

KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING
Borough Administration Building
Soldotna, Alaska 99669

July 19, 1993

- SCHOOL BOARD MEMBERS:** Mrs. Betty Obendorf, President
Mrs. Marilyn Dimmick, Vice President
Mr. Michael Tauriainen, Clerk
Mr. Clifford Massie, Treasurer
Mr. Joe Arness, Member
Mrs. Mari-Anne Gross, Member
Mr. Michael Wiley, Member
Mr. Martin Jackson, Student Representative
- STAFF PRESENT:** Mr. John Dahlgren, Associate Superintendent, Planning,
Operations, and Technology
Mrs. Sharon Radtke, Executive Director, Personnel
Mr. Richard Swarner, Executive Director, Business Management
- OTHERS PRESENT:** Mr. and Mrs. Hal Smalley Mrs. Janie Lawley
Mr. Pat Shields Mrs. Karen Mahurin
Ms. Kristine Schmidt Mrs. Arlene Wiley
Others present not identified.
- CALL TO ORDER:** Mrs. Obendorf called the meeting to order at 7:31 p.m.
- PLEDGE OF ALLEGIANCE:** Mrs. Obendorf invited those present to participate in the
Pledge of Allegiance.
- ROLL CALL:**
- | | |
|------------------------|---------|
| Mrs. Betty Obendorf | Present |
| Mrs. Marilyn Dimmick | Present |
| Mr. Michael Tauriainen | Present |
| Mr. Clifford Massie | Present |
| Mr. Joe Arness | Absent |
| Mrs. Mari-Anne Gross | Present |
| Mr. Michael Wiley | Present |
| Mr. Martin Jackson | Absent |
- APPROVAL OF AGENDA:** The agenda was approved with the addition of Item 9q, Approval
of Vocational House Sale.
- APPROVAL OF MINUTES:** The School Board Minutes of June 14, 1993, were approved
with corrections.
- COMMUNICATIONS AND
PETITIONS:** Mrs. Obendorf reported the Association of Alaska School
Boards was soliciting suggestions for speakers and topics at
their annual convention. Mrs. Dimmick suggested the
district's vocational education program be highlighted.
Mr. Wiley suggested focusing on the Seward computer program
for the tourist center during the summer, and Mrs. Gross
stated that Soldotna Elementary School's Welcoming Program
for parents and students should be considered.

- SUPERINTENDENT'S REPORT: Mr. Dahlgren, Associate Superintendent, reported the Governor signed SB 60 which included funding for Homer Junior/Senior High handicap access, Kenai Jr. High handicap access, Nikiski Elementary roof replacement, Districtwide portable classrooms, Seward Jr/Sr High restroom renovations, Soldotna Elementary gym roof replacement, Seward Jr/Sr High roof renovations, and addition/renovations for Tustumena Elementary. He noted that HB 165 included maintenance projects and library acquisitions for Kenai Central High, Kenai Middle School, Mountain View Elementary, Sears Elementary, Nikiski Elementary, and Nikiski Jr/Sr High.
- CONSENT AGENDA: Items presented on the Consent Agenda were Approval of Annual Agenda, Grant Applications, 1993-94 Teacher Assignments, Sick Leave Request/Support, Resignations, Extended Field Trip Request, PL 874 Authorized Representative and Leave of Absence Request/Support.
- ANNUAL AGENDA: The 1993-94 Annual Agenda Guideline was presented where routine items would be presented to the Board for approval during the school year.
- GRANT APPLICATIONS: Grant applications which had been submitted to the Department of Education for the Eisenhower Math/Science Program in the amount of \$62,674 and the Drug Free Schools Programs for \$136,999 were presented for approval.
- 1993-94 TEACHER ASSIGNMENTS: Mrs. Radtke recommended the Board approve 1993-94 teacher assignments for Patrick Manning, Counselor/Social Studies/Business Education, Susan B. English Elem/High; Robert Shirley, Special Education/Educationally Handicapped/Resource, Kenai Central High; Shannon Wyatt, Special Education/Resource, Soldotna Junior High (temporary); Cindy Rassmussen, Special Education/Resource (half-time), Homer area; Michael Druce, English/Drama (.75 time), Soldotna High; Deborah Michael, Grades K-3, Port Graham Elem/High; Julie Britton, Special Education/Resource, Soldotna High; Ann Agosti-Hackett, Grades K-1, Susan B. English Elem/High; Jennifer Tabor, Home Economics (half-time), Skyview High; Sean Dusek, Mathematics, Skyview High (.75 time); Lori Ford, Speech/Language Pathologist, McNeil Canyon Elementary (temporary); and Jennifer Edwards, Occupational Therapist, Paul Banks Elementary.
- SICK LEAVE DRAW REQUEST/SUPPORT: Mrs. Radtke recommended the Board approve a draw of 14.5 days from the KPESA Sick Leave Bank for Doris O'Brien, Custodian, North Star Elementary.

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RESIGNATIONS:

Mrs. Radtke recommended the Board approve resignations effective the end of the 1992-93 school year for Tammy Massengill, Music, Kenai Central High/Kenai Middle School; Tonnie Bernhardson, Kindergarten, Soldotna Elementary; Bradley Spence, Grades 3-6, 7-8, Bartlett Elem/High; Maureen Spence, Grades K-2, Bartlett Elem/High, and Jean Lenoir, Music, Seward Jr/Sr High.

EXTENDED FIELD TRIP
 REQUEST:

Mrs. Rubadeau recommended the Board approve an extended field trip request for 60+ Kenai Central High Choir students to travel to Europe as Alaska's representative at the 50th Anniversary of the Normandy Commemorative Celebration, March 10-24, 1994.

PL 874 AUTHORIZED
 REPRESENTATIVE:

Mr. Swarner recommended that he be appointed as the Board's PL 874 representative for the 1994 fiscal year.

LEAVE OF ABSENCE REQUEST/
 SUPPORT:

Mrs. Radtke recommended the Board approve an unpaid leave of absence request for the 1993-94 school year for Nita Galloway, Head Custodian, Tustumena Elementary.

Mrs. Karen Mahurin, KPESA Chairperson, spoke in support of the unpaid leave of absence request for Nita Galloway. She noted Mrs. Galloway has been a 13 year employee of the district who suffers from chronic fatigue syndrome. Mrs. Mahurin commented that Mrs. Galloway has used her accumulated sick leave days, and is in an unusual situation where state and governmental agencies have not determined her eligibility for benefits. If she does regain her health, Ms. Galloway would return to work full time.

Mr. Wiley requested Item 9a (1), Approval of Annual Agenda Guideline, be considered separately.

ACTION

Mrs. Gross moved the Board approve Consent Agenda Items #2 through #8. Mr. Massie seconded.

Motion carried unanimously.

ACTION

Mr. Wiley moved the Board approve Item 9a (1), Approval of 1993-94 Annual Agenda Guideline, as submitted. Mr. Tauriainen seconded.

ACTION

Mr. Wiley moved to amend the motion to add to the guideline "During the summer months of June, July and August the Board may be meeting one time during the month." Mr. Tauriainen seconded.

CONSENT AGENDA (cont.): VOTE ON AMENDMENT:

YES - Dimmick, Gross, Tauriainen, Wiley
NO - Massie, Obendorf

Amendment carried.

Amended motion carried unanimously.

POLICY 007.13/007.13R,
SEARCH AND SEIZURE:

Mr. Dahlgren recommended the Board approve Policy 007.13/007.13R, Search and Seizure, which was presented for a second reading. A worksession had been conducted previously on the policy. Assistant Borough Attorney, Kristine Schmidt, was present to respond to questions from the Board.

Mr. Wiley questioned whether every incident should be reported to the appropriate agency, when some incidents are minor in scope. He felt the concluding statement, "The Board urges that discretion, good judgment and common sense be exercised in all cases of search and seizure." was appropriate. Ms. Schmidt responded that "shall" language in the policy allowed principals to report seizure of defensive, dangerous weapons. Guns and defensive weapons are addressed in criminal law. She noted the committee discussed at length various situations where the policy would apply. Mr. Tauriainen commented that parents should be notified if their child violated the policy. Ms. Schmidt commented that parents are notified in cases of disciplinary action, but when minor incidents occur this is left to the discretion of the school officials.

ACTION

Mrs. Dimmick moved the Board adopt Policy 007.13/007.13R, Search and Seizure. Mr. Massie seconded.

ACTION

Mr. Tauriainen moved to amend the motion to insert the words "if appropriate", and the sentence would read, "School officials shall immediately seize any weapon or illegal item and, if appropriate, report the incident to the appropriate law enforcement agency." Mr. Wiley seconded.

Amendment carried unanimously.

Mrs. Dimmick commented there was concern related to an incident at Ninilchik where a janitor brought a gun to school. She noted the policy revision was a concern to her when discretion in not reporting an incident of this nature was evident. Ms. Schmidt responded the revised language was a directive to the administrators to report such incidents.

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RECESS: At 8:18 p.m., Mrs. Obendorf called a recess.

RECONVENE: At 8:35 p.m., the Board reconvened in regular session.

ACTION Mrs. Dimmick moved to amend the motion to add to the regulation. "School officials shall report to the appropriate law enforcement agency, any firearms or explosive material seized or any violation of state criminal law." Mrs. Gross seconded.

Amendment carried unanimously.

ACTION Mr. Tauriainen moved to amend the motion to add the words "or other authorized uses". Mr. Wiley seconded. Motion withdrawn.

Mr. Tauriainen commented that if a person carried a knife with a two inch blade they would be illegal. Mr. Massie commented that the committee discussed this thoroughly and felt that administrators were capable of making decisions which are appropriate to the situation.

ACTION Mr. Wiley moved to amend the motion to change the knife size to "three inches". Mr. Tauriainen seconded.

VOTE ON AMENDMENT:

YES - Tauriainen, Wiley

NO - Dimmick, Gross, Massie, Obendorf

Amendment failed.

VOTE ON AMENDED MOTION:

YES - Dimmick, Gross, Massie, Tauriainen, Obendorf

NO - Wiley

Amended motion carried.

LEASE AGREEMENT WITH
 VILLAGE OF VOZNESENKA:

Mr. Dahlgren recommended the Board approve an agreement with the Village of Voznesenka for lease of the village constructed school in the amount of \$3,600 per month effective June 1, 1993. In response to questions from the Board, Mr. Dahlgren reported that the building had been inspected by the state electrical inspector and fire marshal. Any building deficiencies would be the responsibility of the building owner.

ACTION Mrs. Gross moved the Board approve the Voznesenka Lease Agreement as presented by Mr. Dahlgren. Mr. Tauriainen seconded.

Mr. Tauriainen questioned what "normal wear and tear" on the building would be.

ACTION

Mr. Tauriainen moved to amend the motion to delete "normal wear and tear" and replace it with the word "that". Mr. Wily seconded.

Amendment carried unanimously.

Amended motion carried unanimously.

REQUEST BOROUGH ASSEMBLY
TO RENAME ENGLISH BAY ELEM/
HIGH SCHOOL:

Mr. Dahlgren reported a request had been received from the Traditional Council of the Village of Nanwalek, formerly known as English Bay, to change the name of the English Bay Elem/High School to the Nanwalek Elem/High School in keeping with the village's name change. The request would be forwarded to the Borough Assembly for an official name change.

ACTION

Mr. Wiley moved the Board approve requesting the Borough Assembly to rename the English Bay Elem/High School. Mrs. Gross seconded.

Motion carried unanimously.

APPROVAL OF SIX-YEAR PLAN
OF ENROLLMENT PROJECTIONS
AND SCHOOL CONSTRUCTION
NEEDS:

Mr. Dahlgren recommended the Board approve the Six Year plan of enrollment projections and school construction needs as presented with the exception of those projects funded by the state legislature. The plan will be sent to the Department of Education for inclusion in the Department's listing of projects for future funding. He noted two worksessions had been held on the plan.

ACTION

Mr. Tauriainen moved the Board approve the Six Year Plan of Enrollment Projections and School Construction Needs as outlined by Mr. Dahlgren. Mrs. Dimmick seconded.

Motion carried unanimously.

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1993 BOND ISSUE PROJECT:

Mr. Dahlgren recommended the Board approve recommending to the Borough Assembly the placement of the Tustumena Elementary School Renovation/Addition project on the October, 1993 bond proposition ballot. Cost of the project would be \$5,460,100 with \$3,822,100 being funded by the state. Borough tax payers would be asked to bond for the remaining \$1,640,000. He noted the school district will not place projects for elementary schools in Kenai and Homer and the Skyview Middle School project on the bond issue this year, and will carefully monitor enrollment at these grade levels, particularly for kindergarten and first grade. He noted, if necessary, a special election could be requested if enrollments increase dramatically.

ACTION

Mrs. Dimmick moved the Board approve the 1993 Bond Issue Project for Tustumena Elementary School renovations/addition, with 70% funding from the state at \$3,822,100 and 30% borough funding at \$1,640,000. Mr. Wiley seconded.

Motion carried unanimously.

PEOPLE COUNT LEASE AGREEMENT:

Mr. Dahlgren recommended the Board approve an agreement with People Count for lease of a portion of Kenai Elementary School in the amount of \$2,000 per month for the period July 1, 1993 through June 30, 1994. Terms of the agreement specified the school district will pay for water, sewer, gas and electricity utilities while the tenant will pay for custodial care, garbage collection, telephone and snow removal.

ACTION

Mrs. Gross moved the Board approve the lease agreement with People Count as presented. Mr. Wiley seconded.

Mr. Tauriainen commented he felt the agreement was one-sided and the indemnity clause should include language to protect the tenant as well. Mr. Dahlgren responded the lease agreement had been checked by the borough attorney and it was the responsibility of the administration to see that the Board and district were protected.

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ACTION Mr. Tauriainen moved to amend the motion to add to Section 5. Indemnity Clause, "Landlord agrees to indemnify, defend and hold harmless tenant which results from the error or negligence of the landlord." Mr. Wiley seconded.

VOTE ON AMENDMENT:

YES - Tauriainen, Wiley
NO - Dimmick, Gross, Massie, Obendorf

Amendment failed.

VOTE ON MAIN MOTION:

YES - Dimmick, Gross, Massie, Wiley, Obendorf
NO - Tauriainen

Motion carried.

RECESS: At 9:10 p.m., Mrs. Obendorf called a recess.

RECONVENE: At 9:23 p.m., the Board reconvened in regular session.

BOYS AND GIRLS CLUB LEASE AGREEMENT: Mr. Dahlgren recommended the Board approve the agreement between the Boys and Girls Club and the school district. He noted the lease agreement is the same as last year with rent of \$700 per month for the period July 1, 1993 through June 30, 1994.

ACTION Mrs. Dimmick moved the Board approve the lease agreement for the Boys and Girls Club as presented by Mr. Dahlgren. Mr. Massie seconded.

ACTION Mr. Tauriainen moved to amend the motion to add to Section 5. Indemnity Clause, "Landlord agrees to indemnify, defend and hold harmless tenant which results from the error or negligence of the landlord." Mr. Wiley seconded.

Mr. Wiley commented that while the district had the responsibility to protect itself, it also had the responsibility to look out for other interests.

VOTE ON AMENDMENT:

YES - Tauriainen, Wiley
NO - Dimmick, Gross, Massie, Obendorf

Amendment failed.

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BOYS AND GIRLS CLUB LEASE
 AGREEMENT (continued):

VOTE ON MAIN MOTION:

YES - Dimmick, Gross, Massie, Wiley, Obendorf
 NO - Tauriainen

Motion carried.

HOMER FLEX SCHOOL LEASE
 AGREEMENT:

Mr. Dahlgren recommended the Board approve the lease agreement for the Homer Flex School. He noted the agreement was the same as last year except for a portion of the building being used for Kachemak Selo office space.

Mrs. Obendorf noted concern had been expressed that program delivery was hampered by the building. Mr. Dahlgren responded that other space had been reviewed, but were more expensive.

ACTION

Mr. Massie moved the Board approve the Homer Flex School Lease Agreement. Mrs. Dimmick seconded.

Motion carried unanimously.

TENTATIVE NON-TENURE
 TEACHER ASSIGNMENTS:

Mrs. Radtke recommended the Board approve a listing of tentative non-tenure teachers for the 1993-94 school year as follows:

Cooper Landing Elementary
 Smith, Steve

Nikiski Jr/Sr High
 Christian, Scott

Homer Junior High
 Thielke, Peter
 Calhoun, Dan

Redoubt Elementary
 Schwartz, Melody
 Ballentine, Judy

Kenai Alternative
 Altland, William

Sears Elementary
 Mills, John

Kenai Middle
 Tabor, John
 Hatch, William
 Fischer, David

Seward Jr/Sr High
 Olson, Deborah

Kachemak Selo
 Stenger, Michelle

Soldotna Jr. High
 Schmitter, Lisa
 Pillifant, Laura (.5)

Moose Pass Elementary
 Carter, Terri

Soldotna High
 Maxwell, Suzanne

Mountain View Elementary
 Steward, Toni

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ACTION Mrs. Dimmick moved the Board approve the list of tentative non-tenure teacher assignments as presented by Mrs. Radtke. Mrs. Gross seconded.

Motion carried unanimously.

ADMINISTRATOR APPOINTMENTS: Mr. Dahlgren recommended the Board approve administrator assignments for the 1993-94 school year for Mark Bergemann, Principal, Susan B. English Elem/High; and Alex Trout, Lead Teacher, Hope Elementary.

ACTION Mrs. Gross moved the Board approve the administrator assignments as presented by Mr. Dahlgren. Mrs. Dimmick seconded.

Motion carried unanimously.

SABBATICAL LEAVE REQUEST: Mr. Dahlgren reported Dr. Holmes recommended approval of a sabbatical leave request from Mary Rubadeau, Assistant Superintendent, Instruction, February 14 through June 30, 1994.

ACTION Mr. Wiley moved the Board approve the sabbatical leave request for Mary Rubadeau. Mrs. Dimmick seconded.

Motion carried unanimously.

ADMINISTRATIVE COUNCIL CONTRACTS: Mr. Dahlgren reported a recommendation from Dr. Holmes for 1993-94 administrative council contracts was in the board packets. In addition to two salary schedules, administrative council personnel would receive two additional personal days and two days entitlement of compensatory time to be used during the current fiscal year with the approval of the superintendent.

ACTION Mrs. Gross moved the Board approve the administrative council contracts as presented by Dr. Holmes through Mr. Dahlgren. Mr. Massie seconded.

Mrs. Dimmick commented the listing included two salary schedules which appeared to be one for the men and one for the female members of the administrative council.

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ADMINISTRATIVE COUNCIL
 CONTRACTS (cont.):

Mr. Tauriainen stated he requested a history of the various central office positions for the past seven years. He noted average increases ranged between 15% and 20% for the past five years. He requested a salary comparison be made with the borough employees and private sectors to gain a reality check on salaries. He noted recent information had been either from within the district or with other school districts.

VOTE:

YES - Dimmick, Gross, Massie, Wiley, Obendorf
 NO - Tauriainen

Motion carried.

DIRECTORS' CONTRACTS:

Mr. Dahlgren reported Dr. Holmes recommended approval of the directors' contracts for the 1993-94 school year with a salary schedule, addition of one personal leave day and two days entitlement of compensatory time to be used during the current fiscal year with the approval of the superintendent.

ACTION

Mrs. Dimmick moved the Board approve the recommendations for the directors' contracts as presented. Mr. Massie seconded.

Mr. Tauriainen commented the salary increases from 1988 to the current year ranged from 14% and 21%. During the same period of time the salary increase for borough personnel was approximately 12%.

VOTE:

YES - Dimmick, Gross, Massie, Wiley, Obendorf
 NO - Tauriainen

Motion carried.

EXEMPT EMPLOYEE SALARIES:

Mr. Dahlgren reported Dr. Holmes had submitted a listing of salary increases for the 1993-94 school year for the ten exempt employees at central office.

ACTION

Mr. Wiley moved the Board approve the exempt employees salaries as presented by Dr. Holmes. Mrs. Dimmick seconded.

Mr. Tauriainen stated salary increases for the same period ranged from 17% to 40% while the average for administrative exempt borough employees was 12%.

EXEMPT EMPLOYEE SALARIES
(continued):

VOTE:

YES - Dimmick, Gross, Massie, Wiley, Obendorf
NO - Tauriainen

Motion carried.

PRINCIPALS' NEGOTIATED
AGREEMENT:

Mr. Dahlgren reported Dr. Holmes recommended approving changes to the Principals' Negotiated Agreement for a 1% entitlement to those on the top step of the salary schedule, an increase to all cells of the salary schedule of .5%, one personal day for principals, and two days entitlement of compensatory time, to be used during the current fiscal year, with the approval of the superintendent. He noted the principals ratified the changes last week.

ACTION

Mrs. Dimmick moved the Board approve the negotiated agreement with the administrators' association for 1993-94. Mr. Massie seconded.

Mrs. Dimmick objected to receiving the information in the manner in which the board received it. She felt more information should have been supplied to the Board, however, she felt the increases were in line with principal responsibility. Mr. Massie concurred with Mrs. Dimmick on the manner in which information was presented to the Board.

Motion carried unanimously.

VOCATIONAL HOUSE SALE:

Mr. Swarner recommended the Board approve a Kenai Peninsula Building Authority, Inc. resolution for the sale of the Kenai Central High vocational house located in Deepwood Subdivision, Kenai. Sale of the house would be to William and Margaret Iles for \$96,000.

ACTION

Mrs. Dimmick moved the Board approve the corporate resolution for the sale of the vocational house. Mr. Tauriainen seconded.

Motion carried unanimously.

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BOARD COMMENTS:

Mr. Tauriainen requested the administration actively promote the singing and playing of the "Alaska Flag Song". He requested all music teachers be provided with the music for this song. Mrs. Obendorf objected to this as an administrative directive, and suggested this be included in the music curriculum. Mr. Tauriainen revised his recommendation that each music teacher be provided a copy of the song and it be reviewed in the curriculum.

Mr. Tauriainen extended congratulations to Travis Mahoney, a recent Soldotna High School graduate, on his third place finish in national VICA competition for drafting. Travis was the state VICA champion in drafting and has been a student employee of Northern Test Lab for the past two years.

Mr. Tauriainen requested a comparison be made of school district salaries with borough and private sector salaries.

Mr. Wiley concurred with Mr. Tauriainen's request for encouraging the singing of the "Alaska Flag Song". He noted that July 9 has been proclaimed as Alaska Flag Day.

He requested personnel regulations be reviewed to allow preferential hire, when all things are equal, to veterans and citizens. Mrs. Obendorf commented this would need to be considered as a policy change. Mrs. Radtke responded the district is an Equal Opportunity Employer which complies with all hiring regulations.

Mrs. Dimmick requested an excused absence from the August 2 meeting.

She expressed appreciation to Mr. Dahlgren for his work on the school projects and the recommendation of Tustumena School on the ballot.

Mrs. Dimmick requested a review of salaries and job descriptions in the district. She further requested the salary comparison study made in 1987-88 be resurrected from the files.

She noted she had no problem with the relatively small raises approved at the meeting, but requested more information be made available to the Board in the future.

Mrs. Obendorf commented she was pleased to receive the Nikiski Elementary PTA activity report for the past school year. She felt the PTA should be commended for submitting the report to the Board.

ADJOURN: At 10:07 p.m., Mrs. Dimmick moved the School Board Meeting
be adjourned. Mr. Massie seconded.

Motion carried unanimously.

Respectfully Submitted,

Betty L. Oberdorf
Mrs. Betty Obendorf, President

Mike Tauriainen
Mr. Michael Tauriainen, Clerk

The Minutes of July 19, 1993,
were approved on August 2, 1993,
with a correction.

KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING
 Borough Administration Building
 Soldotna, Alaska 99669

August 2, 1993

- SCHOOL BOARD MEMBERS:** Mrs. Betty Obendorf, President
 Mrs. Marilyn Dimmick, Vice President
 Mr. Michael Tauriainen, Clerk
 Mr. Clifford Massie, Treasurer
 Mr. Joe Arness, Member
 Mrs. Mari-Anne Gross, Member
 Mr. Michael Wiley, Member
 Mr. Martin Jackson, Student Representative
- STAFF PRESENT:** Dr. Robert Holmes, Superintendent of Schools
 Mr. John Dahlgren, Associate Superintendent, Planning,
 Operations, and Technology
 Mrs. Mary Rubadeau, Assistant Superintendent, Instructional
 Services
 Mrs. Sharon Radtke, Executive Director, Personnel
- OTHERS PRESENT:** Mr. David Carey Mrs. Arlene Wiley
 Mrs. Grace Merkes Mrs. Lucinda Van Ordstrand
- CALL TO ORDER:** Mrs. Obendorf called the meeting to order at 7:30 p.m.
- PLEDGE OF ALLEGIANCE:** Mrs. Obendorf invited those present to participate in the
 Pledge of Allegiance.
- ROLL CALL:**
- | | |
|------------------------|------------------|
| Mrs. Betty Obendorf | Present |
| Mrs. Marilyn Dimmick | Absent - Excused |
| Mr. Michael Tauriainen | Present |
| Mr. Clifford Massie | Present |
| Mr. Joe Arness | Present |
| Mrs. Mari-Anne Gross | Present |
| Mr. Michael Wiley | Present |
| Mr. Martin Jackson | Present |
- APPROVAL OF AGENDA:** The agenda was approved as printed.
- APPROVAL OF MINUTES:** The School Board Minutes of July 19, 1993, were approved
 with a correction.
- PUBLIC COMMENTS:** Mr. David Carey spoke to the Board regarding little-known
 regulation changes to Department of Health and Social
 Services fees. Effective October 1, 1993, numerous health
 tests previously offered free will be charged for. He noted
 that although public hearings have been completed, written
 comments will be received for two additional weeks. He
 commented that as a teacher he was concerned that medical

PUBLIC COMMENTS (cont.):

tests for diphtheria, testing and treatment for sexually transmitted diseases in young people, prenatal care and counseling for young women will be charged for and, in many cases, unattainable by young people. He noted the public was concerned that immunizations would probably be the next category to be charged. He further noted there were discrepancies in fees charged according to categories of patients. He urged the Board to review the regulations and give input to them.

SUPERINTENDENT'S REPORT:

Dr. Holmes presented the 1992-93 Annual Report of the district. The report highlighted student accomplishments, staff achievements and management functions of the district for the past year. Dr. Holmes noted the report was a team effort by the Central Office, and he complimented the Public Information Officer, Chris Monfor, for compiling the information for the report.

Dr. Holmes reported principal interviews for Sterling Elementary will be held on Tuesday, August 3, and for English Bay Elementary/High on Thursday, August 5. He noted all school administrators will meet at Skyview High School on Tuesday, August 17 for their first meeting of the school year. This will be followed by the Districtwide Inservice on Wednesday, August 18 at Kenai Central High School. He invited the Board to attend these meetings.

CONSENT AGENDA:

Items presented on the Consent Agenda were Approval of Hazardous Bus Routes, Resignations and 1993-94 Teacher Assignments.

HAZARDOUS BUS ROUTES:

Mr. Dahlgren recommended the Board approve hazardous bus route resolutions to provide bus transportation due to hazardous walking conditions for students living within 1.5 miles of Seward Elementary, Kalifornsky Beach Elementary, Redoubt Elementary, Soldotna Elementary, Homer Intermediate, Paul Banks Elementary, Sears Elementary, Mountain View Elementary, North Star Elementary and Nikiski Elementary schools.

RESIGNATIONS:

Mrs. Radtke recommended the Board approve resignations from Robert McCard, Special Education Program Manager, Districtwide, effective immediately; and Nancy Stengl, Grade 5, Redoubt Elementary effective October 19, 1993.

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1993-94 TEACHER ASSIGN-
 MENTS:

Mrs. Radtke recommended the Board approve 1993-94 teacher assignments for Abigail Smola, Counselor, Soldotna High; Robert Ramponi, Music, Kenai Central High and Kenai Middle School; and Michael Hamel, Mathematics/Physics, Soldotna High (.75 time).

Mr. Tauriainen requested Item 9a (1), Approval of Hazardous Bus Routes, be considered separately.

ACTION

Mr. Massie moved the Board approve Consent Agenda Items #2 and #3. Mrs. Gross seconded.

Motion carried unanimously.

ACTION

Mrs. Gross moved the Board approve Item 9a (1), Approval of Hazardous Bus Routes. Mr. Massie seconded.

Mr. Tauriainen questioned whether any student pedestrian accidents had occurred walking to and from school. Mr. Dahlgren responded he was not aware of any accidents of this type. Mr. Tauriainen noted that the routes would cost approximately \$86,000 and felt this could be reduced if the routes were eliminated during the fall and spring months. He felt some cities like Kenai and Soldotna provided sidewalks and street lights which were safe walking conditions. He questioned whether the district could charge for hazardous bus routes. Mr. Dahlgren commented he would need to research the issue but bus charges were made to Nikiski students for school activities several years ago. Mr. Tauriainen questioned whether it was possible to postpone action on the issue and publicize it for the next meeting. Mr. Dahlgren noted the regulations needed to be approved prior to the beginning of school to claim reimbursement from the state. He added the state reimburses the district for a portion of the hazardous bus routes if the students ride the buses regularly.

ACTION

Mr. Tauriainen moved to amend the motion to revise the last sentence to establish the dates of the hazardous routes for the period October 15 through March 15. Mr. Wiley seconded.

Mr. Tauriainen stated this would save approximately \$40,000 and would provide transportation during the winter months. Mr. Wiley commented he felt it would be more appropriate to review the hazardous bus routes funding during the budget process rather than at the present time. Mrs. Gross stated that each school should be considered individually for hazardous bus routes. She noted that walking conditions at Paul Banks Elementary were extremely dangerous. Mr. Wiley

CONSENT AGENDA (cont.): added that although the street conditions were not particularly hazardous at Seward, the presence of bears presented a serious problem to walking students. Mrs. Obendorf commented she would vote against the motion because hazardous conditions existed where streets were not maintained. Mr. Massie commented he felt the issue should be addressed during the budget process and expressed concern about increased traffic which has become hazardous for walking.

VOTE ON AMENDMENT:

YES - Tauriainen
 NO - Arness, Gross, Massie, Wiley, Obendorf
 Advisory Vote - YES

Amendment failed.

Mr. Tauriainen commented that if the motion did pass he would like this to be considered during the budget process. Mrs. Obendorf commented the issue had been discussed during the budget process in past years and it was felt that children's safety came before the dollars spent.

VOTE:

YES - Arness, Gross, Massie, Wiley, Obendorf
 NO - Tauriainen
 Advisory Vote - YES

Motion carried.

CAPITAL PROJECTS LIST: Mr. Dahlgren recommended the Board approve a listing of capital improvements projects to be submitted to the State of Alaska for possible funding. Projects receiving the highest ranking were a new Kenai Elementary School, West Homer Elementary School, Central Peninsula Middle/Junior High, Homer Junior High handicap access, Kenai Middle School access, Nikolaevsk Elem/High addition, Sterling Elementary roof replacement and KCHS vocational building roof replacement. The listing consisted of 61 capital project. Mr. Dahlgren responded to questions from the Board related to borough maintenance auto shop expansion for buses, districtwide health and safety projects, handicap access deadlines and other funding, Tyonek swimming pool, Homer and Ninilchik vocational outdoor storage areas, and the cost of Skyview Addition Phase II. Mr. Wiley questioned why all items were listed as first priorities for the communities. Mr. Dahlgren commented that all communities felt their

KENAI PENINSULA BOROUGH
 SCHOOL BOARD MEETING
 August 2, 1993
 Page 5

CAPITAL PROJECTS LIST
 (continued):

projects were priority projects, but could be viewed differently by the maintenance department, thus the reason for ranking. Mrs. Obendorf commented that the state sets priorities as they feel necessary, so the listing set by the Board was not of much significance. Mr. Dahlgren commented he did not anticipate information until this winter from the Department of Education related to how regulations will be implemented for SB 7. Mr. Tauriainen commented there was no community consensus for a new school in Kenai and this project was subject to change. Mr. Dahlgren commented that an expenditure of this type would be placed on a ballot for voter approval.

ACTION

Mrs. Gross moved the Board approve the Capital Projects List as presented. Mr. Arness seconded.

Motion carried unanimously.

RECEIPT OF STATE GRANT
 FUNDS:

Mr. Dahlgren recommended the Board recommend to the Borough Assembly acceptance of state grant funds for the following projects: Chapman Elementary School classroom recarpeting, \$5,225; Homer High School safety plumbing upgrade, \$6,000; Homer Intermediate School classroom heater upgrade, \$44,000; Kenai Central High School library acquisition, \$5,000; Kenai Middle School library acquisition, \$5,000; Mountain View Elementary computer conversion, \$5,000; Nikiski Elementary computer technology grant, \$16,000; Nikiski High library acquisition, \$10,000; Ninilchik Elem/High, emergency generator, \$35,875; North Star Elementary satellite system, \$5,000; Paul Banks Elementary classroom heater upgrade, \$25,000; School maintenance/District 9, \$95,000; Sears Elementary library acquisition, \$5,000; Susan B. English Elem/High safety plumbing upgrade, \$12,000; Districtwide portable classrooms, \$298,000; Homer Junior High handicap access, \$28,200; Kenai Junior High handicap access, \$28,200; Nikiski Elementary roof replacement, \$90,900; Seward Jr/Sr High restroom renovations, \$19,600; Seward Jr/Sr High roof renovations, \$42,000; and Soldotna Elementary gym roof replacement, \$113,400. He noted the Tustumena project was not on the listing because funding for a portion of the project will be placed on the October ballot. The last seven projects on the list would require a 30% match.

Student representative Jackson questioned whether there were sufficient funds to complete the Kenai Middle and Homer Middle schools handicap access projects. Mr. Dahlgren responded the district has five years in which to spend the funds, and additional funding will be sought to complete the projects.

ACTION Mr. Wiley moved the Board approve recommending to the Borough Assembly receipt of the state grant funds. Mr. Arness seconded.

Motion carried unanimously.

1993-94 NON-TENURE TEACHER ASSIGNMENTS:

Mrs. Radtke recommended the Board approve tentative non-tenure teacher assignments for the 1993-94 school year as follows:

Ninilchik Elem/High Tustumena Elementary
Bosick, Marina (.5) Hopkins, Sharon

North Star Elementary
Miller, Sandra (.5)

Sears Elementary
Bellmore, Donna
Porter, Diane

ACTION Mr. Wiley moved the Board approve the 1993-94 non-tenure teacher assignments. Mrs. Gross seconded.

Motion carried unanimously.

FIRST READING/POLICY
007.12/007.12R/SUBSTANCE
ABUSE:

Mrs. Rubadeau presented the first reading on revisions to Policy 007.12/007.12R, Substance Abuse. She noted the school administrators had "field tested" the policy throughout the past school year and revisions have been made as presented. The school district attorney had reviewed the revisions. She noted the policy revisions were mailed to all schools for comments.

Mrs. Rubadeau responded to questions from the Board related to transfer students, drug assessments, cost and arrangements for drug testing, chemical abuse, etc. Mr. Tauriainen requested the Board hold a worksession on the policy prior to the August 16 meeting. The Board concurred with the request.

PUBLIC PRESENTATIONS:

Mrs. Obendorf acknowledged Borough Assembly Member Grace Merkes in attendance at the school board meeting.

KENAI PENINSULA BOROUGH
 SCHOOL BOARD MEETING
 August 2, 1993
 Page 7

PUBLIC PRESENTATIONS
 (continued):

Mrs. Merkes questioned whether funds had been appropriated for drug testing as addressed in Policy 007.12. Mrs. Rubadeau responded the district has set aside funds from the Drug Free Schools federal grant for this purpose. She noted if the district requires a urinalysis, this is at district expense. Any drug or alcohol evaluations by an outside agency would be charged on a sliding scale based upon family income.

BOARD COMMENTS:

Mr. Tauriainen commented he was pleased Martin Jackson, the student representative, had been able to attend the board meetings during the summer.

Mrs. Gross expressed appreciation to the people involved in the Substance Abuse Policy.

Mr. Wiley stated he felt the Superintendent's Annual Report was well done and requested an additional copy for display at his business.

Mr. Arness apologized for his absence at the last meeting due to work commitments and for missing the afternoon worksession today. He requested an excused absence from the August 16 meeting.

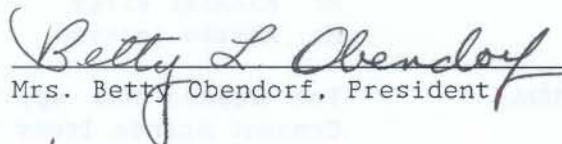
Mrs. Obendorf announced the next school board meeting will be held on August 16, 1993, at 7:30 p.m.

ADJOURN:

At 8:48 p.m., Mr. Massie moved the School Board Meeting be adjourned. Mr. Wiley seconded.

Motion carried unanimously.

Respectfully Submitted,


 Mrs. Betty Obendorf, President


 Mr. Michael Tauriainen, Clerk

The Minutes of August 2, 1993,
 were approved on August 16, 1993,
 with a correction.

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KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING
Borough Administration Building
Soldotna, Alaska 99669

August 16, 1993

SCHOOL BOARD MEMBERS: Mrs. Betty Obendorf, President
Mrs. Marilyn Dimmick, Vice President
Mr. Michael Tauriainen, Clerk
Mr. Clifford Massie, Treasurer
Mr. Joe Arness, Member
Mrs. Mari-Anne Gross, Member
Mr. Michael Wiley, Member
Mr. Martin Jackson, Student Representative

STAFF PRESENT: Dr. Robert Holmes, Superintendent of Schools
Mr. John Dahlgren, Associate Superintendent, Planning,
Operations, and Technology
Mrs. Mary Rubadeau, Assistant Superintendent, Instructional
Services
Mrs. Sharon Radtke, Executive Director, Personnel

OTHERS PRESENT: Mr. John Kistler Mr. Richard Harvey
Mrs. Melody Douglas Mrs. Grace Merkes
Mrs. Lenora Johnson Mr. James Early
Mr. Thomas Boedeker

CALL TO ORDER: Mrs. Obendorf called the meeting to order at 7:30 p.m.

PLEDGE OF ALLEGIANCE: Mrs. Obendorf invited those present to participate in the
Pledge of Allegiance.

ROLL CALL: Mrs. Betty Obendorf Present
Mrs. Marilyn Dimmick Present
Mr. Michael Tauriainen Present
Mr. Clifford Massie Absent - Excused
Mr. Joe Arness Absent - Excused
Mrs. Mari-Anne Gross Present
Mr. Michael Wiley Present
Mr. Martin Jackson Present

APPROVAL OF AGENDA: The agenda was approved as printed with the addition of
Consent Agenda Items 9a (4), Approval of Resignation; 9a (5),
Approval of Leave of Absence Request/Support; and 9a (6),
Approval of Leave of Absence/Certified.

APPROVAL OF MINUTES: The School Board Minutes of August 2, 1993, were approved
with a correction.

KENAI PENINSULA BOROUGH
 SCHOOL BOARD MEETING
 August 16, 1993
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- SUPERINTENDENT'S REPORT:** Dr. Holmes reported the 93-94 school year had begun with a meeting held during the day for new administrators. He invited the Board to attend a meeting for all administrators on Tuesday, August 17 at Skyview High School, and inservice training for all staff at KCHS on Wednesday, August 18.
- Dr. Holmes noted that interviews for the Bartlett Elem/High School principal position will be held in the Village of Tyonek on Thursday, August 19.
- FINANCIAL REPORT:** Mrs. Douglas presented the financial report of the district for the period ended July 31, 1993.
- CONSENT AGENDA:** Items presented on the Consent Agenda were Approval of 1993-94 Teacher Assignments, Substitute and Temporary Pay Schedule, Grant Application, Resignation, Leave of Absence/Support, and Leave of Absence/Certified.
- 1993-94 TEACHER ASSIGNMENTS:** Mrs. Radtke recommended the Board approve 1993-94 teacher assignments for Amy Nordmark, Special Education/QUEST, Soldotna Elementary; Martha Fleming, Counselor, Seward Jr/Sr High (.5 time); Cathleen Rolph, Business Education/Special Education/QUEST, Soldotna Jr. High; David Carpenter, Reading/Language Arts, Soldotna Jr. High; and Jason Hobart, Science/ Mathematics, (.75 time).
- SUBSTITUTE AND TEMPORARY PAY SCHEDULE:** Mrs. Radtke recommended the Board approved the Substitute and Temporary Pay Schedule for the 1993-94 school year. The schedule was unchanged from 1992-93 salaries.
- GRANT APPLICATION:** Mrs. Rubadeau recommended the Board approve a grant application for the Governor's Grant for Substance Abuse Prevention in the amount of \$6,772.
- RESIGNATION:** Mrs. Radtke recommended the Board approve the resignation of Nancy Stengl, Grade 5, Redoubt Elementary, effective September 1, 1993.
- LEAVE OF ABSENCE/SUPPORT:** Mrs. Radtke recommended the Board approve an unpaid leave of absence for the 1993-94 school year for Natalia Basargin, Bilingual Instructor, Razdolna Elementary.
- LEAVE OF ABSENCE/CERTIFIED:** Mrs. Radtke recommended the Board approve an extended civic leave of absence for Judy Salo commencing the day after a Tustumena Elementary teacher returns to the district from sick leave, and ending the last day of the 1993-94 school year.

KENAI PENINSULA BOROUGH
SCHOOL BOARD MEETING
August 16, 1993
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ACTION

Mrs. Dimmick moved the Board approve the Consent Agenda as presented. Mrs. Gross seconded.

Motion carried unanimously.

POLICY REVISION 007.12/
007.12R, SUBSTANCE ABUSE:

Mrs. Rubadeau recommended the Board approve Policy 007.12/007.12R, Substance Abuse, with changes as recommended from the worksession held prior to the school board meeting. She listed the changes and Attorney Tom Boedeker distributed a copy for an additional change.

Mr. Wiley questioned whether the policy required a support group to be established where they do not already exist. Mrs. Rubadeau responded that type of support is required by the Drug Free School Program regulations. She noted this would be provided, even through it would be on an itinerant basis.

Mr. Kistler, parent, questioned whether existing programs would be utilized with existing assistance programs within the community, and would direct funding go toward those without creating a new department in the school district. Mrs. Rubadeau responded that student assistance programs exist within the district which train staff by using currently trained professionals. Mr. Kistler expressed congratulations to the Board on the other revisions which addressed his concerns.

Mr. Tauriainen questioned if a student assistance program did not exist at a school would the district be required to establish a new program. Mrs. Rubadeau commented the district contracts with agencies to provide small group services.

Mr. Richard Harvey, parent, commented he felt the policy was a good one. He questioned whether support groups would be formed in the schools. Mrs. Rubadeau stated groups would be formed for students within the school and would meet during the day.

Mrs. Obendorf expressed appreciation to the committee for their work on the policy for the past two years. She noted the policy had been reviewed by parent groups, students, administrators and teachers and it was a satisfactory policy to all.

ACTION

Mrs. Dimmick moved the Board approve Policy 007.12/007.12R, Substance Abuse, with the changes presented by Mrs. Rubadeau and Mr. Boedeker. Mrs. Gross seconded.

Motion carried unanimously.

1993-94 NON-TENURE TEACHER
 ASSIGNMENTS:

Mrs. Rubadeau recommended the Board approve tentative non-tenure teacher assignments for the 1993-94 school year for the following:

<u>Beluga Elementary</u>	<u>Kalifornsky Beach Elementary</u>
Smid, Tamara (Temporary)	Roed, Mary

ACTION

Mr. Wiley moved the Board approve the non-tenure teacher assignments as presented by Mrs. Radtke. Mr. Tauriainen seconded.

Motion carried unanimously.

1993-94 BOARD GOALS:

Dr. Holmes noted the Board had conducted a worksession on the 1993-94 Board Goals and revised goals were presented for approval.

ACTION

Mr. Tauriainen moved the Board adopt the 1993-94 Board Goals as presented. Mrs. Dimmick seconded.

Mr. Wiley commented he felt Administrative Task #5, Study increasing productivity of senior year, did not connote action and suggested this also be implemented.

ACTION

Mr. Wiley moved to amend the motion to revise Administrative Task #5, "Implement ways to increase productivity of senior year." Mr. Tauriainen seconded.

Dr. Holmes commented that increased productivity rests with the students, not a mandate from the administration. Mr. Tauriainen stated there was no need to conduct a study, and seniors should be required to complete their studies through the end of the school year. Mrs. Dimmick stated she felt action was dependent on the students. Mrs. Gross commented she was confused with the wording, and was unsure whether it applied to the last two weeks of school or the entire school year. Mrs. Obendorf commented she was concerned about the wording of the item. Dr. Holmes stated a mechanism for seniors to be more productive is in place with counseling programs, four-year planners, tech-prep programs which include motivation and accountability of students. Mr. Tauriainen commented it was no longer necessary to study this concern, but time to increase productivity and to do something.

1993-94 BOARD GOALS
(continued):

VOTE ON AMENDMENT:

YES - Gross, Tauriainen, Wiley
NO - Dimmick, Obendorf
Advisory Vote - YES

Amendment failed.

ACTION

Mr. Tauriainen moved to amend the motion to add #7 to Board Internal Goals, "Increase parent participation on committees." Mr. Wiley seconded.

Mr. Tauriainen stated the intent of the amendment was to seek more parental involvement, and he felt most committees had more school members than community members. He stated the School Based Decision Making Committee had two non-school members. Mrs. Obendorf commented the Board needed to know that such action would involve several policy changes.

Dr. Holmes questioned how the Board intended for such a policy change to be implemented, and noted that parents are involved in Site Based Decision Making, Strategic Planning and the hiring process. He stated the administration has worked towards parent involvement for the past few years. Mrs. Dimmick commented her attitude was that sometimes parents can serve on committees for a certain amount of time, and could be replaced with other parents as their time allows.

Amendment carried unanimously.

ACTION

Mr. Tauriainen moved to amend the motion to change the word "Revisit" to "Improve" which read, "Improve evaluation process for teachers." Mr. Wiley seconded.

Amendment carried unanimously.

Amended motion carried unanimously.

ADMINISTRATOR ASSIGNMENTS:

Dr. Holmes recommended the Board approve 1993-94 administrator assignments for Marti Steckel, Principal, Sterling Elementary; and Kathleen Clark, Principal/Teacher, Nanwalek Elem/High.

ACTION

Mrs. Gross moved the Board approve the administrator assignments as presented. Mr. Wiley seconded.

Motion carried unanimously.

KENAI PENINSULA BOROUGH
SCHOOL BOARD MEETING
August 16, 1993
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PUBLIC PRESENTATIONS:

Mr. John Kistler told the Board he would like to see the Board implement a policy which would require students to be prepared for the work world both verbally and in written form. He felt most of today's students were not prepared for the workplace and prerequisites should be required for certain remedial classes.

Mr. Tauriainen questioned which remedial classes Mr. Kistler was referring to. Mr. Kistler commented this applied to the standard vocational education programs as well as other programs for students with problems.

Mrs. Rubadeau commented the district has a policy on work-study programs and assured the Board that students are not "dumped" into work placements. She noted students are placed in approved work-study programs through vocational education where a job coach follows the job placement. In another program, special services students are placed in community placement where employers simulate a community work experience for these students.

Mr. Tauriainen commented that his firm has used a few work-study students with mixed success and would continue as openings arise. He commented that he hoped any problem areas in the programs would be looked into. Mrs. Obendorf requested Mr. Kistler provide the Board with a listing of situations that needed attention. Mr. Kistler responded he did not have specific cases, but the skills level for communication and general understanding of the job were not high enough for the work place. Mrs. Rubadeau responded that work placement of students is contingent upon the student being there, and if the student does not have the competency, the employer is the first to notify the school district about this. She stated she had not received complaints on work placements last year. Mrs. Obendorf commented there are other training centers in the community which place people in jobs. Mr. Jackson stated some students go into the work place when they do not need additional credits, and also alternative school students work.

BOARD COMMENTS:

Mrs. Gross expressed appreciation to the committee who worked on the Substance Abuse Policy. She also expressed appreciation to Mr. Kistler for his input at school board meetings.

BOARD COMMENTS (cont.):

Mr. Tauriainen encouraged the Board and school district to review the video and materials by David Barton which addresses restoring values which our country was founded on. He stated he was pleased Mr. Barton had come to the community with this information.

Mr. Tauriainen requested a copy of the program presented locally on Sex Equity during inservice sessions. He stated he had concerns expressed to him related to this program.

Mr. Jackson told the Board he appreciated the opportunity to serve on the school board for the past year. He noted a new student representative should be selected within two months.

Mr. Wiley commented he was pleased that this year's student representative had attended the summer meetings.

He stated he was pleased to see a recent school district job vacancy listed in the local paper. He noted he would like to see more job vacancies listed in the future.

Mr. Wiley commented that as the school year progresses, he would like to see ways to increase senior productivity implemented, and not wait until next year.

Mrs. Dimmick commented that she serves on the Alaska School Activities Association Board and stated concerns of that board were fifth-year waivers and the need to make the organization better known throughout the state. She noted a booklet would be mailed to each member school in the state explaining the purpose of the organization and parameters for rules which apply to activities. She also noted this group met with the State Board of Education recently where appeals to ASAA were reviewed.

Mrs. Dimmick noted Joe Montgomery was honored recently by the Governor and State School Board for his many years of service to the state on educational boards and organizations.

In response to a question from Mr. Wiley, Mrs. Dimmick stated Gary Matthews is the new Executive Director for ASAA.

Board members extended their appreciation to Martin Jackson, Student Representative, for his work on the school board this past year.

Mrs. Obendorf announced the next school board meeting would be held on September 20, 1993.

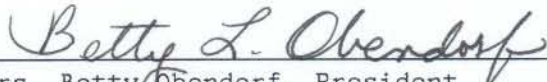
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ADJOURN:

At 8:45 p.m., Mrs. Dimmick moved the School Board Meeting be adjourned. Mr. Tauriainen seconded.

Motion carried unanimously.

Respectfully Submitted,


Mrs. Betty Obendorf, President


Mr. Michael Tauriainen, Clerk

The Minutes of August 16, 1993,
were approved on September 20, 1993,
with a correction.

LETTER FROM THE
SCHOOL BOARD
MAY 19, 1902

Dear Sirs: The Board of Education
has the honor to acknowledge the receipt
of your letter of the 14th inst. in
reference to the proposed changes in
the school system.

Betty C. Chubb
Principal, School

Miss [Name]
[Title]

Very truly yours,
[Signature]

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KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING
Borough Administration Building
Soldotna, Alaska 99669

September 20, 1993

SCHOOL BOARD MEMBERS:

Mrs. Betty Obendorf, President
Mrs. Marilyn Dimmick, Vice President
Mr. Michael Tauriainen, Clerk
Mr. Clifford Massie, Treasurer
Mr. Joe Arness, Member
Mrs. Mari-Anne Gross, Member
Mr. Michael Wiley, Member

STAFF PRESENT:

Dr. Robert Holmes, Superintendent of Schools
Mr. John Dahlgren, Associate Superintendent, Planning,
Operations, and Technology
Mrs. Mary Rubadeau, Assistant Superintendent, Instructional
Services
Mrs. Sharon Radtke, Executive Director, Personnel
Mr. Richard Swarner, Executive Director, Business Management

OTHERS PRESENT:

Mr. John Kistler	Dr. Donna Peterson
Mr. Henry Anderson	Mr. Mike Chitty
Mrs. Karen Mahurin	Mr. Richard Harvey
Mr. Duane Anderson	Mr. Mike Lockwood
Mrs. Vickie Fullerton	Mrs. Leslie Weatherman
Mrs. Melissa Edelman	Mrs. Molly Brann
Mr. Rick Gennari	Mrs. Pam Gennari
Mrs. Gloria Bailey	Mrs. Margaret Dubber
Ms. Tina Steiner	Mrs. Debbie Weaver
Mrs. Laurie Moon	Miss Carrie Pattison
Mr. Joey Nightingale	Mrs. Janice Nightingale
Mr. Alden Ford	Mrs. Carol Ford
Mr. Jeramie Vance	Mrs. Sherry Matson
Mrs. Pam Lettington	Mrs. Linda Zimmerman
Ms. Jeanie Robinson	Mr. Bob Darling
Mr. Drew Scalzi	Mrs. Nancy Rollins

Others present not identified.

CALL TO ORDER:

Mrs. Obendorf called the meeting to order at 7:30 p.m.

PLEDGE OF ALLEGIANCE:

Mrs. Obendorf invited those present to participate in the
Pledge of Allegiance.

ROLL CALL:

Mrs. Betty Obendorf	Present
Mrs. Marilyn Dimmick	Present
Mr. Michael Tauriainen	Present
Mr. Clifford Massie	Present
Mr. Joe Arness	Present
Mrs. Mari-Anne Gross	Present
Mr. Michael Wiley	Present

- APPROVAL OF AGENDA: The agenda was approved as printed with the deletion of action on Item 9d, Approval of AASB Resolutions. Mrs. Obendorf announced the AASB Resolutions will be considered at the October 4 meeting.
- APPROVAL OF MINUTES: The School Board Minutes of August 16, 1993, were approved with a correction.
- PUBLIC PRESENTATIONS: Mrs. Obendorf commented that an information sheet was available to the audience explaining protocol procedures when addressing the school board. She also reminded school board members of Robert's Rules of Order where a member is allowed to speak twice to a question and debate is exhausted after ten minutes.
- Mr. Mike Lockwood, Co-chair of the Kenai Peninsula Health Care Advisory Committee, requested the Board's support to the boroughwide health care plan presented on the October ballot. He noted health care costs could be handled better locally rather than on a statewide or national basis.
- Mr. Joseph Frank, representative for the school bus drivers, noted the transportation contract would be bid soon, and requested the Board protect the driver's wages by providing language toward this effort in the upcoming bid proposal.
- Mr. Duane Anderson, parent and school board candidate, called the Board's attention to an Anchorage Daily News editorial related to voter approval of the bond election on Anchorage schools where voters "get to purchase" these additions and renovations. He felt this opinion was given because of the 70-30 split now offered by the state. He further noted the article presented educational cost comparisons prepared by the Department of Education for the Anchorage School District and other Alaskan school districts.
- COMMUNICATIONS AND PETITIONS: Mrs. Obendorf reported forms had been received from the Association of Alaska School Boards for nominations to the Board of Directors and Outstanding School Board Member Award.
- She noted information had been received on a worksession sponsored by the National School Board Association related to public funding.

