executive Director, Business Management.

Dr. Holmes noted that beginning with the November 18 Meeting, the Board will hear brief reports from schools within the district.

Updates from the various board committees indicated a staff/parent budget survey is at each school building, the goal on evaluation has been postponed until the 1992-93 school year, and the Negotiations Committee will meet on Friday, November 11.

SECOND READING/POLICY
001.16/EXTRACURRI-
CULAR PROGRAM AND
INTERSCHOOL
ACTIVITIES:

Mrs. Rubadeau announced the second reading of Policy 001.16, Extracurricular Program and Interschool Activities, included suggested changes from the October 21 meeting. She noted this would be the second of three readings on the policy revisions as requested by the Board.

Ms. Roseanne Tunseth commented she felt the policy was confusing when the philosophy statement read "co-curricular activities are an integral part of the education program" dealing with the physical, mental and emotional, while later in the policy it states "participation is a privilege and will be granted by the standards set by the school district." She questioned why it is a privilege for students to participate when it is considered an integral part of the educational program.

SECOND READING/POLICY
001.16/EXTRACURRI-
CULAR PROGRAM AND
INTERSCHOOL
ACTIVITIES (cont.):

Mr. John Steckel, Soldotna Junior High School physical education teacher, told the board he has coached Olympic and world games champions during his career as a coach. He commented he felt the change from interscholastic to intramural activities at the junior high school level would reduce all programs. He noted that students in all curricular areas should reach their optimum potential. He noted this was important in all curriculum, i.e., math, English, performing and fine arts, etc. He stated the driving force to excel in athletics is rooted in the competition, not necessarily to win the game but to perform skills from direct instruction in coaching. He added that if the program emphasis is intramural in nature, the key element in preparing for the performance in the game will be missing. Advanced preparation, excitement of representing one's school and school spirit of the student body will diminish. In the end, coaches would be accepting more responsibility and work with a reduction in pay. He felt the district would be accepting less for its students when it should continue its quest for excellence in education.

Mrs. Kathleen McDowell, parent, teacher and coach, stated she did not favor the middle level extracurricular program being changed from an interscholastic to intramural program. She recognized that athletes must have natural talent which is enhanced with advanced coaching. She noted this was true in all areas of the curriculum and opportunities should be available to enhance these abilities. She stated parents should work with their children to advance their skills and likewise, children's skills should not be brought down to levels of mediocrity. She added the world exists on competition. She commented interscholastic activities are fun with excitement and school spirit apparent on the part of the participants. The play time and instruction are available through the physical education program to all students. If adopted, she felt the policy would begin "putting the axe" to all programs in which talented students participate and the district would be saying that mediocrity is okay.

Mr. Mac Tappana, Soldotna Junior High School PTA representative, told the Board their group felt all students should be allowed to participate in an athletic group. They felt this would be allowed through the policy change. They felt children have a need to belong and identify, and through intramurals this would allow the greatest number of students to achieve these needs.

Mrs. Sharon Moock, parent, commented that she had concerns related to ambiguous wording in the middle level and high school level with "as appropriate". She stated the Board

SECOND READING/POLICY
001.16/EXTRACURRI-
CULAR PROGRAM AND
INTERSCHOOL
ACTIVITIES (cont.):

needed to be up front with the students when it came to funding matters and programs offered. She noted there are gifted athletes in our communities who should be afforded the same opportunities as those for academically gifted students. She added the base needs to be provided for all students, whether academically or athletically. She urged the Board to be up front with their intent of the policy.

Mr. Henry Anderson, K.P.E.A. President, questioned the Board's intent on changing the terminology from "extracurricular" to "co-curricular". He questioned whether it was the Board's intent to make extracurricular programs part of the regular school program and if so, where did they plan to obtain funds for co-curricular programs. If not the intent, he questioned why the board wanted to change the terminology.

Mrs. Joyce Fischer, former school board member, stated she initially worked on the committee to revise the policy and it was the intent of the committee to place co-curricular programs equal with other school programs. She commented that in meeting with business people at the Coalition on Education these people indicated the graduates were not receiving qualities such as working together in cooperation, commitment to being on time, working for goals, etc. She stated she was disappointed competition at the junior high level had been changed. She noted it was not a matter of finances, but a change that has progressed through the years. She hoped this could be worked out in cooperation with the academics.

Mr. Gary Hollier, parent, stated he was confused with the policy where an intramural program would be run with an interscholastic program. He spoke from personal experience where an elementary program decreased from a 10-week program to four weeks while the number of participants decreased. He stated he would be opposed to a sole intramural program at the middle school level. He questioned the last sentence of the middle school philosophy where "interscholastic programs may be conducted in conjunction with an intramural activity as appropriate". Mr. Massie responded the intent was not to cut middle level programs, but to add participation for students who do not qualify for competitive teams. Thus, the reason for intramural activities. Mr. Hollier stated he felt that eliminating interscholastic activities at the elementary and middle school levels was a disservice to the quality of programs and to the coaches. He felt the inferior quality would carry through at all levels.

Mr. John Kistler, parent, commented that he supported the policy change. He stated he felt too much emphasis has been placed on extracurricular activities and not on education. He added that he felt the district could accomplished the goal of

SECOND READING/POLICY
001.16/ESTRACURRI-
CULAR PROGRAM AND
INTERSCHOOL
ACTIVITIES (cont.):

constructive competition by working to create a system of intracurricular activities to achieve the same goal. In reverse, emphasis on intracurricular activities would provide funds needed to purchase equipment and materials to enhance the education of the students while still providing a competitive education, team spirit and increased participation in the educational process. He urged that students be provided an opportunity to use what they learn in the classroom for a purpose that is closer to real life situations and compete as academic teams with cheerleaders and assemblies to promote team and school spirit. In this way, schools should develop a method to benefit the majority instead of the minority of students.

Mr. Mac Tappana, parent, teacher, and coach, commented that a program for Nikiski 7th and 8th graders serves many students, some who will make the team and others who will not. He added it was a functional and successful program because of the smiles on the students' faces.

Mr. John Steckel suggested the Board consider a "no cut" policy which would be adhered to at the district level. At the middle/junior high schools this would affect only two activities, basketball and volleyball. If the rules are mandated, then the coaches would be required to follow those rules.

Mrs. Joanna Cole commented that she was confused about the direction of the school district on student activities. She questioned whether students would be cut from teams. She stated she supported a program where all students had an opportunity to play.

Mrs. Janis Mullin, parent, stated she felt all students should be able to participate in the activities at the middle level. She further encouraged that tournaments be held at the end of the program which would support the concept of competitiveness in the activities.

CONSENT AGENDA:

Items presented on the Consent Agenda were Approval of Substitute Teacher Contract, Grant Application, In-Service Release Request/Seward Elementary and Seward Jr/Sr High, Extended Field Trip Request, and G.E.D. Testing.

SUBSTITUTE TEACHER
CONTRACT:

Mrs. Radtke recommended the Board approve a contract for 19-day substitute teacher, Ruth McMillan, Kindergarten, Sears Elementary.

GRANT APPLICATION:

Mrs. Rubadeau recommended the Board approve a grant application through the Job Training Partnership Act for the Homer Flex High School in the amount of \$23,705.34.

IN-SERVICE RELEASE
REQUEST:

Mrs. Rubadeau recommended the Board approve requests for in-service release time from Seward Elementary School and Seward Jr/Sr High. Seward Elementary School requested December 6, 1991, as an in-service day to work on a school goal to improve writing skills of their students. A request from Seward Jr/Sr High School requested release time for December 6, 1991, and April 16, 1992, to work on staff self-evaluation for accreditation.

EXTENDED FIELD TRIP
REQUEST:

Mrs. Rubadeau recommended the Board approve an extended field trip request for 32-36 students to visit Magadan, U.S.S.R. as part of the Youth Summit III, February 15-25, 1992.

G.E.D. TESTING:

Mrs. Rubadeau recommended the Board approve a request from parents of a student on home study to be allowed to complete G.E.D. Testing through the Kenai Peninsula College.

ACTION

Mrs. Gross moved the Board approve Consent Agenda Items #1 through #5. Mr. Wiley seconded.

Motion carried unanimously.

1992-93 PROJECTED
ENROLLMENT:

Mr. Swarner recommended the Board approve the projected enrollment for the 1992-93 school year at 9,730 students. He noted this was a 1.9% increase of 171 students above the current year. He commented that the projection was made on moving each grade ahead one year and replacing graduating seniors with incoming kindergarten students.

Mr. Wiley questioned why a few schools were projected for less students than currently enrolled. Mr. Swarner explained this resulted in moving classes to another grade and estimating the number of incoming students either at the kindergarten, middle school or high school level.

Mrs. Dimmick asked what the increase in students was this year over last year. Mr. Swarner responded there were 259 additional students attending KPBSD schools than last year. He noted 425 additional students were projected for the 1991-92 school year, thus the projections fell short by approximately 170 students. He added the district contacts the cities, realtors and various agencies to seek current information on growth on the peninsula.

RECESS:

At 8:29 p.m., Mrs. Dimmick called a recess.

RECONVENE AFTER
RECESS:

At 8:42 p.m., the Board reconvened in regular session.

ACTION

Mr. Wiley moved the Board approve the 1992-93 projected enrollment as presented. Mr. Tauriainen seconded.

Motion carried unanimously.

RECONSIDERATION OF
INSTRUCTIONAL
MATERIALS COMMITTEE
RECOMMENDATION:

Mrs. Rubadeau announced the Reconsideration of Instructional Materials Committee met on October 24 to review the book Ghost by Piers Anthony as appropriate literature for KPBSD libraries. Based on school board Policy 006.11, the committee found the book had little literary value. Their recommendations were: 1) the novel is more appropriately placed in high school libraries, 2) no further copies of the novel be purchased by the district, and 3) the novel is to be reviewed by school librarians who are sensitive to the appropriateness of this novel for the community they serve.

Mr. Tauriainen questioned why, if the book had little literary value, did the committee not recommend eliminating the book from school libraries. Mrs. Rubadeau commented that although the book had little literary value, the committee felt it was not so objectionable that it should be removed from high school libraries.

Mr. Rogers questioned how the committee determined the level of maturity of the junior high school reader would not be sufficient for the book to remain at those libraries. Mrs. Rubadeau responded that the parent filing the complaint felt that the book was degrading to women. The committee felt the themes in the book were so undeveloped that they could be misinterpreted by an immature reader.

ACTION

Mr. Massie moved the Board approve the recommendations of the Reconsideration of Instructional Materials Committee. Mr. Tauriainen seconded.

Mr. Wiley commented that although he was not familiar with the book he would approved the committee's recommendation. He noted he did not favor censoring books.

VOTE:

YES - Gross, Massie, Tauriainen, Wiley, Dimmick
Advisory Vote - NO

Motion carried.

1992-93 STAFFING
FORMULAE:

Mrs. Radtke presented staffing schedules for the 1992-93 school year. She noted the schedules were the same as for the current year with the addition of a middle school schedule to be used for the Kenai Middle School. She explained the method used in computing school staffing and subject area specialists. She emphasized that the formulae were guidelines and building administrators have parameters in which to adjust staffing at their school.

1991-92 STAFFING
FORMULAE (cont.):

Mr. Massie noted the description for students admitted to the Gifted Program appeared to be based only on IQ. Mrs. Rubadeau explained this error would be corrected since identification of gifted students has changed over the past few years.

Mr. Wiley questioned whether the middle school formula would be used for other schools if they changed to middle school programs. Mrs. Radtke responded that if the school board approved other middle school arrangements, then the formula would apply. Currently, Kenai Middle School is the only approved middle school program in the district.

Mrs. Roseanne Tunseth told the board she felt the elementary school staffing was very high with 26 to 28 students in the classroom.

ACTION

Mr. Massie moved the Board approve the 1992-93 Staffing Formula. Mr. Tauriainen seconded.

Motion carried unanimously.

AASB RESOLUTIONS:

Mrs. Dimmick reported the Board met in a worksession prior to the meeting to review AASB resolutions and give direction to their representatives on the AASB Resolutions Committee. The committee will consider presenting the resolutions to the organization at their meeting in Anchorage, November 9-12.

Mr. Henry Anderson, K.P.E.A. President, expressed concern that copies of the resolutions were not available to the audience. Mrs. Dimmick responded that this was an oversight, however, the resolutions were not in their final stages. She offered to share her copy of the resolutions with those interested. Mr. Wiley stated the worksession prior to the meeting was open to the public where all resolutions were reviewed.

ACTION

Mr. Wiley moved the Board favor the concept on those resolutions increasing the foundation units, funding school construction, reinstating the Professional Teacher Practices Commission, teacher tenure time extension, mandated class size, and enabling legislation for year-round school. Mr. Massie seconded.

Mr. Tauriainen stated he felt the board should not take action on the resolutions because this was generic action. He explained the Board could discuss the items and vote on them at the meeting in Anchorage.

ACTION

Mr. Tauriainen moved to table the motion. Motion died for lack of a second.

AASB RESOLUTIONS
(continued):

Mr. Wiley stated he was concerned with such a broad motion, but board members could speak to the resolutions at the conference. Mrs. Gross commented she felt it was appropriate to direct the boards' representatives to express their intent in the committee meeting.

ACTION

Mrs. Gross moved to amend the motion to authorize Mrs. Dimmick and Mrs. Obendorf to represent the Kenai Peninsula School Board during discussions on the resolutions at the AASB Resolutions Committee. Mr. Wiley seconded.

Amendment carried unanimously.

Mr. Tauriainen commented the intent would be that the boards' representatives would serve as proxy votes for the Board.

Amended motion carried unanimously.

PUBLIC PRESENT-
ATIONS:

Mrs. Karen Mahurin, K.P.E.S.A. President, told the Board she was aware of the Board's worksession, and added that the audience is not allowed input at these sessions. She stated she was disappointed the audience did not have copies of the resolutions considered by the Board. By this action, the audience had no idea what the Board approved.

Mr. John Kistler expressed concern related to the change in preparation of baccalaureate programs. He stated it was a disappointment that the educational leaders will no longer be taking the time to plan the program which would send the graduates on their way with a little bit of extra confidence to help them to succeed in their future. He suggested it is time for the educational leaders to rethink the methods on obtaining the educational goals for students. He felt it is time to return to education the values that seem to have been lost along the way and put emphasis back on scholastics. Through this, students will develop pride in what they have accomplished and should be told publicly they are wished success in life.

Mrs. Sharon Moock, Borough Assembly member, told the board she viewed the Homer Junior High School swimming pool area which is being used for sports activities despite the swimming pool not being filled. She recommended this be placed on the priority list as a health and safety issue. She also expressed concern on the conditions where students travel between the junior high school and intermediate school buildings. She suggested the risk manager review the situation as soon as possible, and that the parent committee work through the school board on this.

PUBLIC PRESENTATIONS
(continued):

Mrs. Gross questioned whether a cost estimate was available for filling in the pool area. Mrs. Moeck noted the original design was for the entire area, not just filling in the swimming pool. She commented that because of costs an engineers study could not be done unless there was an absolute need for this.

BOARD COMMENTS:

Mrs. Gross asked Dr. Holmes whether the intent of his memorandum was that baccalaureate ceremonies are allowed but would be organized by the parents and students, not the administrators. Dr. Holmes commented that this was the intent as well as a local ministerial group organizing the ceremony. This would be treated like any not-for-profit organizations, and would not be under the specific auspices of the school administrators. Mrs. Gross noted the Homer Baccalaureate ceremony was well attended last year.

Mr. Massie extended an apology to Mrs. Mahurin for not having copies of the AASB Resolutions available. He noted the Board met for nearly two hours to discuss the resolutions prior to the meeting. Likewise, Mr. Wiley stated the Board would not vote on the resolutions until November 12, and noted he would be happy to share his copy of the resolutions.

Mrs. Dimmick welcomed Mrs. Schwartz's education class from Kenai Peninsula College to the meeting.

Mrs. Dimmick announced the Housing Committee would meet on November 5 at 9:00 a.m, and the Activities Committee would meet at 1:15 p.m. on November 6.

ADJOURN:

At 9:38 p.m., Mr. Wiley moved the School Board Meeting be adjourned. Mr. Massie seconded.

Motion carried unanimously.

Respectfully Submitted,


Mrs. Betty Obendorf, President


Mr. Michael Tauriainen, Clerk

KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING
Borough Administration Building
Soldotna, Alaska 99669

November 18, 1991

SCHOOL BOARD MEMBERS:

Mrs. Betty Obendorf, President
Mrs. Marilyn Dimmick, Vice President
Mr. Michael Tauriainen, Clerk
Mr. Clifford Massie, Treasurer
Mr. Joe Arness, Member
Mrs. Mari-Anne Gross, Member
Mr. Michael Wiley, Member
Mr. Ryan Rogers, Student Representative

STAFF PRESENT:

Dr. Robert Holmes, Superintendent of Schools
Mr. John Dahlgren, Associate Superintendent, Planning,
Operations, and Technology
Mrs. Mary Rubadeau, Executive Director, Instructional Services
Mrs. Sharon Radtke, Executive Director, Personnel
Mr. Richard Swarner, Executive Director, Business Management

OTHERS PRESENT:

Ms. Judy Blume	Mrs. Susan Borko
Mr. Mick Wykis	Mrs. Diane Borgman
Mr. Gordon Griffin	Mrs. Mo Scott
Mr. Tom Thorpe	Mr. Jim Heim
Mr. and Mrs. John Steckel	Mr. Ken Tarbox
Mrs. Jacquie Imle	Mrs. Becky Moore
Mr. Robert Boudreaux	Mrs. Sharon Moock
Mrs. Wanda Bonillas	Mrs. Karen Mahurin
Mr. Henry Anderseon	Mr. Mike Ainsworth
Mrs. Pam Lazenby	Mr. Sam Bushon
Mrs. Melody Douglas	Mr. John Torgerson
Mrs. Janis Mullen	Mr. Daryl Kellum
Mr. Rick Matiya	Mr. Duane Anderson
Mr. John Kistler	Miss Rachel Jones
Miss Melissa McDowell	Miss Jenny Rogers
Mr. Dennis Massie	Mrs. Tracy Davis
Mrs. Beverly Haight	
Others present not identified.	

CALL TO ORDER:

Mrs. Obendorf called the meeting to order at 7:30 p.m.

PLEDGE OF ALLEGIANCE:

Mrs. Obendorf invited those present to participate in the Pledge of Allegiance.

ROLL CALL:

Mrs. Betty Obendorf	Present
Mrs. Marilyn Dimmick	Present
Mr. Michael Tauriainen	Present
Mr. Clifford Massie	Present
Mr. Joe Arness	Present
Mrs. Mari-Anne Gross	Present
Mr. Michael Wiley	Present
Mr. Ryan Rogers	Present

APPROVAL OF AGENDA: The agenda was approved with the addition of Item 9a (5), Approval of Major/Minor Maintenance Projects.

APPROVAL OF MINUTES: The School Board Minutes of November 4, 1991, were approved as written.

HEARING OF DELEGATIONS: Mrs. Becky Moore, Soldotna High School PTSA Chairperson, told the Board she was disappointed that school sponsorship of baccalaureate programs had been taken away. She commented that few parents were aware of the decision and felt this should have been discussed in a public meeting. She stated baccalaureate ceremonies were a part of school tradition which should not be organized by a ministerial association or other groups. She requested the Board take action to restore this to the schools.

Mrs. Carolyn Phillips presented the Board with a petition signed by 230 persons requesting a change in school policy regarding mandatory outside play up to 10 degrees below zero. The petition signers stated they preferred a choice of indoor play below zero degrees and on rainy days. She commented that studies have shown that cold weather and its lack of humidity are harmful to the body when it naturally reacts by forming mucus which in turn creates bacterial infections and illness. In addition, she noted consideration should be given to children with health related, non-contagious illnesses such as asthma, frost bite, hives, repeated ear/gland infections, etc. She requested the Board review its current policy and not expose children to harsh outdoor elements. Mrs. Obendorf requested the administration seek a report with recommendations from KPSAA to include costs involved in changing the policy.

COMMUNICATIONS AND PETITIONS: Mrs. Obendorf stated she had received a telephone call from a parent who preferred keeping small children indoors during extreme cold weather, and requested the Board study the evidence on this.

She read a letter from Tina Seaton, President of the Anchor Point PTA, expressing concern about the change in emphasis toward intramural sports. Due to cuts in travel costs, their primary concern on a small school level was in transporting junior high school students by parents in family cars. They stated they were willing to do this, but were concerned they would not be left this option. They requested the school board consider the needs of small schools on this issue.

Mrs. Obendorf reported a letter had been received from the Tustumena PTA who told the Board their energies this year would be used in efforts to secure funding for an addition to their school to relieve overcrowded conditions.

COMMUNICATIONS AND
PETITIONS (cont.):

Mrs. Obendorf acknowledged receipt of a letter from Mr. Rick Ladd, Principal, Homer Intermediate School, which outlined various changes from the KPSAA Board on revision to Policy 001.16, Extracurricular Program and Interschool Activities.

Mrs. Obendorf reported a letter had been received from Tammie Carlos, student, Homer Junior High School, requesting that non-biodegradable trays be used at their school. The student commented she was concerned about the environment and suggested that students could wash the trays in exchange for a free lunch. Mrs. Obendorf requested the administration to research costs involved in purchasing trays vs use of biodegradable trays, time for washing the trays, sanitary restrictions, etc.

SUPERINTENDENT'S
REPORT:

Dr. Holmes reported student enrollment had decreased by 70 students since the last reporting period. He noted this decline was typical for this time of year.

He announced November 17-23 is American Education Week. Wednesday, November 20 has been designated as Support Personnel Day and Friday, November 22 is School Principal Recognition Day.

Reports were heard from various committees. Mr. Swarner reported the Budget Review Committee will meet on Monday, November 25 at 1:00 p.m. to begin the budget review process. Mrs. Radtke stated the negotiations team met last week and will meet again in December. Mr. Dahlgren reported the Housing Committee has met twice and is developing a report which will be presented to the Board on December 16. The Activities Committee will be addressing budgetary concerns related to school activities.

MOUNTAIN VIEW
ELEMENTARY SCHOOL
REPORT:

Mr. Tom Thorpe, Principal, and Mrs. Marti Steckel, Teacher, Mountain View Elementary School, presented a visit to their school through a slide presentation. They told the Board the school is dedicated to fulfilling their mission statement to make Mountain View Elementary a positive and safe learning environment for students and staff. The dignity and self-respect of each student is essential to all school programs. They reported many parent volunteers participate in various programs at the school. In addition, the school has a very active intramural program.

THEATER REPORT:

Mr. Gordon Griffon, theater manager, reported on his program managing the theaters at Soldotna High School, Kenai Central High School, and Nikiski Jr/Sr High. He noted he also manages theater activities for Skyview High School. In addition to the many activities taking place in the theaters involving

THEATER REPORT
(continued):

students, he noted community use of the theaters has taken place through Twin Cities Productions at no cost to taxpayers. He reported that sources of income for community use of the theaters comes from auditorium rental, equipment rental, services within the community and ticket sales of Twin Cities Productions. He commented that through careful budgeting and the help of Twin Cities Productions he has been able to maintain and repair valuable theater equipment, but in the future the Board will need to develop a plan to replace and repair that equipment.

FINANCIAL REPORT:

Mr. Swarner presented the financial report of the district for the period ended October 31, 1991.

SCHOOL BASED MANAGEMENT COMMITTEE REPORT:

Mrs. Rubadeau reported the School Based Management Committee had met on November 5 and defined various issues to be reviewed during the 1991-92 school year. She noted this committee was formed as part of a board goal on site based school management. She stated the committee will hold five meetings in preparation for a report to the Board on April 20, 1992.

FIRST READING/POLICY REVISIONS:

Mrs. Rubadeau presented the first reading on revisions to Policy 003.32R, Associate Superintendent - Planning, Operations and Technology; Policy 003.321R, Director - Purchasing/Food Services; and Policy 003.34R, Executive Director - Business Management. The policy changes would transfer food service and purchasing department responsibilities to the Executive Director - Business Management, and the Associate Superintendent would receive supervision of cocurricular activities.

K.P.E.A.:

Mr. Henry Anderson, K.P.E.A. President, told the Board he felt the "Spend-a-Buck" Program separated employee groups and left certain areas unaddressed on the form. He noted not all employees and few parents had input in the process. He concluded that he felt this was not a valid survey.

HOMER JUNIOR HIGH PTA:

Mrs. Mari-Anne Gross, School Board Member, spoke on behalf of the Homer Junior High School Parent Group requesting that something be done with the floor of the pool area at that school in the least expensive manner possible. The parent group wanted to know what the next step was needed for them to see this happen. Mr. Dahlgren responded he had met with the parent group president and suggested a representative from the group meet with the school principal and maintenance department personnel to scale down the original project for the pool. Following this meeting, estimates could be developed for the project.

CONSENT AGENDA:

Items on the Consent Agenda were Approval of Sick Leave Bank Requests/Support, Extended Field Trip Requests, Requests for In-service Training Release Time, Teacher Assignment, and Major/Minor Maintenance Projects.

SICK LEAVE REQUESTS/
SUPPORT:

Mrs. Radtke recommended the Board approve draws from the K.P.E.S.A. Sick Leave Bank for Dorothy Doty, Custodian, Nikiski Elementary, 7 days; and Nita Galloway, Head Custodian, Tustumena Elementary, 9 days.

EXTENDED FIELD TRIP
REQUESTS:

Mrs. Rubadeau recommended the Board approve extended field trip requests for 20 Chapman Elementary 8th grade students to travel to Washington, D.C., March 21-29, 1992; for 50 Skyview High School students to travel on a concert tour to Australia and New Zealand, March 17-30, 1993 or March 24-April 6, 1993; and for 70 band and choir students from Soldotna High to travel to Orlando, Florida, March 18-26, 1992 for the All-American Music Festival.

IN-SERVICE RELEASE
REQUESTS:

Mrs. Rubadeau recommended the Board approve in-service requests from Chapman Elementary School for December 16, 1991, and Homer High School for December 13, 1991. Both requests related to work on Northwest Accreditation.

1991-92 TEACHER
ASSIGNMENT:

Mrs. Radtke recommended the Board approve a teaching assignment for the 1991-92 school year for Gordon Vernon, Science (half-time), Homer High (temporary).

MAJOR/MINOR
MAINTENANCE PROJECTS:

Mr. Dahlgren stated a list of major/minor maintenance projects had been developed by the maintenance department. He noted these projects are not normally voted on by the school board, but a request for board approval had been received from the borough assembly. The 29 projects ranged from \$3,500 to \$24,000 in cost.

Mrs. Sharon Moock expressed concern about the Skyview High School extended field trip especially on the cost involved for students to participate, amount of time away from regular school days, effect of educational program with approximately twenty percent of the students absent from school, and cost of substitute teachers. She further commented that the business community actively supports school activities and such a trip could be a burden to business owners. Likewise, students unable to raise funds for the trip might feel discriminated against.

Mr. Tauriainen requested that Consent Agenda Item 9a (2), Approval of Extended Field Trip Requests, be voted on separately. Item 9a (5), Approval of Major/Minor Maintenance Projects, was separated from the Consent Agenda as requested by the Board President.

ACTION

Mr. Tauriainen moved the Board approve Consent Agenda Items #1, #3, and #4. Mrs. Dimmick seconded.

VOTE:

YES - Arness, Dimmick, Gross, Massie, Tauriainen, Wiley,
Obendorf

Advisory Vote - NO

Motion carried.

ACTION

Mr. Tauriainen moved the Board approve Item 9a (2), Approval of Extended Field Trip Requests. Mr. Wiley seconded.

Mr. Tauriainen commented the Board had expressed concerns similar to Mrs. Moock's in a worksession prior to the meeting. He noted that students on the trip must be responsible for work missed. Mrs. Dimmick stated the Board would be reviewing the policy in the future. She added she did not want teachers to be wasting their teaching time while students are away. She stated going on the trip would teach students to make choices and at this point she did not want to restrict students of that opportunity. Mrs. Gross stated she had concerns on the cost of the trip which might be discriminatory to those not being able to afford it. However, since other extended field trips of a similar nature had been approved there was no clear ground to deny the request. Mr. Massie stated he agreed with Mrs. Moock's comments and would not approve the request. Student Representative Ryan Rogers stated there was great educational value to extended field trips, and in addition to student performances, students should have some time for fun. He noted that teachers attempt to help students secure funding for the trips as well as help students with their studies. Mrs. Obendorf commented she had mixed emotions about the trip, but until changes are made in the policy she felt the request could not be denied. She stated she did have concern about the amount of money to be raised.

Mrs. Rubadeau noted the policy was not scheduled for revision, but instructional minutes lost would be reviewed.

VOTE:

YES - Arness, Dimmick Gross, Tauriainen, Wiley, Obendorf

NO - Massie

Advisory Vote - YES

Motion carried.

ACTION

Mrs. Dimmick moved the Board concur with the need for funding of the major/minor maintenance projects. Mr. Wiley seconded.

Motion carried unanimously.

Mrs. Obendorf requested the administration send a letter to the Borough Assembly indicating the School Board's approval of major/minor maintenance projects.

RECESS

At 9:12 p.m., Mrs. Obendorf called a recess.

RECONVENE AFTER
RECESS:

At 9:25 p.m., the Board reconvened in regular session.

POLICY REVISION/
001.16, EXTRA-
CURRICULAR PROGRAM
AND INTERSCHOOL
ACTIVITY:

Mrs. Rubadeau stated revisions to Policy 001.16, Extracurricular Program and Interschool Activity, had been made as requested by the school board. Two public hearings had been conducted on the policy.

Miss Rachel Jones, Soldotna Junior High School student, told the Board that important life skills are learned in competitive interscholastic activities. She noted activities such as jazz band, Future Problem Solving, etc. should not be eliminated at the schools. She also felt that intramural sports at the high school level would lower important scholarships to students.

Miss Melissa McDowell, 8th grader from Soldotna Junior High, stated she felt interscholastic sports would be cut with additional reductions. She felt the quality of coaching would be reduced. She requested students not be denied the opportunity to excel at something which is very much a part of their regular school life.

Miss Jenny Rogers, Soldotna Junior High School student, stated there have already been cuts in sports activities. She commented that elementary students look forward to sports activities when going to junior high school, and encouraged that changes not be made.

Mr. John Steckel, Soldotna Junior High School coach, told the Board he had previously spoken to the Board about the budget and now was concerned about the philosophy behind the policy changes. He felt competition was the basis for achieving excellence. He recommended the board adopt a "no cut" policy where all schools would be aware of the rules. This would effect basketball and volleyball at the junior high school level.

POLICY REVISION/
001/16, EXTRA-
CURRICULAR PROGRAM
AND INTERSCHOOL
ACTIVITY (cont.):

Mr. Dennis Massey, parent, told the Board he felt having fun in sports was important and that competition was the key to having fun and developing skills. He noted the district has been fortunate to have students participate in statewide activities and added it would be a disservice to students if competitive sports were not available to them.

Mrs. Janis Mullen, Soldotna PTA Chairperson, stated the PTA supported a combination of intramural and interscholastic programs at the middle level. They felt this was important to developing self-confidence and self-esteem in adolescents. They also expressed concern in the wording of the middle level philosophy and offered a suggestion to change the word "may" to "will" for the policy to read, "Interscholastic programs will be conducted in conjunction with an intramural activity as appropriate."

Mrs. Tracy Davis, parent, commented that competition is encouraged in all areas of school such as swing choir, jazz band, academics, Battle of the Books, etc. and students are praised for their accomplishments. Likewise, some students excel in sports, and should not be denied their speciality. She recommended the policy stay the same as currently exists.

Mr. Ken Tarbox, Skyview PTSA Chairperson, questioned the Board's intent on the wording "cocurricular". He also questioned whether competition at the elementary level included academics, music and art programs. He stated there was also concern at the middle level on difference with interscholastic activities as part of the intramural program for separate funding. He requested clarification on this.

Henry Anderson, K.P.E.A. President, spoke against the policy revisions. He noted extracurricular activities had been changed to cocurricular, and this changed the direction of the program giving equal status with academic programs. He felt this would weaken the academic and extracurricular programs. If approved he felt this would give all extracurricular programs intramural status. He stated he felt there was a violation of Sections 120 and 121 of the Negotiated Agreement where such changes must be bargained.

Mr. Duane Anderson, parent, told the Board he was interested in intramural activities at the elementary level in order that many students would have an opportunity to be involved in activities. He noted this also would include more parental involvement. He acknowledged that some intramural programs are not always successful. He suggested that intramurals with interscholastic activities could possibly be a workable arrangement at the junior high school level.

POLICY REVISION/
001.16, EXTRA-
CURRICULAR PROGRAM
AND INTERSCHOOL
ACTIVITY (con.t):

Mrs. Sharon Moock, parent, asked the Board to address technicalities in wording of the policy. She questioned the intent of "minimum standards of eligibility adopted by the KPBSD and those additional standards established by each school for its own students." She felt some universal rules need to be adopted for schools establishing fair and ethical standards. She added she felt the words "as appropriate" were not appropriate for the policy since administrators already know what is appropriate. She noted athletes are recognized as good employees because they are organized, have integrity, are punctual, know how to work and play as a team, use time wisely, and are scholastic.

Sam Bushon, Principal at Sterling Elementary School, told the Board the intramural program at his school is very successful with 96% of 4th through 6th graders participating. However, with this number of participants there is a problem of skill building due to lack of time for individual practice and training. He noted if the Board wanted skilled athletes going on to junior high intramurals at the elementary level would not be the way to go.

Mr. John Kistler, parent, stated he reinforced a comment made by Mrs. Moock that it was nice to have responsible students as employees and even better if there were more students of this type. He applauded the students attending and participating in the meeting and commented they were now competing in the real world.

Mr. Dahlgren commented the policy was not cast in concrete since regulations for implementation would be developed by the Kenai Peninsula School Activities Association. He noted comments had been made about the term "cocurricular". It was the intent of the committee that these activities would have equal merit with academics, neither taking second place to each other. By this athletics, music, drama, etc. would be equally recognized. The intent of the policy would be considered in the budget process. He also noted it was recommended there would be no travel at the elementary level. Each school would be considered on whether it was appropriate to run intramural and interscholastic activities, i.e. size. He did not recommend a "no cut" policy. The intent was for an intramural program with the best students trying out for an interscholastic program. He stated the high school philosophy was very clear for an interscholastic program, where appropriate. He noted competition might not be appropriate in choir or band at home, but if a declamation contest was held in Anchorage this would be appropriate. He concluded the Board needed to consider the vastness of the communities in the district and not address a philosophy statement to any one particular community.

POLICY REVISION/
001.16, EXTRA-
CURRICULAR PROGRAM
AND INTERSCHOOL
ACTIVITY (cont.):

Student Representative Rogers stated the policy should be clear as it relates to the middle level. He noted if it is intended that intramural activities are to be followed by interscholastic activities, the policy should clearly state this.

ACTION

Mr. Massie moved the Board approve Policy 001.16, Extracurricular Program and Interschool Activities. Mrs. Dimmick seconded.

Mr. Arness noted it was important for the Board to reflect a philosophy of the district before designing a program. At the elementary level involvement was the important factor with intramural activities, and at the junior high school level, depending on the goal of whether to have serious competition or involvement, would encompass intramural and/or interschool activities. He commented the wording was "muddled" at the junior high school level of the policy.

ACTION

Mr. Arness moved to amend the motion to change the word "may" to "will" in the middle level philosophy. Mrs. Dimmick seconded.

Mr. Wiley commented that the district was diverse in school sizes and questioned how such wording would effect small schools such as English Bay.

Mrs. Dimmick commented that regulations would be developed as the next step in the process which would enforce the policy. She stated if necessary after the regulations are developed the policy could be revised for further clarification. Mrs. Gross stated she felt the policy was satisfactory as currently written and favored the amendment.

Amendment carried unanimously.

Mrs. Dimmick stated she had reviewed the negotiated agreement and could not find language in the policy which would be in conflict with Sections 120 and 121 of the Negotiated Agreement as previously indicated by Mr. Anderson.

ACTION

Mrs. Dimmick moved to amend the motion to add the words "administered by KPSAA", to read "District sponsored cocurricular activities shall be approved by the board and administered by KPSAA and supervised by the building administrator." Mr. Tauriainen seconded.

Amendment carried unanimously.

ACTION

Mr. Wiley moved to amend the motion to delete the words "and travel for elementary activities will not be funded by the Kenai Peninsula Borough School District" of the elementary philosophy. Mr. Tauriainen seconded.

POLICY REVISION/
001.16, EXTRA-
CURRICULAR PROGRAM
AND INTERSCHOOL
ACTIVITY (cont.):

Mr. Arness commented this statement was in the policy because the committee felt there should be no funding provided by the district for this level of activities. Mr. Wiley responded that funds had previously been provided for forensics and other activities for some schools.

ACTION

Mrs. Dimmick moved to amend the amendment to add, "if it takes place." Motion died for lack of a second.

VOTE:

YES - Tauriainen, Wiley
NO - Arness, Dimmick, Gross, Massie, Obendorf
Advisory Vote - NO

Amendment failed.

ACTION

Mr. Tauriainen moved to amend the motion to the middle school philosophy to read, "The district provides opportunities for students to participate in both intramural and interscholastic cocurricular activities where appropriate," and delete the remainder of the paragraph. Mr. Wiley seconded.

VOTE:

YES - Dimmick, Tauriainen, Wiley
NO - Arness, Gross, Massie, Obendorf
Advisory Vote - YES

Amendment failed.

ACTION

Mr. Tauriainen moved to amend the motion to the middle school philosophy to read, "An interscholastic program will be conducted in conjunction with an intramural activity as appropriate." Mrs. Dimmick seconded.

RECESS:

At 10:52 p.m., Mrs. Obendorf called a recess.

RECONVENE AFTER
RECESS:

At 11:00 p.m., the Board reconvened in regular session.

Amendment carried unanimously.

VOTE ON AMENDED MOTION:

YES - Arness, Dimmick, Gross, Massie, Tauriainen, Obendorf
NO - Wiley
Advisory Vote: YES

Amended motion carried.

~~KENAI~~ PENINSULA BOROUGH
SCHOOL BOARD MEETING

November 18, 1991

Page 12

PUBLIC HEARING/
TITLE V GRANT
APPLICATION:

Mrs. Rubadeau announced the Title V Indian Education Grant Application was presented for public hearing and board approval. She noted the \$221,610 grant would provide tutor-instructional aide services to Native/Indian students in the district.

ACTION

Mrs. Dimmick moved the Board approve the Title V Grant as presented. Mrs. Gross seconded.

Motion carried unanimously.

PUBLIC
PRESENTATIONS:

Mrs. Beverly Haight, parent, expressed concern on the cold weather issue and requested the Board review their policy on this. She noted her child suffered from an asthma condition which was extremely costly to the family. In addition to regular medical expenses, she stated she could not spend additional money to get a doctor's notice for her child to remain indoors at school on cold weather days. She noted because of asthma attacks she keeps her child at home, and then receives notices from the school to send her child to school. She presented information to the Board on effects of low humidity on the body during cold weather.

Mr. John Kistler, parent, told the Board he has lived in Alaska for a long time and people were well aware of the Alaska's weather conditions. He noted Alaska's climate couldn't be changed, but people could move if the climate did not agree with them.

BOARD COMMENTS:

Mrs. Dimmick requested committee meeting times and dates be listed on the news handout at each school board meeting.

Mr. Tauriainen expressed appreciation to audience participation at the meeting.

Mr. Tauriainen requested the administration address a review of the extended field trip policy, review of the baccalaureate program practice in a worksession, and address the cold weather policy. The Board concurred with the requests. Mrs. Obendorf requested a written legal opinion related to baccalaureate ceremonies.

Mrs. Gross commented she attended the state swimming meet and was proud of championships taken by district students. She also stated she was proud of the Homer girls for taking the academic award.

Mrs. Obendorf announced a Health Fair would be held at Skyview High School on January 9, 1992, 12:40 p.m. to 6:00 p.m. She requested board members set aside time to participate in activities that day.

BOARD COMMENTS
(continued):

Mrs. Obendorf requested the policy on school board meetings be reviewed to set a time limit for Hearing of Delegations. The Board concurred with the request.

Mrs. Obendorf announced the Kenai Education Coalition would meet on November 20 at 6:00 p.m. Mrs. Obendorf and Mrs. Dimmick were selected as the board's representatives to this group.

Mrs. Obendorf announced Mrs. Dimmick had been elected to the AASB Board of Directors.

Mrs. Obendorf suggested a Policy Review Committee be established to carefully review the policy manual. Committee members would include a parent, teacher, administrator, student, and two school board members. The Board concurred with the request.

She reported she had spoken at a recent Retired Teachers Association meeting. Members of this group inquired how they could volunteer at schools. Copies of their newsletter were distributed to board members.

Mrs. Obendorf announced November 17-23 is American Education Week. She extended appreciation to staff members for the work they do with peninsula students.

She noted a speaker had addressed a "chronic" condition where she could not afford frequent visits to the doctor to get a professional note excusing a student from outdoor activities. She questioned whether under these conditions one notice from the doctor would serve the purpose of school notification. Mrs. Rubadeau responded that most schools do not require continuous notices on recuperating or chronic conditions. She stated she would address this issue with principals during administrator meetings at central office this week. She felt there had been miscommunications on this issue.

ADJOURN:

At 11:28 p.m., Mrs. Dimmick moved the School Board Meeting be adjourned. Mr. Arness seconded.

Motion carried unanimously.

Respectfully Submitted,


Mrs. Betty Obendorf, President


Mr. Michael Tauriainen, Clerk

The Minutes of November 18, 1991,
were approved on December 2, 1991,
with corrections.

KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING
 Borough Administration Building
 Soldotna, Alaska 99669

December 2, 1991

SCHOOL BOARD MEMBERS:

Mrs. Betty Obendorf, President
 Mrs. Marilyn Dimmick, Vice President
 Mr. Michael Tauriainen, Clerk
 Mr. Clifford Massie, Treasurer
 Mr. Joe Arness, Member
 Mrs. Mari-Anne Gross, Member
 Mr. Michael Wiley, Member
 Mr. Ryan Rogers, Student Representative

STAFF PRESENT:

Dr. Robert Holmes, Superintendent of Schools
 Mr. John Dahlgren, Associate Superintendent, Planning,
 Operations, and Technology
 Mrs. Mary Rubadeau, Executive Director, Instructional Services
 Mrs. Sharon Radtke, Executive Director, Personnel

OTHERS PRESENT:

Mrs. Dorothy Besch	Mr. Henry Anderson
Mr. Jim Heim	Mr. Sam Bushon
Mr. John Kistler	Mrs. Sharon Moock
Ms. Nancy Watson	Mrs. Arlene Wiley
Mr. Curtis Burnham	Mr. Ross Kendall
Mrs. Cheryl Schweigert	Mr. Edward Seims
Mrs. Barbara Eastham	Mrs. Sheryl McMichael
Mrs. Sara Hepner	Mrs. Jane Teller
Mr. Sohail Marey	Mrs. Lora Taylor
Mrs. Donna Kime	Ms. Gayle Buben

Others present not identified.

CALL TO ORDER:

Mrs. Obendorf called the meeting to order at 7:32 p.m.

PLEDGE OF ALLEGIANCE:

Mrs. Obendorf invited those present to participate in the Pledge of Allegiance.

ROLL CALL:

Mrs. Betty Obendorf	Present
Mrs. Marilyn Dimmick	Present
Mr. Michael Tauriainen	Present
Mr. Clifford Massie	Present
Mr. Joe Arness	Present
Mrs. Mari-Anne Gross	Present
Mr. Michael Wiley	Present
Mr. Ryan Rogers	Present

APPROVAL OF AGENDA:

The agenda was approved as printed.

APPROVAL OF MINUTES:

The School Board Minutes of November 18, 1991, were approved as corrected.

SUPERINTENDENT'S
REPORT:

Dr. Holmes stated erroneous information had been reported on a local radio station related to the number of teen pregnancies in the district. He stated there was a total of seven known pregnancies in the six high schools surveyed today.

Dr. Holmes reported the Borough Assembly and School Board would meet with peninsula legislators on Thursday, November 5, 1991, at 2:00 p.m. to discuss priorities for the upcoming legislative session.