SUPERINTENDENT'S REPORT:

Dr. Holmes reported the current 9826 enrollment is 180 students over projection. He noted nine additional teachers have been assigned to alleviate classroom overcrowding, and final adjustments will be made following the 20-day count which ends on October 22. He commented that the opening of school went well and teachers were fully prepared for students.

He noted two teachers were honored recently; Sammy Crawford of Soldotna High School received the Milken Family Foundation National Educator Award, and John Mills of Sears Elementary received the AASA Sallie Mae First Year Teacher Award.

Dr. Holmes reported Board goals for site based decision making and strategic planning are on track. He noted action team leaders will meet on October 23 and the core team will meet on December 13 and 14.

He invited the Board to attend the administrators' meeting at Kenai Central High School on September 29 and North Star Elementary's "Meet the Candidates Night" on September 23.

COMMUNITY SCHOOLS REPORT:

Mr. David McCard, Community Schools Director, reported community schools programs are conducted in Soldotna, Seward and Homer. He noted the 92-93 program served 9,068 participants of which 48% were children. He reported the \$246,903 program was funded primarily through user fees (38%), Cities of Seward, Homer and Soldotna (38%), Department of Education (17%) and school district (7%). He highlighted Soldotna's SummerCamp '93 which offered activities in art, drama, MacComputers, ceramics, music and brain games for attendees.

Mr. Wiley noted the Seward program had been cut, and requested the funds be restored. Mr. McCard responded that would be a school board decision.

NORTH STAR ELEMENTARY
SCHOOL REPORT:

Dr. Donna Peterson, Principal of North Star Elementary School, reported the school's goal is to provide an atmosphere for academic achievement and positive self concept for all students at their school. A successful method to achieve this is through self evaluation by students, teachers, principal and parents. Students Alden Ford, Jeramie Vance, and Carrie Pattison presented self evaluations of their involvement and learning on a recent

NORTH STAR ELEMENTARY
SCHOOL REPORT (cont.):

outdoor experience to Hidden Lake. A student self evaluation with student, teacher and parent was presented by Joey Nightingale, his mother Janice, and teacher Pamela Gennari. Teacher Linda Zimmerman reported on methods teachers use to complete self evaluations, and parent Pam Lettington explained the parent involvement program at the school.

TESTING REPORT:

Mrs. Rubadeau stated the district assesses student achievement annually by the administration of three tests: The Iowa Test of Basic Skills, Curriculum Referenced Tests and the Analytic Writing Assessment. She noted the tests assess different skills, knowledge and performance in different ways and are used at the building and classroom levels to make instructional decisions.

Mr. Paul Epperson presented the 1992-93 district results on the state mandated Iowa Test of Basic Skills for grades 4, 6, 8, and the district's Curriculum Referenced Tests and Analytic Writing Assessment. Mrs. Lois Massie, KCHS teacher, was complimented for her leadership role in the Analytic Writing Assessment program.

RECESS:

At 9:06 p.m., Mrs. Obendorf called a recess.

RECONVENE AFTER RECESS:

At 9:23 p.m., the Board reconvened in regular session.

FINANCIAL REPORT:

Mr. Swarner presented the financial report of the district for the period ended August 31, 1993.

CONSENT AGENDA:

Items presented on the Consent Agenda were Approval of Beluga Lease Agreement, Addendum to Flex School Lease Agreement, Sick Leave Requests/Certified, Leave of Absence Requests/Support and 1993-94 Teacher Assignments.

BELUGA LEASE AGREEMENT:

Mr. Dahlgren recommended the Board approve a lease agreement with Don Hopkins in Beluga for lease of his house as a school and teacherage at a cost of \$800/month effective September 1, 1993. Utilities would be paid by the school district and the lease could be terminated with 90 days notice by the tenant.

FLEX SCHOOL LEASE ADDENDUM:

Mr. Dahlgren recommended the Board approve an addendum to the current Flex School contract to lease an additional 648 square feet of space in the existing building for \$500/month.

KENAI PENINSULA BOROUGH
SCHOOL BOARD MEETING
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SICK LEAVE DRAW REQUESTS/
CERTIFIED;

Mrs. Radtke recommended the Board approve draws from the Sick Leave Bank for Suzanne Legner, Grade 5, Tustumena Elementary, 24 days; and Judy Klunder, Grades 1-2, Tustumena Elementary, 22 days.

LEAVE OF ABSENCE REQUESTS/
SUPPORT:

Mrs. Radtke recommended the Board approve unpaid leave of absences for Lorrel Ludy, Special Education Aide, Kenai Central High, effective January 17, 1994 through March 25, 1994; and Dorothy Fry, Special Services Aide, Paul Banks Elementary, effective January 3, 1994 through May 26, 1994.

1993-94 TEACHER ASSIGN-
MENTS:

Mrs. Radtke recommended the Board approve teaching assignments for the 1993-94 school year for Gretchen Bagley, Physical Education, North Star Elementary/Nikiski Elementary; Beverly Wisdom, Grades K-2, Razdolna Elementary (half-time); Alex Koplín, Special Education/Resource, Homer Junior High; Katie Blossom, Grades 4-5, Tustumena Elementary; Judy Morgenweck, Grade 2, Soldotna Elementary; Mary Jackson, Collaborator, Sears Elementary (half-time); Dick Sander, Mathematics, Homer High; Paula Redlin, Special Education/Resource, Nikiski Elementary; Sandra Altland, Counselor, Mt. View Elementary (.75 time); Paula Williams, K-3, Bartlett Elem/High; Christine VanBuskirk, Music, Nikiski Jr/Sr High (.36 time); Liesl Davenport-Wheeler, Music, Seward Jr/Sr High; and Patty Jay, Secondary Education, Bartlett Elem/High.

ACTION

Mrs. Dimmick moved the Board approve Consent Agenda Items #1 through #5. Mr. Arness seconded.

Motion carried unanimously.

KPSAA HANDBOOK REVISION:

Mr. Dahlgren recommended the Board approve a change to the junior high KPSAA handbook to read, "It is recommended that a physician's clearance for sport activities be on file with the coach and athletic director or principal." He noted this is current practice and had been incorrectly worded in the handbooks approved in June by the school board.

Mrs. Obendorf stated she felt it was important that junior high school students have physical examinations because of teens' rapidly changing bodies. Mr. Dahlgren stated the district's requirements are more stringent than those of the state, and high school participants are required to have physical examinations. Junior high school participants are not required to have physicals where students are involved in intramural and interscholastic activities.

KPSAA HANDBOOK REVISION
 (continued):

Mr. Duane Anderson questioned whether this was the only change from last year. Mr. Dahlgren commented this is not a change, but an error in compiling the junior high handbooks. Mr. Anderson questioned whether other changes could be made at this time. Mr. Dahlgren responded other changes were made in June when the Board approved the handbooks.

ACTION

Mrs. Gross moved the Board approve the change to the junior high KPSAA handbook as presented. Mr. Tauriainen seconded.

Mrs. Dimmick stated she felt this age group of students were vulnerable because their bodies are growing and changing. She favored the original wording where physical examinations are required. She felt the existing wording would call parents' attentions to the need for physical examinations at this age. Mr. Dahlgren commented school health screening identifies some physical conditions. Ms. Jeanie Robinson, School Nurse Coordinator, added that height and weight, hearing, vision, speech and scoliosis are checked. She stated the physical education departments conduct their own examinations, however, heart examinations are not part of these programs.

Mr. Dahlgren commented further that each school possesses lists of students who are medically fragile, and coaches and teachers are informed of this.

Mr. Arness commented it appeared the district was arbitrary and felt that in the future KPSAA should consider adding a statement to the sign up sheet that students be seen by a physician prior to participation in sports activities.

Mrs. Gross stated that most students visit their family doctor several times during the year and are regularly checked in this manner. Therefore, she felt it was not necessary to require a physical examination at the junior high level. She added that sports activities are not as lengthy or vigorous in junior high as they are at the high school level.

VOTE:

YES - Arness, Gross, Massie, Tauriainen, Wiley, Obendorf
 NO - Dimmick

Motion carried.

ADMINISTRATOR ASSIGNMENT:

Dr. Holmes recommended the Board approve the assignment of Tamara Smid as Principal/Teacher at Bartlett Elem/High for the 1993-94 school year.

ACTION

Mr. Wiley moved the Board approve the assignment of Tamara Smid as the administrator at Bartlett Elem/High. Mrs. Gross seconded.

Motion carried unanimously.

FIRST READING/POLICY REVISIONS:

Mrs. Rubadeau presented the first reading to Policies 003.111/003.111R, Accidents, First Aid, Medication; 004.5/004.5R, Purchases; and 004.243, Bus Routes. She expressed appreciation to the School Nurse Coordinator, Jeanie Robinson, and a committee of nurses for their work on revising Policy 003.111/003.111R.

Mr. Tauriainen offered a minor word change to the policy on medication administration. He suggested changes be made to the purchasing policy to include services along with equipment and supply purchases going to bid. He offered changes to lower the money amount for bid purposes, and requested the district require a current sales tax compliance certificate when purchasing from local businesses. Mr. Swarner responded lesser amounts were required for purchases in the past, however, with price escalation the policy had been increased. He also noted the district requires a sales tax statement and does not purchase from businesses delinquent on sales taxes. Mr. Tauriainen commented he had received calls from individual business people who felt they were missing out on school district business because of the \$5,000 bid limitations, and he felt this should be lowered to \$1,000-\$2,000. Mrs. Obendorf asked that any major changes to the policies be presented as amendments at the next meeting.

PUBLIC COMMENTS:

Mr. John Kistler called the Board's attention to a title change needed in the purchasing policy. He commented it would be to the district's best interest if the bid limits are lowered.

PUBLIC COMMENTS
(continued):

Mrs. Karen Mahurin, KPESA President, commented on Policy 003.11 related to accidents, first aide and medications, as it relates to staff members responsible for medical care of students. She noted due to budget reductions, secretaries often take care of first aide and medical needs of students. She noted school secretaries oppose administering first aide and medications, and the situation is worsening for them. In addition to liability, secretaries are concerned they do not have enough time to complete their designated duties due to additional nursing responsibilities. She noted this stress is causing physical ailments among the secretarial staff. Mrs. Mahurin urged the Board to review the situation.

On behalf of Sears Elementary Principal Jacquie Imle, Mrs. Mahurin invited the Board and administrative staff to the school's 25th anniversary celebration on Friday, September 24, 4:00 p.m. to 6:00 p.m.

BOARD COMMENTS:

Mr. Wiley recognized Borough Assembly member, Drew Scalzi, in attendance at the meeting.

Mr. Wiley requested an addendum be made to the budget to restore the Seward Community Schools Program to its original funding level.

He complimented the Inservice Committee for formulating an excellent inservice program in August.

Mr. Wiley expressed concern with federal funding to the school district. He commented he did not feel the federal government should meddle with the local education system. He stated the board should review the grants it is receiving to assure there are "no strings" attached. He felt education should belong at the local level.

Mr. Tauriainen commented the Board had previously requested brief reports on out-of-state trips for administrators. He requested the Board receive these reports so the Board will know what they are exposed to.

Mrs. Gross stated she had been following the increased enrollment at Paul Banks Elementary School this year. She noted with the additional students, the large second grade class is exceedingly academically low. She asked that this be monitored closely and it is important that an additional teacher be hired.

BOARD COMMENTS (cont.):

Mr. Massie requested an excused absence from the next meeting. The Board extended best wishes and appreciation to him for his six years of service on the School Board.

Mrs. Dimmick noted the building rented for the Homer Flex School is badly in need of repairs, especially the roof. She commented that expensive equipment is in danger of being damaged, and questioned whether the owner will be held responsible for the damage. She felt the owner should be held responsible for keeping the building repaired to the district's standards. She hoped this would be the last year the Flex School would be housed in the building.

Mrs. Dimmick questioned whether all schools in the district have a process for hiring which involves parents and staff in the decision making process. She requested the administration respond with a brief report on this.

Mrs. Dimmick stated she was pleased with the Superintendent's updates to the Board. She felt communication should be formalized and requested administrators notify the Board when they make presentations, etc.

Mrs. Obendorf commented she was pleased to be in attendance at the ceremony earlier in the day which honored Sammy Crawford with the Milken Family Foundation Award. She noted the attendees' expenses to the awards ceremony were paid by the Milken Family Foundation.

She noted the next meeting would be held in Seward and the AASB Resolutions would be reviewed in Seward prior to the meeting.

Mrs. Obendorf stated she sympathized with Mrs. Mahurin and the school secretaries in handling school nurses' duties.

She noted it was nice for the Board to be thanked at Tustumena School last week.

Mrs. Obendorf reminded school board members to make their reservations to the AASB Conference as soon as possible.

In response to a question from Mr. Tauriainen, Mr. Dahlgren reported the architect presentations will be made on October 18 prior to the board meeting where approval will be requested. He noted architect proposals will be available for review at Central Office.

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ADJOURN:

At 10:35 p.m., Mrs. Dimmick moved the School Board Meeting
be adjourned. Mr. Arness seconded.

Motion carried unanimously.

Respectfully Submitted,

Betty L. Obendorf

Mrs. Betty Obendorf, President

Mike Tauriainen

Mr. Michael Tauriainen, Clerk

The Minutes of September 20, 1993,
were approved as written on
October 4, 1993.

KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING
 Seward High School
 Seward, Alaska 99664

October 4, 1993

SCHOOL BOARD MEMBERS:

Mrs. Betty Obendorf, President
 Mrs. Marilyn Dimmick, Vice President
 Mr. Michael Tauriainen, Clerk
 Mr. Clifford Massie, Treasurer
 Mr. Joe Arness, Member
 Mrs. Mari-Anne Gross, Member
 Mr. Michael Wiley, Member

STAFF PRESENT:

Dr. Robert Holmes, Superintendent of Schools
 Mr. John Dahlgren, Associate Superintendent, Planning,
 Operations, and Technology
 Mrs. Mary Rubadeau, Assistant Superintendent, Instructional
 Services
 Mrs. Sharon Radtke, Executive Director, Personnel
 Mr. Richard Swarner, Executive Director, Business Management

OTHERS PRESENT:

Mrs. Karen Mahurin	Mr. David Dieckgraeff
Mrs. Arlene Wiley	Mr. Chris Smith
Mr. Emery Thibodeau	Mr. Roger Sampson
Mr. Chad Lockwood	Mr. Glen Szymoniak
Mr. and Mrs. Steve Wilcox	Mr. Malcolm Fleming
Ms. Emily Ranson	Mr. Gene DeKerlegand
Mrs. Mary Daniel	Mr. George Carnahan
Mrs. Lenoria Johnson	Mrs. Rhonda Holm
Mr. and Mrs. Arlen Cutsforth	Mr. Nathan Davis
Mr. and Mrs. R. Blankenship	Ms. Kelly Lynch
Ms. Karen Sturdy	Mr. Roger Swenson
Mr. and Mrs. Johnathan Sewall	Ms. Sharon Inman-Whiting
Mr. Jesse Dole	Ms. Kristil Nelson
Mr. Greg Moeer	Mr. Matt Courell
Mr. C.J. Boyer	Ms. Holly Farley
Ms. Terry Burnett	Ms. Lerouc Schneider
Ms. Laura Commat	Ms. Meyoung Blurr
Mr. Heidi Farley	Ms. Teri Conant
Mr. Duane Reilly	Ms. Erin Clark
Ms. Coretta Clark	Ms. Teri Carter
Ms. Katy Turnbull	Ms. Jan Kristenson
Mr. and Mrs. J.B. Woods	Ms. Sandy Pelischeck

Others present not identified.

CALL TO ORDER:

Mrs. Obendorf called the meeting to order at 7:30 p.m.

PLEDGE OF ALLEGIANCE:

Mrs. Obendorf invited those present to participate in the Pledge of Allegiance.

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SCHOOL BOARD MEETING

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ROLL CALL:

Mrs. Betty Obendorf	Present
Mrs. Marilyn Dimmick	Present
Mr. Michael Tauriainen	Present
Mr. Clifford Massie	Absent - Excused
Mr. Joe Arness	Present
Mrs. Mari-Anne Gross	Present
Mr. Michael Wiley	Present

APPROVAL OF AGENDA:

The agenda was approved as printed with the addition of Item 6a, Awards and Presentations, and Item 9e, Approval of Nomination for Outstanding School Board Member Award.

APPROVAL OF MINUTES:

The School Board Minutes of September 20, 1993, were approved as written.

PUBLIC PRESENTATIONS:

Ms. Karen Sturdy, Seward Parks Director, told the Board the Seward Community School Program is provided under the direction of the Parks Department where the coordinator is hired as a temporary, part-time city employee thus costing less because of reduced benefits. She suggested \$1,697 be appropriated from the surplus in the school budget to bring the program to full time status. She felt it would be more cost effective to employ a Seward employee, not a school district employee. She requested the Board reconsider its method of funding to community schools throughout the district.

Ms. Kelly Lynch, Seward Community School Coordinator, told the Board the community school program in Seward provided services to more than 5,000 participants last year. She noted open programs will not be affected this year, however, classes and special registration events, which were well attended last year, will be cut this year.

Mr. Roger Sampson, Seward Elementary School Principal, expressed appreciation to the Central Office administration for their rapid, logical response to overcrowding at his school and assistance on a recent school death.

Mr. Gene DeKerlegand, President, Kenai Peninsula Central Labor Council, requested the Board reject AASB core resolutions 93-1, Binding Arbitration, 93-4, Open Meetings Act, and 93-6, Repeal of Right to Strike as written.

Mr. George Carnahan, officer of the Kenai Peninsula Central Labor Council, spoke in support of Mr. DeKerlegand's comments requesting the Board to reject AASB core resolutions 93-1, 93-4 and 93-6.

PUBLIC PRESENTATIONS
(continued):

Mr. and Mrs. J.B. Woods read a petition requesting consideration for bus transportation to the Questa Woods, Maxwell, and Woodrow subdivisions in Seward as soon as possible. They noted it was hazardous for children playing near the railroad crossing and walking long distances. Mr. Woods noted the Borough Mayor had suggested contacting the Department of Transportation for these road improvements through Project 0-36. He commented there were nearly 40 homes in the area and some students walk approximately two miles.

In response to a question from Mr. Wiley, Mr. Dahlgren responded a special education bus could travel the road system depending on the student's individual educational program. If door-to-door transportation is written into the IEP, special education buses can travel on borough or state maintained roads.

Mr. Roger Swenson, Seward PAC member, told the Board he supported Site Based Decision Making, particularly for the Seward schools. He noted many decisions should be made at the local level, and this tends to increase community participation with the schools with positive effects. He felt there was strong support to Site Based Decision Making in Seward.

COMMUNICATIONS AND
PETITIONS:

Mrs. Obendorf noted a letter had been received from the Cleaning Management Institute informing the Board that Robert Brown of Kalifornsky Beach Elementary School had been named to the prestigious position of technical advisory committee member to this organization. The 1,600 member organization provides educational and informational services to the cleaning industry.

Mrs. Obendorf acknowledged receipt of a letter from the Kenai Peninsula Central Labor Council urging the Board to not support AASB core resolutions 93-1, Binding Arbitration, 93-4, Opening Meetings Act, and 93-6, Repeal of the Right to Strike.

She noted a letter had been received from June Pinnel-Stephens of the Alaska Library Association regarding the books being considered by the Board. Attached to the letter was a section from the Resource Book published by the American Library Association for Banned Books Week, which provided brief descriptions of court cases concerning the First Amendment.

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COMMUNICATIONS AND
PETITIONS (cont.):

Mrs. Obendorf read a letter from Dr. Byron McCord, parent, who wrote in support of co-educational sports such as soccer and volleyball. He stated he felt the more ways there are to demonstrate and support the concept of equality of the sexes academically and athletically, the healthier our society will be.

SEWARD PAC:

Mr. David Dieckgraeff, Seward PAC Chairperson, thanked the Board for their help in developing the middle school for Seward. He felt the change was beneficial for all students.

He expressed appreciation for placement of teachers to handle the crowded classes in Seward.

He presented letters to the Board related to the lack of handicap access to areas at Seward High School. He cited problems with the high school entrance sidewalk, swimming pool access, height of sinks, etc.

KPESA:

Mrs. Karen Mahurin, KPESA President, commented that after listening to discussion at the worksession in the afternoon it appeared the district was returning to the "dark ages" in supporting AASB's resolutions on binding arbitration and repealing right to strike. She noted our country is based on democracy where both sides of the issue are heard in court. In supporting both resolutions the State Board indicates it does not stand by its word or agreements. She commented that wording in Resolution 96-6, Repeal of Right to Strike, was used to leverage money into salaries rather than children's programs, needed restructuring, and other cost containment efforts. She felt other working conditions, not just salaries, were important negotiating issues. She urged the Board to take a position for one or the other, but not both.

AWARDS AND PRESENTATIONS:

Mr. Wiley presented Miss Emily Ranson, four-time consecutive champion for Region 3A state cross-country running, with a Plaque of Appreciation and flowers for her accomplishment. Miss Ranson is eighth in the nation for such a distinction. He recognized Coach Nathan Davis and the Seward cross-country teams for their excellent performance in state competition.

SUPERINTENDENT'S REPORT:

Dr. Holmes reported the current enrollment was at 9905 students, which is 187 over projection.

He invited the Board and PAC/PTA's to attend the Kenai Peninsula Council of PTA's two-day seminar in Homer, October 15-16. He noted the seminar has been organized by parents on topic areas of educational interest to them.

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SEWARD COMMUNITY SCHOOL
PROGRAM REPORT:

Mrs. Rubadeau presented a chronology of funding for the Seward Community School Program. She noted there is a shortfall of \$1,697 in the Seward program this year due to status quo budgeting. She noted contract days have been reduced in various programs, but priority was given to district employees and their salary increases. She stated the administration supports the community school program which serves students as well as the community.

Mrs. Dimmick questioned whether the administration considered dividing the shortfall with other community schools programs within the district. Mrs. Rubadeau responded that each community has a different arrangement for funding and programs. Many of the employees have worked many years for the district, so cut back in time is not considered.

CONSENT AGENDA:

Items presented on the Consent Agenda were Approval of Extended Field Trip Requests, 1993-94 Teacher Assignment, and Substitute Teacher Contracts.

EXTENDED FIELD TRIP
REQUESTS:

Mrs. Rubadeau recommended the Board approve extended field trip requests for eight Homer High School students to attend the Future Farmers of America national conference in Kansas City, Kansas, November 9-14, 1993; and for 40 Soldotna High School students to participate in music clinics at the University of Southern California, Disneyland, and Catalina Island, March 10-17, 1994.

1993-94 TEACHER ASSIGN-
MENT:

Mrs. Radtke recommended the Board approve the appointment of Joyce Koppert, Grades K-8, Beluga Elementary School, for the 1993-94 school year.

SUBSTITUTE TEACHER
CONTRACTS:

Mrs. Radtke recommended the Board approve contracts for 19-day substitute teachers Verna Brizendine, Special Education/QUEST/Resource, Nikolaevsk Elem/High; and Gail Spontz, QUEST/Technical Coordinator, North Star Elementary.

ACTION

Mrs. Gross moved the Board approve the Consent Agenda Items for extended field trips requests, teacher assignment, and substitute teacher contracts. Mrs. Dimmick seconded.

Motion carried unanimously.

POLICY REVISIONS:

Mrs. Rubadeau recommended the Board approve revisions to Policies 003.11/003.11R, Accidents, First Aid, Medication; 004.5/004.5R, Purchases; and 004.243, Bus Routes.

POLICY REVISIONS (cont.):

Mr. Tauriainen questioned whether services such as psychological or legal services are bid under the procedures for purchases. Dr. Holmes responded they are not bid and he did not feel the district should be locked into legal services. He stated he did not know of any state that has such a requirement. Mrs. Rubadeau added that consultants are sometimes contracted, but the amounts paid were below the specified amount in the policy. Dr. Holmes commented a worksession will be held prior to the first meeting in November on the district's purchasing procedures.

Mrs. Obendorf announced that each policy would be voted on separately.

ACTION

Mrs. Dimmick moved the Board approve policies 003.11/003.11R, Accidents, First Aid, Medication. Mr. Wiley seconded.

ACTION

Mr. Arness moved to amend the motion to reword #6 of the regulation to read, "Injections for bee sting emergencies may be administered by a trained staff member in the nurse's absence." Mrs. Dimmick seconded.

Amendment carried unanimously

Amended motion carried unanimously.

ACTION

Mrs. Dimmick moved the Board approve Policy 004.5/004.5R, Purchases. Mr. Wiley seconded.

Mr. Tauriainen commented he would like to see changes in the amount for bids, but will wait until the worksession in November.

Motion carried unanimously.

ACTION

Mr. Tauriainen moved the Board approve Policy 004.243, Bus Routes, as recommended by the administration. Mrs. Gross seconded.

Motion carried unanimously.

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RECOMMENDATIONS FOR
RECONSIDERATION OF
INSTRUCTIONAL MATERIALS:

Mrs. Rubadeau reported the Reconsideration of Instructional Materials Committee met on August 5 and September 22 to review three library books on teenage sexuality which were requested for reconsideration by a parent. The administrative recommendation was: 1) "What Teenagers Want to Know About Sex: Questions and Answers" was found acceptable for placement in middle school and high school libraries. 2) "What's Happening to My Body? Book for Boys: A Growing Up Guide for Parents and Sons" was acceptable for placement in middle school and high school libraries. The 1984 editions should be replaced with 1988 editions at district expense. 3) Remove "A Young Man's Guide to Sex" from school libraries because it has outdated information which could negatively impact the health of students. Purchase an appropriate replacement for this resource book from school district funds. 4) Review all health and preparation for adult living library resource books which are copyrighted prior to 1988 and budget for their replacements, if needed, in the next fiscal budget. A committee of health teachers, librarians and parents should be convened to review these books for outdated information and recommend appropriate replacements if necessary.

Mrs. Lenoria Johnson, parent, requested the Board not make a decision on the three books until they have personally read them. She stated she was pleased one book was removed because it explained steps to masturbation. She felt the other books should also be removed from the schools and quoted sections of the books which she disapproved.

Mrs. Brenda Cutsforth, parent, noted that a Seward parent had commented earlier on the importance of parental involvement in the Site Based Decision Making process. She requested the Board postpone action until each school PTSA with the books in their libraries make recommendations to the Board. Following this input, the Board could make a decision on the books.

Mr. Arlen Cutsforth, parent, presented the Board with materials from Mrs. Lenoria Johnson.

Mrs. Rhonda Holm, parent, told the Board she felt her children should receive proper information on sexuality that is Biblical. She did not feel they should learn about masturbation, etc. at school in inappropriate ways. She did not feel the information in the books should be taught to children.

ACTION

Mr. Arness moved the Board approve the administrative recommendation on the three books. Mrs. Dimmick seconded.

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RECOMMENDATIONS FOR
RECONSIDERATION OF
INSTRUCTIONAL MATERIALS
(continued):

Mr. Tauriainen stated that based on the information presented by Mrs. Johnson he was outraged and disgusted that the committee would think to keep this information in the junior high and high school libraries. He noted he would like to make a cursory look at the books.

ACTION

Mr. Tauriainen moved to amend the motion to remove the books from the district. Mr. Wiley seconded.

VOTE:

YES - Gross, Tauriainen, Wiley
NO - Arness, Dimmick, Obendorf

Motion failed.

ACTION

Mr. Tauriainen moved to postpone action on the item until the next meeting. Mr. Wiley seconded.

VOTE:

YES - Tauriainen, Wiley
NO - Arness, Dimmick, Gross, Obendorf

Motion to postpone failed.

Mr. Arness stated the review committee was comprised of intelligent individuals who spent time to review the books. He noted the first two books received unanimous approval by the committee and the vote was split on the third book. He noted some members voted to remove the book because of the tone of the book toward women and outdated material. He felt there was mileage of "shock value" from Mrs. Johnson reading the book's words aloud, that students did use such language, students are curious about the topic, and students probably know what is in the books. He urged the Board to approve the books based on the recommendation of the respected committee members. He felt the books were factual, not lewd or disgusting.

Mr. Wiley stated Mrs. Cutsforth had a good suggestion to turn the decision on the books back to the schools, and asked that the question be divided. Mrs. Dimmick stated the Board should not dictate that parent groups review the books.

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RECOMMENDATIONS FOR
 RECONSIDERATION OF
 INSTRUCTIONAL MATERIALS
 (continued):

VOTE ON RECOMMENDATION #1:

YES - Arness, Dimmick, Gross, Tauriainen, Obendorf
 NO - Wiley

Motion carried.

Mr. Tauriainen served notice for reconsideration of the vote at the next meeting.

VOTE ON RECOMMENDATION #2:

YES - Arness, Dimmick, Gross, Wiley, Obendorf
 NO - Tauriainen

Motion carried.

VOTE ON RECOMMENDATION #3:

YES - Dimmick, Gross, Tauriainen, Wiley, Obendorf
 NO - Arness

Motion carried.

VOTE ON RECOMMENDATION #4:

Motion carried unanimously.

Mr. Wiley served notice for reconsideration of Item #2 at the next meeting.

RECESS:

At 9:07 p.m., Mrs. Obendorf called a recess.

RECONVENE AFTER RECESS:

At 9:25 p.m., the Board reconvened in regular session.

AASB RESOLUTIONS:

Mrs. Obendorf stated the Board conducted a worksession at the September 20 meeting on the AASB Belief Statements and a two-hour worksession prior to today's meeting on the AASB resolutions. She noted public hearings would be conducted separately on the belief statements and resolutions.

ACTION

Mrs. Dimmick moved the Board approve the Belief Statements as presented by AASB. Mrs. Gross seconded.

ACTION

Mr. Tauriainen moved to amend the motion to delete Item B-12. Early Childhood Education. Motion died for lack of a second.

AASB RESOLUTIONS (cont.): VOTE:

YES - Arness, Dimmick, Gross, Wiley, Obendorf
NO - Tauriainen

Motion carried.

Mrs. Obendorf noted there was not complete support for core resolutions #6, #7, #14, #16, #19, #21, #22, #23, #27, #31, and #39. A public hearing was opened for all core resolutions.

Mrs. Lenoria Johnson expressed concern on Resolution 93-24, Acquisition of Teacher Tenure. She stated she is opposed to Outcome Based Education and felt if teachers are not trained to conform students to politically correct attitudes and beliefs they will be fired or lose their jobs. She noted a person in Colorado with 20 years experience had refused to conform students. She stated the teacher, who is up for recertification, will probably lose her job. Mrs. Johnson urged the Board to read NEA's 1993 resolutions whose agenda includes things no parent would want the schools to follow. She felt the changes included attitudes and values which would change students attitudes, beliefs and values to be politically correct. She voiced objection to Resolution 93-27 related to additional certification requirements which would include Outcome Based Education, and if teachers do not conform students to standards which are set, they will lose their jobs. She felt NEA F-1 on Preference for Recruitment would give preference to those who have been discriminated in the past, and in her opinion this would be homosexuals.

Mrs. Brenda Cutsforth, parent, addressed Resolution 93-31, Early Childhood Education Program, and referred to a NEA resolution which states that NEA supports early childhood education (with federal funding) in public schools for children from birth through age 8 at facilities appropriate for the child's developmental needs. She commented she disagreed with anyone other than parents having input into children especially at birth through age 8. She felt it was at this time the child should remain at home to learn character traits, etc. She did not feel they should be forced into the system at an early age.

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- AASB RESOLUTIONS (cont.): Mrs. Karen Mahurin, NEA member, stated she took exception to several of the comments mentioned previously where there was confusion between NEA and AASB resolutions. As a delegate to the NEA Convention, she noted that some of the information was taken out of context. She offered to share the full text with the Board.
- Mrs. Obendorf noted the core resolutions had been approved previously by AASB. Other resolutions from within the state will be received later.
- ACTION Mrs. Dimmick moved the Board approve the Core Resolutions except #6, #7, #14, #16, #19, #21, #22, #23, #27, #31, and #39 along with recommendations to delete certain resolutions. Mrs. Gross seconded.
- Motion carried unanimously.
- ACTION Mr. Tauriainen moved the Board approve Resolution 93-7, Requesting the Legislature to Change the Make-up of the P.T.P.C. Mr. Arness seconded.
- ACTION Mr. Tauriainen moved to amend the motion to add, "Be it resolved that at least one lay member be included on the Board." Mr. Wiley seconded.
- Amendment carried unanimously.
- Amended motion carried unanimously.
- ACTION Mrs. Dimmick moved the Board approve Resolution 93-14, Requesting the Legislature to Provide Essential Funding for Schools in the State of Alaska. Mrs. Gross seconded.
- VOTE:
- YES - Arness, Dimmick, Gross, Wiley, Obendorf
 NO - Tauriainen
- Motion carried.
- ACTION Mrs. Dimmick moved the Board approve Resolution 93-16, Small School Funding. Mrs. Gross seconded.
- ACTION Mrs. Dimmick moved to amend the motion to change "eight" to "ten". Mr. Arness seconded.
- Amendment carried unanimously.
- Amendment motion carried unanimously.

ACTION: Mrs. Dimmick moved the Board approve Resolution 93-21, Supporting Legislation to Fund Pre-School Programs in Alaska Through the Foundation Formula. Mr. Arness seconded.

VOTE:

YES - Arness, Dimmick, Wiley, Obendorf
NO - Gross, Tauriainen

Motion carried.

ACTION Mrs. Dimmick moved the Board approve Resolution 93-22, Urging Support for Full Funding of the Head Start Program. Mrs. Gross seconded.

VOTE:

YES - Dimmick, Gross, Wiley, Obendorf
NO - Arness, Tauriainen

Motion carried.

ACTION Mr. Wiley moved the Board approve Resolution 93-27, In Support of Competency/Proficiency Testing in the Certification Process. Mrs. Dimmick seconded.

Mr. Tauriainen commented this resolution would require more regulation of school districts and he did not want to be involved in that.

VOTE:

YES - Dimmick, Wiley, Obendorf
NO - Arness, Gross, Tauriainen

Motion failed.

ACTION Mr. Wiley moved the Board approve Resolution 93-31, Early Childhood Education Programs. Mrs. Dimmick seconded.

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 SCHOOL BOARD MEETING
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AASB RESOLUTIONS (cont.):

Mr. Tauriainen commented he felt this resolution involved government educating children at a very early age. Mrs. Gross stated she was not opposed to early education, but did not like the wording of the resolution. Mr. Wiley spoke in favor of the resolution citing research which indicated ages 3-5 are critical learning stages. He noted unfortunately many parents are not in the homes to care and teach children. Mrs. Dimmick stated the resolution makes programs accessible to all children, but it does not mean they are required to participate in the programs. She noted there is sometimes poor day care available for children.

VOTE:

YES - Dimmick, Wiley, Obendorf
 NO - Arness, Gross, Tauriainen

Motion failed.

ACTION

Mrs. Dimmick moved the Board approve Resolution 93-39, Suicide Prevention. Mrs. Gross seconded.

Mr. Tauriainen commented he did not support suicide, but did not support the state being involved in funding these programs. Mrs. Dimmick commented that AASB supports all districts and this would support a problem that is more prevalent in other areas of the state.

VOTE:

YES - Arness, Dimmick, Gross, Wiley, Obendorf
 NO - Tauriainen

Motion carried.

ACTION

Mrs. Dimmick moved the Board approve a KPBSD resolution, Advocate for Children. The resolution read, "AASB believes that our advocacy role is to promote parent, public and social service commitment to the shared responsibility of educating our children." Motion died for lack of a second.

Mrs. Dimmick commented she presented the resolution which is based on the goals of AASB in their long range plan. She added that the responsibility for children should be a shared responsibility within the family and community.

ACTION

Mrs. Dimmick moved the Board approve KPBSD Resolution #1, Substance Abuse, to read, "WHEREAS, the state has passed laws concerning alcohol and other substance abuse by minors; and WHEREAS, law enforcement personnel trained in substance abuse are not available in sufficient numbers; NOW THEREFORE BE IT RESOLVED, that the Association of Alaska School Boards urges the state to hire law enforcement personnel trained to deal with substance abuse use, child abuse, neglect, and domestic violence in all areas of the state." Mr. Arness seconded.

ACTION

Mrs. Dimmick moved to amend the motion to change, "hire and/or train law enforcement personnel", and delete the word "trained". Mr. Arness seconded.

Amendment carried unanimously.

Mr. Wiley commented the position of school districts should be that they are not involved with law enforcement agencies or request additional funding for them.

VOTE ON AMENDED MOTION:

YES - Dimmick, Obendorf

NO - Arness, Gross, Tauriainen, Wiley

Amended motion failed.

ACTION

Mrs. Dimmick moved the Board approve KPBSD Resolution #2, Lower PTR, to read, "WHEREAS, research has shown children do not do as well in classrooms with a high ratio of students to teachers in grades K-3; and WHEREAS, budget cuts and inflation have caused high PTR in these grades; NOW THEREFORE BE IT RESOLVED, that the Association of Alaska School Boards urges funding and other incentives to assist schools to lower PTR effectively or otherwise provide individual attention to students in grades K-3." Mr. Wiley seconded.

ACTION

Mr. Tauriainen moved to amend the motion to delete the words, "funding and other" and add "DOE to utilize." Mr. Arness seconded.

Amendment carried unanimously.

Amended motion carried unanimously.

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ACTION

Mrs. Dimmick moved the Board approve KPBSD Resolution #3 to read, "WHEREAS, inflation and budget cuts have forced some school districts to charge students for participation in student activities or seek other funds; and WHEREAS, the question of private or home school students participating in public school activities has been raised; NOW THEREFORE BE IT RESOLVED, that the Association of Alaska School Boards urges the Department of Education to continue to allow local public schools to operate activities program for the benefit of students enrolled in their districts." Motion died for lack of a second.

ACTION

Mr. Arness moved the Board approve Resolution 93-6, Repeal of Right to Strike. Mr. Tauriainen seconded.

Mr. Arness commented he did not disagree with the contents of the resolution, but was concerned with the manner in which it is stated. Mrs. Gross commented that as a school board member it is difficult to balance the budget, but binding arbitration could be worse where the district would have no say in the outcome which could be costly to the district. Mrs. Dimmick stated she would vote against the motion because she did not favor dragging the effort up again after a compromise decision had been reached previously. Mrs. Obendorf stated she opposed the right to strike, however, the process in place appears to be working. She felt the threat of the right to strike may cause bargaining units to work to resolution of problems.

VOTE:

YES - Tauriainen

NO - Arness, Gross, Dimmick, Wiley, Obendorf

Motion failed.

AASB NOMINATION:

Mrs. Dimmick stated she felt it was appropriate that Mrs. Obendorf be nominated for the AASB Outstanding School Board Member Award in recognition of her leadership, patience, commitment and time involved in which she represents the KPBSD School Board.

ACTION

Mrs. Dimmick moved the Board approve nominating Mrs. Obendorf for the AASB Outstanding School Board Member Award. Mr. Arness seconded.

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AASB NOMINATION (cont.):

VOTE:

YES - Arness, Dimmick, Gross, Tauriainen, Wiley
ABSTAIN - Obendorf

Motion carried.

PUBLIC PRESENTATIONS:

Mrs. Brenda Cutsforth, parent, told the Board there was a need for quality in pre-schools and early childhood education, but the formative years are best served without being a part of the public education system. She noted that two young men were placed on three-day detention last week at Skyview High because they were reading a pornographic comic. She felt the detention was appropriate for the situation, but a comment was made by one of the students that if they were reading a book from the library which gave them more graphic and pornographic material nothing would have happened to them. She questioned whether adults were giving students mixed messages.

Mr. David Dieckgraeff, Seward PAC chairperson, requested the PAC be sent school board packets again because the PAC members do not have time to go the public or high school libraries to read them.

Mr. Tauriainen requested the board reverse its direction and send a copy of the school board packet to the Seward PAC and Homer PAC, if they desired such. Mrs. Gross commented that the Homer PAC should receive the packet if the Seward PAC gets one. Dr. Holmes requested that Mrs. Jewell give a chronology of events in changing the packet mailing order. Mrs. Jewell stated the Homer PAC requested more copies of the packets and the Board determined better public access would be through the high school and public libraries in Homer. The Board also decided to send packets to public libraries in Seward, Kenai, and Soldotna as well as school libraries at Seward High, Nikiski High, and Tustumena Elementary. Mrs. Gross commented that the packets aren't received until Friday or Saturday with little time for PAC members to review the material before the meeting on Monday.

ACTION

Mrs. Dimmick moved the School Board Packets be sent to the Homer and Seward PAC presidents in addition to the current mailing list. Mrs. Gross seconded.

Mr. Wiley questioned whether the two PACs could be faxed the packets. Mrs. Jewell responded that faxing the many pages would be expensive and time consuming.

Motion carried unanimously.

BOARD COMMENTS:

Mr. Wiley recognized assembly member and school board candidate Emery Thibodeau in the audience.

Mr. Wiley requested the Board consider the Seward High School handicap access issue, bus request issue, and a supplemental appropriation of \$1,697 for the Seward Community School Program at the October 18 meeting. He reiterated Ms. Sturdy's comments that hiring a Seward city employee would be less costly than a school district employee. Mrs. Obendorf noted the Seward Community School appropriation would be on the October 18 agenda. She requested Mr. Dahlgren to report on the Seward handicap access and busing issue at the next meeting.

Mr. Arness commented he enjoyed being in Seward for the meeting. He stated he was disappointed the book issue had not been decided at the meeting.

Mr. Tauriainen extended congratulations to the Seward cross country teams and Coach Davis.

Mrs. Gross stated she had enjoyed visiting schools in Seward, Hope, Moose Pass and Cooper Landing during the day. She noted excellent things are happening in the schools of the district, and the quality of education of the KPBSD is the best in the nation.

Mrs. Dimmick stated she was pleased with the accomplishment of Emily Ranson.

She stated she was pleased with Mr. Sampson's positive comments and Mrs. Gross' article in the Homer News.

Mrs. Obendorf commented that she always enjoyed the meetings in Seward, which could only be surpassed by Seward High School's graduation. She noted it was apparent the community supported its young people.

Mrs. Obendorf stated she was concerned about the RFP's for the Transportation Contract. Mr. Dahlgren responded the contracts are being reviewed by the attorney and included in the contract is a section requesting that the bidders honor the current negotiated agreements on wages with the existing providers. He noted he was uncertain whether DOE would approve this portion of the contract. Mr. Taurainen stated he did not like to see a new contractor tied to the current contract. Mrs. Obendorf requested a worksession on the transportation RFP for the October 18 meeting.

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BOARD COMMENTS (cont):

Mrs. Obendorf thanked the Board for nominating her for the AASB award.

ADJOURN:

At 10:43 p.m., Mrs. Dimmick moved the School Board Meeting be adjourned. Mr. Arness seconded.

Motion carried unanimously.

Respectfully Submitted,



Mrs. Betty Obendorf, President



Mr. Michael Tauriainen, Clerk

The Minutes of October 4, 1993,
were approved on October 18, 1993,
with corrections.

KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING
 Borough Administration Building
 Soldotna, Alaska 99669

October 18, 1993

SCHOOL BOARD MEMBERS:

Mrs. Betty Obendorf, President
 Mr. Michael Tauriainen, Clerk
 Mr. Clifford Massie, Treasurer
 Dr. John Nels Anderson, Member
 Mr. Joe Arness, Member
 Mrs. Mari-Anne Gross, Member
 Mr. Michael Wiley, Member
 Mr. Rick Bell, Student Representative

STAFF PRESENT:

Dr. Robert Holmes, Superintendent of Schools
 Mr. John Dahlgren, Associate Superintendent, Planning,
 Operations, and Technology
 Mrs. Mary Rubadeau, Assistant Superintendent, Instructional
 Services
 Mrs. Sharon Radtke, Executive Director, Personnel
 Mr. Richard Swarner, Executive Director, Business Management

OTHERS PRESENT:

Mrs. Beth Martin	Mr. Mick Wykis
Mrs. Penny Little	Mrs. Helen Sibson
Mrs. Cheryl Samples	Mrs. Sharon Geeslin
Ms. Sherry Innes	Ms. Kari Mohn
Mr. David Spence	Mr. James Early
Mrs. Brenda Cutsforth	Mr. Mark Burgener
Mrs. Carole Bear	Mr. Pat Shields
Mr. and Mrs. John Mills	Mr. Tom Thorpe
Mrs. Karen Mahurin	Mr. Mike Chitty
Mr. John Kistler	Mrs. Lenoria Johnson
Mrs. Joan Schrader	Mrs. Janie Lawley
Mr. Duane Anderson	Ms. Cheryl Miller
Mr. Dan Sexton	Mrs. Kelly Smith
Ms. Trena Richardson	Mr. Hank Overturf
Mrs. Margaret Simon	Mrs. Nancy Thibodeau
Mr. and Mrs. Mark Moldenhouer	Mrs. Betsy Staley
Mr. and Mrs. William Raemaeker	Mrs. Kristin Green
Mr. Paul Sorenson	Mrs. Nancy Rollins
Mrs. Kathy Heus	Mrs. Ethel Clausen
Mr. Emery Thibodeau	Ms. Susie Franklin
Ms. Kelly Lynch	Mr. Richard DeMello
Mr. John Artz	Mr. John Bradshaw
Mrs. Donna Hicks	Mr. Doug Mervin
Ms. Shelly Culligan	Mr. Joe Mullins
Mr. Richard Harvey	Mrs. Debbie Tupper
Mr. George Martin	Mr. Richard Abrahamson
Mr. and Mrs. Dale Sandahl	Others present not identified.

CALL TO ORDER:

Mrs. Obendorf called the meeting to order at 7:30 p.m.

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 SCHOOL BOARD MEETING
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PLEDGE OF ALLEGIANCE: Mrs. Obendorf invited those present to participate in the Pledge of Allegiance.

OATH OF OFFICE: Newly elected school board members Joe Arness and Dr. John Nels Anderson received the Oath of Office from Notary Public Barbara Jewell.

ROLL CALL:

Mrs. Betty Obendorf	Present
Mr. Michael Tauriainen	Present
Mr. Clifford Massie	Present
Dr. John Nels Anderson	Present
Mr. Joe Arness	Present
Mrs. Mari-Anne Gross	Present
Mr. Michael Wiley	Present
Mr. Rick Bell	Present

APPROVAL OF AGENDA: The agenda was approved as printed.

APPROVAL OF MINUTES: The School Board Minutes of October 4, 1993, were approved with a correction.

PUBLIC PRESENTATIONS:

Mr. James Early stated he felt the school board member representative on the Reconsideration of Instructional Materials Committee should not be allowed to vote on recommendations from the committee. He noted this was a conflict of interest. He further noted the books being reconsidered had been placed in district libraries by individuals. He felt the books were against district policy and district approved curriculum, and school board members who voted for the books should be held liable for disciplinary action because they violated district policy.

Ms. Kelly Lynch, Seward Community School Director, encouraged the Board approve a \$1,697 appropriation which would be matched by City of Seward funds to expand the program to full-time status. She noted the director's position is funded through the City as a temporary employee, thus costing less due to reduced benefits. She felt the policy to cut Seward first because they do not hire school district employee's is an outdated policy.

Mr. Richard DeMello, Kenai parent, expressed concern on the books related to sex education in schools. He noted the current sex education program has resulted in a higher rate of teenage pregnancies. He felt this demonstrated the failure of sex education which is an attempt to stimulate students to create more behavior in the area of teenage sex. He did not see the need for books of such a nature in schools when better things can be taught.

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PUBLIC PRESENTATIONS
(continued):

Mr. John Artz, Soldotna bus driver, requested the Board protect the bus drivers' wages in the upcoming transportation contract. He asked that language be added to the contract to protect the drivers' salaries. He felt the contract should stipulate that existing drivers will be hired, the driver's seniority will be honored, and the prevailing wage will be paid. Mr. Dahlgren responded that kind of language has been included in the bus contract to protect the local drivers' seniority and wage/benefit package.

Mr. John Bradshaw, Sterling parent, stated he did not feel the books had a place in the school system. He commented he did not feel students needed any more encouragement to run amuck.

Mrs. Donna Hicks, Kenai parent, spoke in opposition to the books introduced to the school. She stated she thought the books were written on a fourth grade level, and she couldn't understand if the school did not teach children fully in reading, writing and arithmetic, why should they teach students to have sex. She felt the situation was ridiculous and the books should not be used for research.

Mr. Doug Merwin, parent, presented charts indicating a \$2 billion comprehensive sex education program where abortions, unwed mothers, and pregnancies have increased. He stated birth rates have gone down due to abortions. He felt the district policy was excellent but the Board needed to adhere to it. He stated the only thing that works is an abstinence based program.

Ms. Shelly Culligan expressed concern about where the line of censorship stops, and noted that some things are not taught in the home. She questioned the accuracy of statistics presented by the previous speaker. She felt that education is not the sole blame for abortion and higher births rates.

Mrs. Lenoria Johnson, parent, requested that young children and teens leave the room due to the nature of her comments. Mrs. Johnson spoke about masturbation, homosexuality, sexual behavior and terminology she found objectionable which were used in two of the books under reconsideration.

PUBLIC PRESENTATIONS
(continued):

Mrs. Brenda Cutsforth, parent, stated she was asking for age appropriate materials, not total censorship. She reiterated a situation where students were placed on detention for reading a pornographic comic book and the students commented that had the material come from the library nothing would have happened. She noted that parents are encouraged to be involved in the schools, but when they are really involved in the students' health and welfare it appeared that the parents' involvement was not welcomed. She encouraged that the books be removed because they are not age appropriate for students.

Mr. Joe Mullins, Nikiski High student, stated that high school students and parents often feel that sex is an uncomfortable subject to talk about. He noted that if the books had not been brought before the school board, they probably would never have been read, but that it was important to have information available for students. He noted varying view points should be available so students can form their own opinions.

Mr. John Kistler, parent, noted that the books referred to are library books. They are not a part of the health curriculum. He stated it is appropriate that students have information available to reference in order to know what their fellow students are talking about, whether good, bad or indifferent. He noted this information could be discussed with parents or in health classes. He commented he did not want he or his children to bury their "heads in the sand" with those objecting to the books.

Mr. Richard Harvey, school board candidate, quoted from the Negotiated Agreement about instructional freedom and intent of instructional freedom. He questioned whether there was a legality involved in breach of contract. He commented on the new surgeon general's statement about teaching sex education, and questioned how much accessibility students need on other topics such as building bombs and becoming drug addicts.

HEARING OF DELEGATIONS:

Mrs. Joan Schrader, representative for the Mount Redoubt Alaska Chapter of the Coalition of Labor Union Women, expressed concern on the cancellation of the Paideia Program at Homer High School. She felt the "Great Books" class featuring classic books spanning 2500+ years should be appropriate for the school district. She felt more could be done for students through actual presence of teachers, television instruction, and sharing of specific classes. She called attention to AASB resolutions which are of educational interest to the district. She requested board members take time to serve as hearing members throughout the year to develop consensus with the public on matters of concern to them.

COMMUNICATIONS AND
PETITIONS:

Mrs. Obendorf announced a letter had been received from Galina Maximova, School Superintendent for the City of Magadan, Russia, requesting an exception to the policy and invited Redoubt Elementary students and teachers to exchange ideas with School #14 during the March, 1994 spring break. They requested the students and teachers be excused from school for three days due to Aeroflot's scheduled flights.

Mrs. Obendorf read an executive proclamation from Governor Walter J. Hickel declaring the week of October 17-23 as School Bus Safety Week. The theme of the proclamation was "In the Land of the Midnight Sun, Safety is Number One".

KPEA:

Mr. Mike Chitty, KPEA President, presented the Board with written statements from librarians, teachers and members of the community expressing concern on the cuts to librarians' contracts. He acknowledged that the schools' media centers are the hub of each school, and requested that contract days be restored in order that students and teachers can be served properly. In addition, other budget cuts have resulted in decreased inventory which has resulted in additional librarian time for repairing and mending often outdated materials.

AWARDS AND PRESENTATIONS:

Mrs. Obendorf presented a retirement plaque to Mrs. Gladys "Betsy" Staley, Personnel Coordinator, Central Office in recognition of her 29 years of dedicated service to the school district. She also presented a plaque to John Mills, Sears Elementary teacher, recognizing his "First Year Teacher Award" from the American Association of School Administrators.

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SUPERINTENDENT'S REPORT:

Dr. Holmes reported student enrollment was currently at 9934, which is 215 students over projection. He noted adjustments in teaching staff will be considered after the close of the 20-day enrollment count, which ends October 22.

He reported on a successful Second Annual Kenai Peninsula Council of PTA/PAC's Conference held in Homer, October 15-16. He complimented Pam Lazenby, Kathy Godek and Pat Case for their efforts in developing an excellent conference with topics of interest to parents. He noted unfortunately only 20 parents attended the conference.

KENAI CENTRAL HIGH SCHOOL
REPORT:

Mr. David Spence, Kenai Central High School principal, reported to the Board on programs at his school. A program of student "hands on" experience was presented by a quartet comprised of Todd Jackson, and Aaron, James and Curtis McCubbins, a student activities report by Jessica Rutherford and Tonya Naylor, school video prepared by Mark Burgener, student art display and horsd'oeuvres prepared by the Advanced Foods class.

SEWARD BUS REQUEST:

In response to a request made at the October 4 meeting held in Seward, Mr. Dahlgren reported bus transportation to the Questa Woods Subdivision in Seward presented several problems which included the bus stopping on the main highway to do a light check before turning and crossing the railroad tracks, high accumulation of snow during the winter which caused hazardous traveling conditions, and a possible schedule change to pick up the students earlier in the morning. He noted other subdivision requests on borough maintained roads have been made throughout the borough, but no additional maintenance can be provided by the borough. Mr. Wiley requested that possibly the road to Questa Woods Subdivision be considered as a hazardous bus route and that the administration continue to review the situation. Mrs. Obendorf requested the administration send a copy of the report to the Seward PAC and principals.

SEWARD HIGH HANDICAP
ACCESS:

Mr. Dahlgren reported the school district and borough maintenance department are currently assessing all schools related to disability access outside and within the buildings as part of ADA legislation. He noted projects will be prioritized according to student and patron needs and budgeted through the borough maintenance budget in subsequent years. Seward High School's handicap access will be considered within the review of the schools in the district. Mrs. Obendorf requested a letter be sent to the Seward PAC since they brought this item to the Board's attention.

RECESS: At 9:08 p.m., Mrs. Obendorf called a recess.

RECONVENE AFTER RECESS: The Board reconvened in regular session at 9:22 p.m.

FINANCIAL REPORT: Mr. Swarner presented the financial report of the district for the period ending September 30, 1993. He also outlined expenditures for the August pupil activities account.

BUDGET TRANSFERS REPORT: Mr. Swarner reported on Budget Transfers #1 through #115 as follows: #1, Soldotna High, \$1,245; #2, Seward High, \$12; #3, Ninilchik Elem-High, \$125; #4, Soldotna Junior High, \$797; #5, Soldotna Junior High, \$3,767; #6, Paul Banks Elementary, \$165; #7, Sears Elementary, \$192; #9, Alternative Programs, \$738; #10, Director - Operations, \$600; #11, Purchasing Services, \$1,461; #12, Purchasing Services, \$60; #13, Skyview High, \$173; #14, Personnel Services, \$83; #15, Tustumena Elementary, \$2,000; #16, Soldotna High, \$1,436; #18, Nikiski Jr-Sr High, \$500; #19, Nikiski Jr-Sr High, \$732; #20, Nikolaevsk Elem-High/District Media Center, \$100; #21, Special Services/Kalifornsky Beach Elementary/Redoubt Elementary/Kenai Central High/Paul Banks Elementary/Seward Elementary/Seward High/Soldotna Junior High/Sears Elementary/Soldotna High/Homer High/Soldotna Elementary/Homer Intermediate/Nikiski Elementary, \$8,250; #22, Special Services/Sears Elementary/Redoubt Elementary/Seward Elementary/Paul Banks Elementary/Nikiski Elementary, \$2,600; #23, Special Services/Nikiski Elementary/Sears Elementary/Mountain View Elementary/Kalifornsky Beach Elementary/Redoubt Elementary/Soldotna Elementary/Sterling Elementary/Chapman Elementary/Paul Banks Elementary/McNeil Canyon Elementary/Seward Elementary/Tustumena Elementary/Homer Intermediate, \$4,125; #24, Special Services/Chapman Elementary/Homer High/Homer Intermediate/Homer Junior High/Kalifornsky Beach Elementary/Kenai Central High/Kenai Middle/McNeil Canyon Elementary/Mountain View Elementary/Nikiski Elementary/Nikiski Jr-Sr High/Nikolaevsk Elem-High/Ninilchik Elem-High/North Star Elementary/Paul Banks Elementary/Redoubt Elementary/Sears Elementary/Seward Elementary/Seward High/Soldotna Elementary/Soldotna High/Soldotna Jr. High/Sterling Elementary/Susan B. English Elem-High/Tustumena Elementary/Skyview High, \$11,750; #25, Special Services/Sears Elementary/Paul Banks Elementary/Redoubt Elementary/Soldotna Elementary, \$2,400; #26, Soldotna High, \$500; #27, Kenai Central High, \$200; #28, Kenai Central High, \$1,500; #29, Kenai Middle, \$285; #30,

BUDGET TRANSFERS REPORT
(continued):

Nikiski Elementary, \$208; #31, Warehouse, \$250; #32, Homer Jr. High, \$745; #33, Kalifornsky Beach Elementary, \$203; #34, Skyview High, \$140; #35, Homer High, \$1,482; #36, Nikiski Elementary, \$289; #37, Purchasing Services, \$160; #38, Alternative Programs, \$212; #39, Skyview High, \$539; #40, Homer High, \$362; #41, Tustumena Elementary, \$199; #42, Alternative Programs, \$296; #43, Special Services, \$1,117; #44, Paul Banks Elementary, \$70; #45, Nikiski Elementary, \$359; #46, Kalifornsky Beach Elementary, \$299; #47, Kalifornsky Beach Elementary, \$96; #48, Homer High, \$1,081; #49, Seward High, \$585; #50, Soldotna High, \$500; #51, Nikolaevsk Elem-High, \$192; #52, Warehouse, \$270; #53, Alternative Programs/Voznesenka, \$233; #54, Special Services, \$400; #55, Homer High, \$110; #56, Soldotna High, \$1,918; #57, Special Services/Soldotna Elementary, \$60; #58, Ninilchik Elem-High, \$26; #59, Homer High, \$2,580; #60, Soldotna High, \$204; #61, Homer High, \$58; #62, McNeil Canyon Elementary, \$220; #63, Ninilchik Elem-High, \$149; #64, Kenai Central High, \$454; #65, Kenai Central High, \$60; #67, McNeil Canyon Elementary, \$125; #68, Homer Intermediate, \$179; #69, Homer High, \$94; #70, Homer High, \$300; #71, Nikiski Jr-Sr High, \$3,370; #72, Kachemak Selo, \$875; #73, Susan B. English Elem-High, \$351; #74, Soldotna High, \$726; #75, Paul Banks Elementary, \$447; #76, North Star Elementary, \$590; #77, North Star Elementary, \$168; #78, Skyview High, \$310; #79, Homer High, \$200; #80, Kenai Central High, \$200; #81, Homer High, \$2,221; #82, Homer High, \$55; #83, Soldotna High, \$2,640; #84, Homer High, \$309; #86, Tustumena Elementary, \$230; #87, Alternative Programs, \$1,320; #88, Food Services, \$1,000; #89, Kenai Central High, \$580; #90, Cooper Landing Elementary, \$178; #91, Paul Banks Elementary, \$30; #92, North Star Elementary, \$200; #93, Alternative Programs, \$1,050; #94, Alternative Programs, \$350; #95, Seward Elementary, \$400; #96, Tustumena Elementary, \$244; #97, North Star Elementary, \$402; #98, Special Services, \$251; #99, Homer High, \$94; #100, Homer High, \$143; #101, Kenai Central High, \$200; #102, Special Services, \$900; #103, Soldotna Jr. High, \$562; #104, Director - Instruction, \$484; #106, Soldotna High, \$38; #107, Homer Jr. High, \$132; #108, Sterling Elementary, \$1,750; #110, Kachemak Selo, \$300; #111, Nikolavesk Elem-High, \$107; #112, Homer High, \$485; #113, North Star Elementary, \$159; #114, North Star Elementary, \$239; and #115, Seward High, \$237.

CONSENT AGENDA:

Items presented on the Consent Agenda were Approval of Extended Field Trip Request, Resignations, Substitute Teacher Contracts and Sick Leave Bank Request/Support.

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EXTENDED FIELD TRIP
 REQUEST:

Mrs. Rubadeau recommended the Board approve an extended field trip request for 12 Seward Jr/Sr High School Spanish students to travel to Spain, March 10-19, 1994 to participate in an educational program tour to visit Madrid, Barcelona and Palma de Mallorca.

RESIGNATIONS:

Mrs. Radtke recommended the Board approve resignations from Patricia Hunter, Special Education/Resource, Chapman Elementary School, effective November 30, 1993; and Charlotte Pendleton, Library, Sears Elementary, effective October 1, 1993.

SUBSTITUTE TEACHER
 CONTRACTS:

Mrs. Radtke recommended the Board approve contracts to 19-day substitute teachers Suzanne Torian, Library, Homer High; Jill Gann, Physical Education, Homer High; and Teresa Schutter, Grades 1-2, Tustumena Elementary.

SICK LEAVE DRAW REQUEST/
 SUPPORT:

Mrs. Radtke recommended the Board approve a draw from the KPESA Sick Leave Bank for Margaret Turkel, Deaf Education Interpreter, Paul Banks Elementary, 9 days.

ACTION

Mr. Tauriainen moved the Board approve the Consent Agenda items as presented. Mrs. Gross seconded.

Motion carried unanimously.

PRIMARY MEMBER IN CHARGE
 OF GAMING PERMITS:

Mr. Swarner recommended the Board approve a resolution establishing the primary member in charge of gaming at twenty-one schools in the district. He noted the schools hold raffles to raise funds, and in order to be in compliance with state law it is necessary for the schools to hold a gaming permit with a primary member responsible for proper operation and reporting requirements.

ACTION

Mr. Massie moved the Board approve the primary member in charge of gaming permits. Mr. Arness seconded.

Mr. Tauriainen commented he was concerned that pull-tabs and rippies might be used, and the motion should be clarified on its use.

ACTION

Mr. Tauriainen moved to amend the motion to add, BE IT RESOLVED that such permits shall be limited to raffles. Dr. Anderson seconded.

Mrs. Gross reminded the Board that a policy approved last year would require any activities other than raffles to be approved by the superintendent.

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PRIMARY MEMBER IN CHARGE
OF GAMING PERMITS (cont.):

VOTE ON AMENDMENT:

YES - Anderson, Tauriainen
NO - Arness, Gross, Massie, Wiley, Obendorf
Advisory Vote - YES

Amendment failed.

VOTE ON MAIN MOTION:

YES - Anderson, Arness, Gross, Massie, Wiley, Obendorf
NO - Tauriainen
Advisory Vote - YES

Motion carried.

BUDGET TRANSFER:

Mr. Swarner recommended the Board approve a Budget Transfer in the amount of \$10,000 to cover travel in the district for speech therapists. He noted the budget transfer was necessary to rectify an oversight when revising the 1993-94 budget. He reminded the Board that the transfer was necessary to be in compliance with board policy which requires any transfer of \$10,000 or more to receive board approval.

ACTION

Mr. Wiley moved the Board approve the budget transfer. Mr. Tauriainen seconded.

Motion carried unanimously.

RECONSIDERATION OF
INSTRUCTIONAL MATERIALS:

Mrs. Rubadeau reported the Reconsideration of Instructional Materials Committee met on August 5 and September 22 to review three library books on teenage sexuality which were requested by a parent. This was done in compliance with Policy 006.13 by a committee appointed annually by the Board to reconsider books. She noted two books were requested for reconsideration after approval at the October 4 meeting. She reported book #1, "What Teenagers Want to Know About Sex: Questions and Answers" by Boston Children's Hospital was found to be factual, medically based, and non-judgmental. The committee members unanimously approved maintaining the book in school libraries, with one member who did not approve it for placement at the junior high level. Regarding book #2, "What's Happening to My Body? Book for Boys: A Growing Up Guide for Parents and Sons" by Lynda Madaras with Dane Saavedra, it was found to be factual and emphasized communication about sexuality issues with parents. The committee felt it was appropriate for junior high students. She recommended the Board approve the committee's recommendations.

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RECONSIDERATION OF
INSTRUCTIONAL MATERIALS
(continued):

Mr. Tauriainen commented that the second book was also at the Mountain View Elementary School. Mrs. Rubadeau responded that the Mountain View Elementary school nurse keeps the book in her office and checks it out to parents.

Mrs. Obendorf explained that public comments would be taken on the reconsideration motion. She noted that comments should be made to this issue only.

Mr. Jim Early asked members of the audience to stand or wave their hand in support of removing the books from the schools. He stated the Reconsideration of Instructional Materials Committee was made up of nine people. He noted a school board member sits on the committee and felt this was a conflict of interest since the board member was voting on something he considers and should abstain from voting. He noted the Board should weigh their decision openly, honestly and with much forethought. He felt all books should be open for consideration and reconsideration. He did not feel this was censorship, which is denying a person what they can write, what they can publish or what they can read. He felt the books were against the health curriculum.

Mrs. Obendorf explained that all committees contain at least one board member which is according to school district policy. Such membership does not exclude the school board member from voting when a committee issue arises.

Mrs. Debbie Tupper, Soldotna parent, commented she did not feel the material in the books was appropriate for children. She noted since students were not taught everything about science, math, physics in junior high school, they should not be taught every detail about sex. She felt abstinence should be promoted, and if the standards are lowered there are potential dangers to young people. She requested the books be removed from the libraries.

Mr. Richard Harvey, school board candidate, stated he felt that in accordance with the negotiations if teachers used the books as reference materials they would be in violation of the board's policies and liable for dismissal. He questioned who would maintain individual contact or control within the classroom. He stated he appreciated one book's control through the nurse to parents. He felt students were being robbed of academics when getting involved in so many controversial sides of issues. He felt the school district might be held legally liable, and could not afford to take dollars for legal suits away from educational dollars for students.

RECONSIDERATION OF
INSTRUCTIONAL MATERIALS
(continued):

Mrs. Nancy Rollins, Soldotna parent, stated she had read one of the books being reconsidered and did not recognize it as described by some community members. She stated 145 pages dealt with puberty, and did not teach students to have sex. She noted the book reinforced abstinence, platonic relationships, and physical changes in their bodies. She noted the Board has a process which has been followed, voted upon and should not be reconsidered. She noted the book is a library book, not part of the health curriculum.

Mrs. Donna Hicks, Kenai parent, told the Board she was mad and requested the Board remove the books from the school libraries. She did not feel there was a place in the school for such material. She stated she would take the issue to any court to have it removed from the schools. She considered the material "garbage".

Ms. Susie Franklin, parent and elementary librarian, stated she is hired to uphold the selection policy which includes the Library Bill of Rights by the American Association of Librarians. The Library Bill of Rights states that libraries should present all points of view on current and historical issues. A person's right to use a library should not be denied or the right denied to use a library because of age, origin, background or views. She noted that from professional training she was at no time told that personal bias entered into the selection of material. She commented the information is accurate, and meets the needs of the community. District policy states it is a responsibility to teach students to think, and teachers can't teach in a vacuum. She commented the district's review policy is one of the best in the nation and urged the Board to not reconsider the books, but let the original decision stand.

Mr. George Martin, Soldotna parent, urged the Board to reconsider the books and stated he was disappointed to find the material in place where his young children can get their hand on it. He noted this is one of the reasons that "school choice" is becoming such a big issue in this country.

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RECONSIDERATION OF
INSTRUCTIONAL MATERIALS
(continued):

Mrs. Lenoria Johnson, Soldotna parent, asked the Board to reconsider the issue and questioned whether the Board was aware the complaint was a parental complaint and whether they had received her specific complaint. Mrs. Obendorf responded the Board was aware it was a parent complaint, but the complaint goes to the committee not the school board. Mrs. Johnson requested that school board members receive the parent complaint and felt the board did not have correct information from the committee on the review of the books. Mrs. Johnson requested that more parents be assigned to the committee.

Mrs. Brenda Cutsforth, Soldotna parent, told the Board they should represent the people who communicate and attend their meetings. She stated that she is not opposed to educating students on sexual issues, but felt the information should be medically correct and terminology correct. She did not feel that use of the library books had the educational value they should have. She felt students should discuss issues with adults in the classroom and parents. She felt there were other excellent materials available, and requested the books be removed.

Mr. Mike Chitty stated he agreed with the previous speaker in that informed persons can make intelligent decisions. He felt students should not be denied information on which to base decisions. He did not believe that anyone is diminished by information or education.

Mr. Mark Moldenhouer, Sterling parent, urged the Board to approve reconsideration of the books because the committee did not represent the majority of the parents, all the information in the books was not factual or medically based, and they were straight forward and non-judgmental where everything goes. He stated those present are the public and as such does not limit what administrators, teachers or librarians would want in school libraries. He felt this would be more like a communist government which binds people.

Ms. Kari Mohn, District Media Coordinator, spoke in support of the Board's decision to retain the books as well as replacing the outdated issues of the third book. She stated she had read the books in their entirety and concurred with the committee on the two books which were factual, medically based, straight forward and non-judgmental. She commented that in addition to students receiving human sexuality information from each other, parents, clergy, medical personnel and teachers, students need access to materials on human growth and development in their school libraries.

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RECONSIDERATION OF
INSTRUCTIONAL MATERIALS
(continued):

Mr. John Willard, parent of the student representative to the Reconsideration Materials Committee, stated as a parent he believed in education and God, and felt education was important to students. He felt as a parent he is receptive to questions from his children, but sometimes parents do not have all the answers. He felt other resources and information should be available through school libraries and other sources.

Mr. John Kistler, parent, told the Board the books should not be reconsidered. He noted the books were not part of the health curriculum which many parents felt they were. He stated the content of the books is appropriate to junior high and high school libraries, and answers questions asked by students. He concluded that people should not "bury their heads in the sand."

Mr. Monte Cutsforth, student, stated his head is not "buried in the sand" and stated anatomical language not slang should be used. He stated there is a mixed message on appropriate materials, and questioned if these books were in the library why were subscriptions to Hustler and Playboy not in the libraries. He requested the books be reconsidered.

Mrs. Obendorf announced the books would be voted on separately.

ACTION

Mr. Tauriainen moved to reconsider the book, "What Teenagers Want to Know About Sex: Questions and Answers."
Dr. Anderson seconded.

Mr. Wiley commented he was concerned about both of the books when the meeting was held in Seward. He noted he read both books which he found to be medically correct and anatomically correct, where the same could be found in an encyclopedia. Overall, he did not feel the material was damaging to students. He further commented the information reinforced abstinence and is not harmful material. He asked the Board to examine the material and not get so carried away by the testimony.

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SCHOOL BOARD MEETING
October 18, 1993
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RECONSIDERATION OF
INSTRUCTIONAL MATERIALS
(continued):

Mr. Tauriainen commented the issue was not one of censorship but leadership. He felt the Board should not be providing material to students that they are not ready to handle. He noted they need to make responsible choices. He stated he read the book, and disagreed with Mr. Wiley in philosophy on the book. He read excerpts from the beginning of "What Teenagers Want to Know About Sex: Questions and Answers" by Boston Children's Hospital. He stated the Board needed to reconsider the book and look at the overall policy on books for students.

Mr. Rick Bell, student representative, stated that the future for students with STDs and dangers from sex will not disappear. He felt the problem will not be cured by withholding information, and noted he had read the books, and found them to be factual and real. He noted the same information is taught in the health curriculum and facts and truth will protect and be beneficial for the students in the future. He commented most likely the books will sit by themselves, and be used only by students seeking the information. He felt the issue had been dealt with enough and should be done with.

Dr. Anderson stated that having read the books that basically he would not remove the books from his children. He noted his major concern was the issue to accommodate everyone's view points. A person's religious philosophy basically constitutes the basis of their whole life. He felt the Board has no way to accommodate these opinions or conservative views. He suggested perhaps a parental guidance section could be established in the library, however, that would not follow the Library Bill of Rights. He questioned whether the district would be out of compliance with federal and other laws in doing this. He urged the Board to reconsider both books and postpone action until such time as to consider an option for parents to have control over their children's reading materials.

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RECONSIDERATION OF
INSTRUCTIONAL MATERIALS
(continued):

Mrs. Gross commented that as conservative as she is, and considering the sexual molestation rate of young women, and where she attained her sex information from friends, she approved of the books. She noted children are very knowledgeable about sex by the sixth grade either from friends, television, newspapers and other sources. She felt it was unrealistic to believe that children do not have sex knowledge or know the slang terminology, not whether parents approve of it or allow them to use it. She felt that values must be placed in the home at an early age, and parents would be naive to think their children do not have such knowledge by age 10. She did not see the book as a threat to children who have learned values at home.

VOTE:

YES - Anderson, Tauriainen
NO - Arness, Gross, Massie, Wiley, Obendorf
Advisory Vote - NO

Motion failed.

No reconsideration motion was made on the book "What's Happening to My Body? Book for Boys: A Growing Up Guide for Parents and Sons".

RECESS:

At 10:44 p.m., an outburst was made by Mrs. Donna Hicks in the audience, and Mrs. Obendorf called a recess.

RECONVENE AFTER RECESS:

At 10:55 p.m., the Board reconvened in regular session.

ARCHITECT SELECTION FOR
TUSTUMENA ELEMENTARY
SCHOOL:

Mr. Dahlgren reported the Board had conducted a worksession prior to the meeting to hear from architectural firms Cash Barner Usher, McGlothlin Balivet Co., Architects Alaska and Kluge and Associates. Evaluation of the proposals indicated 2.3 points separated the two highest firms. He recommended the Board recommend to the Borough Assembly selecting Cash Barner Usher as architect for the Tustumena Elementary School renovations and addition.

ACTION

Mr. Arness moved to accept the recommendation of the administration for Cash Barner Usher architects. Dr. Anderson seconded.

ACTION

Mr. Arness moved to amend the motion to recommend to the Borough Assembly that Kluge and Associates be retained for architectural services on the Tustumena Elementary Project. Mr. Wiley seconded.

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ARCHITECT SELECTION FOR
 TUSTUMENA ELEMENTARY
 SCHOOL (continued):

Mr. Arness commented he felt a highly qualified local architect should be awarded a portion of the services since the point difference was close. He commented it would be good policy to give the district's business to the local firm for a portion of the services. Mrs. Obendorf expressed concern that some of the architectural changes would be disruptive to school being carried out, and for that reason would vote against the amendment.

Mr. Tauriainen gave notice that he would abstain because of a vested financial interest as a sub-consultant. Mr. Massie stated he would also abstain due to previous commitments he was unable to attend the worksession with the architects.

VOTE ON AMENDMENT:

YES - Arness, Wiley
 NO - Anderson, Gross, Obendorf
 ABSTAIN - Massie, Tauriainen
 Advisory Vote - NO

Amendment failed.

VOTE ON MAIN MOTION:

YES - Anderson, Arness, Gross, Wiley, Obendorf
 ABSTAIN - Massie, Tauriainen
 Advisory Vote - YES

Motion carried.

RESTORE SEWARD COMMUNITY
 SCHOOL FUNDING:

Dr. Holmes stated this item was placed on the agenda at the request of the Board at the October 4 meeting. Mrs. Obendorf commented that a request for an additional \$1,697 would be matched by the City of Seward. She noted the shortfall resulted in escalating salaries.

Ms. Kelly Lynch, Seward Community School Coordinator, told the Board that the program served over 5,000 people annually, which is a large number of people for a small community. She noted time for the coordinator had been cut from 35 hours weekly to currently 19 hours per week. Her time is in charge of the programs at the high school as well as dealing with both safety and security of the building. No office hours to coordinate programs are now available. The appropriation would reinstate the coordinator's office hours to plan and initiate other programs besides open gym activities.

ACTION

Mr. Wiley moved the Board approve restoring \$1,697 to the Seward Community Schools Program. Mrs. Gross seconded.

Mrs. Karen Mahurin, KPESA President, stated she was pleased to hear Seward residents rallying in support of their local program. She commented that this is an example where the district in its quest to save money had cut hours and benefits which directly effected services to students and community. She urged that the appropriation be reinstated.

Mr. Richard Abrahamson, Seward resident, strongly urged the Board to appropriate the funds for the Seward Community School Program. He noted that use of the school, even by individuals who do not have children, gives the school a place of identity within the community. He felt this was a beneficial, positive element of the community.

Mr. Tony Lewis, Soldotna Community School teen coordinator at Skyview High School, supported the request for additional funding to the community school program in Seward. He noted it is important that the coordinator has time to plan and provide quality services to the program. He noted money to the community school program is well spent and costs are minimal compared to the benefits the community receives.

ACTION

Mr. Wiley moved to restore \$1,697 to the Seward Community School Program from 1992-93 carryover funds. Mrs. Gross seconded.

Dr. Anderson questioned why the funds had been cut from the Seward program. Mrs. Rubadeau stated that as explained in previous meetings status quo funding resulted in the reduction of the coordinator's salary. She noted there was nowhere else to cut the budget and the Seward community was aware of the impending reduction. The reduction was not made until this fall when it was known which personnel were retained. Dr. Anderson commented it appeared that Seward was discriminated against on equal division of funds. Mrs. Rubadeau responded that the Seward program was not discriminated against, but that the negotiated agreement with employees was honored.

Mr. Wiley commented he hoped all facts would be known at budget time, and they will not be caught by surprise. Mrs. Rubadeau responded that as long as the budget is totally salary accounts, there is no way to reconcile what the numbers will be until the employees have returned to work. Mr. Wiley stated the program is very important to the community and urged support of the program to return to full-time status.

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RESTORE SEWARD COMMUNITY
SCHOOL FUNDING (continued):

Mrs. Gross questioned whether central peninsula programs could be adjusted to serve a portion of the Seward program. Mrs. Rubadeau responded that each community has separate agreements and provide different financial commitments to their program.

Mr. Tauriainen questioned whether the administration had objections to using surplus funds from the 1992-93 budget for this purpose. Dr. Holmes responded that he felt this was a worthwhile project, however, there are many other requests waiting for use of these funds. He noted the administration looks at the request in the context of other requests. Mrs. Obendorf added that another obvious request is that of extended hours for librarians which was presented to the Board. She noted she was supportive of the request, but hoped there would be no assumption that the increase would become a status quo situation. She felt there was need to work out a plan for next year. Mrs. Rubadeau responded that the administration is unable to work out a plan even though they are advocates for the program. She noted with status quo budgeting, the only accounts left in the budget are salaries which are dictated by the negotiated agreement. There is no room to move unless contract length is cut. Dr. Holmes stated that if labor contracts continue as they have for the past two years and there is no unit value increase he anticipated a cut of \$1.4 million for next year. He cautioned the Board as they enter into the budget process that budget cuts will need to be made.

Mr. Massie stated that he did not favor handing money out whenever requested, however, since it was such a small amount he would like to see this done on a one-time only basis.

ACTION

Mr. Massie moved to amend the motion that it be stipulated that funding is for one year only, and that future budgets be taken care of during the budget process. Mr. Tauriainen seconded.

Amendment carried unanimously.

Mr. Arness commented he opposed the issue because of the mechanism, not the program. He did not want the Board to begin taking nominations from the floor to fill the gaps. He noted there is a process to follow in requesting funds and this would set a precedent. Mr. Wiley commented he felt the key word is "restore" and because no notice was given to the Seward Program they continued to plan for the full amount. He noted salaries should be considered during the budget process, not in August.

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RESTORE SEWARD COMMUNITY
SCHOOL PROGRAM (continued):

VOTE ON AMENDED MOTION:

YES - Anderson, Gross, Massie, Tauriainen, Wiley, Obendorf
NO - Arness
Advisory Vote - YES

Amended motion carried.

POLICY REVISIONS:

Mrs. Rubadeau presented the first reading of revisions to Policy 005.31, Non-Discriminatory Employment Activities, and new Policies 005.312, Sexual Harassment and 007.17, Harassment/Students. Following general discussion, the Board requested a half-hour worksession on the new policies prior to the next school board meeting.

PUBLIC PRESENTATIONS:

Mrs. Karen Mahurin, KPESA President, commented she was pleased the Board would be holding a worksession on the policies, particularly Policy 005.312. She commented she felt the 120 days reporting period needed to be reconsidered. She also noted that the personnel department is often extremely busy, and suggested a committee of three people rather than the personnel director investigate complaints. She felt the personnel coordinator should be an advocate for both employees. She stated other considerations should be given to section C-2, where power is not held over the employee, and employees are dealt with accordingly.

Mr. Pat Shields, Tustumena PTA President, thanked the Board for their support in obtaining approval for their school addition. He also expressed appreciation to parents being able to sit in on the architect selection. From a parent's perspective, he felt the Board's decision on the books made it a more difficult job to teach children sex education because there are mixed messages being sent to children. He told the Board that the issue hasn't gone away.

Mrs. Debbie Tupper, parent, stated she felt it was ironic that there is a policy which prohibits sexual harassment with language on a piece of paper, yet the Board did not see the same concern for kids with the books. She felt it is important to protect kids, and would like the Board to listen to parents.

PUBLIC PRESENTATIONS
(continued):

Mrs. Nancy Rollins, parent, stated that she too attended numerous school board meetings, and felt the Board should represent her view point along with other parents. Just because a group was in attendance advocating for a particular point of view, the Board still had the responsibility to represent all parents and all children. She commented that the KPBSD does not have a comprehensive health curriculum or comprehensive sexuality education. She noted the health curriculum is huge and cannot be taught in a year or semester, and the sexuality part is a small portion of the curriculum.

Mr. John Kistler, parent, told the Board they touched the tip on the iceberg in approving the allocation to Seward's Community School Program. He stated it involved a principle on how much money a community can spend on education. He told the Board they need to plan for the future when oil revenues can no longer be depended on for inflated spending programs.

Mr. Richard Harvey, school board candidate, told the Board he appreciated their patience in hearing from public members. He noted he would like to see more involvement in other areas to see positive changes.

Mrs. Brenda Cutsforth, parent, stated that language in policy seemed more important than language in books for students. She commented this was reinforced tonight that the plea for parent involvement is lip service when parents aren't listened to. She stated she did not feel the books contributed to students in a positive manner. She stated she planned to continue involvement in the schools, but hoped other parents wouldn't be discouraged. She felt the Board listened, but didn't hear.

Mrs. Lenoria Johnson, parent, stated that based on the health curriculum statement and the Sky View High belief statement that as a parent she did not feel it was right to teach about masturbation or abortion. She stated with the exception of Mr. Tauriainen and Dr. Anderson she was appalled at the hypocrisy of the school board and administration.

BOARD COMMENTS:

The Board welcomed student representative Rick Bell and new school board member Dr. Nels Anderson.

BOARD COMMENTS (cont.):

Mr. Tauriainen stated he appreciated Mr. Shields comments, and felt the Board would be looking at this issue again and again until the Board comes up with a way to deal with material that a large part of the community did not want in the school libraries.

Mr. Bell stated that, with all due respect, he did not see how allowing a couple of books to sit on the library shelf will corrupt the morals of any teenager. After all is said and done students won't care. The only students who will read the books are those who want the information. He felt discussion was good for thinking and free expression of ideas is what the country is based on.

Dr. Anderson stated he felt it was important to work on a compromise for people both on the right and left in terms of their philosophies. He stated he hoped a middle ground could be reached. He personally did not object to his children reading the books.

He expressed concern about future finances and felt it was unrealistic to expect additional funding from Juneau. He noted the Board will have to make serious budget cuts in the future. He noted that particular part of his school board responsibility he did not look forward to, but otherwise, he looked forward to working with the Board. It was obvious the Board was concerned about kids and education.

Mr. Wiley stated he was impressed with the gathering of student council representatives in Seward recently. He was also impressed with the topics and subjects they talked about.

Mr. Wiley stated there was lip service regarding parent involvement, and more issues could be handled on the local level through the Site Based Decision Making process. He noted the School Board does listen, but change comes slowly. He hoped the Board could come up with a better process to serve these needs.

Mr. Arness stated he did not appreciate having his integrity and values questioned. Because of different points of view, he did not feel he was a bad person. He did not believe the Board had to keep doing this and a compromise did not exist. He noted he did not believe that attendance at school board meetings gave any person an "in".

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SCHOOL BOARD MEETING
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BOARD COMMENTS (cont.):

Mr. Arness expressed disappointment that the Board did not approve the local architect hire. He also noted he hoped the Board did not open the "flood gates" in approving the Seward Community School appropriation.

Mrs. Obendorf stated she was impressed with the students at the boroughwide student council meeting. She stated she was optimistic about the young people of the district.

She stated she was encouraged by the work of the Kenai Peninsula Council of PAC/PTA's. She noted concern was expressed that no school board member was in attendance at the legislative session of that conference.

Mrs. Obendorf stated that because the Board had a different opinion they should still be respected for the right to have a different opinion. She noted the Board had struggled for many hours on the book decision.

With concurrence of the Board, Mrs. Obendorf appointed Dr. Anderson to the Calendar Committee and Mr. Wiley to the Resolutions Committee at the AASB Conference.

EXECUTIVE SESSION:

At 12:15 a.m., Mr. Arness moved the Board go into executive session to discuss subjects that tend to prejudice the reputation and character of any person, provided the person may request a public discussion. Mr. Tauriainen seconded.

Motion carried unanimously.

ADJOURN EXECUTIVE SESSION:

At 12:55 a.m., Mr. Arness moved the Board adjourn the executive session. Mr. Tauriainen seconded.

Motion carried unanimously.

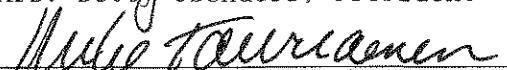
ADJOURN:

At 12:56 a.m., Dr. Anderson moved the School Board Meeting be adjourned. Mrs. Gross seconded.

Motion carried unanimously.

Respectfully Submitted,


Mrs. Betty Obendorf, President


Mr. Michael Tauriainen, Clerk

The Minutes of October 18, 1993,
were approved on November 1, 1993,
with corrections.

KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING
 Borough Administration Building
 Soldotna, Alaska 99669

November 1, 1993

SCHOOL BOARD MEMBERS:

Mrs. Betty Obendorf, President
 Mr. Michael Tauriainen, Clerk
 Mr. Clifford Massie, Treasurer
 Dr. John Nels Anderson, Member
 Mr. Joe Arness, Member
 Mrs. Mari-Anne Gross, Member
 Mr. Michael Wiley, Member
 Mr. Rick Bell, Student Representative

STAFF PRESENT:

Dr. Robert Holmes, Superintendent of Schools
 Mr. John Dahlgren, Associate Superintendent, Planning,
 Operations, and Technology
 Mrs. Mary Rubadeau, Assistant Superintendent, Instructional
 Services
 Mrs. Sharon Radtke, Executive Director, Personnel
 Mr. Richard Swarner, Executive Director, Business Management

OTHERS PRESENT:

Mr. James Dawson	Mr. Thomas Thorpe
Mr. Mark Moldenhauer	Mrs. Lenoria Johnson
Mrs. Brenda Cutsforth	Mr. Mike Chitty
Mr. Tim Navarre	Mr. Jim Montgomery
Mr. John Kistler	Mrs. Bekkie Jackson
Mrs. Rosemary Bird	Mr. Pat Shields
Mrs. Dawn Thorpe	Mrs. Becky Epperson
Mrs. Catherine DeLacee	Rev. Joe Knox
Mrs. Carolyn Cannava	Ms. Susie Franklin
Mr. Richard Harvey	Mrs. Nancy Rollins
Mrs. Kelly Smith	Mrs. Vicki King
Mrs. Debbie Weaver	Mrs. Pam Luddington
Mrs. Karen Mahurin	Mrs. Pam Lazenby
Mrs. Beverly Berdahl	Mr. Allan Miller
Mr. Emery Thibodeau	Mrs. Terry Burnett
Mrs. Denise Stuard	Mrs. Sharon Knowlton
Mrs. Alyce Johnson	Mrs. Sandy Altland
Mrs. Alana Haider	Mrs. Jan Daniels
Ms. Katie Pault	Mrs. Lisa Whitney
Mr. Dave Daniel	Ms. Monica Heath
Mr. David Maddock-Jones	Mr. Dave Knudsen
Mr. Brad Burke	Miss Chelsea Fowler
Mr. Jamie Montgomery	Miss Jolene Gerald
Mr. Clinton Yates	Miss Ashley Jones
Mr. Bryce Stuart	Mr. J.D. Pault
Mr. Tim Kirby	Miss Holly McCune
Mr. Gresham Oliver	Mr. Brandon Kocinski
Mr. Quincy Bird	Mrs. Lynn Kocinski
Mrs. Nancy Montgomery	Mrs. Cheryl Oliver
Mr. and Mrs. Tom Burke	Mr. Joe Pault
Others present not identified.	

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SCHOOL BOARD MEETING
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- CALL TO ORDER: Mrs. Obendorf called the meeting to order at 7:30 p.m.
- PLEDGE OF ALLEGIANCE: Mrs. Obendorf invited those present to participate in the Pledge of Allegiance.
- ROLL CALL:
- | | |
|------------------------|---------|
| Mrs. Betty Obendorf | Present |
| Mr. Michael Tauriainen | Present |
| Mr. Clifford Massie | Absent |
| Dr. John Nels Anderson | Present |
| Mr. Joe Arness | Present |
| Mrs. Mari-Anne Gross | Present |
| Mr. Michael Wiley | Present |
| Mr. Rick Bell | Present |
- APPROVAL OF AGENDA: The agenda was approved as printed. Mrs. Obendorf reordered the agenda for the Mountain View Elementary School Report to be the first item on the agenda.
- APPROVAL OF MINUTES: The School Board Minutes of October 18, 1993, were approved with corrections.
- MOUNTAIN VIEW ELEMENTARY SCHOOL REPORT: Mr. Tom Thorpe, Mountain View Elementary School principal, reported to the Board on his 450 student, grade 3-5 school. He noted the school's motto was one of caring, sharing and preparing. The school presentation included a musical presentation with school mascot, a report by student council members Zach Hicks, Brad Burke, Quincy Bird, Holly McCune, Jamie Montgomery, and Chelsea Fowler who spoke of their involvement in school leadership, a staff report on various school programs, and recognition of PTA involvement. Mr. David Maddock-Jones, Australian exchange teacher, spoke on the differences and similarities in education between Australia and the United States. The report concluded with refreshments being served to the Board by Monica Heath and students.
- PUBLIC PRESENTATIONS: Mrs. Obendorf explained the protocol for "Public Presentations" would be three-minute presentations addressing items not listed on the agenda. She noted that under the section "Hearing of Delegations", an authorized spokesperson for an organized group would be allowed to speak on any item not on the agenda.

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SCHOOL BOARD MEETING

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PUBLIC PRESENTATIONS
(continued):

Mrs. Lenoria Johnson, with the assistance of Brenda Cutsforth, Terry Burnett, Denise Stuard, Sharon Knowlton, and Beverly Berdahl, read a five-page document prepared by Mrs. Johnson related to her opinion of and search for information on Outcome Based Education in the district. She stated it was her and related organizations' goal to totally destroy OBE in the school district and the entire state of Alaska. She concluded that as parents in the Kenai Peninsula Borough they declare war on Outcome Based Education on the peninsula and the whole state of Alaska. Mrs. Johnson presented the Board members with packets of information related to her comments.

COMMUNICATIONS AND
PETITIONS:

Mrs. Obendorf acknowledged receipt of letters from Port Graham related to computers in the school and travel funds for student activities. She noted the parents who wrote to the Board were James Miller, Frances Norman, Vivian Malchoff, Debra McMullen, Mary Malchoff, F.M. Meganack, and Richard and Violet Ukatish. Mr. Dahlgren responded that Port Graham has experienced "brown outs" with power surges, and purchasing battery backups is being explored for their computers. He further noted that the school received computers from the district loaner lab where individual schools receive them based on their application requests. Mrs. Rubadeau added that Port Graham had used computers for two years through the computer technology bid program and were notified that the equipment needed to be returned for use to be rebid for other classrooms in the district. She noted that a computer from her office had been sent to Port Graham for their use. Mrs. Obendorf requested Mr. Dahlgren research this issue.

SUPERINTENDENT'S REPORT:

Dr. Holmes reported the timeline to the 93-94 budget increase will be addressed by the Board on November 15, a joint worksession will be held with the Borough Assembly on December 7, and a vote by the Borough Assembly will be made on January 5.

Dr. Holmes expressed appreciation to the voters for their time learning school board candidates' stands and their voting in the two elections.

Superintendent Holmes allowed time under his section of the agenda for Mr. Dahlgren and Mrs. Rubadeau to explain issues before the State Board of Education on public school interscholastic activities by private school students; allowing private, home school, and correspondence students to enroll part time in schools; and the KPSBD's special education waiver to develop a program for special education

SUPERINTENDENT'S REPORT
(continued):

students to cap special education funding at the current levels for three years. Mr. Dahlgren reported the KPSAA Board does not favor student involvement in interscholastic activities by other than public school students. The KPSAA Board felt there is school community involvement in these activities, not only involvement by individuals. He commented parents make choices, and it is not the public school's responsibility to subsidize inadequacies of private and home school education. He felt parents and students make choices, and must be accountable for these. Mrs. Rubadeau stated the state board of education will receive public comments on the proposed regulation related to part-time enrollment for private, home school, and correspondence in public schools, and a reimbursement schedule to public schools. She noted the KPBSD's waiver for the special services pilot program received support by the State Board of Education and was tabled until the January meeting. The school board requested a worksession on the proposed regulations on December 6.

CONSENT AGENDA:

Items presented on the Consent Agenda were Approval of 1993-94 Teacher Assignments, Grant Application and Inservice Day Request.

1993-94 TEACHER ASSIGNMENTS:

Mrs. Radtke recommended the Board approve teacher assignments for the 1993-94 school year for LuAnne Nelson, Special Education/Resource, Chapman Elementary (Temporary); Catherine Szabo, Grade 5, Sterling Elementary (Temporary); Leanne Krieger, Reading Specialist (half-time), Voznesenka Elementary (Temporary); Shelli Sparling, Grade 1, Seward Elementary (Temporary); Susan Dunk-Clark, Districtwide Special Education/Hearing Impaired (Temporary); and Chris Crum, Grade 2, Chapman Elementary (Temporary).

GRANT APPLICATION:

Mrs. Rubadeau recommended the Board approve a grant application for Environmental Education in the amount of \$19,500.

INSERVICE DAY REQUEST:

Mrs. Rubadeau recommended the Board approve an inservice release day on January 31, 1994 for Soldotna High School to work on developing the local "Tech Prep Partnership Building" model.

Mr. Tauriainen requested Item #2, Approval of Grant Application, be voted on separately.

ACTION

Mr. Wiley moved the Board approve Consent Agenda items #1 and #3. Dr. Anderson seconded.

Motion carried unanimously.

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ACTION

Mrs. Gross moved the Board approve Consent Agenda Item #2, Approval of Grant Application. Mr. Arness seconded.

Mr. Wiley questioned whether the environmental education curriculum from past years was still available and in use. Mr. Dahlgren responded Dr. Peter Larson wrote the outdoor education curriculum which was later developed into Project Adventure and used during the summer in an interdisciplinary curriculum involving writing, science, and mathematics. Currently, the program is non-functioning.

Mr. Tauriainen commented that environmental education was important but not as important as some of the core subjects. He expressed concern on whether the students were getting a balanced perspective, one that is not all "gloom and doom". He also expressed concern about portions of the language in the grant, and questioned whether the grant could be rewritten. Mrs. Rubadeau responded that since there was such a short timeframe, the grant was submitted. However, if the federal grant is approved she felt the district would be able to negotiate changes on some of the objectives. She noted state report card legislation mandates school districts include environmental education studies in health and science classes. The district is required to match the grant funds towards environmental education curriculum.

ACTION

Mr. Tauriainen moved to amend the motion that approval of the grant will be subject to review and possible rewriting prior to being turned over to the curriculum committee, if approved. Dr. Anderson seconded.

VOTE ON AMENDMENT:

YES - Anderson, Tauriainen, Wiley
NO - Arness, Gross, Obendorf
Advisory Vote - NO

Amendment failed.

ACTION

VOTE ON MAIN MOTION:

YES - Anderson, Arness, Gross, Wiley, Obendorf
NO - Tauriainen
Advisory Vote - YES

Motion carried.

RECESS:

At 9:09 p.m., Mrs. Obendorf called a recess.

RECONVENE AFTER RECESS:

At 9:26 p.m., the Board reconvened in regular session.

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1994-95 PROJECTED
ENROLLMENT:

Mr. Swarner requested the Board approve the projected enrollment for the 1994-95 school year at 10,108 students. This would be a 1.8% increase over the current year. He presented a chronology of enrollments for the past ten years.

ACTION

Mr. Tauriainen moved the Board approve the 1994-95 Projected Enrollment as presented. Mrs. Gross seconded.

Motion carried unanimously.

EXPULSIONS:

Mrs. Rubadeau reported hearings for student expulsions were conducted prior to the meeting on three Nikiski High School students. She noted each expulsion would be dealt with separately.

Mr. Arness read the following statement: "Decision of the Kenai Peninsula Borough School Board in the matter of the Expulsion of J.O. This matter came for hearing on November 1, 1993, on the recommendation for expulsion of the student J.O. The hearing officer decision from the hearing on October 5, 1993, recommended expulsion for the 1993-94 school year. Neither J.O. or his guardians were present though they were notified of the hearing. The guardians specifically advised Robert Bellmore they would not be attending the hearing. The guardians had been supplied a copy of the hearing officer decision and recommendation. Mary Rubadeau, Assistant Superintendent, and Robert Bellmore, Principal, presented information for the administration.

Based on the information received, the Board finds that J.O. together with another student brought a loaded pistol on the school grounds. J.O. handled the firearm at various times during the day and evidence shows J.O. had told another student that J.O. was going to bring a gun to school and threatened to shoot the student if he told anyone. On the day he brought the gun J.O. took further action of a threatening nature toward this student. The pistol had a bullet in the chamber and its safety mechanism was inoperative. These actions show a serious disregard for the safety and welfare of other students and indicates a risk to other students that can only be eliminated by removing J.O. from the school setting for such time as necessary for the district to reasonably ascertain that the safety of other

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EXPULSIONS (continued):

students will not be jeopardized by J.O.'s presence in the school. The Board upholds the recommendation and findings of the hearing officer and J.O. is hereby expelled from all schools in the Kenai Peninsula Borough School District for the remainder of the 1993-94 school year and may be readmitted after that time only if he/she has complied with all of the requirements for readmission recommended by the hearing officer with a correction to the grade level changed to Grade 10."

ACTION

Mr. Arness moved the Board approve the decision of the Board in the matter of the expulsion of J.O. Mr. Tauriainen seconded.

VOTE:

YES - Anderson, Arness, Gross, Tauriainen, Wiley, Obendorf

Motion carried unanimously.

Mr. Arness read the following statement: "Decision of the Kenai Peninsula Borough School Board in the matter of the Expulsion of R.W. This matter came for hearing on November 1, 1993, on the recommendation for expulsion of the student R.W. The hearing officer decision from the hearing on October 5, 1993, recommended expulsion for the 1993-94 school year. Neither R.W. or his parents were present though they were notified of the hearing. The parents specifically advised Robert Bellmore they would not be attending the hearing. The parents had been supplied a copy of the hearing officer decision and recommendation. Mary Rubadeau, Assistant Superintendent, and Robert Bellmore, Principal, presented information for the administration.

Based on the information received, the Board finds that R.W. together with another student brought a loaded pistol on school grounds. R.W. handled the firearm at various times during the day and showed it to at least one other student. The pistol had a bullet in the chamber and its safety mechanism was inoperative. R.W. actively lied about the firearm when questioned by school officials. These actions show a serious disregard for the safety and welfare of other students and indicate a risk to other students that can only be eliminated by removing R.W. from the school setting for

EXPULSIONS (continued):

such time as necessary for the district to reasonably ascertain that the safety of other students will not be jeopardized by R.W.'s presence in the school. The Board upholds the recommendation and findings of the hearing officer and R.W. is hereby expelled from all schools in the Kenai Peninsula Borough School District for the remainder of the 1993-94 school year and may be readmitted after that time only if he/she has complied with all of the requirements for readmission recommended by the hearing officer."

ACTION

Mr. Arness moved the Board approve the Decision of the Kenai Peninsula School Board in the matter of the expulsion of R.W. Mr. Tauriainen seconded.

VOTE:

YES - Anderson, Arness, Gross, Tauriainen, Wiley, Obendorf

Motion carried unanimously.

Mr. Arness read the following statement: "Decision of the Kenai Peninsula Borough School Board in the matter of the Expulsion of S.S. This matter came for hearing on November 1, 1993, on the recommendation for expulsion of the student S.S. The hearing officer decision rendered after the hearing before him on October 5, 1993, recommended expulsion. Neither S.S. or his parents were present though they were notified of the hearing. The parents specifically advised Robert Bellmore they would not be attending the hearing. The parents had been supplied a copy of the hearing officer decision and recommendation. Mary Rubadeau, Assistant Superintendent, and Robert Bellmore, Principal, presented information for the administration.

Based on the information received, the Board finds that the student S.S. possessed a loaded pistol on school grounds. His/her statements that the gun was placed in his/her pocket before a class and that he/she did not discover it was a gun until in class and did not know it was loaded does not justify or in any way lessen the serious danger posed to the student or others from his actions. After discovering it was a firearm he/she did not report it to school officials. Such actions posed a serious threat to the safety and welfare of S.S. and other students. The students actions indicate that removal of the student is warranted for a period sufficient for the school district to ascertain that similar action is unlikely to occur. Given that S.S. did not bring the pistol onto the school grounds and had not

EXPULSIONS (continued):

exhibited or used it in any fashion indicates that his time may be shorter than for other students involved in bringing the firearm to school. The Board upholds the recommendation and findings of the hearing officer and S.S. is hereby expelled from all schools in the Kenai Peninsula Borough School District until January 17, 1994, and may be readmitted at that time only if he/she has complied with all of the requirements for readmission recommended by the hearing officer."

ACTION

Mr. Arness moved the Board approve the decision of the Kenai Peninsula Borough School Board in the matter of the expulsion of S.S. Mr. Wiley seconded.

VOTE:

YES - Anderson, Arnes, Gross, Wiley, Obendorf
 NO - Tauriainen

Motion carried.

POLICY REVISIONS/005.31
 NONDISCRIMINATORY EMPLOY-
 MENT ACTIVITIES/005.312,
 SEXUAL HARASSMENT/007.17,
 HARASSMENT-STUDENTS:

Mrs. Rubadeau reported a worksession had been conducted earlier in the afternoon on policy revisions 005.31, Non-discriminatory Employment Activities; 005.312, Sexual Harassment; 007.17, Harassment-Students. She recommended that adoption of the revised polices be delayed for two weeks in order to allow for comments from staff, parents and students.

Mrs. Karen Mahurin, KPESA President, expressed concern that the 120 day reporting period in policy 005.312 should be addressed, and she inquired as to what was meant by an "appropriate investigation". She felt the personnel coordinator should not be charged with the investigation since that individual is extremely busy with other duties, and the personnel coordinator should be an advocate for all employees. She recommended a committee of three people be appointed to complete the investigation. Those people should be two peers (one each for the accused and victim) and the third be a central office director or school board member. She expressed concern related to wording on employee classifications which she felt had no impact on sanctions implied. She felt employees were employees, and whatever the outcome the employee would either be innocent or guilty.

With consensus of the Board, this item will be addressed at the November 15 meeting with an additional public hearing on the policy revisions.

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EXTRACURRICULAR STIPENDS
PER FORMULA:

Mr. Dahlgren recommended the Board make a budget revision in the amount of \$28,338 to fund 2 assistant football coaches, 1 basketball coach, 2 wrestling coaches, 4 assistant hockey coaches and 1 track and field assistant coach. The additional coaches would be within the board approved coaching formula and would be funded from additional revenues generated by increased enrollments.

Mr. Wiley questioned that since the football season had been completed how were the assistant coaches paid. Mr. Dahlgren responded that the schools paid the coaches from funds raised by booster clubs and other school earned funds. The schools qualified for funding according to the formula, however, no district funds were available at that time.

Mr. John Kistler, parent, commented he preferred to see one elementary teacher funded rather than ten coaching positions. He stated elementary education was more important than stipends for coaching positions.

Mr. Mike Chitty, KPEA president, questioned whether music teachers would qualify for "new money" for their contracts. Mr. Dahlgren responded that the formula is based on numbers for safety and numbers of participants. Mrs. Radtke noted that during negotiations music teachers negotiated different stipends at different ranges. The level range of stipends was changed, but money would not be allocated to change these ranges. She noted these were two different issues.

ACTION

Mr. Arness moved the Board approve the budget revision as presented by Mr. Dahlgren. Mr. Tauriainen seconded.

Mr. Arness spoke in support of the motion because it was based on the board approved formula and there needed to be equity among the schools. He suggested the Board further explore "putting a lid" on the number of participants per activity, whereby, the Board would know the number of coaches needed and budget accordingly.

ACTION

Dr. Nels Anderson moved to amend the motion to include two assistant skiing coaches. Mr. Wiley seconded.

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EXTRACURRICULAR STIPENDS
PER FORMULA (continued):

Mr. Dahlgren commented that each coach would cost approximately \$2,300. Dr. Anderson commented that only one central peninsula high school had cross-country skiing with many students willing to participate in the activity. The current Skyview High coach has offered to coach Soldotna High and Kenai Central High if assistant coaches are available.

Mrs. Obendorf commented that although she supported programs such as the request for computers at Port Graham and cross country skiing, she could not approve the appropriation because she felt elementary teachers were more important. Mrs. Gross stated the Board made a stand during last year's budget process in not increasing funding for extracurricular activities. She commented that she had made a commitment to parents that any additional funds would go to the classrooms or equipment. Dr. Anderson questioned whether coaches could be volunteers instead of being paid. Mrs. Radtke responded that coaches would have to be paid at the negotiated ranges. However, coaches above and beyond the negotiated agreement can be volunteers or paid a lesser amount by the school.

VOTE ON AMENDMENT:

YES - Anderson, Tauriainen, Wiley
NO - Arness, Gross, Obendorf

Advisory Vote - NO

Amendment failed.

Mr. Arness urged support of the motion because of the school board's established guidelines. He noted the Board had approved the guidelines, but had not funded the agreement.

VOTE ON MAIN MOTION:

YES - Arness
NO - Anderson, Gross, Tauriainen, Wiley, Obendorf
Advisory Vote - Yes

Motion failed.

1994-95 STAFFING FORMULAS:

Mrs. Radtke recommended the Board approve Staffing Formulas A, B, C, and D as presented to them. She noted the formulas remain the same as for the current year, with an addition to Schedule D where three certificated full-time teachers will be hired districtwide in the specialist area and placed as needed to alleviate scheduling conflicts. She noted the formula is used as a basis for the budget. In response to a question from Dr. Anderson related to the deletion of library aides, Mrs. Radtke commented the formulas are guidelines to follow but library aides were deleted due to lack of funds. Mr. Wiley questioned whether the Small School Task Force had forwarded a request to revise the Small Schools Schedule by including a statement that unusual enrollment conditions may be given special consideration. Mrs. Radtke stated that extenuating circumstances are addressed in the formula and this is the reason for providing funds for unallocated teachers for both large and small schools.

Mrs. Terry Moglein, Kenai parent, voiced opposition to the staffing formulas and requested ones with a lower PTR.

Mrs. Pam Luddington, North Star Elementary parent, questioned whether Schedule C with subject area specialists was the same one used for elementary schools. Mrs. Radtke responded that Schedule B for elementary schools included specialists for music, library and physical education.

Mr. John Kistler commented that it was important for the Board to make any adjustments at the current time, rather than having to address staffing problems later.

Mrs. Catherine DeLacee questioned the staffing formula as it related to the Redoubt Elementary music position. Mrs. Radtke commented that particular situation was outside the staffing formula.

Mrs. Nancy Rollins, Soldotna parent, commented she felt the school board needed to make the life of elementary school personnel easier by changing the staffing formula slightly. She felt there was an inequity between the high schools and elementary schools.