Reports were heard from committee chairpersons. Dr. Holmes reported the Budget Committee met on November 25 to discuss budget procedures and ramifications of funding levels. Budget hearings will be conducted at 7:00 p.m. in Seward on December 9, Kenai on December 11 and Homer on December 12. Mr. Dahlgren reported a draft of the Housing Committee Report has been completed and is being reviewed. It will be presented to the School Board on December 16. The Activities Committee will meet with K.P.S.A.A. on December 4 to discuss finances for school activities.

STERLING ELEMENTARY
SCHOOL REPORT:

Mr. Sam Bushon, Principal, Sterling Elementary School, presented a visual report with slides on numerous activities at his school. In addition to creative projects and special attention to students and teaching, he commented the school is fortunate to have a supportive and involved parent group. Projects of special note were the Reading is Fundamental Program, collaborative model for special education, student/class recognitions, and an innovative intramural program. He extended appreciation to the PTA for their many fund raising activities which support student activities. A recent event earned the school \$11,000. He introduced staff in attendance at the meeting who were: Edward Seims, Grade 3; Gayle Buben, Grade 4; Sheryl McMichael, Grades 5-6; Jane Teller, Resource Teacher; Cheryl Schweigert, Kindergarten; Sara Hepner, Grade 1; Sohail Marey, Physical Education/Health; Barbara Eastham, Head Secretary; Lora Taylor, Grade 1 and Donna Kime, Grade 2.

COLD WEATHER GUIDE-
LINES REPORT:

Mrs. Rubadeau reported guidelines for cold weather recess have been established in the Elementary Activities Handbooks which recommends that students do not engage in prolonged activity when the temperature is below -10 degrees including wind chill factor. She noted recent discussion with principals indicated they felt the guidelines were appropriate as a "floor temperature" and could be adjusted accordingly to individual school/class situations. Principals also agreed special considerations would be given to students with chronic illness or who are recuperating from an illness. She commented the Anchorage School District has similar guidelines whereas the Fairbanks School District uses a "floor temperature" of -20 degrees. She noted that last year there were 50 days between

COLD WEATHER GUIDE-
LINES REPORT (cont.):

November 1 and April 15 with below 0 degrees. If the guidelines were changed to 0 degrees she estimated there could be as many as 75 days of indoor recess during winter. She recommended principals continue to work with parent groups and staff using the current guidelines of -10 degrees as established in the Elementary Activities Hand- books.

Mr. Tauriainen stated he felt parents should be the ultimate decision makers on whether their child goes outdoors, but the memorandum indicated the principals would make the decision. Mrs. Rubadeau responded that parents are to make arrangements with the classroom teacher and principals deal with the situation when there are constant requests with no grounds for the request. She felt it was in the child's best interest to provide a recess time. Mr. Tauriainen added he felt parents did not need a doctor's excuse, that it was the parent's prerogative to keep their child indoors. Mr. Wiley stated he concurred with Mr. Tauriainen's statement. Mr. Arness requested the administration send a letter to principals and parent groups explaining the Board's position on allowing them some latitude on a site-by-site basis.

CONSENT AGENDA:

Items presented on the Consent Agenda were Approval of Extended Field Trip Requests, In-Service Requests, Australian Teacher Exchange Application, and Resignation.

EXTENDED FIELD TRIP
REQUESTS:

Mrs. Rubadeau recommended the Board approve extended field trip requests for 35 Kenai Middle School eighth grade students to visit Washington, D.C., March 22-27, 1992; and for 10 Nikiski High School students to participate in Close-Up activities, April 26-May 2, 1992 in Washington, D.C.

IN-SERVICE RELEASE
REQUESTS:

Mrs. Rubadeau recommended the Board approve in-service release requests from Nikiski Jr/Sr High School for December 7, 1992 to be used for a self-evaluation for accreditation; and for Homer Junior High School on January 31, 1992, to develop courses for their cross-curricular program.

AUSTRALIAN TEACHER
EXCHANGE APPLICATION:

Mrs. Radtke recommended the Board approve an application to the Australian Teacher Exchange Program from Dorothy Besch, Grade 3, Mountain View Elementary School. The application would be forwarded to the Department of Education for final consideration.

RESIGNATION:

Mrs. Radtke recommended the Board approve the resignation of Robert Jones, Grade 8/Mathematics, Ninilchik Elem/High School effective January 17, 1992.

CONSENT AGENDA
(continued):

Mr. Tauriainen requested Consent Agenda Item 6a (2), Approval of In-Service Release Requests, be considered separately. Mr. Wiley asked that Consent Agenda Item 6a (3), Approval of Australian Teacher Exchange Application, be removed for separate consideration.

ACTION

Mrs. Dimmick moved the Board approve Consent Agenda Items #1 and #4. Mr. Tauriainen seconded.

Mr. Tauriainen questioned the differences between the Close-Up Program and Lakeland Tours Program. Mr. Dahlgren explained the Close-Up Program was an in-depth fellowship program sponsored by the U.S. Congress. He added a free scholarship is allowed for one student, but additional students and a sponsor are permitted to attend if they provide their own funding. Lakeland tours is a tour program that any educational group can sign up for. He noted both programs are very educational.

Motion carried unanimously.

ACTION

Mr. Tauriainen moved the Board approve the In-Service Release Requests. Mrs. Gross seconded.

Mr. Tauriainen questioned whether the Saturday, December 7 in-service day for Nikiski Jr/Sr High as the make up day for a recent power outage would serve as a full day even though teachers would only be at school four hours. Mrs. Rubadeau responded the four hours would serve as a state approved in-service day. This would be considered a minimum day for these purposes and no students would be in attendance at school. Mr. Massie questioned whether this would be an additional in-service day for Nikiski Jr/Sr High School beyond what other schools would request. Mrs. Rubadeau stated the district has requested seven in-service days from the Department of Education. Each school would be allowed these days with requests for three additional days. The additional days could be requested for specific areas schools want to address.

VOTE:

YES - Arness, Dimmick, Gross, Massie, Wiley, Obendorf
NO - Tauriainen
Advisory Vote - YES

Motion carried.

ACTION

Mrs. Dimmick moved the Board approve the Australian Teacher Exchange Application. Mrs. Gross seconded.

CONSENT AGENDA
(continued):

Mr. Wiley questioned whether the teacher exchange was part of the negotiated agreement. Mrs. Radtke responded this was not part of the negotiated agreement and board approval gives the applicant the opportunity to apply for the teacher exchange. If approved, this would be an equal exchange with another teacher from Australia. Mrs. Besch explained the various steps involved in the application process where the teachers would exchange jobs, classrooms, and homes; however, each teacher would retain their respective salary. She felt this was a wonderful opportunity for an Australian teacher to come to one of the best school districts in the state.

Motion carried unanimously.

POLICY REVISIONS/
003.32R/003.321R/
003.34R:

Mrs. Rubadeau recommended the Board approve revisions to Policies 003.32R, Associate Superintendent - Planning, Operations and Technology; 003.321R, Director - Purchasing and Food Services; and 003.34R, Executive Director - Business Management. The revisions would transfer the purchasing and food service department supervision responsibilities to the Business Manager while cocurricular activities would become the responsibility of the Associate Superintendent - Planning, Operations and Technology.

Mr. Tauriainen questioned whether it was necessary for the Director of Purchasing Services to be on the central office administrative schedule. Dr. Holmes responded this is an administrative position at this point.

Mr. Henry Anderson, K.P.E.A. President, questioned whether the Associate Superintendent of Planning, Operations and Technology would have direct supervision over the K.P.S.A.A. Board on the regulations which were addressed two weeks ago. Dr. Holmes responded the Associate Superintendent would be the liaison with K.P.S.A.A. Mr. Anderson then questioned who would have the final say on the K.P.S.A.A. recommendations. Dr. Holmes stated K.P.S.A.A. is delegated by the Board to be responsible for activities and the Associate Superintendent would be a liaison working with the K.P.S.A.A. Board.

ACTION

Mr. Massie moved the Board approve the policy revisions as recommended. Mr. Tauriainen seconded.

Motion carried unanimously.

SCHOOL CALENDARS:

Mr. Dahlgren recommended the Board approve the 1992-93 calendar and give tentative approval to calendars for the 1993-94 and 1994-95 school years. He noted the survey results indicated most people favored an early start and early ending of the school year with a two week Christmas vacation and one week spring break. The school calendar for 1992-93 would have

SCHOOL CALENDARS
(continued):

teachers beginning on August 19 and ending on May 27. Students would begin on August 26 and end on May 26. Christmas vacation would be scheduled for December 19 through January 3, and Spring Break would be March 20 through March 28.

Mr. Wiley stated he was a member of the calendar committee where the committee was not unanimous with the recommendation. The committee acknowledged criticism on the survey where it took two extremes to begin school, August 26 or September 9 and did not focus on the most likely time of August 31. For the future, he hoped the committee would look at a beginning date at the end of August.

Mr. John Kistler, parent, noted the calendar survey was difficult to complete with confusing language. He stated he was a bit confused on the survey subtotal results. Mr. Dahlgren responded the survey results were tallied at the schools and submitted to the central office for final tabulation.

ACTION

Mr. Wiley moved the Board approve the 1992-93 school calendar as presented by the calendar committee and tentatively approve the 1993-94 and 1994-95 calendars. Mrs. Dimmick seconded.

Mr. Tauriainen commented he had problems with the way the survey was written, and felt it was slanted to getting the results desired. He suggested the school day be lengthened by 15 minutes and begin the school year after Labor Day and end before the first of June. He stated he would vote for the 1992-93 calendar, but would like a change in the 1993-94 and 1994-95 calendars. Mr. Wiley stated other suggestions were offered in committee discussions to start early enough to make the semester break at the Christmas break, or add days to the calendar.

ACTION

Mr. Tauriainen moved to amend the motion to approve only the 1992-93 calendar and leave out the 1993-94 and 1994-95 calendars. Mr. Wiley seconded.

Mr. Arness questioned whether there was any significance in having tentative approval for following years' calendars. Mr. Dahlgren responded the Board would be questioned if they did not publish the calendars a year in advance. Many parents plan activities ahead for more than a year.

VOTE ON AMENDMENT:

YES - Dimmick, Tauriainen, Wiley
NO - Arness, Gross, Massie, Obendorf
Advisory Vote - NO

Amendment failed.

SCHOOL CALENDARS
(continued):

Mrs. Gross apologized to parents on the survey form which she felt was a terrible form. She noted she had a difficult time filling the form out, but it was important that the calendar is planned in advance. Because the survey results greatly favored an early start, she stated she would approve the motion.

Mrs. Obendorf expressed appreciation to the Calendar Committee for their work. She commented that all calendar survey forms have not been liked by persons completing them.

VOTE ON MAIN MOTION:

YES - Arness, Dimmick, Gross, Massie, Wiley, Obendorf
NO - Tauriainen
Advisory Vote - YES

Motion carried.

KENAI ELEMENTARY
ARCHITECT SELECTION:

Mr. Dahlgren noted proposals for architect services were opened on November 8, 1991 and evaluated in accordance with established school administration and professional services purchasing policies of the Borough. In addition, the Board heard from the top three architectural candidates on November 18, 1991. He reported the evaluation team recommended that Phase I for schematic design to remodel Kenai Elementary School be awarded to McGlothlin Balivet Co. He noted additional phases of the project would be contingent upon receipt of future funding and may be negotiated with McGlothlin Balivet Co. at a later date.

ACTION

Mr. Massie moved the Board approve the recommendation as presented by the administration. Mrs. Gross seconded.

Mrs. Dimmick questioned whether being the lowest bidder had significant impact on the project. Mr Dahlgren responded this was not a criteria used in the evaluation judgement. Several responses contained separate sealed bids with their proposal.

Mr. Arness commented he felt it would be a significant factor to have a local architect on the team. Mr. Burnham commented being a local firm was not considered on the criteria since all three firms had local subconsultants. He reviewed the criteria items and scores for them and noted five people rated the architectural firms individually. When questioned whether postponing a decision on architect selection would create problems, Mr. Burnham responded a decision needed to be made no later than December 16 in order to proceed with the schedule, allow the architectural team to complete their work, provide administrative review and complete the cost estimates. Mr. Wiley noted all candidates appeared satisfactory, but if the Board deviated from the recommend-

KENAI ELEMENTARY
ARCHITECT SELECTION
(continued):

ation more time would be needed to consider the other firms. Mr. Arness stated he was pleased with the local firm over the Anchorage firms despite the few percentage points separating them. He favored the local firm for hire.

Mr. Tauriainen asked to abstain from voting since he was affiliated with one of the architectural firms. Mrs. Obendorf granted the request.

VOTE:

YES - Dimmick, Gross, Massie, Wiley, Obendorf

NO - Arness

ABSTAIN - Tauriainen

Advisory Vote - YES

Motion carried.

PUBLIC COMMENTS:

Mrs. Sharon Moock told the Board she was pleased with the Board's action on architect selection for Kenai Elementary School. She noted all firms were allowed equal time to present their information to the school board. She stated she was dismayed that the local architect had lobbied her by telephone. She added she considered this inappropriate and questioned whether school board members had also been lobbied by this firm. Mrs. Moock complimented Mr. Bushon and his staff at Sterling Elementary for their enthusiasm and dedication to the students at their school.

Mr. John Kistler, parent, suggested next years's calendar survey be a calendar where people can circle the beginning date, holidays, and ending date. He noted student responses should be separated from parent responses.

BOARD COMMENTS:

Board members expressed appreciation to the Calendar Committee for their work. Appreciation was also extended to Mr. Bushon for his excellent school presentation.

Mr. Arness stated he took exception to Mrs. Moock's comments. He reported he had not been contacted by the local architect and he was not lobbying on that firm's behalf. He noted his main concern was that of local hire.

Mr. Tauriainen echoed Mr. Arness' earlier request that a letter be sent from the administration to schools and parent groups related to the cold weather policy, and particularly emphasizing that parents' requests be honored. The Board concurred with the request.

Mr. Tauriainen requested a communication be sent from schools to parents informing them that baccalaureate programs will not be a school activity. The Board concurred with the request.

BOARD COMMENTS
(continued):

Mrs. Gross stated the Homer Junior High parent group had asked her to request the school board to have the swimming pool covered at that school in the least expensive manner possible. Mr. Dahlgren responded he will work on a recommendation and will see if funds are available for design work from a closed out construction project.

Mrs. Dimmick noted that neither the district nor borough have anyone in their employ with an architectural or engineering degree. She stated she hoped careful attention would be made during the design development phase on what is being presented by the architect for Kenai Elementary School. She also noted care should be taken in selecting a contractor and seeing the project completed.

Mrs. Obendorf reminded the Board of the December 5 meeting with the local legislators.

ADJOURN:

At 9:28 p.m., Mrs. Dimmick moved the School Board Meeting be adjourned. Mr. Wiley seconded.

Motion carried unanimously.

Respectfully Submitted,



Mrs. Betty Obendorf, President



Mr. Michael Tauriainen, Clerk

The Minutes of December 2, 1991,
were approved on December 16, 1991,
with corrections.

KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING
 Borough Administration Building
 Soldotna, Alaska 99669

December 16, 1991

SCHOOL BOARD MEMBERS:

Mrs. Betty Obendorf, President
 Mrs. Marilyn Dimmick, Vice President
 Mr. Michael Tauriainen, Clerk
 Mr. Clifford Massie, Treasurer
 Mr. Joe Arness, Member
 Mrs. Mari-Anne Gross, Member
 Mr. Michael Wiley, Member
 Mr. Ryan Rogers, Student Representative

STAFF PRESENT:

Dr. Robert Holmes, Superintendent of Schools
 Mr. John Dahlgren, Associate Superintendent, Planning,
 Operations, and Technology
 Mrs. Mary Rubadeau, Executive Director, Instructional Services
 Mrs. Sharon Radtke, Executive Director, Personnel
 Mr. Richard Swarner, Executive Director, Business Management

OTHERS PRESENT:

Mrs. Jackie Sewall	Miss Ann Rumley
Mr. Ken Tarbox	Mrs. Sharon Mook
Mr. Dave Spence	Mr. John Kislter
Mrs. Melody Douglas	Dr. Nels Anderson
Mr. Mick Wykis	Miss Grace Perry
Mrs. Kay Perry	Mrs. Nancy Savaria
Mrs. Susan Borko	Mr. Henry Anderson

Others present not identified.

CALL TO ORDER:

Mrs. Obendorf called the meeting to order at 5:12 p.m.

EXECUTIVE SESSION:

At 5:13 p.m., Mr. Massie moved the Board go into executive session to discuss matters which by law, municipal charter, or ordinance are required to be confidential. Mr. Tauriainen seconded.

Motion carried unanimously.

ADJOURN EXECUTIVE SESSION:

At 6:15 p.m., Mrs. Dimmick moved the executive session be adjourned. Mr. Massie seconded.

Motion carried unanimously.

RECESS:

At 6:16 p.m., Mrs. Obendorf called a recess.

RECONVENE AFTER RECESS:

The Board reconvened in regular session at 7:34 p.m.

PLEDGE OF ALLEGIANCE:

Mrs. Obendorf invited those present to participate in the Pledge of Allegiance.

ROLL CALL:

Mrs. Betty Obendorf	Present
Mrs. Marilyn Dimmick	Present
Mr. Michael Tauriainen	Present
Mr. Clifford Massie	Present
Mr. Joe Arness	Present
Mrs. Mari-Anne Gross	Absent - Excused
Mr. Michael Wiley	Absent - Excused
Mr. Ryan Rogers	Present

APPROVAL OF AGENDA:

The agenda was approved as printed.

APPROVAL OF MINUTES:

The School Board Minutes of December 2, 1991, were approved with corrections.

COMMUNICATIONS AND
PETITIONS:

Mrs. Obendorf read a letter from Jane Behlke of Fairbanks who informed the Board of their family's desire to establish a scholarship for Seward High School graduates honoring their mother, Mrs. Luella McMullen James. The letter described procedures on establishing the fund, selection of a recipient, and annual reporting on growth of the fund.

Mrs. Obendorf reported a letter had been received from the Alaska Council for Teachers of English who announced Cory Borgman, Homer Junior High School student, had recently received the National Promising Writers Award. Her teacher Karen Wessel, was also recognized by the organization.

SUPERINTENDENT'S
REPORT:

Dr. Holmes reported the Board and Central Office Administration had conducted budget hearings in Seward, Kenai and Homer during the past week. Attendance varied between 20-60 people at the meetings. He noted Budget Review Committee Meetings would begin on January 8, followed by a second round of public hearings in February.

SKYVIEW HIGH SCHOOL
REPORT:

Mrs. Marlene Benson, principal, Skyview High School, reported the basic philosophy of her school is that all individuals are important and every student has his/her place in the many programs at the school. Mrs. Susan Borko, music director, lead the Skyview Bell Choir in several musical numbers. The presentation concluded with the Board and audience ringing the bells and singing the final song.

AUDIT REPORT:

Mr. Swarner presented the Audit Report for the 1990-91 school year as prepared by Cooper and Lybrand, certified public accountants. The auditing firm stated the school district's records were in conformity with generally accepted accounting principles. Mr. Swarner reviewed all sections of the report with the Board. Mrs. Melody Douglas, chief accountant, was recognized for her outstanding contributions in coordinating information for the audit report.

FINANCIAL REPORT:

Mr. Swarner presented the financial report of the district for the period ended November 30, 1991.

HOUSING REPORT:

Mr. Dahlgren reported the Housing Committee evaluated and reviewed current facilities with regard to the enrollment projections for next year and into the future. Guidelines for evaluating the various options included educational soundness, space utilization, cost effectiveness and long term solutions. The Board will conduct a worksession at their January 6 meeting related to the various options and reconfigurations proposed.

ACTIVITIES REPORT:

Mr. Dahlgren reported the Activities Committee was responsible for three charges which were: 1) writing a philosophy statement, 2) developing budgetary considerations for budget placement, and 3) reviewing other areas of activities and interpretation of board regulations. He noted the philosophy statement was adopted by the Board on December 2, and the committee will have funding considerations prepared for the budget process. He explained the formula used in preparing the budget amounts. He stated activity programs continue to be highly subsidized by participation fees, fund raising, and booster clubs.

SCHOOL BASED
DECISION MAKING
INTERIM REPORT:

Mrs. Rubadeau reported the School Based Decision Making Committee met for its second of five meetings on December 11 in preparation for an April 20 report to the school board. She noted the purpose of the committee is to revise management to improve instruction and learning. The committee will review materials on this issue, and Dr. Don Shalvey will be used as a consultant for this effort as it relates to instructional improvement. Currently, principals are being surveyed on their perspectives of the elements of the school based decision making model already in place.

FIRST READING/POLICY
REVISION/008.23/
008.23R, SCHOOL
VOLUNTEERS:

Mrs. Rubadeau presented the first reading to revisions on Policy 008.23/008.23R, School Volunteers. The revisions included aligning the school parent organization to identify and coordinate school volunteers and that volunteers participate in training activities.

Mrs. Dimmick requested the last sentence be revised to read, "comply with school regulations and participate in volunteer training activities." Mr. Arness commented that volunteers should be encouraged rather than required to participate in training activities.

FIRST READING/POLICY
REVISIONS/007.42,
COMPULSORY
ATTENDANCE:

Mrs. Rubadeau presented the first reading to revisions on Policy 007.42, Compulsory Attendance. The revisions would take into account minutes of instructional time lost and changes the number of days from 15 to 10 in schools on an 80-minute period. The change was made at a request from Skyview High School administrators due to their class schedules.

FIRST READING/POLICY
REVISIONS/007.42,
COMPULSORY
ATTENDANCE (cont.):

Student representative Ryan Rogers questioned whether a student could miss 15 days but not 800 instructional minutes, and if that was true, the policy was not clear on this. Mrs. Rubadeau responded that such was possible if a school was on a rotating day schedule. She stated the word "and" could be deleted to clarify the policy's intent.

FIRST READING/POLICY
REVISIONS/002.513,
ORDER OF BUSINESS:

Mrs. Rubadeau presented the first reading to revisions on Policy 002.513, Order of Business. The change was requested by the school board in a recent worksession where all meetings would use the same agenda format.

FIRST READING/POLICY
REVISIONS/003.121,
FIELD TRIP REQUESTS:

Mrs. Rubadeau presented Policy 003.121, Field Trips, with no revisions. The Board had previously requested a review of the policy and any revisions to the current policy would be presented by board members on January 6, 1992.

K.P.E.A.:

Mr. Henry Anderson, K.P.E.A. President, questioned whether written reports were available on the Audit Report, Activities Report and School Based Decision Making Interim Report. Mrs. Obendorf commented the last two reports were oral reports. Mr. Swarner advised that Mr. Anderson had received an Audit Report earlier in the day. Mr. Anderson stated he felt the policy relating to school volunteers should include the words "expected to participate in training activities" because these people would be working with expensive equipment such as computers, projectors, etc., which needed to be operated properly. He added this would also be true in using library equipment where volunteers often work.

Mr. Anderson read a statement from the Kenai Peninsula Education Coalition requesting that the 1992 state legislature fully fund school debt retirement, support an increase in the foundation formula unit value to \$66,000, secure early funding, and increase funding for school construction.

CONSENT AGENDA:

Items presented on the Consent Agenda were Approval of Sick Leave Bank Draw Request/Certified, Sick Leave Bank Draw Request/Support, Resignation, Substitute Teacher Contract, In-Service Release Request, Early Graduation Request, Extended Field Trip Request, and AASB Questionnaire Results.

SICK LEAVE BANK DRAW
REQUEST/CERTIFIED:

Mrs. Radtke recommended the Board approve a draw of 28 days from the K.P.E.A. Sick Leave Bank for Cynthia Rehm, Music, Mountain View Elementary.

SICK LEAVE BANK DRAW
REQUEST/SUPPORT:

Mrs. Radtke recommended the Board approve a draw of 24 days from the K.P.E.S.A. Sick Leave Bank for Catherine Lapan, Cashier/Food Service, Chapman Elementary School.

RESIGNATION:

Mrs. Radtke recommended the Board approve the resignation of Sheila Langston, Special Education/Resource/Educationally Handicapped, Kenai Middle School, effective upon hire of a suitable replacement.

SUBSTITUTE TEACHER
CONTRACT:

Mrs. Radtke recommended the Board approve a contract for 19-day substitute teacher Mike Belloni, Music, Mountain View Elementary School.

IN-SERVICE RELEASE
REQUEST:

Mrs. Rubadeau recommended the Board approve an in-service release request to Kenai Central High School on January 10, 1992, to prepare for a March, 1992 accreditation visit.

EARLY GRADUATION
REQUEST:

Mrs. Rubadeau recommended the Board approve an Early Graduation request for a Nikiski High School junior to graduate in January, 1993.

EXTENDED FIELD TRIP
REQUEST:

Mrs. Rubadeau recommended the Board approve an extended field trip request for 15 Homer Junior High eighth grade students to participate in the American Student Travel Program in Washington, D.C., March 21-27, 1992.

AASB REPRESENTATION
QUESTIONNAIRE:

At the request of the Association of Alaska School Boards a questionnaire was submitted to all school boards in the state requesting information related to statewide representation, voting, officers and board configuration. The Board met prior to the regular meeting to discuss their position on the issues. A completed form would be sent to AASB.

ACTION

Mrs. Obendorf requested Item #8, Approval of AASB Representation Questionnaire, be considered separately.

ACTION

Mrs. Dimmick moved the Board approve Consent Agenda Items #1 through #7. Mr. Massie seconded.

Motion carried unanimously.

Mrs. Dimmick noted the Board had discussed the questionnaire prior to the meeting in a worksession, and each of the four sections would be considered separately.

ACTION

Mrs. Dimmick moved the Board approve option #2 under the Representation section and add "2/3 of the total board come from designated regions and 1/3 would be elected at large." Mr. Tauriainen seconded.

Motion carried unanimously.

ACTION

Mrs. Dimmick moved the Board approve option #4 to the Voting section where voting by region, by a delegate assembly made up of an assigned number of delegates from each district, voting on a slate of candidates for their region only, and #6, vote would be by weighted system for establishing the number of delegates for district with significantly higher student enrollment, adding "with a minimum of one delegate for a maximum of five depending on the student enrollment." Mr. Tauriainen seconded.

Motion carried unanimously.

ACTION

Mrs. Dimmick moved the Board approve option #3, Officers, Board of Directors is elected by the general membership, but then the Board of Directors would select its own officers; adding "This is favored only if change in representation is approved as outlined in the first motion." Mr. Tauriainen seconded.

Motion carried unanimously.

ACTION

Mrs. Dimmick moved the Board approve option #2, Board Configuration, 15 member board with 3 officers being elected from the Board (President, President-Elect, and Secretary/Treasurer) and an additional ex-officio seat for the Past-President (16 total). Mr. Tauriainen seconded.

Motion carried unanimously.

ACTION

Mr. Tauriainen moved the Board request the Committee to resubmit the questionnaire to the membership with the additions from the school board and other additions other school districts may make, since the amendments may be more acceptable to other boards. Mrs. Dimmick seconded.

Motion carried unanimously.

PUBLIC PRESENTATIONS:

Dr. Nels Anderson complimented Mr. Dahlgren on the Housing Report and noted he was pleased there was a working document in place on this topic. He stated he had concerns with the philosophy of establishing high schools at 500 students, and noted shifting school boundaries was not addressed. He said he did not feel the long term solutions were practical given the funding situation while keeping the PTR as low as possible. He felt there was an assumption the district would receive more funding which was unlikely. He stated it was more efficient to add to facilities rather than building new ones.

Mrs. Sharon Moock, Assembly Member, apprised the Board of two items to be addressed at the December 17 assembly meeting. These items included schematic design for the Homer Junior High School pool area, and term limitations for school board

PUBLIC PRESENTATIONS
(continued):

members and other elected officials. Mr. Dahlgren explained the Board's intent on schematic design for filling-in the Homer Junior High School Pool area, and completion of the area in other phases.

Mr. John Kistler, parent, stated most parents who volunteer have expertise in the areas they volunteer for and that teachers would most likely see that parents have the necessary training. He commented that he kept hearing that the schools need more money, but noted with more funding the district has not provided better educated students. He suggested that parents teach their children at home as long as they are able to do this, at which point they should deal with some other agency other than the school district with that problem. He also expressed concern that the different configurations for the Kenai schools were not consistent with other schools in the district. He suggested the administration study how these schools would interact with the high school levels, 7-12. He felt the housing plan should be considered districtwide and there should not be discrimination of grade levels between schools by shifting boundaries.

BOARD COMMENTS:

Board members extended holiday greetings to the staff and audience.

Mr. Tauriainen requested an excused absence for the January 6 meeting, and suggested the Housing Committee Report be reviewed at a later date. Mrs. Obendorf stated a worksession would be held on January 6 related to this, but a recommendation would be made to the school board later.

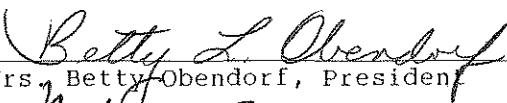
Mrs. Obendorf announced the next school board meeting would be held on January 6, 1992.

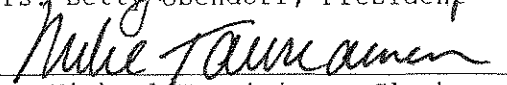
ADJOURN:

At 9:22 p.m., Mr. Tauriainen moved the School Board Meeting be adjourned. Mr. Massie seconded.

Motion carried unanimously.

Respectfully Submitted,


Mrs. Betty Obendorf, President


Mr. Michael Tauriainen, Clerk

The Minutes of December 16, 1991,
were approved on January 6, 1992,
as written.

KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING
 Borough Administration Building
 Soldotna, Alaska 99669

January 6, 1992

SCHOOL BOARD MEMBERS:

Mrs. Betty Obendorf, President
 Mrs. Marilyn Dimmick, Vice President
 Mr. Michael Tauriainen, Clerk
 Mr. Clifford Massie, Treasurer
 Mr. Joe Arness, Member
 Mrs. Mari-Anne Gross, Member
 Mr. Michael Wiley, Member
 Mr. Ryan Rogers, Student Representative

STAFF PRESENT:

Dr. Robert Holmes, Superintendent of Schools
 Mr. John Dahlgren, Associate Superintendent, Planning,
 Operations, and Technology
 Mrs. Mary Rubadeau, Executive Director, Instructional Services
 Mrs. Sharon Radtke, Executive Director, Personnel
 Mr. Richard Swarner, Executive Director, Business Management

OTHERS PRESENT:

Mr. Jim Heim	Mr. Henry Anderson
Mr. Dennis Dempsey	Ms. Nancy Watson
Mr. Ken Tarbox	Mr. John Kistler
Miss Michelle Bayes	Mrs. Sharon Moock
Dr. Carla Anderson	
Others present not identified.	

CALL TO ORDER:

Mrs. Dimmick called the meeting to order at 7:33 p.m.

PLEDGE OF ALLEGIANCE:

Mrs. Dimmick invited those present to participate in the Pledge of Allegiance.

ROLL CALL:

Mrs. Betty Obendorf	Absent - Excused
Mrs. Marilyn Dimmick	Present
Mr. Michael Tauriainen	Absent - Excused
Mr. Clifford Massie	Present
Mr. Joe Arness	Present
Mrs. Mari-Anne Gross	Present
Mr. Michael Wiley	Present
Mr. Ryan Rogers	Present

APPROVAL OF AGENDA:

The agenda was approved with the addition of Item 6a (7), Approval of Extended Field Trip Request.

APPROVAL OF MINUTES:

The School Board Minutes of December 16, 1992, were approved as written.

SUPERINTENDENT'S
REPORT:

Dr. Holmes reported the Budget Review Committee would meet on January 8-10, 1992 at 9:00 a.m. to begin the preliminary budget review process. Following these meetings, the Board will receive budget information in a worksession at 4:00 p.m., January 20. Dr. Holmes noted the budget is built on a \$63,000 unit value.

HOMER HIGH SCHOOL
REPORT:

Homer High School Principal, Dennis Dempsey, introduced student body president, Michelle Bayes, who presented a multi-media report on her school during December. Her report included portions of the Band and Choir Christmas Concert, the Annual Snowball Dance, Homer boy's and girl's basketball competition, a bus trip in a snow storm, Madrigal Dinner, student carolers, numerous classes involved in projects and a visit by a local moose to the school. Miss Bayes' report was part of a senior government class project and will be presented to Homer area organizations.

EDUCATION PLANNING
REPORT:

Mrs. Rubadeau presented the Education Planning Report which will be submitted to the Department of Education as the first part of the report card for school districts within the state. This information will be forwarded to the state legislature as a report on the state's educational system. In addition to the superintendent's introductory comments explaining the unique aspects of the KPBSD's education plan, the report identified four goals of the district. These goals related to school based decision making, vocational and post secondary guidance service provided to students, long term staff development within the district and the transition to middle school programs. Mrs. Rubadeau commented that the district's report card is due November 30, 1992.

SKYVIEW HIGH SCHOOL
P.T.S.A.:

Mr. Ken Tarbox, Skyview High School P.T.S.A. Chairperson, invited the Board to participate in the school's health fair on January 9. He stated the organization did not wish to compete with other school organizations in fund raising and, therefore, was committed to three goals this year. These goals were: 1) helping the freshman class in their four-year planner and vocational testing, 2) the health fair, and 3) participating in school accreditation. He stated the P.T.S.A. was surprised to learn they would be responsible for sponsoring baccalaureate ceremonies, which added an extra burden to their group. He noted the P.T.S.A. will support the Board's action and sponsor the baccalaureate program, but requested that in the future the Board give parent groups forewarning on these types of activities.

Mrs. Gross questioned whether the board had requested that the parent groups are exclusively responsible for sponsoring

SKYVIEW HIGH SCHOOL
P.T.S.A.(continued):

baccalaureate ceremonies. Dr. Holmes responded this was the direction of the Board from their worksession dealing with the topic. Mrs. Gross suggested the Board might want to consider another option at a later date.

CONSENT AGENDA:

Items presented on the Consent Agenda included Approval of In-service Request, Policy Manual Review Committee, Leave of Absence Request/Certified, Substitute Teacher Contract, Sick Leave Draw Request/Certified, Tentative Teacher Assignments, and Extended Field Trip Request.

IN-SERVICE RELEASE
REQUEST:

Mrs. Rubadeau recommended the Board approve an in-service release request for Soldotna Jr. High School staff to work on Study Skills Across the Curriculum on January 24, 1992.

POLICY MANUAL REVIEW
COMMITTEE:

Mrs. Rubadeau recommended the Board approve the following members to the Policy Manual Review Committee: Robert Dover, K.P.E.A.; Wanda Bonillas, K.P.E.S.A.; Ken Meacham, K.P.A.A.; Marilyn Dimmick and Cliff Massie, School Board; Judy Queen, Boroughwide Parent Steering Committee; and Ryan Rogers, Student Representative.

LEAVE OF ABSENCE
REQUEST/CERTIFIED:

Mrs. Radtke recommended the Board approve an unpaid leave of absence for the 1992-93 school year for Melissa Frates, Special Education/Resource, Kenai Middle School.

SUBSTITUTE TEACHER
CONTRACT:

Mrs. Radtke recommended the Board approve a contract for 19-day substitute teacher Candace Ewell, Kindergarten, Paul Banks Elementary.

SICK LEAVE DRAW/
CERTIFIED:

Mrs. Radtke recommended the Board approve a draw of 23 days from the K.P.E.A. Sick Leave Bank as approved by K.P.E.A. for Olga Veter, Russian, Nikolaevsk Elem/High.

1991-92 TEACHER
ASSIGNMENTS:

Mrs. Radtke recommended the Board approve 1991-92 teacher contracts for Richard Bartolowits, Mathematics/Science/Computers, Ninilchik Elem/High (Temporary); and Toni Steward, Grade 4, Mountain View Elementary (Temporary).

EXTENDED FIELD
TRIP REQUEST:

Mrs. Rubadeau recommended the Board approve an extended field trip request for the Skyview High School Art Club to travel to Seattle, Washington, March 23-26, 1992, to view contemporary art and visit museums.

ACTION

Mr. Wiley moved the Board approve the Consent Agenda Items #1 through #7. Mrs. Gross seconded.

Motion carried unanimously.

POLICY 008.23/
008.23R, SCHOOL
VOLUNTEERS:

Mrs. Rubadeau recommended the Board approve Policy 008.23 and 008.23R, School Volunteers. The change would involve parent organizations to identify and coordinate school volunteers. Appropriate compliance with school regulations and participation in volunteer training activities would be expected of all volunteers.

ACTION

Mr. Massie moved the Board approve the policy revisions for school volunteers. Mr. Arness seconded.

Mrs. Gross questioned whether this would place additional responsibility on parent groups. Mrs. Rubadeau responded that most volunteers are handled by the parent groups and teachers.

Motion carried unanimously.

POLICY 007.42,
COMPULSORY
ATTENDANCE:

Mrs. Rubadeau recommended the Board approve Policy 007.42, Compulsory Attendance. The revisions take into account minutes of instructional time lost and changes the number of days from 15 to 10 in schools on an 80 minute period.

ACTION

Mr. Arness moved the Board approve Policy 007.42, Compulsory Attendance. Mrs. Gross seconded.

Mr. Wiley questioned whether the high school administrators had reviewed the suggested policy revisions. Mrs. Rubadeau responded that the policy changes were reviewed at the November administrator meeting. Mr. Wiley asked whether students on suspension would be effected by the changes. Mrs. Rubadeau stated there was a separate process for student suspensions and they would not be effected by this policy.

Motion carried unanimously.

POLICY 002.513, ORDER
OF BUSINESS:

Mrs. Rubadeau recommended the Board approve revisions to Policy 002.513, Order of Business, where the same agenda format would be used for all regular school board meetings.

ACTION

Mr. Wiley moved the Board approve Policy 002.513, Order of Business. Mr. Massie seconded.

ACTION

Mr. Wiley moved to amend the motion that reports would precede action items on the agenda. Mr. Arness seconded.

Amendment carried unanimously.

Amended motion carried unanimously.

PUBLIC PRESENTATIONS:

Dr. Carla Anderson, parent, told the Board they should be more responsive to parental concerns, particularly at this time when several school board members were being recalled. She stated the Board faced some serious problems with finances, facilities, possible reductions in programs and staff, and it was not good for the Board to appear unresponsive to community needs. She stated she hoped board members had the opportunity to read her letter for the housing worksession. She added she felt there were discrepancies in rated capacities in some of the schools, especially at Soldotna High School.

Mrs. Sharon Moock, Assembly Member, stated she was greatly offended by a recent recall petition on several school board members. She added that elected officials positions are often boring, not fun, time consuming, not cost efficient, and members are undercompensated for time involved. She commented she was frustrated with the recall issue when the accusers are not in regular attendance at meetings and inaccurately report information and are uninformed. She stated because people do not always get what they want, this does not give them the right to make accusations at public officials. She felt the school board does the best they can with accurate and appropriate information. She stated she supported the Board in their efforts to do the best for students.

BOARD COMMENTS:

Mr. Wiley stated he was pleased the Borough Maintenance Department was monitoring the snow weight on the Seward High School roof.

He commented he was happy with the local hire at the meeting of Mr. Bartowitz, a longtime Ninilchik resident.

Mr. Wiley stated he was pleased the Borough Assembly would be addressing a resolution in memory of Emil McCord, a longtime leader in Tyonek. He requested that a letter be sent from the school district expressing their sympathy on the loss of Mr. McCord.

Mrs. Gross expressed appreciation to Mr. Dempsey and Miss Bayes on their Homer High School presentation.

Mr. Massie commented that as a select member of the recall he was appreciative of Mrs. Moock and her comments.

Mrs. Dimmick reported she had checked with the Borough Clerk's office and learned that the request for recall did not have the proper amount of registered voters, therefore, the recall petition was a moot issue.

BOARD COMMENTS
(continued):

In response to Mrs. Anderson's comments on rated capacities of schools, Mrs. Dimmick noted that schools must comply with state and federal requirements for additional programs which changes capacity ratings from their original ratings. She stated the district does not necessarily change the ratings on an annual basis, but is aware of the situation and deals with them in a realistic manner.


Mrs. Dimmick reminded Board members of the Skyview High School Health Fair on Thursday, January 9, and Budget Review Committee Meetings on Wednesday, Thursday and Friday, January 8-10, 1992.

ADJOURN:

At 8:25 p.m., Mr. Arness moved the School Board Meeting be adjourned. Mr. Wiley seconded.

Motion carried unanimously.

Respectfully Submitted,


Mrs. Betty Obendorf, President


Mr. Michael Tauriainen, Clerk

The Minutes of January 6, 1992,
were approved on January 20, 1992,
as written.

KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING
Borough Administration Building
Soldotna, Alaska 99669

January 20, 1992

SCHOOL BOARD MEMBERS: Mrs. Betty Obendorf, President
Mrs. Marilyn Dimmick, Vice President
Mr. Michael Tauriainen, Clerk
Mr. Clifford Massie, Treasurer
Mr. Joe Arness, Member
Mrs. Mari-Anne Gross, Member
Mr. Michael Wiley, Member
Mr. Ryan Rogers, Student Representative

STAFF PRESENT: Dr. Robert Holmes, Superintendent of Schools
Mr. John Dahlgren, Associate Superintendent, Planning,
Operations, and Technology
Mrs. Mary Rubadeau, Executive Director, Instructional Services
Mrs. Sharon Radtke, Executive Director, Personnel
Mr. Richard Swarner, Executive Director, Business Management

OTHERS PRESENT: Mr. Ed Pearson Mr. Jim Heim
Mr. Henry Anderson Mr. Rick Matiya
Mr. Robert Bellmore Mr. Robert Cochran
Ms. Judy Blume Mrs. Arlene Wiley
Mrs. Melody Douglas Mr. Mark Hodgins
Miss Deni Hodgins Mr. Don Johnson
Mr. John Kistler
Others present not identified.

CALL TO ORDER: Mrs. Obendorf called the meeting to order at 7:32 p.m.

PLEDGE OF ALLEGIANCE: Mrs. Obendorf invited those present to participate in the
Pledge of Allegiance.

ROLL CALL: Mrs. Betty Obendorf Present
Mrs. Marilyn Dimmick Present
Mr. Michael Tauriainen Present
Mr. Clifford Massie Present
Mr. Joe Arness Present
Mrs. Mari-Anne Gross Present
Mr. Michael Wiley Present
Mr. Ryan Rogers Present

APPROVAL OF AGENDA: The agenda was approved as printed.

APPROVAL OF MINUTES: The School Board Minutes of January 6, 1992, were approved as
written.

COMMUNICATIONS AND
PETITIONS:

Mrs. Obendorf read a letter from the Seward Schools Parent Advisory Committee which gave official notice to the School Board that the parents and teachers support the implementation of a middle school program in their school for the 1992-93 school year.

SUPERINTENDENT'S
REPORT:

Dr. Holmes reported the administration is coordinating efforts with the parent groups at Cooper Landing Elementary and Soldotna Elementary on seeking new principals at their schools for the 1992-93 school year due to the retirement of the current principals. He noted that similar steps would be taken at McNeil Canyon Elementary and Nikiski Jr/Sr High based on the temporary principal placements at those schools.

He reported a combined Housing Committee and parent group meeting would be held at Mountain View Elementary School on Monday, January 27, 1992, 7:00 p.m., related to school facilities in the Kenai area. The meeting was organized at the request of the Kenai parent groups.

Dr. Holmes expressed appreciation to the Budget Review Committee for their work, January 8-9, 1992, on the 1992-93 budget.

Mrs. Dimmick commented the Board should consider the small school administrator position as a head teacher or an itinerant administrator position with other small schools in the area. Dr. Holmes advised this needed to be considered as part of negotiations with the principals' association. He added that from personal experience, it is often difficult and inefficient for an administrator to be in two places and cannot attend to current problems. Mrs. Dimmick requested a report be presented at the next meeting on change of the position. Mr. Wiley commented that changing the position to combined administration would be contrary to the Board's goal on site based management.

NIKISKI JR/SR HIGH
SCHOOL REPORT:

Mr. Robert Bellmore, Principal, and Mr. Robert Cochran, Vocational Teacher, Nikiski Jr/Sr High School, introduced student speakers, Mr. Don Johnson and Miss Deni Hodgins, who narrated a slide presentation on numerous vocational activities occurring at Nikiski Jr/Sr High School. The students reported on trades and industry classes, the computer lab, drafting, Principles of Technology, electronics, auto mechanics, welding, construction technology and home economics programs.