ACTION

Mr. Arness moved the Board approve the staffing formulas as recommended. Mr. Wiley seconded.

ACTION

Dr. Anderson moved to postpone action on the formulas until the next meeting. Mr. Tauriainen seconded.

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1994-95 STAFFING FORMULAS
(continued):

Mrs. Radtke reminded the Board that the formulas are used to generate the numbers which will be approved the first of December. She noted delay would set the budget cycle back. Dr. Holmes commented the budget schedule has been established, and if postponed, would delay budget preparation for at least a month.

RECESS:

At 11:00 p.m., Mrs. Obendorf called a recess.

RECONVENE AFTER RECESS:

At 11:15 p.m., the Board reconvened in regular session.

VOTE TO POSTPONE:

YES - Anderson, Tauriainen
NO - Arness, Gross, Wiley, Obendorf
Advisory Vote - NO

Motion failed.

VOTE ON MAIN MOTION:

YES - Anderson, Arness, Gross, Wiley, Obendorf
NO - Tauriainen
Advisory Vote - YES

Motion carried.

The Board concurred with a request from Mr. Arness to hold a two hour worksession on the staffing formula at the December 6 meeting. Mr. Tauriainen requested that representatives from all grade levels attend the meeting.

AASB RESOLUTIONS:

Mrs. Obendorf commented the Board reviewed resolutions prepared by various school districts in the state. No core resolutions were reviewed.

Mrs. Karen Mahurin, KPESA President, requested the Board to not consider the resolution from Fairbanks on the Repeal of Right to Strike. She felt it was a waste of time and energy rehashing this issue when the School Board and district employees have worked comfortably under current arrangements. She stated that PERA is referenced in Fairbank's resolution and is not a right to strike bill, but instead clarifies labor relations situations between employee units.

Mr. John Kistler, parent, stated he favored teachers right to strike as long as teachers gave up tenure.

ACTION

Mr. Wiley moved the Board approve the resolution on page 25, Unite Educational Community to Forward Educational Priorities, and page 69, Underage Drinking. Mr. Arness seconded.

Motion carried unanimously.

ACTION

Mr. Wiley moved the Board approve resolutions on pages 11, 17, 18, 27, 37, 38, 48, 58, 59, 60, 61, 65, 66, 67, 68, 70, 71, 72, 73, and 74. Mr. Tauriainen seconded.

Motion failed unanimously.

ACTION

Mr. Wiley moved the Board approve the right to strike resolution on page 14. Mr. Tauriainen seconded.

VOTE:

- YES - Anderson, Tauriainen
- NO - Arness, Gross, Wiley, Obendorf
- Advisory Vote - NO

Motion failed.

ACTION

Mr. Wiley moved to approve the tenure resolution on page 40. Dr. Anderson seconded.

VOTE:

- YES - Anderson, Arness, Tauriainen
- NO - Gross, Wiley, Obendorf
- Advisory Vote - NO

Motion failed.

ACTION

Mr. Wiley moved the Board approve the sexual assault resolutions on pages 62 and 63. Motion died for lack of a second.

PUBLIC PRESENTATIONS:

Mr. John Kistler, parent, stated that since a group had declared war on the Board they have also declared war on parents who disagree with them. He commented that he felt OBE was a positive way to assure that students have mastered one set of goals before being presented with the next set of goals to properly prepare the student for post education or the workplace. He added that Site Based Management has no relationship to Outcome Based Education other than allowing the voices of local people in the local schools to form decisions and policies.

PUBLIC PRESENTATIONS
(continued):

Mrs. Beverly Berdahl, Nikiski parent, questioned how the proposed state regulations affected parents who withdraw their child from a required class which they consider a "trash" class. She was considering home schooling or private schooling in that class. Mrs. Rubadeau responded that students enrolled part-time would be considered as part-time students, and those students are considered on a case-by-case basis.

Mr. Richard Harvey stated he appreciated the recent promotional efforts of many people and their interest. He noted he would return for public presentations or assistance on committees or any other way he could assist the school district.

BOARD COMMENTS:

Mr. Wiley stated he attended an informative Site Based Management workshop two weeks ago. He noted the workshop was presented by the PTA with a NEA representative. He also commented Seward had an effective fundraising Halloween Carnival.

Mr. Arness acknowledged the presence of Vicki King, Peggy Weaver and Pam Luddington from the North Star Elementary PTA. He commented these women planned to attend all of the school board meetings in the future.

Mr. Tauriainen stated he would like to review a list of computers in the district, which computers and types are supplied by the district to different schools, and computers provided by schools. He stated he wanted to study the inequities in the district.

Mrs. Gross commented that she serves on the technology committee for strategic planning, and was looking forward to the results of all of the committee reports being compiled. She stated she was concerned about equity of computers and other things in the schools.

EXECUTIVE SESSION:

At 11:41 p.m., Mr. Arness moved the Board go into executive session to discuss matters, the immediate knowledge of which would clearly have an adverse effect upon the finances of the Borough. Dr. Anderson seconded.

Motion carried unanimously.

ADJOURN EXECUTIVE SESSION:

At 12:24 a.m., Dr. Anderson moved the Board adjourn the executive session. Mr. Tauriainen seconded.

Motion carried unanimously.

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ADJOURN:


At 12:25 a.m., Dr. Anderson moved the School Board Meeting
be adjourned. Mr. Tauriainen seconded.

Motion carried unanimously.

Respectfully Submitted,



Mrs. Betty Obendorf, President



Mr. Michael Tauriainen, Clerk

The Minutes of November 1, 1993,
were approved on November 15, 1993
as written.

KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING
Borough Administration Building
Soldotna, Alaska 99669

November 15, 1993

SCHOOL BOARD MEMBERS:

Mrs. Betty Obendorf, President
Mr. Michael Tauriainen, Vice President
Mr. Michael Wiley, Clerk
Mr. Joe Arness, Treasurer
Dr. John Nels Anderson, Member
Mrs. Mari-Anne Gross, Member
Mr. Emery Thibodeau, Member
Mr. Rick Bell, Student Representative

STAFF PRESENT:

Dr. Robert Holmes, Superintendent of Schools
Mr. John Dahlgren, Associate Superintendent, Planning,
Operations, and Technology
Mrs. Mary Rubadeau, Assistant Superintendent, Instructional
Services
Mrs. Sharon Radtke, Executive Director, Personnel
Mr. Richard Swarner, Executive Director, Business Management

OTHERS PRESENT:

Mr. Pat Dye	Mr. Timothy Navarre
Mrs. Janie Lawley	Mr. Michael Lengenfelder
Mr. Richard Harvey	Mr. Mike Chitty
Mr. John Kistler	Mrs. Mary Howarth
Mr. Mark Moldenhouer	Mrs. Karen Mahurin
Mr. Bill Kluge	Mr. John Torgerson
Mrs. Nancy Rollins	Mr. Mick Wykis
Mrs. Kelly Smith	Mr. Curtis Burnham
Mr. Tom Boedeker	Mrs. Sharon Moock
Ms. Teri Orr	Mrs. Carol Smith
Mr. Steve Smith	Miss Sophie Smith
Miss Carly Smith	Mr. Jesse Orr
Miss Emma Westerman	Mr. Axel Ohnemus
Miss Bryana Wilson	Miss Heather McGee
Mr. Jason Dill	Miss Emily Ohnemus
Mrs. Mary Ohnemus	Mrs. Terri Tobias

Others present not identified.

CALL TO ORDER:

Mrs. Obendorf called the meeting to order at 7:30 p.m.

PLEDGE OF ALLEGIANCE:

Mrs. Obendorf invited those present to participate in the Pledge of Allegiance.

OATH OF OFFICE:

Mr. Emery Thibodeau, newly elected school board member, received the Oath of Office from Notary Public Barbara Jewell.



ROLL CALL:	Mrs. Betty Obendorf	Present
	Mr. Michael Tauriainen	Present
	Mr. Michael Wiley	Present
	Mr. Joe Arness	Present
	Dr. John Nels Anderson	Present
	Mrs. Mari-Anne Gross	Present
	Mr. Emery Thibodeau	Present
	Mr. Rick Bell	Present

APPROVAL OF AGENDA: The agenda was approved as printed. Mrs. Obendorf reordered the agenda for the Cooper Landing Elementary School Report to be heard first.

REORGANIZATION OF BOARD ACTION: Mrs. Gross nominated Mrs. Obendorf as President of the Board. Mr. Wiley seconded.

Motion carried unanimously.

ACTION Mr. Wiley nominated Mr. Tauriainen as Vice President of the Board.

Motion carried unanimously.

ACTION Mr. Tauriainen nominated Mr. Wiley as Clerk of the Board.

Motion carried unanimously.

ACTION Mr. Tauriainen nominated Mr. Arness as Treasurer of the Board.

Motion carried unanimously.

MEETING DATE, TIME AND PLACE: ACTION Dr. Anderson moved the Board establish their regular meetings for the first and third Monday of each month at 7:30 p.m. in the Borough Assembly Chambers, Soldotna. Mrs. Gross seconded.

Motion carried unanimously.

APPROVAL OF MINUTES: The School Board Minutes of November 1, 1993, were approved as written.

COOPER LANDING ELEMENTARY
SCHOOL REPORT:

Mr. Pat Dye, Cooper Landing Elementary School Lead Teacher, and students reported to the Board through a slide presentation on activities at their school. Included in their many activities striving for high student expectations are daily opening exercises, a student publishing company, outdoor education program, adopt-a-spot project, active PAC involvement, responsibility for rotating student duties, and community involvement.

COMMUNICATIONS AND
PETITIONS:

Mrs. Obendorf read a proclamation from Kenai Peninsula Borough Mayor Don Gilman declaring the week of November 14-20 as American Education week. Mayor Gilman encouraged all residents to affirm their support for public schools and recognize the importance of investing in our future through education.

SUPERINTENDENT'S REPORT:

Dr. Holmes reported to the Board on a successful November 15 inservice day in the district. He commented that inservice sessions are a vital part of the district with exceptional staff members who share their expertise with their colleagues.

He noted it is American Education Week and complimented the excellent educators in the district.

FINANCIAL REPORT:

Mr. Swarner presented the financial report of the district for the period ending October 31, 1993.

1992-93 SCHOOL REPORT CARD
REPORT:

Mrs. Rubadeau presented a sample report card which is a summary of the school district's report card to the public. She noted information compiled in the 1992-93 Report Card Report came from various sources within the district which included the superintendent's highlights on the district's education plan, progress on the Board's 1992-93 goals, comments on school performance from the communities, parents and students, data on annual changes in enrollment and student grade promotions, parent involvement questionnaire data, recognition of staff and student achievements, and programs on environmental education. She noted the information will be submitted to the Department of Education by November 30, 1993, and will later be compiled and distributed to legislative policy makers, the local districts and schools. The Board requested that future reports of this nature be discussed in a brief worksession.

1993-94 EDUCATION PLAN:

Mrs. Rubadeau presented the 93-94 Educational Plan of the district which included Board goals for 1993-94, progress towards continuing goals from the 1992-93 school year, and a listing of documents which accompanied the report.

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SCHOOL BOARD MEETING
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CONSENT AGENDA: Items presented on the Consent Agenda were Approval of Extended Field Trip Request, 1993-94 Teacher Assignments, Substitute Teacher Contract, Sick Leave Request/Certified, and Kachemak Selo Lease Agreement.

EXTENDED FIELD TRIP REQUEST: Mrs. Rubadeau recommended the Board approve an extended field trip request for eighth grade students from Soldotna Junior High to participate in the Lakeland Tours Program to visit Washington, D.C., and Jamestown and Williamsburg, Virginia, March 13-18, 1994.

1993-94 TEACHER ASSIGNMENTS: Mrs. Rubadeau recommended the Board approve 1993-94 teacher assignments for Russell Lewis, Grades 5-6, Soldotna Elementary (Temporary); Joyclyn Graham, Counselor (half-time), Ninilchik Elem/High (Temporary); and Sheila DeVolld, Librarian, Sears Elementary (Temporary).

SUBSTITUTE TEACHER CONTRACT: Mrs. Rubadeau recommended the Board approve a contract for 19-day substitute teacher Pam Hershberger, Grade 2, Kalifornsky Beach Elementary.

SICK LEAVE REQUEST/CERTIFIED: Mrs. Rubadeau recommended the Board approve a draw of 23 days from the KPEA Sick Leave Bank for Ellen-Sue Diamant, Special Education/Speech, Kenai Middle School.

KACHEMAK SELO LEASE AGREEMENT: Mr. Dahlgren recommended the Board approve a lease agreement with the Village of Kachemak Selo for lease of 3,168 square feet of building space for a school in the village. The lease agreement would be effective November 1, 1993, and continue from year to year.

Mr. Tauriainen requested the Kachemak Selo lease agreement be considered separately.

ACTION Mrs. Gross moved the Board approve Consent Agenda items #1 through #4. Mr. Wiley seconded.

Motion carried unanimously.

RECESS: Mrs. Obendorf called a recess at 8:23 p.m.

RECONVENE: At 8:28 p.m., the Board reconvened in regular session.

ACTION Mr. Tauriainen moved the Board approve the Kachemak Selo lease agreement. Mr. Arness seconded.

Motion carried unanimously.

1993-94 BUDGET REVISION:

Mr. Swarner recommended the Board revise the 1993-94 budget in the amount of \$2,702,597. He noted the revenues would be from the prior year fund balance of \$738,397, and \$1,964,200 foundation revenues as a result of increased enrollment and class size reduction grants. He further recommended expenditures be for Salary and Fringe Benefits, \$1,658,705; Professional/Technical Services, \$37,340; Travel, \$12,476; Supplies, \$94,586; Purchased Services, \$7,000; Equipment, \$889,793; Other Expenses, \$1,000; and Transfer of Funds/Community Schools, \$1,697.

ACTION

Mr. Wiley moved the Board approve the 1993-94 budget revision of \$2,702,597 and the associated expenditures. Mrs. Gross seconded.

Motion carried unanimously.

POLICY REVISIONS/005.31,
NON-DISCRIMINATORY EMPLOY-
MENT ACTIVITIES, 005.312,
SEXUAL HARASSMENT, 007.17,
HARASSMENT-STUDENTS:

Mrs. Rubadeau presented revisions to Policies 005.31, Non-discriminatory Employment Activities, 005.312, Sexual Harassment, and 007.17, Harassment-Students. The policies had received legal review and additional time for comments from the public was allowed. Distribution of the approved policies would be through the administrators to teachers and students.

Mrs. Karen Mahurin, KPEA President, commented it would be difficult for a school district representative to fairly and objectively represent both sides of employee complaints. She commented she trusted the district's discretion to appoint individuals who would retain confidentiality in the matter.

Mrs. Obendorf announced the policies would be considered separately.

ACTION

Dr. Anderson moved the Board approve policy 005.31 Non-discriminatory Employment Activity. Mr. Arness seconded.

Motion carried unanimously.

ACTION

Dr. Anderson moved the Board approve policy 005.312, Sexual Harassment. Mr. Tauriainen seconded.

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ACTION

Mr. Tauriainen moved to amend the motion to delete the words "is any unwanted attention of a sexual nature and". Mr. Wiley seconded.

VOTE:

YES - Anderson, Arness, Tauriainen, Thibodeau, Wiley
 NO - Gross, Obendorf
 Advisory Vote - YES

Amendment carried.

Amended motion carried unanimously.

ACTION

Dr. Anderson moved the Board approve policy 007.17, Harassment-Students. Mr. Wiley seconded.

Motion carried unanimously.

TUSTUMENA ELEMENTARY SCHOOL
ARCHITECT:

Mrs. Obendorf read a letter from Borough Mayor Don Gilman requesting the Board to reconsider its recommendation for the architect on the Tustumena Elementary School project. Mayor Gilman noted the Borough Assembly had postponed action on awarding an architectural contract for the Tustumena project because two school board members abstained from voting, and one new school board member had not been seated. Mr. Dahlgren commented he had no new recommendation other than the recommendation given at the November 1 meeting.

Mr. Timothy Navarre, Kenai resident and Borough Assembly Member, urged the Board consider the local architectural firm of Kluge and Associates as the architect for the Tustumena project. His reasons for reconsideration were that the rating system did not give fair consideration to local architects, Mr. Kluge was on the design team for the schematics with Carmen Gintoli, Co., and there were misunderstandings on the cost proposal for the project manager.

Mr. John Kistler cautioned the Board that they needed to consider a contractor who would be financially responsible to the project.

ACTION

Mr. Arness moved the Board reconsider the architectural recommendation made at the last meeting. Dr. Anderson seconded.

KENAI PENINSULA BOROUGH
 SCHOOL BOARD MEETING
 November 15, 1993
 Page 7

TUSTUMENA ELEMENTARY
 SCHOOL ARCHITECT (cont.):

Mr. Thibodeau and Mr. Arness spoke in favor of local hire, and Mr. Kluge's knowledge of the schematic designs. Dr. Anderson and Mrs. Gross spoke to the integrity of the selection process using the criteria established. Mr. Tauriainen announced he had a possible financial interest in the outcome and would abstain from voting.

VOTE:

YES - Arness, Thibodeau, Wiley
 NO - Anderson, Gross, Obendorf
 ABSTAIN - Tauriainen
 Advisory Vote - YES

Motion failed.

FIRST READING/POLICY 003.2,
 SCHOOL BASED DECISION
 MAKING:

Mrs. Rubadeau presented the first reading on a new policy, 003.2, School Based Decision Making. In response to a question from Mr. Tauriainen, Mrs. Rubadeau stated she did not anticipate that an accompanying regulation to the policy would be written for a year or two.

PUBLIC PRESENTATIONS:

Mr. Mike Chitty, KPEA President, expressed concern that removal of language in policy 005.312 left the only definition for harassment as what teachers would commit against students and what students commit against themselves. Mrs. Rubadeau stated the definition of sexual harassment was listed in items #1 through #3.

Mrs. Sharon Moock, Kenai Peninsula College Council Chairman, told the Board the student tuition program has increased over previous years in spite of students now being charged \$20 per credit for classes.

Mr. John Kistler, parent, commented he would like to see the word "stakeholders" removed from policy 003.2, and instead include a phrase which did not limit those representing the schools.

BOARD COMMENTS:

Dr. Anderson commented he was pleased to watch the Soldotna High School swimming and diving team in their state championship win. He reported that all team members had a personal best performance in the meet, and many school records were broken at the meet.

BOARD COMMENTS (cont.):

Mr. Tauriainen commented he missed corrections on the school board minutes and stated additional comments by Mrs. Lenoria Johnson relating to difficulty in securing information should have been included. He also noted he took exception to Mr. Dahlgren's comments and it was his opinion that parents of home school and private school students are subsidizing the public school system by paying taxes. He felt that private and home school students had a right to services of public schools. Mr. Tauriainen requested he be notified when the environmental grant is rewritten, if approved. He commented that it was his intent that both elementary and secondary principals be represented proportionally at the staffing formula worksession. Mr. Tauriainen requested the Board establish a policy for obtaining district information. The Board did not object to Mr. Tauriainen's request that the administration prepare reports on training sessions they attend, but requested this be discussed further in a worksession before a directive is made. The Board did not concur with Mr. Tauriainen's request for a report on computers within the district because this is being compiled by the administration this year. He extended congratulations to the Soldotna High swim champions.

Mr. Wiley commented that Seward's Emily Rassmuson is featured in a November issue of Sport's Illustrated magazine. He challenged the administration to go beyond lip service in Site Based Management, and take equipment funds to develop a mini-grant program which would allow site councils to become involved in seeking funds for their schools. He requested an excused absence from the December 6 meeting.

Mr. Thibodeau stated he was pleased to have attended an informative AASB Conference in Anchorage recently. He expressed appreciation in having the opportunity to attend the meeting.

Mrs. Gross stated she was awed at the skills of the Soldotna High swimming team at the state tournament last week. She stated she was proud of all the students at the state swim meet from the Kenai Peninsula. In addition to Soldotna High's accomplishments, she noted Corise Bittner of Homer received awards and the Homer girls for the third year received the academic award.

BOARD COMMENTS (continued): Mrs. Obendorf welcomed Mr. Thibodeau to the Board. She noted she attended an AASB worksession on parliamentary procedures where the presenter was very clear that minutes need only show action. It is not a requirement to report discussions in the minutes.

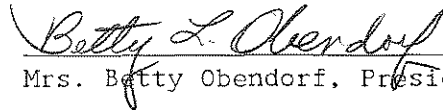
She requested suggestions from the Board on replacements to committees served by Mrs. Dimmick and Mr. Massie.

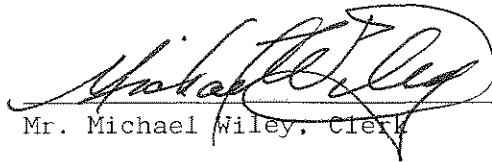
Mrs. Obendorf announced the next school board meeting would be held on December 6.

ADJOURN: At 10:10 p.m., Mr. Tauriainen moved the School Board Meeting be adjourned. Mrs. Gross seconded.

Motion carried unanimously.

Respectfully Submitted,


Mrs. Betty Obendorf, President


Mr. Michael Wiley, Clerk

The Minutes of November 15, 1993,
were approved on December 6, 1993,
as written.

KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING
 Borough Administration Building
 Soldotna, Alaska 99669

December 6, 1993

SCHOOL BOARD MEMBERS: Mrs. Betty Obendorf, President
 Mr. Michael Tauriainen, Vice President
 Mr. Michael Wiley, Clerk
 Mr. Joe Arness, Treasurer
 Dr. John Nels Anderson, Member
 Mrs. Mari-Anne Gross, Member
 Mr. Emery Thibodeau, Member
 Mr. Rick Bell, Student Representative

STAFF PRESENT: Dr. Robert Holmes, Superintendent of Schools
 Mr. John Dahlgren, Associate Superintendent, Planning,
 Operations, and Technology
 Mrs. Sharon Radtke, Executive Director, Personnel
 Mr. Richard Swarner, Executive Director, Business Management

OTHERS PRESENT: Mr. Lee Stalker Mr. Gary Jackson
 Mr. Paul Sorenson Mr. Ken Tarbox
 Mr. Bob Brown Mr. Mike Chitty
 Mr. John Kistler Mrs. Denise Harro
 Mrs. Janie Lawley Mr. Robert Dover
 Mrs. Karen Mahurin Mrs. Gloria Larson
 Ms. Satorene Jackson Mrs. Nancy Rollins
 Mrs. Judy Downs Miss Brooke Zeringue
 Mr. Richard Harvey Mr. Timothy Navarre
 Miss Laura Tarbox Miss Angel Hollers
 Miss Cherise Erickson Mr. Andy Mersch
 Mr. Non Powers Mr. Ryan Colton
 Miss Sarah Shearer Ms. Beverly Edwards
 Mr. Gary Sonnevil Others present not identified.

CALL TO ORDER: Mrs. Obendorf called the meeting to order at 11:35 a.m. A quorum of Mrs. Gross, Mr. Thibodeau, Mr. Tauriainen, and Mrs. Obendorf were present.

EXECUTIVE SESSION: At 11:36 a.m., Mrs. Gross moved the Board go into executive session to discuss matters, the immediate knowledge of which would clearly have an adverse effect upon the finances of the Borough. Mr. Tauriainen seconded.

Motion carried unanimously.

ADJOURN EXECUTIVE SESSION: At 2:00 p.m., Mr. Tauriainen moved the executive session be adjourned. Mrs. Gross seconded.

Motion carried unanimously.

RECESS: At 2:01 p.m., Mrs. Obendorf called a recess.

KENAI PENINSULA BOROUGH
SCHOOL BOARD MEETING
December 6 1993
Page 2

- RECONVENE AFTER RECESS: At 7:30 p.m., the Board reconvened in regular session.
- PLEDGE OF ALLEGIANCE: Mrs. Obendorf invited those present to participate in the Pledge of Allegiance.
- ROLL CALL:
- | | |
|------------------------|--------------------------|
| Mrs. Betty Obendorf | Present |
| Mr. Michael Tauriainen | Present |
| Mr. Michael Wiley | Absent - Excused |
| Mr. Joe Arness | Present |
| Dr. John Nels Anderson | Present - Late 7:42 p.m. |
| Mrs. Mari-Anne Gross | Present |
| Mr. Emery Thibodeau | Present |
| Mr. Rick Bell | Present |
- APPROVAL OF AGENDA: The agenda was approved as printed. Mrs. Obendorf reorganized the agenda for the Kalifornsky Beach Elementary School Report to be heard first.
- APPROVAL OF MINUTES: The School Board Minutes of November 15, 1993, were approved as written.
- KALIFORNKY BEACH
ELEMENTARY SCHOOL REPORT:
- Mr. Gary Jackson, Principal, Kalifornsky Beach Elementary School, introduced a four-part presentation on PTA involvement, thematic unit learning, Student Assistance Program and the school's Adopt-a-Stream Program. Mrs. Denise Harro, PTA Chairperson, spoke on PTA involvement, and volunteer time in the classroom which was the equivalent of .5 FTE teacher hours last year. She noted their goals include a community-built playground, securing a full-time school nurse, and literacy. Mr. Bob Brown, head custodian, presented an overview of the proposed playground area and equipment. Students Laura Tarbox, Angel Hollers, Cherise Erickson, Andy Mersch, Non Powers, and Ryan Colton of Satorene Jackson's class gave a presentation illustrating a thematic unit on reptiles through a hands-on art display, skit and song. Beverly Edwards and student Sarah Shearer presented information on the Student Assistance Program. Robert Dover and Gloria Larson accepted the Outstanding Contribution Award through the Take Pride in America Program from Gary Sonnevil of the U.S. Fish and Wildlife Service for their Slikok Creek Adopt-a-Stream project.
- COMMUNICATIONS AND
PETITIONS: Mrs. Obendorf announced communications had been received from the Department of Education related to regulation changes in Archives and Records Management and Student Performance Standards. She noted a public hearing would be held on January 5 in the Borough Assembly Chambers, Soldotna, related to the student performance standards.

KENAI PENINSULA BOROUGH
SCHOOL BOARD MEETING
December 6, 1993
Page 3

CONSENT AGENDA: Items presented on the Consent Agenda were Approval of Grant Applications, Extended Field Trip Requests, Sick Leave Requests/Support, Substitute Teacher Contract, Teacher Resignation, and Leave of Absence Request/Support.

GRANT APPLICATIONS: In a memorandum, Mrs. Rubadeau recommended the Board approve grant applications for the Migrant Education Program in the amount of \$10,000; and Soldotna Junior High's School Improvement Grant in the amount of \$26,656.

EXTENDED FIELD TRIP REQUESTS: In a memorandum, Mrs. Rubadeau recommended the Board approve extended field trip requests for five KCHS 10th grade students to participate in the Close-Up Program in Washington, D.C., March 20-29, 1994; and for eight Skyview High School Art Club students to visit various art institutes and museums in Seattle, WA, March 13-16, 1994.

SICK LEAVE DRAW REQUESTS/SUPPORT: Mrs. Radtke recommended the Board approve draws from the KPESA Sick Leave Bank for Joy Harper, Special Education Assistant, Redoubt Elementary, 11 days; and Patty Sirois, Encumbrance Specialist, Central Office, 24 days.

SUBSTITUTE TEACHER CONTRACT: Mrs. Radtke recommended the Board approve a contract for 19-day substitute teacher Mary Bailey, Library, Sears Elementary.

TEACHER RESIGNATION: Mrs. Radtke recommended the Board approve the resignation of Anne Gentry, Special Education/Speech, Redoubt Elementary, effective February 7, 1994.

LEAVE OF ABSENCE REQUEST/SUPPORT: Mrs. Radtke recommended the Board approve an unpaid leave of absence for Patti Jolin, School Secretary III, Redoubt Elementary, effective January 10 through May 2, 1994.

ACTION Mrs. Gross moved the Board approve Consent Agenda Items #1 through #6 as presented. Mr. Tauriainen seconded.
Motion carried unanimously.

POLICY REVISION/003.11, SCHOOL BASED DECISION MAKING: On Mrs. Rubadeau's behalf, Mr. Dahlgren recommended the Board approve a new policy 003.11, School Based Decision Making.

ACTION Mr. Arness moved the Board adopt Policy 003.11. Mrs. Gross seconded.
Motion carried unanimously.

KENAI PENINSULA BOROUGH
SCHOOL BOARD MEETING

December 6 1993

Page 4

SCHOOL CALENDARS:

Mr. Dahlgren recommended the Board approve the school calendar for 1994-95 and tentatively approve the 1995-96 and 1996-97 calendars. The 1994-95 starting dates and ending dates for students would be August 24, 1994 and May 25, 1995, respectively. The winter break would be from December 17 through January 2 and spring break would occur March 18-26, 1995. April 14, 1995 will be a Good Friday vacation day. He noted the committee decided not to re-survey the students and staff, and have school generally begin around August 25 with a two week winter break, one week spring break and school ending prior to Memorial Day, whenever possible.

Dr. Anderson commented he was the Board's representative to the committee and the lone dissenter on the committee, but felt it was important the calendar follow a consistent pattern. Mr. Tauriainen urged the Board to pursue lengthening the school day in order to start school later in the year.

ACTION

Mr. Arness moved the Board approve the 1994-95 school calendar as presented and tentatively approve the 1995-96 and 1996-97 school calendars. Mrs. Gross seconded.

Motion carried unanimously.

1994-95 MAJOR CAPITAL
PROJECTS LIST:

Mr. Dahlgren recommended approval of the major capital project list for 1994. He noted the list was divided into legislative districts using the Six-Year Plan and additions which had been re-prioritized after this year's building assessments. The list would be sent to the Borough Assembly for approval on December 7 and forwarded to the legislative delegation.

ACTION

Mrs. Gross moved the Board approve the 1994-95 Capital Projects List as presented by Mr. Dahlgren. Mr. Thibodeau seconded.

Motion carried unanimously.

1994-95 REGULAR AND SPECIAL
EDUCATION STAFFING:

Mrs. Radtke recommended the Board approve regular staffing for the 1994-95 school year at 564.5 FTE and special education staffing at 170.2 FTE. She noted this allocation was exclusive of federal programs, alternative education and administrative positions. The total 734.7 staff will be included in the 1994-95 budget.

KENAI PENINSULA BOROUGH
 SCHOOL BOARD MEETING
 December 6, 1993
 Page 5

ACTION

Mr. Thibodeau moved the Board approve the Regular Education and Special Education Professional Allocations for 1994-95. Mr. Tauriainen seconded.

Motion carried unanimously.

FIRST READING/POLICY
 002.513/ORDER OF BUSINESS:

Mr. Dahlgren presented the first reading of revised Policy 002.513, Order of Business. The revision would place school reports after the opening activities on the school board agenda.

BOARD COMMENTS:

Mrs. Gross complimented the Homer High School staff in coordinating all the weekend activities held at the school recently. She noted the many activities occurring at the school are indicative of the use of all schools in the district. She commented she hoped the community is reminded that money which goes to schools is used in different ways.

The Board concurred with Mrs. Obendorf's appointment of Joe Arness to the KPSAA Committee, Dr. Anderson and Mr. Thibodeau to the Budget Committee, and Mr. Tauriainen as the Board's legislative liaison.

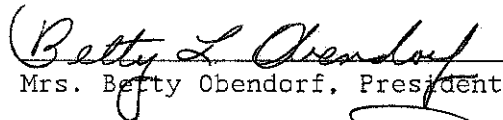
Mrs. Obendorf extended holiday greetings to all. She announced the next School Board Meeting would be held on January 3, 1994.

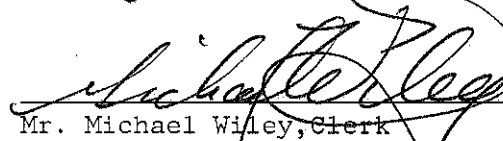
ADJOURN:

At 8:45 p.m., Dr. Anderson moved the School Board Meeting be adjourned. Mr. Arness seconded.

Motion carried unanimously.

Respectfully Submitted,


 Mrs. Betty Obendorf, President


 Mr. Michael Wiley, Clerk

The Minutes of December 6, 1993,
 were approved on January 3, 1994,
 as written.

KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING
 Borough Administration Building
 Soldotna, Alaska 99669

January 3, 1994

SCHOOL BOARD MEMBERS:

Mrs. Betty Obendorf, President
 Mr. Michael Tauriainen, Vice President
 Mr. Michael Wiley, Clerk
 Mr. Joe Arness, Treasurer
 Dr. John Nels Anderson, Member
 Mrs. Mari-Anne Gross, Member
 Mr. Emery Thibodeau, Member
 Mr. Rick Bell, Student Representative

STAFF PRESENT:

Dr. Robert Holmes, Superintendent
 Mr. John Dahlgren, Associate Superintendent,
 Planning, Operations, and Technology
 Mrs. Mary Rubadeau, Assistant Superintendent,
 Instruction
 Mrs. Sharon Radtke, Executive Director, Personnel
 Mr. Richard Swarner, Executive Director, Business
 Management

OTHERS PRESENT:

Ms. Janie Lawley Mr. Mike Chitty
 Mr. Ron Drathman Mr. Glen Tinker
 Mrs. Karen Mahurin Mrs. Brenda Cutsforth
 Mrs. Carolyn Cannava
 Others present not identified.

CALL TO ORDER:

Mrs. Obendorf called the meeting to order at 4:40 p.m. A quorum of Mr. Tauriainen, Mr. Wiley, Mr. Arness, Dr. Anderson, Mrs. Gross, Mr. Thibodeau, and Mrs. Obendorf were present.

EXECUTIVE SESSION:

At 4:40 p.m., Mr. Tauriainen moved the Board go into executive session to discuss matters, the immediate knowledge of which would clearly have an adverse effect upon the finances of the Borough. Mr. Thibodeau seconded.

Motion carried unanimously.

ADJOURN EXECUTIVE SESSION:

At 6:55 p.m., Mr. Tauriainen moved the executive session be adjourned. Mrs. Gross seconded.

Motion carried unanimously.

RECESS:

At 6:55 p.m., Mrs. Obendorf called a recess.

RECONVENE AFTER RECESS:

At 7:30 p.m., the Board reconvened in regular session.

PLEDGE OF ALLEGIANCE:

Mrs. Obendorf invited those present to participate in the Pledge of Allegiance.

KENAI PENINSULA BOROUGH
 SCHOOL BOARD MEETING
 January 3, 1994
 Page 2

ROLL CALL:

Mrs. Betty Obendorf	Present
Mr. Michael Tauriainen	Present
Mr. Michael Wiley	Present
Mr. Joe Arness	Present
Dr. John Nels Anderson	Present - Late 7:37 p.m.
Mrs. Mari-Anne Gross	Present
Mr. Emery Thibodeau	Present
Mr. Rick Bell	Present

APPROVAL OF AGENDA: The agenda was approved as written.

APPROVAL OF MINUTES: The School Board Minutes of December 3, 1993, were approved as written.

SUPERINTENDENT'S REPORT: Dr. Holmes announced that the Budget Review Committee would review the 1994-95 Budget on Friday, January 7, and Monday, January 10, beginning at 9:00 a.m. in the Frances Brymer Conference Rooms. This meeting is open to the public and he invited anyone who was interested to come and observe.

Dr. Holmes announced that tomorrow, January 4th, he will speak on the 1994-95 Budget during the noon Chamber of Commerce Meeting at the Tides in Soldotna.

The Budget Review Committee will present the 1994-95 Budget to the various communities beginning January 12th in Kenai, January 13 in Homer, and January 19 in Seward.

Dr. Holmes announced that the Department of Education will sponsor a public hearing on the proposed AK 2000 goals on Wednesday, January 5, 1994, from 7-9 p.m. in the Borough Assembly Chambers. He invited the public to attend and present their comments to Commissioner Jerry Covey and the State Board of Education Members. Dr. Holmes also encouraged interested persons to attend the Alaska Statewide Education Reform Symposium on January 13, 1994, at the Egan Civic and Convention Center in Anchorage. The purpose for the symposium is to broaden understanding of the need for school reform among a larger cross section of Alaskans.

Mrs. Obendorf asked Board Members to let her know if they would be attending Alaska Statewide Education Reform Symposium so that all the registrations could be sent in at once. Reservations would be made to fly up that morning and return to Homer for the budget hearing that evening.

BARTLETT ELEMENTARY/HIGH
 SCHOOL REPORT:

Due to inclement weather, Mrs. Smid and several students from Tyonek were unable to present their school report.

KENAI PENINSULA BOROUGH
SCHOOL BOARD MEETING
January 3, 1994
Page 3

FINANCIAL REPORT: Mr. Swarner presented the financial report of the district for the period ending November 30, 1993.

AUDIT REPORT: Mr. Swarner presented the Audit Report for the 1992-93 fiscal year. He noted that the Kenai Central High School offset printing class printed the section dividers which helped keep down the cost of printing the report. He added that the district received an unqualified opinion from Coopers and Lybrand, independent auditors in reporting the assets and liabilities of the district.

CONSENT AGENDA Items presented on the Consent Agenda were Approval of Early Graduation Requests, Approval of Extended Field Trip Request, Approval of Sick Leave Request/Certified, Approval of Teacher Assignment, and Approval of Leave of Absence Request Withdrawal/Support.

EARLY GRADUATION REQUEST: Mrs. Rubadeau recommended the Board approve early graduation requests from two Homer High School students. The students will graduate in January 1994 at the end of the first semester.

EXTENDED FIELD TRIP REQUEST: Mrs. Rubadeau recommended the Board approve a request from Steve Wolfe, Homer High Teacher, to take four students to Washington, D.C. to participate in the Close-Up Program.

SICK LEAVE REQUEST/CERTIFIED: Mrs. Radtke recommended the Board approve a draw of 78.5 days from the KPEA Sick Leave Bank for Jim Legner, Gifted/Talented-Technology Coordinator, North Star Elementary School.

TEACHER ASSIGNMENT: Mrs. Radtke recommended the Board approve a teacher assignment for Paula Manning, Part-time Music, Susan B. English Elementary/High (Temporary).

LEAVE OF ABSENCE REQUEST WITHDRAWAL/SUPPORT: Mrs. Radtke recommended the Board approve an unpaid leave of absence request withdrawal for January through March 1994 for Lorrel Ludy, Special Education Aide, Soldotna High School.

ACTION Dr. Anderson moved the Board approved Consent Agenda items #1 through #5. Mr. Tauriainen seconded.
Motion carried unanimously.

POLICY REVISION 002.513 ORDER OF BUSINESS: Mrs. Rubadeau presented revisions to Policy 002.513, Order of Business. She explained that the revision would allow School Reports to be presented immediately after Item #1, Opening Activities, on the School Board Agenda.

KENAI PENINSULA BOROUGH
SCHOOL BOARD MEETING
January 3, 1994
Page 4

ACTION Mr. Tauriainen moved the Board approve Policy 002.513, Order of Business. Mrs. Gross seconded.

Motion carried unanimously.

PUBLIC PRESENTATIONS: Mrs. Karen Mahurin, KPESA President, presented a letter signed by 22 of the district's school secretaries requesting additional help with their ever-growing workload during the 1994-95 school year. She stated that many secretaries work beyond their eight hour day and come in on weekends to complete their tasks.

Mr. Tauriainen asked for solutions to this problem since it is not likely that there will be funds for additional staff. Mrs. Mahurin responded that she has suggested to secretaries that they meet with their administrators and prioritize their duties and not to do those tasks with a low priority.

Mrs. Obendorf introduced and welcomed Mr. Ron Drathsman, Borough Assembly Representative to the Board.

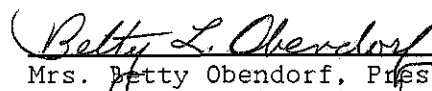
BOARD COMMENTS: Dr. Anderson encouraged the students present to attend the Alaska 2000 public hearing on Wednesday, January 5.

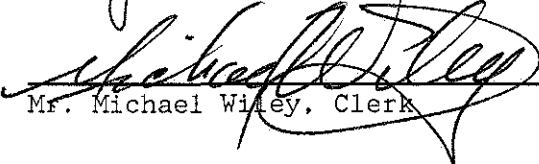
Mrs. Obendorf welcomed the students present. She announced that the next meeting will be Monday, January 17 at 7:30 p.m. and invited the public to attend.

ADJOURN: At 8:05 p.m. Mr. Tauriainen moved the School Board Meeting be adjourned. Mr. Arness seconded.

Motion carried unanimously.

Respectfully Submitted,


Mrs. Betty Obendorf, President


Mr. Michael Wiley, Clerk

The Minutes of January 3, 1994,
were approved on January 17, 1994,
as written.

(3)

KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING
Borough Administration Building
Soldotna, Alaska 99669

January 17, 1994

SCHOOL BOARD MEMBERS:

Mrs. Betty Obendorf, President
Mr. Michael Tauriainen, Vice President
Mr. Michael Wiley, Clerk
Mr. Joe Arness, Treasurer
Dr. John Nels Anderson, Member
Mrs. Mari-Anne Gross, Member
Mr. Emery Thibodeau, Member
Mr. Rick Bell, Student Representative

STAFF PRESENT:

Dr. Robert Holmes, Superintendent of Schools
Mr. John Dahlgren, Associate Superintendent, Planning,
Operations, and Technology
Mrs. Mary Rubadeau, Assistant Superintendent, Instructional
Services
Mrs. Sharon Radtke, Executive Director, Personnel
Mr. Richard Swarner, Executive Director, Business Management

OTHERS PRESENT:

Mr. Ronald Drathman	Mr. Timothy Navarre
Mr. Bill Brown	Mrs. Christine Monfor
Mrs. Joyce Bosnick	Mr. Mark Moldenhauer
Mrs. Kelly Smith	Mrs. Karen Mahurin
Mr. and Mrs. Norman MacLeod	Mrs. Janie Lawley
Mr. Doug Cole	Mr. John Stoner
Others present not identified.	

CALL TO ORDER:

Mrs. Obendorf called the meeting to order at 7:30 p.m.

PLEDGE OF ALLEGIANCE:

Mrs. Obendorf invited those present to participate in the Pledge of Allegiance.

ROLL CALL:

Mrs. Betty Obendorf	Present
Mr. Michael Tauriainen	Present
Mr. Michael Wiley	Present
Mr. Joe Arness	Present
Dr. John Nels Anderson	Present
Mrs. Mari-Anne Gross	Present
Mr. Emery Thibodeau	Present
Mr. Rick Bell	Present

APPROVAL OF AGENDA:

The agenda was approved as printed with an addendum to approve the Superintendent's Resignation and Commence Negotiations with KPEA.

KENAI PENINSULA BOROUGH
SCHOOL BOARD MEETING
January 17, 1994
Page 2

APPROVAL OF MINUTES:

The School Board Minutes of January 3, 1994, were approved as written.

PORT GRAHAM ELEM/HIGH
SCHOOL REPORT:

Due to inclement weather, Mr. Richard DeLorenzo and students were unable to attend the meeting. Their report will be rescheduled for a later date.

PUBLIC COMMENTS:

Mr. Bill Brown urged the Board to consider expanding the superintendent's search beyond the local area. He felt there would be qualified candidates within the state, it could be cost effective using the Association of Alaska School Boards, and there might be community fragmentation using a district administrator.

Mr. John Stoner, representative for the Kenai Peninsula Chapter 975 for the Experimental Aircraft Association, announced a \$500 scholarship is available to any Kenai Peninsula graduating senior desiring to pursue education in an aviation related career. Scholarship information has been sent to the district's high schools.

Mr. Doug Cole, Soldotna resident, called the Board's attention to the broken roadway gate between Soldotna Junior High School and Soldotna High School which allows considerable traffic through the area. He expressed concern that a pedestrian-vehicle accident is likely to occur, and requested that the Board make a recommendation to review this hazard. The Board requested the administration review the situation and present a recommendation to the School Board or Borough.

Mrs. Katherine MacLeod, Soldotna resident, requested the Board conduct an in-state superintendent search. She felt this would be a cost-effective way to select a superintendent and funds could be better used for student needs such as textbooks, etc.

COMMUNICATIONS AND
PETITIONS:

Mrs. Obendorf welcomed Borough Assembly Members Ronald Drathman and Timothy Navarre to the School Board Meeting.

Mrs. Obendorf read a letter from KPEA President Michael Chitty requesting the Board enter into negotiations pursuant to Article 620 of the Negotiated Agreement. Members of the KPEA Negotiating Team will consist of Kathy Heus, Roger Liebner, Cheryl Schweigert, Jim Bennett, a KPESA member and Jeff Cloutier as spokesperson.

COMMUNICATIONS AND
PETITIONS (cont.):

Mrs. Obendorf noted a communication had been received from Michael Chitty, KPEA President, who announced the organization was disappointed with the Board's denial of a grievance hearing heard on December 6, 1993. KPEA will submit the grievance to Step 4 of the grievance procedure for a binding decision to the American Arbitration Association.

Mrs. Obendorf noted a letter and check had been received from Rhea Johnson, Secretary for the Spiritual Assembly of the Baha'is of Ridgeway, Inc. The funds received from recycling will be used for extracurricular activities as stipulated by the organization.

A Borough Proclamation from Mayor Don Gilman was read recognizing January 26, 1994 as National School Nurse's Day. Mayor Gilman cited the many duties and responsibilities of school nurses and urged all residents to recognize the nurse in their children's individual school.

SUPERINTENDENT'S REPORT:

Dr. Holmes reported a Skills for Excellence Meeting will be held on Tuesday, January 18 at Solid Rock Bible Camp, and an administrator meeting will follow on Wednesday, January 19.

He noted the last budget hearing will be held at Seward High School, Wednesday, January 19 at 7:00 p.m. This will be followed by the final Budget Review Committee Meeting on Wednesday, January 26 at 4:00 p.m.

He announced strategic planning public hearings will be held on January 27 at Kenai Central High School auditorium, February 2 at Seward High School auditorium and February 3 at Homer High School library. All hearings begin at 7:00 p.m.

Superintendent Holmes noted schematic drawings were on display in the Borough Assembly Room for the Tustumena Elementary School addition.

Mrs. Obendorf announced a Special School Board Meeting will be held at 3:30 p.m. on Monday, January 24, at the Kenai Central High School auditorium for the purposes of approving a superintendent search plan, conducting a grievance hearing and holding the strategic planning worksession.

FINANCIAL REPORT:

Mr. Swarner presented the financial report of the district for the period ended December 31, 1993.

CONSENT AGENDA: Items presented on the Consent Agenda were Approval of Sick Leave Bank Requests/Support, Leave of Absence Requests/Certified, Field Trip Requests, Early Graduation Request and Appeal Judicial Findings.

SICK LEAVE BANK REQUESTS/
SUPPORT: Mrs. Radtke recommended the Board approve a draw of 3 days from the KPESA Sick Leave Bank for LaVern Barnica, Custodian, Nikiski Jr/Sr High, retroactive to 1992-93; and 7 days for LaVern Barnica, Custodian, Nikiski Jr/Sr High, for the 1993-94 school year.

LEAVE OF ABSENCE REQUESTS/
CERTIFIED: Mrs. Radtke recommended the Board approve unpaid leave of absence requests for the 1994-95 school year for Kim Blommel, Grade 4, Seward Elementary; and Charlie Crangle, Grade 5, Seward Elementary.

EXTENDED FIELD TRIP
REQUESTS: Mrs. Rubadeau recommended the Board approve extended field trip requests for 27 Homer Jr. High School students to travel to Washington, D.C. and New York City to visit the nation's capital and other historical sites, March 12-18, 1994; for two Susan B. English Elem/High School seniors to travel to Mazatlan, Mexico, March 9-22, 1994, to study the Mexican culture; and for five Seward High School students to participate in Close-Up activities in Washington, D.C., April 23-May 1, 1994.

EARLY GRADUATION REQUEST: Mrs. Rubadeau recommended the Board approve an early graduation request effective January 14, 1994 for a Seward High School senior.

APPEAL JUDICIAL FINDINGS: Dr. Holmes recommended the Board approve an administrative recommendation to appeal the judicial findings in the George Clouston case.

Mr. Wiley requested a separate vote on Item 10a (3), Approval of Field Trip Requests.

ACTION Mrs. Gross moved the Board approve Consent Agenda Items #1, #2, #4, and #5. Mr. Arness seconded.

VOTE:

YES - Arness, Gross, Tauriainen, Thibodeau, Wiley, Obendorf
NO - Anderson
Advisory Vote - YES

Motion carried.

ACTION Mr. Wiley moved the Board approve the Extended Field Trip Requests. Mrs. Gross seconded.

CONSENT AGENDA (cont.):

Board members expressed concern about student travel in Mexico at this time, purpose of the trip, costs to parents for the travel, lateness in submitting the request and length of time away from school for students. Mrs. Rubadeau responded seniors in small schools traditionally take seniors trips with funds they have earned. She noted the trip would be educational in nature, but if the Board wanted to change this small school tradition, she would talk to the principals about this.

VOTE:

YES - Arness, Gross, Tauriainen, Thibodeau, Wiley, Obendorf
 NO - Anderson
 Advisory Vote: - YES

Motion carried.

LEASE AGREEMENT FOR RURAL
 CAP HEAD START PROGRAM:

Mr. Dahlgren recommended the Board approve a lease agreement for the Rural CAP Head Start Program to lease the 952 square foot portable classroom located at Paul Banks Elementary School at \$476/month. The lease agreement would be effective January 3 through May 26, 1994. Mr. Dahlgren anticipated the portable classroom would be relocated during the summer.

ACTION

Mr. Wiley moved the Board approve the Lease Agreement for Rural CAP Head Start Program. Dr. Anderson seconded.

VOTE:

YES - Anderson, Arness, Gross, Thibodeau, Wiley, Obendorf
 NO - Tauriainen
 Advisory Vote - YES

Motion carried unanimously.

PUPIL TRANSPORTATION
 CONTRACTS:

Mr. Dahlgren recommended the Board award five-year pupil transportation contracts for Service Areas I and II to Mayflower Contract Services in the amount of \$192.50/day for regular education routes and \$231.50/day for special education routes; for Service Area III to D. Lux Sales and Service at \$293/day; and Service Area IV to Seldovia School Bus Company at \$263/day. Mr. Dahlgren noted the Board had conducted a worksession in the afternoon with Laidlaw Transportation and Mayflower Contract Services representatives related to their contract bids and services for Service Areas I and II.

KENAI PENINSULA BOROUGH
SCHOOL BOARD MEETING
January 17, 1994
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ACTION Dr. Anderson moved the Board approve the pupil transportation contracts. Mr. Tauriainen seconded.

Motion carried unanimously.

SUPERINTENDENT'S RESIGNATION: Dr. Holmes presented his letter of resignation as superintendent of the Kenai Peninsula Borough School District effective April 2, 1994.

ACTION Mr. Tauriainen moved the Board approve the resignation of Dr. Holmes. Mr. Arness seconded.

EXECUTIVE SESSION: At 8:15 p.m., Mr. Tauriainen moved the Board go into executive session to discuss subjects that tend to prejudice the reputation and character of any person, provided the person may request a public discussion. Mr. Wiley seconded.

Motion carried unanimously.

ADJOURN EXECUTIVE SESSION: At 8:30 p.m., Dr. Anderson moved the Board adjourn the executive session. Mr. Tauriainen seconded.

Motion carried unanimously.

VOTE ON SUPERINTENDENT'S RESIGNATION:

Motion carried unanimously.

KPEA NEGOTIATIONS: Dr. Holmes recommended the Board commence negotiations with KPEA for a successor agreement to the one ending June 30, 1994. He further recommended that Sharon Radtke, spokesperson, and Richard Swarner be appointed as the administration's negotiating team.

ACTION Mr. Tauriainen moved the Board accept the administrative recommendation to commence negotiations with KPEA. Mrs. Gross seconded.

Motion carried unanimously.

Mrs. Radtke requested the Board hold an executive session at the end of the meeting to discuss negotiations.

BOARD COMMENTS: Mr. Tauriainen reported he attended the Alaska Symposium on Education Reform in Anchorage with other school board members and staff recently. He felt the process was driven from the state and federal level rather than the local level which was a concern to him. He felt the district should be aware and cautious of the process.

BOARD COMMENTS (cont.):

Mrs. Gross commented there were excellent presenters, but little new information was presented at the statewide symposium on educational reform.

Mrs. Gross requested a worksession be held on senior projects and how they apply to graduation requirements. She also requested reconsideration of the capital construction list as it applies to Homer.

With concurrence of the Board, Mrs. Obendorf appointed Mr. Wiley, Mr. Thibodeau and herself to a board committee to make recommendations to the Board on January 24 concerning the superintendent search.

Mrs. Obendorf announced the AASB Fly-In is tentatively scheduled for February 19-22.

Mrs. Obendorf commented that business people in attendance at the education reform symposium stated that people must stand up and say education is the top priority. She noted the state constitution allows for public education and this does not need to be apologized for.

She noted she attended two budget hearings which were sparsely attended. She felt people would contact the Board as they came closer to finalizing the budget.

Mrs. Obendorf reminded the Board and audience of the Special School Board Meeting on January 24, 3:30 p.m., at Kenai Central High School. The next regularly scheduled School Board Meeting will be on February 7.

EXECUTIVE SESSION:

At 8:40 p.m., Mr. Tauriainen moved the Board go into executive session to discuss matters, the immediate knowledge of which would clearly have an adverse effect upon the finances of the Borough. Dr. Anderson seconded.

Motion carried unanimously.

ADJOURN EXECUTIVE SESSION:

At 10:30 p.m., Mr. Arness moved the executive session be adjourned. Mr. Thibodeau seconded.

Motion carried unanimously.

KENAI PENINSULA BOROUGH
SCHOOL BOARD MEETING
January 17, 1994
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ADJOURN:

At 10:30 p.m., Mr. Wiley moved the School Board Meeting be adjourned. Mr. Thibodeau seconded.

Motion carried unanimously.

Respectfully Submitted,


Mrs. Betty Obendorf, President


Mr. Michael Wiley, Clerk

The Minutes of January 24, 1994,
were approved on February 7, 1994,
as written.