FINANCIAL REPORT:

Mr. Swarner presented the financial report of the district for the period ended December 31, 1991.

January 20, 1992

Page 3

BUDGET TRANSFER
REPORT:

Mr. Swarner reported on Budget Transfers #50 through #131 as follows: #50, Special Services, \$500; #51, Warehouse, \$200; #53, Skyview High, \$154; #54, Soldotna High, \$367; #55, Homer Junior High, \$400; #56, Kenai Central High, \$158; #57, Special Services/Kalifornsky Beach Elementary/Kenai Middle/Redoubt Elementary/Kenai Central High/Paul Banks Elementary/Seward Elementary/Homer High/Seward High/Soldotna Junior High/Sears Elementary/Redoubt Elementary/Seward Elementary/Nikiski Elementary/Mountain View Elementary/Soldotna Elementary/Sterling Elementary/Chapman Elementary/McNeil Canyon Elementary/Tustumena Elementary/Homer Intermediate/ Homer High/Nikiski Junior-Senior High/Nikolaevsk Elementary/Ninilchik Elem-High/North Star Elementary/Seward High, \$21,630; #58, Homer High, \$700; #59, Soldotna High, \$200; #60, North Star Elementary, \$169; #61, Susan B. English Elem-High, \$173; #62, Kenai Central High, \$309; #63, Nikiski Junior-Senior High, \$1,200; #64, Nikiski Junior-Senior High, \$1,598; #65, Data Processing, \$3,500; #66, Data Processing, \$1,000; #67, Homer High, \$100; #68, Tustumena Elementary, \$500; #69, Kenai Central High, \$4,472; #70, Nikiski Junior-Senior High, \$614; #71, Soldotna High, \$300; #72, Homer High, \$37; #73, Special Services, \$2,500; #74, Homer High, \$1,874; #75, Homer High, \$924; #76, Kenai Middle School, \$1,525; #77, Soldotna Junior High, \$366; #78, Homer High, \$751; #79, Homer High, \$202; #80, Soldotna Elementary, \$3,074; #81, Alternative Programs, \$180; #82, Chapman Elementary, \$300; #83, Soldotna Elementary, \$600; #84, Nikiski Junior-Senior High, \$7,224; #85, Homer Intermediate, \$200; #86, Skyview High, \$282; #87, Soldotna High, \$192; #88, Paul Banks Elementary, \$1,000; #89, Soldotna Elementary, \$95; #90, Redoubt Elementary, \$5,500; #91, Homer High, \$115; #92, Soldotna High, \$70; #93, Ninilchik Elem-High, \$386; #94, Bartlett Elem-High, \$3,894; #95, Kenai Central High, \$144; #96, Kachemak Selo Elementary, \$250; #97, Alternative Programs/Voznesenka Elementary, \$1,135; #98, Special Services/Homer High, \$400; #99, Special Services/Kenai Central, \$500; #100, Director-Operations/Skyview High/Razdolna Elementary/Mountain View Elementary/Tustumena Elementary/Sears Elementary, \$9,769; #101, Ninilchik Elem-High, \$386; #102, Secondary Curriculum/ Ninilchik Elem-High/Homer High/Kenai Central High/Skyview High/ Seward High/Soldotna High/Nikiski Junior-Senior, \$12,000; #103, Homer High, \$1,000; #104, Soldotna High, \$1,084; #105, Unallocated/Warehouse, \$9,303; #106, Unallocated/English Bay Elem-High/Port Graham Elem-High/Bartlett Elem-High, \$2,529; #107, Unallocated/Purchasing, \$2,700; #108, Kenai Central High, \$80, #109, North Star Elementary, \$350; #110, Skyview High, \$124; #111, Alternative Programs, \$450; #112, Susan B. English Elem-High, \$60; #113, Kalifornsky Beach Elementary, \$85; #114, Secondary Curriculum, \$50; #115, Cooper Landing Elementary, \$200; #116, Sterling Elementary, \$864; #117, Kalifornsky Beach Elementary, \$333; #118, Nikiski Elementary, \$342, #119, Districtwide Instruction/Sears Elementary/Seward High/Redoubt Elementary,

BUDGET TRANSFER REPORT (CONT.): \$7,254; #120, Hope Elementary, \$70; #121, Elementary Curriculum, \$185; #122, Moose Pass Elementary, \$1,000; #123, Skyview High/Soldotna High/Soldotna Junior High/ Nikiski Elementary/Sears Elementary/Kalifornsky Beach Elementary, \$4,610; #124, Secondary Curriculum, \$10; #125, Secondary Curriculum/Susan B. English Elem-High/Skyview High/Homer High/Kenai Central High/Seward High/Soldotna High/ Nikiski Junior-Senior High, \$2,869; #126, Unallocated/ Warehouse, \$8,500; #127, Ninilchik Elem-High, \$368; #128, Skyview High, \$315; #129, Skyview High, \$366; #130, Homer High, \$1,000; and #131, Director-Operations/Kenai Central High, \$1,152.

CONSENT AGENDA: Items on the Consent Agenda were Approval of Extended Field Trip Requests, Sick Leave Draw Requests/Certified, and Substitute Teacher Contracts.

EXTENDED FIELD TRIP REQUESTS: Mrs. Rubadeau recommended the Board approve extended field trip requests for 15 Homer Junior High School students to participate in the American Student Travel Program in Washington, D.C., March 21-27, 1992; for 5 Kenai Central High School students to participate in Close Up Program activities in Washington, D.C., April 4-11, 1992; and for 6 Seward Junior-Senior High School students to be a part of the Close Up Program in Washington, D.C., April 25-May 2, 1992.

SICK LEAVE DRAW REQUESTS/CERTIFIED: Mrs. Radtke recommended the Board approve draws from the K.P.E.A. Sick Leave Bank for Judy Klunder, Grade 2, Tustumena Elementary, 10 days; and Marlene Sledge, Special Education/Severe Education, Soldotna Junior High, 21 days.

SUBSTITUTE TEACHER CONTRACTS: Mrs. Radtke recommended the Board approve contracts for 19-day substitute teachers Ann Ghicadus, Music, Seward Elementary; and Sharon Hopkins, Grade 2, Tustumena Elementary.

ACTION Mr. Arness moved the Board approve Consent Agenda Items #1 through #3 as presented. Mrs. Gross seconded.

Motion carried unanimously.

BOARD COMMENTS: Mrs. Gross stated she attended the Homer Flex School Graduation Ceremony on Friday, December 10, and was pleased that six students were graduated. She noted she visited the Kenai Flex School during the day and saw they were quite active with many students. She noted she also visited Sears Elementary School and was pleased with things happening at that school.

Mr. Tauriainen stated he was pleased to participate in the Alaska 2000 in Anchorage, January 24-25. He noted he would serve on the Facilities Subcommittee.

BOARD COMMENTS
(continued):

Mrs. Dimmick stated it was a pleasure to attend the Homer Flex School graduation. She noted the staff was doing an excellent job with the students.

Mrs. Dimmick reported she attended a statewide meeting on the "School Report Card" with Department of Education officials, school board members and parents recently. She noted some school districts conducted a voluntary report card last year. She stated the focus of the meeting was to find methods to educate the public and parents on ways to be involved in their schools and the report card process. The final district report card is due in November, 1992.

Mrs. Obendorf reminded the Board and audience of the Budget Worksession at 7:30 p.m., Tuesday, January 21, 1992, at the Borough Building, Frances Brymer Conference Rooms. She also reminded the Board of the Housing Committee Meeting on January 27 at Mountain View Elementary School.

Mrs. Obendorf reported she and Mr. Massie attended the Skyview Health Fair. She stated she was impressed with the caliber of presenters and information distributed. She commended Mrs. Betty Miller for her work in organizing the event.

Mrs. Obendorf announced a Board/Superintendent satellite training program "Skills for the 21st Century Leader" would be held on Saturday February 15, 8:00 a.m. to 11:15 a.m. The location for the program will be announced later. She requested that school board members inform her of their interest in the program.

She announced School Nurse Day is Wednesday, January 22, and commended the school nurses on their dedication to students.

Mrs. Obendorf announced a statewide meeting on restructuring would be held in Juneau, February 6-7. Mrs. Dimmick, Mr. Wiley and Mrs. Obendorf will attend the meetings.

Mrs. Gross and Mr. Tauriainen requested excused absences from the Housing Committee Meeting in Kenai due to prior commitments. Mrs. Gross requested that those persons sponsoring meetings check with the Board committee members prior to scheduling any meetings which involve them.

EXECUTIVE SESSION:

At 8:18 p.m., Mrs. Gross moved the Board go into executive session to discuss matters, the immediate knowledge of which would clearly have an adverse effect upon the finances of the Borough. Mrs. Dimmick seconded.

Motion carried unanimously.

ADJOURN EXECUTIVE
SESSION:

At 9:39 p.m., Mrs. Dimmick moved the Board reconvene in regular session. Mr. Tauriainen seconded.

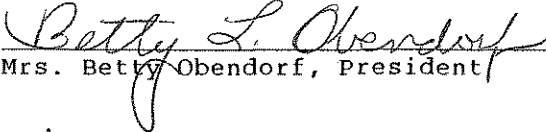
Motion carried unanimously.

ADJOURN:

At 9:40 p.m., Mr. Arness moved the School Board Meeting be adjourned. Mr. Tauriainen seconded.

Motion carried unanimously.

Respectfully Submitted,


Mrs. Betty Obendorf, President


Mr. Michael Tauriainen, Clerk

The Minutes of January 20, 1992,
were approved on February 3, 1992,
as written.

KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING
 Borough Administration Building
 Soldotna, Alaska 99669

February 3, 1992

SCHOOL BOARD MEMBERS:

Mrs. Betty Obendorf, President
 Mrs. Marilyn Dimmick, Vice President
 Mr. Michael Tauriainen, Clerk
 Mr. Clifford Massie, Treasurer
 Mr. Joe Arness, Member
 Mrs. Mari-Anne Gross, Member
 Mr. Michael Wiley, Member
 Mr. Ryan Rogers, Student Representative

STAFF PRESENT:

Dr. Robert Holmes, Superintendent of Schools
 Mr. John Dahlgren, Associate Superintendent, Planning,
 Operations, and Technology
 Mrs. Mary Rubadeau, Executive Director, Instructional Services
 Mrs. Sharon Radtke, Executive Director, Personnel
 Mr. Richard Swarner, Executive Director, Business Management

OTHERS PRESENT:

Mr. Gary Jackson	Mr. Robert Dover
Mrs. Gloria Larson	Mr. Karl Swartz,
Miss Marcy Craemer	Miss Joni Huntsperger
Miss Amanda Haberthur	Mr. Ken Tarbox
Mr. Henry Anderson	Mrs. Nancy Watson
Mr. Dennis Murray	Mrs. Nancy Rollins
Mr. Jim Heim	Mr. John Kistler
Mr. Duane Anderson	Mrs. Pam Lazenby
Mr. Todd Syverson	Dr. Carla Anderson
Mrs. Kathy Godek	Mrs. Sharon Mook
Mr. Daryl Kellum	Mrs. Connie Miller
Mrs. Linda Houglum	Mrs. Susan Cain
Dr. Nels Anderson	

Others present not identified.

CALL TO ORDER:

Mrs. Obendorf called the meeting to order at 7:34 p.m.

PLEDGE OF ALLEGIANCE:

Mrs. Obendorf invited those present to participate in the Pledge of Allegiance.

ROLL CALL:

Mrs. Betty Obendorf	Present
Mrs. Marilyn Dimmick	Present
Mr. Michael Tauriainen	Present
Mr. Clifford Massie	Present
Mr. Joe Arness	Present
Mrs. Mari-Anne Gross	Present
Mr. Michael Wiley	Present
Mr. Ryan Rogers	Present

APPROVAL OF AGENDA:

The agenda was approved with the deletion of Item 8a (1) Leave of Absence Request/Support.

APPROVAL OF MINUTES:

The School Board Minutes of January 20, 1992, were approved as written.

HEARING OF
DELEGATIONS:

Dr. Carla Anderson, parent, presented the Board with a proposal for restructuring schools in the school area. She suggested that Soldotna Elementary, Redoubt Elementary and Kalifornsky Beach Elementary contain grades kindergarten through 5; Soldotna Junior High School become a middle school serving grades 6 and 7; Skyview High School become a junior high school for grades 8 and 9; and Soldotna High School contain grades 10 through 12. She noted due to the financial future of the KPBSD the Board should look at all possible options in an effort to most effectively use space in the schools and provide sound educational programs for students. She noted enrollment figures were based on the November, 1991 student count, and added the restructuring would be for 5 to 7 years. She felt savings would result in more efficient staffing and extracurricular activities. Other cost savings would be for facility additions rather than new facilities. She stated she felt the district's college graduation rate of 3% was low compared to other states, indicating a need for better education.

Mr. Wiley questioned Dr. Anderson on where savings would come from in the extracurricular program. Dr. Anderson stated this would be from ridding the district of one level of varsity sports to be conducted at grades 10-12 only.

COMMUNICATIONS AND
PETITIONS:

Mrs. Obendorf read a letter from Mrs. Mary Trimble, Homer Junior High School PAC President, requesting the Board designate Homer Junior High School as a middle school for the 1992-93 school year. She noted the Board had been informed of the parent group's decision at a budget meeting earlier this year, and the letter was official notification of this decision.

MOUNTAIN VIEW
ELEMENTARY PTA:

Mrs. Pam Lazenby, Mountain View Elementary PTA Chairperson, thanked the Board and administration for their involvement in the January 27 Kenai parent group housing/facilities meeting. She told the Board the four Kenai area schools have developed a phone tree to update 24 district schools on legislative issues related to education. She noted they hoped this will make an impact on legislators in hearing from parents on issues important to them.

K.P.E.A.:

Mr. Henry Anderson, K.P.E.A. President, asked for clarification on the January 21 K.P.S.A.A. Minutes related to elementary invitationals without the presentation of placement awards. Mr. Dahlgren responded the request came from the

K.P.E.A. (cont.):

elementary principals' representative for a ski day/social event and was in keeping with the Board's philosophy for no travel expenses for elementary activities and no awards presented for intramurals. Transportation would be provided by parent groups.

REDOUBT ELEMENTARY
PTA:

Mrs. Susan Cain, Redoubt Elementary PTA Chairperson, urged the Board to carefully review the configurations to best utilize the existing schools. She stated that for the students' best interest, the PTR should be kept low in the elementary grades and progress to the larger class sizes in the high school, not vice versa.

SUPERINTENDENT'S
REPORT:

Dr. Holmes announced a districtwide parent group meeting will be held in the Borough Assembly Room, Soldotna, on March 7, 1992. The meeting will begin at 8:30 a.m. with sessions on "Shared Decision Making for Student Success" and "Practical Ideas to Succeed in School."

He noted public budget hearings will be held at Kenai Central High School on Wednesday, February 5; at Seward High School on February 10; and at Homer High School on February 12. All hearings begin at 7:00 p.m. A public worksession on the budget will also be held on February 17.

Dr. Holmes noted a successful Department of Education audit was conducted last week for special services and federal programs.

He expressed appreciation to Mrs. Pam Lazenby and the Kenai parent groups for organizing the Housing/Facilities Meeting in Kenai, January 27. He commented the Board and administration would be happy to hold similar meetings throughout the peninsula if parents desired these.

KALIFORNSKY BEACH
ELEMENTARY SCHOOL
REPORT:

Mr. Gary Jackson, Principal, and teachers, Mr. Robert Dover and Mrs. Gloria Larson, along with students, Karl Swartz, Marcy Craemer, Joni Huntsperger and Amanda Haberthur, reported to the Board on Kalifornsky Beach Elementary School's Adopt-A-Stream Program. The staff and students have conducted scientific and environmental studies of Slikok Creek where the project involves study of the life and cycle of the creek. They reported a great deal of support for the project has come from Mr. Ken Tarbox of the Alaska Fish and Game Department.

ELEMENTARY
INTERVENTION
STRATEGIES REPORT:

Mrs. Debra Sanders, school psychologist, reported on the many diversified responsibilities of elementary school intervention specialists. She explained the role of the intervention specialists and their importance to academic success of students. She listed many programs which have been developed, but there is not enough time for these specialists to

ELEMENTARY
INTERVENTION
STRATEGIES REPORT
(continued):

implement them with their heavy student load. She also noted that many referrals now come from students and it is critical that these needs be addressed. She stated that current statistics indicate the Department of Youth and Family Services receives 150 calls per day, of which many do not receive responses due to lack of staffing.

CONSENT AGENDA:

Items presented on the Consent Agenda were Approval of Request for Australian Teacher Exchange, 1991-92 Teacher Assignments, In-service Request, and Extended Field Trip Requests.

REQUEST FOR
AUSTRALIAN TEACHER
EXCHANGE:

Mrs. Radtke recommended the Board approve submitting an application to the Department of Education for Brenda Hearnberger, Grade 8, Homer Junior High, for consideration in the Australian Teacher Exchange Program.

1991-92 TEACHER
ASSIGNMENTS:

Mrs. Radtke recommended the Board approve 1991-92 teacher assignments for Sandra Altland, Special Education/Educationally Handicapped, Kenai Middle School (Temporary); and Ruth McMillan, Special Education/Resource/Educationally Handicapped, Kenai Middle School (Temporary).

INSERVICE RELEASE
REQUEST:

Mrs. Rubadeau recommended the Board approve an inservice release day on April 9, 1992 for Nikolaevsk Elem/High staff to work on the district approved elementary art curriculum, Improving Visual Arts Education (IVAE).

EXTENDED FIELD TRIP
REQUESTS:

Mrs. Rubadeau recommended the Board approve extended field trip requests for 4 Skyview High School students to travel to Washington, D.C., April 24-May 3, 1992, to participate in the Close Up Program; for 4 Ninilchik High School students to participate in Close Up activities in Washington, D.C. April 4-11, 1992; and for 12 Soldotna High School Spanish students to travel to Puerto Vallarta, Mexico, March 21-30, 1992 to study the Spanish language and culture.

ACTION

Mr. Wiley moved the Board approve the Consent Agenda Items. Mrs. Dimmick seconded.

Motion carried unanimously.

POLICY CHANGES/CO-
CURRICULAR:

Mrs. Rubadeau recommended the Board approve word changes from "extracurricular" to "cocurricular" in the following policies and regulations: 001.131, Length of School Day; 001.16R, Extracurricular Program and Interschool Activity; 003.121R, Field Trips; 003.322R, Transportation Coordinator; 003.351R, Administrative Evaluation Criteria; 004.242, Curricular/Extracurricular Programs; 004.242R, Use of Private Vehicles; 006.32, Affirmative Action; 006.42, Married/Pregnant Students; 007.11R, Student Handbook; 007.16, Theft and Vandalism; 007.17, District Provided Transportation; 007.342R, Student Disciplinary Records; and 007.42, Compulsory Attendance.

February 3, 1992

Page 5

ACTION

Mrs. Dimmick moved the Board approve the policy changes as recommended by Mrs. Rubadeau. Mr. Wiley seconded.

Motion carried unanimously.

NEGOTIATIONS/
K.P.E.A.:

Mrs. Radtke recommended the Board commence negotiations with the Kenai Peninsula Education Association. Her recommendation was supported by a letter from Mr. Henry Anderson, K.P.E.A. President.

Mr. John Kistler, parent, requested the negotiations sessions be held in open sessions as stated in Section 620, Subsection, Conducting Negotiations, paragraph 2 of the Negotiated Agreement.

ACTION

Mr. Massie moved the Board enter into negotiations with K.P.E.A. Mrs. Gross seconded.

Motion carried unanimously.

PUBLIC
PRESENTATIONS:

Mr. Bill Brown, parent, told that Board that as a former Ketchikan resident now living in Soldotna, he had previously heard of the KPBSD's excellence of education, but had yet to see that while living here. He felt that community spirit was lacking in the area due to differences in the high schools. He expressed concern that his children would not receive a good education and leave the system lacking. He felt a top-notch education was more important than extracurricular activities and sports activities. He added the public school class ratios were too high, and students were not learning. He felt there was a need to consider restructuring to better utilize facilities and financial resources.

Mrs. Judy Shell, parent, spoke in support of the restructuring plan for the Soldotna area as proposed by Dr. Anderson. She felt this program would solve the overcrowded problems of the area which would bring Soldotna High School to 85% capacity with grades 10-12 and Skyview High School to 80% capacity with grades 8 and 9 while bringing the schools' enrollment in line with the district philosophy. She stated the secondary programs would be increased for less money by more efficiently utilizing existing staff and facilities. She commented she felt the quality of education has deteriorated since 1986, and even more with the opening of Skyview High School. She noted it was inefficient to operate two high schools in the community.

Dr. Nels Anderson, parent, requested the Board privately ask Dr. Holmes, as a professional, his opinion of the restructuring proposal. He questioned whether the dismal reports of 3% college graduates from the Kenai Peninsula

PUBLIC
PRESENTATIONS
(continued):

School District were true, and if true, it is not a good indicator of education in the district. He offered to work on a program that would work with students to become better academically oriented to attend and graduate from colleges and universities at a better rate than currently reported.

Mr. Duane Anderson, Soldotna parent, commented that the communities of Ketchikan and Juneau do not share the same situations as those of the Kenai Peninsula due to their geographic and economic diversities. He apprised the Board of a possible new market on the Peninsula for timber sales which would impact the educational system both by additional students and need for facilities to house them. He noted a task force is meeting on this venture which could result in approximately 1,100 direct jobs within the next two years.

Mr. Todd Syverson, Skyview High School Vice Principal, told the board that if they consider Dr. Anderson's proposal they would need to look at increased discipline problems due to decreased activities available to students, the drop out rate, in and out of school suspensions, and more students not allowed to participate in activities. He noted that 50% of the students would not be allowed to participate in activities due to numbers allowable on teams. He invited school board members and parents to visit Skyview High School and see changes in students who have had an opportunity to participate in activities. He noted that Dr. Anderson's proposal would address problems at the elementary level, but it does not address problems at the high school level. A major problem at the high school level would be an increase in numbers and decrease in discipline and participation.

Mr. John Kistler, parent, reminded the board their primary responsibility is to educate students within the funds available for that. To this end, he stated extracurricular activities should not be considered before a good educational program. He commented that learning basics was the primary function to prepare students for life. He noted the 92-93 proposed budget constituted one-third of the average income of a family on the peninsula if contributed directly. He urged the board to make long-range plans to address what families can spend to educate their children. He noted there were items in the negotiations process he would like addressed, such as high salaries and insurance benefits which are unaffordable to local employers.

PUBLIC
PRESENTATIONS
(continued):

Mrs. Sharon Moock, assembly member, stated that members of her group were surprised to hear the Commissioner of Education say he would work to defeat educational legislation over the \$60,000 unit value because school district's were inefficient with their budgets. She commented that if such funding was actually forthcoming, then the board should seriously consider school restructuring this year. She stated it appeared the current configurations were not working, and the legislature is unsympathetic to the Kenai Peninsula because its buildings are not used to capacity. She urged the Board to listen to the people now and hear what they have to say about their communities and consider their suggestions so as not to lose programs.

Mrs. Obendorf commented the board went to Kenai at the request of the Kenai parents, and would be receptive to do the same for Soldotna, Nikiski or Homer if the parents request such. She noted the meeting was planned by the parents.

Mrs. Gross commented that programs had been lost throughout the district, not only in the Soldotna area with the opening of Skyview High School. These reductions for the past six years were due to overall reductions, not restructuring. She added the board is willing to look at all alternatives presented to them.

BOARD COMMENTS:

Mr. Wiley and other board members commented on the well organized meeting at Mountain View Elementary School this past week. Board members encouraged that other parent groups in the district organize similar meetings if they feel they are needed for facility use.

Mrs. Dimmick reported she had been busy with teleconferences and inservice sessions this past week. She commented it was important for educators to get together to discuss educational issues. She expressed appreciation to Dr. Dickerson and his staff for their attitude and cooperation at Soldotna Elementary during the chlorine gas leak in Soldotna last week.

Mr. Rogers commented that he was pleased with the members of the public who spoke at the meeting and encouraged them to continue to offer their suggestions where they feel change is needed.

Mr. Tauriainen reported he attended the Alaska 2000 Committee Meeting in Anchorage last week. He noted he will serve on the Facilities Subcommittee. He stated the major obstacle the committee sees is funding for facilities. A final report will be ready in September, 1992.

BOARD COMMENTS
(continued):

Mr. Tauriainen expressed appreciation to Dr. Carla Anderson for her report and the research she has put into her presentation.

Mrs. Gross commented the board is interested in hearing from the public on facility needs or other topics they feel are important to education.

Mr. Massie commented the Kenai Peninsula was well represented at the State Basketball Tournament this past week. He stated the board needed to know where the public stood on housing needs in the district.

Mrs. Obendorf announced the AASB representative questionnaire was in the board members' packets and requested the members give her their comments before Wednesday.

She commented the "Skills for the 21st Century Leader" satellite worksession will be held on February 15, and requested that Board members advise her by Wednesday if they plan to participate in this training session. Special arrangements would need to be made for this presentation.

Mrs. Obendorf expressed concern on the quotation that only 3% of KPBSD graduates complete college. She requested Mrs. Rubadeau research the information and report to the Board. Mrs. Rubadeau stated she felt the information was erroneous, and would present a report to the Board on this.

Mrs. Obendorf commented one of the board's goals this year has been to study facilities. A committee of parents, teachers, school board members, and administrators has studied the issue. A formal report will be presented to the Board later this year, and long term solutions are part of this goal. She reiterated the board is willing to visit any community where parents feel a need to be heard.

She stated she was disturbed by the Commissioner of Education's remarks that he was opposed to any increase in the foundation formula. She noted that the Commissioner on a visit to the KPBSD this year was impressed and changed many of his ideas. She stated it is her opinion that by not increasing funding would not bring other districts to our level, but instead lower our district to theirs. She added that she was concerned the Commissioner of Education would say he is impressed with the district and what we're doing, yet not share this information and condemn education in the state.

ADJOURN:

At 9:35 p.m., Mrs. Dimmick moved the School Board Meeting be
adjourned. Mr. Wiley seconded.

Motion carried unanimously.

Respectfully Submitted,


Mrs. Betty Obendorf, President


Mr. Michael Tauriainen, Clerk

The Minutes of February 3, 1992,
were approved on February 17, 1992,
as written.

KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING
 Borough Administration Building
 Soldotna, Alaska 99669

February 17, 1992

SCHOOL BOARD MEMBERS:

Mrs. Betty Obendorf, President
 Mrs. Marilyn Dimmick, Vice President
 Mr. Michael Tauriainen, Clerk
 Mr. Clifford Massie, Treasurer
 Mr. Joe Arness, Member
 Mrs. Mari-Anne Gross, Member
 Mr. Michael Wiley, Member
 Mr. Ryan Rogers, Student Representative

STAFF PRESENT:

Dr. Robert Holmes, Superintendent of Schools
 Mr. John Dahlgren, Associate Superintendent, Planning,
 Operations, and Technology
 Mrs. Mary Rubadeau, Executive Director, Instructional Services
 Mr. Richard Swarner, Executive Director, Business Management

OTHERS PRESENT:

Mr. Kenneth Meacham	Mrs. Melody Douglas
Ms. Kari Mohn	Mrs. Susan Cain
Mr. Ross Kendall	Mrs. Karen Mahurin
Mr. Ed Pearson	Mr. Henry Anderson
Mr. and Mrs. Larry VanRay	Mr. David Spence
Mr. John Kistler	Mr. John Jonas
Mr. Mark Norgren	Mrs. Jan Hall
Mrs. Pam Lazenby	Ms. Nancy Watson
Mr. Dan Carroll	Mrs. Cindi Romberg
Mr. Duane Anderson	Mr. Carl Miller
Mr. Daryl Kellum	Mrs. Linda Schrimers
Dr. and Mrs. Nels Anderson	Mr. Gary Lindeman
Mr. Gordon Griffin	Miss Charity Greene
Mr. Reid Steadman	Mrs. Betsy Staley
Mr. Jeff Foster	Mrs. Kelly Smith
Mr. Dennis Murray	Ms. Carol Mack
Mrs. Becky Moore	Mrs. Nancy Rollins
Others present not identified.	

CALL TO ORDER:

Mrs. Obendorf called the meeting to order at 7:30 p.m.

PLEDGE OF ALLEGIANCE:

Mrs. Obendorf invited those present to participate in the Pledge of Allegiance.

ROLL CALL:

Mrs. Betty Obendorf	Present
Mrs. Marilyn Dimmick	Present
Mr. Michael Tauriainen	Present
Mr. Clifford Massie	Present
Mr. Joe Arness	Present
Mrs. Mari-Anne Gross	Present
Mr. Michael Wiley	Present
Mr. Ryan Rogers	Present

APPROVAL OF AGENDA:

The agenda was approved as printed.

APPROVAL OF MINUTES:

The School Board Minutes of February 2, 1992, were approved as written.

HEARING OF
DELEGATIONS:

Mr. Dan Carroll presented the Board with petitions signed by 784 parents requesting that competitive athletics be reinstated in Kenai Peninsula Borough schools. He noted competitive athletics are supportive of academic classes and serve as an incentive for students to maintain their grades. He felt that competition was important for students to succeed in the world. He stated parents could help their children through this endeavor by transporting students to activities and helping in fund-raising projects.

Mr. Arness commented that schools can elect to have competitive teams if supported by the parents. He noted he favored the current system of intramural activities because it allowed students an opportunity to learn athletic skills and have time to participate on teams. Mr. Carrol responded this arrangement was fine for beginning athletes, but did not address accomplished athletes who needed competition with other schools. He felt competition in some sports should begin at the fourth grade level.

Mrs. Cindi Romberg, parent, told the Board that not all students are the same competitive types but their needs should be addressed. She further commented if the change this year to intramural activities was economic, she felt competitive athletics should not be completely eliminated and some activities are better than none. She noted the 784 signatures indicated a difference in philosophy from that of the school board and stated the Board's role is to serve the public it represents.

Mrs. Gross commented there has been strong support this year for the intramural program. Mrs. Romberg noted that approximately 90% of the people approached signed the petition indicating their support for competitive athletics. Mr. Dahlgren commented there appeared to be misunderstandings with the policy and KPSAA is currently addressing these issues during the process of revising the elementary, junior high and high school activities handbooks. He noted that invitationals are possible between schools when specific arrangements are made for transportation, etc. with no school district funds expended for the event.

NIKISKI JR/SR HIGH
P.T.S.A.:

Mr. Ross Kendall, Nikiski Jr/Sr High P.T.S.A. President, told the Board their group was concerned with drastic reductions that might be forthcoming if the district is funded at a

NIKISKI JR/SR HIGH
P.T.S. A. (cont.):

\$60,000 unit value. He distributed information to the Board related to area cost differentials and how the assigned 1.0 cost differential for the Kenai Peninsula Borough School was not in alignment with other districts in the state. He suggested the school board contact the legislature to change the cost differential and seek a supplemental appropriation for this inequity in the foundation formula.

The Board complimented Mr. Kendall on his extensive research data presented to them.

MOUNTAIN VIEW
ELEMENTARY P.T.A.:

Mrs. Pam Lazenby, Mountain View Elementary P.T.A. Chairperson, told the board a lower PTR was a prominent concern for parents. She noted that not all children receive family support and encouragement, thus disruptive and needy students require additional attention from teachers who are already burdened with large classes. She commented that although teachers are highly qualified and do a very good job, the large class loads require extra of the teacher and average children are losing out. She commented that she fully supported the teaching staff, but noted that PTR should be lowered. In view of this she requested that negotiations be open to the public.

SOLDOTNA ELEMENTARY
P.T.A.:

Mr. Dennis Murray, Co-chair of the Soldotna Elementary P.T.A., announced a Soldotna Area Facilities Meeting would be held on March 10, at 7:00 p.m. in the Borough Assembly Room. He requested the board delay the March 2 budget adoption in order that parental input could be received on school configurations which could affect the 1992-93 budget.

K.P.E.A.:

Mr. Henry Anderson, K.P.E.A. President, questioned whether the administration had reviewed with the borough's emergency services the use of schools as emergency shelters during the recent chlorine leak and whether problems could be solved on services in the schools at that time. He questioned whether employees would be paid for the day off when they showed up at school. Mr. Dahlgren responded he had attended two interagency debriefings and information is being compiled related to meals served by the Red Cross. Employees who directly worked to help the evacuees at the schools, such as secretaries and custodians, will be paid either by the City of Soldotna or Red Cross. Dr. Holmes added that May 1 will be a make-up day for those schools closed due to the chlorine leak.

AWARDS AND
PRESENTATIONS:

Mrs. Obendorf presented a Plaque of Appreciation to Mrs. Rosanne VanRay, Head Secretary at Soldotna Junior High School, for her 13 years of dedicated service to the district. A Plaque of Appreciation will be sent to Mrs. Patricia Chitty, Librarian/Counselor, Nikolaevsk Elem/High, who was unable to attend the meeting. The plaque recognized Mrs. Chitty's professionalism in education and her recent award as Alaska's Counselor of the Year.

SUPERINTENDENT'S
REPORT:

Dr. Holmes reminded the board of the March 10 Facilities Meeting in Soldotna. He noted this meeting was organized by the Soldotna area parent groups to discuss school facilities.

He announced a student count was conducted on February 14 as it relates to budget purposes. Data from the count will be presented at the March 2 meeting.

PRESENTATION OF 1992-
93 SCHOOL BUDGET:

Dr. Holmes officially presented the 1992-93 school budget to the school board. He noted the operating budget of \$69,319,755 has been built on a \$63,000 unit value. Adoption of the budget is scheduled for March 2, 1992.

SOLDOTNA HIGH SCHOOL
REPORT:

Mr. Ken Meacham, Soldotna High School Principal, reported to the Board on events at his school. Following Mr. Meacham's introduction the Board was entertained by the Soldotna High School Swing Choir in two musical numbers. This was followed by a slide presentation narrated by students Reid Steadman and Charity Greene on activities at their school.

CONSENT AGENDA:

Items presented on the Consent Agenda were Approval of Sick Leave Draw Requests/Certified; Sick Leave Draw Request/Support; Leave of Absence Request/Support; Inservice Release Request; Extended Field Trip Request; and Resignation.

SICK LEAVE DRAW
REQUESTS/CERTIFIED:

Mrs. Radtke recommended the Board approve draws from the K.P.E.A. Sick Leave Bank for Judy Klunder, Grade 2, Tustumena Elementary, 10 days; Marlene Sledge, Special Education/Severe Education, Soldotna Jr. High, 10 days; and Lynda Minogue, Grade 1, Sears Elementary, 10 days.

SICK LEAVE DRAW
REQUEST/SUPPORT:

Mrs. Radtke recommended the Board approve a draw of 23 days from the K.P.E.S.A. Sick Leave Bank for JoAnne Zimmerman, Cashier/Food Service, Seward Elementary.

LEAVE OF ABSENCE
REQUEST/SUPPORT:

Mrs. Radtke recommended the Board approve an unpaid leave of absence for the Fall semester of the 1992-93 school year for Karen Brewer-Fair, Community Schools Coordinator, Skyview High School.

INSERVICE RELEASE
REQUEST:

Mrs. Rubadeau recommended the Board approve inservice release days on March 6 and April 6, 1992, for Nikiski Jr/Sr High School staff to work on their self-study for accreditation.

EXTENDED FIELD TRIP
REQUEST:

Mrs. Rubadeau recommended the Board approve an extended field trip request for four Susan B. English High School students to travel to Washington, D.C., April 4-11, 1992, to participate in the Close-Up Program.

RESIGNATION:

Dr. Holmes recommended the Board approve a resignation effective the end of the 1991-92 school year for Michael Ainsworth, Director, Special Services.

ACTION

Mrs. Gross moved the Board approve Consent Agenda Items #1 through #6. Mr. Wiley seconded.

Motion carried unanimously.

RECONSIDERATION OF
INSTRUCTIONAL
MATERIALS COMMITTEE
RECOMMENDATION:

Mrs. Rubadeau reported the Reconsideration of Instructional Materials Committee met to review the book, "Killashandra" by Anne McCaffrey after receiving a request from a parent for the book's reconsideration. The consensus recommendation of the committee members was to accept this book as appropriate literature for the secondary school libraries.

ACTION

Mr. Arness moved the Board approve the recommendation of the Reconsideration of Instructional Materials Committee. Mr. Wiley seconded.

Motion carried unanimously.

RELOCATION OF
PORTABLE CLASS-
ROOMS:

Mr. Dahlgren recommended the Board request the Borough Assembly to appropriate \$23,000 for relocation of three portable classrooms this summer for use during the next school year.

ACTION

Mrs. Dimmick moved the Board approve Mr. Dahlgren's recommendation on relocation of portable classrooms. Mrs. Gross seconded.

Motion carried unanimously.

1992-93 ADMINISTRATOR
ASSIGNMENTS:

Dr. Holmes recommended the Board approve administrator assignments for the 1992-93 school year as follows: Bartlett Elem/High, Terry Myrick, Principal/Teacher; Chapman Elementary, Serve Wilson, Principal; Cooper Landing Elementary, vacant; English Bay Elem/High, Bernadette Wensley, Principal/Teacher; Homer High, Dennis Dempsey, Principal; Homer High, Mike Bundy, Assistant Principal; Homer Intermediate, Rick Ladd, Principal; Homer Junior High, Lincoln Saito, Principal; Hope Elem/High, Paul Kubena, Principal/Teacher; Kalifornsky Beach Elementary, Gary Jackson, Principal; Kenai Central High, Mick Wykis, Principal; Kenai Central High, David Spence, Assistant Principal; Kenai Middle, Paul Sorenson, Principal; Kenai Middle, vacant, Assistant Principal; McNeil Canyon Elementary, Vacant; Moose Pass Elementary, Glen Szymoniak, Principal/Teacher; Mountain View Elementary, Tom Thorpe, Principal; Nikiski Elementary, Elizabeth Leonard, Principal; Nikiski Jr/Sr High, Vacant, Principal; Nikiski Jr/Sr High, Don Glaze, Assistant Principal; Nikolaevsk Elem/High, Bob Moore, Principal; Ninilchik Elem/High, Ken Satre, Principal; North Star Elementary, Jan Hall, Principal; Paul Banks Elementary, Lewis McLin, Principal; Port Graham Elem/High, Joseph Deutsch, Principal/Teacher; Razdolna Elementary, Robert Bell, Principal/Teacher; Redoubt Elementary, Larry Nauta, Principal; Sears Elementary, Jacquie Imle, Principal; Seward Elementary,

1992-93 ADMINISTRATOR
ASSIGNMENTS (cont.):

Roger Sampson, Principal; Seward Jr/Sr High, James Fredrickson, Principal; Seward Jr/Sr High, Steve Wilcox, Assistant Principal (half-time); Skyview High, Marlene Benson, Principal; Skyview High, Todd Syverson, Assistant Principal; Soldotna Elementary, vacant, Principal; Soldotna Jr. High, Daryl Kellum, Principal; Soldotna Jr. High, Carl Miller, Assistant Principal; Soldotna High, Ken Meacham, Principal; Soldotna High, Mark Norgren, Assistant Principal; Sterling Elementary, Sam Bushon, Principal; Susan B. English Elem/High, Michael Smith; Tustumena Elementary, Carolyn Cannava, Principal; Voznesenka Elem/High, vacant; Associate Superintendent, Planning, Operations & Technology, John Dahlgren; Executive Director, Instructional Services, Mary Rubadeau; Executive Director, Personnel, Sharon Radtke; Executive Director, Business Management, Richard Swarner; Director, Elementary Education, Diane Borgman; Director, Secondary Education, Paul Epperson; Director, Grants Management, Vacant; Director, Data Processing, James White; and Supervisor, Alternate Schooling/Bilingual Programs, Rick Matiya.

ACTION

Mrs. Gross moved the Board approve the 1992-93 administrator assignments. Mr. Tauriainen seconded.

Motion carried unanimously.

FIRST READING/POLICY
REVISIONS/AIDS

Mrs. Rubadeau recommended the Board approve policies and regulations developed by the AIDS Policy Committee. These policies and regulations are 004.61/004.61R, Handling and Disposal of Infectious Waste; 005.31/005.31R AIDS-Personnel; and 006.44/006.44R/AIDS-Students. The committee also recommended that education for prevention of HIV/AIDS be expanded to grades K-4 and the health curriculum objectives relating to HIV/AIDS be reviewed in grades 5-12, that inservice training of the policies and regulations be provided for staff members, that the science curriculum be reviewed to add information regarding the immune system in appropriate curricular content areas, that information and training opportunities be provided for community members and parents in the prevention of HIV/AIDS, and a media/resource library be developed which would support a K-12 prevention curriculum with current materials. She noted the policies had been reviewed by legal counsel, and a second reading would be held on March 2 with adoption scheduled for March 16.

Mr. Wiley requested a worksession be held on the policies prior to their adoption.

FIRST READING/POLICY
REVISIONS/007.12
SUBSTANCE ABUSE:

Mrs. Rubadeau presented revisions to Policy 007.12, Substance Abuse. The policy revisions replace Policy 007.12/007.12R, Alcohol Use, and 007.13/007.13R, Drug Use. She reported the policy was developed collaboratively with Tom Boedecker,

FIRST READING/POLICY
REVISIONS/007.12
SUBSTANCE ABUSE
(continued):

Borough Attorney. She noted the policies would be held for a second reading on March 2 with adoption scheduled for March 16.

FIRST READING/POLICY
REVISIONS/007:12
SUBSTANCE ABUSE
(continued):
PUBLIC
PRESENTATIONS:

Mr. Wiley requested this policy be reviewed in a worksession prior to adoption. Mrs. Obendorf announced a worksession would be held on March 2 to review the policies.

Dr. Nels Anderson, parent, stated he would be unable to attend the March 10 meeting, and reiterated his opinion that the board needed to consolidate the Soldotna area high school facilities in an effort to save money in these times of declining revenues. He commented that Skyview High School is a wonderful facility, but that Soldotna High School has suffered with its opening. He urged the board to seriously listen to the public. He also questioned whether teachers were under a basic gag rule where they are not allowed to express opinions.

Mrs. Becky Moore, Soldotna High School P.T.S.A. chairperson, commented as a spokesperson for parents in the audience. She told the board that not everything is fine at Soldotna High and they were concerned about what would happen next year with teacher reductions, class deletions, etc. She urged the board to look at ways to improve the population at Soldotna High next year. She requested the Board delay approval of the budget until a later date.

Mr. John Kistler, parent, stated he favored competition and it appeared there was plenty of competition in the classroom for the attention of the teachers. He commented the number of parents requesting reinstatement of competitive athletics as indicated on the petition presented to the board was insignificant compared to the population of the entire district. He urged the Board to adopt the budget as scheduled for March 2.

Dr. Carla Anderson questioned why the Borough Building was selected as the location to hold the March 10 Facilities Meeting. She noted the location was not the choice of the PAC/PTA presidents when the meeting was organized. She further noted the Borough Assembly Room was not large enough to seat the anticipated crowd.

Dr. Holmes responded that the Facilities Meeting was organized by the Soldotna area parent groups and they determined the meeting location. In response to Dr. Nels Anderson question related to a "gag rule" not allowing teachers to express their opinions, Dr. Holmes stated that no gag rule existed. There was a situation where Kenai teachers lobbied about facilities to students in classrooms, which was felt to be improper. He noted their responsibility was to teach students, and the matter would be reviewed.

PUBLIC PRESENTATIONS
(continued):

Mrs. Obendorf advised Dr. Anderson to speak to the sponsors of the Facilities Meeting on selection of the meeting site. She noted the school board and administration had no part in organizing the meeting.

Mrs. Becky Moore, Soldotna P.T.S.A. Chairperson, commented their group had strongly opposed the Borough Building as the location for the Facilities Meeting. They felt the meeting should be held on the parents' ground.

BOARD COMMENTS:

Mr. Wiley commented that it appeared the wording on the petition was quite broad, one that many people would sign. He noted that parents needed to know the 1992-93 budget included some funds for junior high activities. He did not feel the board needed to respond to the petition since things were in place to take care of the problem.

Mr. Arness announced that Nikiski High School was very proud of their girl's State Basketball Championship.

He requested board concurrence that Mr. Kendall's letter on area differential be sent to the governor and legislators. The board concurred with the request.

Mr. Tauriainen added his congratulations to the Nikiski High School girl's basketball championship.

Mrs. Dimmick suggested the School Board President attach a cover letter to Mr. Kendall's letter on area differential being sent to the legislature.

She commented that 784 parents expressed concern on competitive athletics through a petition presented to the board, but only one parent spoke to the issue of PTR at the meeting. She stated the board hears about the PTR, but not in the numbers as those submitted on the petition. She wondered if those people, like herself, who are most concerned about the PTR were on the wrong track.

Mr. Massie commented he was very pleased with the Soldotna High School Swing Choir presentation.

Mrs. Obendorf reminded the board to attend the March 10 Facilities Meeting.

She noted a joint meeting on general obligation bonds will be held with the borough assembly on Tuesday, February 18 at 5:30 p.m. She stated a four-borough coalition has been formed to pursue funding for capital projects. Additional information will be available on this at the February 18 meeting.

BOARD COMMENTS
(continued):

Mrs. Obendorf complimented the Soldotna High School group on their presentation at the meeting. She stated she attended the Renaissance Meeting at the school recently and was impressed with this program which recognizes students for their varied accomplishments.

Mrs. Obendorf commented there have been questions from parents related to follow-up on concerns presented to the school board. She stated that in order for an item to be placed on the school board agenda, it must be requested by a school board member or administrator to the school board president and then placed on the agenda.

Mrs. Obendorf challenged Mr. Kendall to have other parent groups send similar letters related to the area differential to the legislature. She added that it is important that many letters be received by the legislators in order to make an impact on them.

She announced that she, Mrs. Dimmick and Mr. Wiley attended meetings in Juneau on restructuring and the AASB Legislative Fly-in. She stated most legislators support \$63,000 unit value funding, but legislation is being revised and legislators are concerned about where the funding will come from.

Mrs. Obendorf stated she listened to Commissioner of Education Covey at the AASB Fly-in who stated he does not support the \$63,000 unit value. Commissioner Covey stated he wanted to wait until the Alaska 2000 Report has been received before making a commitment for increased funding. Mrs. Obendorf stated it is important for parents and interested persons to write to the governor, sending copies to the legislators, on their concerns.

ADJOURN:

At 9:25 p.m., Mr. Arness moved the School Board Meeting be adjourned. Mr. Massie seconded.

Motion carried unanimously.

Respectfully Submitted,


Mrs. Betty Obendorf, President


Mr. Michael Tauriainen, Clerk

The Minutes of February 17, 1992,
were approved on March 2, 1992,
as written.

KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING
Borough Administration Building
Soldotna, Alaska 99669

March 2, 1992

SCHOOL BOARD MEMBERS:

Mrs. Betty Obendorf, President
Mrs. Marilyn Dimmick, Vice President
Mr. Michael Tauriainen, Clerk
Mr. Clifford Massie, Treasurer
Mr. Joe Arness, Member
Mrs. Mari-Anne Gross, Member
Mr. Michael Wiley, Member
Mr. Ryan Rogers, Student Representative

STAFF PRESENT:

Dr. Robert Holmes, Superintendent of Schools
Mr. John Dahlgren, Associate Superintendent, Planning,
Operations, and Technology
Mrs. Mary Rubadeau, Executive Director, Instructional Services
Mrs. Sharon Radtke, Executive Director, Personnel
Mr. Richard Swarner, Executive Director, Business Management

OTHERS PRESENT:

Mr. and Mrs. Victor Hall	Mr. John Kistler
Mrs. Kathy Godek	Mr. Jim Heim
Mr. Henry Anderson	Mrs. Melody Douglas
Miss Megan O'Brien	Miss Oksana Khananskaia
Mr. Uriy Neugasov	Mr. Ivan Mukogorenko
Mrs. Tatyana Shmonina	Mr. Viktor Parshakov
Mr. Pavel Zhdanov	Mrs. Alla Vakuluk
Ms. Betty Leonard	Ms. Trena Richardson
Mr. and Mrs. Dennis Haas	Mrs. Diane Borgman
Mr. Michael Ainsworth	Mrs. Susan Cain
Mrs. Sharon Mook	Ms. Nancy Watson
Mrs. Karen Mahurin	Mrs. Gwen Gjovig
Mr. Daryl Kellum	Mrs. Janis Mullen
Mr. Paul Epperson	Mrs. Dorothy McCard
Mr. Dennis Murray	Mrs. Nancy Rollins
Mr. Darrel Mattson	Sen. Paul Fischer
Mrs. Margie Campbell	Mr. Jim Montgomery
Mr. Laurel Ludy	Mrs. Shawn Harrison
Mrs. Sherry Mattson	Miss Natalie Miller
Mr. David Spence	Mrs. Jan Steadman
Mrs. Pat Hillary	Mrs. Judy Schell

Others present not identified.

CALL TO ORDER:

Mrs. Obendorf called the meeting to order at 7:30 p.m.

PLEDGE OF ALLEGIANCE:

Mrs. Obendorf invited those present to participate in the Pledge of Allegiance.

ROLL CALL:

Mrs. Betty Obendorf	Present
Mrs. Marilyn Dimmick	Absent - Excused
Mr. Michael Tauriainen	Present
Mr. Clifford Massie	Present
Mr. Joe Arness	Present
Mrs. Mari-Anne Gross	Present
Mr. Michael Wiley	Present
Mr. Ryan Rogers	Present

APPROVAL OF AGENDA:

The agenda was approved with a change of Awards and Presentations to Item 2 on the agenda.

APPROVAL OF MINUTES:

The School Board Minutes of February 14, 1992, were approved as written.

AWARDS AND
PRESENTATIONS:

Mrs. Obendorf welcomed a delegation of administrators and principals from Magadan, Russia, who are visiting the Kenai Peninsula Borough School District for the Youth Summit III. She presented Certificates of Friendship to Ivan Mukogorenko, Tatyana Shmonina, Viktor Parshakov, Pavel Zhdanov, and Alla Vakuluk. They were assisted by student interpreters Miss Megan O'Brien and Miss Oksana Khananskaia. Mr. Mukogorenko extended his appreciation for the friendship and hospitality shown the students and adults during their visit to the Kenai Peninsula. He stated this friendship was most important to the future of the students, and an experience the delegation would not forget. He presented gifts to Mrs. Obendorf, Dr. Holmes and Miss Leonard for their support of the Youth Summit exchange between Magadan and the Kenai Peninsula.

HEARING OF
DELEGATIONS:

Mr. Dennis Haas, parent, told the Board parents of special education children were concerned about the 1992-93 budget and requested the Board not make any reductions in the special education program. He noted special education students' needs were not being met as outlined in the students' IEPs. He complimented the dedicated special education teachers and noted a communication problem existed with the administration.

COMMUNICATION AND
PETITIONS:

Mrs. Obendorf read a portion of a letter from Mrs. Mildred Martin, Homer resident, who expressed concern that schools are mandated to provide services by the state and federal governments, yet they are not provided adequate funding for these programs or mandates. She added the district cannot turn to the local property owner taxpayers for the additional funding, and therefore, the students and the country's future are penalized. Mrs. Martin urged the public and school district personnel to contact the legislators and Governor to make their feelings known about the funding problem.

March 2, 1992

Page 3

MOUNTAIN VIEW
ELEMENTARY P.T.A.:

Mrs. Pam Lazenby, Chairperson, Mountain View Elementary P.T.A., asked for support and direction from the Board on the reopening of Kenai Elementary School. She noted parents at Mountain View Elementary and Sears Elementary considered it imperative that this school be opened this coming school year to alleviate crowding in Kenai schools. She noted representatives from Kenai area parent groups had met with the borough mayor and requested this be considered as soon as possible. The mayor stated this needed to be a priority project on the school board's list of capital projects where it is currently listed as #3 on that listing. Mrs. Lazenby requested this be considered prior to the March 17 borough assembly meeting. Mr. Dahlgren responded that an architect has been hired to estimate the cost for remodeling the school. He noted funding for this project could be through various sources, but if it exceeded \$1 million and if local funds were used, the voters would first need to approve the project on a ballot proposition. Mr. Dahlgren reviewed the category listings for the various projects on the capital improvement lists where the #1 project was Tustumena Elementary School with a category listing of 6 for remodeling, whereas Kenai Elementary School was listed as #3 with a category listing of 2 for unhoused students. Mrs. Obendorf directed the administration to review the issue and present a recommendation or resolution to the board by March 16.

KENAI MIDDLE SCHOOL
P.T.A.:

Mrs. Katherine Godek, Kenai Middle School P.T.A. Chairperson, told the board their organization supported the opening of Kenai Elementary School. She commented this was the best alternative considering funding at this time. She questioned when the architect's estimates were expected. Mr. Dahlgren responded the architect's estimates were expected in late spring. If it was determined local funds are needed for the project this would go on an October ballot. If funding came from the state legislature this would be known in May.

SOLDOTNA JUNIOR HIGH
SCHOOL P.T.A.:

Mrs. Janis Mullen, Soldotna Junior High School P.T.A. Chairperson, invited the Board and public to attend a Soldotna area Facilities Meeting on March 10 at Soldotna High School. She noted this was organized by the parent groups in all the Soldotna area schools.

SOLDOTNA ELEMENTARY
SCHOOL P.T.A.:

Mr. Dennis Murray, P.T.A. Chairperson at Soldotna Elementary School, urged the Board to delay adoption of the school budget until more information is known about state funding as well as input from the facilities meeting on school reconfigurations. He suggested a special school board meeting be held on March 30 to consider the 1992-93 budget. He added the Soldotna Elementary P.T.A. is concerned about loss of teaching staff. Mr. Swarner explained that a complete budget document needed to be delivered to the borough assembly by March 16 and would

SOLDOTNA ELEMENTARY
SCHOOL P.T.A.:

be introduced to the assembly at their April 7 meeting. He felt further information from the state legislature would not be available at the time of transferring the budget to the assembly.

SUPERINTENDENT'S
REPORT:

Dr. Holmes expressed appreciation to the school board, staff, principals, teachers, parents, community members and Budget Review Committee for their time and effort involved in the budget process. He noted it will still be an effort to secure the necessary funding at a \$63,00 unit value since the Governor and Commissioner of Education are not supporting an increase for education funding. He urged all interested persons to work together in the spirit of cooperation for completion of the budget process.

NORTH STAR ELEMENTARY
SCHOOL REPORT:

Mrs. Jan Hall, Principal, North Star Elementary School, told the Board her school is an innovative school where learning is of utmost importance. Mrs. Sherry Mattson's sixth grade class sang an original song on recycling which is part of a class play that will be presented to the public next week. Miss Natalie Miller, class representative, shared ideas on reuse and recycling which would be beneficial to their school and the district.

CONSENT AGENDA:

Items presented on the Consent Agenda were Approval of Sick Leave Requests/Support, Sick Leave Bank Request/Certified, Substitute Teacher Contracts, Tentative Tenure Teacher Assignments/1992-93, Inservice Request, Extended Field Trip Requests, and Rescinding Resignation.

SICK LEAVE BANK DRAW
REQUESTS/SUPPORT:

Mrs. Radtke recommended the Board approve draws from the K.P.E.S.A. Sick Leave Bank for Irene Hegwer, Chapter I Tutor, Redoubt Elementary, 10 days; Janet Simmons, Teacher's Aide, Sears Elementary, 15 days; Doris O'Brien, Custodian, North Star Elementary, 24 days; and Nita Galloway, Head Custodian, Tustumena Elementary, 20 days.

SICK LEAVE BANK DRAW
REQUEST/CERTIFIED:

Mrs. Radtke recommended the Board approve a draw from the K.P.E.A. Sick Leave Bank for Vidya Oftedal, Speech Therapist, Soldotna Elementary, 15 days.

SUBSTITUTE TEACHER
CONTRACTS:

Mrs. Radtke recommended the Board approve contracts for 19-day substitute teachers Mary Brandt, Special Education/Severe Education, Soldotna Jr. High; and Dave Fischer, Special Education/Resource, Nikiski Elementary.

1992-93 TENTATIVE
TENURE TEACHER
ASSIGNMENTS:

Mrs. Radtke recommended the Board approve tentative tenure teacher assignments for the 1992-93 school year as follows:

Chapman Elementary

Donna Austin
Margarte Corbisier
Thomas Dougherty
Bryan Epley
Michael Hopson
Patricia Hunter
Donna Sigler
Gary Van Hooser
Patricia Walker

Cooper Landing Elem.

Darcia Dierick
Teresa Orr

English Bay Elem/High

John Wensley

Homer High

Robert Ammerman
James Ballentine
Barbara Browning
David Cloud
Stan Eller
Nina Faust
Diane Griechen
Erling Hofseth
James Holcomb
Randy Hunt
Richard Ingels
Florence Larson
Wayne Lee
Robert Macaulay
Patricia May
Lorraine Murphy
Alan Olson
Tashawana Olson
Lance Peterson (.5)
Charles Poindexter
Catherine Rate
Camille Rohrer
Mary Sanders
William Searle
John Walsh
Esther Webb
Alice Witte
Steven Wolfe

Homer Intermediate

Michael Cline
Janet Fink
Shirlie Gribble
Susan Ingels
Brentley Keene
Gary Kirby
Margaret Ladd
Bill Morisette
Katherine Morisette
William Noomah
Alice Porter
Jeffrey Smith

Homer Jr. High

Leslie Bell
David Brann
Wayne Clark
Timothy Daugharty
Brenda Hearnberger
Kathy Hill
Jeanne Holcomb
Gary Horrell
Debra Lowney
Harold Neace
Mark Robinson
Linda Rourke (.5)
Karen Wessel (.5)

Kalifornsky Beach Elem.

Carol Brown
Cecilia Colvin
Susan Crane
Ann Dahl
Lynda Dahlgren
Robert Dover
Susan Dukowitz
Beverly Edwards
James Gates
Anne Gentry
Virginia Hallmark
John Harro
Thomas Houglum
Satorene Jackson
Sally Kishbaugh
Gloria Larso
Vickie Lund

1992-93 TENTATIVE TENURE
TEACHER ASSIGNMENTS
(continued):

Kalifornsky Beach (cont.)

Jane Mattson
Linell McCrum
Connie Meyer
Donna Rehberg
Trena Richardson
Janet Walker
Kaye Watts
Sally Willets

Kenai Central High

William Bacon
James Beeson
Elizabeth Burck
Thomas Burck
Mark Burgener
Michael Christian
Carolyn Cochran
Kathleen Cowan
Tim Delaney
Patrick Dixon
David Feldman
Michael Heaphy
Renee Henderson
Everett Huff
Linda Jarvi
Craig Jung
Nathan Kiel
Donald Liebner
Jon Lillevik
Judith Marlow
Lois Massie
Susan Maurer
Scott Richmond
Margaret Simon
Harold Smalley
K.M. Tanaka
Joyce Taylor
Dawn Thorpe

Kenai Middle

Jack Albaugh
Susan Bacon
Rosemary Bird
Tanya Boedeker
Paul Christensen
Margaret Gilman
Kathleen Heus
Cindy Litzenberger
Diane Price
William Radtke

Kenai Middle (cont.)

Kenneth Roser
James Simeroth
Stanley Steffensen

McNeil Canyon Elem.

Mary Beaumont
Amy Budge
Jolee Ellis
Nancy Hartigan
Patricia Kane (.5)
Atz Kilcher
Tami Mulick (.5)
Mary Palmer
Rita Pfenninger
Deborah Piper (.5)
Nancy Vait
Duncan Wanamaker

Mt. View Elementary

James Bennett
Dorothy Besch
Melinda Cox
Terry Cramer
David Daniel
Janice Daniels
James Dawson
Martine Dikes
Pat Dye
Nadine Efta
Mary Estes
Constance Gates
Margaret Coodman
Joy Hagen
Alyce Johnson
Judy Olson
Cindy Rehm
Judith Salo
Patricia Springer-Hann
Marti Steckel
Iris Wotzka

Nikiski Elementary

Terry Allen
Marsha Bauder
Denise Cox
Patricia Debusschere
Barbara Dickerson
Elizabeth Huff
Elizabeth Hufford
Wally Hufford

1992-93 TENTATIVE TENURE
TEACHER ASSIGNMENTS
(continued):

Nikiski Elementary (cont.)

Vern Kornstad
Judy Leichliter
Barbara Lodge
Eugene Smart
Jean Sorenson
John Uponen

Nikiski Jr/Sr High

Robert Bird
L.D. Boatright
Michael Boyle
Dave Carlson
Dean Castimore
Robert Cochran
Marcie Curry
Richard Frederic
Darlene Gehrke
Cheryl Hobart
James Hunter
Michael Johnson
Lynn McNamara
Janet Miller
Phillip Morin
Brittany Nowak
Marlene Pearson
Linda Ralston
Ward Romans
Jimmy Standefer
Marilyn Standefer
William Stavley
Lloyd Tappana
Carol Tauriainen-Ernst

Nikolaevsk Elem/High

Betha Chesser
Michael Chitty
Patricia Chitty
James Howard
Steven Klaich
Susan Ledger
Joy McMahill
Frances Moore
Christine Normandin
Barbara Veeck

Ninilchik Elem/High

Karen Brett Vadla
Gerald Byrne
Susan Byrne (.5)
Bernie Clark
Judith Cox
Mark Gower

Ninilchik Elem/High (cont.)

Jamie Leman
Elmer Schaetzle
Elaine Thomas
Kaye Waldsmith

North Star Elementary

Henry Anderson
Gloryann Baily
Ruby Bingham
Rosemary Branham (.75)
Molly Brann
Eileen Bryson
Kandi Diamond
James Legner
Charmaine Lundy
Sherry Mattson
Diane McBee
Laurie Moon
Charlie Stephens

Paul Banks Elementary

Ingrid Avril
Sheryl Baechler
Dorothy Cline
Phyllis Cooper
Robertta Creamer
Kathy Eller
Sharon Friesen
Kari Greiner
Mary Haakenson
Kristie Haigh
Gloria Hensen
Elizabeth Johnson (.5)
Kelly Jones
Elizabeth Kirby
Jill Kriens
Kelly Macaulay
Sandra McDaniel
Jeri McLean
Lynn McLin
Deborah Poore
Linda Satre (.5)
Deborah Smith
Ernest Suoja
Raniece Sutton-Gamache
Nancy Synhorst
Caroline Venuti

Port Graham Elem/High

Andrea Deutsch

1992-93 TENTATIVE TENURE
TEACHER ASSIGNMENTS
(continued):

Razdolna Elementary

Susan Dougherty
David Lewis

Redoubt Elementary

Judith Ballentine
Regina Banas
Deborah Best
Barbara Burman
Judith Devito
Lynn Devito
Lana Esposito
Susie Franklin
Zada Friedersdorff
Candice Goldstein
Ardis Grove
Dana Hallett
Charles Jackson
Teresa Kiffmeyer
Susan Liebner
Diana Marsh
Deborah Mello
Timothy Peterson
Daniel Roach
Lawrence Rockhill
William Rolph
Carol Simons
Nancy Stengl
Gerry Tullos
Lou Jean Tullos
Walter Wilson

Sears Elementary

Kathy Atkinson
Deborah Brantley
Mary Castimore
Mary Fischer
Kristin Green
Laraine Hanson
Alice Mae Hopkins
Nancy Lafferty
Elaine Larson (.75)
Lynda Minogue
Lori Newton
Mark Newton
Charlotte Pendleton (.75)
Margaret Riedel
Jeannette Sorrels
Deeann Steffenson
Nancy Tipton
Mary Toutonghi
Don Weller

Seward Elementary

Karla Arndt
Kim Blommel
Charles Crangle
Clifford Draper
Jeanne Fredrickson
Melody Hatch (.5)
Janice Kristenson
Ruth Mai
Jean Polowski
Paul Prebys
Paul Sayan
Deetta Scarborough
Linda Kay Smith
Joanne Stigall
Marvin Tapsfield
Nancy Tapsfield
Mary Vesel
Daniel Walker
John Wickersham
Herbert Wottlin

Seward Jr/Sr High

Robert Arndt
Douglas Capra
Beverly Chapman
Everett Corbin
Mary Daniel
Stephen Hamill
Richard Houghton
Sharon Inman Whiting
Gerald Irvin
Sharon Irvin
Chales Lockwood
Suzie Stafford-Hawker
Katherine Taylor
Marguerite Wilcox
Stephen Wilcox (.5)

Skyview High

John Andrews
Hans Bilben
Susan Borko
David Carey
Carol Dallman
Joseph Dilley
Fred Esposito
Clark Fair
John Kennedy
Mark Larson
Edward Marman
Hilary Matthews

1992-93 TENTATIVE TENURE
TEACHER ASSIGNMENTS
(continued):

Skyview High (cont.)

Allan Miller
Dale Moon
Lawrence Moore
Gregory Paxton
Deanne Pokryfki (.5)
Linda Raemaeker
Nancy Savaria
David Schmidt
Rose Shearer
Carla Stanley
Terry Tipton
Walter Ward
Paul Zobeck
Terri Zopf

Soldotna Elementary

Carol Ambarian
Thomas Anderson
Tonnie Bernhardson
Catherine Bishop
Jan Bobek
Teresa Brown
Carla Carlisle
Nancy Courtright
Janice Delaney (.5)
Howard Draper
Susan Ellis
Yvonne Emery
Rebecca Epperson
Pamila Jonas
Rose Ann Keating
Carol Knight
Julianne Large
Suzanne Legner
Carol Mack
Donna Mears
Carol Musson
Donna Rea
Carol Smith
Maureen Stoner
Kathleen Thompson

Soldotna High

Darrell Aleckson
Robert Amundson
Robert Boudreaux
Lorraine Crawford
Neal Dallman
Kevin Dougherty
Dennis Dunn
Benjamin Eveland

Soldotna High (cont.)

Daniel Gensel
Gordon Griffin
Allan Howard
Steven Johnston
John Jonas
Sarah Jones
Gary Lindman
Daryl Mannausau
Jon McMichael
Sandra Miller
Patrick Nolden
Kevan Nye
Luanne Reynolds
John Sauer
Sharon Sauer
Colleen Sinnott
Kelley Smith
John Stengl
Noreen Sullivan
Maria Tapia
Martha Wallace-Keck

Soldotna Jr. High

Christopher Banas
David Boyle
Eldon Brothen
Don Brown
Rosemary Bushon
John Christensen
Kathleen Clark
Mary Combs
DeWayne Craig
Frank Cullum
Barbara Dilley
Neldon Gardner
Stuart Goldstein
Thomas Green
Darell Hagen
Letitia Hallett
Gary Horwath
Kenneth Marlow
Terry McBee
David McCard
Dorothy McCard
Kathleen McDowell
Etta Mae Near
David Schmidt
Marlene Sledge
John Steckel
Steve Verba

1992-93 TENTATIVE TENURE
TEACHER ASSIGNMENTS
(continued):

Sterling Elementary

Gayle Buben
Fred Colvin
Jane Handy
Vicki Harrison
Sara Hepner
Vicki Johnston-Freese
Donna Kime
Sheryl McMichael
Sherry Nauta
Cheryl Schweigert
Vincent Spady
Lora Taylor
Larry Wheat

Susan B. English Elem/High

Michael Efta
Sharyn Harris
James Huff
Patrick Lamb
Susan Mumma
Michael Richards

Tustumena Elementary

Victor Borko
Cathleen Brothen
Michael Chase
Charles Chavka
Margaret Dancy
Ann Fraser
Timothy Jacobson
Judy Klunder
Jean Wykis

Voznesenka Elementary

Bonnie Evans
David Evans
Stanley White

D/W Alternative Schooling

Randall Creamer
Judith McKinley
Paula Standefer
John Szajkowski

D/W Instructional Center

Mary Armstrong

D/W Grants

Mary Schmelzenbach
Mary Jo Scott

D/W Media Center

Karen Mohn

D/W Special Services

Marc Berezin
Janette Cadieux-Lexmond
Edward Harrison
Theo Lexmond
Patrick McCrum
Arlo Mogenweck
Charles Rehberg
Debra Sanders
Marjory Wiley (.5)

LOA 92-93

Jeanna Carver
Julie Stephens
Melissa Frates

INSERVICE RELEASE
REQUEST:

Mrs. Rubadeau recommended the Board approve an inservice release day on March 30, 1992 for Soldotna High School staff to finalize committee reports for an onsite Northwest Accreditation evaluation.

EXTENDED FIELD TRIP
REQUEST:

Mrs. Rubadeau recommended the Board approve extended field trip requests for six Homer High School students to travel to Washington, D.C., April 4-11, 1992 to be participate in the Close-Up Program; and for two Nikolaevsk High School students to be part of the Close-Up Program in Washington, D.C., May 9-16, 1992.

~~JENAI~~ PENINSULA BOROUGH
SCHOOL BOARD MEETING

March 2, 1992

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RESCIND RESIGNATION:

Mrs. Radtke recommended the Board rescind the resignation of Dr. Richard Carignan, Director, Office of Grants Management.

Mrs. Obendorf requested Consent Agenda Item #5, Approval of Inservice Request, be voted on separately.

ACTION

Mr. Wiley moved the Board approve Consent Agenda Items #1, #2, #3, #4, #6 and #7. Mr. Massie seconded.

Motion carried unanimously.

ACTION

Mr. Arness moved the Board approve Consent Agenda Item #5, Approval of Inservice Request. Mrs. Gross seconded.

Mrs. Obendorf noted that Soldotna High School's inservice request was scheduled for March 30 which was the first day staff would be returning from spring break. She questioned whether all staff members would be on duty to participate in the inservice activities. Mrs. Rubadeau stated she was not aware of any teachers on leave and a full staff would be present at school that day.

Motion carried unanimously.

1992-93 ADMINISTRATOR
ASSIGNMENTS:

Mrs. Radtke recommended the Board approve 1992-93 administrator assignments for Dr. Sara Peterson, Principal, McNeil Canyon Elementary; and Robert Bellmore, Principal, Nikiski Jr/Sr High.

ACTION

Mrs. Gross moved the Board approve the administrator assignments for McNeil Canyon Elementary School and Nikiski Jr/Sr High School. Mr. Tauriainen seconded.

Motion carried unanimously.

1992-93 SCHOOL
BUDGET:

Dr. Holmes recommended the Board approve the 1992-93 budget with Operation funds at \$69,319,755, Grants and Special Revenue Funds at \$8,089,127, less transfers of \$436,310 for a total budget of \$76,961,572.

Mrs. Sharon Moock, Borough Assembly Member, told the Board that assembly members visiting Juneau recently were not optimistic about increased funding, and were very concerned about reports on shortfalls in funding for the 1992-93 year. She noted the school district budget was built on a \$63,000 unit value which might not be realistic, and the assembly would not be able to fund beyond the normal limit. She requested the Board not pass the budget at this time and present a more realistic budget to the public.

1992-93 SCHOOL
BUDGET (continued):

Mrs. Pat Hillary, Nikiski parent, spoke in support of a need for elementary school counselors and complimented Mrs. Debra Sanders on the excellent services she provides to students. She noted Mrs. Sanders is unable to serve all the students requiring counseling due to time constraints. She added that due to changing family situations and conditions, more students are in need of counseling services than in previous years.

Mrs. Judy Schell, parent, encouraged the board to consider Mr. Murray's suggestion to delay adopting the budget until the facilities meeting is held and updated information is available from Juneau. She commented that parents are aware of reductions which might need to be made at the \$60,000 level, but felt the board should have an opportunity to hear from parents on March 10.

Mrs. Jan Steadman, parent, noted that the budget provides some Soldotna students with extracurricular activities, new facilities and satisfied teachers, but noted that while this was a benefit to one segment it was a cost to the other segment. She added while one segment enjoys a new facility how can the public justify another segment in overcrowded conditions, a system that goes beyond school rivalry and promotes school jealousy, takes from those segments that are losing program strengths and students, and rewards those with expanded programs and attracts students within the community. She urged the board to not let future decisions be impaired by past mistakes. Mr. Wiley questioned whether the rivalry spoken to referred to Skyview High and Soldotna High School. Mrs. Steadman responded this was the issue. Mrs. Gross questioned which schools would be losing programs and who are expanding programs. Mrs. Steadman commented she felt Soldotna High School would be losing teachers and she assumed Skyview High would be gaining teachers due to more students projected. In response to a question on overcrowding, Mrs. Steadman said she was referring to the elementary schools. Mrs. Gross commented that all schools are staffed according to a formula so staffing would occur equally.

Mr. Henry Anderson, K.P.E.A. President, urged the Board to take a stand and approve the budget as proposed and send Governor Hickel a message that the district needed a \$63,000 unit value to run a quality program in the district. He added if the board backed down and approved a budget at \$60,000, the governor would assume the board could run the district at \$58,000.

RECESS:

At 9:07 p.m., Mrs. Obendorf called a recess.

RECONVENE AFTER
RECESS:

The Board reconvened in regular session at 9:18 p.m.

March 2, 1992

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ACTION

Mrs. Gross moved the Board approve the 1992-93 budget in the amount of \$69,319,755 for the general fund, \$8,078,127 from Grants and Special Revenue, less transfers of \$436,310 from the operating budget for a total budget amount of \$76,961,572. Mr. Wiley seconded.

Mrs. Gross stated the Board had listened to discussions on the budget for several months, and although it had been suggested to postpone action she felt the Board should approve the budget as scheduled. She noted the Soldotna Housing Committee meeting would not effect the budget because the same number of students would be receiving services despite possible changes in locations, and the Board would not know the actual educational funding until much later in the legislative session. She also noted the Board has been working on contingency plans should the \$63,000 unit value not be funded.

Mr. Tauriainen commented that the Board should listen to the public who requested the Board delay approving the budget at this time. He stated he was concerned about the state budget and a possible billion dollar shortfall. He added he could not responsibly vote for a \$63,000 unit value budget at this time. He urged the Board postpone action on the budget until March 16.

ACTION

Mr. Tauriainen moved the Board postpone action on the budget until the March 16 meeting. Motion died for lack of a second.

ACTION

Mr. Arness moved to amend the motion to reduce extra duty compensation in the amount of \$69,728 and reduce funds for extracurricular travel in the amount of \$49,959. These amounts would be transferred into the unallocated elementary teachers account. Mrs. Gross seconded.

Mrs. Gross commented this action would bring extracurricular compensation and travel back to the 1991-92 level.

At 9:25 p.m., Mrs. Obendorf passed the gavel to the board clerk.

ACTION

Mrs. Obendorf moved to amend the amendment to place the \$119,687 in the unallocated 320 account to fund two elementary counselors instead of the unallocated elementary teachers account. Mr. Wiley seconded.

Mrs. Obendorf stated that every year a top priority from elementary principals has been the need for elementary counselors. She noted that a parent had spoken to this issue at the meeting, and this was a time to support that request. She added this action on two counselors would effect the lives of 1,000 to 2,000 students. Mrs. Gross offered her support on

1992-93 SCHOOL
BUDGET (continued):

funding the elementary counselors. Mr. Arness commented that the board needed to route any available funds to elementary teachers to reduce the classroom sizes.

VOTE ON AMENDMENT TO AMENDMENT FOR ELEMENTARY COUNSELORS:

YES - Gross, Wiley, Obendorf
NO - Arness, Massie, Tauriainen
Advisory vote - NO

Motion failed.

At 9:29 p.m., Mr. Tauriainen returned the gavel to Mrs. Obendorf.

ACTION

Mr. Massie to amend the amendment to place \$10,000 of the \$119,687 amount back into the activity travel account for nonathletic programs such as Future Problem Solving, etc. Mr. Arness seconded.

Mr. Massie commented that if the board returned to the 91-92 level 25% of state travel would be funded. However, nonathletic activities such as Future Problem Solving competitions, Academic Decathlon, etc. have no funds available to them for travel to competitions. He stated the funds would be used for these types of activities. In response to a question from Mr. Arness, Mr. Dahlgren stated the district has not previously categorically funded specific program travel, but schools are reimbursed 25% for out of district travel. Mr. Swarner commented that some district funds have been provided for travel for nonacademic activities in prior years, but not entirely funded these activities. Schools and students must provide the remainder of travel expenses. Mr. Tauriainen further questioned whether there has been a differential between athletics and academics. Mrs. Rubadeau responded that this has not occurred.

VOTE ON AMENDMENT TO AMENDMENT FOR NONATHLETIC ACTIVITY TRAVEL:

YES - Gross, Massie, Wiley, Obendorf
NO - Arness, Tauriainen
Advisory Vote - YES

Amendment to amendment carried.

Amendment carried unanimously.

1992-93 SCHOOL
BUDGET (continued):

Mrs. Obendorf spoke in support of the 1992-93 budget at the \$63,000 unit value. She stated the children should not have to bear the burden of cuts at the state level. She said it was not fair to provide them a \$60,000 unit value education. She added it was important for the Board to take a stand that \$63,000 was necessary to provide education to children of the Kenai Peninsula Borough School District. She also felt it was not necessary to delay approving the budget since numerous meetings and public hearings had been conducted where plenty of public input had been received. She said she did not feel the Board would have any new information from the legislature by the March 16 meeting.

VOTE ON AMENDED MOTION:

YES - Arness, Gross, Massie, Wiley, Obendorf
NO - Tauriainen
Advisory Vote - NO

Amended motion carried.

SECOND READING/POLICY
REVISIONS/AIDS:

Mrs. Rubadeau presented the second reading on revisions to policies 004.61/004.61R, Handling and Disposal of Infectious Waste; 005.311/005.311R, AIDS-Personnel; and 006.44/006.44R, AIDS-Students. Five committee recommendations were also presented. She noted a worksession had been held prior to the meeting and the policy revisions would be considered for adoption on March 16. Mrs. Rubadeau acknowledged the AIDS Committee members: Larry Nauta, Terry Zopf, Nita Galloway, Flo Larson, Jeanie Robinson, Betty Miller, Betty Obendorf, Sue Hawkins, Nancy Rollins, Cindy Sawyer, Mike Wiley and Sue Olson.

Mr. Wiley suggested the words "from time to time" be deleted from Policy 004.61, Handling and Disposal of Infectious Waste. The board concurred with the word change.

SECOND READING/POLICY
REVISIONS/007.12/
SUBSTANCE ABUSE:

Mrs. Rubadeau presented the second reading on revisions to Policy 007.12, Substance Abuse. She stated a worksession had been held prior to the meeting on the revisions. The policy would be scheduled for adoption on March 16. Suggestions from the worksession on wording changes were presented by Mrs. Rubadeau.

Mrs. Nancy Rollins, Kalifornsky Beach Elementary P.T.A. Chairperson, requested that elementary schools be included in school support groups. This was addressed on page 3, section 2b of the policy.

PUBLIC
PRESENTATIONS:

Mrs. Shawn Harrison, Soldotna parent, expressed concern there was not effective communication between the special education parents and the administration. She noted parents were concerned that their children's needs were not being met as specified in the IEPs. She stated she was pleased with the teachers who serve special services students. She commented that it was important that the board become fully aware of the state and federal laws that effect handicapped children. She stated the local special services parent group and Advocacy Services in Anchorage would be happy to meet with the Board in an information session.

Mrs. Obendorf directed the administration to set up a worksession on special education regulations.

Mr. John Kistler, parent, stated it had been a long time since the school board has passed the "buck" over to the borough assembly in dealing with the school budget. He commented that he foresaw a war coming between the two bodies, and felt it was time to board do what is best for children. He felt it was not good to promise something and not fulfill that promise.

BOARD COMMENTS:

Mr. Massie stated he hoped Mr. Kessler's suggestions were not true. He stated the board had worked a long time on the budget and made the best possible decisions with information known to them.

Mrs. Gross stated she did not promise anything for next year, but the board would do the best with whatever they get. She expressed appreciation to public input even though the board was not always able to please everyone.

Mr. Rogers stated the budget process is like that of a teenager asking for more weekend spending money even though the parents are not giving the child any additional money. He commented it was apparent the legislature did not have additional funding for education, thus his reason for not voting to approve the budget.

Mr. Wiley complimented the North Star staff and students for their presentation at the meeting. He urged the board consider the recycling suggestions presented by the students for use in the school district.

He commented that the budget system is flawed because forward funding does not exist for school districts to be able to more accurately plan their budgets. He added it is unfortunate the board will not know until May the amount of funding. He added that some legislators have come forward to support a \$63,000 unit value. Therefore, the Board and public needed to support them.

BOARD COMMENTS

(continued):

Mr. Arness stated he did not see that a conflict existed between the school board and borough assembly. He noted as soon as funding is known from Juneau then revisions most likely will be made. Nevertheless, the school board needed to establish a responsible budget for education, and he was comfortable in the approach the board had taken on the budget.

Mr. Arness requested consensus of the board to send a letter to Mrs. Mattson's class thanking them for their presentation and seeking additional recycling information from them.

Mrs. Obendorf reiterated her stand on requesting \$63,000 for unit funding of the budget. She stated if only \$60,000 was requested the school district would receive that or less. This would not responsibly fund education for students in the Kenai Peninsula Borough School District. She encouraged parents to write to the legislators and governor requesting the \$63,000 amount. She expressed appreciation to everyone who had contacted her about the budget.

Mrs. Obendorf announced a parent workshop will be held on Saturday, March 7, 1992, at 8:30 a.m. in the Borough Assembly Room, Soldotna. The morning session would deal with site based management and the afternoon session's topic would be on student success.

Mrs. Obendorf solicited school board members' opinions on open negotiations. Mr. Wiley stated he favored this, but it was a decision that could not be unilaterally agreed upon. Mr. Tauriainen stated he had no objections to such, but he had not sat in on negotiations. Mrs. Gross stated it sounded good, and Mr. Massie stated it sounded good, but a good deal of posturing is done in the process. Dr. Holmes stated the administration would like to review this with the board, possibly in an executive session.

EXECUTIVE SESSION:

At 10:18 p.m., Mr. Arness moved the Board go into executive session to discuss matters, the immediate knowledge of which would clearly have an adverse effect upon the finances of the borough. Mrs. Gross seconded.

Motion carried unanimously.

ADJOURN EXECUTIVE
SESSION:

At 11:45 p.m., Mr. Tauriainen moved the Board reconvene in regular session. Mrs. Gross seconded.

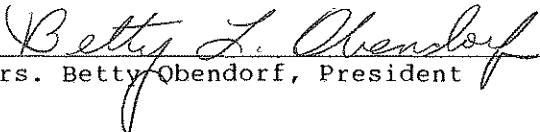
Motion carried unanimously.

ADJOURN:

At 11:46 p.m., Mr. Massie moved the School Board Meeting be adjourned. Mrs. Gross seconded.

Motion carried unanimously.

Respectfully Submitted,


Mrs. Betty Obendorf, President


Mr. Michael Tauriainen, Clerk

The Minutes of March 2, 1992,
were approved on March 16, 1992,
with corrections.

KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING
 Borough Administration Building
 Soldotna, Alaska 99669

March 16, 1992

SCHOOL BOARD MEMBERS:

Mrs. Betty Obendorf, President
 Mrs. Marilyn Dimmick, Vice President
 Mr. Michael Tauriainen, Clerk
 Mr. Clifford Massie, Treasurer
 Mr. Joe Arness, Member
 Mrs. Mari-Anne Gross, Member
 Mr. Michael Wiley, Member
 Mr. Ryan Rogers, Student Representative

STAFF PRESENT:

Dr. Robert Holmes, Superintendent of Schools
 Mr. John Dahlgren, Associate Superintendent, Planning,
 Operations, and Technology
 Mrs. Mary Rubadeau, Executive Director, Instructional Services
 Mrs. Sharon Radtke, Executive Director, Personnel
 Mr. Richard Swarner, Executive Director, Business Management

OTHERS PRESENT:

Mrs. Susan Cain	Mr. Joe Deutsch
Mayor Gary Davis	Mrs. Judy Schell
Mrs. Pam Lazenby	Mrs. Janis Mullen
Mr. John Kistler	Mr. Hal Smalley
Mrs. Karen Mahurin	Mr. Henry Anderson
Mr. Dave Spence	Mr. Duane Anderson
Ms. Nancy Watson	Mr. Zachary Holmes
Mrs. Sandra Holmes	Mrs. Melody Douglas
Mrs. Nancy Jones	Mrs. Sharon Moock
Mr. Dennis Murray	Mrs. Becky Moore
Mr. Rick Matiya	Mr. Daryl Kellum
Mr. Rick English	
Others present not identified.	

CALL TO ORDER:

Mrs. Obendorf called the meeting to order at 7:30 p.m.

PLEDGE OF ALLEGIANCE:

Mrs. Obendorf invited those present to participate in the Pledge of Allegiance.

ROLL CALL:

Mrs. Betty Obendorf	Present
Mrs. Marilyn Dimmick	Present
Mr. Michael Tauriainen	Present
Mr. Clifford Massie	Present
Mr. Joe Arness	Present
Mrs. Mari-Anne Gross	Absent - Excused
Mr. Michael Wiley	Present
Mr. Ryan Rogers	Present

- APPROVAL OF AGENDA: The agenda was approved with the addition of a presentation by City of Soldotna Mayor, Gary Davis, under "Hearing of Delegations."
- APPROVAL OF MINUTES: The School Board Minutes of March 2, 1992, were approved with corrections.
- HEARING OF DELEGATIONS: Mayor Gary Davis, City of Soldotna, presented the Kenai Peninsula Borough School District with an Exemplary Service Award for its cooperation in opening schools and having staff available in the Soldotna-Kenai area during the chlorine gas leak on January 30, 1992. Dr. Holmes accepted the award on behalf of the school district.
- COMMUNICATIONS AND PETITIONS: Mrs. Obendorf noted an invitation had been received inviting the board to Port Graham School's Elders Day Program on March 18, beginning at 10:00 a.m. She requested board members to advise her of their desire to attend in order that travel arrangements can be made.
- She reported a petition had been received from the Skyview Swim Team supporting the continuance of the swim program.
- Mrs. Obendorf advised letters had been received from Gutry Singleton, Ginger Vollom, Melissa Poole, Casie Hoffman who wrote in support of Skyview High School remaining a high school.
- She noted two letters had been received from the Nikolaevsk Elem/High School requesting a full-size gymnasium for that school. One letter was signed by many Nikolaevsk students.
- REDOUBT PTA: Mrs. Susan Cain, Redoubt PTA Chairperson, told the board about creative ways the Redoubt staff is handling discipline problems. She noted the Golden Rings Award reinforces good behavior, where classes are rewarded a pop corn party when they receive 100 memos. Classical music has been introduced in the lunch room to provide a calm atmosphere. A student recognition program also recognizes good behavior and students will receive buttons and teachers will present a special program for the students. She recognized the teachers for their extra work involved in working with these programs. She questioned whether parents could expect a lower PTR next year. Dr. Holmes responded this is a top priority of the school board and administration, and it is being considered in the \$60,000 budget contingency.
- KENAI MIDDLE SCHOOL PTA: Mr. Rick English, Vice President of the Kenai Middle School PTA, expressed appreciation on behalf of the group's president for the March 7 Parent Training Meeting. He also expressed appreciation to the district for its MegaSkills workshops for parents. He reaffirmed their support for the opening of Kenai Elementary School. He felt it was prudent to have the facility ready to relieve classroom crowding in Kenai. He

KENAI MIDDLE SCHOOL
PTA (continued):

stated this was the best viable alternative given the current financial situation. He quoted information from educational research indicating an increase in pupil achievement with the decrease in class sizes.

SOLDOTNA HIGH PTSA:

Mrs. Becky Moore, Soldotna High School PTSA Chairperson, expressed appreciation to the Board for their attendance and taking time to hear parental concerns at the Housing Facilities Meeting on March 10. She expressed concern that not all PTSA presidents were invited to attend the recent special budget meeting. She felt all school representatives should have been included. Dr. Holmes stated the meetings on March 11 & 12 were for the superintendent and administrative council to gather information from the principals and a small group of community members on priorities for budget reductions. The people who were invited were those who had a good working knowledge of the budget and who had attended meetings regularly. He noted no decisions were made, and people who indicated an interest were allowed to attend. Mrs. Moore suggested that parent groups be allowed to attend similar meetings where they can gain information.

SOLDOTNA ELEMENTARY
PTA:

Mr. Dennis Murray, Co-chair of the Soldotna Elementary PTA, reiterated earlier information on the value of lower PTRs in schools. He expressed appreciation to the school board and administration for their involvement in the well-attended public hearing on March 10. He expressed appreciation to Dr. Holmes for the parental and staff involvement recently in the selection process for the Soldotna Elementary principal.