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KENAI PENINSULA BOROUGH SPECIAL SCHOOL BOARD MEETING
Kenai Central High School Auditorium
Kenai, Alaska 99611

January 24, 1994

SCHOOL BOARD MEMBERS:

Mrs. Betty Obendorf, President
Mr. Michael Tauriainen, Vice President
Mr. Michael Wiley, Clerk
Mr. Joe Arness, Treasurer
Dr. John Nels Anderson, Member
Mrs. Mari-Anne Gross, Member
Mr. Emery Thibodeau, Member
Mr. Rick Bell, Student Representative

STAFF PRESENT:

Dr. Robert Holmes, Superintendent of Schools
Mr. John Dahlgren, Associate Superintendent, Planning,
Operations, and Technology
Mrs. Mary Rubadeau, Assistant Superintendent, Instructional
Services
Mrs. Sharon Radtke, Executive Director, Personnel
Mr. Richard Swarner, Executive Director, Business Management

OTHERS PRESENT:

Mr. Ronald Drathman	Mr. Timothy Navarre
Mr. Gordon Griffin	Ms. Trena Richardson
Mr. Paul Epperson	Mrs. Diane Borgman
Mr. Thomas Thorpe	Mrs. Karen Mahurin
Ms. Betty Leonard	Mr. Rick Ladd

CALL TO ORDER:

Mrs. Obendorf called the meeting to order at 3:35 p.m.

PLEDGE OF ALLEGIANCE:

Mrs. Obendorf invited those present to participate in the Pledge of Allegiance.

ROLL CALL:

Mrs. Betty Obendorf	Present
Mr. Michael Tauriainen	Present - Late 3:37 p.m.
Mr. Michael Wiley	Present
Mr. Joe Arness	Present
Dr. John Nels Anderson	Present
Mrs. Mari-Anne Gross	Present - Late 3:41 p.m.
Mr. Emery Thibodeau	Present
Mr. Rick Bell	Absent - Excused

APPROVAL OF AGENDA:

The agenda was approved as printed.

SUPERINTENDENT SEARCH PLAN:

Superintendent Search Committee spokesperson Michael Wiley reported the committee had met twice and received three proposals for a Superintendent Search. He noted that while all proposals were very good, the committee recommended

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SPECIAL SCHOOL BOARD MEETING
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SUPERINTENDENT SEARCH PLAN (continued): approval of the proposal from the South East Regional Resource Center at \$2,000 plus travel and expenses. The search would be local, statewide and nationwide.

ACTION Mr. Thibodeau moved the Board approve South East Regional Resource Center for the Superintendent's Search. Dr. Anderson seconded.

RECESS: At 3:41 p.m., Mrs. Obendorf called a recess for Board members to review the proposals.

RECONVENE AFTER RECESS: At 3:58 p.m., the Board reconvened in regular session.

EXECUTIVE SESSION: At 3:59 p.m., Mr. Wiley moved the Board go into executive session to discuss matters, the immediate knowledge of which would clearly have an adverse effect upon the finances of the Borough. Mr. Tauriainen seconded.

Motion carried unanimously.

ADJOURN EXECUTIVE SESSION: At 4:30 p.m., Dr. Anderson moved the executive session be adjourned. Mrs. Gross seconded.

Motion carried unanimously.

VOTE ON SUPERINTENDENT SEARCH PLAN:

Motion carried unanimously.

Mrs. Obendorf announced the South East Regional Resource Center would be contacted early the next day in order for the superintendent search process to be set in place.

RECESS: At 4:31 p.m., Mrs. Obendorf called a recess.

RECONVENE AFTER RECESS: At 5:10 p.m., the Board reconvened in regular session.

EXECUTIVE SESSION: At 5:10 p.m., Dr. Anderson moved the Board go into executive session to discuss subjects that may involve the reputation and character of any person, provided the person may request a public discussion. Mr. Tauriainen seconded.

Mrs. Obendorf commented the individual had been contacted, but chose not to attend the executive session.

Motion carried unanimously.

KENAI PENINSULA BOROUGH
SPECIAL SCHOOL BOARD MEETING
January 24, 1994
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ADJOURN EXECUTIVE SESSION: At 5:50 p.m., Mr. Arness moved the Board adjourn the executive session. Mrs. Gross seconded.

Motion carried unanimously.

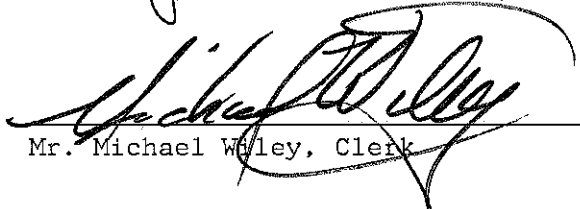
ADJOURN: At 5:51 p.m., Mr. Thibodeau moved the School Board Meeting be adjourned. Mr. Wiley seconded.

Motion carried unanimously.

Respectfully Submitted,



Mrs. Betty Obendorf, President



Mr. Michael Wiley, Clerk

The Minutes of January 24, 1994,
were approved on February 7, 1994,
as written.

KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING
 Borough Administration Building
 Soldotna, Alaska 99669

February 7, 1994

SCHOOL BOARD MEMBERS:

Mrs. Betty Obendorf, President
 Mr. Michael Tauriainen, Vice President
 Mr. Michael Wiley, Clerk
 Mr. Joe Arness, Treasurer
 Dr. John Nels Anderson, Member
 Mrs. Mari-Anne Gross, Member
 Mr. Emery Thibodeau, Member
 Mr. Rick Bell, Student Representative

STAFF PRESENT:

Dr. Robert Holmes, Superintendent of Schools
 Mr. John Dahlgren, Associate Superintendent, Planning,
 Operations, and Technology
 Mrs. Mary Rubadeau, Assistant Superintendent, Instructional
 Services
 Mrs. Sharon Radtke, Executive Director, Personnel
 Mr. Richard Swarner, Executive Director, Business Management

OTHERS PRESENT:

Mrs. Kelly Gifford	Mrs. Pat Porter
Mr. Paul Sorenson	Mr. William Kluge
Mr. Timothy Navarre	Mr. Duane Anderson
Mr. and Mrs. Terry Tipton	Mr. John Kistler
Mrs. Brenda Cutsforth	Mrs. Jacquie Imle
Mrs. Elaine Larson	Mrs. Lenoria Johnson
Mr. Ronald Drathman	Mr. J.D. Uponen
Mr. Pat Dixon	Miss Kelli Little
Miss Julie Parshall	Mr. Mike Chitty
Mrs. Karen Mahurin	Mrs. Diane Borgman
Mrs. Pam Lazenby	Mrs. Mary Jackson
Mr. Mark Moldenhauer	Mrs. Mary Horwath
Mr. Richard Harvey	Mrs. Janie Lawley
Mrs. Barbara Ralston	Ms. Janine Espy
Mrs. Debra Burnham	Ms. Kathy Brown
Ms. Nancy Lafferty	Mr. Kurt Kristensen
Mrs. Loretta Eden	Mrs. Debbie Tupper
Mrs. Karen Cochran	Others present not identified.

CALL TO ORDER:

Mrs. Obendorf called the meeting to order at 5:30 p.m.

EXECUTIVE SESSION:

At 5:31 p.m., Dr. Anderson moved the Board go into executive session to discuss matters, the immediate knowledge of which would clearly have an adverse effect upon the finances of the Borough. Mr. Tauriainen seconded.

Motion carried unanimously.

ADJOURN EXECUTIVE SESSION: At 6:50 p.m., Mr. Arness moved the Board adjourn the executive session. Mr. Thibodeau seconded.

Motion carried unanimously.

RECESS: At 6:51 p.m., Mrs. Obendorf called a recess.

RECONVENE AFTER RECESS: At 7:30 p.m., the Board reconvened in regular session.

PLEDGE OF ALLEGIANCE: Mrs. Obendorf invited those present to participate in the Pledge of Allegiance. This was followed by Sears Elementary School students singing "It's a Grand Old Flag".

ROLL CALL:

Mrs. Betty Obendorf	Present
Mr. Michael Tauriainen	Present
Mr. Michael Wiley	Present
Mr. Joe Arness	Present
Dr. John Nels Anderson	Present
Mrs. Mari-Anne Gross	Present
Mr. Emery Thibodeau	Present
Mr. Rick Bell	Present

APPROVAL OF AGENDA: The agenda was approved as printed with the deletion of Bartlett Elem/High School Report. The students and staff were unable to travel due to inclement weather. Their report will be rescheduled for a later date.

APPROVAL OF MINUTES: The School Board Minutes of January 17, 1994, and Special School Board Meeting of January 24, 1994, were approved as printed.

SEARS ELEMENTARY SCHOOL REPORT: Mrs. Jacquie Imle, Principal, Sears Elementary School, introduced her staff present and gave a slide presentation on changes resulting from the Class-Size Grant implemented at the school. She noted adults and students are benefiting from the small group approach with 2.5 teachers added to the staff. She attributed staff team work being responsible for accomplishing this collaborative effort. Twenty students entertained the Board and audience with musical selections. In addition, a large student art display was exhibited in the Borough Assembly Room.

RECESS: At 8:10 p.m., Mrs. Obendorf called a recess in order for students to leave the meeting.

RECONVENE AFTER RECESS: At 8:15 p.m., the Board reconvened in regular session.

PUBLIC PRESENTATIONS:

Mr. Duane Anderson, parent, stated that not all schools receive class size grants, but that whatever the cost it is important for students at the elementary level to receive the benefits of a low PTR.

Mrs. Brenda Cutsforth questioned whether the Board had received copies of a letter from Mr. Robinson, an attorney. Mrs. Obendorf responded she had not received a copy of the letter from Mr. Robinson, but received one from Dr. Holmes. Other board members had not received a copy of the letter from Mr. Robinson.

COMMUNICATIONS AND
PETITIONS:

Mrs. Obendorf announced a communication had been received from the Mat-Su Alternative School inviting Board members to attend an Alternative School Networking Conference, March 3-5, in Wasilla. She requested members interested in attending the conference to notify her.

Mrs. Obendorf announced the 54th National School Board Conference would be held April 9-12, 1994, in New Orleans, LA.

She acknowledged receipt of a letter from Lee Steadman, Soldotna Junior High School student, encouraging that junior high school intramural basketball programs continue throughout the district. He commented that students enjoy the sport beyond their short experience of trying out for a regular basketball team.

NORTH STAR PTA:

Mrs. Pam Lettington, North Star Elementary PTA Vice President, voiced their organization's support for Karen Mahurin's presentation on the school secretary's workload. They recognized the heavy workload of the many duties required of school secretaries and stress involved. She requested the Board and administration consider a remedy to this urgent situation.

Mr. Dennis Murray, Soldotna High School PTSA representative, invited the Board to a Renaissance Award Program on February 16 and the Swing Choir Banquet and Concert, February 21 at 6:30 p.m. He expressed concern on the decline in enrollment at Soldotna High School and increase of enrollment at Skyview High School. He requested the Board review their policy on out-of-area attendance, boundaries and possible loss of instructional time and funding.

SUPERINTENDENT'S REPORT:

Dr. Holmes reminded the Board of a budget worksession on Tuesday, February 8, 1994, beginning at 9:00 a.m.

BUDGET TRANSFERS REPORT:

Mr. Swarner reported on Budget Transfers #105 through #227 as follows: #105, Special Services, \$10,000; #116, Ninilchik Elem-High, \$20; #117, Homer High, \$297; #118, Nikiski Jr-Sr High, \$812; #119, Seward Elementary, \$820; #120, Alternative Programs-Regular Instruction, \$30; #121, Alternative Programs-Bilingual, \$150; #122, Skyview High, \$300; #123, Redoubt Elementary, \$539; #124, Alternative Programs-Bilingual, \$165; #125, Skyview High, \$534; #126, Homer High, \$686; #127, Kenai Middle, \$236; #128, Nikiski Elementary, \$100; #129, Homer Intermediate, \$296; #130, Homer High, \$350; #131, Homer High, \$350; #132, Soldotna Junior High, \$435; #133, Tustumena Elementary, \$192; #134, Nikiski Jr-Sr, \$409; #135, Moose Pass Elementary, \$50; #136, Districtwide-Regular Instruction, \$964; #137, Homer High, \$250; #138, Soldotna Junior High, \$125; #140, Nikolaevsk Elem-High, \$46; #141, Special Services, \$100; #142, Seward Elementary, \$270; #143, Alternative Programs-Regular Instruction, \$1,013; #144, Sears Elementary, \$1,314; #145, Alternative Programs-Regular Instruction, \$450; #146, Special Services, \$150; #147, Soldotna High, \$75; #148, Nikiski Jr-Sr High, \$2,685; #149, Nikiski Jr-Sr High, \$400; #151, Director-Instruction/Skyview High/Nikiski Jr-Sr/Homer High/Soldotna High/Soldotna Junior High, \$250; #152, Director-Instruction, \$3,500; #153, Special Services/Kenai Central High/Mountain View Elementary/Redoubt Elementary/Soldotna Junior High/Homer High/Kalifornsky Beach Elementary/Sears Elementary/Soldotna Elementary/Skyview High/Chapman Elementary/Homer Intermediate/Homer Junior High/Kenai Middle/McNeil Canyon Elementary/Nikiski Elementary/Nikiski Jr-Sr High/North Star Elementary/Paul Banks Elementary/Seward High/Soldotna High/Sterling Elementary/Tustumena Elementary/Nikolaevsk Elem-High/Ninilchik Elem-High, \$19,475; #154, Elementary Curriculum, \$5,200; #155, Kenai Central High, \$290; #156, Nikiski Jr-Sr High, \$37; #157, Seward High, 47; #158, Homer Junior High, \$425; #159, Alternative Programs-Bilingual, \$315; #160, Elementary Curriculum, \$431; #161, Homer High, \$45; #162, Homer High, \$64; #163, Nikiski Jr-Sr High, \$836; #165, Seward High, \$1,050; #166, Homer Junior High, \$1,000; #167, Redoubt Elementary, \$450; #168, Seward High, \$548; #169, Nikiski Jr-Sr High, \$1,032; #170, Paul Banks Elementary, \$27; #171, Tustumena Elementary, \$335; #172, Director-Operations/Kenai Central High/North Star Elementary/Homer High, \$6,373; #173, Alternative Programs, \$226; #174, Special Services/Homer High, \$300; #175, Elementary Curriculum, \$100; #176, Soldotna High, \$81; #177,

KENAI PENINSULA BOROUGH
 SCHOOL BOARD MEETING
 February 7, 1994
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BUDGET TRANSFER REPORT
 (continued):

Kenai Central High, \$324; #178, Nikiski Jr-Sr High, \$50; #179, Soldotna High, \$228; #180, Nikolaevsk Elem-High, \$488; #181, Skyview High, \$200; #182, Soldotna Junior High, \$290; #183, Director-Instruction/Soldotna High, \$500; #184, Purchasing Services, \$473; #185, Alternative Programs, \$5,423; #186, Districtwide Instruction/Cooper Landing Elementary/Bartlett Elem-High/Soldotna High/Nanwalek Elem-High, \$4,546; #187, Seward High, \$132; #188, Susan B. English Elem-High, \$1,700; #189, Alternative Programs, \$226; #190, Alternative Programs, \$500; #191, Soldotna High, \$2,000; #192, Soldotna High, \$500; #193, Alternative Programs, \$380; #194, Special Services, \$195; #195, Soldotna High, \$600; #196, Seward Elementary, \$360; #197, Secondary Curriculum, \$300; #198, Homer High \$363; #200, Nikiski Elementary, \$1,008; #201, Voznesenka Elementary, \$300; #203, Alternative Programs, \$32; #203, Alternative Programs, \$550; #204, Kenai Central High, \$350; #205, Nikiski Elementary, \$365; #206, Soldotna Elementary, \$600; #207, Kalifornsky Beach Elementary, \$556; #208, Purchasing Services, \$780; #209, Soldotna Junior High, \$179; #210, Alternative Programs, \$2,735; #211, Port Graham Elem-High, \$300; #212, Homer High, \$500; #213, Nikiski Jr-Sr High, \$144; #214, Kenai Central High, \$200; #215, Nikolaevsk Elem-High, \$750; #216, McNeil Canyon Elementary, \$1,034; #217, Voznesenka Elementary, \$300; #218, Kachemak Selo, \$380; #219, Skyview High, \$164; #220, Homer High, \$154; #221, Seward High, \$1,744; #223, Homer High, \$269; #224, Ninilchik Elem-High, \$275; #225, Homer High, \$1,473; #226, McNeil Canyon Elementary, \$307; and #227, Seward High, \$60.

CONSENT AGENDA:

Items on the Consent Agenda were Approval of Extended Field Trip Requests, Inservice Release Days, Substitute Teacher Contract, Leave of Absence Requests/Certified, Sick Leave Draw Requests/Certified, and Sick Leave Draw Requests/Support.

EXTENDED FIELD TRIP
 REQUESTS:

Mrs. Rubadeau recommended the Board approve extended field trip requests for seven Ninilchik seniors to travel to Anaheim, California, March 12-17, 1994, as part of their senior trip; for 14 Soldotna High School Swing Choir students to participate in the Performing Arts Abroad Program, March 9-20, 1994, in Los Angeles, California; and for nine Ninilchik High School students to travel to Washington, D.C., April 23-May 1, 1994, for Close-Up Program participation.

KENAI PENINSULA BOROUGH
SCHOOL BOARD MEETING

February 7, 1994

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- INSERVICE RELEASE DAYS: Mrs. Rubadeau recommended the Board approve inservice days for Sterling Elementary on February 22, 1994, to work on earthquake preparedness planning and first aid training; and for Sears Elementary and Mt. View Elementary schools on May 25, 1994, to review the progress from the class size grant and prepare plans for the 1994-95 school year.
- SUBSTITUTE TEACHER CONTRACT: Mrs. Radtke recommended the Board approve a contract for 19-day substitute teacher Susan Whip DeMello, Special Education/Severe Education, Kenai Central High.
- LEAVE OF ABSENCE REQUESTS/CERTIFIED: Mrs. Radtke recommended the Board approve unpaid leave of absence requests for the 1994-95 school year for Nancy Tapsfield, Grade 4, Seward Elementary; and Iris Wotzka, Grade 3, Mt. View Elementary.
- SICK LEAVE DRAW REQUESTS/CERTIFIED: Mrs. Radtke recommended the Board approve draws from the KPEA Sick Leave Bank for Cheryl Schey, Special Education/Resource, Kenai Middle, 26 days; and Linda Minogue, Grade 2, Sears Elementary, 16 days.
- SICK LEAVE DRAW REQUESTS SUPPORT: Mrs. Radtke recommended the Board approve draws from the KPESA Sick Leave Bank for Dorla Herrin, Head Custodian, Nikiski Elementary, 102 days; and Yolanda Schrader, Tutor, Sears Elementary, 18 days.
- Dr. Anderson requested a separate vote on the consent agenda items except #5 and #6.
- ACTION Mr. Wiley moved the Board approve Consent Agenda Items #5 and #6. Mr. Tauriainen seconded.
- Motion carried unanimously.
- ACTION Mr. Wiley moved the Board approve the extended field trip requests. Mr. Arness seconded.
- ACTION Dr. Anderson moved to amend the motion to delete the Ninilchik extended field trip request. Mr. Tauriainen seconded.
- Dr. Anderson stated he did not feel the request from Ninilchik fell within the Board's guidelines because it did not have an educational objective. He objected to the school board approving a trip that was nothing more than a vacation. He further expressed objection to the expenses

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 SCHOOL BOARD MEETING
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CONSENT AGENDA (cont.):

involved in the Soldotna High Swing Choir. Mrs. Rubadeau stated that during a school board worksession the attorney suggested that each trip which is not school sponsored be considered on an individual basis, and the Board directed the administration to handle the extended field trips in this manner. Mr. Bell spoke in support of the Ninilchik trip stating that small school classes are closely knit, the students had been raising money for the trip since the seventh grade, time will be taken during spring break, and the trip is educational in nature. Mrs. Obendorf commented that if the rules are to be changed, the schools need to know this ahead of time. Dr. Anderson requested a detailed lesson plan including objectives, activities and evaluation procedures for the trip.

VOTE ON AMENDMENT:

YES - Anderson

NO - Arness, Gross, Tauriainen, Thibodeau, Wiley, Obendorf
 Advisory Vote - NO

Amendment failed.

Dr. Anderson announced he would abstain from voting on the main motion because his child was traveling with the Soldotna Swing Choir. Mr. Tauriainen objected to the abstaining vote.

VOTE ON FIELD TRIP MOTION:

Motion carried unanimously.

ACTION

Mr. Arness moved the Board approve the Inservice Release Days. Mr. Wiley seconded.

Motion carried unanimously.

ACTION

Dr. Anderson moved the Board approve the Substitute Teacher Contract. Mr. Arness seconded.

Dr. Anderson stated he felt this was a housekeeping duty of the Board, and should be handled on an administrative basis. Mrs. Radtke responded this is stipulated in state law and the negotiated agreement.

Motion carried unanimously.

KENAI PENINSULA BOROUGH
SCHOOL BOARD MEETING
February 7, 1994
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ACTION

Mrs. Gross moved the Board approve the Unpaid Leave of Absence Requests. Mr. Wiley seconded.

Motion carried unanimously.

ARCHITECT SELECTION FOR
WEST HOMER ELEMENTARY
SCHOOL:

Mr. Dahlgren recommended the Board approve the firm of Cash Barner Usher as architects for the schematic design phase of the proposed new West Homer Elementary School. He noted Mr. Cash had been involved with the prototype elementary schools since the first one was built in 1979. Since that time five other schools of the same basic design have been built. He noted his recommendation was made based on previous directives by the Board that Mr. Cash be responsible for the prototype elementary schools. He explained that West Homer Elementary has received approval to go to bond, and accurate information from the architect is needed for a bond election. Mr. Dahlgren stated the proposed school would replace the old facilities of Homer Intermediate, however, the grade configuration for the school has not been determined. Funding for the school would be provided 70% by the state and 30% by local funds.

Mr. Duane Anderson, Soldotna parent, urged the Board to approve the project based on need and chance for state funding. He felt 30% local funding was a bargain, and that perhaps the opportunity for state funding might not be available again.

Mr. Bill Kluge, owner of Kluge and Associates, commented he had submitted a letter to the School Board and requested their consideration as architect for the West Homer Elementary School project. He assured the Board his firm was capable of performing the work. He noted the firm has an excellent reputation in the area and has adequate manpower on staff for the project.

ACTION

Mrs. Gross moved the Board accept the administration's recommendation of Cash Barner and Usher as architect for West Homer Elementary School. Mr. Arness seconded.

ACTION

Mr. Arness moved to amend the motion to replace the architect with Kluge and Associates. Mr. Thibodeau seconded.

Mr. Arness commented that he favored local hire, and the firm was capable of handling the project.

ACTION

Mr. Wiley moved to postpone action on the motions for two weeks to gather more information. Motion died for lack of a second.

KENAI PENINSULA BOROUGH
SCHOOL BOARD MEETING
February 7, 1994
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ARCHITECT SELECTION FOR
WEST HOMER ELEMENTARY
SCHOOL (continued):

Mr. Tauriainen declared he could possibly have a financial interest in the firm selection and would abstain from voting.

VOTE ON AMENDMENT:

YES - Anderson, Arness, Thibodeau, Wiley, Obendorf
NO - Gross
ABSTAIN - Tauriainen
Advisory Vote - YES

Amendment carried.

VOTE ON AMENDED MOTION:

YES - Anderson, Arness, Gross, Thibodeau, Wiley, Obendorf
ABSTAIN - Tauriainen
Advisory Vote - YES

Amended motion carried.

RECESS:

At 9:25 p.m., Mrs. Obendorf called a recess.

RECONVENE AFTER RECESS:

At 9:44 p.m., the Board reconvened in regular session.

FIRST READING/POLICY
REVISIONS:

Mrs. Rubadeau presented the first reading on revisions to Policies 006.6R, Graduation Requirements/Early Graduation; 006.7, Alternative Programs; 006.71, Alternative Schooling Programs; 006.711, Graduation Requirements; and 006.71R, Alternative Schooling Program Fees.

FIRST READING/KPBSD
STRATEGIC PLAN:

Dr. Holmes reported the Board had been working on the Strategic Plan process for approximately twenty months. The plan included a Statement of Beliefs, Mission Statement, Objectives, Strategies and Parameters. He noted the final ten strategies were further developed by the respective action teams involving 168 participants. He commented the Strategic Plan as presented was formulated by the public for the Kenai Peninsula Borough School District.

Mr. Duane Anderson, Soldotna parent, commented he felt the Steering Committee was selected for their beliefs not public representation, and the document was built on their belief statements. He stated there was not much "meat" in the Belief Statements and, therefore, the rest of the document.

Mrs. Loretta Eden, Nikiski parent, commented she felt the Strategic Plan was nothing more than Outcome Based Education. She noted it was her understanding the OBE has failed wherever it has been tried.

FIRST READING/KPBSD
STRATEGIC PLAN (cont.):

Mrs. Lenoria Johnson cited examples where Outcome Based Education had not been successful and where educational officials have been ousted because of OBE. She requested the Board research other restructuring experiences and not take the administrations' word that this would be good for the district.

Mrs. Debbie Tupper, Soldotna parent, stated that in the meetings she attended she asked whether the Strategic Plan was OBE, and was told it was not. However, she felt the information in the Strategic Plan was OBE. She felt the administration and the Board were two separate bodies, and it was frustrating for the public. She asked the Board to slow down the Strategic Planning Process.

Mr. Kurt Kristenson, Nikiski parent, requested the Board approve the Strategic Planning document, but go slow in implementing it because of the cost involved. He stated if funds are available this year he would prefer the money be spent in the area of school nurses, school secretaries, etc. He suggested the document be implemented over a five-year period and budget \$50,000 each year for it.

Mrs. Karen Cochran, Kenai parent, stated she was impressed with the document developed by the community. She stated the Strategic Plan is a good start for the district to make its schools even better.

Mr. John Kistler stated the Strategic Plan Statement of Beliefs followed current board policy on all items except 1) learning is a lifelong process, 2) change is inevitable, and 3) quality public education is vital to a free and democratic society. He noted the Strategic Plan was headed by the community, not administration, and the community endorses the board's current policies.

Mr. Mark Moldenhauer, Sterling parent, stated he was a member of the Social and Emotional Action Team. He commented that decisions were made by consensus, and not everyone agreed completely with decisions made. He felt without his presence on the committee, the objectives would have had a more liberal persuasion than those presented. He felt OBE was an overall goal in the Strategic Plan. He urged the Board to not approve the plan because of the hours involved, but only that which the Board heartily agreed with. He felt the plan would drastically change the course of the district.

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FIRST READING/KPBSD
STRATEGIC PLAN (cont.):

Mr. Richard Harvey, Soldotna resident, urged the Board not to rush adoption of the Strategic Plan based on dollars and hours spent or an "epitaph" to the superintendent before he leaves. He added "change for change sake" is not always good, and instead urged the Board to move slowly and consider costs, PTR rates, etc. involved with the plan.

Mrs. Mary Horwath commented she did not understand why the action teams' work had to be approved by the Steering Committee if the action teams were a cross section of the community unless there was some predetermined way for the Strategic Plan to work. She stated she felt the Strategic Plan was a pre-planned outcome and perhaps strategic people were placed in strategic places to make that outcome.

Mrs. Brenda Cutsforth commented on a document entitled "Best Practices" which had been sent to principals. She stated under "identifiers" in instruction that the standard would be outcome based. She stated she did not understand this, and that her questions had not been fully answered. She asked the Board to investigate and move slowly with the Strategic Plan.

PUBLIC PRESENTATIONS:

Mr. Duane Anderson stated that a group of people believe differently and stand in opposition to the Board as indicated by the last election. He did not feel they were a "fringe" group.

Mrs. Debbie Tupper commented she had read the lengthy Strategic Plan document. She stated she felt the section on multiple intelligences was vague and it would be difficult for a teacher to develop a lesson plan for this area. She commented she felt there were many hidden costs in the plan.

Mr. Kurt Kristensen stated it is unfortunate that the public schools are structured in such a way that not everyone agrees on things they want for their children. He expressed hope that issues could be solved given time and given care.

Mr. Richard Harvey stated he felt many people had a lot to say on Outcome Based Education, and felt there were hidden agendas within the administration. He stated the Board should be slow with the Strategic Plan and listen to the comments of the public.

BOARD COMMENTS:

Mr. Wiley expressed appreciation on the childrens' presentations and the comments made on the Strategic Plan.

BOARD COMMENTS (cont.):

Mr. Tauriainen expressed concern on Mrs. Cutsforth's request and communication not received by the Board. Dr. Holmes responded that the letter from the attorney indicated he had sent copies to board members.

Mr. Tauriainen questioned whether a follow up on the Cooper Landing area bus contract had been completed. Mr. Dahlgren responded the bids were awarded in accordance with state statutes, and he had communicated this information to the other bidder.

Mr. Arness stated he hoped the request for a report on the field trip did not appear vindictive. He questioned whether follow-up reports are received. Mrs. Rubadeau stated she sometimes receives reports if something notable occurs, but did not routinely receive follow-up reports.

Mrs. Gross and Mr. Thibodeau expressed appreciation on the comments presented at the meeting.

Dr. Anderson requested ITBS, CRT and standardized scores be available to the public by school, that a policy change on sick leave requests be handled administratively, and information be prepared on the Skyview situation. Mrs. Rubadeau reported a booklet on district test scores are distributed to schools and the public annually. Dr. Anderson clarified that this is not done by school. Mrs. Obendorf requested a worksession be held on out-of-area attendance. Mr. Dahlgren responded that he is currently contacting the administrators on this in preparation for the 94-95 school.

Mr. Bell stated it is important to seek to understand and then to understand. He noted the ideas in the Strategic Plan are concise and as terse as they can be. He noted a lot of thought and debate has gone into the mission statements and statement of beliefs, as well as the rest of the document. He commented it was important to understand each statement thoroughly. He felt the Strategic Plan was a win-win situation for education.

The Board concurred with Mrs. Obendorf appointing Dr. Anderson to the Language Arts Committee.

She noted that Mrs. Gross, Mr. Tauriainen and she would be attending the AASB Legislative Fly-In in Juneau next week.

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ADJOURN:

At 10:58 p.m., Mr. Arness moved the meeting be adjourned.
Mr. Thibodeau seconded.

Motion carried unanimously.

Respectfully Submitted,



Mrs. Betty Obendorf, President



Mr. Michael Wilby, Clerk

The Minutes of February 7, 1994,
were approved on February 21, 1994,
as written.

KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING
Borough Administration Building
Soldotna, Alaska 99669

February 21, 1994

SCHOOL BOARD MEMBERS:

Mrs. Betty Obendorf, President
Mr. Michael Tauriainen, Vice President
Mr. Michael Wiley, Clerk
Mr. Joe Arness, Treasurer
Dr. John Nels Anderson, Member
Mrs. Mari-Anne Gross, Member
Mr. Emery Thibodeau, Member
Mr. Rick Bell, Student Representative

STAFF PRESENT:

Dr. Robert Holmes, Superintendent of Schools
Mrs. Mary Rubadeau, Assistant Superintendent, Instructional
Services
Mrs. Sharon Radtke, Executive Director, Personnel

OTHERS PRESENT:

Mr. Jim Heim	Mr. Duane Anderson
Mr. and Mrs. Charles Jackson	Mrs. Diane Borgman
Ms. Betty Leonard	Mr. Richard Harvey
Mrs. Mary Mize	Mr. Bob Brown
Mr. Mark Moldenhauer	Mr. John Kistler
Mrs. Marlene Byerly	Mr. Dale Moon
Mrs. Brenda Cutsforth	Mr. James Wiley
Mrs. Janie Lawley	Miss Julie Parshall
Miss Kelli Little	Mrs. Sherril Miller
Mr. and Mrs. Mike Chitty	Mrs. Lenoria Johnson
Ms. Sandra Stephens	Mr. Fred Esposito
Mrs. Zada Friedersdorff	Mrs. Cathie Schmelzenbach
Mr. Tim Navarre	Mr. Ronald Drathman
Mr. Merrill Sikorski	Ms. Dawn Daris
Mrs. Catherine DeLacee	Mr. Glen Szymoniak
Mr. and Mrs. Harold Jackson III	Mrs. Sandra Taylor
Mrs. Kathy Carlson	Mr. Richard DeMello
Mr. Bill Boles	Mrs. Annette Pankoski
Mrs. Ann Davis	Mr. Pat Dempster
Mr. Robbie Myer	Mrs. Leslie Roberts
Mrs. Debra Sanders	Mrs. Lisa Gillan
Mrs. Mary Howarth	Mr. Wayne Mallette
Mrs. Janine Espy	Mrs. Debbie Tupper
Mrs. Joyce Mahoney	Mrs. Deanna Marrs
Mrs. Leila Clark	Mrs. Susan Todd
Mrs. Sherry Sanders	Miss AnnaLisa Gross
Mr. Ray Lee Stone	Mr. Nelson Amen
Mrs. Kay Perry	Mrs. Kim Foley
Mrs. Jenny Lee	Mrs. Mary Hutchinson
Mrs. Lelita Turkington	Mrs. Patricia Swearingen
Mrs. Gayla Carlson	Mr. Dusty Rhodes
Mr. Larry Adams	Mr. Mike Thompson

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Mrs. Terry Morrison	Mr. Rick Cley
Mr. Larry Simmons	Mr. Gene Lockwood
Dr. James Clarke	Mrs. Kathy Scott
Mrs. Mary Starrs Armstrong	Mr. Ken Essex
Mrs. Judy Downs	Mrs. Sharon Moock
Mr. Mike Hundorf	Mrs. Sheila Holman
Mr. Steve Lee	Mrs. Beverly Edwards
Mr. Nick Rhodes	Mrs. Sherry Matson
Mrs. Kim Verney	Mr. Larry Willard
Mrs. Pam Lettington	Mrs. Julie Sipson
Mrs. Kathy Holt	Mrs. Pat Nolan
Mr. Rich Redford	Mrs. Shannon Darling
Mrs. Gail Presley	Mr. Doug Mallette
Others present not identified	

CALL TO ORDER:

Mrs. Obendorf called the meeting to order at 1:00 p.m. A quorum of school board members Mike Tauriainen, Mari-Anne Gross, Joe Arness, Emery Thibodeau and Betty Obendorf were in attendance.

EXECUTIVE SESSION:

At 1:01 p.m., Mrs. Gross moved the Board go into executive session to discuss matters, the immediate knowledge of which would clearly have an adverse effect upon the finances of the Borough. Mr. Tauriainen seconded.

Motion carried unanimously.

ADJOURN EXECUTIVE SESSION:

At 3:58 p.m., Mr. Thibodeau moved the executive session be adjourned. Mrs. Gross seconded.

Motion carried unanimously.

RECESS:

At 4:00 p.m., Mrs. Obendorf called a recess.

RECONVENE AFTER RECESS:

At 7:30 p.m., the Board reconvened in regular session.

PLEDGE OF ALLEGIANCE:

Mrs. Obendorf invited those present to participate in the Pledge of Allegiance.

ROLL CALL:

Mrs. Betty Obendorf	Present
Mr. Michael Tauriainen	Present
Mr. Michael Wiley	Present
Mr. Joe Arness	Present
Dr. Nels Anderson	Present
Mrs. Mari-Anne Gross	Present
Mr. Emery Thibodeau	Present
Mr. Rick Bell	Present

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- APPROVAL OF AGENDA: The agenda was approved as printed with the exception of moving the meeting to the Skyview High School commons following the Skyview High School Report. Mrs. Obendorf announced due to the large group of people in attendance, the Borough Assembly Room was over capacity and arrangements had been made to move the meeting to Skyview High School.
- APPROVAL OF MINUTES: The School Board Minutes of February 7, 1994, were approved as printed.
- SKYVIEW HIGH SCHOOL REPORT: Principal Marlene Byerly introduced a visit to Skyview High School via a video presentation produced by students in Dale Moon's Communications class. The presentation entitled, "Something Special Happens Here", told of their five computer labs, showed aerial views of the school, and explained many activities including football, basketball, swimming, cheerleading, wood shop class, home economics, band, choir, drama, ski trails, cross country running and more. Mrs. Byerly announced Mr. Moon has been recognized for having the "Outstanding Vocational Program in Alaska", and the video presentation was an example of the positive things students are learning at Skyview High School.
- Mr. Wiley requested information on the community service requirement at Skyview. Mrs. Benson stated the social studies department recognizes that being a member of the community is to give back to the community. As part of the social studies class, students become involved in helping neighbors, volunteering at the nursing home, fire department, police department, helping fellow students at school to name a few activities. Hours for this involvement are determined by the grade level.
- RECESS: At 7:54 p.m., Mrs. Obendorf called a recess and announced the meeting would reconvene at Skyview High School.
- RECONVENE AFTER RECESS: At 8:30 p.m., the Board reconvened in regular session.
- PUBLIC PRESENTATIONS: Mrs. Obendorf announced that according to the school board protocol comments would be heard from the public on non-agenda items. Comments would be limited to three minutes.
- Mr. Duane Anderson, Soldotna parent, commented that teachers' beliefs and attitudes reflect towards a topic. He spoke particularly to the sexuality teaching in the health curriculum and a teacher's influence on students. He called attention to a classroom situation where a "joke" was told and the teacher's attitude was reflected in the classroom.

PUBLIC PRESENTATIONS
(continued):

Mrs. Brenda Cutsforth spoke on not being able to secure information from the school district. She noted her group had secured an attorney where a court order might be obtained to secure information. Mr. Tauriainen asked if they had received information from the school district. Mr. Thibodeau commented that a letter from the attorney indicated information had been received.

Mrs. Lenoria Johnson stated she and Mrs. Cutsforth made an appointment with Dr. Holmes where the Borough Attorney was in attendance. She stated she brought a tape recorder to the meeting as her protection, thinking other school district personnel would be in attendance, and used it not knowing why the other person was there. The Superintendent did not speak into the recorder. She stated they followed the Mayor's suggestion to contact an attorney.

Mr. Mike Neely, Nikiski parent, stated he home schools his children and voiced objection to pending legislation requiring the school district being responsible in seeing that home schooling teachers are state certificated or federal funding would be lost. He stated he did not care what happened in the public schools, but did not want the school district interfering with him.

The following people expressed their objection to Outcome Based Education and government intervention into their family values or lives: Sandra Taylor, William Boles, Annette Pankoski, Ann Davis, Pat Dempster, Robert Myer, Leslie Roberts, Debra Sanders, Lisa Gillan, Maggie Read, Debbie Tupper, Joyce Mahoney, Deanna Moore, Leila Clark, Susan Todd, Sherry Sanders, Randy Leach, Kim Terry, Anita Turkington, Gayla Carlson, Charles Jackson, Mike Thompson, and Terry Nelson. Many of the people stated they felt Outcome Based Education was part of the Strategic Plan. Some speakers urged the Board to move slower with the Strategic Plan.

Mr. Harold Jackson III stated a large group of parents did not want sex education in the schools several years ago, but the school board approved the curriculum despite the testimony from parents. He stated the parents spoke against the book "Changing Bodies, Changing Lives", but the Board approved the book. He added parents did not want the people in the school district teaching their values to their children. He stated he felt the school board was a rubber stamp for the National Education Association and Planned Parenthood. Mrs. Gross corrected Mr. Jackson, that the book mentioned was available through the District Media Center for teacher information only, not classroom use.

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PUBLIC PRESENTATION
(continued):

Mrs. Gayla Carlson, Kenai parent, stated she did not like the instruction of war in a geography class that taught about love and hate. She felt this should be taught at home. On further question, Mrs. Gross stated an article referred to was written in the context of the Holocaust, which spoke to things that are evil.

Mr. Richard DeMello stated he was opposed to sex education and did not feel it had reduced teenage pregnancies. He felt the Board was not responsive to the public and should be recalled.

Mrs. Bobbi Jackson, Soldotna parent, expressed her objection to sex education in schools, and felt a youth rape case in Homer last summer was the direct consequence of sex education. She objected to the schools teaching values, and instead should stay with the basics of reading, writing and arithmetic.

Mrs. Mary Horwath questioned Dr. Holmes on quotations from the local paper related to OBE and the Strategic Plan.

Mr. Wayne Mallette expressed dissatisfaction with the public school system which was the reason for home schooling his son. He felt teachers want to do a good job, but are held back by the job. He commented he did not like government control of children.

Mrs. Janine Espy requested the Board investigate the unsafe crossing of the Spur Highway at Kenai Middle School. She stated she had presented her concern to central office, but was told funds were not available to solve the problem. Mrs. Obendorf advised she would discuss the concern with the administration.

Mrs. Debbie Tupper stated she objected to OBE, questioned methods to contact Board members, and inquired about the legality of students volunteering as part of a social studies class.

Miss AnnaLisa Gross, Homer High School junior, voiced support to Outcome Based Education, having done research on the topic. She commented this would be a positive move for the school district. She stated whatever students come into school with is what they come out with. She felt the School Board had done a good job of educating her. She congratulated the School Board on the job they have done in educating students.

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PUBLIC PRESENTATIONS
 (continued):

Mr. Nelson Amen told the Board he felt values should be taught in the home. He commented the school district currently has an excellent system compared other states, but would move if things are not taught in school as he felt they should be.

Mrs. Kay Perry commented she saw some good things in Outcome Based Education, but also underlying it were some subtle, deep problems. She asked that OBE be checked further.

Mrs. Jill Lee stated she objected to school district intervention in home schooling, and cited Department of Education regulations for the establishment of home schools. Mr. Wiley stated he felt the Board could possibly hold a worksession on home schooling sometime in the future.

Mrs. Mary Hutchison questioned whether the audience would have a vote on the Strategic Plan. Mrs. Obendorf responded that only the School Board Members vote on agenda items. Mrs. Hutchison requested members of the audience opposed and for the plan to stand.

Mrs. Patricia Swearingen requested that more information be made available on school board meetings and the agenda items so parents can gather information on the topics.

Mr. Richard Harvey apologized to Dr. Holmes for using the word "epitaph" to him in speaking to the Strategic Plan. He urged the Board to seek a new superintendent with traditional methods.

Mr. Dusty Rhodes stated the school district has some of the finest educators, policies and provides opportunity to hear from the public, but cautioned them not to "throw out the baby with the bath water."

Mr. Larry Adams stated Outcome Based Education and the Strategic Plan moves toward federal control where outside influences will be making decision for the local people.

RECESS:

At 10:24 p.m., Mrs. Obendorf called a recess.

RECONVENE AFTER RECESS:

At 10:47 p.m., the Board reconvened in regular session.

COMMUNICATIONS AND
 PETITIONS:

Mrs. Obendorf read a letter from Attorney Arthur Robinson written on behalf of Mrs. Lenoria Johnson and Mrs. Brenda Cutsforth related to obtaining information from the school district.

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SUPERINTENDENT'S REPORT: Dr. Holmes officially presented the proposed 1994-95 budget to the School Board. He noted the Board had held worksessions on the budget and it is scheduled for adoption on March 7.

FINANCIAL REPORT: Dr. Holmes presented the financial report of the district for the period ended January 31, 1994.

SICK LEAVE BANK REPORT: Mrs. Radtke reported that sick leave banks are established by state law, and in the KPBSD they are jointly administered by employee unions, the personnel office and School Board.

Dr. Anderson stated this was a housekeeping item for the Board which could be handled administratively. He requested this item be placed on the next agenda.

SUBSTITUTE TEACHER REPORT: Mrs. Radtke reported state law speaks to replacing a teacher who is absent for more than 20 days with a certificated substitute teacher. Locally, the School Board and KPEA have negotiated that a contract be awarded to the certificated substitute teacher after nineteen consecutive days of teaching, retroactive to the date of initial hire.

CONSENT AGENDA: Items on the Consent Agenda were Approval of Substitute Teacher Contracts, Sick Leave Bank Requests/Certified, Inservice Release Day Request and Grant Application.

SUBSTITUTE TEACHER CONTRACT: Mrs. Radtke recommended the Board approve contracts for 19-day substitute teachers Mary Bailey, Grade 2, Sears Elementary; Amy Raker, Science/Physical Education, Soldotna Junior High; and Julie Niederhauser, Grade 2, North Star Elementary.

SICK LEAVE DRAW REQUESTS: Mrs. Radtke recommended the Board approve a draw of 16.5 days from the KPEA Sick Leave Bank for Sandra Dee Averett, Special Education/Educationally Handicapped, Mountain View Elementary. She further recommended requests for sick leave days previously denied by KPEA not be approved for Martha Fleming, Counselor, Seward Jr/Sr High, 31 days; and Stephen Howell, Language Arts, Nikiski Jr/Sr High, 2 days.

INSERVICE RELEASE DAY: Mrs. Rubadeau recommended the Board approve an Inservice Release Request for Chapman Elementary on March 21, 1994 for staff technology training.

GRANT APPLICATION: Mrs. Rubadeau recommended the Board approve a grant application for the Migrant Education Summer School Project in the amount of \$149,206.

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- CONSENT AGENDA (cont.): Mrs. Debbie Tupper inquired about the grant. Mrs. Obendorf stated it was a specific grant.
- Mr. Tauriainen questioned where the equipment for the grant would be located. Mrs. Rubadeau responded each site determines the needs for their program, but ultimate ownership and determination of location is with the Migrant Education Program.
- ACTION Mrs. Gross moved the Board approve the Consent Agenda as presented. Mr. Wiley seconded.
- Motion carried unanimously.
- POLICY REVISIONS: Mrs. Rubadeau recommended the Board approve revisions to policies 006.6R, Graduation Requirements/Early Graduation; 006.7, Alternative Programs; 006.71, Alternative Schooling Programs; 006.711, Graduation Requirements; and 006.712R, Alternative Schooling Program Fees. Mrs. Obendorf announced each policy would be considered separately.
- Mrs. Bobbi Jackson commented she felt English classes do not teach literature, but specific life styles. She questioned why parents are not allowed to home school their children half-time and attend public school half-time. Mrs. Rubadeau responded this is not an option of the district, and is used only for individual cases for enrichment courses.
- Mrs. Sandra Taylor stated she felt it was unfair for taxpayers to not be allowed to home school their children part-time and the children attend public schools part-time. She felt parents should not be required to petition the Board for individual case..
- Mr. Larry Simmons stated he home schools, but is not allowed to use the school library. He felt the Board should consider use of public schools by home school parents.
- Mr. Gene Aire spoke to the Strategic Plan. Mrs. Obendorf responded that the Strategic Plan would be addressed later in the meeting.
- ACTION Mr. Tauriainen moved for the adoption of Policy 006.6R as presented. Mr. Arness seconded.
- Motion carried unanimously.
- ACTION Mr. Tauriainen moved the Board approve Policy 006.7 as presented. Mr. Wiley seconded.

ACTION Mr. Tauriainen moved to amend the policy to add "twelfth grade", delete "eighth", add "or guardian" in section A, add "or" in section 1, add "regular" and change "will" to "must" in section B; and add "district", delete "degree", and delete the last sentence in section C. Mr. Wiley seconded.

Amendment carried unanimously.

ACTION Mr. Tauriainen moved to postpone action on the policy until the next meeting. Mrs. Gross seconded.

Motion to postpone carried unanimously.

ACTION Mr. Tauriainen moved to delete policy 006.711. Mrs. Gross seconded.

Motion carried unanimously.

ACTION Mr. Tauriainen moved the Board approve policy 006.712 as presented. Mrs. Gross seconded.

ACTION Mr. Wiley moved to postpone policy 006.712 until March 7. Mr. Tauriainen seconded.

Motion to postpone carried unanimously.

PRIORITIZED CAPITAL PROJECTS: Dr. Holmes stated the Board had requested the reprioritization of capital projects. The reprioritization would make the West Homer Elementary School as the Board's number one project.

ACTION Mrs. Gross moved the Board approve the West Homer Elementary School as the number one project on the capital improvements list. Dr. Anderson seconded.

Motion carried unanimously.

ADMINISTRATOR CONTRACTS: Dr. Holmes stated a list of 1994-95 administrators was presented for approval.

Mr. John Kistler requested the Board delay approval of the administrators until the budget is passed.

Mrs. Obendorf questioned whether this timeline for approval was required by law. Dr. Holmes responded this is a past practice of the district.

ACTION Mr. Arness moved for approval of the 1994-95 administrators assignments as presented. Mr. Tauriainen seconded.

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ACTION

Mr. Tauriainen moved to postpone action on this until after approval of the budget. Mr. Wiley seconded.

Mrs. Obendorf spoke in opposition to the postponing motion stating the Board should change the past practice ahead of time. Mrs. Radtke stated the contracts need to be approved by May 15.

VOTE:

YES - Anderson, Arness, Gross, Tauriainen, Thibodeau, Wiley
 NO - Obendorf
 Advisory Vote - NO

Motion to postpone carried.

RECESS:

At 12:01 a.m., Mrs. Obendorf called a recess.

RECONVENE AFTER RECESS:

At 12:15 a.m., the Board reconvened in regular session.

KPBSD STRATEGIC PLAN:

Dr. Holmes presented the proposed Strategic Plan to the Board for approval. He noted the Board had commissioned work on a strategic plan for the district, and approximately 170 people have been involved in the process. Three informational sessions had been held with the public. Mrs. Rubadeau stated the Board would be approving the plan with the Statement of Beliefs, Mission Statement, Objectives, 10 Strategies, and Parameters with an outline of each of the objectives which the Action Teams formulated and presented to the Planning Team. She noted the ten strategies with objectives developed by the Action Teams will be reviewed annually at budget time to design a management plan for district.

Mrs. Obendorf noted many individuals had been heard earlier at the meeting and had addressed the Strategic Plan. She asked those people to refrain from speaking. She explained the democratic process was that the School Board had been elected to represent the entire community, and there were others that speak to the opposite side. Protocol was reviewed by Mrs. Obendorf.

Dr. Jim Clarke commended the Board for its leadership for the Strategic Plan. He stated his team never talked about Outcome Based Education, that the Strategic Plan was developed in the best interest of children and families.

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KPBSD STRATEGIC PLAN
(continued):

Mrs. Kathy Scott likened the Strategic Plan to a planning document for the Kenai Peninsula Borough, City of Kenai, City of Soldotna, City of Seward, and City of Homer. She felt the plan should not be held back, and implemented when funds are available. She stated there was no hidden agenda and Outcome Based Education was not discussed.

Ms. Betty Leonard stated there was fair representation of educators, community members and parents to work on the Strategic Plan. She added they worked hard for consensus with the best interests of Kenai Peninsula's children.

Mrs. Pat Chitty stated the school district needs to move forward in a thoughtful, proficient, cost-effective manner. She stated she attended all meetings for the Strategic Plan, and based on comments made at the meeting and the newspaper advertisement, she felt there were distortions and innuendoes regarding the plan. She felt it was erroneous to compare the Strategic Plan to Outcome Based Education. She did not believe the plan should be delayed because of distortions.

Mr. Mike Chitty, KPEA President, commented the Strategic Plan was just a part of restructuring and decision making within the district for the past few years. He felt the Strategic Plan was an inclusive process which reached many people. On behalf of the teachers of the district, he urged the Board to approve the plan.

Mrs. Mary Starrs Armstrong stated the employees of the district are dedicated to reaching and teaching the children in order to prepare them for the future. She stated she was insulted and outraged by the comments made that the educators are working diligently to destroy, which is exactly what they have dedicated their lives to building. She asked that the fine work going on in the classrooms be acknowledged. She commented the KPBSD is acknowledged as a flagship district in the state and is asked for advice statewide. She urged the Board to approve the Strategic Plan which will be a road map for the district.

Mr. Ken Essex stated the Board had a responsibility to the community and, likewise, parents had a responsibility to teach their values, not push the children off to schools to fill in those gaps. He did not see Outcome Based Education in the plan. He felt it was necessary to prepare children for the future, and the district long-range plan would move toward this.

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KPBSD STRATEGIC PLAN
(continued):

Mrs. Zada Freidersdorf commented OBE was the furthest from the minds of the Strategic Plan participants. She felt there was nothing to fear with the plan when each partnership worked together. She noted everything we do is performance based if we want to be successful.

Mr. Fred Esposito stated the Strategic Plan was developed with a great deal of community input and is the product of Kenai Peninsula people. He noted the district needs to have direction and it would be irresponsible not to have a Strategic Plan.

Mrs. Judy Downs stated the teams took their responsibility seriously, worked hard and came to consensus. She felt the plan was an excellent document. She stated everyone, both on the team and in the room, had a vested interest in the plan for the interest of children.

Mrs. Sharon Moock stated she volunteered her time to a committee made up of parents, educators, community members, and business people. She explained her group worked on bringing parents into the classroom, something that would not be expensive to implement if done properly. She noted there were ten components and it appeared there was only one component people were concerned with. She did not want to see the plan delayed, but if there was a problem the one component could be taken out and the rest approved.

Mr. Bob Brown commented there were many people involved in the development of the plan. The plan sets goals for the district, and through this the district would be looking to the future to help children. He urged support of the Strategic Plan.

Mrs. Sheila Coleman stated she saw some problems with the plan, and it shouldn't be written in concrete. She felt the language was vague and she did not like the "inclusion" portion of the document. She stated parents do not want the levels of teaching to decrease for students learning reading, writing, and arithmetic.

Mr. Steve Lee asked the Board to consider what parents had said and urged the Board to postpone the vote and consider the plan more carefully. He urged a second look at the plan and perhaps other people would understand the plan better.

KPBSD STRATEGIC PLAN
(continued):

Mrs. Beverly Edwards stated she takes pride in the district, and the Strategic Plan is based upon consensus. She commented this is a plan, and as a parent she appreciated knowing a plan was in place to handle the needs of the students. She stated nothing was hidden, and the decisions were made from the bottom to the top, not administratively down.

Mr. Nick Rhodes stated the Strategic Plan reflected a bureaucratic, careerist process approach rather than the results oriented approach he would like to see. He felt some of the statements were mushy and offered rewording to some of the statements.

Mrs. Sherry Matson stated she had a hard time relating to much of what she heard at the meeting because in her classroom she teaches reading, writing and arithmetic, in addition to science and spelling. She was disappointed that instead of celebrating the many successes in the schools, the school district was defending not only the search for continued ways to improve teaching, but also defending the very teaching practices which lead to better student learning.

Mr. Mark Moldenhauer stated he was a member of the action team for the Strategic Plan. He commented he knew in his mind and heart that OBE was part of the plan. He felt there were some good objectives, but some he was opposed to. He stated he did not think the OBE portion lets teachers do their job.