AWARDS AND
PRESENTATIONS:

Mrs. Obendorf presented a Plaque of Appreciation to Mary Beaumont, multi-grade teacher at McNeil Canyon Elementary School, for her deep commitment to students and professional leadership exhibited during her 15 years in the school district.

SUPERINTENDENT'S
REPORT:

Dr. Holmes commented the Soldotna Elementary Principal search was a successful one. He expressed appreciation to those involved in the process.

He expressed appreciation to Ken Tarbox, Marilyn Dimmick, Mary Rubadeau and Jan Hall for their presentations at the March 7 Parent Group Meeting. He also expressed appreciation to the parents in attendance on Saturday at the meeting.

PORT GRAHAM ELEM/HIGH
SCHOOL REPORT:

Mr. Joe Deutsch, Principal/Teacher at Port Graham Elem/High School, a K-10 school, gave a video presentation on their active school in Port Graham. He told the Board the school's quality educational program recognizes the culture of the people and special needs of the students. He noted the school is also the center for social and community life of the village. He described the many ongoing programs at the school

PORT GRAHAM ELEM/HIGH
SCHOOL REPORT(cont):

including the upcoming Elder's Day Program on March 18 which gives special recognition to the senior citizens of the village.

Mr. Wiley questioned where the 11th and 12th grade students attend school after completing their program at Port Graham, and whether the students attend English Bay School for those last two years of school. Mr. Deutsch responded that most students attend either Kenai Central High or Soldotna High, and to his knowledge no Port Graham students completed their high school education at English Bay. He stated he felt consolidating the 11th and 12th grades at English Bay was a good idea.

FINANCIAL REPORT:

Mr. Swarner presented the financial report of the district for the period ending February 29, 1992.

CONSENT AGENDA:

Items presented on the Consent Agenda were Approval of Application for Interstate Teacher Exchange, Resignations, 1992-93 Teacher Assignments, Leave of Absence Requests/Certified, Substitute Teacher Contract, Sick Leave Bank Requests/Support, Sick Leave Bank Request/Certified, Grant Applications, Gaming Primary Members, and Application for "Superintendent's Prepared" Program.

APPLICATION FOR
INTERSTATE TEACHER
EXCHANGE:

Mrs. Radtke recommended the Board approve an application for an Interstate Teacher Exchange from Dwayne Craig, Grade 5, Soldotna Junior High.

RESIGNATIONS:

Mrs. Radtke recommended the Board approve resignations effective the end of the 1991-92 school year for Ron Thrasher, Music, Chapman Elementary; Kim Pendleton, Media Center, Kalifornsky Beach Elementary; and Chris Schrier, Industrial Arts, Nikiski Jr/Sr High.

1992-93 TENTATIVE
TENURE ASSIGNMENTS:

Mrs. Radtke recommended the Board approve 1992-93 tentative tenure teacher assignments for Kimberly Foley and Katherine Lucky at Kenai Central High.

LEAVE OF ABSENCE
REQUESTS/CERTIFIED:

Mrs. Radtke recommended the Board approve Leave of Absence Requests for the 1992-93 school year for Jane Handy, Special Education/Speech, Sterling Elementary; and Carol Musson, Grade 1, Soldotna Elementary. Mrs. Radke recommended the Board deny leave of absence requests for Alice Witte, Physical Education, Homer High; and Lee Moore, Physical Education/Spanish, Nikiski Jr/Sr High because the requests did not meet the parameters of the current K.P.E.A. Agreement.

SUBSTITUTE TEACHER
CONTRACT:

Mrs. Radtke recommended the Board approve a contract for 19-day substitute teacher Dawn Musgrove, Special Education/Resource, Redoubt Elementary.

SICK LEAVE DRAW
REQUESTS/SUPPORT:

Mrs. Radtke recommended the Board approve draws from the K.P.E.S.A. Sick Leave Bank for Ginger Self, Food Service, Kenai Central High, 24 days; and Cathy Ainsworth, Accounting Specialist, Central Office, 24 days.

SICK LEAVE DRAW
REQUEST/CERTIFIED:

Mrs. Radtke recommended the Board approve a draw of 24 days from the K.P.E.A. Sick Leave Bank for June Waltrip, Grade 2, Tustumena Elementary.

GRANT APPLICATIONS:

Mrs. Rubadeau recommended the Board approve grant applications for the following: Chapter I Program, \$595,828; Chapter I N or D, \$9,282; Migrant Education Program, \$331,147; Drug Free Schools Program, \$140,970; Preventing/Combating Chemical Abuse in School, Home and Community, \$559,035; Migrant Educational Instructional Assistant/Teacher Training Grant, \$8,150; Chapter II Block Grants, \$98,366; Community Schools Program, \$43,416; and the Bilingual/Bicultural Plan of Service.

GAMING PERMITS -
DESIGNATING PRIMARY
MEMBERS:

Mr. Swarner recommended the Board approve Resolution 91-92-2 establishing primary members at district schools where student fund raising activities take place using games of chance and skill. These individuals would have authority to sign the application on behalf of their school for these permits. The primary members were: Terry Myrick, Bartlett Elem/High; Serve Wilson, Chapman Elementary; Bernadette Wensely, English Bay Elem/High; Mike Bundy, Homer High; Elaine Grantier, Homer Intermediate; Lincoln Saito, Homer Jr. High; Robert Dover, Kalifornsky Beach Elementary; Mick Wykis, Kenai Central High; Paul Sorenson, Kenai Middle; Sara Peterson, McNeil Canyon Elementary; Tom Thorpe, Mountain View Elementary; Wanda Bonillas, Nikiski Jr/Sr High; Ken Satre, Ninilchik Elem/High; Jan Hall, North Star Elementary; Lewis McLin, Paul Banks Elem/High; Larry Nauta, Redoubt Elementary; Jacquie Imle, Sears Elementary; Roger Sampson, Seward Elementary; Jim Fredrickson, Seward Jr/Sr High; Marlene Benson, Skyview High; Ken Meacham, Soldotna High; Michael J. Smith, Susan B. English Elem/High; and Carolyn Cannava, Tustumena Elementary.

APPLICATION FOR
SUPERINTENDENT'S
PREPARED PROGRAM:

Dr. Holmes requested authorization from the Board to submit an application to the "Superintendent's Prepared" Program. This program is a one-year urban superintendent training program consisting of several training sessions throughout the year.

Mr. Tauriainen requested that Consent Agenda Item #9, Approval of Gaming Permits - Designating Primary Members, be considered separately.

ACTION

Mr. Massie moved the Board approve Consent Agenda Items #1, #2, #3, #4, #5, #6, #7, #8, and #10. Mr. Wiley seconded.

Motion carried unanimously.

ACTION

Mr. Wiley moved the Board approve Consent Agenda Item #9, Approval of Gaming Permits-Designating Primary Members. Mrs. Dimmick seconded.

Mr. Tauriainen questioned whether pull-tabs were included with the gaming permits. Mr. Swarner responded affirmatively. Mr. Tauriainen expressed objection to pull-tabs, the same as in discussions about this last year. He felt schools should not be involved in pull-tabs. Mr. Massie stated he did not favor pull-tabs, but the staff used other portions of the permits to raise funds for school activities.

VOTE:

YES - Arness, Dimmick, Massie, Wiley, Obendorf

NO - Tauriainen

Advisory Vote - YES

Motion carried.

POLICY REVISIONS/
AIDS:

Mrs. Rubadeau recommended the Board approve revisions to Policy 005.311/005.3.11R, AIDS-Personnel; 006.44/006.44R, AIDS-Students; and 004.61/004.61R, Handling of Infectious Waste. Five recommendations for student education, staff inservice and community training, and a media/resource library related to AIDS were also presented for approval. She noted the policies were developed by the AIDS Policy Committee and two public hearings in addition to worksessions had been conducted on the policies. Mrs. Rubadeau commented she felt the policy was one that would be replicated and used as a model within the state.

ACTION

Mr. Wiley moved the Board approve the committee recommendations and policy revisions. Mr. Arness seconded.

ACTION

Mr. Tauriainen moved to amend the motion to delete the word "substantially" in Policy 005.311, 005.311R and 006.44. Motion died for lack of a second.

ACTION

Mr. Tauriainen moved to amend the motion to delete the word "potential" in Policy 005.311R. Mr. Wiley seconded.

Mr. Tauriainen commented that the wording was "potential risk", and in his opinion there was a risk in AIDS, not a potential risk. Mr. Wiley requested an interpretation on the wording from Mrs. Rubadeau. Mrs. Rubadeau responded the attorney's interpretation as explained to the Board earlier was that these words were taken from state law. Mrs. Dimmick felt the deletion of the word "potential" would weaken the policy.

POLICY REVISIONS/
AIDS (continued):

Mr. Tauriainen with concurrence from Mr. Wiley withdrew his amendment.

Motion carried unanimously.

POLICY REVISION/
007.12, SUBSTANCE
ABUSE:

Mrs. Rubadeau recommended the Board approve revisions to Policy 007.12, Substance Abuse as developed by the Substance Abuse Committee with legal advice from Borough Attorney, Tom Boedecker. Members of the committee were: Stuart Goldstein, teacher; Dave Spence, assistant principal; Stan Vogel, counselor; Dan Morris, police department; Gwen Gjovig, parent; Lillian Dorcas, CICADA; Deb Burns, CICADA; Betty Miller, school nurse; Dave Wagner, community member; Karen Rogers, corrections department; Marilyn Dimmick, school board member; Lisa Schmitter, counselor; Mo Scott, grant coordinator; and Dick Carignan, grants administrator. Regulations will be developed this spring and the policy would be effective in the 1992-93 school year.

ACTION

Mrs. Dimmick moved the Board approve revisions to Policy 007.12, Substance Abuse, as presented with the removal of the words "at risk". Mr. Tauriainen seconded.

Motion carried unanimously.

RESOLUTION 91-92-1,
SUPPORT OF ALTERN-
ATIVE FUNDING FOR
REMODELING OF KENAI
ELEMENTARY SCHOOL:

Mr. Dahlgren presented Resolution 91-92-1, Support of Alternative Funding for Remodeling of Kenai Elementary School, as requested by the board at their March 2 meeting. The resolution would be forwarded to the borough assembly for further consideration in seeking alternative funding to remodel the school to reduce the overcrowded conditions that exist in the Kenai area elementary schools. The Kenai area parent advisory committees had requested this support by the school board.

Mr. Tauriainen questioned whether deleting the words "any and all alternative" from the Therefore Be it Resolved" section would have an impact on the resolution. Mr. Dahlgren responded that choice would be of the school board.

Mrs. Pam Lazenby, speaking on behalf of Sears Elementary and Mountain View Elementary PTAs, stated that PTR has been the biggest issue that needed to be addressed, and it was apparent the school needed to be ready to alleviate crowded classroom conditions in the Kenai area.

Mr. John Kistler, parent, stated the resolution as written, supports robbing banks to reopen Kenai Elementary School. He suggested the resolution be rewritten to be more specific in naming alternative funding for the remodeling of Kenai Elementary School.

Mrs. Sharon Moock, borough assembly member, stated she felt the relationship between the school board and borough assembly

RESOLUTION 91-92-1
(continued):

was eroding because the school board was not making efforts in return to the borough assembly. She noted the borough assembly forwarded a capital improvements list to the legislators as recommended by the school board. She stated the school board would supersede that program by approving the resolution, and send mixed messages to both the borough assembly and legislators. She felt approval of the resolution would jeopardize other important projects on the peninsula. She added it was shortsighted to give approval to the project when cost for the project was unknown at this time. She commended the Kenai parent groups for their diligent work, but advised the board not to support the resolution.

Mr. Wiley responded that a couple of years ago the borough assembly disregarded the capital improvements list and approved a project for the Seldovia school. He stated he had no complaints about that project, but it should be noted that the assembly did not follow funding priorities. He added it might be helpful to all if the board added support for the project where the Kenai parents might have some other funding sources in Juneau.

Mrs. Lazenby commented they did not feel the Kenai schools were any more crowded than any others in the area, however, Kenai was the only area where an unoccupied school existed, and where approximately \$2.5 million could bring the school up to operating order. She also felt no other schools would be funded until this school was opened.

Mr. Dennis Murray, parent, stated he agreed with Mrs. Moock that the board was sending mixed messages to other legislative bodies when it retreats from its original position. He noted that although the Kenai group had done a great deal of work towards their classroom needs, the Tustumena project warranted continued support. He noted his basic concern was where the funding would come from, which would primarily be from the state legislature, and if the Kenai project was funded then less funds would be available for educational funding.

Mr. Duane Anderson, parent, told the board they should make up their minds on what they wanted. He commented it was obvious that the Tustumena situation would not improve, and although the Kenai overcrowding situation has not improved, it would not be as drastic as that for Tustumena Elementary. He added that at the time the Kenai school was closed, it was a wise decision with another school coming on-line. He felt the board should maintain its original position, and should consider themselves fortunate if they received funding for the Tustumena project. He felt support of the Kenai project might jeopardize the Tustumena project, which was needed.

Mrs. Obendorf asked Mrs. Lazenby to clarify the Kenai parent groups position on funding for the Kenai project. Mrs. Lazenby responded that parents would be speaking to state

RESOLUTION 91-92-1
(continued):

legislators as well as addressing the borough assembly for their support. She also noted there was some bond money available which could be used for the project.

Mrs. Moock commented that any projects exceeding \$1 million would need voter approval. She noted the costs for the project were unknown at this time and if funds were received from other sources, the voter approval would be circumvented.

RECESS:

At 8:58 p.m., Mrs. Obendorf called a recess.

RECONVENE AFTER
RECESS:

The Board reconvened in regular session at 9:15 p.m.

ACTION

Mrs. Dimmick moved the Board approve the adoption of Resolution 91-92-1. Mr. Wiley seconded.

ACTION

Mrs. Dimmick moved to amend the motion in the "Now Therefore Be Resolved" section to delete, "any and all alternative funding for the remodeling" and insert "the timely effort to remodel Kenai Elementary School". In addition, the title would be changed to read, "Support for Remodeling of Kenai Elementary School". Mr. Wiley seconded.

Mr. Tauriainen questioned what effect the resolution as amended would have on the capital improvement list. Mrs. Dimmick commented that the board is not in control of funding, but was giving support to the project which does not exclude any other projects on the list.

Mr. Wiley stated this project was a little different from other projects, and such a small project could possibly be funded. He commented he did not want it to degenerate to a fight between Kenai and Soldotna, but instead the board should encourage the Kenai parents to lobby for the project.

VOTE ON AMENDMENT:

YES - Arness, Dimmick, Massie, Wiley, Obendorf

NO - Tauriainen

Advisory Vote - YES

Amendment carried.

Mr. Arness commented that it was not constructive for the board to change their priority list and approve the project until costs are known.

Student representative Rogers stated he felt action by the board was redundant since the project was already on the capital projects list.

ACTION

Mrs. Dimmick moved to postpone the motion. Mr. Massie seconded.

Mr. Rogers questioned why the board was postponing the motion. He commented the board could disapprove the motion and begin with another resolution. Mrs. Dimmick stated the board needed to consider the priority of the project on its capital improvements list and gather more accurate cost information on the project.

VOTE TO POSTPONE:

YES - Arness, Dimmick, Massie, Wiley, Obendorf

NO - Tauriainen

Advisory Vote - NO

Motion to postpone carried.

1991-94 K.P.A.A.
NEGOTIATED AGREEMENT:

Mrs. Radtke recommended the Board approve the 1991-94 Negotiated Agreement with the Kenai Peninsula Administrators Association as presented. She stated the agreement had been ratified by the administrator's association.

Mr. John Kistler, parent, recommended the Board not approve the negotiated agreement and send it back for renegotiation. He commented that with declining revenue funds there were no funds available to pay the increased salaries. Other items to be reconsidered were reimbursement of expenses for career development, medical/dental insurance, life insurance, and professional dues which were not in the public's best interest. He felt these items could be paid from the sufficient salaries paid to this group of school district employees.

Mrs. Sharon Moock, borough assembly member, questioned various items in the contract including 100% payment of per diem for personal leave days accumulated, sabbatical leave with paid fringe benefits, and increases in the salary schedule. Mrs. Moock urged the board to be cautious in awarding a contract with new benefits to people who are "perceived" as the fat cats especially in this time of uncertain funding conditions.

ACTION

Mr. Massie moved the Board approve the 1991-94 K.P.A.A. Negotiated Agreement. Mr. Arness seconded.

Mr. Tauriainen stated he had concerns about the agreement in view of the current economic situation.

1991-94 K.P.A.A.
NEGOTIATED AGREEMENT (continued):

VOTE:

YES - Arness, Massie, Wiley, Obendorf
NO - Tauriainen, Dimmick
Advisory Vote - NO

Motion carried.

OPEN NEGOTIATIONS
WITH K.P.E.S.A.:

Mrs. Radtke recommended the Board enter into negotiations with the Kenai Peninsula Educational Support Association. A letter from the association was presented supporting the request.

Mr. John Kistler, parent, told the Board they do not negotiate in good faith with the public when they conduct closed negotiations. He suggested that public input be included in the process. He noted he did not foresee increasing revenues and the board was spending in excess to what the borough taxpayers can pay. He suggested the board seek public input before contract negotiations begin.

ACTION

Mr. Wiley moved the Board to open negotiations with K.P.E.S.A. Mr. Massie seconded.

Motion carried unanimously.

PUBLIC PRESENTATIONS:

Mr. Duane Anderson, parent, commented that the March 15 Anchorage Times printed salaries of the Anchorage School District. He stated he had acquired the KPBSD teachers contract, and questioned what the benefit package was for teachers. Mr. Swarner stated it was approximately 22%. He stated the general public was unaware there were always salary increases due to step increases, and the KPBSD is slightly higher than Anchorage on salaries. He added that it is a misrepresentation to the public that the level of government can continue to increase while the states' economy decreases.

Mr. Rick English, parent, told the board they were sending the wrong message to parents which included pay raises to administrators and teachers, but all efforts by parents meant nothing.

Mr. John Kistler, parent, commented that oil revenues were expected in Juneau today. He questioned what would happen to the long range educational efforts in the district. He felt more money was being thrown at education, but the quality of education has not improved.

Mrs. Judy Schell, parent, stated she was discouraged in attending the last several school board meetings. She stated she felt students were the bottom line, and could not

PUBLIC PRESENTATIONS
(continued):

understand why the board was increasing administrator salaries when everyone was concerned with the PTR. She added that the perks included in the administrators' contract are not included in nongovernmental salaries and paid by the individual. She felt all expenses needed to be considered when considering education for students.

Mrs. Moock expressed appreciation to the board for their listening to the public at the March 10 Facilities Meeting at Soldotna High. She added that it should not have been a Skyview High School vs Soldotna High School issue as portrayed by the press. She stated it was necessary that all areas think of their own community, i.e., Sterling, Funny River, Kasilof, Kalifornsky Beach and Soldotna, and the overall impact on the schools they attend. She felt the school board needed to think of the needs for the entire peninsula, not isolated areas. She encouraged the board to give the leadership needed on the peninsula to pull all the needs together.

Mrs. Pam Lazenby commented that she was disappointed the resolution was not approved. She noted this was an issue presented at the Kenai Facilities Meeting. She added that parents foresee a "quick fix" for classroom needs next year, but following that a real problem will exist, thus the priority by parents to address the problem now. She stated that Kenai parents are now sending lobbyists to Juneau to seek funding for the district and state. Expenses for the lobbying effort are provided by the Kenai parent organizations not only for the district but for education in the state.

BOARD COMMENTS:

Mr. Rogers commented he did not feel progress had been made for education with the approval of the administrators' contract. He felt students would have to do without.

Mr. Wiley stated it was not an easy decision to approve the administrators' contract, and it needed to be put in the proper context. He noted the 5% salary increases are included in the current year's budget, and should be compared to 9% teacher raises. A voluntary salary freeze exists in the administrators' contract if funds are not available next year. Also, extra work days and reorganization exists in the contract which benefits the district.

Mr. Tauriainen expressed appreciation to parents and students who attended and commented at the meeting at Soldotna High School on facilities. He stated one of the messages from the meeting was that reductions were needed to benefit the PTR. He expressed concern that current funding projections indicated the PTR could be maintained, and was disappointed with the approval of the administrators' contract which would further reduce funding towards that end.

ACTION

Mr. Arness moved to reconsider the K.P.A.A. contract at the next meeting.

Mr. Massie commented the administration did what they were asked to do in negotiations, and based on that, the contract was not out of line. He commented the Board was aware of public comments and would consider them in future negotiations.

Mrs. Dimmick expressed appreciation to Mr. Arness for the reconsideration motion. She noted the percentage of increase was a small amount of dollars, but some clauses were not included to change the principal/teacher position or potentials to save money which are negotiated items. She commented that principals were working hard to make budget reductions which would not decimate programs, but an obligation existed to consider other areas.

She expressed appreciation to Mr. Deutsch for the excellent presentation on the Port Graham Elem/High School.

In reference to comments made earlier, Mrs. Obendorf clarified that teachers took a 5% salary reduction in 1987.

Mrs. Obendorf reminded school board members that their APOC forms are due April 15.

She announced the AASB Legislative Fly-In is scheduled for April 12-14. She noted Mrs. Dimmick would travel to Juneau for this since she is an AASB director.

Mrs. Obendorf commented on a very delightful Forensics Meet on Saturday at North Star Elementary School.

Mrs. Obendorf expressed appreciation to Ms. Nancy Watson, Peninsula Clarion reporter, for her reporting of the school board meetings. She wished her well in her future endeavors elsewhere.

Mrs. Obendorf added her appreciation to the parents for their input to school board decisions.

EXECUTIVE SESSION:

At 10:12 p.m., Mrs. Dimmick moved the Board go into executive session to discuss subjects that tend to prejudice the reputation and character of any person, provided the person may request a public discussion. Mr. Tauriainen seconded.

VOTE:

YES - Arness, Dimmick, Massie, Tauriainen, Obendorf
NO - Wiley

Motion carried.

ADJOURN EXECUTIVE
SESSION:

At 11:15 p.m., Mr. Massie moved the Board adjourn the executive session. Mr. Tauriainen seconded.

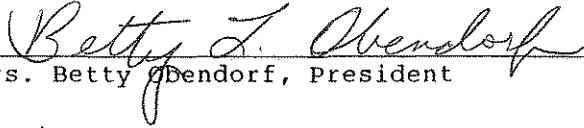
Motion carried unanimously.

ADJOURN:

At 11:16 p.m., Mr. Arness moved the School Board Meeting be adjourned. Mr. Tauriainen seconded.

Motion carried unanimously.

Respectfully Submitted,



Mrs. Betty Obendorf, President



Mr. Michael Tauriainen, Clerk

The Minutes of March 16, 1992,
were approved on April 6, 1992,
as written.

KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING
 Seward High School Auditorium
 Seward, Alaska 99664

April 6, 1992

SCHOOL BOARD MEMBERS: Mrs. Betty Obendorf, President
 Mrs. Marilyn Dimmick, Vice President
 Mr. Michael Tauriainen, Clerk
 Mr. Clifford Massie, Treasurer
 Mr. Joe Arness, Member
 Mrs. Mari-Anne Gross, Member
 Mr. Michael Wiley, Member
 Mr. Ryan Rogers, Student Representative

STAFF PRESENT: Mrs. Mary Rubadeau, Executive Director, Instructional Services
 Mrs. Sharon Radtke, Executive Director, Personnel

OTHERS PRESENT: Mr. Don Heckert Mrs. Melody Douglas
 Mr. Henry Anderson Mrs. Ruth Mai
 Mrs. Mary Daniels Mr. Glen Szymoniak
 Mr. Jim Fredrickson Mr. Roger Sampson
 Mr. Chad Lockwood Mr. and Mrs. Steve Wilcox
 Mrs. Colleen Boulden Mr. and Mrs. Jonathan Sewell
 Mr. Jim Skogstad Mrs. Sherry Miller
 Mrs. Arlene Wiley Mr. David Dieckgraeff
 Mr. Paul Paquette
 Others present not identified.

CALL TO ORDER: Mrs. Obendorf called the meeting to order at 7:30 p.m.

PLEDGE OF ALLEGIANCE: Mrs. Obendorf invited those present to participate in the Pledge of Allegiance.

ROLL CALL: Mrs. Betty Obendorf Present
 Mrs. Marilyn Dimmick Present
 Mr. Michael Tauriainen Present
 Mr. Clifford Massie Absent - Excused
 Mr. Joe Arness Present
 Mrs. Mari-Anne Gross Present
 Mr. Michael Wiley Present
 Mr. Ryan Rogers Absent - Excused

APPROVAL OF AGENDA: The agenda was approved as printed.

APPROVAL OF MINUTES: The School Board Minutes of March 16, 1992, were approved as written.

COMMUNICATIONS AND PETITIONS: Mrs. Obendorf noted a petition had been received from the Skyview Swim Team who requested their swim program be maintained at their school.

COMMUNICATIONS AND
PETITIONS (cont.):

Mrs. Obendorf commented a letter had been received from 5th and 6th grade students at Nikolaevsk Elem/High School requesting the gymnasium at their school be enlarged. They noted hazardous playing conditions existed because of the size of the gym.

Mrs. Obendorf reported Felaret Martushoff, a ninth grade student at Voznesenka School, wrote to the Board requesting that a larger school be built in their community which would provide an expanded program of curriculum and sports activities for the students.

She noted Senator Jim Duncan and Senator Paul Fischer responded to her public opinion message concerning SB 16, Education Employee Collective Bargaining. She further noted that favorable responses had been received from Senator Curt Menard, Representative Larry Baker, Representative Pat Parnell, Representative Richard Foster, Representative Mike Navarre, Representative Pat Carney, Senator Jay Kerttula and Lt. Governor John B. Coghill on letters about inequities in KPBSD funding for the area differential of the Kenai Peninsula.

Mrs. Obendorf acknowledged receipt of a letter from Mrs. Patricia Chitty who expressed gratitude to the Board for the Plaque of Appreciation presented at the March 2 meeting.

Mrs. Obendorf noted a resolution from the Soldotna PTA related to the facilities report had been received. She also noted the Soldotna PTA wrote to the Board requesting they renegotiate with the administrator association on the health insurance section of the agreement. The PTA felt savings could be gained by capping health insurance benefits and be applied towards the elementary PTR.

Mrs. Obendorf acknowledged receipt of Ninilchik High School's accreditation report.

She read a letter from Mr. Donald Heckert, Homer High School PTSA President, giving that organization's support to Principal Dennis Dempsey's sabbatical leave request.

HOMER HIGH PTSA:

Mr. Don Heckert, President of the Homer High School PTSA, reiterated the organization's support for Principal Dennis Dempsey's request for sabbatical leave. He requested the board review its policy on cocurricular coach qualifications and procedures for the hiring and firing of individuals for coach positions. He told the board the PTSA will be sponsoring baccalaureate services on May 17 at 2:00 p.m. He added a hiring committee is in place and the members are ready to participate in the interview process for a new principal.

HOMER HIGH PTSA
(continued):

Mr. Heckert called attention to vocational programs underutilized at Homer High School. In relation to vocational courses, he noted students in the Marine Technology Class were unable to use the boat they built due to insurance coverage. He requested the insurance issue be addressed so student projects can be fully utilized.

Mr. Wiley commented there could be a problem in placing the principal at Homer High School following a sabbatical leave. Mr. Heckert noted the request had been presented last fall, and the request had not been acted upon. He stated the community supported the request based on five years faithful service, and Mr. Dempsey would be welcomed back to the community in any position available.

Mr. Tauriainen commented the board could discuss the coaching areas in a worksession with the Kenai Peninsula School Activities Association on April 14.

SEWARD SCHOOLS PARENT
ADVISORY COMMITTEE:

Mr. David Dieckgraeff, Seward Schools PAC President, expressed concern about sixth and seventh grade students attending school with high school students. He also expressed concern on the roof situations at Seward Elementary School and Seward High School. He also felt there was a need to review the computer program for the junior-senior high school.

SUPERINTENDENT'S
REPORT:

Mrs. Rubadeau reported Dr. Holmes was in Juneau and unable to attend the meeting. She stated the superintendent planned to meet with Governor Hickel and Commissioner Covey on educational funding for the 1992-93 school year.

She stated Superintendent Holmes has spoken to the Soldotna and Nikiski Chambers of Commerce on the upcoming budget. He is scheduled to speak to the Kenai Chamber of Commerce on April 8.

Mrs. Rubadeau reported the board will be meeting with KPSAA on April 14, 9:00 a.m. to 4:00 p.m., at the Borough Administration Building, Soldotna.

She noted the Cooper Landing Elementary lead teacher interviews are complete and Dr. Holmes will be contacting school board members about the appointment.

Mrs. Rubadeau announced the school board will meet with the borough assembly on Tuesday, April 7 at 5:00 p.m. to review the school budget. The budget will be presented to the borough assembly on April 14 at 7:00 p.m.

SUPERINTENDENT'S
REPORT (cont):

Mrs. Rubadeau noted three worksessions will be held on April 20 prior to the board's regular meeting. At 1:00 p.m., a worksession will be conducted to review the district's insurance program; at 2:00 p.m., the Kenai Elementary School architect's report will be presented and at 5:00 p.m., the board will conduct a worksession on special education laws.

Mrs. Rubadeau acknowledged academic awards had been received by the Kenai Peninsula Borough School District with Seward Elementary winning the Odyssey of the Minds, and other schools placing in Future Problem Solving Competition and the Academic Decathlon. Other students are now competing in Battle of the Books competition.

Mrs. Dimmick requested the Superintendent of Schools keep the board apprised on the district's status in law suits and legal actions. She also requested the identification of any attorneys hired during the month and the purpose of their hire. She felt the board needed to be kept up to date on these matters.

SEWARD ELEMENTARY
SCHOOL REPORT:

Mr. Roger Sampson, Seward Elementary School Principal, reviewed his staff's goals for the year and how they have successfully accomplished a physical fitness/wellness program, attained computer training for the staff, improved student (K-6) writing skills, and developed a public awareness and involvement program at Seward Elementary School. Mr. Sampson praised his staff for their professionalism through positive and responsible attitudes toward students and education. The board toured the Seward Elementary School facility prior to the meeting.

SEWARD HIGH SCHOOL
REPORT:

Mr. James Fredrickson, Seward High School Principal, outlined his school's 1991-92 goals of preparing for a Northwest Accreditation on-site visit, preparation for a middle school transition for the 1993-94 school year, and improving student writing skills. He noted parental and community participation was essential to the success of the middle school transition, and an April 30 meeting is scheduled for input on this. He presented the board with a copy of seven statements related to Seward High School's philosophy about education which is to be part of the Northwest Accreditation Report.

CONSENT AGENDA:

Items presented on the Consent Agenda were Approval of Resignations, Sick Leave Bank Draw/Support, Unpaid Leave of Absence/Certified, Inservice Release Requests, and 1992-93 Inservice Days.

RESIGNATIONS:

Mrs. Radtke recommended the Board approve resignations for Marian Werth, Grade 4, Soldotna Elementary; and Jo Ann Stigall, Grade 1, Seward Elementary.

April 6, 1992

Page 5

SICK LEAVE DRAW
REQUEST/SUPPORT:

Mrs. Radtke recommended the Board approve a draw of 24 days from the K.P.E.S.A. Sick Leave Bank for Patricia Rich, Custodian, Soldotna Jr. High.

LEAVE OF ABSENCE
REQUEST/CERTIFIED:

Mrs. Radtke recommended the Board approve an unpaid leave of absence request for the 1992-93 school year for Kristie Diane Haigh, Special Education/Deaf Specialist, Paul Banks Elementary.

INSERVICE RELEASE
REQUESTS:

Mrs. Rubadeau recommended the Board approve inservice release days on April 7 and May 12, 1992 for English Bay Elem/High, Port Graham Elem/High and Susan B. English Elem/High, and on April 8 and May 13 for Bartlett Elem/High to implement the HIV state grant. She also recommended the Board approve May 4, 1992, as an inservice release day for Skyview High School staff to work on their Northwest Accreditation Report.

1992-93 INSERVICE
DAYS:

Mrs. Rubadeau recommended the Board approve eight days during the 1992-93 school year as inservice release days. The request would be forwarded to the Department of Education for the following dates: August 19, Districtwide Inservice; August 20, School Based Inservice/DOE Required Programs; August 21, School Based Inservice/Goal Setting; October 16, School Based Inservice/Planning; November 16, Regional Inservice; January 15, School Based Inservice/Planning; March 5, School Based Inservice/Planning; and April 30, School Based Inservice/Planning.

Mr. Wiley requested Consent Agenda Item #5, Approval of 1992-93 Inservice Days, be considered separately.

ACTION

Mrs. Dimmick moved the Board approve Consent Agenda Items #1 through #4. Mrs. Gross seconded.

Motion carried unanimously.

ACTION

Mr. Wiley moved the Board approve the 1992-93 Inservice Days. Mr. Arness seconded.

Mr. Wiley expressed concern that students would be in attendance at school for 170 days or less with approval of the inservice days and considering parent-teacher conferences. He requested the board look at this in the future, possibly increasing teacher days. He noted that teacher inservice is important, but it is even more important that students be in school more days.

Motion carried unanimously.

1992-93 CAPITAL
PROJECTS:

Mrs. Rubadeau noted a memorandum to the board from Mr. Dahlgren recommended they approve four capital projects in a total amount of \$848,723 for the 1992-93 year. These would be forwarded to the borough assembly for funding. The projects were: Homer Jr. High pool renovation, \$258,429; 6 new portable classrooms, \$426,294; Homer High School Staefa Controls, \$160,000; and future school site selection, \$4,000.

Mr. Tauriainen questioned the extent of the Homer Junior School renovations. Mr. Heckert commented that the pool area would be renovated to a multipurpose area and space would be needed for next year. Mrs. Gross commented a kitchen area was not included in renovations. Mr. Sewall commented these would be included in the 1992-93 borough assembly budget for funding.

Mr. Dieckgraeff, Seward PAC chairperson, questioned whether repairs to the Seward High School roof were included on the list. Mrs. Obendorf commented that this was not an item on the listing. Mr. Fredrickson commented roof leaks continue to be a problem, and in discussions with Mr. Dahlgren this is scheduled for work through the maintenance department this summer.

ACTION

Mrs. Gross moved the Board approve the capital projects list for 1992-93. Mrs. Dimmick seconded.

Mr. Wiley questioned where the location of the site selection would be. Mrs. Rubadeau responded this would be for the Soldotna area.

Mrs. Gross spoke in support of the Homer Junior High School project. She commented this project had been in the forefront for a long time, and was supposed to have been remodeled when the new high school was opened six years ago. The space would be converted to a multipurpose room. Currently there is no cafeteria space at the junior high school and students use space at Homer Intermediate School for lunch.

Mr. Wiley expressed concern that the Seward High School roof problem needed to be addressed, and assumed it is part of the operating budget. Mrs. Rubadeau responded that cost amounts for the project were not available at this time. Mr. Wiley requested the board consider adding this to the list at a later date following discussions with Mr. Dahlgren.

Mrs. Dimmick stated it was important that the list of projects be addressed at this time. She added there was no problem to amend the list at another time if the board or assembly felt other projects needed to be funded.

1992-93 CAPITAL
PROJECTS (cont.):

Mr. Tauriainen expressed concern on the total costs for the projects, but stated he would approve the listing with the understanding that not more than \$848,000 would be spent on the projects. He asked that the assembly be prudent in spending funds for the projects.

Motion carried unanimously.

RECONSIDERATION OF
KPAA NEGOTIATED
AGREEMENT:

Mrs. Radtke stated the Board had approved the 1991-94 KPAA Negotiated Agreement at their March 16 meeting, but that reconsideration notice was served by Mr. Arness later in the meeting.

Mrs. Dimmick questioned whether any discussions had taken place with KPAA since the last board meeting. Mrs. Radtke responded that no further discussions with KPAA had taken place.

The board took no further action on this item. Mrs. Obendorf announced the March 16 approval action stood.

ADMINISTRATIVE
SABBATICAL LEAVE
REQUEST:

Mrs. Radtke commented a sabbatical leave request from Dennis Dempsey, Principal, Homer High, had been presented for the 1992-93 school year. She noted the administration recommended denial of the request.

Mr. Wiley questioned the difference between a leave of absence and a sabbatical leave. Mrs. Radtke responded that leave of absence is allowed for various reasons, including personal reasons. Sabbatical leave is defined in state statute 14.20.280, which allows sabbatical leave to be taken by a teacher who has rendered seven or more years in a district and can be taken for educational purposes only and for not more than one school year. Additionally, a year would be added toward the teacher's retirement and the individual would be expected to return to the district the next year. She explained it has been past practice of the district to waive health and retirement benefits to persons on sabbatical leave.

ACTION

Mrs. Dimmick moved the Board approve the request for sabbatical leave. Mrs. Gross seconded.

EXECUTIVE SESSION:

At 8:55 p.m., Mrs. Gross moved the Board go into executive session to discuss subjects that tend to prejudice the reputation and character of any person, provided the person may request a public discussion. Mrs. Dimmick seconded.

Motion carried unanimously.

ACTION

Mr. Arness moved to amend the executive session motion to complete the agenda before going into executive session. Mr. Tauriainen seconded.

Motion carried unanimously.

1992-93 COCURRICULAR
ACTIVITIES:

Mrs. Radtke recommended the Board approve a listing of cocurricular contracts for the 1992-93 school year. She noted a worksession was scheduled with KPSAA on April 14.

Mr. Tauriainen questioned whether the positions were set through the negotiations process. Mrs. Radtke responded that only salaries are set in negotiations, not positions.

Mr. Wiley questioned whether the positions needed to be approved at the current time. Mrs. Radtke responded that some activities begin during the summer, such as football, therefore, coaches needed to be notified soon. Other sponsors needed to know if they will have contracts next year.

Mr. Tauriainen commented he was uncomfortable approving the contract at the present time due to the funding situation.

Mr. Wiley commented the Seward swim coach was not on the list, but one position was listed on the unallocated portion of the list. He asked that the unallocated position be considered for the Seward High School swim program.

Mr. Henry Anderson, KPEA President, noted there were no contracts awarded at the junior-senior high level for the computer area. He also noted that numerous elementary intramurals were not identified. Mrs. Radtke responded there are no computer stipends listed this year. In response to elementary intramural activities, Mr. Fredrickson, KPSAA Board Member, explained that allocations are made for each school and the principal will determine which activities take place in his/her school.

An unidentified parent commented that he felt the coaches were dedicated individuals who received very little for their coaching work.

ACTION

Mrs. Dimmick moved the Board place this item on the April 20 agenda. Mr. Tauriainen seconded.

Motion carried unanimously.

FIRST READING/POLICY
006.5/006.5R, COPY-
RIGHT:

Mrs. Rubadeau presented the first reading on Policy 006.15/006.15R, Copyright. The new policy and regulation were developed to comply with existing federal copyright laws and to maintain high ethical standards in the use of copyrighted

FIRST READING/POLICY
006.5/006.5R, COPY-
RIGHT (continued):

materials in the district. She extended appreciation to Kari Mohn, Diane Borgman and Jim White for their work in preparing the policy. The policy has received legal review.

Mr. Tauriainen requested a rewording of the second sentence for "Procedures for Software Copyright."

Mr. Don Heckert commented that in reality teachers support the copyright policy, however, it will have a major economic impact in terms of instructional material costs and limits placed on teachers. He suggested a dollar amount be set on the cost of doing this before implementing the policy.

Mrs. Rubadeau stated this was a valid concern, however, it is the responsibility of the district to set into policy copyright regulations.

PUBLIC
PRESENTATIONS:

Mr. Paul Paquette, Lowell Point area resident, told the board residents of that area were having difficulty with passable roads and getting their children to school. He requested the board write a resolution in support of getting better and safer access to school. He read a resolution which could be considered by the board requesting a cooperative agreement among the federal government, State of Alaska, Kenai Peninsula Borough and Kenai Peninsula Borough School District for maintenance and upgrade of the Lowell Point Road. Mrs. Obendorf advised that a copy of the resolution be left with the school board secretary for the administration to review and prepare a resolution for the April 20 meeting.

Mr. Tauriainen questioned the number of children affected by the road conditions. Mr. Paquette responded there were currently seven children affected, but additional students were expected to enter school from that area next year.

Mrs. Sherry Miller, parent from the Lowell Point area, told the board that students now must walk over avalanches to get to school. These students range from kindergarten to 9th grade. She requested the board give their support in seeking upgrading of the Lowell Point Road.

BOARD COMMENTS:

Mr. Wiley requested a resolution be written in support of the Lowell Point Road for presentation at the next meeting. He commented that safety of students was the major concern.

Mrs. Dimmick stated she appreciated the tour of Seward Elementary School earlier in the day, and was pleased with public participation at the meeting.

BOARD COMMENTS
(continued):

Mr. Tauriainen stated that he had driven the Lowell Point Road earlier in the day which was a very slow drive due to the road conditions.

Mrs. Gross stated she was pleased with the public attendance at the meeting, and was looking forward to visiting schools in the area the next day.

Mrs. Obendorf reminded the Board of the April 14 meeting with KPSAA. She expressed appreciation to the audience for their attendance at the meeting.

EXECUTIVE SESSION:

At 9:19 p.m., the Board went into executive session as set forth in an earlier motion during the meeting.

ADJOURN EXECUTIVE
SESSION:

At 10:23 p.m., Mr. Tauriainen moved the board adjourn the executive session. Mr. Arness seconded.

Motion carried unanimously.

ADMINISTRATOR
SABBATICAL LEAVE:
ACTION

Mrs. Gross moved to amend the motion that Dennis Dempsey be granted a sabbatical leave for the 1992-93 school year at no cost to the district, waiving section 10d of the administrator contract. Upon his return he will be given an opportunity to interview for any open principalship on the peninsula. If none of these materialize he will be offered a teaching position. Mrs. Dimmick seconded.

ACTION

Mr. Tauriainen moved to amend the amendment to change the sabbatical request to a leave of absence. Mr. Arness seconded.

Mrs. Dimmick commented the principal had not requested a leave of absence.

VOTE:

YES - Arness, Tauriainen
NO - Dimmick, Gross, Wiley, Obendorf

Amendment to amendment failed.

ACTION

Mr. Arness moved to amend the amendment to include "principalship for which he is qualified". Mr. Tauriainen seconded.

ADMINISTRATOR
SABBATICAL LEAVE
(continued):

VOTE:

YES - Arness, Dimmick, Tauriainen, Wiley
NO - Gross, Obendorf

Amendment to amendment carried.

VOTE ON AMENDED MOTION:

YES - Dimmick, Gross, Tauriainen, Wiley, Obendorf
NO - Arness

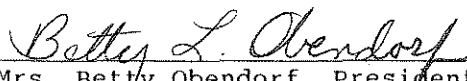
Amended motion carried.

ADJOURN:

At 10:23 p.m., Mr. Arness moved the School Board Meeting be adjourned. Mrs. Dimmick seconded.

Motion carried unanimously.

Respectfully Submitted,



Mrs. Betty Obendorf, President



Mr. Michael Tauriainen, Clerk

The Minutes of April 6, 1992,
were approved on April 20, 1992,
as corrected.

KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING
 Borough Administration Building
 Soldotna, Alaska 99669

April 20, 1992

SCHOOL BOARD MEMBERS:

Mrs. Betty Obendorf, President
 Mrs. Marilyn Dimmick, Vice President
 Mr. Michael Tauriainen, Clerk
 Mr. Clifford Massie, Treasurer
 Mr. Joe Arness, Member
 Mrs. Mari-Anne Gross, Member
 Mr. Michael Wiley, Member
 Mr. Ryan Rogers, Student Representative

STAFF PRESENT:

Dr. Robert Holmes, Superintendent of Schools
 Mr. John Dahlgren, Associate Superintendent, Planning,
 Operations, and Technology
 Mrs. Mary Rubadeau, Executive Director, Instructional Services
 Mrs. Sharon Radtke, Executive Director, Personnel

OTHERS PRESENT:

Mrs. Karen Mahurin	Mr. Henry Anderson
Mrs. Melody Douglas	Mrs. Arlene Wiley
Mr. Gary Jackson	Mr. Daryl Kellum
Mr. and Mrs. Eldon Brothen	Mr. John Kistler
Mrs. Sharon Moock	Mr. Dennis Murray
Mr. Tony Lewis	Mr. Jim Heim
Mrs. Grace Merkes	Mrs. Kathy Godek
Mrs. Betty Miller	
Others present not identified.	

CALL TO ORDER:

Mrs. Dimmick called the meeting to order at 7:34 p.m.

PLEDGE OF ALLEGIANCE:

Mrs. Dimmick invited those present to participate in the Pledge of Allegiance.

ROLL CALL:

Mrs. Betty Obendorf	Absent - Excused
Mrs. Marilyn Dimmick	Present
Mr. Michael Tauriainen	Present
Mr. Clifford Massie	Present
Mr. Joe Arness	Present
Mrs. Mari-Anne Gross	Present
Mr. Michael Wiley	Present
Mr. Ryan Rogers	Present

APPROVAL OF AGENDA:

The agenda was approved as printed.

APPROVAL OF MINUTES:

The School Board Minutes of April 6, 1992, were approved with corrections.

COMMUNICATIONS AND
PETITIONS:

Mrs. Dimmick noted a series of letters had been received from all grades at Nikolaevsk School requesting a larger gymnasium for that school. The students cited safety problems which exist with the current gymnasium.

Mrs. Dimmick reported a letter had been received from Ninilchik parents expressing concern on a recent employee disciplinary action at that school. They requested the employee be limited to his specific duties only until the matter is fully resolved.

Mrs. Dimmick read a resolution from the Soldotna Elementary PTA in its entirety regarding the school district's facilities report and stating they do not favor new school construction at this time. The group suggested the school board and borough assembly review existing facilities first and that additions to existing structures be considered prior to any decision about further construction of new facilities.

KPEA:

Mr. Henry Anderson, KPEA President, expressed concern regarding the proposed copyright policy and the possibility of securing site licenses for software. He noted teachers believed in the policy, but questioned whether additional supply funds would be provided since teachers would not be able to copy certain materials needed for student instruction. He also questioned the relationship between the KPSAA board and the school board. He felt there should be a voting KPEA member on the KPSAA board. He concluded his remarks informing the board that many teachers lobbied in Juneau recently speaking on educational issues with the legislators and Commissioner Covey.

KENAI MIDDLE SCHOOL
PTA:

Mrs. Kathy Godek, Kenai Middle School PTA Chairperson, reported seven parent members of Kenai area PTAs were in Juneau recently to meet with Governor Hickel, Commissioner Covey and legislators to encourage increased funding for education. She noted it was evident that a \$61,000 unit value would most likely be funded this year despite known support for a \$63,000 unit value. Lower TRS contributions would help the school district budget. She noted comments were favorable toward the KPBSD as a fiscally responsible school district, but that there were abuses in other school districts and the \$63,000 unit was unlikely until improvements have been made in these districts. She reiterated the district PACs and PTAs request to lower the PTR. She concluded her remarks with a request to change the sign at Kenai Middle School to reflect its current name and philosophy. She added she and Principal Paul Sorenson will be visiting Seward schools to discuss the middle school concept.

AWARDS AND
PRESENTATIONS:

Mrs. Dimmick presented Plaques of Appreciation to Eldon Brothen, Soldotna Junior High teacher; and Betty Miller, K-Beach/Skyview school nurse in recognition of their exemplary services to the KPBSD.

SUPERINTENDENT'S
REPORT:

Dr. Holmes asked the board to begin planning their 1992-93 board goals and to have their suggestions to Mrs. Obendorf by May 14. The board's planning sessions are scheduled for June.

He invited the board to Skills for Excellence sessions on Thursday, April 23 and the last administrator's meeting for 1991-92 on Friday, April 24. He noted Academic Recognition Night will be held on Monday, April 27 at Skyview High School beginning at 6:30 p.m.

Dr. Holmes noted HB 25 on educational funding will be discussed in the State Senate on Tuesday, April 21. On other legislative issues, he noted there appeared to be no problems with the early retirement bill and the TRS contribution has been reduced to 12% across the board for the next 20 years. This will be a \$1.3 million savings to the district's budget. He noted this is not a gift, but a correction to a problem. In addition, he noted the budget reductions proposed by Commissioner Covey do not need legislative approval, therefore, can be administratively implemented.

Dr. Holmes expressed appreciation to Kenai parents and school board member, Marilyn Dimmick, for their travels to Juneau and work towards seeking additional funding for education.

He noted applications close for the principal positions at Homer, Seward, and Kenai on April 24. Interviews will be conducted at the end of May. Interviews for the Director of Special Education will be held April 28, and for the Tustumena Elementary principal on May 12.

He announced the borough assembly will approve the school district budget on April 21. It is mutually agreed the budget will be approved at a \$60,000 unit value with the understanding if additional funds are forthcoming a supplemental amount will be added.

Mr. Wiley questioned whether a resignation was needed when a principal transfers from one school to another. Dr. Holmes noted this is a transfer only and a resignation is not needed. In response to a question from Mr. Massie related to principal interviews, Dr. Holmes responded these are scheduled at the end of May due to conflicts with graduation schedules, etc.

FINANCIAL REPORT:

The financial report of the district for March 31, 1992, was presented. Mrs. Melody Douglas responded to questions from the board.

BUDGET TRANSFERS
REPORT:

In the absence of the business manager, Mrs. Douglas presented budget transfers #133 through 333 as follow: #133, Soldotna High, \$587; #134, Food Services/Bartlett Elem-High/Kenai Central/Homer High, \$34,268; #135, Secondary Curriculum, \$350; #136, Homer High, \$199; #137, Nikiski Jr-Sr High, \$500; #138, Soldotna High, \$280; #139, Districtwide Instruction/Seward High, \$1,740; #140, Unallocated/Nikiski Jr/Sr High, \$2,610; #141, Cooper Landing Elementary, \$400; #142, Skyview High, \$148; #143, Kenai Middle School, \$306; #144, Data Processing, \$4,000; #145, Data Processing, \$4,000; #146, Homer High, \$1,045; #147, Homer High, \$287; #148, Skyview High, \$100; #149, Special Services/Redoubt Elementary, \$100; #150, Soldotna Jr. High, \$49; #151, Director-Instruction, \$1,000; #151, Special Services, \$3,500; #153, Secondary Curriculum, \$990; #154, Homer High, \$198; #155, Homer High, \$65; #156, Homer High, \$129; #157, Soldotna High, \$408; #158, Homer Intermediate, \$150; #159, Unallocated/Homer High, \$4,000; #160, Homer High, \$237; #161, Homer High, \$164; #162, Special Services, \$200; #163, Districtwide Instruction/Sears Elementary/Director-Operations, \$2,091; #164, Secondary Curriculum, \$450; #165, Districtwide Instruction/Redoubt Elementary/Susan B. English Elem-High/Paul Banks Elementary/Director-Operations/Nikiski Jr-Sr High, \$6,620; #166, Unallocated/Kenai Central High, \$5,000; #167, Ninilchik Elem/High, \$425; #168, Homer High, \$316; #169, Homer High, \$1,400; #170, Homer High, \$800; #171, Soldotna High, \$175; #172, Kenai Middle, \$528; #173, Ninilchik Elem-High, \$1,045; #174, Soldotna High, \$2,691; #175, Districtwide Instruction/Mountain View, \$9,344; #176, Secondary Curriculum/Seward High, \$170; #177, Nikiski Jr-Sr High, \$86; #178, Redoubt Elementary, \$237; #179, Data Processing, \$5,000; #180, Data Processing, \$6,000; #181, Special Services, \$500; #182, Seward High, \$278; #184, Homer Intermediate, \$650; #185, Kenai Central High, \$25; #186, Kenai Central High, \$1,298; #187, Kenai Central High, \$490; #188, Kenai Middle, \$50; #189, Kenai Middle, \$196; #190, Moose Pass Elementary, \$650; #191, Homer High, \$1,000; #192, Homer Intermediate, \$214; #193, Homer High, \$452; #194, Media Center, \$1,700; #195, Susan B. English Elem/High, \$50; #196, Homer High, \$1,600; #198, McNeil Canyon Elementary, \$1,200; #199, Moose Pass Elementary, \$192; #200, Soldotna High, \$1,000; #201, Skyview High, \$200; #202, Kalifornsky Beach Elementary, \$245; #203, Special Services, \$21,089; #204, Special Services, \$6,109; #205, Special Services, 3,420; #206, Nikiski Elementary, \$978; #207, Alternative Programs, \$600; #208, Nikiski Jr-Sr High, \$979; #209, Office of Superintendent, \$925; #210, Warehouse and Receiving, \$900; #211, Districtwide Instruction/Sears Elementary/Nikolaevsk Elem-High/Tustumena Elementary, \$6,881; #212, Unallocated/Razdolna Elementary, \$261; #213, Special Services, \$85; #214, Susan B. English Elem-High, \$1,124; #215, Soldotna High, \$500; #216, Kachemak Selo, \$200; #217,

BUDGET TRANSFER
REPORT (continued):

Kalifornsky Beach Elementary, \$196; #218, Port Graham Elem-High, \$223; #219, Mountain View Elementary, \$433; #220, Voznesenka Elementary, \$200; #221, Elementary Curriculum, \$800; #222 Unallocated/Cooper Landing/Homer Junior High/Kenai Middle/Seward Elementary/Sterling Elementary/Tustumena Elementary/and Mountain View Elementary, \$6,145.

CONSENT AGENDA:

Items presented on the Consent Agenda were Approval of Early Graduation Request, Grant Applications, Resignations, Substitute Teacher Contracts, Sick Leave Bank Draw Requests/Certified, and Leave of Absence Request/Certified.

EARLY GRADUATION
REQUEST:

A request for early graduation was presented from a Nikiski High School Junior to graduate in January, 1993.

GRANT APPLICATIONS:

Mrs. Rubadeau recommended the Board approve applications for the following grants: JPTA, Homer Flex High School, \$37,871; Preschool Handicapped, \$92,043; and Title VI-B Handicapped, \$345,776.

RESIGNATIONS:

Mrs. Radtke recommended the Board approve resignations effective the end of the 1991-92 school year for Dr. Richard Carignan, Director, Grants Administration; Margaret Dancy, Grade 1, Tustumena Elementary; and David Sheffield, Counselor, Seward Jr/Sr High.

SUBSTITUTE TEACHER
CONTRACTS:

Mrs. Radtke recommended the Board approve contracts for 19-day substitute teachers: Sharon Hopkins, Grade 2, Tustumena Elementary; Zelma Quick, Home Economics, Soldotna High; and Monica Heath, Grade 3, Mountain View Elementary.

SICK LEAVE DRAW
REQUESTS/CERTIFIED:

Mrs. Radtke recommended the Board approve draws from the KPEA Sick Leave Bank for Kellie Wannamaker, Grade 3, Mountain View Elementary, 19 days; and Gayle Buben, Grade 4, Sterling Elementary, 16 days.

LEAVE OF ABSENCE
REQUEST/CERTIFIED:

Mrs. Radtke recommended the Board approve an unpaid leave of absence request for Florence Larson, Mathematics/Science, Homer High.

Mr. Tauriainen requested Consent Agenda Item 8a (6), Approval of Leave of Absence Request/Certified, be removed for separate consideration.

ACTION

Mr. Arness moved the Board approve Consent Agenda Items #1 through #5. Mrs. Gross seconded.

Motion carried unanimously.

RECESS:

At 8:14 p.m., Mrs. Dimmick called a recess.

RECONVENE AFTER
RECESS:

The Board reconvened in regular session at 8:18 p.m.

ACTION

Mr. Tauriainen moved the Board approve Consent Agenda Item 8a (6), Approval of Leave of Absence Request. Mr. Massie seconded.

Mr. Tauriainen commented the board would be setting a precedent in approving a leave of absence request for a teacher to accept a teaching position at another location. Mr. Wiley stated he agreed the board needed to be sending a clear signal on leave of absence requests, however, he noted the individual was a dedicated teacher and the district would be even better served when she returns next year. He noted it was important to look at the broad picture and the benefits to the district. He wondered if the request was for a sabbatical leave would it make a difference with the board. Mr. Massie commented he would be consistent in not voting for the request, even though he felt the applicant was an excellent teacher. Mr. Arness questioned whether there were extenuating circumstances to the request the board needed to know. Mrs. Rattke responded the reasons for the request were clearly stated in the teacher's letter, and the question was that of setting of a precedent. She noted there had been no requests specifically to leave to work in other locations, but teachers have worked to support themselves while attending school, on sabbatical leave or on leave for personal reasons. Mrs. Dimmick commented there are opportunities for teachers to work in foreign countries on teacher exchanges.

VOTE:

YES - Dimmick, Gross, Wiley
NO - Arness, Massie, Tauriainen
Advisory Vote - Yes

Motion failed.

POLICY REVISIONS/
COPYRIGHT:

Mrs. Rubadeau recommended the Board approve revisions to Policies 006.15/006.15R, Copyright. She noted the policy and regulation were developed to reinforce the district's intent to comply with federal copyright laws, and the policy was revised to reflect suggestions from the Board at their April 6 meeting. She acknowledged contributions from Kari Mohn, Diane Borgman and Jim White in the proposed policy. The policy had received legal review. She felt it was imperative for the district to look at further site licensing opportunities. She noted this has been done for the past four years as part of the equipment purchases at the end of the school year.

POLICY REVISIONS/
COPYRIGHT (cont.):

Mr. John Kistler, parent, stated he felt it was time for the district to adopt a policy on this issue. He felt it would cost the district additional funds because teachers have been using copyright materials for many years possibly without author permissions. He added that authors should be paid for their work and permission should be obtained for use of the materials. If not paid for, he felt this was considered theft.

Mr. Tony Parker, Soldotna High School student, told the board that often it is a long legal process to obtain information, such as current articles. He noted that schools need to be current in materials and computer information because this is important for the students' future.

ACTION

Mrs. Gross moved the Board approve the copyright policy and regulation as presented. Mr. Tauriainen seconded.

Mr. Tauriainen questioned what the fiscal impact of the policy revisions would be. Mrs. Rubadeau stated the fiscal impact would be significant, however, she noted this is a federal law and the district must be in compliance with it. She explained the district was not out of copyright compliance as much as people thought because the district has many licenses on file in the central office. She further explained that permission is often granted where materials can be copied until orders are filled. Also, the district buys the right to copy materials from many companies. She noted a resource handbook has been distributed to principals and librarians on guidelines for copying materials and seeking permission if approval is not on file in the district offices.

ACTION

Mr. Arness moved to amend the motion to include video cassettes in the list of copyrighted materials in Policy 006.15. Mr. Tauriainen seconded.

Amendment carried unanimously.

Amended motion carried unanimously.

RESOLUTION 91-92-3,
LOWELL POINT ROAD
IMPROVEMENTS:

Mr. Dahlgren presented Resolution 91-92-3, Support for Lowell Point Road Improvements, as requested by the school board at their April 6 meeting.

Mrs. Sharon Moock, borough assembly member, told the board the borough assembly handles road improvements on the Kenai Peninsula and sends its list to the state to secure funding for upgrading and maintenance. She noted this road was not on the list, and probably would not be placed on the list because it is a dead end road. In addition, approval of this project would decrease maintenance and jeopardize other projects.

RESOLUTION 91-92-3,
LOWELL POINT ROAD
IMPROVEMENTS (cont.):

Mrs. Arlene Wiley, Seward resident, spoke in support of the resolution and noted that parents were concerned about transportation for their children to school. She noted that water transportation is dangerous during the avalanche season when the road is impassable.

Mr. John Kistler advised the board to not approve the resolution. He noted the school board was not the appropriate body to initiate action on road upgrading. He noted the borough assembly has made available special assessment districts whereby residents can upgrade their roads.

ACTION

Mr. Wiley moved the Board approve Resolution 91-92-3, Support for Lowell Point Road Improvements. Motion died for lack of a second.

1992-93 COCURRICULAR
CONTRACTS:

Mrs. Radtke commented that 1992-93 cocurricular contracts had been held over from the April 6 meeting. She noted the administration recommended approval of the contracts.

Mr. Dennis Murray, Soldotna Elementary PTA Chairperson, questioned whether it was prudent to approve the cocurricular contracts for next year when funding is unknown from the state and borough assembly at this time.

Mr. John Kistler, parent, quoted from the KPEA Negotiated Agreement, Section 120.1 related to cocurricular contracts. He commented it was evident the cocurricular contracts did not have to be approved at the meeting, and the district would notify sponsors of their hire by the end of the school year. He noted the State Constitution did not require that extracurricular activities be provided to students. He recommended the board wait until funding is known before considering this issue.

Mr. Henry Anderson, KPEA President, noted the Seward swim program, Kenai cross country ski program and Soldotna cross country ski program were not listed.

Mrs. Sharon Moock questioned the implications of approving the cocurricular contracts without funding established. Mrs. Radtke responded approval of the listing notifies schools where contracts will be awarded for next year. If contracts are issued, the stipends would need to be negotiated, and if less funding is received some activities would be eliminated. She noted the list is a guideline and if funding is unknown sponsors will be notified of their status by the end of the school year. Mr. Dahlgren commented the listing is an adjusted listing based on budget meetings with the school board.

1992-93 COCURRICULAR
CONTRACTS (cont.):

Mrs. Marlene Benson, Skyview High School Principal, told the board an inequity existed in allocating coaches at her school. She noted the school opened during budget reductions, and was not fully allocated for coaches as a high school. She noted the number of students indicated a need for additional coaches in the area of cross country running and hockey. She requested this situation be reviewed as she felt Skyview students have been placed at a disadvantage in the number of coaches for their school.

Mr. Tony Parker, Soldotna High School student, stated he felt coaches were necessary because they help students secure scholarships which many students need to continue on to college.

ACTION

Mrs. Gross moved the Board postpone action until funding is known and KPSAA has a recommendation for the board. Mr. Tauriainen seconded.

Mr. Massie stated it wouldn't make any difference whether the board approves the listing or not because the rules are on the books and it is known who is to be paid and not paid. Mr. Wiley requested the unallocated position for swimming be in the Seward High School program.

Motion to postpone carried unanimously.

1992-93 ADMINIS-
TRATOR APPOINTMENTS:

Dr. Holmes recommended the Board approve the appointment of Aaron P. Dye as lead teacher at Cooper Landing Elementary and Carolyn Cannava as principal at Soldotna Elementary School for the 1992-93 school year.

ACTION

Mr. Wiley moved the Board approve the administrator appointments as presented. Mr. Tauriainen seconded.

Motion carried unanimously.

POLICY REVISIONS/
STUDENT TRANSPORT-
ATION:

Mrs. Rubadeau presented the first reading for revisions to policies 004.24, Student Transportation; 004.244, Bus Drivers; 004.2431, Hazardous Bus Routes; 004.2431R, Hazardous Bus Routes; and 004.2432, Bus Stops. She noted the revisions would bring the district in compliance with changes in bus routes and bus driver certification. The changes have been initiated by Penny Little, Transportation Coordinator, and John Dahlgren, Associate Superintendent, Planning, Operations and Technology.

Mr. Tauriainen questioned why borough maintained roads were excluded from the policy. Mr. Dahlgren explained that borough roads are not maintained to state standards and are often not safe for school buses. Mr. Tauriainen questioned whether all

POLICY REVISIONS/
STUDENT TRANSPORT-
ATION (continued):

city roads meet those standards. Mr. Dahlgren responded that roads where buses travel meet state standards. He noted that there are a few short-run exceptions where buses travel on borough roads where safe conditions exist. Mr. Dahlgren explained hazardous bus routes exist on state and city maintained roads 1.5 miles from schools. Mr. Tauriainen questioned whether hazardous bus routes can be stopped. Mr. Dahlgren responded the board can stop this if they wished. He added the state reimburses the district for students on this route, but there are costs to the district on these routes.

ACTION

Mr. Tauriainen requested that hazardous bus routes be terminated where possible to save money where funds can be used for supplies and books. He requested a recommendation be presented to the board at the next meeting.

VOTE:

YES - Tauriainen, Wiley
NO - Arness, Dimmick, Gross, Massie
Advisory Vote - Yes

Request failed.

PUBLIC
PRESENTATIONS:

Mr. John Kistler, parent, told the board that over the years with increased taxes, children are now attending school who are poorly clothed and underfed due to these conditions placed on the taxpayers. He noted the increased school budgets are beyond what taxpayers can afford. He stated school employees receive raises every year whether through step raises or benefit increases whereas the public has taken pay cuts. He noted that often parents have volunteered as sponsors, but have been refused because a teacher is paid for the activity. He felt changes to save money should begin through the negotiations process. He questioned what the future of education would be on the peninsula due to overspending today.

Mr. Dennis Murray, parent, stated he was interested in Mrs. Benson's earlier comments and called attention to the perceived technological difference between Skyview High School and Soldotna High School, specifically in the area of computers. He requested the Board research this in view of fairness and budget reductions. He felt there should be equal opportunity for students in both schools.

Mrs. Kathy Godek, Kenai Middle School PTA chairperson, told the board that peninsula parents deserved recognition for their help in securing a second appointment for the PTA representatives in Juneau. She noted the first appointment of

PUBLIC
PRESENTATIONS
(continued):

parent representatives with Governor Hickel had been cancelled, and following several phone calls to Kenai, the Governor's office in turn received an extraordinary number of calls in protest. As a result, a second appointment with the group was scheduled for later in the day. She expressed appreciation to the power of the parents.

Mrs. Sharon Moock, borough assembly member, told the board it was the general feeling of the assembly from the worksession last week, that the assembly would fund the school district budget at a \$60,000 unit value level. Additionally, an amendment would be made that in effect, it is the intent of the assembly to fund additional money to a \$63,000 unit value for the school district if additional state funds are received.

BOARD COMMENTS:

Mr. Wiley stated he was pleased with the KPSAA meeting held last week, and there was good direction given.

He stated he attended the Hope PAC meeting last week. One item addressed at the meeting was that the group would fund mileage for a person to attend school board meetings. There was also discussion whether school board meetings could be held in outlying areas of the peninsula for community members and board members to meet.

Mr. Wiley expressed disappointment on the board's inaction on the resolution to support upgrading Lowell Point Road. He felt there was consensus in Seward that this item be considered. He noted this is a safety issue for children walking on the avalanches. He commented that parents will probably want a school in that area in the future. He recalled that a similar situation existed in the Kasilof area many years ago where parents became vocal enough to get road improvements for bus transportation. He commented it was appalling for the board to not consider the resolution.

Mr. Massie extended congratulations to Becky Baldwin at Kenai Central High School on being a Presidential Scholar. He noted she was one of 24,000 applicants nationwide where two students per state are awarded the honor.

He commented he did not disagree about improvements to the Lowell Point Road, but felt the board was not following the proper process.

Mrs. Gross expressed appreciation to the parents who traveled to Juneau to lobby for educational funding.

BOARD COMMENTS

(continued):

Mrs. Gross stated she felt the Lowell Point Road should be improved, but there were many other roads in the borough that are in need of improvements for buses to travel. It was her opinion that this was not the responsibility of the school board.

Mr. Tauriainen commented he felt the district could save money by discontinuing hazardous bus routes at this time of year. He suggested the board look at this issues next year to minimize spending on those routes. He stated he would like to know how much money the district could save by ending the routes before the end of the school year.

He stated he felt the public had presented good ideas on cocurricular contracts and reevaluated where funds can be saved, such as use of volunteers.

Mr. Rogers reminded the board it is one month before graduation.

Mrs. Dimmick reported she was in Juneau for five days last week where she met with legislators and sat in on House hearings on educational funding. She added it was the general impression that with the TRS change the \$61,500 equates to approximately \$63,000 unit funding. She commented she was impressed with the well informed parents and their work in Juneau.

She commented on attending a pleasant staff meeting for the Homer Flex School and Kenai Alternative School recently.

Mrs. Dimmick noted the graduation schedule was complete and each member had received their copy.

EXECUTIVE SESSION:

At 9:48 p.m., Mr. Arness moved the Board go into executive session to discuss matters, the immediate knowledge of which would clearly have an adverse effect upon the finances of the Borough. Mr. Tauriainen seconded.

Motion carried unanimously.

ADJOURN EXECUTIVE SESSION:

At 11:35 p.m., Mr. Arness moved the executive session be adjourned. Mr. Tauriainen seconded.


Motion carried unanimously.

ADJOURN:

At 11:36 p.m., Mr. Tauriainen moved the School Board Meeting be adjourned. Mr. Arness seconded.

Motion carried unanimously.

Respectfully Submitted,


Mrs. Betty Obendorf, President


Mr. Michael Tauriainen, Clerk

The Minutes of April 20, 1992,
were approved on May 4, 1992,
with corrections.

KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING
 Borough Administration Building
 Soldotna, Alaska 99669

May 4, 1992

SCHOOL BOARD MEMBERS:

Mrs. Betty Obendorf, President
 Mrs. Marilyn Dimmick, Vice President
 Mr. Michael Tauriainen, Clerk
 Mr. Clifford Massie, Treasurer
 Mr. Joe Arness, Member
 Mrs. Mari-Anne Gross, Member
 Mr. Michael Wiley, Member
 Mr. Ryan Rogers, Student Representative

STAFF PRESENT:

Dr. Robert Holmes, Superintendent of Schools
 Mr. John Dahlgren, Associate Superintendent, Planning,
 Operations, and Technology
 Mrs. Mary Rubadeau, Executive Director, Instructional Services
 Mrs. Sharon Radtke, Executive Director, Personnel
 Mr. Richard Swarner, Executive Director, Business Management

OTHERS PRESENT:

Mr. Henry Anderson	Mrs. Royce Adams
Mr. Jim Heim	Mrs. Susan Rogers
Mr. Paul Sorenson	Mr. Mark Burgener
Mr. Mick Wykis	Mr. David Spence
Mr. Ken Tarbox	Mr. Ross Kendall
Mrs. Diane Borgman	Miss K.B. Imle
Mrs. Jacquie Imle	Mrs. Elizabeth Burck
Mrs. Marlene Benson	Ms. Renee Henderson
Mr. John Kistler	Mrs. Karen Mahurin
Mr. Tony Lewis	Mrs. Kathy Godek
Miss Amy Anderson	Mr. Rick Ladd
Mr. Jamie Ballentine	Mrs. Carla Anderson
Mrs. Sharon Moock	Mrs. Sue Leibner
Mrs. Shawnie Olson	Ms. Cindy Litzenberger
Mr. Eric Weatherby	
Others present not identified.	

CALL TO ORDER:

Mrs. Dimmick called the meeting to order at 7:30 p.m.

PLEDGE OF ALLEGIANCE:

Mrs. Dimmick invited those present to participate in the Pledge of Allegiance. Following the Pledge of Allegiance, KCHS students, K.B. Imle and Brandi Denton Thompson, sang "The Star Spangled Banner."

ROLL CALL:

Mrs. Betty Obendorf	Absent - Excused
Mrs. Marilyn Dimmick	Present
Mr. Michael Tauriainen	Present
Mr. Clifford Massie	Present
Mr. Joe Arness	Present
Mrs. Mari-Anne Gross	Present
Mr. Michael Wiley	Present
Mr. Ryan Rogers	Late - 7:35 p.m.

APPROVAL OF AGENDA:

The agenda was approved with the rescheduling of Item 8b, Approval of Physical Education Curriculum, and Item 8e, Approval of 1992-93 Nontenure Teachers, to the May 18, 1992 meeting.

Mr. Wiley requested the Lowell Point Road Resolution be placed on the May 18 agenda.

APPROVAL OF MINUTES:

The School Board Minutes of April 20, 1992, were approved with corrections.

KENAI MIDDLE SCHOOL
PTA:

Mrs. Kathy Godek, Kenai Middle School PTA Chairperson, expressed appreciation to all involved in the recent emergency shelter management training course. She encouraged parents and school personnel to become involved in earthquake preparedness training. She stated she was endorsing HB 556 which mandates school district earthquake preparedness drills. She reported orientation was scheduled on May 5 for sixth grade students and a farewell assembly is scheduled for eighth grade students. She noted she and Mr. Sorenson attended the Seward PTA meeting on April 30 to answer questions and to serve as resources for them on the middle school concept.

KPEA:

Mr. Henry Anderson, KPEA President, commented that over the past few months numerous comments had been made on how things are done in private enterprise, such as health insurance is a privilege, jobs have been cut locally and no pay raises have been received in years. He noted that it has been said teachers have "cushy" jobs. He added that most people would change their attitudes if left in a noisy classroom for a week. He also noted that teachers do not work for a company concerned with profit margins and stockholders clammering for dividends. He stated teachers are proud to be public employees and are concerned about the welfare of all children. A teacher's purpose is to guide children in their formative years. Additionally, teachers must care for many social issues brought to the classroom. He noted teachers are taxpayers who locally work an average of 55 hours per week at school plus 4.5 hours outside the school building. He felt teachers earned every penny of their paycheck. He concluded that the public should be thankful to have dedicated professionals working with their children in the Kenai Peninsula Borough School District. To the teachers, children are much more than a piece of merchandise.

SOLDOTNA HIGH SCHOOL
PTSA:

Dr. Carla Anderson, Soldotna High School PTSA president-elect, requested the board notify the public in advance in order that sufficient time is made for parental input before sports activities are cut. She noted that several activities being considered for cuts are those in which Soldotna High School holds regional titles and which are a strong part of the school program.

May 4, 1992

Page 3

SUPERINTENDENT'S
REPORT:

Dr. Holmes reported 101 4.0 GPA students were honored at the Academic Recognition Night on April 27 at Skyview High School. He also reported Masonic Awards were presented to exemplary students in grades 5-12 last week. He announced that KPBSD teams made outstanding placements in Future Problem Solving Competition last week. He credited much of these students' success to help from their coaches Marc Berezin, Lois Massie, Tish Hallett, Lana Syverson, Felicia Smith, Jill Stanley and Mo Stoner.

Dr. Holmes reported interviews for the Director of Special Services were conducted April 28. A recommendation will be made to the school board on May 18. He announced that interviews for the Tustumena Elementary principal will be held on May 12, and interviews for Kenai, Seward, and Homer high school principal positions will be held the week of May 25.

He reminded school board members to have their suggestions for 1992-93 goals to Betty Obendorf by May 14.

Dr. Holmes stated it appeared that HB 25 will be held at this point and SB 7 will be resurrected and a compromise made for 1992-93 educational funding.

Dr. Holmes noted the board would be receiving the School Based Decision Making Report at the meeting. He stated this was a culmination of two years work; one year of planning and one year working with the committee. He expressed appreciation to Mary Rubadeau and the School Based Decision Making Committee for their hard work on an excellent report.

KENAI CENTRAL HIGH
SCHOOL REPORT:

Mr. Mick Wykis, Kenai Central High School Principal, presented the board with his schools' self-study and validation reports which are in-depth studies of the school. The KCHS Choir sang selections from their recent award winning international competition in Ireland. Choir director, Renee Henderson, displayed the choir's crystal award. Mr. Mark Burgener, teacher, presented a video on a day in the life of Kenai Central High School. The school's SADD group under the direction of advisor, Elizabeth Burck, presented a skit entitled "The Turn Around" with it's anti-drug message in pantomime. Photographic works by students in Pat Dixon's art classes were displayed in the Borough Assembly Room for the board and audience to view.

GUIDANCE SERVICES
REPORT:

Mrs. Rubadeau told the board that in response to their board goal a written report had been prepared on secondary guidance services in the district. The report was the result of district counselors meetings, preparing surveys and hard work on the part of counselors. It was noted that Fred Espotito provided information on vocational guidance. District counselors, Jamie Ballentine, Shawnie Olson and Cindy Litzenberger reviewed services provided at the junior high and

GUIDANCE SERVICES
REPORT (continued):

senior high school levels. They noted most schools provide similar services, but with the development of a comprehensive school counseling program and curriculum all students will be provided individual student career planning and responsive services.

SCHOOL BASED DECISION
MAKING REPORT:

Mrs. Rubadeau, Executive Director for Instruction, presented an in-depth report on the ongoing two year program for school based decision making. She noted this has been a goal of the board this year. She recognized the dedicated members of the committee as follows: Mike Ainsworth, Special Services Director; Mary Armstrong, Staff Development/Inservice Coordinator; Diane Borgman, Elementary Curriculum Director; Mike Chitty, Nikolaevsk Elem/High Teacher; Marilyn Dimmick, School Board Member; Paul Epperson, Secondary Curriculum Director; Jim Fredrickson, Seward High Principal; Louis Gjosund, Homer Intermediate Custodian; Tom Green, Soldotna Junior High Teacher; Dana Hallett, Redoubt Elementary Teacher; Robert Holmes, Superintendent; Ross Kendall, Parent Representative; Paul Kubena, Hope Elementary Principal/Teacher; Rick Matiya, Alternative Schooling Supervisor; Lewis McLin, Paul Banks Elementary Principal; Mary Rubadeau, Executive Director of Instruction; Paul Sorenson, Kenai Middle School Principal; Ken Tarbox, Parent Representative; and Mike Wiley, School Board Member. She expressed appreciation to Don Shalvey, consultant, and Sally Tachick, administrative secretary, for their assistance. Mrs. Rubadeau noted the most important component of the program is to improve learning for students and to attain this through rethinking the school structure and sharing decision making authority. The committee presented six recommendations: 1) the school board, in cooperation with the schools and community, develop a visions statement and define student outcomes which will provide a broad framework for the diverse communities to work within to develop school focused visions and goals for the improvement of instruction and learning; 2) that the document be used as a guideline, model and self-evaluation tool by all schools, and be incorporated into the School Report Card; 3) each school establish a school governance structure and develop committee guidelines, mission and goals; 4) a transition plan to a school based decision making model will include a comprehensive staff development and parent training component; 5) language will be included in the negotiated agreements with certified and support staff to allow a provision for contract variances; and 6) a districtwide review committee will be established to consider contract variation proposals, schedules, school based curriculum and assessment projects and serve as an advisory group to the superintendent regarding school improvement goals and initiatives.

Mr. Paul Sorenson, Kenai Middle School Principal, stated that in order to institute change it was necessary to improve communication, as well as initiating a process to develop better decision making. This will lead to developing a sense

SCHOOL BASED DECISION
MAKING REPORT
(continued):

of ownership, increased parent and community involvement, reduced isolation, improved school climate, and promote lasting and positive change. He described the Program Improvement Council (PIC) used at his school which has enhanced the transition to the middle school program this year.

Mr. Ross Kendall, parent, spoke on the parents' role in school based decision making, and Mrs. Sue Leibner, teacher, reported on how the staff is an integral part of the decision making process in the school.

MEMBER EXCUSED:

At 9:27 p.m., Student representative Ryan Rogers was excused from the meeting.

RECESS:

At 9:32 p.m., Mrs. Dimmick called a recess.

RECONVENE AFTER
RECESS:

At 9:41 p.m., the board reconvened in regular session.

CONSENT AGENDA:

Items presented on the Consent Agenda were Approval of Resignations, Sick Leave Bank Request/Certified, Sick Leave Bank Request/Support; 1992-93 Teacher Assignment, Interstate Teacher Exchange, Substitute Teacher Contract, Leave of Absence Request/Support, and Leave of Absence Request/Certified.

RESIGNATIONS:

Mrs. Radtke recommended the Board approve resignations effective at the end of the 1991-92 school year for Alvin Jones, Generalist, Bartlett Elem/High; Lee Moore, Physical Education/Spanish, Nikiski Jr/Sr High; and Barbara Sheffield, English, Seward Jr/Sr High.

SICK LEAVE DRAW
REQUEST/CERTIFIED:

Mrs. Radtke recommended the Board approve a draw of 23 days from the KPEA Sick Leave Bank for Kristie Diane Haigh, Deaf Education, Paul Banks Elementary.

SICK LEAVE DRAW
REQUEST/SUPPORT:

Mrs. Radtke recommended the Board approve a draw of 7.5 days from the KPESA Sick Leave Bank for Royce Adams, administrative secretary, Kenai Central High School.

1992-93 TEACHER
ASSIGNMENT:

Mrs. Radtke recommended the Board approve the appointment of Robin Lampman, occupational therapist, Paul Banks Elementary for the 1992-93 school year.

INTERSTATE TEACHER
EXCHANGE:

Mrs. Radtke recommended the Board approve Jim Pesout as the interstate exchange teacher for DeWayne Craig, Mathematics/Science, Soldotna Junior High. The exchange would take place during the 1992-93 school year.

SUBSTITUTE TEACHER
CONTRACTS:

Mrs. Radtke recommended the Board approve contracts for 19-day substitute teachers Rebecca Paul, Art, Homer Junior High; and Monica Heath, Grade 3, Mountain View Elementary.

LEAVE OF ABSENCE
REQUEST/SUPPORT:

Mrs. Radtke recommended the Board approve an unpaid leave of absence for the 1992-93 school year for Carol Morris, administrative secretary, Special Services.

LEAVE OF ABSENCE
REQUEST/CERTIFIED:

Mrs. Radtke recommended the Board approve an unpaid leave of absence for the 1992-93 school year for Florence Larson, Mathematics/Science, Homer High.

ACTION

Mrs. Gross moved the Board approve Consent Agenda Items #1 through #8. Mr. Wiley seconded.

Mr. Arness questioned whether changes would be forthcoming on leave of absence requests. Mrs. Radtke responded the concerns expressed in the afternoon worksession would be addressed by July 20.

Motion carried unanimously.

POLICY REVISIONS/
STUDENT TRANS-
PORTATION:

Mrs. Rubadeau presented revisions to Policies 004.24, Student Transportation; 004.244, Bus Drivers; 004.2431, Hazardous Bus Routes; 004.2431R, Hazardous Bus Routes; and 004.2432, Bus Stops. She noted the revisions were recommended by the Policy Review Committee and had been reviewed by the transportation coordinator, Penny Little, and the school district attorney.

ACTION

Mr. Massie moved the Board approve the policy revisions as presented. Mr. Arness seconded.

ACTION

Mr. Wiley moved to amend the motion to delete from Policy 004.2432, Bus Stop, "if served by district operated vehicles or by mutual agreement between the district and the bus contractor." Mr. Tauriainen seconded.

Mr. Wiley stated the deletion of the words would not change the meaning of the policy. He noted the transportation coordinator concurred with the policy revision.

Amendment carried unanimously.

Amended motion carried unanimously.

COCURRICULAR ACTIVITY
HANDBOOKS:

Mr. Dahlgren recommended the Board approve changes to the cocurricular handbooks as presented. The recommendations resulted from changes made by KPSAA at their April 21 general membership meeting. He noted there were no changes to the elementary handbooks. He reviewed the changes in the junior high and senior high school handbooks and responded to board questions related to the changes.

ACTION

Mr. Arness moved the Board approve the cocurricular activity handbooks as presented. Mr. Massie seconded.

May 4, 1992

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COCURRICULAR ACTIVITY
HANDBOOKS (cont.):

Mr. Tauriainen commented that since the board received the handbook revisions at the meeting they needed more time to review the information.

ACTION

Mr. Tauriainen moved the Board postpone action on the cocurricular activity handbooks until the May 18 meeting. Mr. Massie seconded.

Motion to postpone carried unanimously.

PUBLIC PRESENTATIONS:

Mr. John Kistler distributed copies of Borough Assembly Resolution 92-55 which addressed safety considerations associated with Lowell Point Road. He noted Mrs. Moock had requested the resolution be left with school board members since it would be introduced at the May 5 Borough Assembly Meeting.

Mr. Kistler expressed concern on the manner in which information was presented from Kenai Central High School to parents on changing to seven-period days next year. He felt the information could have been presented in a more straight forward, honest fashion. He responded to Mr. Anderson's comments that time spent on the job by teachers equated to approximately 2,160 hours per year and noted he worked nearly 3,000 hours in five months last year. He stated most people resent the fact that teachers think they are the only working group that put in extra hours.

Mr. Eric Weatherby expressed concern that it appeared budget cuts would be made in the future, particularly in the area of extracurricular activities. He felt that full information should be available before decisions are made and was concerned that hockey and swimming might not appear to have community support. He suggested the board and KPSAA seek information from local community organizations in these areas. He stated the activities are well supported in the private sector but limits existed in converting them to a community program without full school sanctions. He offered his services in whatever way it could help the board on this issue.

BOARD COMMENTS:

Mrs. Gross asked to be excused from the May 18 school board meeting. She noted she would be attending Homer High School graduation ceremonies that evening.

Mr. Wiley extended thanks to Mrs. Godek and Mr. Sorenson for their presentation in Seward on the middle school concept.

He stated he was interested in HB 556 related to earthquake drills. He commented that whether the legislation was approved or not it was important there be regular procedures for earthquake drills. He stated earthquakes were an imminent threat on the peninsula where students and teachers needed to be prepared for such a danger.

BOARD COMMENTS
(continued):

In relation to the School Based Decision Making Report, Mr. Wiley stated he hoped that controversial items could be decided at the local level, i.e., activity fees, number of class periods, school activities, etc. He stated he was impressed with the process as presented in the report.

Mrs. Dimmick expressed appreciation to Mr. Wykis and the KCHS staff and students for their report at the meeting.

She noted it was a pleasure to attend the recognition night for 4.0 GPA students on April 27. She commented this was the only time students were honored districtwide for their academic achievement.

Mrs. Dimmick reported on attending a one-day emergency training class for educational personnel. She commented there were outstanding presenters at the class on earthquake preparedness, and urged schools to use these experts for inservicing staff or talking to students.

She noted high school graduations begin next week and urged board members to review their schedules for attending the various ceremonies throughout the district.

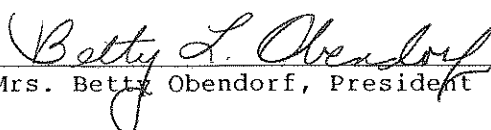
Mrs. Dimmick announced May 5 is National Teachers Day. She expressed appreciation to all district teachers for their hard work and dedication.

ADJOURN:

At 10:34 p.m., Mr. Tauriainen moved the School Board Meeting be adjourned. Mr. Arness seconded.

Motion carried unanimously.

Respectfully Submitted,


Mrs. Betty Obendorf, President


Mr. Michael Tauriainen, Clerk

The Minutes of May 4, 1992,
were approved on May 18, 1992,
with corrections.

KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING
Borough Administration Building
Soldotna, Alaska 99669

May 18, 1992

SCHOOL BOARD MEMBERS:

Mrs. Betty Obendorf, President
Mrs. Marilyn Dimmick, Vice President
Mr. Michael Tauriainen, Clerk
Mr. Clifford Massie, Treasurer
Mr. Joe Arness, Member
Mrs. Mari-Anne Gross, Member
Mr. Michael Wiley, Member
Mr. Ryan Rogers, Student Representative

STAFF PRESENT:

Dr. Robert Holmes, Superintendent of Schools
Mr. John Dahlgren, Associate Superintendent, Planning,
Operations, and Technology
Mrs. Sharon Radtke, Executive Director, Personnel
Mr. Richard Swarner, Executive Director, Business Management

OTHERS PRESENT:

Mr. Henry Anderson	Mr. John Kistler
Mr. Ken Satre	Mr. Tony Lewis
Ms. Shirley Chihuly	Mr. Jim Heim
Mr. and Mrs. Darrell Aleckson	Mrs. Kathy Godek
Mr. David Schmidt	Mrs. Holly Klier
Mr. and Mrs. Jeff Foster	Mr. Lawrence Iarge
Mr. Daryl Kellum	Mr. and Mrs. Frank Mullen
Mr. Carl Miller	Mrs. Karen Mahurin
Mrs. Melody Douglas	Ms. Peggy Mullen
Mrs. Betty Glick	Mrs. Nancy Rollins
Others present not identified.	

CALL TO ORDER:

Mrs. Obendorf called the meeting to order at 7:30 p.m.

PLEDGE OF ALLEGIANCE:

Mrs. Obendorf invited those present to participate in the Pledge of Allegiance.

ROLL CALL:

Mrs. Betty Obendorf	Present
Mrs. Marilyn Dimmick	Present
Mr. Michael Tauriainen	Present
Mr. Clifford Massie	Present
Mr. Joe Arness	Present
Mrs. Mari-Anne Gross	Absent - Excused
Mr. Michael Wiley	Present
Mr. Ryan Rogers	Absent - Excused

APPROVAL OF AGENDA:

The agenda was approved as printed.

APPROVAL OF MINUTES:

The School Board Minutes of May 4, 1992, were approved with corrections.