Mrs. Debbie Tupper felt a survey should be sent to the public on needs for the district. She stated she would like to see the Board slow down and review each section. She saw no urgency to approve the plan at the meeting.

Mrs. Kim Verney stated the personalized learning plan for the Strategic Plan was never intended to be an IEP for special education students. The team envisioned children to set goals, learn to make decisions, be problem solvers and leave school ready for the future.

Mr. Larry Willard stated what he liked most being on a strategic planning team was that the process brought a lot of diverse people together working in a responsible manner for students. He commented the Strategic Plan is a guideline with goals to achieve. He noted that goals could be changed where needed.

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SCHOOL BOARD MEETING
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KPBSD STRATEGIC PLAN
(continued):

Mrs. Pam Lettington stated she believed that the entire country and legal system are built on values, such as killing people is not accepted because of value on life. On other issues expressed at the meeting, such as sex education, she commented it was her understanding parents have a choice to opt out of a class. She felt as a whole, the Strategic Plan was good and would give the district a direction to move.

Mr. Richard Harvey stated he liked the idea of getting everyone involved in the planning of the local schools, but felt parts of the goals were vague, and objected to the goal which referred to spiritual direction. He urged the Board to reevaluate the plan and readjust it.

Mrs. Judith Dixon asked the Board to take more time on the Strategic Plan in order for parents to understand what is happening. She expressed concern about teaching attitudes and spiritual matters.

Mr. Harold Jackson expressed concern on the section related to social and emotional development, networking, and partnerships with community resources. He questioned whether this was the reason for Planned Parenthood being invited to Nikiski High School for discussions. He expressed concern that the sovereignty of parents would not be protected.

Mrs. Kathy Holt stated, as a parent on an action team, she was offended by the meeting Saturday night where people stated the people on the action teams did not know what they were doing, and that the Strategic Plan was a subversive government plot. She stated the whole purpose of the team, which consisted of parents, teachers and in some cases students, was a way to make decisions about students. She felt the consensus process was to have the public accept the plan, but she did not see that from the people speaking at the meeting. She urged the Board to wait and try to educate the public.

Mrs. Annette Kuggio commented that some parts of the Strategic Plan sounded like Outcome Based Education. She felt the Board should be forthright with information and educate the public on the Strategic Plan.

Mrs. Pat Nolan asked the Board to slow down, wait, listen and reevaluate the Strategic Plan. She felt it was a mistake to jump to a decision now.

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SCHOOL BOARD MEETING
February 21, 1994
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KPBSD STRATEGIC PLAN
(continued):

An unidentified person stated he believed the school district needs a plan, but should take more time on the Strategic Plan. He felt the plan was vague and not concise.

RECESS:

At 1:37 a.m., Mrs. Obendorf called a recess.

RECONVENE AFTER RECESS:

At 1:44 a.m., the Board reconvened in regular session.

Mrs. Lenoria Johnson stated the Strategic Plan sounded like Outcome Based Education. She stated she was told an administrator attended a conference in Denver, Colorado, and was taught how to handle the religious right and any parent opposed to what the school district was doing. She noted NEA had a survey sent to districts on handling the religious right. She stated she was offended that district people were attending these conferences. She urged the Board to not adopt the Strategic Plan, and do more research of other districts with Strategic Plans.

Mrs. Mary Howarth stated parts of the Strategic Plan steps into areas that parents don't want to give away. She urged the Board not adopt the Plan in its entirety, and take time to rework the plan to make it acceptable to most of the community.

Mrs. Brenda Cutsforth requested the Board review the Strategic Plan as it was filled with Outcome Based Education. She noted she respected the opinion of district speakers, but respect goes both ways.

Mr. Rich Redford stated a large majority of the people in attendance objected to the Strategic Plan while only two people besides members of the Strategic Plans spoke in favor of the plan. He felt the plan should be reviewed further.

Mrs. Carol Cunningham stated goals are important, but the issue is that there is a solution for which there has been no problem defined. She told the Board they must put their attitudes and values aside and must vote as the public's representative in the democratic way.

Mrs. Shannon Darling requested the Board delay the vote due to the lateness of the meeting. She stated she opposed the plan.

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 SCHOOL BOARD MEETING
 February 21, 1994
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KPBSD STRATEGIC PLAN
 (continued):

Mr. John Kistler stated that under the circumstances in the Statement of Beliefs he did not see how OBE could be implemented. He stated for the past ten years he had been asking the Board for a long-range plan, and finally a plan had been developed for the district to go by. He urged the Board to approve the Strategic Plan because it fills the district's needs as it moves forward.

Mrs. Gail Presley requested the Board slow down on the Strategic Plan. She questioned who would govern to see things are happening the right way. She stated some teachers do not always have the same philosophies as parents.

Mr. Mike Huhndorf questioned why the district was getting rid of the old one. He expressed concern on personalized learning.

Mr. Doug Mallette commented each state must come up with a plan or they will not receive federal funding. He stated he did not like a system that teaches morals or ethics, and holds the parents accountable for what the child does. He felt the document was vague, and asked that everyone use accurate thinking on it.

At 2:14 a.m., Mrs. Obendorf declared that public hearing was closed on the Strategic Plan.

ACTION

Mrs. Gross moved the Board approve the Strategic Plan as presented. Mr. Thibodeau seconded.

Mr. Tauriainen stated this was the first official time the Board could make comments on the Strategic Plan, and he had concerns. He stated it would behoove the Board to accept the comments made at the meeting, and incorporate some of them into the plan. He felt more time was needed to work on the plan and action should be withheld until the next meeting.

Mr. Arness stated it was obvious things would take longer, the time was late and the Board should postpone further action until the next meeting. He stated the teams had spent months on the Strategic Plan which will affect the district for years in the future. He felt voting on the plan so late might call credibility to the process.

ACTION

Mr. Arness moved to postpone action until the next meeting. Mr. Wiley seconded.

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SCHOOL BOARD MEETING
February 21, 1994
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KPBSD STRATEGIC PLAN
(continued):

VOTE:

YES - Anderson, Arness, Tauriainen, Wiley
NO - Gross, Thibodeau, Obendorf
Advisory Vote - YES

Motion to postpone carried.

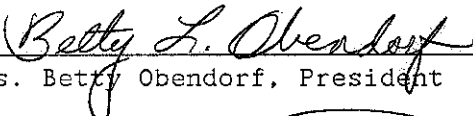
ADJOURN:

At 2:22 a.m., Mr. Arness moved to adjourn the meeting.
Mr. Wiley seconded.

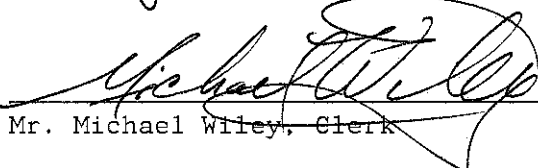
Motion carried unanimously.

Mrs. Obendorf announced the next meeting of the School Board
would be March 7, 7:30 p.m., in the Borough Assembly Room.

Respectfully Submitted,



Mrs. Betty Obendorf, President



Mr. Michael Wiley, Clerk

The Minutes of February 21, 1994,
were approved on March 7, 1994,
as written.

KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING
 Borough Administration Building
 Soldotna, Alaska 99669

March 7, 1994

SCHOOL BOARD MEMBERS: Mrs. Betty Obendorf, President
 Mr. Michael Tauriainen, Vice President
 Mr. Michael Wiley, Clerk
 Mr. Joe Arness, Treasurer
 Dr. John Nels Anderson, Member
 Mrs. Mari-Anne Gross, Member
 Mr. Emery Thibodeau, Member
 Mr. Rick Bell, Student Representative

STAFF PRESENT: Dr. Robert Holmes, Superintendent
 Mr. John Dahlgren, Associate Superintendent, Planning,
 Operations, and Technology
 Mrs. Mary Rubadeau, Assistant Superintendent, Instruction
 Mrs. Sharon Radtke, Executive Director, Personnel
 Mr. Richard Swarner, Executive Director,
 Business Management

OTHERS PRESENT: Ms. Janie Lawley Mr. and Mrs. Michael Chitty
 Mr. Ron Drathman Mr. Rick McCrum
 Mrs. Karen Mahurin Mrs. Lenoria Johnson
 Mrs. Brenda Cutsforth Mr. John Kistler
 Mr. Mark Moldenhauer Mrs. Cathie Schmelzenbach
 Ms. Mo Sanders Mrs. Ethel Clausen
 Dr. Don Boehmer Mr. Dave Spence
 Mr. and Mrs. Mallette Mr. Bob Bellmore
 Mr. Bob Brown Mr. Duane Anderson
 Ms. Catherine DeLacee Mr. Doug Mallette
 Mr. Larry Willard Mrs. Zada Friedersdorff
 Ms. Diane Borgman Mrs. Debbie Tupper
 Mr. Charles Jackson Mr. Mike Lengenfelder
 Ms. Heather Bean Dr. Jim Clark
 Ms. Anna Creary Ms. Sherry Innes
 Mr. Tom Thorpe Mr. Marc Berezin
 Ms. Debra Gilbreath Miss Julie Parshall
 Mr. Rick Matiya Ms. Jacquie Imle
 Mr. Tom Boedeker Ms. Sandy Taylor
 Mr. Steve Lee Mr. Richard Harvy
 Others present not identified.

CALL TO ORDER: Mrs. Obendorf called the meeting to order at 2:45 p.m. A
 quorum of Mr. Tauriainen, Mr. Wiley, Mr. Arness, Dr.
 Anderson, Mr. Thibodeau, and Mrs. Obendorf were present.

EXECUTIVE SESSION: At 2:46 p.m. Mr. Tauriainen moved the Board go into
 executive session to discuss matters, the immediate
 knowledge of which would clearly have an adverse effect
 upon the finances of the Borough. The executive session
 topic will be negotiations. Mr. Thibodeau seconded.

Motion carried unanimously.

KENAI PENINSULA BOROUGH
 SCHOOL BOARD MEETING
 March 7, 1994
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ADJOURN EXECUTIVE SESSION: At 4:45 p.m. Dr. Anderson moved the executive session be adjourned. Mr. Tauriainen seconded.

Motion carried unanimously.

RECESS: At 4:46 p.m. Mrs. Obendorf called a recess.

RECONVENE AFTER RECESS: At 7:30 p.m. the Board reconvened in regular session.

PLEDGE OF ALLEGIANCE: Mrs. Obendorf invited those present to participate in the Pledge of Allegiance.

ROLL CALL:	Mrs. Betty Obendorf	Present
	Mr. Michael Tauriainen	Present
	Mr. Michael Wiley	Present
	Mr. Joe Arness	Present
	Dr. John Nels Anderson	Present
	Mrs. Mari-Anne Gross	Absent - excused
	Mr. Emery Thibodeau	Present
	Mr. Rick Bell	Present

APPROVAL OF AGENDA: The agenda was approved with the addition of Approval to Review Transportation Proposal which was inserted after the Consent Agenda and numbered as Item 10f. The items following on the agenda were renumbered.

APPROVAL OF MINUTES: The School Board Minutes of February 21, 1994, were approved as written.

PUBLIC PRESENTATIONS: Mr. Duane Anderson distributed orange and green cards to the audience and explained that they were to be used as a signal of their agreement/disagreement towards the Board's vote at meetings.

Ms. Sandra Taylor expressed concern regarding protocol in addressing the Board. She urged the public to read the information sheet provided on the information table entitled "Protocol for Addressing the Board."

Mrs. Cutsforth requested a response to a letter from her and Mrs. Johnson's attorney. She asked whether she would be assured access to copies of district documents. Mrs. Obendorf referred her to the policy relating to public access of information and advised her that a duplicating fee would be charged.

Mrs. Johnson spoke on not being allowed access to information and apologized to Mrs. Borgman for an error on her handout concerning attendance at a conference.

KENAI PENINSULA BOROUGH
SCHOOL BOARD MEETING
March 7, 1994
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COMMUNICATIONS AND
PETITIONS:

Mrs. Obendorf reported that she had received letters of support for the Strategic Plan from Gary Jackson, Kathleen Holt, Kathy Hawkins, Laurie Linden, Steve Gibson, Marj Campbell, Dawn Daris, Colleen Burck, Mary Trimble, and Mt. View Elementary School staff members: Martine Dikes, Jan Daniels, Lisa Whitney, Mary Estes, Tom Thorpe, Katie Pault, Darolyn Brown, Jim Dawson, Connie Gates, Becky Epperson, Alana Haider, Lindy Cox, Kellie Wannamaker, Dave Daniel, Toni Steward, Dana Hallett, Donna Mahaffey, Sandy Altland, Bekkie Jackson, Debbie White, Alyce Johnson, Monica Heath, Iris Wotzka, Terry Cramer, David Knudsen, Judy Olson, Joy Hagen, Julie Stephens, James Bennett, Karen Gonzalez, and Nadine Efta.

She received letters from Charles Ross, and Steven and Jill Lee, indicating concern and offering suggestions for changes to the Strategic Plan.

Letters were also received from Lane Lewis Means and Barbara Udelhoven commenting on the Strategic Plan; and Tamara and Glen Stroud expressing their strong opposition to the Strategic Plan.

Mrs. Susan Larned wrote concerning elementary art education and urged the Board to view the murals and other various art projects at Soldotna Elementary. Mrs. Larned has volunteered and, later through a grant, provided art lessons for each of the classes at Soldotna Elementary. She included a proposal to provide art education to other elementary schools in the district.

Mrs. Obendorf shared a listing of core services provided by the Association of Alaska School Boards with the other school board members.

SUPERINTENDENT'S SEARCH:

Mrs. Obendorf announced that on March 21 there will be a worksession to choose four to six finalists to be interviewed for the superintendent position. On March 28, 29, 30, beginning at 5:30 p.m. each evening, the candidates will be publicly interviewed.

CONSENT AGENDA:

The only item presented on the Consent Agenda was Approval of Extended Field Trip Requests.

EXTENDED FIELD TRIP
REQUEST:

Mrs. Rubadeau recommended the Board approve a request from Mike Efta, Susan B. English Elem/High Teacher, to take six students to Washington, D.C. to participate in the Close-Up Program; Chris VanBuskirk, Nikiski Jr/Sr High Teacher, to take 27 students to Los Angeles, California; and Jay Sauer to take five students to Washington, D.C. to participate in the Close-Up Program.

ACTION

Mr. Wiley moved the Board approve Consent Agenda Item #1. Mr. Tauriainen seconded.

Motion carried unanimously.

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 SCHOOL BOARD MEETING
 March 7, 1994
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POLICY REVISIONS:

Mrs. Rubadeau presented revisions to Policy 006.7 Alternative Programs and 006.712 Alternative Schooling Program Fees.

Mrs. Obendorf requested that the policy and regulation be considered and voted on separately.

ACTION

Mr. Tauriainen moved the Board approve Policy 006.7 Alternative Programs. Mr. Thibodeau seconded.

Mr. Tauriainen moved the Board to amend the fourth paragraph under Item A to read "The attendance area administrator may excuse a student from regular full day attendance." He explained that this would allow for part time student attendance. Home school or private school students could take a portion of their classes at public school.

Mrs. Rubadeau suggested that the Board review this change during a worksession since it would have a significant impact on the district.

Mr. Tauriainen moved the Board postpone action on Policy 006.7 for further discussion. Mr. Wiley seconded.

VOTE:

YES - Tauriainen, Wiley
 NO - Anderson, Arness, Thibodeau, Obendorf
 Advisory Vote - NO

Motion failed.

Main motion carried unanimously.

Mr. Thibodeau moved the Board approve Regulation 006.712 Alternative Schooling Program Fees. Dr. Anderson seconded.

Motion carried unanimously.

TITLE V INDIAN EDUCATION
GRANT APPLICATION:

Mrs. Rubadeau presented the Title V Indian Education Grant application in the amount of \$232,192 and recommended approval.

Mr. Tauriainen questioned the use of \$10,000 listed under student travel on the budget page. Mrs. Rubadeau explained that the majority of the travel money is used for student travel to Anchorage to compete in the Native Youth Olympics.

KENAI PENINSULA BOROUGH
SCHOOL BOARD MEETING
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TITLE V INDIAN EDUCATION
GRANT APPLICATION
(Continued):

Mr. Wiley asked why Nanwalek Elem/High School was not served by the Title V Program. Mr. Matiya explained that eligibility is determined by the numbers of native students at each school and per capita numbers. The total number of tutors are divided among schools with at least a 20% native population with schools having the highest number being served first.

Mr. Matiya explained that program evaluation data varies from school to school. A number of different types of evaluations are used such as report card grades, attendance and completion of correspondence courses for graduation requirements. Mr. Matiya stated that copies of the evaluations are sent to Dr. Holmes each year.

ACTION

Mr. Tauriainen moved the Board approve the Title V Indian Education Grant in the amount of \$232,192. Dr. Anderson seconded.

Motion carried unanimously.

SICK LEAVE BANK
PROCEDURES:

Mrs. Radtke presented a recommendation, effective immediately, to allow Sick Leave Bank request approval/disapprovals to be made administratively.

ACTION

Dr. Anderson moved the Board approve a recommendation to allow the executive director of personnel to administer the approval/disapproval of all Sick Leave Bank requests as submitted by the certified and support Sick Leave Bank committees. Mr. Tauriainen seconded.

Motion carried unanimously.

1994-95 TENTATIVE TENURE
TEACHER ASSIGNMENTS:

Mrs. Radtke presented the following 1994-95 tentative tenure teacher list and recommended approval:

Chapman

Donna Austin
Margaret Corbisier
Thomas Dougherty
Mary Durman
Kathy Eller
Bryan Epley
Michael Hopson
Lynn McLin
Tonia Parlow
Donna Sigler
Jill Stanley
Gary Van Hooser

Cooper Landing

Teresa Orr
Carol Smith

Homer High

Robert Ammerman
James Ballentine

Homer High (Contd.)

Barbara Browning
Mike Bundy
Barbara Browning
Mike Bundy
Eileen Clark
David Cloud
Stan Eller
Nina Faust
Erling Hofseth
James Holcomb
Randy Hunt
Richard Ingels
Wayne Lee
Patricia May
Loraine Murphy
Alan Olson
Tashawna Olson
Lance Petersen (.75)
Charles Poindexter
Harold Rassmussen
Catherine Rate

KENAI PENINSULA BOROUGH
SCHOOL BOARD MEETING
March 7, 1994
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1994-95 TENTATIVE TENURE
TEACHER ASSIGNMENTS
(Continued):

Homer High (Contd.)

Camille Rohrer
William Searle
John Walsh
Esther Webb
Alice Witte
Steven Wolfe

Homer Flex

Diane Griechen

Homer Intermediate

Judy Bundy
Susan Bunting
Michael Cline
Melissa Cloud
Janet Fink
Shirlie Gribble
Brentley Keene
Gary Kirby
Margaret Ladd
David Lewis
Carolyn Maslow
Bill Morisette
Katherine Morisette
Alice Porter
Michelle Robbins
Susan Scott-Ingels
Jeffrey Smith

Homer Jr

Leslie Bell
David Brann
Wayne Clark
Timothy Daugharty
Ellen Halseth
Brenda Hearnberger
Kathy Hill
Jeanne Holcomb
Gary Horrell
Henrietta Ledger
Debra Lowney
Harold Neace
Mark Robinson
Linda Rourke

Hope

Mary Carol Nelson

K-Beach

Carol Brown
Cecilia Colvin
Susan Crane
Ann Dahl
Lynda Dahlgren
Robert Dover
Susan Dukowitz
Beverly Edwards
James Gates
Margaret Gilman (.5)
Margaret Goodman
Virginia Hallmark
John David Harro
Thomas Houglum
Satorene Jackson
Sally Kishbaugh
Gloria Larson
Vickie Lund
Linell McCrum
Connie Meyer
Sally Oelrich
Irma Peterson
Donna Rehberg
Trena Richardson
Barbara Vogel
Janet Walker

Kachemak Selo

Randall Creamer
Suzanne Martin

Kenai Central High

James Beeson
Elizabeth Burck
Thomas Burck
Mark Burgener
Michael Christian
Tim Delaney
Patrick Dixon
David Feldman
Kim Foley
Kathleen Groleske
Michael Heaphy
Renee Henderson
Everett Huff
Linda Jarvi

KENAI PENINSULA BOROUGH
SCHOOL BOARD MEETING
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1994-95 TENTATIVE TENURE
TEACHER ASSIGNMENTS
(Continued):

Kenai Central High (Contd.)

Craig Jung
Nathan Kiel
Jon Lillevik
Mark Manuel
Judith Marlow
Lois Massie
Scott Richmond
Laura Sievert
Margaret Simon
Harold Smalley
William Stavley
Francesca Stetson
K.M. Tanaka
Joyce Taylor
Dawn Thorpe

Kenai Alternative

Donald Liebner
William Altland

Kenai Middle School

Jack Albaugh
Susan Bacon
Rosemary Bird
Tanya Boedeker
Paula Christensen
Andrea Deutsch
Dennis Dunn (.5)
Melissa Frates
Thomas Green
William Hatch
Kathleen Heus
Sandra Huss
Natalie Kant
Cindy Litzenberger
Debra Moore
Tim Peterson
Diane Price
William Radtke
Kenneth Roser
Timothy Sandahl
Cheryl Schey
James Simeroth
Felicia Smith
Stanley Steffensen
Robert Summer
John Tabor

McNeil Canyon

Mary Beaumont
Rebecca Boone
Amy Budge
Jolee Ellis

McNeil Canyon (Contd.)

Patricia Kane (.5)
Atz Kilcher
Tami Mulick (.5)
William Noomah
Diane Patch
Rita Pfenninger
Deborah Piper
Nancy Vait (.5)
Duncan Wanamaker

Moose Pass

Catherine Turnbull

Mt. View Elementary

Sandra Averett (Larson)
James Bennett
Dorothy Besch
Melinda Cox
Terry Cramer
David Daniel
Janice Daniels
James Dawson
Martine Dikes
Nadine Efta
Rebecca Epperson
Mary Estes
Constance Gates
Joy Hagen
Alana Haider
Dana Hallet
Alyce Johnson
David Knudsen
Judy Olson
Katherine Pault
Cindy Rehm
Patricia Springer-Hann
Julie Stephens
Kellie Wannamaker
Lisa Whitney

Nanwalek

David Freeman
Maurice Glenn
Virginia Glenn
Carol Peeples

Nikiski Elementary

Terry Allen
Jacqueline Bock
Denise Cox
Patricia Debusschere
Barbara Dickerson
Wayne Floyd

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SCHOOL BOARD MEETING
March 7, 1994
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1994-95 TENTATIVE TENURE
TEACHER ASSIGNMENTS
(Continued):

Nikiski Elementary (Contd.)

Marsha Gustkey
Elizabeth Huff
Elizabeth Hufford
Wally Hufford
Ann Kendall
Vern Kornstad
Judy Leichliter
Barbara Lodge
Judy Shields
Eugene Smart
LaVona Smith
John Uponen

Nikiski Jr./Sr.

Robert Bird
L.D. Boatright
Michael Boyle
Dave Carlson
Dean Castimore
Scott Christian
Robert Cochran
Marcie Curry
Richard Frederic
Darlene Gehrke
Diana Hames
Cheryl Hobart
Joy Hobart
Stephen Howell
James Hunter
Michael Johnson
Brad Kloeckl
Lynn McNamara
Lori Manion
Daryl Mannausau
Janet Miller
Phillip Morin
Brittany Nowak
Marlene Pearson
Linda Ralston
Ward Romans
Jimmy Standefer
Marilyn Standefer
Lloyd Tappana
Carol Tauriainen-Ernst
Richard Winder
Holly Zwink

Nikolaevsk

Betha Chesser
Michael Chitty
Patricia Chitty
James Howard

Nikolaevsk (Contd.)

James Howard
Barbara Jasper
Beatrice Klaich
Steven Klaich
Susan Ledger
Joy McMahill
Frances Moore
Christine Normandin
Olga Veter-Eluska

Ninilchik

Karen Brett Vadla
Gerald Byrne
Susan Byrne (.5)
Bernie Clark
Judith Cox
Mark Gower
Joel Hilbrink
Jamie Leman
Elaine Sandoval
Elmer Schaetzle
Eric Skjold
Scott Tomaso
Kaye Waldsmith

North Star Elementary

Henry Anderson
Gloryann Baily
Ruby Bingham
Molly Brann
Eileen Bryson
Kandi Diamond
Pam Gennari
Richard Gennari
James Legner
Charmaine Lundy
Sherry Matson
Diane McBee
Laurie Moon
Rosemary Pilatti (.75)
Lesley Weatherman (.75)
Linda Zimmerman

Paul Banks

Ingrid Avril
Sheryl Baechler
Dorothy Cline
Phyllis Cooper
Roberta Creamer
Kari Greiner
Gloria Hensen

KENAI PENINSULA BOROUGH
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1994-95 TENTATIVE TENURE
TEACHER ASSIGNMENTS
(Continued):

Paul Banks (Contd.)
Elizabeth Johnson (.5)
Elizabeth Kirby
Jill Kriens
Kelly Macaulay
Sandra McDaniel
Jeri McLean
Mary Perry
Deborah Poore
Linda Satre (.5)
Deborah Smith
Ernest Suoja
Nancy Synhorst
Caroline Venuti

Razdolna
Susan Dougherty

Redoubt Elementary

Regina Banas
Barbara Burman
Judith Devito
Lynn Devito
Lana Esposito
Susie Franklin
Zada Friedersdorff
Candice Goldstein
Deborah Griffin
Ardis Grove
Charles Jackson
Teresa Kiffmeyer
Susan Liebner
Diana Marsh
Paulette Martel
Daniel Roach
Lawrence Rockhill
William Rolph
Melody Schwartz
Carol Simons
Gerry Tullos
Lou Jean Tullos
Patricia Walker
Walter Wilson

Sears Elementary

Kathy Atkinson
Kathy Brown
Deborah Burnham
Mary Castimore
Mary Fischer
Kristin Green
Laraine Hanson

Sears Elementary (Contd.)

Alice Mae Hopkins
Mary Knudsen
Nancy Lafferty
Elaine Larson
Lynda Minogue
Lori Newton
Mark Newton
Barbara Ralston
Jean Sorenson
Jeannette Sorrels
Deeann Steffensen
Nancy Tipton
Mary Toutonghi
Kim Verney
Don Weller
Bernadette Wensley (.6)

Seward Elementary

Karla Arndt
Jerry Dixon
Clifford Draper
Jeanne Fredrickson
Melody Hatch (.5)
Daphne Honn
Janice Kristenson
Kirstie Leslie
Jerry Olive
Sandra Pelischek
Jean Polowski
Paul Prebys
Paul Sayan
Deetta Scarborough
Linda Kay Smith
Noreen Steinbrecher
Marvin Tapsfield
Mary Vesel
John Wickersham
Herbert Wottlin

Seward Jr./Sr.

Robert Arndt
Charles Boerger
Debra Burdick
Douglas Capra
Quentin Carr
Beverly Chapman
Wayne Clark
Everett Corbin
Mary Daniel
John Davis
Jim Fredrickson

KENAI PENINSULA BOROUGH
SCHOOL BOARD MEETING
March 7, 1994
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1994-95 TENTATIVE TENURE
TEACHER ASSIGNMENTS
(Continued):

Seward Jr./Sr.
Stephen Hamill
Richard Houghton
Sharon Inman Whiting
Gerald Irvin
Sharon Irvin
Charles Lockwood
Thomas Osborne
Suzie Stafford-Hawker
Roger Steinbrecher
Katherine Taylor
Daniel Walker
Marguerite Wilcox
Stephen Wilcox (.5)

Skyview
John Andrews
William Bacon
Hans Bilben
Susan Borko
David Carey
Carol Dallman
Joseph Dilley
Mary Dougherty
Clark Fair
John Kennedy
Mark Larson
Edward Marman
Hilary Matthews
Allan Miller
Dale Moon
Lawrence Moore
Gregory Paxton
Deanne Pokryfki (.5)
Linda Raemaeker
Richard Redmond
Rose Roeske
Nancy Savaria
David Schmidt
Dianne Silva
Robert Sparks
Carla Stanley
Lana Syverson
Terry Tipton
Joseph Trujillo
Joanne Wainwright
Walter Ward
Susan Wheeler
Paul Zobeck
Terri Zopf-Schoessler

Soldotna Elementary
Thomas Anderson
Catherine Bishop
Jan Bobek
Teresa Brown
Carla Carlisle
Nancy Courtright
Janice Delaney (.5)
Howard Draper
Susan Ellis
Yvonne Emery
Mitchell Glover
Pamila Jonas
Kelly Jones
Rose Ann Keating
Carol Knight
Julianne Large
Carol Mack
Shari Meacham
Donna Mears
Lesley Murphy
Vidya Oftedal
Donna Rea
Kathleen Thompson
Kaye Watts

Soldotna High
Darrell Aleckson
Robert Amundson
Robert Boudreaux
Jeanna Carver
Lorraine Crawford
Neal Dallman
Mark Devenney
Kevin Dougherty
Benjamin Eveland
Daniel Gensel
Gordon Griffin
Allan Howard
Steven Johnston
John Jonas (.5)
Sarah Jones
Gary Lindman
Sandra Miller
Patrick Nolden
Kevan Nye
Luann Reynolds
Sherry Roach
John Sauer
Sharon Sauer

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SCHOOL BOARD MEETING
March 7, 1994
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1994-95 TENTATIVE TENURE
TEACHER ASSIGNMENTS
(Continued):

Soldotna High (Contd.)

Vernel Schneider
Kelley Smith
Noreen Sullivan
Maria Tapia
Stan Vogel
Martha Wallace-Keck

Soldotna Jr.

Leonard Ball
Christopher Banas
David Boyle
Eldon Brothen
Don Brown
Rosemary Bushon
John Christensen
Mary Combs
Polly Crawford
Frank Cullum
Barbara Dilley
Neldon Gardner
Stuart Goldstein
Darell Hagen
Letitia Hallett
Gary Horwath
Patricia Johnson
Kenneth Marlow
Terry McBee
David McCard
Dorothy McCard
Kathleen McDowell
Robert Moore
Terry Myrick
Etta Mae Near
David Schmidt
Marlene Sledge
John Steckel
Charlie Stephens
Clark Whitney

Sterling

Gayle Buben
Fred Colvin
Vicki Harrison
Sara Hepner
Vicki Johnston-Freese
Donna Kime
SoHail Marey
Sheryl McMichael
Sherry Nauta
Cheryl Schweigert

Sterling (Contd.)

Ed Seims
Vincent Spady
Lora Sterling
Maureen Stoner
Jane Teller
John Wensley
Larry Wheat

Susan B. English

Michael Efta
Sharyn Harris
James Huff
Susan Mumma
Sherri Otis
Michael Richards
Jeffrey Wheaton

Tustumena

Victor Borko (.6)
Cathleen Brothen
Michael Chase Charles Chavka
Darcia Dierick
Ann Fraser
Timothy Jacobson
Judy Klunder
Gail Knobf
Suzanne Legner
Karla Schneider (.5)
Daivd Silva
Colleen Sinnott
Jean Wykis Voznesenka
Bonnie Evans
David Evans
Bill Idzerda
John Szajkowski
Stanley White

D/W Alternative Schooling

Sandra Holmes
Judith McKinley
Paula Standefer

D/W Grants

Sam Bushon
Mary C. Schmelzenbach

D/W Media Center

Karen Mohn (.5) Soldotna
Elem (.5)

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1994-95 TENTATIVE TENURE
TEACHER ASSIGNMENTS
(Continued):

D/W Special Services
Roy Anderson
Marc Berezin
Janette Cadieux-Lexmond
Virginia Drais
Edward Harrison
Susan Hatch (.6)
Carolyn Hitzler
Theo Lexmond
Scott Linner
Patrick McCrum
Stanley McKnight
Arlo Morgenweck
Jo Jo Powell
Charles Rehberg

D/W Special Services
(Contd.)
Kathy Rickman
Debra Sanders
Raniece Sutton-Gamache
Marjory Wiley (.75)

D/W Special Services Voc Co-
op
Jon McMichael

LOA 94-95
Kim Blommel
Charles Crangle
Nancy Tapsfield
Iris Wotzka

ACTION

Mr. Wiley moved the Board approve 1994-95 tentative teacher assignments as presented. Mr. Arness seconded.

Mr. Kistler asked to Board to postpone action on the tentative teacher assignments until the 1994-95 budget is passed, even if it is during the same meeting.

Mr. Mike Chitty urged the Board to take action on the tentative teacher assignments.

Mrs. Radtke stated that, per the negotiated agreement, March 15 is the date that non tenure teachers are to be notified if there will be a reduction in force. State law mandates that all tenure teachers be notified by April 15 if they will not be rehired.

Mrs. Sandra Taylor requested the Board not take action on the tentative teacher lists until after the budget is passed. She also recommended the Board bring information necessary to answer questions during school board meetings.

VOTE:

YES - Tauriainen, Wiley, Arness, Thibodeau, Obendorf
NO - Anderson
Advisory Vote - YES

Motion carried.

KENAI PENINSULA BOROUGH
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REVIEW TRANSPORTATION
PROPOSAL:

Mr. Dahlgren reported that during the March 7 worksession the Board heard a protest from Laidlaw Transit Inc. contesting the responsiveness of Mayflower Contract Services's bid. He recommended that if the Board wishes to declare the transportation bid non responsive they must take action during this meeting. If no action is taken then it will be assumed that the bids were responsive and the district administration will forward the transportation contract to the Department of Education in Juneau.

Mr. Tom Boedeker summarized his legal advice regarding the responsiveness of the recent transportation bid proposals. He stated that several questions need to be considered by the Board 1) Did the determination to consider the sixty-nine passenger bus listing undermine the competitive bid process; 2) Was mandating seventy-one passenger buses material to meeting the needs of the district for transportation; and 3) Did allowing consideration of sixty-nine passenger buses, even temporarily, provide Mayflower Contract Services with a competitive advantage? Based on the information provided to him by Mr. Dahlgren he did not feel that there was significant competitive advantage to Mayflower Contract Services. The specifications in the RFP were set at seventy-one passenger busses because sixty-five were inadequate to meet the continuing needs of the district, however sixty-nine passenger busses would be acceptable which Mayflower Contract Services offered to provide but Laidlaw Transit Inc. did not.

Mr. Boedeker advised the Board to uphold their previous action and award the transportation bid to Mayflower Contract Services and forward their recommendation to the Department of Education. The Department of Education will also need to review the protest and determine if there was a reasonable basis for modification and that it would still materially comply with the needs of the district.

ACTION

Mr. Wiley moved the Board uphold the recommendations of Mr. Boedeker, Borough Attorney, and the administration and continue to support the Mayflower Contract Services transportation contract. He further asked that a statement be added by the attorney summarizing the findings. Mr. Thibodeau seconded.

Motion carried unanimously.

A LONG RANGE STRATEGIC
PLAN FOR 1994-1999:

Dr. Holmes presented the 1994-1999 Strategic Plan. Items from the plan to be voted on are the Statement of Beliefs, Mission Statement, Objectives, Strategies and Parameters.

KENAI PENINSULA BOROUGH
SCHOOL BOARD MEETING

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A LONG RANGE STRATEGIC
PLAN FOR 1994-1999
(Continued):

Mrs. Obendorf reminded the audience that public testimony has already been taken, public hearings were held on February 7 and February 21. She stated that she will strictly enforce Robert's Rules of Order and that each Board member will be allowed to address this issue twice for a limit of ten minutes each time. The motion on the floor is to approve the Strategic Plan as presented.

ACTION

Mr. Tauriainen moved the Board amend the motion and consider the Statement of Beliefs, Mission Statement, Objectives, Strategies and Parameters separately. Mr. Wiley seconded.

VOTE ON AMENDMENT:

YES - Tauriainen, Wiley, Anderson
NO - Arness, Thibodeau, Obendorf
Advisory Vote - NO

Amended motion failed.

ACTION

Mr. Tauriainen moved the Board amend the title to read "STATEMENTS OF BELIEF." Mr. Arness seconded.

VOTE ON AMENDMENT:

YES - Tauriainen, Wiley, Arness
NO - Anderson, Thibodeau, Obendorf
Advisory Vote - NO

Amended motion failed.

ACTION

Mr. Tauriainen moved the Board add an additional statement under Statement of Beliefs to read, "The authority for educating students derives from the parents of the students." Mr. Wiley seconded.

Mr. Bell expressed concerns about changing the belief statements in a manner that would destroy the cohesiveness of the Strategic Plan.

Mrs. Obendorf spoke in opposition of the amendment because the Strategic Plan states that "Learning is a lifelong process." She did not feel that parents have the authority to provide that lifelong learning experience for their children.

VOTE ON AMENDMENT:

YES - Tauriainen, Anderson, Wiley
NO - Arness, Thibodeau, Obendorf
Advisory Vote - NO

Amended motion failed.

KENAI PENINSULA BOROUGH
SCHOOL BOARD MEETING
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A LONG RANGE STRATEGIC
PLAN FOR 1994-1999
(Continued):
ACTION

Mr. Tauriainen moved the Board postpone action on the Strategic Plan until the April 18 regular School Board Meeting. Mr. Wiley seconded.

Mr. Wiley asked to have a public worksession prior to the April 18 meeting.

Motion carried unanimously.

RECESS:

At 9:00 p.m. Mrs. Obendorf called a recess.

RECONVENE AFTER RECESS:

At 9:15 p.m. the Board reconvened in regular session.

1994-95 BUDGET:

Mr. Swarner presented the 1994-95 Budget in the amount of \$80,274,040. He noted that total included \$71,633,290 in general operating funds and \$9,038,853 in federal and state grant monies.

Mr. Duane Anderson spoke to money allocated for the Strategic Plan which he felt could be better spent to lower the pupil-teacher ratio.

Mr. Kistler recommended that the Board begin addressing the situation of declining oil revenue dollars with some type of future plan. He demonstrated his point by bursting an inflated balloon.

ACTION

Mr. Arness moved the Board approve the 1994-94 Budget in the amount of \$80,274,040. Mr. Wiley seconded.

Mr. Arness moved the Board amend the 1994-95 Budget to transfer \$91,820 from the electricity account and increase the health services account for 2.2 nurses by \$88,120 and increase the School Board purchased services account by \$3,000.

Amended motion carried unanimously.

Motion carried unanimously.

1994-95 ADMINISTRATOR
CONTRACTS:

Dr. Holmes presented the postponed 1994-95 proposed administrator assignments. No changes are recommended.

<u>School</u>	<u>Administrator</u>	<u>Position</u>
Bartlett Elem/High	Tamara Smid	Prin./Teacher
Chapman School	Debra Gilbreath	Principal
Cooper Landing	Pat Dye	Lead Teacher
Homer High	Richard Krieger	Principal
Homer High	Robert Macaulay	Asst. Principal
Homer Intermediate	Rick Ladd	Principal
Homer Jr.	Lincoln Saito	Principal
Hope Elem/High	Alex Trout	Lead Teacher
Kalifornsky Beach Elem.	Gary Jackson	Principal

KENAI PENINSULA BOROUGH
SCHOOL BOARD MEETING
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1994-95 ADMINISTRATOR
CONTRACTS (Continued):

<u>School</u>	<u>Administrator</u>	<u>Position</u>
Kenai Central High	Dave Spence	Principal
Kenai Central High	William Overturf	Asst. Principal
Kenai Middle	Paul Sorenson	Principal
Kenai Middle	Dennis Dunn	Asst. Prin. (.5)
McNeil Canyon Elem.	Sara Peterson	Principal
Moose Pass Elementary	Glen Szymoniak	Prin/Teacher
Mt. View Elem Elem.	Thomas Thorpe	Principal
Nanwalek	Kathy Clark	Prin/Teacher
Nikiski Elementary	Betty Leonard	Principal
Nikiski Jr./Sr.	Robert Bellmore	Principal
Nikiski Jr./Sr.	Don Glaze	Asst. Principal
Nikolaevsk Elem/High	Carlton Kuhns	Principal
Ninilchik Elem/High	Paul Kubena	Principal
North Star Elementary	Donna Peterson	Principal
Paul Banks Elementary	Lewis McLin	Principal
Port Graham Elem/High	Richard DeLorenzo	Lead Teacher
Razdolna Elementary	Robert Bell	Prin/Teacher
Redoubt Elementary	Larry Nauta	Principal
Sears Elementary	Jacque Imle	Principal
Seward Elementary	Roger Sampson	Principal
Seward Jr./Sr. High	Malcolm Fleming	Principal
Seward Jr./Sr. High	Steve Wilcox	Asst. Prin. (.5)
Skyview High	Marlene Byerly	Principal
Skyview High	Todd Syverson	Asst. Principal
Soldotna Elementary	Carolyn Cannava	Principal
Soldotna High	Ken Meacham	Principal
Soldotna High	Mark Norgren	Asst. Principal
Soldotna Jr. High	Daryl Kellum	Principal
Soldotna Jr. High	Carl Miller	Asst. Principal
Sterling Elementary	Marti Steckel	Principal
S. B. English Elem/High	Mark Bergemann	Principal
Tustumena Elementary	Mick Wykis	Principal
Voznesenka Elementary	Dave Evans	Lead Teacher
Planning and Operations	John Dahlgren	Associate Superintendent
Instruction	Mary Rubadeau	Assistant Superintendent
Business Management	Richard Swarner	Exec. Director
Personnel	Sharon Radtke	Exec. Director
Alternative Schooling/ Bilingual Pgm	Rick Matiya	Director
Data Processing	Jim White	Director
Elementary Education	Diane Borgman	Director
Secondary Education	Paul Epperson	Director
Special Services	Don Boehmer	Director
Staff Development and Grants Admin.	Mary Armstrong	Director
Federal Programs	Sandra Stephens	Coordinator
Grants/Parent Involvement	Mo Sanders	Coordinator
Vocational Education	Fred Esposito	Coordinator

Motion carried unanimously.

KENAI PENINSULA BOROUGH
SCHOOL BOARD MEETING
March 7, 1994
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PUBLIC PRESENTATIONS
(Continued):

Mr. Duane Anderson cautioned the Board on "breaking the budget" by negotiating salary increases for KPEA and KPESA employees.

Mrs. Debbie Tupper asked the Board to withhold tenure teacher assignments for the 1994-95 year. She added that she does not agree with the tenure process because it creates ineffective teachers. When a teacher is not tenured and guaranteed a job each year they will be more concerned with providing students with a good education.

Mrs. Brenda Cutsforth expressed concern over the closed shop requirement for teachers. She is worried the district may lose some excellent teachers as a result.

Mr. Richard Harvey offered his volunteer services to serve on district committees. He also asked for other opportunities to address the board on certain issues other than the time allowed under public presentations.

Mr. Wiley suggested that the Board conduct a public forum so that the public can ask questions in a less formal setting.

Mrs. Obendorf stated that there were four places on the agenda for the public to speak or ask questions of the Board.

Mr. Kistler asked the Board to change their past practice and pass the budget before the teacher and administrator assignments.

Mr. Kistler encouraged the Board to keep the public involved in the Strategic Plan process. He added that long range planning was important for the future education of all children.

BOARD COMMENTS:

Dr. Anderson gave an Iditarod race update. He asked the board to give their recommendations to Mrs. Obendorf so that she can distribute them to the members prior to the worksession.

Mrs. Obendorf asked to receive all public comments by April 4.

Mr. Wiley invited the public to be involved in the upcoming superintendent search.

Mr. Tauriainen requested a Board worksession on Policy 006.7 Alternative Program regarding partial day attendance to include private and home school students. Mr. Tauriainen asked for more public dialog after the review process of the Strategic Plan.

KENAI PENINSULA BOROUGH
 SCHOOL BOARD MEETING
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BOARD COMMENTS
 (Continued):

Mr. Thibodeau stated during the last Board meeting concern was expressed that the proposed five lane highway which passes Kenai Central and Kenai Middle Schools does not provide for school crossing. He reassured the public that Board is aware of the problem and is working on it.

Mr. Bell stated that he feels the Strategic Plan is an opportunity to improve the future of education. He hopes it will be a step forward.

BOARD COMMENTS
 (Continued):

Mrs. Obendorf congratulated the boys and girls of the Skyview High ski team on becoming the Region III champions. She also thanked the Board for including money in the 1994-95 budget for advertising. She also announced that Friday, March 10, the Board is invited to visit Tyonek. A luncheon and other activities have been planned. She asked members to let her know if they plan to attend.


Mrs. Obendorf asked the Board's concurrence that she and Mr. Tauriainen will represent the Board at the National School Board Association Conference in New Orleans on April 9-12.

ADJOURN:

At 9:55 p.m. Mr. Tauriainen moved the School Board Meeting be adjourned. Mr. Arness seconded.

Motion carried unanimously.

Respectfully Submitted,


 Mrs. Betty Obendorf, President


 Mr. Michael Wiley, Clerk

The Minutes of March 7, 1994,
 were approved on March 21, 1994
 with corrections. An additional
 correction was made on April 4, 1994.

KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING
 Borough Administration Building
 Soldotna, Alaska 99669

March 21, 1994

SCHOOL BOARD MEMBERS:

Mrs. Betty Obendorf, President
 Mr. Michael Tauriainen, Vice President
 Mr. Michael Wiley, Clerk
 Mr. Joe Arness, Treasurer
 Dr. John Nels Anderson, Member
 Mrs. Mari-Anne Gross, Member
 Mr. Emery Thibodeau, Member
 Mr. Rick Bell, Student Representative

STAFF PRESENT:

Mr. John Dahlgren, Associate Superintendent, Planning,
 Operations, and Technology
 Mrs. Mary Rubadeau, Assistant Superintendent, Instruction
 Mrs. Sharon Radtke, Executive Director, Personnel
 Mr. Richard Swarner, Executive Director,
 Business Management

OTHERS PRESENT:

Mr. Dennis Dunn	Mr. David Fischer
Mr. Hal Smalley	Ms. Sandra Huss
Mr. Henry Anderson	Mr. John Kistler
Mrs. Brenda Cutsforth	Mr. Steven Howell
Mrs. Lenoria Johnson	Mr. Duane Anderson
Mr. Robert Dover	Ms. Karen Mahurin
Ms. Kathy Heus	Mr. and Mrs. Michael Chitty
Ms. Grace Merkes	Dr. Jim Clark
Mr. James Simmeroth	Mrs. Cheryl Schweigert
Mr. Marc Berezin	Ms. Kari Mohn
Mr. Josh Berezin	Ms. Julie Parshall
Mr. Bill Hatch	Mr. Richard Harvey
Ms. Catherine DeLacee	Mr. Harold Jackson
Mr. and Mrs. Mark Hall	Ms. Katherine Godek
Mr. Ken Meacham	Mr. and Mrs. Mark Berdahl
Ms. Catherine Willis	

Others present not identified.

CALL TO ORDER:

Mrs. Obendorf called the meeting to order at 8:10 a.m. A quorum of Mr. Tauriainen, Mr. Wiley, Mrs. Gross, Mr. Thibodeau, and Mrs. Obendorf were present.

At 8:11 a.m., Mrs. Obendorf asked the Board to conduct a student expulsion hearing. Dr. Anderson and Mr. Arness joined the Board during the hearing.

At 8:45 a.m., the Board reconvened from the expulsion hearing.

PROCEDURE FOR REVIEW OF
 SUPERINTENDENT CANDIDATES:

Dr. Twyla Barnes explained that a list of semi-finalists must be approved by the Board and a list of three to five finalists be interviewed. Dr. Barnes presented a list of recommended semi-finalists.

Dr. Barnes reported that all twenty-five applications are subject to public scrutiny. She has prepared a press packet containing summary information for all candidates, to be shared with the news media after the Board concludes this executive session at 4:00 p.m.

KENAI PENINSULA BOROUGH
 SCHOOL BOARD MEETING
 March 21, 1994
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- ACTION Mr. Arness moved the Board approve the procedure to conduct the initial review, and directed the Board's consultant to screen the names further to present six to eight names for consideration. Mr. Thibodeau seconded.
- Motion carried unanimously.
- ACTION Mr. Tauriainen moved the Board conduct a review of the superintendent candidates. Mr. Arness seconded.
- Motion carried unanimously.
- EXECUTIVE SESSION: At 8:45 a.m. Mr. Tauriainen moved the Board go into executive session to discuss subjects that tend to prejudice the reputation and character of any person, provided the person may request a public discussion. Mr. Arness seconded.
- Motion carried unanimously.
- ADJOURN EXECUTIVE SESSION: At 4:43 p.m., Mr. Tauriainen moved the executive session be adjourned. Mr. Arness seconded.
- Motion carried unanimously.
- Dr. Twyla Barnes recommended eleven semi-finalists for the Superintendency of the Kenai Peninsula Borough School District:
- Don Baumberger, Rock Springs, Wyoming
 Walter Bromenschenkel, Paducah, Kentucky
 John Dahlgren, Soldotna, Alaska
 Harry Griffith, May Town, Texas
 Bruce Johnson, Port Lions, Alaska
 William Nachatilo, Butte, Montana
 Reginald Nolin, Duluth, Minnesota
 Mary Rubadeau, Sterling, Alaska
 Ell Sorenson, Palmer, Alaska
 Keith Tolzin, Ellensburg, Washington
 William Walz, LaGrange Indiana
- ACTION Dr. Anderson moved the Board approve the eleven semi-finalists as presented. Mr. Wiley seconded
- Motion carried unanimously.
- Dr. Barnes recommended that Walter Bromenschenkel, John Dahlgren, Harry Griffith, Bruce Johnson, Mary Rubadeau, and Keith Tolzin be considered semi-finalists and be invited to interview on March 28, 29, and 30, 1994. Mr. Don Baumberger was recommended as an alternate.

KENAI PENINSULA BOROUGH
 SCHOOL BOARD MEETING
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ACTION

Dr. Anderson recommended approval of the six semi-finalists, including one alternate, as presented and that all semi-finalists be invited by the Superintendent Search Consultant to be interviewed on March 28, 29, and 30. Mrs. Gross seconded.

Motion carried unanimously.

SUPERINTENDENT INTERVIEW
PROCESS:

Mrs. Obendorf recommended that the Board conduct interviews on March 28, 29, and 30, 1994 beginning at 4:30 p.m. The Board will interview for one and one-half hours, take a ten minute break while audience questions are collected and continue with 20 minutes for audience questions, read by Mrs. Monfor. The last hour will be set aside for an informal reception to allow the candidates to meet the public. At 7:30 p.m. the same process will resume with another candidate. The same process will be followed all three days. On March 31, 1994 the Board will deliberate beginning at 9 a.m.

ACTION

Mr. Wiley moved the Board approve the interview process as presented by Mrs. Obendorf. Mrs. Gross seconded.

Motion carried unanimously.

Mrs. Obendorf asked Dr. Barnes to take the applicant files back to her office and set up interview appointments with the finalists.

RECESS:

At 4:55 p.m., Mrs. Obendorf called a recess.

RECONVENE AFTER RECESS:

At 6:05 p.m., the Board reconvened in regular session.

EXECUTIVE SESSION:

At 6:06 p.m., Mr. Arness moved the Board go into executive session to discuss matters, the immediate knowledge of which would clearly have an adverse effect upon the finances of the Borough. The purpose of the executive session was for negotiations. Mr. Tauriainen seconded.

Motion carried unanimously.

ADJOURN EXECUTIVE SESSION:

At 7:10 p.m., Mr. Arness moved the executive session be adjourned. Mr. Tauriainen seconded.

Motion carried unanimously.

RECESS

At 7:11 p.m., Mrs. Obendorf called a recess.

RECONVENE AFTER RECESS:

At 7:32 p.m. the Board reconvened in regular session.

PLEDGE OF ALLEGIANCE:

Mrs. Obendorf invited those present to participate in the Pledge of Allegiance.

KENAI PENINSULA BOROUGH
SCHOOL BOARD MEETING

March 21, 1994

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ROLL CALL:

Mrs. Betty Obendorf	Present
Mr. Michael Tauriainen	Present
Mr. Michael Wiley	Present
Mr. Joe Arness	Present
Dr. John Nels Anderson	Present
Mrs. Mari-Anne Gross	Present
Mr. Emery Thibodeau	Present
Mr. Rick Bell	Present

APPROVAL OF AGENDA: The agenda was approved as written.

APPROVAL OF MINUTES: The School Board Minutes of March 7, 1994, were approved with corrections.

KENAI MIDDLE SCHOOL REPORT: Mr. Dennis Dunn, Mr. David Fischer, Mr. Bill Hatch, Mr. Jim Simmeroth, Ms. Sandra Huss and several Kenai Middle School students presented a report and slide show on the Kenai Middle School.

They thanked the Board and administration for allowing the school to convert to the middle school concept and explained how grade level teams work together to assist students in making the transition from the self-contained classrooms at the elementary level to the high school level with many classrooms and teachers. The teachers expressed their appreciation for the planning time allowing them to coordinate curriculum in all subject areas, organize field trips and outside speakers and be more available to help students.

Students from the Kenai Middle School Choir concluded their report by singing "Spread Your Wings and Fly."

PUBLIC PRESENTATIONS: Mr. Duane Anderson referred to an article in the newspaper concerning the School District Report Card. He did not feel that just because 22% of the district population is at or below the poverty level means that those families need remediation.

Mr. Mark Hall spoke concerning disciplinary actions taken against his son and against the D.A.R.E. Program. He felt this program is a high school program and not appropriate in an elementary school.

Mrs. Lenoria Johnson spoke against the D.A.R.E. Program. She felt the program encourages the use of cigarettes, alcohol, and drugs.

Mrs. Leslie Hall expressed concern about the way the investigation was handled with her son. She stated that he was questioned and suspended before she was notified and no hearing was held.

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 SCHOOL BOARD MEETING
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PUBLIC PRESENTATIONS
 (continued):

Mr. Richard DeMello expressed concerns about an article in the newspaper proposing counseling services and targeting people who live below poverty level. He did not like the idea of intervention in the home especially by state agencies.

Mr. Richard Harvey suggested a \$50,000 fine be imposed towards the district in each case when parent or guardian permission is not received prior to student participation in a school program.

Mr. Harold Jackson proposed a Parent's Bill of Rights be added to the Strategic Plan.

COMMUNICATIONS AND
 PETITIONS:

Mrs. Obendorf read a letter concerning HB 84 from Mr. Carl Rose, Executive Director, Association of Alaska School Boards commending actions by Representative Gail Phillips.