COMMUNICATIONS AND
PETITIONS:

Mrs. Obendorf read a letter from KPEA President, Henry Anderson, requesting that a KPEA representative be included on the KPSAA Board as a voting member of that organization.

She noted a letter had been received from DeWayne Craig who expressed appreciation on the board's approval of his teacher exchange to California next year. Mr. Craig urged the board to approve future exchanges similar to his which would benefit both teachers and students.

KPESA:

Mrs. Karen Mahurin, KPESA President, stated she was distressed at the board's choice of time for the budget worksession at midday today. She noted the time was inconvenient during the last few weeks of school for those working in the schools to attend the meetings and keep abreast of budget revisions. She requested the board delay approval and implementation of the School Based Decision Making Report in order for parents, teachers and support staff to review the proposal and give input to the board on it.

Mrs. Obendorf commented the budget worksession was scheduled for 11:30 a.m. due to other worksessions held during the afternoon. She commented the budget worksession was the only worksession where teachers were not called out of classrooms to be presenters. She apologized for any inconvenience the scheduled time may have caused.

KENAI MIDDLE SCHOOL
PTA:

Mrs. Kathy Godek, Kenai Middle School PTA Chairperson, told the Board that HB 556 relating to earthquake preparedness was approved by the Alaska legislature and will be effective July 1, 1993. She noted that Kenai Middle School is currently working on emergency plans for their school, but has limited knowledge of school district procedures, availability of supplies etc. She asked that they be provided with this information. She invited the board to the Farewell Program which is scheduled for May 22 at 8:00 a.m. She reported the 8th grade interdisciplinary unit has been completed with a trip to Hope, Alaska, the 7th grade are beginning their unit on the history of television and the 6th grade completed their interdisciplinary unit on environmental education. Mini-courses will be held on May 26 and 27. She note the Kenai Council of PTAs will continue to meet and establish goals for the 1992-93 school year. The Peninsula Parent Organization will meet to plan for a districtwide conference to be held in September as well as work on the budget process, legislative issues, and a candidates forum. She expressed appreciation to the School Board, Dr. Holmes, district staff, Paul Sorenson, Kenai Middle School staff, Pam Lazenby, Marla Huss and area representatives for their assistance on legislative issues this year.

KPEA:

Mr. Henry Anderson, KPEA, President, expressed concern on approval of the School Based Decision Making Report at the meeting. He noted it was the organization's understanding that the staff would have an opportunity to review the report prior to its approval.

AWARDS AND PRESENTATIONS:

Mrs. Obendorf presented Plaques of Appreciation to Shirley Chihuly, Ninilchik Elem/High Title V aide, and Darrell Aleckson, Soldotna High teacher, for their dedication to education and the students at their schools. Student Representative, Ryan Rogers, was recognized with a Certificate of Appreciation for his service on the school board this year. She also presented Mr. Dahlgren with a gift from Laidlaw Transportation which was given to her for him at the National School Board Association Conference recently.

SUPERINTENDENT'S REPORT:

Dr. Holmes reported interviews will be held on May 27, May 28 and May 29 for principal vacancies at Homer, Seward and Kenai high schools respectively.

He reported the board was invited to retirement activities for Dr. David Dickerson on May 27, 10:00 a.m. at Soldotna Elementary School.

Dr. Holmes announced OSHA training was conducted recently for industrial arts teachers. He noted three teachers will be attending disaster preparedness training at the University of Maryland this summer. The teachers will serve as trainers for this topic within the district next year.

Dr. Holmes reported the \$61,000 unit value was approved by the state legislature last week. He noted that persons interested in education should express their opinions to Governor Hickel on the unit value.

SOLDOTNA JR. HIGH REPORT:

Mr. Daryl Kellum, Soldotna Junior High Principal, reported to the board on his school. He noted the school consisted of grades 7-8 which had a student population of 496 students and is a feeder school for five elementary schools. He noted the rapidly growing elementary classes are effecting his school with a projected enrollment of 559 for the 1992-93 school year. The Soldotna Junior High choir under the direction of Mr. David Schmidt entertained the board and audience with four choral selections.

FINANCIAL REPORT:

Mr. Swarner presented the financial report of the district for the period ended April 30, 1992.

CONSENT AGENDA:

Items presented on the Consent Agenda were Approval of Resolution 91-92-3/Support of Lowell Point Road Improvements, Resignations, Substitute Teacher Contracts, Sick Leave Request/Support, Leave of Absence Request/Support, and Extended Field Trip Request.

RESOLUTION 91-92-3/
SUPPORT OF LOWELL
POINT ROAD IMPROVE-
MENTS:

Mr. Dahlgren presented Resolution 91-92-3 supporting Lowell Point Road improvements as requested by the Board at their May 4 meeting.

RESIGNATIONS:

Mrs. Radtke recommended the Board approve resignations effective the end of the school year for Linda Koenings, Special Education/Resource, Sears Elementary; Mark Curran, English/Counselor, Susan B. English Elem/High; Karen Landerholm, Grade 4-5, North Star Elementary; and Marian Giles, School Psychologist, Districtwide.

SUBSTITUTE TEACHER
CONTRACTS:

Mrs. Radtke recommended the Board approve contracts for 19-day substitute teachers Laura Beck, Grade 4, Sterling Elementary; and Anita Hakkinen, Grade 4, Mountain View Elementary.

SICK LEAVE DRAW
REQUEST/SUPPORT:

Mrs. Radtke recommended the Board approve a draw of 16 days from the KPESA Sick Leave Bank for Agafia Molodih, Bilingual Instructor, Voznesenka Elementary.

LEAVE OF ABSENCE
REQUESTS:

Mrs. Radtke recommended the Board approve unpaid leave of absence requests for the 1992-93 school year for Mary Kalugin, Bilingual Aide/Migrant Tutor, Voznesenka Elementary; and Nancy Dempsey, School Nurse, Chapman Elementary and Nikolaevsk Elementary.

EXTENDED FIELD TRIP
REQUEST:

Mrs. Rubadeau recommended the Board approve an extended field trip request for one Nikiski Jr/Sr High student to attend the National VICA Conference in Louisville, KY, June 21-28, 1992.

ACTION

Mrs. Dimmick moved the Board approve the Consent Agenda with the substitute resolution for Item 8a (1). Mr. Massie seconded.

Motion carried unanimously.

DELETE POLICY
003.341/DIRECTOR OF
PURCHASING/FOOD
SERVICES:

Mr. Swarner recommended Policy 003.341, a job description for the position of Director of Purchasing/Food Services, be deleted from the policy manual. He noted the position no longer exists and has been changed to managers of Purchasing and Food Services. He stated the job descriptions would be included in the district's administrative job description manual with other support personnel positions.

ACTION

Mr. Massie moved to approve the deletion of Policy 003.341. Mr. Arness seconded.

Mr. Tauriainen questioned what the fiscal impact would be with the job description changes. Mr. Swarner stated there would be a reduction in travel allowance.

DELETE POLICY
003.341/DIRECTOR OF
PURCHASING/FOOD
SERVICES (cont.):

Mrs. Dimmick commented that with the reduction in purchasing responsibilities and change in job description some board members were expecting a lower salary range for the position. She stated the board was looking for places to reduce funds, and since this was a place to do it, she would vote against the motion.

Dr. Holmes responded that changing the job description would save \$3,300 in travel funds. Also considered was freezing the salary. Mr. Tauriainen commented this could be considered with overall adjustment of the budget. He suggested this be postponed until the board receives the revised budget.

ACTION

Mr. Tauriainen moved to postpone the motion until the June 1 meeting when dealing with the budget. Motion died for lack of a second.

VOTE:

YES - Arness, Massie, Wiley, Obendorf

NO - Dimmick, Tauriainen

Motion carried.

SCHOOL BASED DECISION
MAKING REPORT:

Dr. Holmes recommended the Board approve the School Based Decision Making Report. The report included six recommendations for implementation of the plan. The recommendations were: 1) develop a vision statement and define student outcomes which will provide a broad framework for our diverse communities to work within to develop school focused visions and goals for the improvement of instruction and learning, 2) incorporate standards for excellence and quality indicators and submit a document for school board review which could be used as a guideline, model and self-evaluation tool by all schools and be incorporated into the school report card, 3) establish a school governance structure and develop committee guidelines, mission and goals, 4) the transition plan will include a comprehensive staff development and parent training component, 5) language will be included in the negotiated agreements with certified and support staff to allow a provision for contract variances, and 6) a district-wide review committee will be established to consider contract variation proposals, schedules, school based curriculum and assessment projects.

Mr. Tauriainen noted two representatives from the staff had requested that the report be sent to the schools for review before board approval. He questioned if there was time for the report to be mailed to schools before the end of the school year. Dr. Holmes responded it was important that the staff receive the report since they would be working with it. He noted there were no problems with delaying approval of the recommendations.

SCHOOL BASED DECISION
MAKING REPORT
(continued):

Mr. Wiley commented that one of the recommendations dealt with negotiations, and questioned whether this was currently being pursued during negotiations. Dr. Holmes responded the district is working towards this recommendation.

Mr. John Kistler, parent, commented that School Based Decision Making was the same term used for Site Based Management. He stated the board should consider naming the project for what it is evolving authority down to the local level and away from the board. He wondered why it was necessary to have a school board and central administration. He considered it more cost effective to have a central administration rather than 30+ administrators at higher wages. Mr. Wiley responded that through the process the board might put themselves out of a job.

ACTION

Mr. Massie moved the Board approve the School Based Decision Making Report. Mrs. Dimmick seconded.

ACTION

Mr. Tauriainen moved to postpone the motion until June 15. Mrs. Dimmick seconded.

Mrs. Dimmick recommended the report be disseminated to the community as well as the staff.

Motion to postpone carried unanimously.

COCURRICULAR HAND-
BOOKS/1992-83:

Mr. Dahlgren reported the board received revisions to the cocurricular handbooks at the last meeting, and postponed the item for review. He recommended the board approve the changes for the 1992-93 school year as presented.

Mrs. Obendorf questioned how the coach/sponsor would be dealt with who puts undue pressure on a student causing a transfer from one school to another for athletic purposes. Mr. Dahlgren responded this should be dealt with through the building administrator and KPSAA Board on whether that person should remain being a sponsor.

ACTION

Mrs. Dimmick moved the Board approve the elementary, junior high and senior high cocurricular handbooks for the 1992-93 school year. Mr. Arness seconded.

ACTION

Mr. Wiley moved to amend the motion in the section on activities fees to read, "suggested activity fees". Motion died for lack of a second.

Mr. Wiley stated he would be voting against the cocurricular handbooks because of the activity fees.

COCURRICULAR HAND-
BOOKS/1992-93
(continued):

VOTE:

YES: Arness, Dimmick, Massie, Tauriainen, Obendorf
NO: Wiley

Motion carried.

1992-93 NONTENURE
TEACHERS:

Mrs. Radtke recommended the Board approve the tentative nontenure teacher assignments for the 1992-93 school year as follows:

Bartlett Elem/High
Carleton Nadelhoffer
Bradley Spence
Maureen Spence

Homer Jr. High
Jennifer Carlson
Ellen Halseth
Henrietta Ledger

Chapman Elementary
Mary Durman
Megan O'Neill
Tonia Parlow
Jill Stanley

Hope Elementary
Mary Carol Nelson

Kalifornsky Beach Elem.
Irma Peterson

Bilingual
Sandra Holmes

Kenai Central High
William Altland
Elizabeth Durnford
Mark Manuel
Tammy Massengill
Sherry Roberts
Fran Stetson
Clark Whitney

D/W Special Services
Roy Anderson
Ellen-Sue Diamant
Virginia Drais
Susan Hatch
Carolyn Hitzler
Robert McCard
Mary Porter
Jo Jo Powell

Kenai Middle
Natalie Carter
Scott Christian
William Hatch
Sandra Huss
Debra Moore
Mary Navarre
Timothy Sandahl
Robert Summer
John Tabor

English Bay Elem/High
David Freeman
Maurice Glenn
Virginia Glenn
Carol Peeples

McNeil Canyon Elem.
Rebecca Boone
Diane Patch

Homer Intermediate
Judith Bundy
Susan Bunting
Melissa Cloud

Moose Pass Elementary
Catherine Turnbull

Homer High
Stephen Cathers
Eileen Clark (1/2)
Scott Linner
Jackie Wilson

1992-93 NONTENURE
TEACHERS (cont.):

Mt. View Elementary

Alana Haider
Sandra Larson
Katie Pault
Kellie Wannamaker
Lisa Whitney

Nikiski Elementary

Johnna Besch
Wayne Floyd
Ann Kendall (3/4)
Judith Shields

Nikiski Jr/Sr

Scott Anderson (.71)
Michael Besch
Timothy Felosi
Diana Hames
Joy Hobart
Stephen Howell
Bradley KloECKi
Lori Manion
Richard Winder

Nikolaevsk Elem/High

Beatrice Blough
Olga Veter-Eluska

Ninilchik Elem/High

Joel Hilbrink
Eric Skjold
David Tomaso

North Star Elementary

Pamela Gennari
Richard Gennari
Linda Lehtinen
Donna Peterson
Lesley Weatherman (3/4)

Paul Banks Elementary

Carolyn Maslow
Wendy Schaefer

Port Graham Elem/High

Suzanne Martin

Redoubt Elementary

Paulette Martel

Sears Elementary

Kathy Brown
Mary Knudsen
Barbara Ralston
Deborah Verney

Seward Elementary

Jennifer Carr
Jerry Dixon
Daphne Honn
Kirstie Leslie
Stan McKnight
Jerry Olive
Sandra Pelischek
Noreen Steinbrecher

Seward Jr/Sr

Charles Boerger
Debra Burdick
Quentin Carr
Wayne Clark
Nathan Cormie
Nathan Davis
Jean Lenoir
Thomas Osborne
Roger Steinbrecher

Skyview High

Mary Dougherty
Richard Redmond
Dianne Silva
Robert Sparks (1/2)
Lana Syverson
Joseph Trujillo
Joanne Wainwright
Susan Wheeler

Soldotna Elementary

Kathleen Cotner
Mitchell Glover
Lesley Murphy
Vidya Oftedal

Soldotna High

Ginny Davis
Mark Devenney
James Reidy
Vernel Schneider
Gregorii Vaisenberg (1/2)
Stanley Vogel
Holly Zwink

1992-93 NONTENURE
TEACHERS (cont.):

Soldotna Jr. High
Leonard Ball
Patricia Boraas (1/2)
Polly Crawford-Lowenstein
Joyclyn Graham
Robert Moore
Mark Nerczuk
Cheryl Schey

Tustumena Elementary
Mary Jackson
Gail Knobf
Shari Meacham
Karla Schneider (1/2)
David Silva
Felicia Smith
Colleen Smith

Sterling Elementary
Sohail Marey
Melody Schwartz (1/2)
Ed Seims
Jane Teller

Voznesenka Elementary
William Idzerda
Harold Rasmussen

Susan B. English Elem/High
Sherry Otis
Cynthia Smith
Jeffrey Wheaton

Mrs. Dimmick questioned what would happen to the jobs if positions were eliminated by board action at the meeting. Mrs. Radtke responded the board could approve the listing but teachers could be RIF'd if necessary. Mr. Tauriainen commented that in approving the list the board would have less flexibility and the teachers would have some priority. Mrs. Radtke responded this was not the case, and according to state statutes the school district can reduce the force up to the last day of the school year.

ACTION

Mr. Wiley moved the Board approve the 1992-93 nontenture teacher list. Mr. Massie seconded.

Mr. Tauriainen expressed concern that the Board would not be revising the 1992-93 school budget until the June 1 meeting, and it would be prudent to give themselves as many options as possible in making adjustments. Mrs. Radtke responded that in approving the listing the board would be extending contracts to these teachers, and because state statutes contain provisions for a continuing contract phrase it is her responsibility to RIF the teachers by certified letter if they do not desire to employ them. Whether contracts are issued or not, she would have until the last day of the school year to inform them if they were RIF'd. If the list was not approved all teachers would be employed.

RECESS:

At 8:53 p.m., Mrs. Obendorf called a recess.

RECONVENE AFTER

At 9:12 p.m., the Board reconvened in regular session.

RECESS:

Motion carried unanimously.

DIRECTOR OF SPECIAL
EDUCATION APPOINT-
MENT:

Dr. Holmes recommended the Board approve the appointment of Dr. Donald Boehmer as Director of Special Education for the 1992-93 school year.

ACTION

Mr. Tauriainen moved the Board approve the appointment of Dr. Donald Boehmer as Director of Special Education. Mrs. Dimmick seconded.

Motion carried unanimously.

TUSTUMENA ELEMENTARY
PRINCIPAL APPOINT-
MENT:

Dr. Holmes recommended the Board approve the appointment of Mr. Michael "Mick" Wykis as principal of Tustumena Elementary School for the 1992-93 school year.

Mr. John Kistler, parent, expressed objection to the Tustumena Elementary School principal appointment. When questioned by Mr. Arness for a reason to the objection, Mr. Kistler stated his objection was based solely on performance.

ACTION

Mr. Massie moved the Board approve the appointment of Mr. Mick Wykis as principal at Tustumena Elementary School. Mr. Arness seconded.

Mr. Wiley questioned whether there was concurrence at the local level for the candidate. Dr. Holmes responded the majority of the community present gave the candidate positive support. Mr. Wiley commented that Tustumena people expressed an opinion that it was difficult to chose between the two individuals. He added the people expected a third candidate to be present at the community meeting. Dr. Holmes stated the individual withdrew from competition after interviews at central office. This situation was explained at the community meeting.

Motion carried unanimously.

PUBLIC PRESENTATIONS:

Mr. John Kistler, parent, commented that no matter how much the board tried to convince the public about the budget, it was still more than the public can afford to pay. He noted the public pays severely on overspending for education in the State of Alaska for the results they receive. He urged the board to start planning for affordable education.

BOARD COMMENTS:

Mr. Wiley commented that he concurred with Mrs. Godek on the earthquake preparedness process. He stated it was his hope the school district would incorporate as much as possible of HB 556 before it is required.

Mr. Tauriainen reported that he attended the second general Alaska 2000 meeting in Anchorage earlier in the day. He noted the subcommittees are preparing summaries for the various sections. The summaries will be presented to the State Board of Education during the summer and will be submitted to the Governor in the Fall.

BOARD COMMENTS
(continued):

Mrs. Obendorf reminded the Board their annual board goal setting sessions will be held on June 1 and 2. Suggested goals are to be submitted to Mrs. Obendorf. Additionally, evaluations are due to her.

Mrs. Obendorf reported she gained valuable information from the National School Boards Association Conference which she attended recently as a state delegate for AASB. She commented she felt the district should fund local members to attend the conference for training which would benefit the members and the district. She felt \$3,000 should be set aside to send two members to the conferences.

Mrs. Obendorf expressed appreciation to the staff and board members for the time and work involved in the four worksessions during the day.

EXECUTIVE SESSION:

At 9:27 p.m., Mrs. Dimmick moved the Board go into executive session to discuss matters, the immediate knowledge of which would clearly have an adverse effect upon the finances of the Borough. Mr. Arness seconded.

Motion carried unanimously.

ADJOURN EXECUTIVE
SESSION:

At 11:00 p.m., Mr. Massie moved the Board reconvene in regular session. Mrs. Dimmick seconded.

Motion carried.


ADJOURN:

At 11:01 p.m., Mr. Tauriainen moved the School Board Meeting be adjourned. Mr. Wiley seconded.

Motion carried unanimously.

Respectfully Submitted,


Mrs. Betty Obendorf, President


Mr. Michael Tauriainen, Clerk

The Minutes of May 18, 1992,
were approved on June 1, 1992,
with a correction.

KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING
 Borough Administration Building
 Soldotna, Alaska 99669

June 1, 1992

SCHOOL BOARD MEMBERS:

Mrs. Betty Obendorf, President
 Mrs. Marilyn Dimmick, Vice President
 Mr. Michael Tauriainen, Clerk
 Mr. Clifford Massie, Treasurer
 Mr. Joe Arness, Member
 Mrs. Mari-Anne Gross, Member
 Mr. Michael Wiley, Member

STAFF PRESENT:

Dr. Robert Holmes, Superintendent of Schools
 Mrs. Mary Rubadeau, Executive Director, Instructional Services
 Mrs. Sharon Radtke, Executive Director, Personnel
 Mr. Richard Swarner, Executive Director, Business Management

OTHERS PRESENT:

Mrs. Janie Lawley	Mrs. Kathy Godek
Mr. John Kistler	Ms. Kari Mohn
Mrs. Diane Borgman	Mr. Henry Anderson
Mrs. Karen Mahurin	Mrs. Melody Douglas
Mr. Rick Matiya	Mrs. Sandra Holmes
Mrs. Arlene Wiley	Dr. Peter Cannava
Mrs. Sharon Moock	Mrs. Susan Cain
Dr. Nels Anderson	Mrs. Jan Hall
Mr. Paul Epperson	Mrs. Pam Lazenby
Others present not identified.	

CALL TO ORDER:

Mrs. Obendorf called the meeting to order at 7:30 p.m.

PLEDGE OF ALLEGIANCE:

Mrs. Obendorf invited those present to participate in the Pledge of Allegiance.

ROLL CALL:

Mrs. Betty Obendorf	Present
Mrs. Marilyn Dimmick	Absent - Excused
Mr. Michael Tauriainen	Present
Mr. Clifford Massie	Present
Mr. Joe Arness	Present
Mrs. Mari-Anne Gross	Present
Mr. Michael Wiley	Present

APPROVAL OF AGENDA:

The agenda was approved with the addition of Item 7a, Alternative School Program Report, and Item 8a (8), Approval of Leave of Absence Request/Certified.

APPROVAL OF MINUTES:

The School Board Minutes of May 18, 1992, were approved with a correction.

~~070~~ KENAI PENINSULA BOROUGH
SCHOOL BOARD MEETING

June 1, 1992

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KPEA:

Mr. Henry Anderson, KPEA President, made reference to his letter read at the May 18 school board meeting and requested that the board place an action item on their agenda to appoint a KPEA representative to be a voting member on the KPSAA Board.

KENAI MIDDLE SCHOOL
PTA:

Mrs. Kathy Godek, Kenai Middle School PTA President, told the board about a successful farewell program for eighth grade students on May 22. She expressed appreciation to Tanya Boedeker for her work on the successful event. She requested the board to reopen Kenai Elementary School. She noted this school would cost less to open than building other schools in the district. She further noted that Kenai Middle School will be overcapacity next year. She commented the board had the authority to represent the parents in presenting this project to the borough assembly for funding. She stated she did not want to place this project in opposition to other school construction projects, but the facility existed and would be ready for remodeling. She noted Governor Hickel vetoed HB 556 on earthquake preparedness. She encouraged the school district to continue plans for preparedness in this area, particularly when recent reports indicate that 95% of all earthquakes in Alaska occur in the Kenai-Anchorage area.

Mrs. Karen Mahurin, Sears Elementary School employee, told the board that Sears Elementary School ended the school year with 440 students in grades K-2, with only half of the second grade students at that school. She noted next year two more second grades will be added to the school, with possibly a need for an additional kindergarten class. She estimated the school enrollment would be near 500 students next year.

SUPERINTENDENT'S
REPORT:

Dr. Holmes expressed appreciation to the administrators, teachers, students, and parents for the memorable graduation ceremonies the board and administration attended during the past two weeks within the district.

He thanked all persons involved last week in the interview process for high school principal openings at Homer, Seward and Kenai.

ALTERNATIVE SCHOOL
PROGRAM:

Mr. Rick Matiya, Supervisor of the Alternative School Program, reported to the board on the various aspects of his department. He described the various programs under his supervision which includes the Bilingual Program, Correspondence Study Program, Boarding Home Program, Frontier Schools Program and Small School Program. The total budget for the programs from his office was \$1,459,000 for FY 91. Other responsibilities included administrator and new teacher orientation for small schools, HIV Grant training, evaluations, budgeting, conflict resolution and problem

ALTERNATIVE SCHOOL
PROGRAM (cont.):

solving with schools and communities, curricular programs, end of year purchases, and staff hiring. He anticipated additional responsibilities next year for the Homer Flex School, Kenai Alternative School, and Johnson O'Malley Program.

Mr. Wiley commented the district was getting a bargain with all the programs Mr. Matiya was supervising. He added he appreciated Mr. Matiya's efforts.

CONSENT AGENDA:

Items presented on the Consent Agenda were Approval of Lease Agreement for Boys and Girls Club, Lease Agreement for People Count, Cigarette Tax Resolution, Extended Field Trip Requests, Resignations, Rescinding Leave of Absence Request/Certified, Grant Application, and Leave of Absence Request/Certified.

BOYS AND GIRLS CLUB
LEASE AGREEMENT/
1992-93:

Mr. Dahlgren recommended the Board approve a lease agreement with the Boys and Girls Club for space at Kenai Elementary School for the 1992-93 school year. The monthly rental would be \$500 with the school district supplying water, sewer, gas and electricity.

PEOPLE COUNT LEASE
AGREEMENT/1992-93:

Mr. Dahlgren recommended the Board approve a lease agreement with People Count for space at Kenai Elementary School. The monthly rental rate would be \$2,000 per month with utilities of water, sewer, gas and electricity paid by the school district. The lease agreement would be for the period July 1, 1992 through June 30, 1993.

CIGARETTE TAX
RESOLUTION:

Mr. Swarner recommended the Board approve the Department of Education's Cigarette Tax Resolution where money collected through the Cigarette Tax Fund would be used to retire bonded debt.

EXTENDED FIELD TRIP
REQUESTS:

Mrs. Rubadeau recommended the Board approve extended field trip requests for nine Skyview High School students to travel to Louisville, Kentucky, June 21-28, 1992, to participate in National VICA competition; and for 14 students from Skyview High, Kenai Central High, Soldotna Elementary and Soldotna Junior High to participate in the International Future Problem Solving Conference in Madison, Wisconsin, June 11-15, 1992.

RESIGNATIONS:

Mrs. Radtke recommended the Board approve resignations effective the end of the 1991-92 school year for Mark Nerczuk, Special Education/Resource; James Reidy, Science/Mathematics, Soldotna High; Michael Besch, Health/Physical Education, Nikiski Jr/Sr High; Johnna Besch, Kindergarten, Nikiski Elementary; and Sue Maurer, Social Studies/Swimming, Kenai Central High.

RESCINDING LEAVE OF
ABSENCE REQUEST/
CERTIFIED:

Mrs. Radtke recommended the Board rescind an unpaid leave of absence request for the 1992-93 school year for Melisa Frates, Special Education/Severe, Kenai Middle School.

~~GRANT~~ PENINSULA BOROUGH
SCHOOL BOARD MEETING

June 1, 1992

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GRANT APPLICATION: Mrs. Rubadeau recommended the Board approve submitting an application to the Department of Education for the Dwight D. Eisenhower Mathematics and Science Program in the amount of \$60,058.

LEAVE OF ABSENCE REQUEST/CERTIFIED: Mrs. Radtke recommended the Board approve an unpaid leave of absence request for the 1992-93 school year for Donna Kime, Grade 2, Sterling Elementary School.

Mr. Tauriainen requested Consent Agenda Items #1 and #2 be removed for separate consideration.

ACTION Mr. Wiley moved the Board approve Consent Agenda Items #3 through #8 as presented. Mr. Tauriainen seconded.

Motion carried unanimously.

ACTION Mr. Massie moved the Board approve Consent Agenda Items #1 and #2. Mr. Arness seconded.

Mr. Tauriainen expressed concern on the indemnity clause in both lease agreements. He felt the clause was very one-sided in favor of the school district, and instead should be fair to both parties. He felt the tenants should be indemnified for things which the school district is at fault.

ACTION Mr. Tauriainen moved to amend the motion to balance the two areas in the indemnity clause. Mr. Wiley seconded.

Dr. Holmes responded the borough attorney and risk manager had reviewed the lease agreements and found them to be in order. He felt it was important for the board to continue to be advocates for the liability of the school district. He added he felt the contracts were well written. Mr. Arness commented responsibility was apparent by the indemnity clause words, "to arise from their lease or Tenant's use of the premises," and stated he felt the lease agreement was fair. Mr. Tauriainen responded that it was the district's responsibility to hold the tenant harmless when a liability incident occurs due to the district's fault.

VOTE ON AMENDMENT:

YES - Tauriainen, Wiley
NO - Arness, Gross, Massie, Obendorf

Amendment failed.

VOTE ON MAIN MOTION:

YES - Arness, Gross, Massie, Wiley, Obendorf
NO - Tauriainen

Motion carried.

1992-93 BUDGET
REVISIONS:

Mr. Swarner reported the educational unit value was approved by the state legislature at \$61,000. He recommended the board revise the budget to reflect this amount. The adjusted budget would be \$67,124,275, a reduction of \$2,195,480 from the budget approved by the board on March 2, 1992. The total adjusted budget including grant and special revenues would be \$74,766,092. Accounts to be decreased in the 1992-93 budget were: teachers retirement contribution adjustment, \$1,293,723; Central Office/instructional support, \$100,000; publications, \$15,000; supply allocation, \$100,000; cocurricular activities, \$145,000; principal salaries, \$54,000; pupil activity supply adjustment, \$26,000; and unallocated staff, \$629,121. Account increases would be for borough in-kind services of utilities, \$2,286; maintenance, \$160,878; and audit, \$4,200. The board had previously discussed the reductions in a budget worksession on May 18.

Mrs. Kathy Godek, Kenai Middle School PTA Chairperson, informed the board that a PTA member had talked to Commissioner Covey and he indicated the governor will pass the \$61,000 unit value amount.

Mr. John Kistler, parent, reminded the board that the biggest concern of parents was a reduced PTR at the elementary level. He added that it is imperative that the PTR be reduced so students at this level will learn. If not, the secondary schools should be closed because students would not be prepared to attend them.

Dr. Nels Anderson, parent, questioned where the new teacher retirement amount came from. Mr. Swarner explained the state retirement board changed the rate from 15.69% to 12% after the budget was adopted. This was due to actuarial savings which occurred from 1990 legislation. The unit value was set in consideration of the reduction from the retirement board.

Dr. Anderson expressed concern that the budget was not set on priorities, but make-do with adjustments given by the state. He requested the board set a list of priorities which would determine district funding.

ACTION

Mr. Massie moved the Board approve the 1992-93 budget revisions. Mrs. Gross seconded.

Mrs. Gross commented that the board did not arbitrarily determine the budget but worked for over 14 days in worksessions on the budget. There was rationale on the budget figures. Mr. Wiley noted there had been five different scenarios and all hearings and worksessions had been open to the public. Mrs. Obendorf expressed appreciation to all the people who have worked so extensively on the budget.

Motion carried unanimously.

June 1, 1992

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PHYSICAL EDUCATION
CURRICULUM:

Mrs. Rubadeau presented the K-12 physical education curriculum for adoption. The board reviewed the curriculum previously in a worksession on May 18. Diane Borgman, elementary curriculum director, expressed appreciation to the curriculum committee members: Charlie Stephens, Nikiski Elementary; Don Weller, Sears Elementary; Tami Mulick, McNeil Canyon Elementary; Alice Witte, Homer High; Katie McDowell, Soldotna Jr. High; Dawn Thorpe, Kenai Central High; Joe Arness, school board member; Ginny Glen, English Bay Elem/High; Charles Jackson, Redoubt Elementary; Kim Killion, Seward Jr/Sr High; Debra Lowney, Homer Jr. High; Steve Johnston, Soldotna High; Paul Zobeck, Skyview High and Carolyn Hitzler, Special Services.

Mr. Tauriainen questioned whether the curriculum would receive a first reading prior to approval. Mrs. Obendorf explained the curriculum had been reviewed at the May 18 worksession and was ready for board approval. She noted only policy changes require a first reading before approval at a second meeting. Mrs. Borgman responded to questions from Mr. Tauriainen related to the curriculum. Mr. Tauriainen stated he felt some of the major trends statements were not necessary to the curriculum.

Mr. Arness, committee member, commented the listing of major trends were six statements of a changing world students must face. This is followed by four statements on health and wellness trends important to the goal of the curriculum. The mission of the curriculum is to empower students to take the responsibility for their own lifetime health and wellness.

Dr. Holmes stated the major trends statements were important, and it was also important to not read more into the words than was meant. He felt the mission statement was important, particularly today, where each student accepts the responsibility of his/her own health and wellness. He commented the curriculum was well stated.

Mr. John Kistler, parent, expressed concern on some of the course outlines such as jump rope skills, outdoor education menu, etc. He felt there was inconsistency within the curriculum.

ACTION

Mr. Arness moved the Board approve the K-12 physical education curriculum. Mrs. Gross seconded.

Mr. Tauriainen commented on gender-neutral and gender-specific activities, and felt there needed to be more review time allowed on the curriculum. Mr. Wiley commented he also had concerns about the curriculum.

ACTION

Mr. Wiley moved to postpone the curriculum until the June 15 meeting. Mr. Tauriainen seconded.

VOTE TO POSTPONE:

YES - Massie, Tauriainen, Wiley
NO - Arness, Gross, Obendorf

Motion failed.

VOTE ON MAIN MOTION:

YES - Arness, Gross, Massie, Obendorf
NO - Tauriainen, Wiley

Motion carried.

RECESS:

At 9:18 p.m., Mrs. Obendorf called a recess.

RECONVENE IN REGULAR
SESSION:

At 9:45 p.m., the Board reconvened in regular session.

HOME ECONOMICS
CURRICULUM:

Mrs. Rubadeau recommended the Board approve the home economics curriculum as presented to them on May 18, 1992. Paul Epperson, Secondary Education Director, recognized the committee as follows: Chairperson, Jeanna Carver, Soldotna High School; Beverly Chapman, Seward Jr/Sr High; Esther Webb, Homer High; Etta Mae Near, Soldotna Jr. High; Linda Jarvi, Kenai Central High, and Jane Stein, Community member and national board member. Mr. Epperson explained the curriculum outlines would be sent to the Department of Education by the end of June. Vocational education funding for the 1992-93 school year would be based on approval of the course outlines.

Mr. Tauriainen questioned the basic differences in the revised home economics curriculum. Mr. Epperson explained the curriculum has expanded to include "Preparation for Adult Living" and other topics.

ACTION

Mr. Arness moved the Board approve the home economics curriculum. Mr. Massie seconded.

Mr. Tauriainen commented that he felt the presentation should be considered as a first reading with the board approving the curriculum at the next meeting.

ACTION

Mr. Tauriainen moved to postpone approval of the home economics curriculum until the June 15 meeting. Motion died for lack of a second.

In response to a question from Mrs. Gross, Mr. Epperson stated the course outlines would be developed further and then sent to the Department of Education.

June 1, 1992

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HOME ECONOMICS
CURRICULUM (cont.):

Mr. Tauriainen stated he would like to further review the health issues on stress management, chemical use/abuse, sexuality and family issues in the curriculum before board approval. Mrs. Rubadeau responded that "Preparation for adult Living" has incorporated the current health curriculum and includes an opt out provision for the course.

VOTE:

YES - Arness, Gross, Massie, Wiley, Obendorf
NO - Tauriainen

Motion carried.

COUNSELING
CURRICULUM:

Mrs. Rubadeau presented the K-12 counseling curriculum as presented to the board at the May 18 worksession. She noted the curriculum was an original curriculum. She stated the district has worked closely with the Alaska School Counseling Program in developing the curriculum which she considered to be a model for the state. She recognized the committee for their work as follows: Lewis McLin, Paul Banks Elementary; C.J. Knight, Soldotna Elementary; Mark Manuel, Kenai Central High; Kathy Hill, Homer Junior High; Fred Esposito, Soldotna High; Lincoln Saito, Homer Junior High; Vern Kornstad, Redoubt Elementary; Patricia Chitty, Nikolaevsk School; Kim Killion, Seward Jr/Sr High; Ceil Manchester, Paul Banks Elementary; Cindy Litzenberger, Kenai Junior High; and Debra Moore, Kenai Junior High. All counselors were included in the development of the curriculum document. She also recognized the efforts of Betty Leonard, Diane Borgman and Paul Epperson on the project.

Mrs. Obendorf questioned whether the elementary teachers would be inserviced on the curriculum. Mr. Epperson responded that this is the plan, but no date has been set for the inservice training. Mr. Epperson added that resource materials have been purchased for the elementary and secondary levels to carry out the curriculum.

Mrs. Gross questioned how the curriculum would be implemented. Mr. Epperson responded the counselor would implement the curriculum in the classroom. At the elementary level where there are no counselors, teachers will be trained during inservice sessions. Hopefully, elementary counselors will be available later to deal with the curriculum, and classroom activities will enhance the curriculum.

ACTION

Mr. Wiley moved the Board approve the K-12 curriculum as presented. Mr. Arness seconded.

COUNSELING CURRICULUM
(continued):

Mr. Tauriainen commented that he missed part of the worksession two weeks ago. He expressed concern on the age appropriateness on some of the activities.

ACTION

Mr. Tauriainen moved to postpone action on the curriculum until June 15. Mr. Arness seconded.

VOTE TO POSTPONE:

YES - Arness, Gross, Tauriainen, Wiley
NO - Massie, Obendorf

Motion to postpone carried.

REMOVE SUPPORT STAFF
JOB DESCRIPTIONS FROM
POLICY MANUAL:

Mrs. Rubadeau recommended the support staff job descriptions be removed from the policy manual and be included in the job description manual issued by the personnel office. Policies to be removed were: 003.321R, Transportation Coordinator; 005.721R, Nurse Coordinator; 005.7211R, Nurse; and 005.722R, Swim Program Staff. Mrs. Rubadeau explained this was part of the process to be consistent in having the job descriptions in a document which is flexible to revise as responsibilities change with the jobs.

ACTION

Mr. Tauriainen moved the Board approve removing the support staff job descriptions from the policy manual. Mr. Arness seconded.

Mrs. Obendorf requested board members receive copies of the Job Description Manual.

Motion carried unanimously.

TERMINATION/
CERTIFIED:

Mrs. Radtke recommended the Board terminate Carol Baker-Oman, Special Education/Vision, Districtwide Special Services, who has been on leave of absence for the 1991-92 school year. She commented the KPEA Negotiated Agreement stipulates that teachers on approved leaves of absence must notify the district by March 1 of their intention to return to employment. To date, no communication had been received from the teacher. She added the district had written to Ms. Baker-Oman about this but had not received a response to that communication.

ACTION

Mr. Arness moved the Board approve the termination as recommended. Mr. Tauriainen seconded.

Motion carried unanimously.

June 1, 1992

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1992-93 PRINCIPAL
APPOINTMENTS:

Dr. Holmes recommended the Board approve 1992-93 principal appointments for John Michael Bundy, Interim Principal (one year only), Homer High School; Malcolm Fleming, Principal, Seward Jr/Sr High; and David R. Spence, Principal, Kenai Central High.

Mrs. Karen Mahurin, KPESA President, noted there were employee concerns about the interim principal appointment at Homer High School.

ACTION

Mr. Tauriainen moved the Board approve the principal appointments with clarification that the Homer Principal appointment is an interim appointment for the 1992-93 school year only. Mrs. Gross seconded.

Motion carried unanimously.

BOARD COMMENTS:

Mr. Wiley requested the KPEA request for a representative to the KPSAA Board be placed on an upcoming agenda. Mrs. Obendorf requested an administrative recommendation on this. She also requested a listing of all KPSAA members.

Mr. Tauriainen commented the board was holding their annual planning sessions on June 1 and 2 at Skyview High School in the Home Economics Room. The meetings are open to the public except for the executive session portion.

Mrs. Gross expressed appreciation to the people who spent many hours of work on the budget and curriculum committees this year.

Mr. Massie stated he did not favor the appointment of a KPEA representative to the KPSAA Board.

Mrs. Obendorf announced the board and borough assembly will meet in a worksession on June 2 at 5:00 p.m. to discuss facility needs. She noted four critical facilities needs have been identified, and presenters will be on hand to give information on the projects. Also, the borough finance director will explain the bond payments and other financial implications which would affect the borough.

Mrs. Obendorf commented on graduation ceremonies she attended. She stated it was evident there was hope for the future with the quality of graduates leaving school.

Mrs. Obendorf explained the board will recess the meeting and reconvene on Tuesday, June 2 for an executive session to discuss evaluations of the superintendent and board as well as negotiations. At the conclusion of the executive session the meeting would be adjourned.

RECESS: At 10:29 p.m., Mr. Wiley moved the Board go into recess.
Mr. Tauriainen seconded.

Motion carried unanimously.

RECONVENE AFTER RECESS: On June 2, 1992, at 8:45 a.m., Mr. Massie moved the Board reconvene in regular session. Mr. Tauriainen seconded.

Motion carried unanimously.

EXECUTIVE SESSION: At 8:46 a.m., Mr. Wiley moved the Board go into executive session to discuss matters, the immediate knowledge of which would have an adverse effect upon the finances of the Borough; and to discuss subjects that tend to prejudice the reputation and character of any person, provided the person may request a public discussion. Mrs. Gross seconded.

Motion carried unanimously.

ADJOURN EXECUTIVE SESSION: At 2:14 p.m., Mr. Tauriainen moved the Board adjourn the executive session. Mrs. Gross seconded.

Motion carried unanimously.

ADJOURN MEETING: At 2:15 p.m., Mr. Arness moved the School Board Meeting be adjourned. Mr. Tauriainen seconded.

Motion carried unanimously.

Respectfully Submitted,


Mrs. Betty Obendorf, President


Mr. Michael Tauriainen, Clerk

The Minutes of June 1, 1992,
were approved on June 15, 1992,
as written.

KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING
Borough Administration Building
Soldotna, Alaska 99669

June 15, 1992

SCHOOL BOARD MEMBERS: Mrs. Betty Obendorf, President
Mrs. Marilyn Dimmick, Vice President
Mr. Michael Tauriainen, Clerk
Mr. Clifford Massie, Treasurer
Mr. Joe Arness, Member
Mrs. Mari-Anne Gross, Member
Mr. Michael Wiley, Member

STAFF PRESENT: Dr. Robert Holmes, Superintendent of Schools
Mr. John Dahlgren, Associate Superintendent, Planning,
Operations, and Technology
Mrs. Mary Rubadeau, Executive Director, Instructional Services
Mr. Richard Swarner, Executive Director, Business Management

OTHERS PRESENT: Mr. Jim Heim
Mr. Hal Smalley
Mrs. Pam Lazenby
Mrs. Diane Thompson
Mr. Mick Wykis
Mr. Henry Anderson
Mrs. Diane Borgman
Mr. Dennis Murray
Mr. Richard Underkofler
Mrs. Kathy Holt
Mrs. Janie Lawley
Mr. John Kistler
Mrs. Karen Mahurin
Mr. Tony Lewis
Mrs. Melody Douglas
Mrs. Jacquie Imle
Mr. Pat Shields
Mr. Ken Tarbox
Mrs. Mary Lamb
Others present not identified.

CALL TO ORDER: Mrs. Obendorf called the meeting to order at 12:37 p.m.

EXECUTIVE SESSION: At 12:38 p.m., Mr. Massie moved the Board go into executive session to discuss subjects that tend to prejudice the reputation and character of any person, provided the person may request a public hearing. Mrs. Gross seconded.

Motion carried unanimously.

ADJOURN EXECUTIVE At 3:30 p.m., Mr. Wiley moved the Board adjourn the executive session. Mrs. Gross seconded.

Motion carried unanimously.

RECESS: At 3:31 p.m., Mrs. Obendorf called a recess.

RECONVENE AFTER At 7:30 p.m., the Board reconvened in regular session.

PLEDGE OF ALLEGIANCE: Mrs. Obendorf invited those present to participate in the Pledge of Allegiance.

ROLL CALL:

Mrs. Betty Obendorf	Present
Mrs. Marilyn Dimmick	Present
Mr. Michael Tauriainen	Present
Mr. Clifford Massie	Present
Mr. Joe Arness	Present
Mrs. Mari-Anne Gross	Present
Mr. Michael Wiley	Present

APPROVAL OF AGENDA: The agenda was approved with the deletion of Item 8a (4), Approval of 1992-93 Teacher Assignments; and the addition of Item 8a (6), Approval of Australian Teacher Exchange Application, and Item 8a (7), Approval of Leave of Absence Request/Certified.

APPROVAL OF MINUTES: The School Board Minutes of June 1, 1992, were approved as written.

COMMUNICATIONS AND PETITIONS: Mrs. Obendorf read a letter from Ben Gibson, Homer Junior High School student, who expressed appreciation to the board for approving the cross curricular course, "For Landsake." He told the board he and other students gained valuable information from the course besides having fun while learning.

KPEA: Mr. Henry Anderson, KPEA president, expressed appreciation to the board for their working relationship with the organization this past year. He noted Hal Smalley would replace him as KPEA president next month. He stated the duties of KPEA president entailed 950 hours of additional work beyond the scope of the working day. He stated several positive efforts this year included the Education Coalition and a good working relationship with the board and administration.

TUSTUMENA ELEMENTARY PTA: Mr. Pat Shields, Tustumena Elementary President-elect, told the board it was imperative that the Tustumena Elementary School addition be included on the October, 1992 bond issue. He noted the addition was needed to alleviate the unsafe environment caused by the portable classrooms at the school. He noted students must wade through water, and dodge school buses, delivery type vehicles, and parent vehicles dropping off or picking up students in the parking lot to enter the main building where bathrooms, library, gymnasium, principal's office and other needed facilities are located. He estimated approximately 6,000 trips existed per week, often in inclement weather. He felt the "band-aid" approach of the portables does not provide a positive learning experience for students. He noted the building plans had been down scaled by the PTA to \$5.4 million to provide classroom space only. He felt the \$19,000 to operate the new facility was a small amount of money when considering the education of the students.

**SOLDOTNA ELEMENTARY
PTA:**

Mr. Dennis Murray, former Co-president, Soldotna Elementary PTA, questioned what the plans were for the old building located at the edge of the Soldotna Elementary School property. He noted the building as currently placed on the property is a hazard to students and needs to be fenced. He also encouraged that a sidewalk be included on the side nearest the school when the City of Soldotna redesigns Park Avenue. He concluded his remarks by noting the primary objective of the PTA has been to reduce PTR. He felt that if the proposed bond issue projects were approved by the public, these schools would require funding which would further reduce any available funds to improve the PTR at schools, particularly at the elementary level.

FINANCIAL REPORT:

Mr. Swarner presented the financial report of the district for the period ended May 31, 1992. He commented the district was running close to a balanced budget at year-end. He noted it appeared the health insurance account might break even if things remained status quo.

Mr. Wiley requested the board conduct a worksession on the financial statement next year.

**BUDGET TRANSFERS
REPORT:**

Mr. Swarner reported on Budget Transfers #223 through #546 as follows: #223, Kenai Central High, \$156; #225, Homer High, \$225; #226, Moose Pass Elementary, \$300; #227, Seward Elementary, \$3,000; #228, Seward High/Bartlett Elem-High/Homer High/Susan B. English Elem-High/English Bay Elem-High/Soldotna High/Food Service/Kenai Central, \$60,263; #229, Unallocated/Moose Pass, \$714; #230, Homer High, \$430; #231, Soldotna Elementary, \$1,107; #232, Soldotna Elementary, \$33; #233, Homer Intermediate, \$100; #234, North Star Elementary, \$349; #235, Skyview High, \$2,724; #236, Homer Intermediate, \$100; #237, Seward Elementary, \$970; #238, Soldotna Jr. High, \$300; #239, Cooper Landing Elementary, \$25; #240, Kenai Middle, \$100; #241, Voznesenka Elementary, \$1,900; #242, Bartlett Elem-High, \$2,523; #243, Kalifornsky Beach Elementary, \$57; #244, Homer High, \$780; #245, Kenai Central High, \$325; #246, Cooper Landing Elementary, \$350; #248, Data Processing, \$331; #249, Regular Instruction/Nikiski Elementary/Seward High/Sterling Elementary/Director-Operations/Media Center, \$18,938; #250, Secondary Curriculum/Soldotna High, \$213; #251, Secondary Curriculum/Skyview High, \$150; #252, Cooper Landing Elementary, \$690; #253, Secondary Curriculum, \$8,200; #254, Kenai Central High, \$360; #255, Soldotna High, \$635; #256, Secondary Curriculum/Susan B. English Elem-High, \$350; #257, Secondary Curriculum/Bartlett Elem-High/Ninilchik Elem-High/English Bay Elem-High, \$1,350; #258, Regular Instruction/Fiscal Services/Mountain View Elementary/Kenai Central High, \$9,376; #259, Homer Intermediate, \$109; #260, Seward Elementary, \$1,725; #261, Homer High, \$1,000; #262, Homer High, \$303; #263, Homer High, \$1,500; #264, Homer High,

BUDGET TRANSFERS
REPORT (continued):

\$1,605; #265, Homer High, \$50; #266, Homer High, \$860; #267, Homer High, \$37; #268, Homer High, \$351; #269, Homer High, \$48; #270, Homer High, \$149; #271, Homer High, \$148; #272, Homer High, \$416; #273, Homer High, \$66; #274, Homer High, \$38; #275, Homer High, \$127; #276, Homer High, \$19; #277, Homer High, \$482; #278, Homer, High, \$625; #279, Homer High, \$137; #280, Homer High, \$136; #281, Homer High, \$377; #282, Homer High, \$250; #283, Homer High, \$818; #285, Kenai Central High, \$407; #286, Kenai Central High, \$172; #287, Kenai Central High, \$550; #288, Kalifornsky Beach Elementary, \$570; #289, Chapman Elementary, \$685; #290, Cooper Landing Elementary, \$200; #291, Secondary Curriculum/Soldotna High, \$2,600; #292, Cooper Landing Elementary, \$270; #293, Kenai Central High, \$348; #294, Soldotna High, \$748; #295, Chapman Elementary, \$458; #296, Homer High, \$1,000; #297, Homer High, \$572; #298, Kenai Central High, \$201; #299, Kenai Central High, \$345; #300, Regular Instruction/Sears Elementary/Sterling Elementary/Chapman Elementary, \$7,022; #301, Susan B. English Elem-High, \$1,124; #303, Susan B. English Elem-High, \$341; #304, Susan B. English Elem-High, \$221; #305, Susan B. English Elem-High, \$25; #306, Soldotna High, \$976; #307, Soldotna Jr. High, \$489; #308, Chapman Elementary, \$1,236; #309, Chapman Elementary, \$1,793; #310, Nikiski Elementary, \$814; #311, Seward Elementary, \$1,530; #312, Seward Elementary, \$130; #313, Tustumena Elementary, \$1,550; #314, Grants Administration, \$9,895; #315, Grants Administration, \$1,605; #316, Bartlett Elem-High, \$550; #317, Homer Jr. High, \$400; #318, Seward Elementary, \$390; #319, North Star Elementary, \$912; #320, North Star Elementary, \$1,391; #321, Director-Operations/Pupil Transportation, \$28,050; #322, Director-Operations, \$1,900; #323, Ninilchik Elem-High, \$1,102; #324, Ninilchik Elem-High, \$1,274; #325, Ninilchik Elem-High, \$200; #326, Skyview High, \$6,079; #327, Skyview High, \$1,722; #328, Kenai Central High, \$400; #329, Seward High, \$2,776; #330, Seward High, \$2,572; #331, Seward High, \$813; #332, Seward High, \$1,692; #333, Soldotna High, \$1,946; #334, Kenai Middle, \$2,093; #335, Moose Pass Elementary, \$1,875; #337, Nikiski Elementary, \$695; #338, Mountain View Elementary, \$4,374; #339, Media Center, \$719; #340, Homer High, \$150; #341, Homer High, \$150; #342, Homer High, \$75; #343, Homer High, \$180; #344, Homer High, \$51; #345, Homer High, \$174; #346, Homer High, \$30; #347, Homer High, \$60; #348, Homer High, \$30; #349, Homer High, \$57; #350, Homer High, \$150; #351, Homer High, \$300; #352, Homer High, \$200; #353, Homer High, \$30; #354, Homer High, \$58; #355, Homer High, \$19; #356, Homer High, \$57; #357, Homer High, \$545; #358, Homer High, \$21; #359, Homer High, \$1,200; #360, Kenai Central High, \$1,296; #361, Kenai Central High, \$11,685; #362, Kenai Central High, \$3,479; #363, Kenai Central High, \$1,119; #364, Seward High, \$595; #365, Seward Elementary, \$150; #366, McNeil Canyon Elementary, \$933; #368, Homer Intermediate, \$757; #369, Kachemak Selo, \$100; #370, Director-

BUDGET TRANSFERS
REPORT (continued):

Instruction, \$8,600; #371, Seward High, \$229; #372, Soldotna High, \$246; #373, Chapman Elementary, \$119; #374, McNeil Canyon Elementary, \$247; #375, Nikiski Jr-Sr High, \$680; #376, Soldotna Jr. High, \$329; #377, Moose Pass Elementary, \$25; #378, Moose Pass Elementary, \$25; #379, Moose Pass Elementary, \$25; #380, Moose Pass Elementary, \$96; #383, Port Graham Elem-High, \$563; #384, Homer Intermediate, \$465; #385, Ninilchik Elem-High, \$108; #386, Kenai Central High, \$1,003; #387, McNeil Canyon Elementary, \$27; #388, Elementary Curriculum, \$2,500; #389, Kenai Central High, \$2,910; #390, Kenai Central High, \$1,905; #391, Kenai Central High, \$200; #392, Soldotna High, \$2,111; #393, Soldotna Elementary, \$1,108; #394, Skyview High, \$875; #395, Susan B. English Elem-High, \$626; #396, Homer High, \$3,100; #397, Homer High, \$62; #398, Seward Elementary, \$130; #399, Seward High, \$594; #400, Homer Jr. High, \$1,100; #401, Homer Jr. High, \$650; #402, Media Center, \$1,761; #403, Susan B. English Elem-High, \$350; #404, Homer High, \$1,242; #405, Seward High, \$331; #407, Homer Jr. High, \$318; #409, Homer Jr. High, \$2,077; #410, Homer Jr. High, \$400; #411, Homer Jr. High, \$1,392; #412, Alternative Programs, \$310; #413, Homer High, \$1,690; #414, Homer High, \$1,000; #415, Homer High, \$1,500; #416, Homer High, \$2,390; #417, Homer High, \$68; #418, Homer High, \$84; #419, Homer High, \$148; #420, Homer High, \$110; #421, Homer High, \$300; #422, Homer High, \$600; #423, Soldotna High, \$238; #424, Kenai Middle, \$1,350; #425, Homer Jr. High, \$8,830; #426, Cooper Landing Elementary, \$1,636; #427, Nikiski Elementary, \$800; #428, Nikiski Elementary, \$920; #429, Kachemak Selo, \$450; #430, Superintendent, \$2,700; #431, Regular Instruction, \$7,154; #432, Secondary Curriculum/Bartlett Elem-High/Ninilchik Elem-High/Susan B. English Elem-High/Skyview High/Homer High/Kenai Central High/Seward High/Soldotna High/Nikiski Jr-Sr High/Kenai Middle/Soldotna Jr. High/Homer Jr. High/Chapman Elementary/English Bay Elementary/ Hope Elementary/Nikolaevsk Elem-High/Port Graham Elem-High/Razdolna Elementary/Voznesenka Elementary/Kachemak Selo Elementary/Homer High/Kenai Central High/Alternative Programs, \$43,439; #433, Cooper Landing Elementary, \$350; #437, Kalifornsky Beach Elementary, \$52; #438, Alternative Programs, \$300; #439, Susan B. English Elem-High, \$1,527; #440, Seward High, \$740; #442, Hope Elementary, \$1,138; #444, Hope Elementary, \$1,796; #445, Nikiski Elementary, \$555; #446, Nikiski Elementary, \$116; #447, Razdolna Elementary, \$74; #448, Personnel Services, \$4,450; #449, Regular Instruction/ Redoubt Elementary/Mountain View Elementary/Sterling Elementary /Soldotna Jr. High/Seward High/Ninilchik Elem-High, \$26,847; #450, Secondary Curriculum, \$1,700; #451, Secondary Curriculum/Superintendent/Personnel Services, \$12,361; #452, Homer High, \$600; #453, Kenai Middle, \$111; #454, Kenai Middle, \$39; #455, Nikolaevsk Elem-High, \$1,781; #456, Nikolaevsk Elem-High, \$500; #457, Sterling Elementary, \$130; #458, Tustumena Elementary, \$150; #459, Director-Operations/Pupil Transportation, \$900; #460, Director

BUDGET TRANSFERS
REPORT (continued):

Operations, \$450; #461, Director-Instruction, \$7,037; #462, Soldotna High/Redoubt Elementary, \$2,690; #463, Skyview High, \$185; #464, Skyview High, \$260; #465, Kenai Central High, \$883; #466, Seward High, \$1,352; #467, Seward High, \$500; #468, Moose Pass Elementary, \$670; #469, Moose Pass Elementary, \$125; #470, Nikolaevsk Elem-High, \$1,100; #471, Nikiski Elementary, \$495; #472, Sterling Elementary, \$759; #473, Kalifornsky Beach Elementary, \$80; #474, Homer Intermediate, \$125; #475, Elementary Curriculum, \$500; #476, Ninilchik Elem-High, \$510; #477, Skyview High, \$27; #478, Skyview High, \$430; #479, Skyview High, \$714; #480, Soldotna High, \$805; #481, Director-Instruction/Superintendent, \$5,718; #482, Fiscal Services/Superintendent, \$229; #483, Special Services, \$6,067; #484, Media Center, \$687; #485, Skyview High, \$1,010; #486, Skyview High, \$844; #487, Skyview High, 2,033; #488, Kenai Central High, \$514; #489, Nikiski Jr-Sr High, \$714; #490, Nikiski Jr-Sr High, \$675; #491, Nikiski Jr-Sr High, \$1,365; #492, Nikiski Jr-Sr High, \$400; #493, Nikiski Jr-Sr High, \$628; #494, Kenai Middle, \$229; #495, Kenai Middle, \$718; #496, Kenai Middle, \$6,506; #497, Soldotna Jr. High, \$2,239; #498, Soldotna Jr. High, \$597; #499, Soldotna Jr. High, \$136; #500, Chapman Elementary, \$291; #501, Redoubt Elementary, \$293; #502, Razdolna Elementary, \$362; #503, Mountain View Elementary, \$590; #505, Skyview High, \$3,964; #506, Skyview High, \$4,898; #507, Seward High, \$2,855; #508, Seward High, \$2,004; #509, Soldotna Jr. High, \$1,114; #510, Soldotna Jr. High, \$819; #511, Soldotna Jr. High, \$1,005; #512, Soldotna Jr. High, \$262; #513, Homer Jr. High, \$1,200; #514, Nikiski Elementary, \$407; #515, Nikiski Elementary, \$70; #516, Sterling Elementary, \$569; #517, McNeil Canyon Elementary, \$600; #518, Kalifornsky Beach Elementary, \$769; #519, Kalifornsky Beach Elementary, \$724; #520, Kalifornsky Beach Elementary, \$311; #521, Kalifornsky Beach Elementary, \$56; #522, Superintendent, \$1,135; #523, Director-Operations/Pupil Transportation, \$1,050; #524, Director-Instruction, \$8,900; #525, Fiscal Services, \$2,471; #526, Fiscal Services, \$1,571; #527, Purchasing Services/Warehouse, \$15,740; #528, Alternative Programs, \$7,592; #530, Special Services, \$970; #531, Special Services, \$2,500; #532, Special Services, \$668; #533, Special Services, \$600; #534, Special Services, \$190; #535, Special Services, \$591; #536, Special Services, \$6,214; #537, Elementary Curriculum, \$6,300; #538, Elementary Curriculum, \$3,000; #539, Elementary Curriculum, \$2,000; #540, Secondary Curriculum, \$5,095; #541, Secondary Curriculum, \$4,900; #542, Media Center, \$220; #543, Data Processing, \$7,735; #544, Data Processing, \$2,510; #545, Regular Instruction/Kenai Central High, \$864; and #546, Susan B. English Elem-High, \$2,283.

CONSENT AGENDA:

Items on the Consent Agenda included Approval of Sick Leave Bank Request/Support, Resignations, Leave of Absence Request/Support, Grant Application, Australian Teacher Exchange Application, and Leave of Absence Request/Certified.

**SICK LEAVE BANK
REQUEST/SUPPORT:**

Mrs. Radtke recommended the Board approve draws from the KPESA Sick Leave Bank for Janet Simmons, Instructional Aide, Sears Elementary, 6.5 days; and Suzanne Mierop, Custodian, Seward Jr/Sr High, 22.5 days.

RESIGNATIONS:

Mrs. Radtke recommended the Board approve resignations effective the end of the 1991-92 school year for Jane Mattson, Grade 2, Kalifornsky Beach Elementary; Mary Navarre, Grade 6, Science, Kenai Middle School; and June Waltrip, Grade 2, Tustumena Elementary.

**LEAVE OF ABSENCE
REQUEST/SUPPORT:**

Mrs. Radtke recommended the Board approve an unpaid leave of absence request for the 1992-93 school year for Elizabeth Kobylarz, Special Services Aide, Redoubt Elementary.

GRANT APPLICATION:

Mrs. Rubadeau recommended the Board approve submitting an application to the Department of Education for the Articulated Technical-Preparation Program in the amount of \$61,160.

**AUSTRALIAN TEACHER
EXCHANGE:**

Mrs. Radtke recommended the Board approve the Australian Teacher Exchange of David Maddock-Jones, Grade 3, Mountain View Elementary. Mr. Maddock-Jones would be the teacher exchange for Dorothy Besch.

**LEAVE OF ABSENCE
REQUEST/CERTIFIED:**

Mrs. Radtke recommended the Board approve an unpaid leave of absence for the 1992-93 school year for Kaye Watts, Special Education/Occupational Therapist, Districtwide.

ACTION

Mrs. Gross moved the Board approve the Consent Agenda items as presented. Mr. Tauriainen seconded.

Motion carried unanimously.

BUDGET TRANSFERS:

Mr. Swarner recommended the Board approve Budget Transfer #000529 and #000547 since the transfer amount exceed the \$10,000 amount set by board policy. Budget Transfer #000529 for Special Services amounting to \$16,600 would be used to purchase revised standardized test materials for each school, and Budget Transfer #000547 for \$25,100 from the unallocated account to Seward Elementary School would be used to trade-in a copy machine for new equipment.

ACTION

Mr. Wiley moved the Board approve the two budget transfers. Mrs. Dimmick seconded.

Motion carried unanimously.

SCHOOL BASED DECISION
MAKING REPORT:

Mrs. Rubadeau recommended the Board approve the six recommendations of the implementation plan as prepared by the School Based Decision Making Committee. She reported copies of the School Based Decision Making Committee were disseminated to school staff at the board's request and comments had been received by her office.

Mr. Henry Anderson, KPEA President, noted more time should be allowed for staff to review the School Based Decision Making Report since the report was received the last week of school at many school sites. He expressed concern related to the report on local staffing in the local school budget and scope of authority. He requested the plan be delayed until the beginning of the school year and a districtwide presentation be made by the central office administration during inservice sessions to be followed by local discussion. Mrs. Rubadeau commented the implementation plan is a 3-5 year process, and the decision making process would be a consensus of the entire staff.

Mrs. Dimmick questioned why delaying action was necessary when the report allowed time for implementation. Mr. Anderson stated if the Board approved the report it would indicate the district would go in this direction. He added the teachers would have no "buy in" to the report, and he felt inservice time would be adequate to review the report and provide input for approval in September. Mrs. Rubadeau responded there had been a broad based teacher involvement effort with representatives appointed by KPEA. Also, Skills for Excellence training involved 30 teachers which dealt with the School Based Decision Making Model. There had been no indications there were problems with the report.

Mr. Wiley commented that teachers would be allowed more governance and be able to make decisions at the local level through the School Based Decision Making Plan. He did not favor delaying approval of the report any longer. Mr. Anderson stated there is great resistance among district teachers to change at this time, and there would be a positive impact to present the report to the teachers at the beginning of the year when they are "fresh" and ready to take on new challenges.

Mr. Tony Lewis, Soldotna resident, spoke in support of the School Based Decision Making Plan. He felt it was good to return to local decision making in the schools. He noted commitment from parents and staff was needed and would lead to ownership into the program.

SCHOOL BASED DECISION
MAKING REPORT
(continued):

Mr. John Kistler, parent, stated the name had been changed from "site-based" to "school based" and he saw decentralization as the key to doing things. He felt it was important that the staff did not lose sight of the end goal which is to give all students an equivalent education instead of fighting for special interest groups. He felt delaying would not effect the program, and long term plans and studies were necessary.

Mr. Ken Tarbox, parent representative on the committee, told the board it was time to move forward with the report. He commented there were many opportunities for parents and teachers to become involved, and he looked forward to discussing the outcomes for students next fall. He noted the flexibility of the report allows individuals to debate what is best for their students at a local level under the guidance of the school board. He stated the report is not about power or control and allows for opportunities to those schools who want to move forward in this manner. He felt the report was a permission slip for schools to be innovative.

ACTION

Mrs. Dimmick moved the Board approve the School Based Decision Making Committee Report and recommendations. Mr. Tauriainen seconded.

Mrs. Dimmick stated many positive things were included in the report and she was particularly pleased with involvement by parents and teachers in decision making at the local level. She felt if the recommendations were delayed, the board could possibly "back off" on the project.

Mr. Tauriainen felt there were no problems delaying approval until September, thus allowing time for teachers to receive additional information during inservice sessions.

ACTION

Mr. Tauriainen moved the Board postpone approval of the recommendations until the second meeting in September with inservice prior to that time. Motion died for lack of a second.

ACTION

Mrs. Dimmick moved to amend the motion on Item 6, Strategies, to add, "A method to select additional members will be developed in an effort to ensure a broad based committee." Mr. Wiley seconded.

Amendment carried unanimously.

ACTION

Mr. Tauriainen moved to amend the motion to change "KPEA, KPAA, and KPESA" to "teachers, administrators and support staff". Mr. Wiley seconded.

SCHOOL BASED DECISION
MAKING REPORT
(continued):

Mr. Wiley commented the document was a realization of democracy, not "top down management" with involvement by all members of the staff with their own ownership.

Mrs. Karen Mahurin requested the board consider suspending their rules for public input since the amendment could be interpreted as changing the intent of the language in the report.

ACTION

Mr. Wiley moved the board suspend its rules for public input. Mr. Arness seconded.

Motion carried unanimously.

Mrs. Obendorf announced additional public comments were in order.

Mrs. Karen Mahurin, KPESA President, stated KPEA, KPAA, and KPESA were the recognized legal bargaining units of the employees and by changing the wording in the report, the board would be taking away the authority of these groups. She felt the board would need to be challenged on their action. Mr. Wiley commented the board had discussed this earlier in the afternoon and it did not mean the board wouldn't go to these groups of staff, but would be only broadening the group to include more people, not less. Mrs. Mahurin responded the group would be considering contract variations which could only be discussed with KPAA, KPEA, and KPESA. Mrs. Dimmick commented it was the board's intent to not eliminate any groups, but to allow time to develop a comprehensive method of getting the committee together. Mrs. Mahurin stated she understood the intent; however, strongly objected to the removal of the recognized bargaining groups.

Dr. Holmes suggested the Board could change "elect" and choose another word or leave "elect" in and return to KPEA, KPAA and KPESA.

ACTION

Mr. Tauriainen moved to amend the amendment to change the first sentence "Members will be selected from the following groups," The motion was declared out of order since the board was receiving additional input.

Mr. Henry Anderson, KPEA President, felt the teacher's association was being ramrodded at this time. Members on the committee were association groups, not others. He felt if the board wanted the "buy in" of the recognized bargaining agents, the board had just slapped them in the face, and he took great offense to the action.

SCHOOL BASED DECISION
MAKING REPORT
(continued):

Mr. Massie commented he felt KPEA was over sensitive since only 60 percent of the teachers were part of the group. He noted another 40 percent of teachers were not represented and that was the intent of the amendment.

RECESS:

At 8:40 p.m., Mrs. Obendorf called a recess.

RECONVENE AFTER

At 8:50 p.m., the Board reconvened in regular session.

RECESS:

ACTION

Mrs. Dimmick moved to amend the motion to add, "The following groups will be asked to select a member or members to this committee by December, 1992: KPEA, KPAA, KPESA, Borough Parent Steering Committee and Districtwide Student Council." Mr. Wiley seconded.

Mrs. Dimmick commented the intent of the amendment was to make sure there was a broad base for the committee and not leave anyone out.

VOTE ON AMENDMENT:

YES - Arness, Dimmick, Gross, Massie, Tauriainen, Obendorf
NO - Wiley

Amendment carried.

ACTION

Mr. Tauriainen moved to amend the motion, to strike the words "who are elected by their peers" under #6, Recommendations. Mrs. Dimmick seconded.

Amendment carried unanimously.

Amended motion carried unanimously.

K-12 COUNSELING
CURRICULUM:

Mrs. Rubadeau recommended the Board approve the K-12 counseling curriculum with a change in the K-8 philosophy statement and minor other changes.

ACTION

Mr. Tauriainen moved the Board approve the counseling curriculum as modified. Mrs. Dimmick seconded.

ACTION

Mr. Tauriainen moved to amend the motion to delete the word "also" from paragraph 3 of the 7-12 counseling curriculum philosophy statement, and make the last sentence of the paragraph the first sentence. Mr. Arness seconded.

Mr. Tauriainen explained the intent was to make the primary focus of counseling to deal with students' personal, social, career and educational needs, followed by prevention.

Amendment carried unanimously.

Amended motion carried unanimously.

STUDENT EXPULSIONS:

Mrs. Obendorf announced the Board had conducted three student expulsion hearings earlier in the day. The Board's findings were announced as follows.

Mrs. Dimmick announced she would abstain from voting since she was not in attendance at the expulsion hearings.

ACTION

Mr. Wiley moved the Board approve the decision of the Kenai Peninsula Borough School Board in the matter of the expulsion of GL.

This matter came for hearing on June 15, 1992 on the recommendation of expulsion of the student GL. The hearing officer decision dated May 22, 1992 recommended expulsion with a provision for possible readmission. Neither GL or his mother were present though they were notified of the hearing. Mary Rubadeau advised she had contacted the mother who was noncommittal about attending. The mother had been supplied a copy of the hearing officer decision and recommendation. Mary Rubadeau, Executive Director Instruction, presented information for the administration.

Based on the information received the Board finds that the student GL, age 13, possessed a firearm and ammunition on school grounds. His/her stated reason that he/she carried the gun for protection while hitchhiking home after school and baseball does not justify or in any way lessen the serious danger posed to the student or others from his actions. The board upholds the recommendation and findings of the hearing officer and GL is hereby expelled from all schools in the Kenai Peninsula Borough School District; provided however, that the Superintendent may consider readmission if he determines that GL no longer poses a threat to the safety of the school or persons and compliance with all the conditions for readmission recommended by the hearing officer. No readmission may be considered earlier than the second semester of the 1992-93 school year and only then if the Superintendent receives a comprehensive psychological evaluation of GL from a qualified psychologist or psychiatrist acceptable to the district that indicates to the satisfaction of the Superintendent that no danger or risk of harm exists at the time or is reasonably foreseeable. This decision does not obligate the district to provide such an evaluation. Mr. Tauriainen seconded.

VOTE:

YES - Arness, Gross, Massie, Tauriainen, Wiley, Obendorf
ABSTAIN - Dimmick

Motion carried.

ACTION

Mr. Arness moved the Board approve the decision of the Kenai Peninsula Borough School Board in the matter of expulsion of the student KR.

This matter came before the Board at a special meeting on June 15, 1992 with a recommendation for expulsion of the student KR. The basis of the expulsion recommendation was that KR obtained a firearm and ammunition from another student on the school grounds and that she then possessed the firearm on the school grounds thereafter. KR was present with her parents and was represented by legal counsel. KR's counsel stated there was no contest with the facts, but was seeking a shorter term of expulsion before readmission was allowed.

After hearing the board agrees with the findings made by the hearing officer in this matter and finds that a serious threat to safety arose out of KR's action. The board accepts the recommendation of the hearing decision of May 22, 1992 and adopts it as the Board's decision for expulsion with the following modifications:

1. That the superintendent has the discretion to allow earlier readmission to regular classroom schooling than provided if in his determination the student clearly does not pose any continuing threat of similar dangerous action and that early readmission will not create or foster a perception of a lack of safety in the school.
2. That in reviewing any request for early readmission the superintendent is satisfied that the student understands the consequences of his/her actions and has changed his/her behavior sufficiently that this type of incident will not reoccur in the regular school day setting.
3. That the student enter into a behavioral contract appropriate for readmission and that the expulsion be reinstated if the student fails to comply with that behavioral contract.
4. That early readmission, if any, be limited to regular classroom activities and that KR not be allowed to participate in extracurricular activities during any period of early readmission. The Board finds that this action raises serious questions of inappropriate behavior in the non-classroom setting to warrant limiting these activities for the entire period of the recommended expulsion as this setting is less capable of monitoring safely for any recurrent behavior.

The board considers possession of firearms to pose a significant threat to the safety of the student, other persons and the academic program of the district. Expulsion must occur until such time has passed that the district can

STUDENT EXPULSIONS
(continued):

properly reach a conclusion that the student has solved any problems and has matured to the point that he or she realizes the significant risks he/she has created and that the student will not repeat this behavior. Mr. Tauriainen seconded.

VOTE:

YES - Arness, Gross, Massie, Tauriainen, Wiley, Obendorf
ABSTAIN - Dimmick

Motion carried.

ACTION

Mrs. Gross moved the Board approve the decision of the Kenai Peninsula Borough School Board in the matter of the expulsion of the student SS.

This matter came before the Board at a special meeting on June 15, 1992 with a recommendation for expulsion of the student SS. The basis of the expulsion recommendation was that SS supplied a firearm to another student on the school grounds and that the person to whom the firearm was supplied possessed the firearm and ammunition on the school grounds. SS and his mother were present and did not contest the finding by the hearing officer.

After hearing the board agrees with the findings made by the hearing officer in this matter and finds that a serious threat to safety arises out of this action. The board accepts the recommendation of the hearing decision of May 22, 1992 and adopts it as the Board decision for expulsion with the following modifications:

1. That the superintendent has the discretion to allow earlier readmission than provided if in his determination the student clearly does not pose any continuing threat of similar dangerous action and that early readmission will not create or foster a perception of a lack of safety in the school.
2. That in reviewing any request for early readmission the superintendent is satisfied that the student understands the consequences of his/her actions and has changed his/her behavior sufficiently that this type of incident will not reoccur.
3. That the student enter into a behavioral contract appropriate for readmission and that the expulsion be reinstated if the student fails to comply with that behavioral contract.
4. That during any period of early readmission the Superintendent may restrict participation in extracurricular activities that he feels may create a greater risk of or give rise to the opportunity for the recurrence of similar action.

STUDENT EXPULSIONS
(continued):

The board considers possession of firearms to pose a significant threat to the safety of the student, other persons and the academic program of the district. Expulsion must occur until such time has passed that the district can properly reach a conclusion that the student has solved any problems or has matured to the point that he or she realizes the significant risks they have created and that the student will not repeat this behavior. Mr. Tauriainen seconded.

VOTE:

YES - Arness, Gross, Massie, Tauriainen, Wiley, Obendorf
ABSTAIN - Dimmick

Motion carried.

**REMOVE CERTIFIED/
ADMINISTRATIVE JOB
DESCRIPTIONS FROM
POLICY MANUAL:**

Mrs. Rubadeau recommended the Board approve removing thirty-three job descriptions from the policy manual and transfer them to the Personnel Handbook. Policies recommended for deletion were: 003.2R, Superintendent of Schools; 003.31R, Executive Director - Personnel; 003.32R, Associate Superintendent - Planning, Operations and Technology; 003.33R, Executive Director - Instruction; 003.331R, Director - Special Education; 003.332R, Director - Elementary Education; 003.333R, Director - Secondary Education; 003.334R, Director, Grants Administration; 003.335R, Supervisor - Alternative Schooling/Bilingual Education; 003.34R, Executive Director - Business Management; 003.41R, Principal; 003.42R, Principal Teacher; 003.43R, Assistant Principal; 003.431R, Assistant Principal - High School; 003.432R, Assistant Principal - Junior High School; 003.433R, Assistant Principal - Elementary; 003.44R, Administrative Intern; 005.711R, Instructional Staff; 005.712R, Teacher - Special Services; 005.7121R, Teacher - Special Services/ Vocational; 005.7122R, Teacher - Emotional Handicapped; 005.7123R, Speech/Language Pathologist; 005.7124R, Physical Therapist; 005.7125R, Occupational Therapist; 005.7126R, Teacher Trainer; 005.7127R, School Psychologist; 005.7128R, Child Study Coordinator; 005.7129R, Program Coordinator - Special Services; 005.713R, Theater Manager; 005.714R, District Media Center Coordinator; 005.715R, Pool Manager; 005.716R, Counselors - Secondary Level; and 005.717R, Student Teacher.

ACTION

Mr. Massie moved the Board approve removing the job descriptions as outlined. Mr. Wiley seconded.

Motion carried unanimously.

KPEA REPRESENTATIVE
TO KPSAA:

Mr. Dahlgren reported there are currently eight positions on the Kenai Peninsula School Activities Association Board. He noted the organization's bylaws stipulate that two members are appointed by the Board of Education and the remaining six positions are elected. Of the six positions, two must be school administrators and the other four can be teachers. He recommended not expanding the size of the KPSAA Board to have an additional representative from KPEA. He noted three teachers currently serve on the KPSAA Board.

Mr. Hal Smalley, KPEA President-elect, read a letter from the KPEA Executive Board officially requesting placement of a KPEA representative on the KPSAA Board. He noted the KPEA representative did not have to be a voting member, but a member with full participation rights to discussion. He commented that the organization's bylaws under Article 12 allows that discussion may be allowed to a resource person. He proposed that the KPEA representative be that resource person responding to questions on negotiated items, extracurricular positions, etc. He felt appointing a KPEA representative could possibly reduce the number of grievances. He also requested that KPEA receive agendas and minutes of the organization's meetings.

Mr. Wiley commented it did not appear unreasonable for a teacher to sit in as a nonvoting member and receive the appropriate information for the meeting.

Mr. Henry Anderson, KPEA President, stated that sometimes teachers are not aware of the KPSAA organization. He felt a representative on the KPSAA Board would be able to address matters related to the negotiated agreement.

Mr. John Kistler questioned how KPSAA meetings are announced in order for the public to attend. Mr. Dahlgren responded that the meeting dates are placed on the annual school calendar, school board calendar handout at meetings, and through school notices. He felt that due to the current make up of the KPSAA Board the unions did not have a legitimate complaint; however, there should be more parental representation on this board.

ACTION

Mr. Tauriainen moved the Board accept Mr. Dahlgren's recommendation. Mr. Massie seconded.

Mr. Wiley commented he would oppose the motion and felt there should be a broader representation on the KPSAA board. He encouraged changes on the board be made in the future. Mrs. Dimmick commented that although she would vote for the motion, she felt the school board needed to review the make up of the KPSAA Board on how members are selected during the next year.

KPEA REPRESENTATIVE

TO KPSAA (cont.):

VOTE:

YES - Arness, Dimmick, Gross, Massie, Tauriainen

NO - Wiley, Obendorf

Motion carried.

1992 BOND PROPOSAL:

Mr. Dahlgren reported that based on student housing and facility needs four projects were recommended for placement on an October, 1992 bond issue. These projects were: West Homer Elementary School, \$10,300,485; Kenai Elementary School Addition and Renovations, \$3,841,643; Tustumena Elementary School Addition, \$5,460,268; and Central Peninsula Middle School, \$25,040,690. He noted the board had conducted two worksessions with the borough assembly on this.

Mrs. Pam Lazenby, representative for Sears Elementary, Mountain View Elementary, and Kenai Middle School, spoke in support of the Kenai Elementary and Tustumena Elementary school projects. She noted both projects would address serious student housing needs. She commented that most often bonds do not pass the first time on a ballot issue, and the housing needs of students were critical so it was imperative that these projects be included for an October bond issue. She added that PTR is a priority concern for parents, however, for Kenai there would be no means to house the students if the PTR is lowered. She concluded that if only one project is to be placed on the bond issue, then the group would support the Tustumena project since it is the number one project of the district due to safety reasons.

Mr. John Kistler, parent, questioned where the board expected to get operating expenses for two new schools in the district. He suggested the board consider boundary changes for the Tustumena Elementary School before considering an addition to that school.

Mr. Tony Lewis, Soldotna resident, urged the board to carefully review the costs involved in a bond issue. He commented that in the past oil revenues have paid for educational needs; however, it is now time for residents to pay for this.

Mr. Ken Tarbox, parent, spoke in support of the Tustumena addition. He noted the board needed to be clear on how they planned to support the school. He noted there are \$2 million of local appropriations which are not applied to the federal cap on funding. He stated other sources of revenue could be created at the local level to generate those needed funds. He felt the funds should be spent on buildings, operating costs and teachers. He stated the term "at the cap" was a false term in saying there were no operational funds for the schools.

1992 BOND PROPOSAL
(continued):

Mrs. Mary Lamb, Kasilof parent, expressed support of the Tustumena addition. She felt the seven portables created a severe safety hazard for students due to parking lot traffic and drainage conditions. Other concerns were the heating and acoustical problems of the portables.

Mrs. Kathy Holt, Kasilof parent, commented that additional portable classrooms at Tustumena Elementary, in addition to being outrageously expensive, would not be advisable since there would be no room to locate them on the property without placing them on the playground or parking lot. She added that she supported the school addition based on the need to house students in the area. She noted growth in the Kasilof area has been constant and steady.

Mr. Dennis Murray, Soldotna parent, stated there needed to be education on funding and the cap on funding. He questioned whether the bond package would be voted for as a total package or individual projects. He noted that public meetings were conducted on housing needs during the year and he was dismayed that the board was making a decision on these during the summer. He asked the board to seriously consider what projects they planned to recommend to the borough assembly since they would be fully funded by local residents. Mrs. Obendorf responded that the manner in which the projects are to be placed on the ballot would be determined by borough assembly action.

Mrs. Diane Thompson, Tustumena PTA Chairperson, stated she was overwhelmed by the support received for the addition at their school. She felt the time was right for the project to be placed on a bond issue. She expressed appreciation to all those who have supported the project.

ACTION

Mr. Wiley moved to approve the Tustumena Elementary School addition as the only bond issue to be requested of the borough assembly. Mr. Tauriainen seconded.

Mrs. Dimmick noted the cost of the project was an estimate and needed to be refined before the ballot proposition. She stated she was pleased that the project had been scaled down, and the board needed to look at alternative methods of construction for supplying classroom space in the future.

ACTION

Mr. Arness moved to amend the motion to request the borough assembly to request bond funds for the October 1992 bond issue in an amount to not exceed \$7.5 million earmarked for the Tustumena Elementary School addition as Priority One and Kenai Elementary School Addition and Renovation as Priority Two. Mr. Tauriainen seconded.

1992 BOND PROPOSAL
(continued):

Mr. Arness clarified the \$7.5 million would be for the Tustumena Elementary addition and the remaining funds for Phase I of the Kenai Elementary addition and renovation. He added the total amount could possibly complete both projects. He noted that the board should be willing to defend things they present to the public, not act as a conduit to present everything before the voters. He noted both projects are unique and are definite needs in the district. It was also his intent that the projects be placed separately on the ballot.

Mr. Dahlgren explained the cost estimates for the Tustumena Elementary and Kenai Elementary were recently updated. He felt the costs for the West Homer Elementary and Central Peninsula Middle Schools needed to be revised if the board considered these projects on the ballot. He reviewed the various costs for Kenai Elementary amounting to \$3,841,643.

Mr. Tauriainen commented he felt the taxpayers could not afford the total amount. However, he favored the Tustumena project on the ballot.

VOTE ON AMENDMENT:

YES - Arness, Dimmick, Gross, Massie, Wiley, Obendorf
NO - Tauriainen

Amendment carried.

VOTE ON AMENDED MOTION:

YES - Arness, Dimmick, Gross, Massie, Wiley, Obendorf
NO - Tauriainen

Amended motion carried.

RECESS:

At 10:30 p.m., Mrs. Obendorf called a recess.

RECONVENE AFTER
RECESS:

At 10:45 p.m., the Board reconvened in regular session.

RETIREMENT INCENTIVE
PROGRAM:

Dr. Holmes noted it was the administration's recommendation that the Board approve the Retirement Incentive Program (RIP) contingent on Governor Hickel signing the bill and contingent upon savings to the district.

Mrs. Karen Mahurin, KPESA President, requested the board include support staff to the RIP program. She stated she had discussed this earlier in the day with Mrs. Radtke. She added there is an inequity within the PERS System. She noted that

RETIREMENT INCENTIVE
PROGRAM (continued):

school board members receive a full year credit to the PERS system for the two monthly meetings while full-time 10-month employees like herself receive only 10 months credit even though she is considered a year round 10-month employee.

Dr. Holmes commented he had no problem placing the item on the agenda, but was unsure whether there would be savings to the district with the PERS early retirement. He did not want to raise false hopes to support staff personnel if there were no savings to the district on this. Mr. Swarner commented he did not feel there would be a savings to the district for RIP because the salary schedule for support personnel was approximately 30 percent between the beginning and ending salaries whereas the teacher's pay scale nearly doubles for the beginning and ending salaries.

Mr. Dennis Murray commented the RIP program for school districts does not work towards the intent of the state entering into the program. The state entered such a program when it discovered it had too many employees and needed to reduce its numbers when coping with budget limitations. He did not feel this was the circumstance for the school district because PTRs have not been lowered, and this is incongruent with the board's policy to reward longevity and more education. Instead, it is a way to save money, and in his opinion, short term savings.

Mr. John Kistler, parent, felt the district should go ahead with the program if it provided savings to the district. Ultimately, it would relieve a "burn out" problem which might increase the quality of education.

ACTION

Mrs. Dimmick moved the Board approve the Retirement Incentive Program for certificated and support staff should the bill be approved by Governor Hickel or allowed to become law and should it show a savings to the district. Mr. Tauriainen seconded.

Motion carried unanimously.

PUBLIC
PRESENTATIONS:

Mrs. Karen Mahurin expressed appreciation to the Board for suspending their rules to receive input from her on the School Based Decision Making Report. She also thanked them for including support staff on the RIP program motion.

BOARD COMMENTS:

The Board expressed appreciation to Mr. Anderson in working with him in a cooperative manner on behalf of KPEA this past year.

BOARD COMMENTS
(continued):

Mrs. Gross stated she was pleased the board approved two projects for the October, 1992 bond issue. She stated she was disappointed the Homer project will have to wait for a year or two, but it was a step in the right direction. She felt the public needed to be aware of the needs within the district.

Mrs. Gross expressed appreciation to KBBI Radio in Homer for broadcasting the school board meetings. She announced this would be the last meeting to be broadcast because funds were not available to continue the broadcasts.

Mr. Wiley suggested an opt out clause be added to the School Based Decision Making Implementation Plan.

He commented he was pleased that two projects would be sent to the borough assembly for the October bond issue. He noted Homer Junior High was included in the assembly budget for the conversion of the swimming pool area.

Mrs. Obendorf expressed appreciation to the parents who worked in support of the schools on the bond issue.

She requested the administration look into the matter of the old building on the Soldotna Elementary School property. Mr. Dahlgren responded the Soldotna Historical Society and the City of Soldotna are responsible for care of house. He reported he would inquire further on the status of the project. Mrs. Obendorf requested the Park Avenue project also be researched.

Mrs. Obendorf announced the next regularly scheduled school board meeting would be July 20, 1992.

EXECUTIVE SESSION:

At 11:07 p.m., Mr. Massie moved the board go into executive session to discuss matters, the immediate knowledge of which would clearly have an adverse effect upon the finances of the Borough. Mr. Wiley seconded.

Motion carried unanimously.

ADJOURN EXECUTIVE SESSION:

At 11:55 p.m., Mrs. Gross moved the Board adjourn the executive session. Mr. Wiley seconded.

Motion carried unanimously.

ADJOURN:

At 11:56 p.m., Mr. Massie moved the School Board Meeting be adjourned. Mr. Wiley seconded.

Motion carried unanimously.

Respectfully Submitted,

Betty L. Obendorf

Mrs. Betty Obendorf, President

Mike Tauriainen

Mr. Michael Tauriainen, Clerk

The Minutes of June 15, 1992,
were approved on July 20, 1992,
as written.