Mrs. Obendorf encouraged Board members to attend the Tech Prep/Closing the Gap seminar on April 5, beginning at 8:30 a.m. at Solid Rock Bible Camp.

She read a letter from Mrs. Donna Peterson, Principal, North Star Elementary announcing the U.S. Department of Education Elementary Blue Ribbon School visit and invited Board members to attend Thursday and Friday, March 24-25, 1994. Mr. Thibodeau and Mr. Tauriainen volunteered to attend the site visit as Board representatives.

Mrs. Obendorf reviewed some proposed changes in State regulations concerning school bus manufacturer requirements, interscholastic activities and selection for attendance at Mt. Edgecomb School.

ADVISORY COMMITTEE AND/OR
 P.T.A., K.P.A.A.,
 K.P.E.A., K.P.E.S.A.:

Mrs. Katherine Godek reported on the Kenai Peninsula Parent Steering Committee's Spring Workshop, March 5, 1994. During the luncheon Dr. Holmes was honored with an award of appreciation for his work promoting parent involvement. She also encouraged the public to attend the State PTA Conference in Anchorage on March 28-30 at the Egan Convention Center.

AWARDS AND PRESENTATIONS:

Dr. Anderson announced that the Soldotna High School Academic Decathlon team placed second in large schools within the state for the second year and first in the state overall. He recognized Josh Berezin, Milica McDowell, Dawningstar Sikorski, Jennifer Wagner, Julie Parshall, Gene Merrill, Cory Webb, Joslyn Tinker, Lisa Parker, and Caleb Blood for their accomplishments.

SUPERINTENDENT'S REPORT:

Mr. Dahlgren reported that information on the bus contract contention was forwarded to the Department of Education in Juneau for their review.

KENAI PENINSULA BOROUGH
SCHOOL BOARD MEETING
March 21, 1994
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SUPERINTENDENT'S REPORT
(continued):

Mr. Dahlgren reported that the district has contested the penalties assessed by OSHA and he has been working with the Enforcement Division to bring the district into compliance.

Mr. Dahlgren reported that all schools are being tested for lead and copper content in the water, with bottled water being supplied to those schools that do not meet the Department of Environmental Conservation's standards.

CONSENT AGENDA:

Items presented on the Consent Agenda were Approval of Teacher Assignment 1993-94, Approval of Unpaid Leave of Absence Request/Certified, Approval of Substitute Teacher Contract, and Approval of 1994-95 Inservice Days.

APPROVAL OF TEACHER
ASSIGNMENT 1993-94:

Mrs. Radtke recommended the Board approve a teacher assignment for the 1993-94 school year for Teresa Toller, Eighth grade, Kenai Middle School (temporary).

UNPAID LEAVE OF
ABSENCE/CERTIFIED:

Mrs. Radtke recommended the Board approve an unpaid leave of absence for the 1994-95 school year for Molly Brann, Third grade, North Star Elementary.

SUBSTITUTE TEACHER
CONTRACT:

Mrs. Radtke recommended the Board approve a 19-day substitute teacher contract for Angela Hamm-Brinkerhoff, Special Education, Mt. View Elementary.

1994-95 INSERVICE DAYS:

Mrs. Radtke moved the Board approve nine inservice/planning days for the 1994-95 school calendar. They will be for one districtwide inservice day, one day for committee meetings and required trainings, two full day school-based inservices, and five planning/inservice days. A formal request will be made to the Department of Education for final approval.

Mr. Kistler felt that the district should approve the inservice days and the school calendar at the same time.

ACTION

Mr. Wiley moved the Board approve Consent Agenda Items #1 through #4. Dr. Anderson seconded.

Motion carried unanimously.

RECONSIDERATION OF
INSTRUCTIONAL MATERIALS
RECOMMENDATIONS:

Mrs. Rubadeau presented recommendations from the Reconsideration of Instructional Materials Committee allowing *The Utne Reader* to remain at Skyview and Homer High for general use and to remove the periodical from the magazine rack at Nikiski Jr./Sr. High so that it is not available to junior high students for browsing. All copies should be placed behind the librarian's desk and made available to students in grades 7-12 upon request.

Mrs. Rubadeau explained that the reason the magazine was ordered at Skyview and Homer High is that it is an indexed periodical and as students are doing research it is referenced, therefore, copies were continually being loaned from Nikiski Jr./Sr. High.

KENAI PENINSULA BOROUGH
SCHOOL BOARD MEETING
March 21, 1994
Page 7

RECONSIDERATION OF
INSTRUCTIONAL MATERIALS
RECOMMENDATIONS
(continued):

Dr. Anderson expressed concern that the recommendation is contrary to the Library Bill of Rights by restricting use by age, content, or for any other reason.

Mrs. Rubadeau responded that the committee felt that were not restricting requests from seventh and eighth grade students for use as a resource but that it is not an appropriate periodical to be in the browse section.

Mrs. Beverly Berdahl asked the Board to consider the lewdness and unpredictability of the contents as well as the advertising access to pornography and requested removal of *The Utne Reader* from the school library. She did not feel that this magazine is the sort of thing students should be reading or using as research material. She and her husband had tried to have the magazine removed through the School Based Decision Making process but was told she would have to go through central office.

Mr. Mark Berdahl felt this magazine was more for adult use and not appropriate for junior high school or high school students. He felt this was a family decision not a School Board decision.

Mr. Harold Jackson asked why the Board has to burden the taxpayers with lewd, lascivious, and pornographic material and feel obligated to provide these in our school libraries when there is no obligation to provide religious materials such as bibles.

Mrs. Brenda Cutsforth stated that counseling programs would not be needed if materials such as *The Utne Reader* were not available to students.

Ms. Kari Mohn spoke in support of keeping *The Utne Reader* in the high school libraries. She compared it to *The Reader's Digest* because its editors select articles from other magazines as well as their own authors. Each issue revolves around a theme and draws its articles such as *Psychology Today*, *The Nation*, *New Age Journal*, *Mother Jones*, *The Wall Street Journal*, *Harpers*, *Technological Review*, *New Republic*, *The Advocate* among others. By subscribing to a digest like *The Utne Reader*, opinions voiced in otherwise unavailable magazines are made accessible to students.

Mrs. Lenoria Johnson expressed concern that if *The Utne Reader* is restricted then the books she requested reviewed earlier in the school year should also be restricted.

Mr. Duane Anderson stated that this issue was not about censorship at all but sound selection for our young people.

KENAI PENINSULA BOROUGH
SCHOOL BOARD MEETING

March 21, 1994

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RECONSIDERATION OF
INSTRUCTIONAL MATERIALS
RECOMMENDATIONS
(continued):

Miss René Sheneman, senior at Nikiski High School, stated that she is opposed to removing *The Utne Reader* from library shelves. She stated *The Utne Reader* has variety and diversity in it that none of the other magazines at Nikiski Jr./Sr. High can provide. She did not want to feel as though she is doing something bad by asking the librarian for a copy of the magazine for a research project. She noted it is the parent's responsibility to instill morals in their children not the school's, and if parent's are doing that then they don't have anything to worry about.

Mr. Steven Howell, teacher, Nikiski Jr./Sr. High School reported that *The Utne Reader* received favorable, even laudatory remarks for the content of the articles and the quality of the writing during the Reconsideration of Instructional Materials Committee meeting. One person stated "This is the very kind of sophisticated reading that students need to read to prepare for the real world." Mr. Howell stated that he would like to think that schools are not moving in the direction that renders them out of touch with the real world because preparing students for it is inherently part of a teacher's job.

Mr. John Spakowski felt that if there are materials in our schools it should be suitable for publication on the front page of the local newspaper. If the material is not suitable to be read by the general public, which includes mostly parents and taxpayers, then it does not belong in schools. He suggested that students wait until they are college age then they can use their own funds to pay for their own educations and for their own magazines.

RECESS:

At 9:30 p.m., Mrs. Obendorf called a recess.

RECONVENE AFTER RECESS:

At 9:50 p.m., the Board reconvened in regular session.

ACTION

Mr. Arness moved the Board approve the Reconsideration of Instructional Materials Committee recommendations as presented. Mr. Thibodeau seconded.

ACTION

Mr. Tauriainen moved the Board amend the recommendation to cancel the subscription to *The Utne Reader*. Amendment died for lack of a second.

Mr. Tauriainen stated that he felt some of the articles were well written and covered current topics but some of them promoted homosexuality and abortion and served no purpose in schools. He felt that taxpayer money should not be used to purchase this periodical.

ACTION

Mr. Tauriainen moved the Board amend the recommendation to not renew the subscription to *The Utne Reader* at each of the schools when it expires. Amendment died for lack of a second.

KENAI PENINSULA BOROUGH
SCHOOL BOARD MEETING
March 21, 1994
Page 9

RECONSIDERATION OF
INSTRUCTIONAL MATERIALS
RECOMMENDATIONS
(continued:

Dr. Anderson felt that some of the advertisements in *The Utne Reader* were a bit offensive but would support the recommendation because it sets a precedent to restrict or limit the use of materials. It would accomplish what parents want by having the magazine removed from the shelves.

Mr. Bell felt that overall, *The Utne Reader* has substance and students enjoy reading it. Because it is an alternative press magazine, it deals with a lot of controversial topics and presents an off-beat view of them. It makes that person think about their beliefs and making people think is something that is good to have in the library. It stimulates creative thoughts.

Mrs. Gross felt the magazine was intriguing and didn't see any of the articles as being harmful to high school students.

Mr. Arness reported that reviews on *The Utne Reader* recommended this magazine for ages 14 to 18. He suggested the recommendation to the committee that it be available upon request because some of the schools in the district are configured with a wide range of student ages. He didn't feel the district would be setting a precedent by relocating the magazine to the librarian's control.

VOTE:

YES - Anderson, Arness, Gross, Thibodeau, Wiley, Obendorf

NO - Tauriainen

Advisory Vote - YES

Motion carried.

At 10:05 p.m. Dr. Anderson left the meeting.

STUDENT EXPULSION HEARING
RECOMMENDATIONS:

Mrs. Rubadeau presented an administrative recommendation to expel a Kenai Central High School student for violation of Policy 007.22. Expulsion. The student was recommended for expulsion for displaying a pattern of repeated disruptive behavior and failure to make normal progress toward graduation. She noted a hearing with the Board was conducted at 8:00 a.m. on Monday, March 21, prior to the school board meeting.

ACTION

Mr. Arness moved the Board adopt the recommendation for expulsion and further required that three, one-half credit correspondence courses be completed and a psychological evaluation be completed that indicates a predisposition towards adjustment to a school setting, prior to readmission. Mr. Tauriainen seconded.

Motion carried unanimously.

KENAI PENINSULA BOROUGH
SCHOOL BOARD MEETING

March 21, 1994

Page 10

COUNSELING SERVICES:

Mrs. Rubadeau presented a description and budget for the provision of counseling services to four schools through a collaborative pilot program with Central Peninsula Counseling Services. The staff hired by this project will be Central Peninsula Counseling Services employees. With Board approval, the district would transfer \$91,000 from the Special Services budget for a one time expenditure to support the start up of this project. Mrs. Rubadeau anticipated the project will generate adequate revenue through federal Medicaid reimbursements to maintain this level and possibly expand to new schools next year.

Mrs. Rubadeau clarified that, contrary to earlier testimony, free and reduced lunch data or low income statistics do not indicate a need for counseling services. She further explained that Medicaid billing eligibility is based on income statistics.

Mrs. Rubadeau assured the Board that the \$91,000 was not a cut in services from Special Services Department. That money would have been used to serve the same severely, emotionally handicapped, special services students who would qualify for the counseling program.

Mr. Wiley asked to have PTAs and principals express their opinions on this program. Mrs. Rubadeau felt that it was premature to conduct meetings and staff presentations until she had an approval from the Board to move forward. If a school declines to participate she will make the same offer to the next school on the priority list. The priority list is based on the number of free and reduced lunch applications.

Mrs. Gross stated that the need for elementary counselors has been a concern for quite a number of years. She spoke on the need for elementary counselors long before she was a board member. During the Strategic Planning sessions it was clear that the most critical need was counseling for elementary students. So many of the problems begin at that level, and with no way of dealing with them, escalate into disciplinary problems, expulsions and other serious problems at the high school level.

Mrs. Rubadeau introduced and thanked Dr. James Clark for his work collaborating on this project.

KENAI PENINSULA BOROUGH
SCHOOL BOARD MEETING
March 21, 1994
Page 11

COUNSELING SERVICES
(continued):

Dr. Clark stated that there is no question about the need for counseling services, the only debate is how to provide them. In this proposal Medicaid is the major funding source. Dr. Clark explained that Medicaid is an entitlement program for people who are in the low income category. Beginning with Medicaid eligible people does not imply that they have any greater degree of problems than any other group in society. Dr. Clark extended an invitation to anyone who would like to know more about this program to call him at 283-7501 and he would be happy to explain the background, methodology, approach, philosophy or anything else they would like to know.

Mrs. Lenoria Johnson reminded the Board that the Strategic Plan has not been approved yet but the proposed counseling project is one of the strategies included in that plan. She also expressed concern that all children will be considered at-risk and be forced to be involved in the counseling program.

Mr. Henry Anderson, teacher, North Star Elementary, questioned whether this project would be available to all students or just those who meet Medicaid eligibility. Mrs. Rubadeau replied that during the beginning phase of the program only Medicaid eligible students can participate. After a base for salaries can be established, it is estimated that this program would be able to expand to other students. She noted that participation would be with parent permission only.

Mr. Richard DeMello stated that counseling is an essential tool except when children are removed from their homes. Parental rights are abrogated, families are broken up, or they have to leave the state to preserve whatever family they have left. Counseling should include parents but historically that has not happened.

Mr. Richard Harvey asked the board to consider when a student will be referred, who will do the referring and who is accountable should a student accidentally be counseled without parental permission. He asked whether school nurses could assist with student counseling and additionally, what guarantee is there on replacing the \$91,000 needed to begin this program.

Mrs. Rubadeau explained that there are no guarantees that this program will be a success but something has to be done. Hopefully, next year that \$91,000 would be self-generated through Medicaid and the money could be diverted to another project that is very important for the school district. Mrs. Rubadeau clarified that many strategies mentioned in the Strategic Plan are already being done throughout the district. The district will continue to move forward and explore new and better ways to serve students whether the Strategic Plan is approved or not.

KENAI PENINSULA BOROUGH
 SCHOOL BOARD MEETING
 March 21, 1994
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COUNSELING SERVICES
 (continued):

Dr. Clark explained that this project requires that 1) the selected school's PTA approve their participation in the program; 2) no child or family will participate unless they express written permission to do so; and 3) there will be no referral to the program from school personnel unless they think it is needed.

Mrs. Katherine Godek spoke in favor of the counseling program. As a foster parent, she had to work through five different agencies to get help for one of her foster children. She said that it would have been extremely helpful if she or the child could have gone to a counselor at the school. Her own daughter benefited from counseling assistance when she witnessed the death of a child while sledding.

Mrs. Catherine Willis questioned whether special education services will be affected by the transfer of \$91,000 from the Special Services budget.

Mrs. Rubadeau explained that this money was allocated originally to assist schools and classrooms with high needs students by hiring special services aides to specifically serve those students.

Mr. John Kistler expressed support for the counseling program if it will allow teachers to concentrate on teaching. The other students will benefit from the additional instruction time that would normally be used by dealing with an emotionally handicapped student.

ACTION

Mr. Thibodeau moved the Board approve the counseling proposal as presented. Mrs. Gross seconded.

ACTION

Mr. Wiley moved to amend the proposal to withhold funds until local site counsels have had a chance to request this program. Mr. Tauriainen seconded.

Mr. Wiley explained he felt it was important that there be concurrence at the local level for these types of innovative programs. Each school has an ongoing school based decision making group and they should be allowed to choose whether to participate or not. Mrs. Rubadeau stated that is the intent of the proposal. Should a school decline to participate, she will offer the proposal to the next school on the list. No money will be transferred until two sites agree to participate.

VOTE ON AMENDMENT:

YES - Tauriainen, Thibodeau, Wiley
 NO - Arness, Gross, Obendorf
 Advisory Vote - YES

Amendment failed.

KENAI PENINSULA BOROUGH
 SCHOOL BOARD MEETING
 March 21, 1994
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COUNSELING SERVICES
 (continued):

Mr. Bell felt that parents should carefully watch this program with an open mind. There are students in our district who need counseling services to deal with divorce, deaths and other critical matters and they don't always get the help they need at home. He reminded the Board that in the last year and a half there have been four deaths connected with Ninilchik Elem/High School.

Mr. Taurianen expressed concern that the counseling should be separate from the schools as much as possible and that it should always be the choice of the parent.

VOTE ON MAIN MOTION:

YES - Arness, Gross, Thibodeau, Obendorf
 NO - Tauriainen, Wiley
 Advisory Vote - YES

Motion carried.

RECESS:

At 11:00 p.m., Mrs. Obendorf called a recess.

RECONVENE AFTER RECESS:

At 11:20 p.m., the Board reconvened in regular session.

KPEA NEGOTIATED CONTRACT
 1994-96:

Mrs. Radtke presented the 1994-96 Kenai Peninsula Education Association Negotiated Agreement and recommended approval. She noted a letter was received from Mr. Mike Chitty, President, KPEA notifying the Board that the tentative agreement was ratified by a majority vote of the Association.

Mr. Duane Anderson referred to an article in the newspaper on the school district report card. The main concern voiced by parents was the high pupil-teacher ratio and overcrowded classrooms and facilities. He warned the Board that by passing this Agreement it would raise the pupil-teacher ratio even more if state funding is reduced.

Mr. John Kistler expressed his disappointment that the public did not have time to review the negotiated agreement prior to tonight's meeting. He expressed concern for the salary amount for school nurses and the money allocated for certified career development.

ACTION

Mrs. Gross moved the Board approve the 1994-96 KPEA Negotiated Agreement as presented. Mr. Wiley seconded.

Mr. Tauriainen expressed concern over the change in both KPEA and KPESA agreements making the Kenai Peninsula Borough School District a closed shop.

Mrs. Radtke explained that the pool of money dedicated for career development is 1.35 times the base salary of a certified employee which is approximately \$40,000.

KENAI PENINSULA BOROUGH
SCHOOL BOARD MEETING
March 21, 1994
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KPEA NEGOTIATED CONTRACT
1994-95 (continued):

Mrs. Obendorf thanked both the Association and administration negotiating teams for a fine job. Although she didn't agree with everything in the agreement, she felt it treated both parties fairly.

VOTE:

YES - Arness, Gross, Thibodeau, Wiley, Obendorf
NO - Tauriainen
Advisory Vote - ABSTAIN

Motion carried.

KPESA NEGOTIATED CONTRACT
1994-96:

Mrs. Radtke presented the 1994-96 Kenai Peninsula Educational Support Association Negotiated Agreement and recommended approval. She noted a letter was received from Mrs. Karen Mahurin, President, KPESA notifying the Board that the agreement was ratified by a majority vote of the membership.

Mr. Duane Anderson and Mr. John Kistler each spoke against the KPESA agreement stating that the base salary is twenty percent higher than those in the private sector earn.

ACTION

Mr. Wiley moved the Board approve 1994-96 KPESA Negotiated Agreement as presented. Mrs. Gross seconded.

Mrs. Obendorf expressed her appreciation to the negotiating team stating that it was the best team ever.

VOTE:

YES - Arness, Gross, Thibodeau, Wiley, Obendorf
NO - Tauriainen
Advisory Vote - ABSTAIN

Motion carried.

FIRST READING/POLICY:

Mrs. Rubadeau presented the first reading of the policy 005.13, Certified Personnel, and regulation 005.13, Instructional Personnel. These policies have been distributed to principals and they have been asked to share them with their parents and staff and provide any comments. These recommendations will be read by the Board three times.

Mrs. Rubadeau explained that the section on substitute teachers and exchange teachers were removed from the existing policy, and the Policy Review Committee will include them in a regulation at a later date.

PUBLIC PRESENTATIONS:

Mr. Kistler requested the Board allow the public to have access to the negotiated agreements at least two weeks prior to Board action.

KENAI PENINSULA BOROUGH
 SCHOOL BOARD MEETING
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PUBLIC PRESENTATIONS
 (continued)

Mr. Duane Anderson expressed his concern over the negotiations process and the superintendent finalist selection process.

Mr. Robert Dover, teacher, K-Beach Elementary, expressed his appreciation for being allowed to serve on the Policy Review Committee for the past three years. He added his support for the elementary counseling project.

Mr. Mike Chitty, KPEA President, extended his thanks to the district's negotiating team for approving the 1994-96 tentative agreement.

Mrs. Kathy Heus, Librarian, Kenai Middle School, thanked the Board and administration for their support of the KPEA agreement.

ADJOURN:

At 11:55 p.m. Mr. Arness moved the School Board Meeting be adjourned. Mrs. Gross seconded.

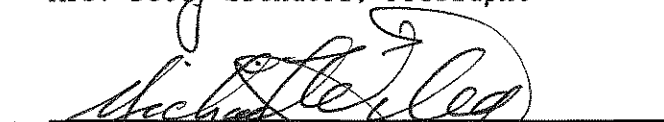
VOTE:

YES - Arness, Gross, Thibodeau, Wiley
 NO - Tauriainen, Obendorf
 Advisory Vote - YES

Motion carried.

Respectfully Submitted,


 Mrs. Betty Obendorf, President


 Mr. Michael Wiley, Clerk

The Minutes of March 21, 1994,
 were approved on April 4, 1994,
 with corrections.

KENAI PENINSULA BOROUGH SPECIAL SCHOOL BOARD MEETING
 Borough Administration Building
 Soldotna, Alaska 99669

March 28-31, 1994

SCHOOL BOARD MEMBERS:

Mrs. Betty Obendorf, President
 Mr. Michael Tauriainen, Vice President
 Mr. Michael Wiley, Clerk
 Mr. Joe Arness, Treasurer
 Dr. John Nels Anderson, Member
 Mrs. Mari-Anne Gross, Member
 Mr. Emery Thibodeau, Member
 Mr. Rick Bell, Student Representative

OTHERS PRESENT:

Mr. Timothy Navarre	Mr. Paul Epperson
Mrs. Diane Borgman	Dr. and Mrs. Robert Holmes
Mrs. Kathy Godek	Mrs. Chris Monfor
Mrs. Janie Lawley	Ms. Sandra Stephens
Ms. Trena Richardson	Mrs. Penny Little
Mrs. Sally Tachick	Mrs. Beth Martin
Dr. Jim Clark	Ms. Renee Henderson
Mr. & Mrs. Paul Fischer	Mr. Rick Matiya
Mrs. Sharon Radtke	Mr. Richard Swarner
Mrs. Sherry Innes	Mrs. Mary Armstrong
Mrs. Cathie Schmalzenbach	Ms. Betty Leonard
Mrs. Kathy Scott	Mr. Jim White
Mrs. Lynne Sandahl	Mr. Tom Thorpe
Mrs. Dorothy Besch	Mr. Larry Simmons
Mrs. Zada Friedersdorff	Mr. William Radtke
Mr. Duane Anderson	Mrs. Jacquie Imle
Mr. Richard Harvey	Dr. Twyla Barnes
Ms. Peggy Mullen	Mrs. Ethel Clausen
Mr. Robert Rubadeau	Mr. John Kistler
Mrs. Donna Peterson	Dr. Donald Boehmer
Mr. Jack Brown	Mr. Jack Webb
Mr. David Spence	Mr. Kenneth Meacham
Mrs. Nan Spooner	Mrs. Sue Liebner
Mr. Rick McCrum	Mrs. Debbie Tupper
Mrs. Lenoria Johnson	Mr. Roger Liebner
Mr. Mike Chitty	Mrs. Judy Downs
Mrs. Brenda Cutsforth	Mr. Robert Bellmore
Ms. Mo Sanders	Mr. Thomas Boedeker

Others present not identified.

CALL TO ORDER:

Mrs. Obendorf called the meeting to order at 4:00 p.m.

PLEDGE OF ALLEGIANCE:

Mrs. Obendorf invited those present to participate in the Pledge of Allegiance.

KENAI PENINSULA BOROUGH
 SPECIAL SCHOOL BOARD MEETING
 March 28-31, 1994
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ROLL CALL: Mrs. Betty Obendorf Present
 Mr. Michael Tauriainen Present
 Mr. Michael Wiley Present
 Mr. Joe Arness Present
 Dr. John Nels Anderson Present
 Mrs. Mari-Anne Gross Present
 Mr. Emery Thibodeau Present
 Mr. Rick Bell Absent

APPROVAL OF AGENDA: The agenda was approved as printed.

SUPERINTENDENT INTERVIEW PROCEDURES: Dr. Twyla Barnes, Consultant from South East Regional Resource Center, explained the procedures for interviewing the superintendent candidates. She noted board members would interview each candidate for one hour and fifteen minutes, this would be followed by a fifteen minute break for the public to prepare questions for the candidates, and the candidates would then respond to those questions. A public reception would be held each evening at 6:30 p.m., between the two interviews, for the public to meet the candidates for that day.

RECESS: At 4:25 p.m., Mrs. Obendorf called a recess.

RECONVENE AFTER RECESS: At 4:30 p.m., the Board reconvened in regular session and began its interview with Mr. John Dahlgren, Associate Superintendent, Kenai Peninsula Borough School District, Soldotna, Alaska.

RECESS: At 5:48 p.m., Mrs. Obendorf called a recess.

RECONVENE AFTER RECESS: At 5:55 p.m., the Board reconvened in regular session. Dr. Barnes presented questions from the public to Mr. Dahlgren.

RECESS: At 6:23 p.m., Mrs. Obendorf called a recess to hold a public reception for Mr. Dahlgren and Mrs. Rubadeau.

RECONVENE AFTER RECESS: At 7:30 p.m., the Board reconvened in regular session and began its interview with Mrs. Mary Rubadeau, Assistant Superintendent, Kenai Peninsula Borough School District, Soldotna, Alaska.

RECESS: At 8:40 p.m., Mrs. Obendorf called a recess.

RECONVENE AFTER RECESS: At 8:55 p.m., the Board reconvened in regular session. Dr. Barnes presented questions from the public to Mrs. Rubadeau.

RECESS: At 9:23 p.m., Mrs. Obendorf called a recess.

KENAI PENINSULA BOROUGH
SPECIAL SCHOOL BOARD MEETING
March 28-31, 1994
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RECONVENE AFTER RECESS: At 4:32 p.m., Tuesday, March 29, 1994, the Board reconvened in regular session.

AMEND AGENDA: The Board approved amending the agenda to approve a tentative superintendent appointment on Thursday, March 31, 1994.

INTERVIEW: At 4:37 p.m., the Board began its interview with Dr. Walter Bromenschenkel, Superintendent, Paducha Independent School District, Paducha, Kentucky.

RECESS: At 5:56 p.m., Mrs. Obendorf called a recess.

RECONVENE AFTER RECESS: At 6:05 p.m., the Board reconvened in regular session. Dr. Barnes presented questions from the public to Dr. Bromenschenkel.

RECESS: At 6:30 p.m., Ms. Obendorf called a recess to hold a public reception for Dr. Bromenschenkel and Dr. Baumberger.

RECONVENE AFTER RECESS: At 7:30 p.m., the Board reconvened in regular session and began its interview with Dr. Don Baumberger, Superintendent, Sweetwater County School District #1, Rock Springs, Wyoming.

RECESS: At 8:44 p.m., Mrs. Obendorf called a recess.

RECONVENE AFTER RECESS: At 8:56 p.m., the Board reconvened in regular session. Dr. Barnes presented questions from the public to Dr. Baumberger.

RECESS: At 9:08 p.m., Mrs. Obendorf called a recess.

RECONVENE AFTER RECESS: At 4:34 p.m., Wednesday, March 30, 1994, the Board reconvened in regular session and began its interview with Dr. Bruce Johnson, Area Village Principal at Kodiak, AK and former Superintendent of the Juneau-Douglas School District, Juneau, AK.

RECESS: At 5:46 p.m., Mrs. Obendorf called a recess.

RECONVENE AFTER RECESS: At 5:56 p.m., the Board reconvened in regular session. Dr. Barnes presented questions from the public to Dr. Johnson.

RECESS: At 6:18 p.m., Mrs. Obendorf called a recess to hold a public reception for Dr. Johnson and Dr. Tolzin.

RECONVENE AFTER RECESS: At 7:32 p.m., the Board reconvened in regular session and began its interview with Dr. Keith Tolzin, Superintendent, Ellensburg School District, Ellensburg, Washington.

KENAI PENINSULA BOROUGH
 SPECIAL SCHOOL BOARD MEETING
 March 28-31, 1994
 Page 4

- RECESS: At 9:00 p.m., Mrs. Obendorf called a recess.
- RECONVENE AFTER RECESS: At 9:17 p.m., the Board reconvened in regular session. Dr. Barnes presented questions from the public to Dr. Tolzin.
- RECESS: At 9:39 p.m., Mrs. Obendorf called a recess.
- RECONVENE AFTER RECESS: At 9:12 a.m., Thursday, March 31, 1994, the Board reconvened in regular session.
- Attorney Tom Boedeker advised the Board the Alaska Open Meetings Law would allow them to go into executive session to discuss a candidate and information that could tend to prejudice the person's reputation and character, or to discuss with counsel possible terms of an employment contract.
- ACTION Mr. Arness moved the Board tentatively approve Dr. Walter Bromenschenkel as Superintendent subject to negotiations with the candidate and approval of a contract by the Board. He further moved that Dr. Bruce Johnson be first runner-up in the event Dr. Bromenschenkel would be unable to accept the position. Mr. Wiley seconded.
- ACTION Mr. Tauriainen amended the motion to delete the second choice which should be considered separately. Dr. Anderson seconded.
- VOTE ON AMENDMENT:
- YES - Anderson, Gross, Tauriainen, Obendorf
 NO - Arness, Thibodeau, Wiley
 Motion carried.
- Main motion carried unanimously.
- ACTION Mr. Tauriainen moved the Board approve John Dahlgren as its second choice in the event Dr. Bromenschenkel did not accept the Board's proposed offer. Motion died for lack of a second.
- ACTION Mr. Arness moved the Board approve Dr. Bruce Johnson as the Board's second choice. Mr. Thibodeau seconded.
- Dr. Anderson commented that Dr. Johnson would probably have accepted the Kodiak superintendency by the time the Board offered him the position, if Dr. Bromenschenkel did not accept the position.

ACTION Dr. Anderson moved to amend the motion to approve Dr. Tolzin as the second choice. Mr. Tauriainen seconded.

ACTION Mr. Arness moved the Board postpone the motion until the Board meeting on Monday, April 4, 1994. Mr. Tauriainen seconded.

VOTE ON MOTION TO POSTPONE:

YES - Arness, Tauriainen, Thibodeau
NO - Anderson, Gross, Wiley, Obendorf

Motion failed.

VOTE ON AMENDMENT APPROVING DR. TOLZIN:

YES - Anderson, Arness, Gross, Tauriainen, Obendorf
NO - Thibodeau, Wiley
Amendment carried.

VOTE ON AMENDED MOTION APPROVING DR. TOLZIN:

Motion carried unanimously.

By consensus, the Board appointed Mrs. Obendorf and Mr. Arness to negotiate the contract terms with Dr. Bromenschenkel.

ANNOUNCEMENTS:

Mrs. Obendorf noted the Strategic Planning Worksession scheduled for April 5 needed to be changed to April 18 due to scheduling conflicts of board members.

Mrs. Obendorf announced any board members desiring to attend the AASB Fly-In scheduled for April 17-19 should contact her.

Mrs. Obendorf expressed appreciation to Dr. Twyla Barnes for her work on the Superintendent Search. Dr. Barnes commented she had enjoyed working with the Board in this effort and extended her appreciation to them and to staff members Chris Monfor, Barbara Jewell, John Dahlgren and Mary Rubadeau for their assistance to her during her visit to the district.

EXECUTIVE SESSION:

At 9:55 a.m., Mr. Tauriainen moved the Board go into executive session to discuss matters, the immediate knowledge of which would clearly have an adverse effect upon the finances of the Borough. Mr. Wiley seconded.

Motion carried unanimously.

KENAI PENINSULA BOROUGH
SPECIAL SCHOOL BOARD MEETING
March 28-31, 1994
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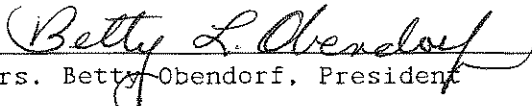
ADJOURN EXECUTIVE SESSION: At 11:50 a.m., Mrs. Gross moved the executive session be adjourned. Mr. Tauriainen seconded.

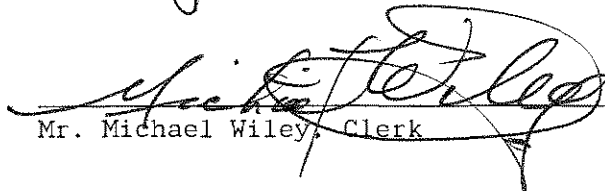
Motion carried unanimously.

ADJOURN: At 11:51 a.m., Mr. Tauriainen moved the Special School Board Meeting be adjourned. Mrs. Gross seconded.

Motion carried unanimously.

Respectfully Submitted,


Mrs. Betty Obendorf, President


Mr. Michael Wiley, Clerk

The Minutes of March 28-31, 1994,
were approved on April 18, 1994,
as written.

KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING
Homer High School Auditorium
Homer, Alaska 99603

April 4, 1994

SCHOOL BOARD MEMBERS:

Mrs. Betty Obendorf, President
Mr. Michael Tauriainen, Vice President
Mr. Michael Wiley, Clerk
Mr. Joe Arness, Treasurer
Dr. John Nels Anderson, Member
Mrs. Mari-Anne Gross, Member
Mr. Emery Thibodeau, Member
Mr. Rick Bell, Student Representative

STAFF PRESENT:

Mr. John Dahlgren, Associate Superintendent, Planning,
Operations, and Technology
Mrs. Mary Rubadeau, Assistant Superintendent, Instructional
Services
Mrs. Sharon Radtke, Executive Director, Personnel
Mr. Richard Swarner, Executive Director, Business Management

OTHERS PRESENT:

Ms. Sandra Stephens	Mr. Joe Gallagher
Mrs. Ann Bayes	Mrs. Debra Gilbreath
Mr. Lewis McLin	Mr. Richard Krieger
Mr. Steve Gibson	Mrs. Diane Borgman
Mr. & Mrs. Mike Chitty	Mr. Carlton Kuhns
Mr. Don Heckert	Mr. John Neville
Mrs. Joy McMahill	Mr. Hal Spence
Mr. Pat Case	Mr. Richard DeLorenzo
Ms. Betsy Pitzman	Mrs. Mary Sanders
Mr. & Mrs. Richard Harvey	Mrs. Mary Trimble
Mrs. Debra Germano	Mr. James O'Toole
Mr. Ronald Drathman	Mr. Drew Scalzi
Mrs. Laurie Linden	Mr. Ted Veal
Others present not identified.	

CALL TO ORDER:

Mrs. Obendorf called the meeting to order at 7:32 p.m.

PLEDGE OF ALLEGIANCE:

Mrs. Obendorf invited those present to participate in the Pledge of Allegiance. The Homer Swing Choir sang "The Star Spangled Banner."

ROLL CALL:

Mrs. Betty Obendorf	Present
Mr. Michael Tauriainen	Present
Mr. Michael Wiley	Present
Mr. Joe Arness	Present
Dr. John Nels Anderson	Present
Mrs. Mari-Anne Gross	Present
Mr. Emery Thibodeau	Present
Mr. Rick Bell	Present

APPROVAL OF AGENDA:

The agenda was approved with an addendum for Approval of Interim Superintendent Appointment.

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APPROVAL OF MINUTES:

A correction was made to the March 7, 1994 School Board Minutes to include an additional staff assignment on the 1994-95 Tentative Tenure Teacher Assignments Listing. The School Board Minutes of March 21, 1994, were approved with corrections.

PORT GRAHAM ELEM/HIGH
SCHOOL REPORT:

Mr. Richard DeLorenzo, Lead Teacher at Port Graham Elem/High, outlined the school's strategic plan and objectives for the Board and audience. This was followed by a student narrated slide presentation on Port Graham and its school.

HOMER HIGH SCHOOL REPORT:

Mr. Richard Krieger, Homer High School Principal, highlighted the many programs occurring at his school. Students spoke on the Student Helper Program, Foreign Language Program, and a cooperative program with the Pratt Museum on restoration of a whale skeleton.

PUBLIC PRESENTATIONS:

Mr. Steve Gibson stated that although the Strategic Plan did not meet all his expectations, he urged the Board to move ahead and approve the plan. He commented the Strategic Plan was a valid representation of the district, and felt if board members did not agree with the plan, changes should have been made during the formation of the plan, not after it was completed.

Mrs. Mary Sanders urged the Board to approve the Strategic Plan because it is important to have a master plan to guide the district. As a whole, she felt the plan was excellent for the district in leading students through the information age and into the future.

Mr. Richard Harvey complimented the Board on an excellent superintendent search held last week. He commented he was supportive of the Strategic Plan and urged the Board to utilize the expertise of the new superintendent in mending relations and involving community members with the Strategic Plan.

Mrs. Mary Trimble spoke in support of the Strategic Plan which she had hoped would have already been approved. She commented work on the Strategic Plan had been an open process which involved a great deal of community input. She complimented former Superintendent Holmes for allowing and encouraging parental involvement in various school activities such as Site Based Decision Making, the Strategic Plan, and parent committees. She stated she hoped this involvement would continue in the future.

PUBLIC PRESENTATIONS
(continued):

Mrs. Debra Germano stated she supported the Strategic Plan and hoped the Board would soon approve the plan. She felt it was time to implement the plan as a road map for the district.

Mrs. Ann Bayes commented she was pleased to see a great deal of parental involvement in school committees, etc., but felt the Board was sending a message to parents that their time was wasted if they did not approve the Strategic Plan.

Mrs. Laurie Linden urged the Board to support the Strategic Plan in an effort to help students with different learning styles and backgrounds.

Mr. Pat Case stated the idea of the Strategic Plan was an excellent one, but felt the plan was not ready for full implementation and needed more work. He added the plan should not be approved solely on the merit of the number of participant work hours on the plan. He complimented the participants and felt community and parental involvement is an essential part to the success of the district.

Mr. James O'Toole commented that with Site Based Management the Strategic Plan will be implemented at some schools, but not all parts of the plan would be implemented at other schools. He felt the plan was a good one, and if the school board is serious about Site Based Management they would not change the plan, thus allowing schools to implement portions of the plan which are best for their school.

Mrs. Gross told the public she was pleased with Homer's involvement on the Strategic Plan, especially considering the distance the participants had to travel to work on the plan.

FRIENDS OF HOMER
ELEMENTARY:

Mr. John Neville, Chairman, Friends of Homer Elementary, told the Board his group had been formed to advance the cause for the West Homer Elementary School. He noted building a new school in Homer was important to the community, and urged the Board's support for this new school on an upcoming ballot.

HOMER PAC:

Mr. Don Heckert, Homer PAC Chairprson, complimented the Central Office administration for their excellent response in rebuilding Homer Flex School. He noted the parent groups,

KENAI PENINSULA BOROUGH
SCHOOL BOARD MEETING
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- HOMER PAC (cont.): steering committee, administration, staff and students are working hard on the Senior Project issue which should be complete in about two weeks. He noted parent groups and the community are supportive and active in the process for gaining approval of the West Homer Elementary School. He commented he was pleased with parent group involvement and felt the groups would become stronger in coming years.
- McNEIL CANYON COMMUNITY COUNCIL: Mrs. Debra Germano, Chairperson of the McNeil Canyon Community Council, expressed concern with staffing for the 1994-95 school year as it effects the number of students proposed for next year. She requested the Board to review the situation districtwide in April. She also urged the Board to support road improvements on the unpaved portion of the road beyond McNeil Canyon Elementary School. She noted the road is often impassable during spring break-up.
- HOMER INTERMEDIATE SCHOOL PTO: Mr. Pat Case, Chairperson of the Homer Intermediate School PTO, extended an invitation to new school board members to visit the intermediate school facility. He noted a new West Homer Elementary will impact their crowded school as well as Paul Banks Elementary, McNeil Canyon Elementary and Homer Junior High. He requested the Board's support for a new school in Homer.
- CONSENT AGENDA: Items presented on the Consent Agenda were Approval of Substitute Teacher Contract, 1994-95 Tentative Tenure Teacher Assignments, Grant Applications, Extended Field Trip Requests, and Leave of Absence/Support.
- SUBSTITUTE TEACHER CONTRACT: Mrs. Radtke recommended the Board approve a contract for 19-day substitute teacher Dawn Bowman, Special Services/Resource, Redoubt Elementary.
- TENTATIVE TENURE TEACHER ASSIGNMENTS: Mrs. Radtke recommended the Board approve 1994-95 tentative tenure teacher assignments for Sharon Friesen, Paul Banks Elementary; and George Clouston, Skyview High.
- GRANT APPLICATIONS: Mrs. Rubadeau recommended the Board approve grant applications for the ESEA Chapter I Neglected or Delinquent Program, \$13,447; ESEA Chapter I Program, \$831,841; and Migrant Education Program, \$342,087.
- EXTENDED FIELD TRIP REQUESTS: Mrs. Rubadeau recommended the Board approve extended field trip requests for four Nikolaevsk Elem/High School students to participate in Close-Up Program activities in Washington, D.C., May 7-14, 1994, and for five Soldotna High School students to travel to Detroit, MI, April 23-27, 1994 to participate in the National DECA Career Development Conference.

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UNPAID LEAVE OF ABSENCE/
SUPPORT:

Mrs. Radtke recommended the Board approve an extended leave of absence request for the 1994-95 school year for Joyce Falls, Data Processing Programmer, Central Office.

Mr. Wiley requested the grant applications be considered separately.

ACTION

Dr. Anderson moved the Board approve Consent Agenda Items #1, #2, #4, and #5. Mrs. Gross seconded.

Motion carried unanimously.

ACTION

Mrs. Gross moved the Board approve the grant applications. Mr. Wiley seconded.

Motion carried unanimously.

RECESS:

At 9:00 p.m., Mrs. Obendorf called a recess.

RECONVENE AFTER RECESS:

At 9:12 p.m., the Board reconvened in regular session.

BUDGET TRANSFERS:

Mr. Swarner recommended the Board approve budget transfers #381 in the amount of \$13,063, and #382 in the amount of \$22,477 for the Special Services Department. He noted the funds will be used to contract services for employees on extended sick leave and maternity leave.

ACTION

Mr. Arness moved the Board approve the budget transfers as presented. Mr. Thibodeau seconded.

Motion carried unanimously.

KPAA NEGOTIATED AGREE-
MENT:

Mr. Dahlgren recommended the Board approve the negotiated agreement with the Kenai Peninsula Administrators Association effective July 1, 1994 through June 30, 1997.

ACTION

Mr. Arness moved the Board approve the KPAA Negotiated Agreement. Mr. Wiley seconded.

Mr. Tauriainen commented the Board had received requests from the public that they have opportunity to review the district's negotiated agreements and be allowed time to comment on the documents prior to approval of them. He felt additional time should be allowed for this purpose.

ACTION

Mr. Tauriainen moved to amend the motion to postpone action until the April 18 meeting. Dr. Anderson seconded.

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SCHOOL BOARD MEETING
April 4, 1994
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KPAA NEGOTIATED AGREEMENT (continued):

Mrs. Radtke commented the agreements had been available to the public since last week at central office as well as being mailed to the press, public libraries, high schools in Seward, Homer and Nikiski and to the Homer and Seward PACs. She noted it would be disheartening to the administrators if the Board did not take action on the document at the meeting, and individual principal contracts cannot be prepared until the agreement is approved. Mr. Tauriainen inquired whether the school board agenda had been published in the newspaper notifying the public about the negotiated agreement. Mrs. Obendorf responded the agendas had been printed in the newspaper for the past two meetings.

VOTE TO POSTPONE:

YES - Anderson, Tauriainen
NO - Arness, Gross, Thibodeau, Wiley, Obendorf
Advisory Vote - NO

Amendment failed.

Main motion carried unanimously.

MEMORANDUM OF UNDERSTANDING
AND SALARY SCHEDULE/EXEMPT
EMPLOYEES:

Mr. Dahlgren recommended the Board approve a Memorandum of Understanding and Salary Schedule for 14 exempt employees at central office. He noted this group of individuals have no bargaining rights and advised that their benefits should be recorded as administrations change.

Mr. Taurainen extensively questioned terminology in the document. Mrs. Radtke responded to the questions and spoke to the need to write down these employee benefits.

ACTION

Mr. Arness moved the Board approve the Memorandum of Agreement and salary schedule for exempt employees. Mr. Thibodeau seconded.

Mr. Arness and other board members felt the Memorandum of Understanding appeared to be a contract and they preferred the administration would prepare the exempt employees work conditions and benefits in a handbook.

ACTION

Mr. Tauriainen moved to postpone the motion until the next meeting. Motion died for lack of a second.

Following further discussion to prepare the Memorandum of Understanding administratively as a handbook, the main motion and second were withdrawn.

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ACTION

Mr. Arness moved the Board recommend the document be administratively prepared between the administration and exempt employees with a report provided to the Board on this. Mrs. Gross seconded.

Motion carried unanimously.

ACTION

Mr. Wiley moved the Board approve the salary schedule as presented. Mr. Arness seconded.

Mr. Tauriainen expressed concern that the salaries were more than other support staff salaries and those in the private sector.

VOTE:

YES - Anderson, Arness, Gross, Thibodeau, Wiley, Obendorf

NO - Tauriainen

Advisory Vote - YES

Motion carried.

1994-95 CENTRAL OFFICE
ADMINISTRATOR SALARIES:

Mr. Dahlgren recommended the Board approve central office administrator salaries for the 1994-95 school year as recommended by Dr. Holmes. Mrs. Radtke provided a salary schedule for Board consideration.

ACTION

Mr. Arness moved the Board approve the 1994-95 central office administrator salaries. Mr. Thibodeau seconded.

Mr. Tauriainen stated he was concerned about raising salaries during times of fixed income.

VOTE:

YES - Arness, Gross, Thibodeau, Wiley, Obendorf

NO - Anderson, Tauriainen

Advisory Vote - YES

Motion carried.

SUPERINTENDENT'S CONTRACT:

Mrs. Obendorf announced Dr. Walter Bromenschenkel had returned the signed Memorandum of Understanding which the Board authorized her to negotiate with the new superintendent. In turn, the attorney had developed a contract for the new superintendent. Since board members had not read the contract, Mrs. Obendorf called a recess for this purpose.

RECESS:

At 10:25 p.m., Mrs. Obendorf called a recess.

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RECONVENE AFTER RECESS:

At 10:34 p.m., the Board reconvened in regular session.

ACTION

Dr. Anderson moved the Board approve the superintendent's employment in accordance with the Memorandum of Understanding and authorize the Board president to execute a contract in substantial accord with those terms. Mrs. Gross seconded.

Mrs. Obendorf commented she would bring the contract back to the Board after negotiating final language of the contract.

Motion carried unanimously.

INTERIM SUPERINTENDENT
APPOINTMENT:

Mrs. Obendorf noted a memorandum from Dr. Holmes was in their packets recommending the appointment of John Dahlgren as the district's interim superintendent effective April 2, 1994 through June 30, 1994.

ACTION

Mr. Tauriainen moved the Board appoint John Dahlgren as the Interim Superintendent. Dr. Anderson seconded.

Motion carried unanimously.

SECOND READING POLICY
REVISIONS/005.13, CERTIFIED
PERSONNEL, AND 005.13R,
INSTRUCTIONAL PERSONNEL:

Mrs. Rubadeau presented the second reading on revisions to Policy 005.13, Certified Personnel, and Policy 005.13R, Instructional Personnel. Mrs. Obendorf commented that due to the special nature of the policies, the revisions would be approved at a third reading on April 18 in order for the staff, parent groups and the public to carefully review the changes. Mrs. Rubadeau provided wording suggested by the teacher's association.

FIRST READING POLICY
REVISIONS/005.131R,
EXCHANGE/SUBSTITUTE
TEACHERS, AND 005.53,
MATERNITY LEAVE:

Mrs. Rubadeau presented the first reading to policies 005.131R, Exchange/Substitute Teachers, and Policy 005.53, Maternity Leave. She noted Policy 005.53 was revised to reflect changes made by the federal government concerning family medical leave.

PUBLIC PRESENTATIONS:

Mrs. Debra Germano stated she was disappointed the Board did not take input from outside the Soldotna-Kenai area on the superintendent search process from people who were unable to attend the three nights of superintendent interviews. She hoped in the future more consideration would be given to people in the outlying areas for input such as listening to tapes of the applicants. She expressed concern on salary increases in the negotiated agreements and Memorandum of Understanding with exempt employees and their effect on the budget. She felt the priority of parents was lowering PTR.

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PUBLIC PRESENTATIONS
(continued):

Mr. Ted Veal, parent, thanked the Board for holding the school board meeting in Homer. He asked that consideration be made with publishing the materials prior to meetings. He further noted that the PTR should remain as low as possible.

BOARD COMMENTS:

Board members expressed their appreciation to the public attending their meeting in Homer and for the public presentations.

Mr. Wiley inquired whether the student discipline hearing referred to at the last meeting had been conducted. Mrs. Rubadeau responded the hearing has been resolved. Mr. Wiley, Mr. Tauriainen and Dr. Anderson requested copies of the hearing report.

Mr. Wiley recognized Assembly Members Ronald Drathman and Drew Scalzi in attendance at the meeting.

Mr. Arness suggested the Board form a task force to review the district's negotiated agreements and prepare a five-year projection of the district from the documents. He suggested the task force consist of two school board members, one certified staff member, one classified staff member, one building administrator, one central office administrator or exempt employee, and four community members. He felt the committee should make recommendations on how to adjust employee contracts in view of declining revenues. Dr. Anderson noted most of this information had been reviewed in Strategic Plan Committee #10. The Board felt this should be discussed in a worksession, rather than forming a committee immediately. The strategic action team would be invited to the worksession. Mr. Tauriainen suggested the committee begin its work prior to the Board's goal setting sessions in order for the Board to receive information from them.

Mr. Bell announced he would not be in attendance at the next meeting.

Mr. Tauriainen suggested the negotiated agreements be presented at one meeting and acted on at the next meeting. He felt this would give the public time to review the documents and comments on them. Mrs. Obendorf spoke in opposition to this practice. Mrs. Radtke commented that negotiated agreements are agreements between the Board and its employees as part of good faith bargaining. She felt the

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BOARD COMMENTS (cont.):

Board might be tying their hands by this process. However, she did not object to the public receiving copies of the agreements prior to the meeting. Dr. Anderson stated it is good public relations to make the information available even though few people take the time to review it. He felt this was an issue of good trust among the constituents. Mr. Thibodeau commented it is good to make negotiation's information available to the public, but it is the responsibility of the Board to conduct negotiations and it would be an exercise in futility to take public comments on all clauses in the agreements following negotiations. Mr. Arness commented that an announcement could be made when the date of ratification is known and copies of the negotiated agreements could then be made available to the public.

Mr. Dahlgren reminded the Board they set parameters for their teams to negotiate with the various employee groups. Once agreements are made, public comments would not affect those terms. He added it would be better to receive public input prior to negotiations. He noted the Board is accountable for the district, and once the parameters are set, negotiations are then made in good faith.

Mr. Tauriainen suggested the Board consider holding two meetings in Seward and Homer each year. Mr. Wiley suggested the Board consider meeting in other towns on the peninsula.

Mrs. Gross expressed appreciation on the involvement of Homer residents in their local schools as well as districtwide committees.

Dr. Anderson requested that specific information be presented to the community prior to worksessions on boundary changes. Mr. Dahlgren commented that principals of the area have been invited to attend the worksessions and disseminate information on this. PTAs, PACs and feeder schools will also be included for input.

Dr. Anderson requested individual school test score information be made available to interested persons. Mrs. Rubadeau stated a worksession will be held on this and testing will be conducted in April. She felt it was important for the Board to discuss the relative merits of preparing the test information in this manner.

With concurrence of the Board, Mrs. Obendorf appointed Mr. Thomas Boedeker as the district's hearing officer for a Level III Grievance Hearing on April 5.

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BOARD COMMENTS (cont.):

Mrs. Obendorf noted a letter had been received stating the Ninilchik Close-Up dates were different from those reported in the school board minutes.

Mrs. Obendorf reported she and Mr. Tauriainen will attend the National School Board Conference next week in New Orleans.

She reminded school board members the AASB Fly-In will be held in Juneau, April 17-19.

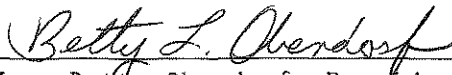
Mrs. Obendorf announced the next school board meeting will be held on April 18, 1994, 7:30 p.m., Borough Assembly Room, Soldotna.

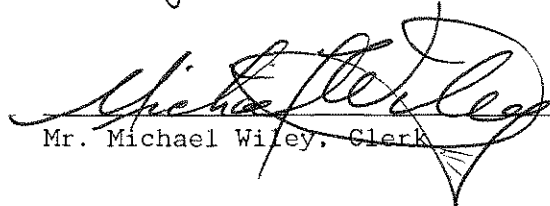
ADJOURN:

At 11:46 p.m., Mr. Wiley moved the School Board Meeting be adjourned. Mr. Thibodeau seconded.

Motion carried unanimously.

Respectfully Submitted,


Mrs. Betty Obendorf, President


Mr. Michael Wiley, Clerk

The Minutes of April 4, 1994,
were approved on April 18, 1994,
with a correction.

KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING
 Borough Administration Building
 Soldotna, Alaska 99669

April 18, 1994

SCHOOL BOARD MEMBERS:

Mrs. Betty Obendorf, President
 Mr. Michael Tauriainen, Vice President
 Mr. Michael Wiley, Clerk
 Mr. Joe Arness, Treasurer
 Dr. John Nels Anderson, Member
 Mrs. Mari-Anne Gross, Member
 Mr. Emery Thibodeau, Member
 Mr. Rick Bell, Student Representative

STAFF PRESENT:

Mr. John Dahlgren, Interim Superintendent
 Mrs. Mary Rubadeau, Assistant Superintendent, Instructional Services
 Mr. Richard Swarner, Executive Director, Business Management

OTHERS PRESENT:

Ms. Betty Leonard	Mr. John Kistler
Dr. Richard Krieger	Mr. Richard Harvey
Mr. David McCard	Mrs. Karen Mahurin
Mrs. Grace Merkes	Mr. Mike Chitty
Mr. Steve Gibson	Mr. Pat Shields
Mrs. Lenoria Johnson	Mr. Don Heckert
Mr. Mark Moldenhauer	Mrs. Mary Sanders
Mrs. Mary Trimble	Mrs. Catherine DeLacee
Mr. Mark Berezin	Mrs. Debbie Tupper
Mrs. Pam Lettington	Mr. Duane Anderson
Mr. James Simeroth	Mr. Buck Jones
Mrs. Linda Jones	Mrs. Loraine Murphy
Miss Vickie Jones	Mr. Al Olson
Mrs. Ina Jones	Mr. Harry Rasmussen
Mrs. Diane Borgman	Mrs. Laurie Linden
Mr. Wayne Lee	Mrs. Brenda Cutsforth
Miss Sarah Jones	Miss Clara Jones
Mr. Paul Sweeney	Mr. Corey Jones
Others present not identified.	

CALL TO ORDER:

Mrs. Obendorf called the meeting to order at 7:31 p.m.

PLEDGE OF ALLEGIANCE:

Mrs. Obendorf invited those present to participate in the Pledge of Allegiance.

ROLL CALL:

Mrs. Betty Obendorf	Present
Mr. Michael Tauriainen	Present
Mr. Michael Wiley	Present
Mr. Joe Arness	Present
Dr. John Nels Anderson	Present
Mrs. Mari-Anne Gross	Present
Mr. Emery Thibodeau	Present
Mr. Rick Bell	Absent - Excused

APPROVAL OF AGENDA:

The agenda was approved as printed with the deletion of Item 2a, Sterling Elementary School Report, and rearrangement of Items 10f and 10g.

Mrs. Obendorf commented the Sterling Elementary School program was scheduled for this date and, therefore, they would be unable to present their school report at the meeting. An invitation was extended to school board members to attend a tea honoring Sterling Elementary volunteers on Tuesday, April 26, 2:00 p.m. to 4:00 p.m. In addition, the Science Fair projects would be on exhibit at the school.

APPROVAL OF MINUTES:

The School Board Minutes of the March 28-31, 1994, were approved as written. The School Board Minutes of April 4, 1994, were approved with a correction.

PUBLIC PRESENTATIONS:

Mr. John Kistler commented he had prepared a pamphlet entitled, "Goals for Educating Children" which was available for the Board and audience as a handout at the meeting. He stated it was adapted from business use to fit education. He likened the goal setting method outlined in his pamphlet to that of the School Board in achieving its goals for the year ahead.

COMMUNICATIONS AND
PETITIONS:

Mrs. Obendorf noted a communication had been received from Borough Assembly President Betty Glick requesting that a school board member be appointed to attend Borough Assembly meetings beginning in May, 1994. Mrs. Obendorf commented she would attend the meetings unless other school board members notified her of their interest in attending the meetings.

She noted Borough Clerk Gaye Vaughan had written requesting school board comments prior to April 19 on Ordinance 94-08 related to possible elimination of run-off elections.

Mrs. Obendorf noted a letter had been received from the Kenai Community Care Center requesting a letter of support from the school board in applying for an assistance grant. She requested general concurrence from the school board. Dr. Anderson objected to writing a letter of support which should be discussed in executive session.

Mr. Dahlgren reported a letter had been received from Senator Ted Stevens congratulating the district on Mrs. Diane Borgman receiving a \$5,000 grant to be used towards environmental curriculum studies.

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HOMER HIGH SCHOOL STEERING
COMMITTEE:

Mr. Steve Gibson, Homer High School Steering Committee spokesperson, told the Board the committee supported the Homer High School Senior Project. He noted the Steering Committee is composed of four teachers, four parents, three students, support staff and the administration. He stated the 30-hour graduation requirement has been in effect for the past five years, and the program has been revised which has the support of the committee, PTSA, and the community. He requested the Board approve the Senior Project, thus giving recognition to the program.

HOMER PARENT ADVISORY
COMMITTEE:

Mr. Don Heckert, Homer Parent Advisory Committee chairperson, reported the Homer PAC unanimously supported the Homer High Senior Project in its modified form as presented to the school board. He noted concerns of parents had been addressed, and for these reasons the PAC endorsed support of the project.

SUPERINTENDENT'S REPORT:

Mr. Dahlgren reported student accomplishments included Soldotna Junior High School's Pentathlon Team winning the state competition in Anchorage; Future Problem Solving championships for Kenai Middle School and Skyview High with individual winners Jenny Garnett, Soldotna Elementary, and Tim Garnett, Soldotna Junior High, and Milica McDowell, Soldotna High; and wrestling team regional accomplishments and volleyball championships.

Mr. Dahlgren reported he traveled to Juneau last week to talk with state legislators. He noted education funding was approved at a \$61,000 unit value, however, supplemental funding has not been approved. He noted HB 521, DeNova Trial Bill, and HB 451, Weapons on School Grounds, are being watched closely.

He informed the Board that the district's transportation contract is being rebid. RFP's have been sent, and a pre-proposal bid conference is scheduled for April 22 with bid opening on May 16, at 2:00 p.m.

Mr. Dahlgren invited the Board to attend the last administrator meeting of the 1993-94 school year on Thursday beginning at 9:00 a.m. He reported Dr. Bromenschenkel planned to be in attendance at the meeting. Mr. Dahlgren announced Skills for Excellence sessions would follow on April 22 and 23 at Solid Rock Bible Camp.

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SCHOOL BOARD MEETING

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SUPERINTENDENT'S REPORT
(continued):

Mr. Dahlgren announced the annual KPSAA meeting will be held at Skyview High School at 5:00 p.m. on Wednesday, April 20. He noted he would be meeting in Homer on Tuesday, April 19 concerning the West Homer Elementary School, and with the Construction Advisory Committee, Wednesday, April 20, on the Tustumena project.

FINANCIAL REPORT:

Mr. Swarner presented the financial report of the district for the period ending March 31, 1994.

BUDGET TRANSFERS:

Mr. Swarner reported on Budget Transfers #228 through #419 for schools within the district. He noted Budget Transfers #381 and #382 had been approved at the last school board meeting.

CONSENT AGENDA:

Items presented on the Consent Agenda were Approval of Resignations, Extended Field Trip Request and Grant Application.

RESIGNATIONS:

Mrs. Radtke recommended the Board approve resignations effective the end of the 1993-94 school year for Nancy Hartigan, Special Education/Speech, McNeil Canyon Elementary; Suzanne Maxwell, Chemistry/Mathematics/Anatomy, Soldotna High; Sandra Holmes, Bilingual Specialist, Alternative Schooling/Bilingual Programs; Kathy Rickman, Hearing Specialist, Districtwide; and John Jonas, Photography, Soldotna High.

EXTENDED FIELD TRIP
REQUEST:

Mrs. Rubadeau recommended the Board approve an extended field trip request for eight Skyview High School students to participate in national VICA competition, June 26-July 1, 1994, Kansas City, Missouri.

GRANT APPLICATION:

Mrs. Rubadeau recommended the Board approve submitting a Community Schools Grant application for \$42,454 to the Department of Education.

ACTION

Dr. Anderson moved the Board approve the consent agenda items as presented. Mrs. Gross seconded.

Motion carried unanimously.

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 SCHOOL BOARD MEETING
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POLICY REVISIONS/005.13,
 CERTIFIED PERSONNEL;
 005.13R, INSTRUCTIONAL
 PERSONNEL:

Mrs. Rubadeau presented the third reading to revisions on Policy 005.13, Certified Personnel, and 005.13R, Instructional Personnel. She noted the policy review committee presented three wording changes to Policy 005.13R. Mr. Tauriainen questioned the change of wording to "professional" in standards of conduct, wellness and appearance. Mrs. Rubadeau responded that standards are outlined in the Professional Teaching Practices Commission's regulations and enforced at the state level.

Mr. Mike Chitty, KPEA Chairperson, suggested the wording to 005.13R, "Maintain a standard for professional conduct, wellness and appearance" be removed since it was unclear and could lead to litigation. He felt standards would be in place when hiring professionals. Mr. Tauriainen requested the administration to review this section for future consideration.

ACTION

Mr. Thibodeau moved the Board approve revised policies 005.13 and 005.13R. Mr. Tauriainen seconded.

Motion carried unanimously.

POLICY REVISIONS/005.131R,
 EXCHANGE/SUBSTITUTE
 TEACHERS; 005.53, FAMILY
 MEDICAL LEAVE:

Mrs. Rubadeau recommended approval of revisions to Policy 005.131R, Exchange/Substitute Teachers, and 005.53, Family Medical Leave. She noted Policy 005.53 had been revised from Maternity Leave to Family Medical Leave to comply with state and federal regulations. The policy had received a legal review.

Dr. Anderson stated he was unsure where the district's medical leave and family leave take over in childbirth. He noted physicians would like a policy from each organization rather than "wing" it as each case comes up. Mrs. Rubadeau commented the policy spoke to the Family Medical Leave Act, but the Board would need to hold a worksession to address Dr. Anderson's concern.

Mrs. Karen Mahurin, KPESA Chairperson, questioned Dr. Anderson whether his comment meant the district was to tell physicians how long patients should stay out of work on the birth of a child. Dr. Anderson responded that most times after-childbirth deals with child care, and patients vary in returning to work depending on who pays the bills. He noted there was a previous eight weeks leave stipulation

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POLICY REVISIONS/005.131R,
EXCHANGE/SUBSTITUTE
TEACHERS; 005.53, FAMILY
MEDICAL LEAVE (CONT.)

for the birth of a child, and he wanted to know whether the leave would come from the family medical leave or medical plan. In response to Mrs. Mahurin's questions related to when a worksession would be held, Mrs. Rubadeau responded it would be appropriate to include the personnel coordinator and seek a legal opinion on this.

ACTION

Mrs. Gross moved the Board approve Policy 005.53, Family Medical Leave. Mr. Wiley seconded.

Motion carried unanimously.

ACTION

Mr. Wiley moved the Board approve Policy 005.131R, Exchange/Substitute Teachers. Mr. Tauriainen seconded.

Motion carried unanimously.

HOMER HIGH SCHOOL SENIOR
SERVICE PROJECT:

Mrs. Rubadeau reported she had worked with Dr. Krieger, Homer High School Principal, on the Homer High School Senior Service Project this year. She noted modifications have been made, she had reviewed it closely, and supported the project. The Homer community requested approval of the Board of Education. Dr. Richard Krieger presented a brief synopsis of the project. He commented the majority of the community supported making the project mandatory for graduation. He noted those graduating seniors who did not complete the project would receive a borough diploma rather than a Homer High School diploma.

Mrs. Debbie Tupper questioned how colleges which request community service for entrance would determine which students possessed true community service interest when such a requirement is mandatory for graduation. She noted that although she supported voluntary community service, she did not feel community involvement should be legislated.

Mr. Buck Jones, Homer Senior Class President, stated he was opposed to the Senior Service Project because it was a forced graduation requirement. He stated a petition signed by 200 students opposed the requirement.

Mrs. Linda Jones, parent, told the Board she and her son worked on the Modification Committee as part of the Steering Committee. The committee felt there should be two options. Those were that the project be either a community service project or a vocational/career project, available no later

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HOMER HIGH SCHOOL SENIOR
SERVICE PROJECT (cont.):

than the fourth quarter of the sophomore year, with or without credit and should be a voluntary option for Homer High School students. Those completing the projects should receive special recognition and receive a Homer High School diploma, and those not completing the project should receive a Homer High School diploma with no special recognition. She disagreed that the projects should be mandatory.

Mrs. Lorraine Murphy, Homer High English teacher, stated she felt the Senior Project was a worthwhile community experience, and students felt they received educational benefits at the completion of their projects. She noted the Mayor and City Council of Homer recognized this valued project last year with a letter of commendation to graduating seniors.

Mr. Pat Sheilds, Kasilof parent, questioned how such a program could be implemented at one school, and not made mandatory at all other schools. He also questioned how this would be implemented at remote schools.

Miss Vickie Jones, student, commented there was no argument that community service was good, but there were two sides to the issue of being voluntary or mandatory. On a question from Mr. Tauriainen, Miss Jones stated she was not doing community service, would do this service when she wanted to do it, and would opt for a GED or attend Flex School to complete her education.

Mr. Al Olson, Homer High School faculty forum representative, stated those teachers in attendance unanimously approved the Homer High School Service project as it is currently written. They felt there has been a good deal of improvement in the project with input from the various groups involved.

Mrs. Ina Jones, parent, stated she represented several parents unable to attend the meeting who objected to the program as a mandatory requirement. She felt the mandatory 30 hours of community service was slave labor and unconstitutional under the 13th Amendment of the U.S. Constitution. She felt the class should be completed during school hours under the supervision of a teacher or adult supervisor and be a credited program.

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HOMER HIGH SCHOOL SENIOR
SERVICE PROJECT (cont.):

Mr. Harry Rasmusson, Steering Committee Chairman, urged the Board to support the Homer High School Service Project. He commented all changes in the project had been revised by consensus of the committee with all levels of community opinions. The junior and senior classes, faculty senate, and PTSA voted in favor of the project. He noted a volunteer committee will continue to oversee the program which indicated a clear commitment for the project.

In response to a question of legality from Mr. Arness, Mrs. Rubadeau stated the program was within the guidelines of school board policy which speaks to minimum graduation requirements, and a legal opinion stated there are no Alaska Statutes which prohibit school districts from requiring community service as a condition of graduation.

Mrs. Diane Borgman spoke in support of the project, and commented on the valuable experience learned by her child from her community service time. She noted Homer is a supportive, nurturing community towards its students, and it was her family value that community service should be returned to the community. She stated she had no problem with the mandatory requirement, and the proposal indicated a great deal of support for site based decision making.

Mrs. Laurie Linden stated she supported the senior project as a valuable experience to integrate high risk students into the community in a positive way.

RECESS:

At 9:23 p.m., Mrs. Obendorf called a recess.

RECONVENE AFTER RECESS:

At 9:37 p.m., the Board reconvened in regular session.

Dr. Krieger clarified there were several students who have elected not to complete the senior project, and a poll of seniors indicated the majority of them supported the project with modifications. The majority of juniors did not support the project.

Mrs. Mary Sanders encouraged the Board to approve the Senior Service project. She felt students learn through community involvement. She commented such an opportunity for all students, including high risk students, was a valuable learning experience with a two-way benefit for the community and students.

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HOMER HIGH SCHOOL SENIOR
SERVICE PROJECT (cont.):

Mr. Wayne Lee, Homer High School teacher, commented that some senior class project statistics needed to be corrected. He stated to date approximately 20 students have completed the project, with approximately 43% of the students completing their paper work and obtaining sponsors, but not completing the project. He noted May 13 will be the deadline to have all items of the program completed for graduation. When questioned about options, Mr. Lee commented he was a supporter of community service, but did not feel it should be a mandatory requirement for graduation. Since he had worked with the program for many years he had hoped the program would have evolved into a voluntary program. He also felt that the project should be an elective course or built into the curriculum, and questioned whether a liability existed as a mandatory project.

Mr. Dahlgren told the Board that other high schools require specific courses which are school requirements, not board requirements. He noted that some social studies classes require a volunteer component which is a school requirement. He commented this is a request from Homer High School and its organizations, and one that should be placed in the school and community. Homer High School requested approval from the Board because of the dialog created in the Homer area.

Mrs. Brenda Cutsforth stated she felt community service was important, but should not necessarily be rewarded. She expressed concern on a diploma attached to the community service, and commented on the successful community service program at Skyview High School which contained opt out procedures.

Miss Sarah Jones, eighth grade student, told the Board she would not attend Homer High School next year if the Senior Project is approved. She felt it was not right for the school to take over her parents' authority in telling her what to do.

Mr. Duane Anderson commented that students are sometimes caught in scheduling conflicts where optional courses are the only courses available to complete a schedule, but often lead to successful experiences for the student. He urged that the senior project be an elective, opt-in course.

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HOMER HIGH SCHOOL SENIOR
SERVICE PROJECT (cont.):

Mr. Richard Harvey commented he disagreed that this was a site based decision matter and that the Board's decision would not be eliminating or degrading to site based decision making. He stated that consensus does not create a legality of something. He noted that a liability could exist to non-profit organizations with students being involved.

Mr. Paul Sweeney told the Board that if they felt site based decision making was important, then the people in Homer need to take responsibility for the program. He did not feel it was appropriate for the school board to make the decision for them.

Mrs. Mary Trimble, parent, stated she favored the senior service project with the modifications as presented. She noted there was considerable deliberation by the Steering Committee to make the program a mandatory requirement. They also carefully considered the project as an elective course, but were aware resources were not available for this.

Mr. Don Heckert, Homer parent, stated it was apparent the program had received community support, and the discussions on the project have helped the high school. He stated he was supportive of the program because teachers were volunteering their time to carry the project through with the understanding the program would be continuously reviewed.

Mr. Steve Gibson, Homer parent, commented he was pleased that all sides of the issue had been reviewed and modifications had been made based on consensus decisions. He commented that community service should be a part of a student's education, and he did not see a middle ground on the issue of voluntary versus mandatory. He urged support of the project.

Mr. Mark Moldenhauer stated he did not feel it was right to base graduation diplomas on community service. He felt encouragement and promotion should come from the family for voluntary service.

Mr. Cory Jones, parent, stated he opposed the senior project being mandatory, and instead it should be a credited school class.

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HOMER HIGH SCHOOL SENIOR
 SERVICE PROJECT (cont.):

Mrs. Pam Lettington, parent, commented that the issue of liability should be further addressed for student involvement. She noted that non-profit board members are personally liable for injuries which occur for events sponsored for that organization. She commented there was a discrepancy between students being mandated participation in the project, while teachers volunteer their services to the program.

ACTION

Mrs. Gross moved the Board approve the Homer High School Senior Service Project as presented. Mr. Wiley seconded.

Mr. Arness questioned the reason for school board approval of the project. Mrs. Rubadeau commented she approved the project administratively, but it had been presented to the Board at the request of the Homer Steering Committee and PTSA. Mr. Swarner stated he would need to check with legal counsel on the liability issue, but if the service was on the student's time he did not feel it would be a school district liability.

Mrs. Gross spoke in support of the project where the parents and community were sincere in their request for the program for their students. Mr. Thibodeau commented he agreed with community service and Homer's local decision to support the project, but did not feel it was a decision of the school board. Dr. Anderson stated he did not favor mandatory volunteerism, and felt it was the best and worst in site based decision making where the Board had not determined what decisions are to be made locally. Mr. Tauriainen stated he was concerned about the liability issue as well as how the site based decision making process would work.

ACTION

Mr. Arness moved to amend the motion to postpone the issue until the first meeting in August, and direct the administration to look into the liability question, and the site based council consider the board's discussion on the issue.

Following further discussion related to site based decision making, the amendment and main motion were withdrawn.

ACTION

Mr. Arness moved that the School Board send a letter to the Site Based Decision Making Council thanking them for their request for approval, and informing them it is the Board's intent that the decision remain at the local level. The Board further requested the administration to analyze the program from the liability standpoint and this should be included in the letter. Mr. Thibodeau seconded.

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HOMER HIGH SCHOOL SENIOR
SERVICE PROJECT (cont.):

Mrs. Obendorf commented she appreciated the work of the local committees and supported the decision made at the local level. She also noted the decision does not violate school board policy, and she appreciated the support from the Homer PTSA and PAC. She noted this is an opportunity for students to go out in the community in a positive way.

Motion carried unanimously.

RECESS:

At 10:50 p.m., Mrs. Obendorf called a recess.

RECONVENE AFTER RECESS:

At 11:08 p.m., the Board reconvened in regular session.

RESIGNATION:

Mr. Dahlgren presented the resignation of Roger Sampson, Principal, Seward Elementary School, effective the end of the 1993-94 school year.

ACTION

Mr. Tauriainen moved the Board approve the resignation of Roger Sampson. Mr. Thibodeau seconded.

The Board and administration expressed their regrets on Mr. Sampson's resignation and wished him well in his new assignment.

Motion carried unanimously.

KPBSD SUPERINTENDENT'S
CONTRACT:

Mrs. Obendorf recommended the Board approve a contract for Dr. Walter Bromenschenkel as Superintendent of the Kenai Peninsula Borough School District. She noted she and Mr. Tauriainen had negotiated the final wording of the contract in compliance with the Board's directives.

ACTION

Mr. Tauriainen moved the Board approve the superintendent's contract. Mr. Arness seconded.

Motion carried unanimously

KPBSD STRATEGIC PLAN:

Mrs. Obendorf commented the Board had conducted a worksession during the afternoon on the strategic plan. She noted a postponed motion from the February 21, 1994 meeting remained to approve the KPBSD Strategic Plan.

ACTION

Mr. Tauriainen moved to amend the motion to add to the Statement of Beliefs, "The authority and responsibility for educating students is derived from the parents of the students." Mr. Wiley seconded.

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⟨PBSD STRATEGIC PLAN
(continued):

VOTE:

YES - Anderson, Tauriainen, Wiley
NO - Arness, Gross, Thibodeau, Obendorf

Amendment failed.

ACTION

Mr. Arness moved to amend the motion to include a cover letter to the Strategic Plan to read: "In recognition of the changes which are occurring in the world around us, the Board of Education of the Kenai Peninsula Borough commissioned the undertaking of a strategic planning process. The purpose of this process is to provide a direction and a guide for educational efforts within our district.

The resulting Mission Statement, Statement of Beliefs, Parameters and the ten strategies are hereby adopted by the Board of Education. This adoption should be viewed, not as a final product, but rather as a work in progress as action plans are developed and refined to accomplish the strategies outlined.

The Kenai Peninsula Borough School District has encouraged a strong, positive relationship between schools and families and will continue to do so. This Board acknowledges the importance of parents and family-taught values and accepts its role in being supplemental to the home. Our goal is to do a better job of delivering instructional services to all the children of the Kenai Peninsula Borough.

Specifically, the Board will provide for a yearly review of this document to assess its applicability and the effect it has had in a practical sense. Further, any curriculum, program or budgetary changes which are made in response to the document will be identified as such, in advance of implementation, and must receive the approval of the Board of Education." Mr. Wiley seconded.

ACTION

Mr. Arness moved to amend the amendment to request the Board chair to arrange a meeting of the new superintendent and Board with the Steering Committee in September or as soon as feasible after the beginning of the school year to review proposed changes to this document and to revisit the objectives. Dr. Anderson seconded.

Amendment to amendment carried unanimously.

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ACTION

Mrs. Gross moved to amend the amendment to include "objectives" in the cover letter. Mr. Thibodeau seconded.

YES - Gross, Thibadeau, Obendorf

NO - Anderson, Arness, Tauriainen, Wiley

Amendment to amendment failed.

ACTION

Mr. Tauriainen moved to amend the motion to include only the first two pages as identified in Mr. Arness' cover letter and leave out the detailed action plans under the strategies. Dr. Anderson seconded.

VOTE:

YES - Anderson, Arness, Tauriainen, Thibodeau, Wiley

NO - Gross, Obendorf

Amendment carried.

ACTION

Mr. Thibodeau moved to reconsider the Tauriainen amendment. Mrs. Gross seconded.

Mrs. Gross commented that as the action now stands, all the work of the action teams would be eliminated and the Board would be back to the first three-days work of the committee. Mrs. Obendorf commented she felt the previous action violated the process. Mr. Tauriainen commented it was his understanding the Board would only need to adopt the first two pages and the rest was back-up information. Mr. Wiley stated the strategies did address a portion of the Strategic Plan. Mrs. Rubadeau stated the Strategic Plan is not a plan without the objectives for the strategies listed, and if the first two pages are approved only, the first three days of planning would be approved and the work of the action teams is discarded. Dr. Anderson disagreed stating the Board could review the detailed strategies of the plan at a later time. Mrs. Gross expressed concern if the Board did not approve the detailed strategies they were not giving the administration direction on how to proceed.

VOTE TO RECONSIDER:

YES - Gross, Thibodeau, Obendorf

NO - Anderson, Arness, Tauriainen, Wiley

Reconsideration motion failed.

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KBPSD STRATEGIC PLAN
(continued):

VOTE ON AMENDED MOTION:

YES - Anderson, Arness, Gross, Thibodeau, Wiley, Obendorf
NO - Tauriainen

Amended motion carried.

PUBLIC PRESENTATIONS:

Mrs. Debbie Tupper expressed concern related to site based management and a lack of communication between the administration and Board on the liability issue for the Homer project. She felt site based management should come under the auspices of the Board of Education.

Mr. Richard Harvey questioned why individuals could speak under the section of the agenda for PACs and PTAs and also to an agenda item. Mrs. Obendorf responded that these people were official representatives of the recognized groups and could then speak as individuals. She noted the Board does not limit the time for officially recognized school groups. Mr. Harvey questioned how a private individual could receive a school board packet. Mrs. Obendorf responded that he should contact Mrs. Rubadeau related to a new format used in requesting information from the school district for which he would be charged a fee for the material.

Mr. Duane Anderson stated he did not believe the Board could delegate authority and decision making to the local schools because they are under the direction of the school district. He felt the Board could not legally advocate that responsibility and authority to the schools, and school groups are advisory to the Board.

BOARD COMMENTS:

Mr. Thibodeau congratulated the Kenai wrestling teams in their recent championships this past weekend. He also congratulated Sarge Truesdell from Skyview High as the Most Outstanding Wrestler and Coach Steffensen from Kenai as the Outstanding Coach.

Mr. Arness stated he felt the Board had made a difficult decision, and would find things moving a lot smoother hereafter.

Dr. Anderson reported he attended a conference in Seattle last week with district staff. He stated he had made the information available to the Board, and urged that junior high and high school principals attend a second conference in Atlanta or Kenewick, WA. He felt the information would be beneficial with uniform understanding on the direction of education.

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BOARD COMMENTS (cont.):

Mrs. Gross requested a worksession to start the review of the strategic plan, and go forward with the work of the committees.

Mr. Tauriainen requested more detail to Policy 005.13R, item #5, Instructional Personnel, on standards of wellness and appearance. Mrs. Obendorf referred this to the Policy Review Committee for consideration in the fall.

Mr. Tauriainen reported he attended the NSBA Conference which consisted of a full agenda. He commented he would present information at the next meeting on this.

Mr. Wiley stated the Strategic Plan is a blue print, and like a blue print things needed to be added to it as they arise.

He reported he visited Seldovia, Port Graham and Nanwalek schools last week and was pleased with the programs taking place and the professional job of the staff.

Mrs. Obendorf reminded Board members to sign-up on the graduation schedule available to them.

Mrs. Obendorf commented she enjoyed attending the NSBA conference in New Orleans last week. She noted many school board members talked about time limits to their meetings, and she suggested the Board consider this in the future.

She noted the Borough Assembly will be considering the school district budget on Tuesday, April 19.

She announced the next school board meeting would be held on May 2 at the Borough Assembly Room, Soldotna.

ADJOURN:

At 12:31 a.m., Mr. Wiley moved the School Board Meeting be adjourned. Mrs. Gross seconded.

Motion carried unanimously.

Respectfully Submitted,


Mrs. Betty Obendorf, President


Mr. Michael Wiley, Clerk

The Minutes of April 18, 1994,
were approved on May 2, 1994,
as written.

KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING
 Borough Administration Building
 Soldotna, Alaska 99669

May 2, 1994

SCHOOL BOARD MEMBERS: Mrs. Betty Obendorf, President
 Mr. Michael Tauriainen, Vice President
 Mr. Michael Wiley, Clerk
 Mr. Joe Arness, Treasurer
 Dr. John Nels Anderson, Member
 Mrs. Mari-Anne Gross, Member
 Mr. Emery Thibodeau, Member
 Mr. Rick Bell, Student Representative

STAFF PRESENT: Mr. John Dahlgren, Interim Superintendent
 Mrs. Mary Rubadeau, Assistant Superintendent, Instruction
 Mrs. Sharon Radtke, Executive Director, Personnel

OTHERS PRESENT: Mr. Gerry Tullos Mr. Larry Nauta
 Mrs. Carol Simons Mr. Victor Borko
 Mr. Lee Stalker Mr. Mick Wykis
 Mrs. Suzanne Legner Mrs. Pauline Mills
 Mrs. Pam Lettington Mrs. Ludy Link
 Mr. James Simeroth Mr. James White
 Mr. and Mrs. Ted Notter Mr. Richard Campbell
 Mr. and Mrs. Bob Grimm Miss Patty Hill
 Dr. Peter Cannava Mr. Dennis Murray
 Mr. Marc Berezin Mrs. Lenoria Johnson
 Mr. Gene Merrill Mr. Josh Berezin
 Mrs. Arlene Wiley Mrs. Debbie Tupper
 Dr. Carla Anderson Miss Kelli Little
 Miss Julie Parshall Mr. David Henson
 Others present not identified.

CALL TO ORDER: Mrs. Obendorf called the meeting to order at 6:00 p.m.

EXECUTIVE SESSION: At 6:01 p.m., Mrs. Gross moved the Board go into executive session to discuss subjects that tend to prejudice the reputation and character of any person, provided the person may request a public discussion. Mr. Tauriainen seconded.

Motion carried unanimously.

ADJOURN EXECUTIVE SESSION: At 7:06 p.m., Dr. Anderson moved the Board adjourn the executive session. Mr. Tauriainen seconded.

Motion carried unanimously.

RECESS: At 7:07 p.m., Mrs. Obendorf called a recess.

KENAI PENINSULA BOROUGH
SCHOOL BOARD MEETING

May 2, 1994

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- RECONVENE AFTER RECESS: At 7:30 p.m., the Board reconvened in regular session.
- PLEDGE OF ALLEGIANCE: Mrs. Obendorf invited those present to participate in the Pledge of Allegiance.
- ROLL CALL:
- | | |
|------------------------|---------|
| Mrs. Betty Obendorf | Present |
| Mr. Michael Tauriainen | Present |
| Mr. Michael Wiley | Present |
| Mr. Joe Arness | Present |
| Dr. John Nels Anderson | Present |
| Mrs. Mari-Anne Gross | Present |
| Mr. Emery Thibodeau | Present |
| Mr. Rick Bell | Present |
- APPROVAL OF AGENDA: The agenda was approved with the deletion of Item 10d, Approval of 1994-95 Capital Projects.
- APPROVAL OF MINUTES: The School Board Minutes of April 18, 1994, were approved as written.
- TUSTUMENA ELEMENTARY SCHOOL REPORT: Mr. Mick Wykis, Principal, Tustumena Elementary School, presented a report on his school via a computer assisted program. He noted the philosophy for its 270 student school is to present a solid basic education to prepare them for the future. He commented there is a strong community spirit within the school, and he acknowledged the valuable work of staff and parents with both the academic and extracurricular programs. He noted the new site based council consists of equal membership at the school and the council has been working on writing hiring guidelines, budget review, co-curricular activities review, capital improvements, and local policies. The program concluded with second grade students under Mr. Borko's direction singing two songs to the Board and audience.
- RECESS: At 7:55 p.m., Mrs. Obendorf called a recess.
- RECONVENE AFTER RECESS: At 8:00 p.m., the Board reconvened in regular session.
- PUBLIC PRESENTATIONS: Soldotna High School students Gene Merrill and Josh Berezin questioned the Board why seniors are dismissed from school ten days (333 instructional minutes) early when learning could be taking place. Mr. Dahlgren responded he had sent a memorandum to high schools this week announcing effective the 1994-95 school year seniors will not be dismissed from school before May 17 and graduation ceremonies will be scheduled after that date.

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- SOLDOTNA HIGH SCHOOL PTA: Dr. Carla Anderson, Soldotna High School PTA Chairperson, expressed concern that the Board was addressing overcrowding and portable classrooms now when boundary considerations should have been earlier in the year. She also questioned why capital expenditures which would increase the operating budget were being made when space is available. She noted Soldotna High School has excellent programs, and there should not be implications that it is anything less because it is an older school. The PTA requested that 1994-95 be a transition year for boundaries between Skyview High and Soldotna High, and that the Board carefully consider student populations at these schools.
- AWARDS AND PRESENTATIONS: Mrs. Obendorf presented a Plaque of Appreciation to Mrs. Karyn Grimm, Central Office Programmer, in recognition of her expertise and ten years of dedicated service to the district.
- SUPERINTENDENT'S REPORT: Mr. Dahlgren reported on outstanding student performances at the Caring for the Kenai contest, dance group performances, and state wrestling championships.
- He informed the Board that Mayflower Contract Services has filed an injunction against the state to halt proceedings with the district's transportation proposal, which could cause a delay in the re-bid opening.
- CONSENT AGENDA: Items presented on the Consent Agenda were Approval of Resignations, Leave of Absence Requests/Certified, Substitute Contracts, and Grant Applications.
- RESIGNATIONS: Mrs. Radtke recommended the Board approve resignations effective the end of the 1994-95 school year for Rebecca Germain, Special Education/Resource, Sears Elementary; Ardis Grove, Kindergarten, Redoubt Elementary; Patrick Manning, Counselor/Social Studies/Computers, Susan B. English Elem/High; Walt Wilson, Grade 3, Redoubt Elementary; Sandra Averett, Special Education/Educationally Handicapped, Mountain View Elementary; and Gerald Irvin, Science, Seward Jr/Sr High.
- LEAVE OF ABSENCE REQUESTS/
CERTIFIED: Mrs. Radtke recommended the Board approve unpaid leave of absence requests for the 1994-95 school year for Kandi Diamond, Grade 3, North Star Elementary; and Tami Mulick, Physical Education, McNeil Canyon Elementary.

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SCHOOL BOARD MEETING

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SUBSTITUTE TEACHER
CONTRACTS:

Mrs. Radtke recommended the Board approve contracts for 19-day substitute teachers Sandra Lewis, Kindergarten, Kalifornsky Beach Elementary; Lorrene Forbes, Grade 5, Soldotna Elementary; Susan Glenn, Special Education/Resource, Soldotna Junior High; Holly Kiel, Home Economics, Kenai Central High; and Richard Waisenau, Counselor, Soldotna Junior High.

GRANT APPLICATIONS:

Mrs. Rubadeau recommended the Board approve grants to be submitted to the Department of Education for the Preschool Handicapped Program, \$78,530; and the Title VI-B Handicapped Program, \$427,544.

ACTION

Dr. Anderson moved the Board approve the Consent Agenda Items as presented. Mrs. Gross seconded.

Motion carried unanimously.

EARLY GRADUATION
REQUESTS:

Mrs. Rubadeau recommended the Board approve requests for early graduation from a Homer Flex School student and a Homer High School student.

ACTION

Mrs. Gross moved the Board approve the early graduation requests as presented. Mr. Tauriainen seconded.

Motion carried unanimously.

PLACEMENT OF PORTABLE
CLASSROOMS:

Mr. Dahlgren recommended the Board approve the placement of six portable classrooms at Soldotna Junior High (2), and one each at Sterling Elementary, Skyview High, Sears Elementary, and Nikiski Junior/Senior High. He further recommended that the incoming ninth grade students who have sisters or brothers at Skyview High School be allowed a zone exemption for attendance at Skyview High, if they so desire. A committee will be formed to make recommendations on any boundary changes in the central peninsula area for the 1995-96 year. The portable classrooms will be placed on site during the summer, 1994. He noted both Skyview High School and Nikiski Junior/Senior High School will receive additional staff if the additional space is available to them.

KENAI PENINSULA BOROUGH
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PLACEMENT OF PORTABLE
CLASSROOMS (continued):

Discussion followed on the Middle School concept added to Nikiski Junior/Senior High School and Soldotna Junior High, portables already on site, consideration on shifting the Nikiski and Soldotna High-Skyview High boundaries, student populations based on projected economic growth of the area, possible use of portables after Tustumena Elementary School is completed, costs for moving portable classrooms, demographic study of students for the Skyview attendance area in Sterling to be completed after school starts next year, and rerouting bus routes where the district would not be reimbursed if the same route is used for different schools with the same grade configurations.

Dr. Anderson felt there should be alternatives to address situations where there is overcrowding in some schools and space available in others. Mr. Dahlgren stated, as discussed at the worksession two weeks ago, community input would be needed since the schools had gone to bond elections for different grade configurations than those suggested in the worksession. However, housing students needed to be addressed now for the coming year. Mr. Dahlgren commented the six portable classrooms were approved by the Board last year, had received state legislature approval for a 70%-30% matching grant split with Borough Assembly approval, and had gone to bid. Board approval would be for placement of the portables only.

In response to a question from Mr. Tauriainen related to decreasing the number of portables being built, Mr. Dahlgren commented the number could be decreased but he felt the borough would get a better price for all portables being built, rather than just a few of them. He noted it would be prudent to build all portables in view of increasing enrollments.

RECESS:

At 8:50 p.m., Mrs. Obendorf called a recess.

RECONVENE AFTER RECESS:

At 9:04 p.m., the Board reconvened in regular session.

Dr. Peter Cannava, parent, told the Board the overcrowding at Skyview High and undercrowding at Soldotna High had been predicted for four years. He did not feel it was appropriate to present it now as an emerging problem for the upcoming year. He asked the Board to consider changing boundaries which would work for three to four years, and give the Board the opportunity to work out different methods for housing students.

PLACEMENT OF PORTABLE
CLASSROOMS (continued):

Mrs. Judy Shaw, Sterling parent, stated it did not make sense to add a portable at Skyview when space is available at Soldotna High. She felt the money could be better used for other educational uses such as additional nurses, equipment replacement, supplies, etc. She stated difficult classroom situations arise from using portables and felt this was a band-aid solution to the problem.

Mr. James Simeroth, Kenai Middle School teacher, stated that having taught in a portable classroom, he felt this was a good place to teach when space is not available. He urged the Board to have portables available if there is no alternative plan for the situation. He stated quality education does take place in portable classrooms.

Miss Lisa Parker, Soldotna High School student, questioned why it would be difficult to change the boundaries, particularly when space is available at Soldotna High School and Kenai Central High. She questioned where funds would be available from for supplies when portables are being built. Mrs. Gross responded that funds for the portables come from a different funding source that is used for capital projects only, not school operating expenses. Dr. Anderson commented it is difficult to make change when it affects people, and who are comfortable with things as they exist. Mrs. Gross stated the Board needed to study the long term affects, and changes can be made after further study. In response to a question related to studying enrollment prior to the opening of Skyviw High School, Mrs. Obendorf stated this was carefully reviewed, and changes in the demographics needed to be studied as populations shift.

Mr. Dennis Murray, Soldotna parent, stated a great deal of focus has been on the two high schools, but the Soldotna Junior High School issue should be reviewed. He did not feel portable classrooms solved the problem, but only compounded the problem. He noted this is not a new issue, but does ultimately raise costs for schools. He felt boundaries should be changed and the Board should plan for more than one year to find a balance between the two high schools.

Mrs. Jan Steadman, Soldotna parent, told the Board that the more right decisions are made early, the less decisions needed to be made later. She felt that decisions made in the past have resulted in the current situation, and felt band-aid decisions were being made now.

KENAI PENINSULA BOROUGH
 SCHOOL BOARD MEETING
 May 2, 1994
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PLACEMENT OF PORTABLE
 CLASSROOMS (continued):

Dr. Carla Anderson stated the Alaska PTA was of the position that students should be housed in permanent facilities that meet standards wherever possible, and the current dilemma fits this standard since space is available without using portable classrooms. She felt the boundary situation had not been studied carefully years ago, and was approved much too quickly based on a recommendation by the Sterling PTA, thus creating a "donut" area. She felt some boundary changes could be made to solve the situation.

ACTION

Mr. Arness moved to the approve the recommendation from the administration. Mr. Wiley seconded.

ACTION

Dr. Anderson moved to amend the motion to remove Skyview High School from the listing. Mr. Tauriainen seconded.

ACTION

Mr. Thibodeau moved to postpone action until the May16 meeting. Mr. Wiley seconded.

VOTE TO POSTPONE:

YES - Thibodeau
 NO - Anderson, Arness, Gross, Tauriainen, Wiley, Obendorf
 Advisory Vote - YES

Motion to postpone failed.

ACTION

Mr. Arness moved to amend the amendment to request a report at the next meeting on how quickly the district can deal with the situation at Skyview High without a portable. Mrs. Gross seconded.

Mr. Dahlgren commented there might be a short term solution, but such will not be satisfactory to the communities. He felt Soldotna High School will be over capacity in four years. He noted the schools are currently completing master schedules for next year, and boundary changes would not be appropriate at this time. He added the facilities committee could review demographic information beginning in the fall. Mrs. Rubadeau commented there would be an instructional impact because class schedules have been set and students have selected their classes for next year. She felt this would be disruptive to students and their families. Mrs. Obendorf stated the Board had been busy with the Strategic Plan earlier, and a decision should have been made in February related to attendance areas. Dr. Anderson

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SCHOOL BOARD MEETING
May 2, 1994
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PLACEMENT OF PORTABLE
CLASSROOMS (continued):

commented he felt the administration had not provided the Board with recommendations needed to make a timely decision on school crowding. Mr. Tauriainen commented he did not believe changing schools was too traumatic and boundaries should be changed.

VOTE ON AMENDMENT TO AMENDMENT:

YES - Arness, Gross, Obendorf
NO - Anderson, Tauriainen, Thibodeau, Wiley
Advisory VOTE - YES

Amendment to amendment failed.

ACTION

Mr. Tauriainen moved to amend the amendment to delete the portable for Nikiski Junior/Senior High. Mr. Thibodeau seconded.

Mr. Tauriainen commented he felt boundary changes could be made and a portable would not be needed. He also felt the borough should be notified not to build portables which would not be placed on site.

VOTE ON AMENDMENT TO AMENDMENT:

YES - Tauriainen, Thibodeau
NO - Anderson, Arness, Gross, Wiley, Obendorf
Advisory Vote - NO

Amendment to amendment failed.

ACTION

Dr. Anderson moved to amend the amendment to delete the last paragraph recommending an exemption for incoming freshmen at Skyview High School. Motion died for lack of a second.

ACTION

VOTE ON AMENDMENT:

Amendment carried unanimously.

VOTE ON AMENDED MOTION:

Amended motion carried unanimously.

ACTION

Mr. Tauriainen moved the Board reconsider previous Board action requesting the Borough to provide six portables. Mrs. Obendorf ruled the motion out of order.

ACTION

Mr. Tauriainen moved to suspend the rules for the purposes of requesting six portables. Mr. Wiley seconded.

KENAI PENINSULA BOROUGH
SCHOOL BOARD MEETING
May 2, 1994
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PLACEMENT OF PORTABLE
CLASSROOMS (continued):

Mr. Tauriainen commented the reason for the motion was to try to save money.

VOTE:

YES - Anderson, Tauriainen, Wiley
NO - Arness, Gross, Thibodeau, Obendorf
Advisory Vote - NO

Motion failed.

1994-95 NON-TENURE
TEACHER ASSIGNMENTS:

Mrs. Radtke recommended the Board approve a listing of non-tenure teacher assignments for the 1994-95 school year as follows:

Bartlett Elem/High
Jay, Patricia
Williams, Paula

Hope Elementary
Trout, Alex
Yoter, Elena

Beluga Elementary
Koppert, Joyce

Kalifornsky Beach Elem.
Roed, Mary
Sotelo, Sheryl

Chapman Elementary
Twait, Brad

Kachemak Selo
Stenger, Michelle

Cooper Landing Elementary
Smith, Steven

Kenai Central High
Bigham, Liana
Hobart, Jason
Ramponi, Robert
Shirley, Robert

Districtwide
Downs, Judith
Hall, Kevin
Maxwell, Laurine

Kenai Middle
Diamant, Ellen-Sue
Fischer, David
Geiger, Ruth

Homer Flex
Whitney, Anne

McNeil Canyon Elementary
Ford, Lori

Homer High
Minogue, Troy
Sander, Richard
Wilbanks, Gregory

Moose Pass Elementary
Carter, Teri

Homer Jr. High
Calhoun, Daniel
Koplin, Alex
Thielke, Peter

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SCHOOL BOARD MEETING
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1994-95 NON-TENURE
TEACHER ASSIGNMENTS
(continued):

Mt. View Elementary

Altland, Sandra (.75)
Steward, Toni

Nikiski Elementary

Redlin, Paula

Nikiski Jr/Sr High

Anderson, Scott
Shostak, Kimberlee
VanBuskirk, Christine (.36)

Ninilchik Elem/High

Bosick, Marina

North Star Elementary

Bagley, Gretchen
Miller, Sandra

Paul Banks Elementary

Edwards, Jennifer
Shepard, Janet
Todd, Wendy

Port Graham Elem/High

DeLorenzo, Barbara
DeLorenzo, Richard
Michael, Deborah

Razdolna Elementary

Wisdom, Beverly

Redoubt Elementary

Ballentine, Judith
Farrington, Clyde
Lampman, Robin

Sears Elementary

Bellmore, Donna
Danker, Susan
Jackson, Mary (.5)
Mills, John
Porter, Diane

Seward Elementary

Carr, Jennifer
Ghicadus, Ann
Swanson, Marc

Seward Jr/Sr High

Benson, Gary
Boerger, Jane (.75)
Davenport-Wheeler, Liesl
Fleming, Martha (.5)
Hammer, Angela
Marshall, Daniel
Olson, Deborah

Skyview High

Boehmer, Nancy
Dusek, Sean (.75)
Tabor, Jennifer (.5)

Soldotna Elementary

Morgenweck, Judith
Nicholson, Emily
Nordmark, Amy

Soldotna High

Britton, Julie
Druce, Michael
Hamel, Michael
Smola, Abigail
Vaisenberg, Grigorii (.5)

Soldotna Jr. High

Carpenter, Dave
Pillifant, Laura
Rolph, Cathleen
Schmitter, Lisa
Sotelo, Ed

Sterling Elementary

Darling, Roberta

Susan B. English Elem/High

Agosti-Hackett, Ann

Tustumena Elementary

Blossom, Katie
Hopkins, Sharon

Voznesenka Elementary

Rasmussen, Cindy

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SCHOOL BOARD MEETING
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1994-95 NON-TENURE
TEACHER ASSIGNMENTS
(continued):

Dr. Anderson questioned what input had been received from parents and students on the teachers. Mrs. Rattke responded the process does not require additional input from these groups except that which is built into a specific school's system. She stated no non-tenure teacher automatically receives tenure status and the evaluation process is carefully followed. Dr. Anderson further questioned Mrs. Rattke whether those teachers on the list who would receive tenure were superb teachers. Mrs. Rattke responded not all were superb teachers, but showed promise.

ACTION

Mr. Thibodeau moved the Board approve the non-tenure teacher assignments for 1994-95. Mr. Wiley seconded.

Mr. Tauriainen expressed concern that the non-tenure teachers be screened extremely carefully before attaining tenure. Dr. Anderson stated approval of the listing would involve an expensive investment to the district, and the teachers should be far above average teachers.

VOTE:

YES - Arness, Gross, Tauriainen, Thibodeau, Wiley, Obendorf

NO - Anderson

Advisory Vote - YES

Motion carried.

RESIGNATIONS:

Mrs. Rattke recommended the Board approve resignations from Debra Gilbreath, Principal, Chapman Elementary, effective May 2, 1994; and Dr. Sara Peterson, Principal, McNeil Canyon Elementary, effective the end of the 1994-95 school year.

ACTION

Mr. Wiley moved the Board approve the resignations as presented. Mr. Thibodeau seconded.

Motion carried unanimously.

ADDITIONAL SCHOOL BOARD
MEETINGS IN SEWARD AND
HOMER:

Mr. Dahlgren recommended the Board consider holding an additional school board meeting in Seward and Homer each year. This would mean two meetings would take place in each of these communities. Mrs. Obendorf commented a letter had been received from Seldovia to hold meetings in their community. Additionally, a verbal request from the Village of Tyonek had been made to hold meetings there. She presented cost estimates on travel to Homer and Seward.

KENAI PENINSULA BOROUGH
SCHOOL BOARD MEETING
May 2, 1994
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ADDITIONAL SCHOOL BOARD
MEETINGS IN SEWARD AND
HOMER (continued):

Mr. Dahlgren commented that the Board had conducted meetings in smaller communities years ago, and although the communities enjoyed them, problems existed with recording the meetings and the public not knowing meetings were held at other locations.

Mrs. Debbie Tupper suggested holding school board meetings on a fifth Tuesday when such occurred, and that the meetings be broadcast despite increased costs.

Mr. Dennis Murray stated the Board was opening the door to many meetings in other communities and very few meetings being held in Soldotna. He suggested that special meetings be held in other communities for specific reasons on a rotating basis, and not disrupt the regular business of the Board.

Mrs. Arlene Wiley commented she and her husband recently visited Port Graham, Nanwalek, and Seldovia where the residents were pleased to visit with them. She felt the outlying villages would be eager for meetings to be held in their communities.

ACTION

Mr. Tauriainen moved the Board approve additional meetings in Homer and Seward. Mr. Wiley seconded.

ACTION

Mr. Tauriainen moved to amend the motion to delete reference to Homer and Seward, and hold two additional meetings in other communities each year. Dr. Anderson seconded.

ACTION

Mr. Thibodeau moved to amend the amendment to hold two additional meetings each year in other communities accessible by road. Motion died for lack of a second.

VOTE ON AMENDMENT:

YES - Tauriainen, Wiley
NO - Anderson, Arness, Gross, Thibodeau, Obendorf
Advisory Vote - NO

Amendment failed.

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SCHOOL BOARD MEETING
May 2, 1994
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ADDITIONAL SCHOOL BOARD
MEETINGS IN HOMER AND
SEWARD (continued):

Mrs. Obendorf commented she felt the Board would leave themselves open to many requests for meetings elsewhere, travel expenses to the villages would be costly, and the amendment was not specific. Mrs. Gross stated she felt time would be better spent with board members visiting the villages and communities separately where they had time to talk with the residents and staff. Mr. Arness stated the Board has the option to hold special meetings in other areas if they feel they are needed. Dr. Anderson commented that more meetings away from Soldotna would take him away from his medical practice.

VOTE ON AMENDMENT:

YES - Tauriainen, Wiley
NO - Anderson, Arness, Gross, Thibodeau, Obendorf
Advisory Vote - NO

Amendment failed.

VOTE ON MAIN MOTION:

YES - Gross, Tauriainen, Thibodeau, Wiley
NO - Anderson, Arness, Obendorf
Advisory Vote - YES

Motion carried.

PUBLIC PRESENTATIONS:

Mrs. Debbie Tupper presented a packet with information from a Glendale, Arizona junior high school for board perusal. She questioned whether school facilities were built for additions. Mr. Dahlgren responded affirmatively. She stated she was pleased board members had responded to the student who spoke to them regarding portables and boundaries. She also commented she was pleased with the manner in which the Board had approved the strategic plan, and allowed time for review of the detailed strategies.

Mr. Dennis Murray asked for clarification on the number of out-of-area students attending Skyview and Soldotna High School. He questioned whether Skyview High School really had a crowded situation if students were required to attend schools in their area.

Mrs. Pam Lettington asked for clarification on the parameters involved for site based councils. Mrs. Rubadeau responded she had issued a memorandum to all schools which included not exceeding board policy, state regulations, purchasing, transportation, etc.

BOARD COMMENTS:

Mr. Wiley expressed appreciation on the Board approving additional meetings in Homer and Seward. He hoped the Board would be flexible to adjust this and hold meetings in Ninilchik or Sterling if needed.

He expressed concern that the school board agendas are published only in the *Peninsula Clarion*, and suggested the agenda be published in the *Dispatch* and Seward and Homer papers. Mrs. Obendorf noted specific funding had been transferred from the utility account for this purpose this year.

Mr. Tauriainen noted he had made available to board members a brief report with attachments on the NSBA Conference.

Mr. Arness commented he was discouraged that a report would not be made on Skyview High's overcrowded situation. With concurrence of the Board, he requested an update on how the overcrowded situation will be addressed without a portable.

Mrs. Gross reported she enjoyed visiting Homer High School and Homer Flex School last week. She commented she was appreciative of the new computer equipment at the Flex School, and urged board members to visit the school.

Mr. Thibodeau reported he spent two days with the Center for Alaska Coastal Studies at China Foot Bay with Mrs. Burke's Kenai Middle School class.

He noted that State Department of Transportation is working on a road crossing at Kenai Middle School.

Mr. Thibodeau reported on an enjoyable visit to Kenai Alternative High School.

Dr. Anderson requested the hazardous bus routes be reviewed. He felt funds could be saved on these routes.

He requested the Board consider adoption of the transportation and facilities portion of the strategic plans at the next meeting.

Dr. Anderson suggested site based councils or PTAs and students be involved in teacher evaluations.

Mr. Bell commented he was not able to attend the last meeting because he was on a Close-Up trip to Washington, D.C.. He stated this was one of the best experiences for students seeing their government in action.

KENAI PENINSULA BOROUGH
SCHOOL BOARD MEETING
May 2, 1994
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BOARD COMMENTS (cont.):

Mrs. Obendorf announced Academic Recognition Night would be held on May 9 at Nikiski High School, 6:30 p.m. She noted she would be out-of-state and unable to attend.

She announced Mr. Wiley would attend the Borough Assembly Meeting in Seward on Tuesday, May 3, as the Board's representative. Mr. Arness will be the Board's representative at the May 17th Borough Assembly Meeting.

Mrs. Obendorf commented she was impressed with district student presentations at the Caring for the Kenai Program banquet.

She reported she attended KPC graduation where a former graduate, Senator Judy Salo, was the guest speaker.

She noted the NSBA Convention in New Orleans was very inspiring, and she attended sessions that dealt with issues and programs the KPBSD is currently working with.

Mrs. Obendorf reminded board members that their graduation schedules were available to them.

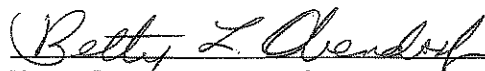
She announced the next school board meeting would be held on Monday, May 16, 7:30 p.m. in the Borough Assembly Room.


ADJOURN:

At 11:23 p.m., Mrs. Gross moved the School Board Meeting be adjourned. Mr. Thibodeau seconded.

Motion carried unanimously.

Respectfully Submitted,


Mrs. Betty Obendorf, President


Mr. Michael Wiley, Clerk

The Minutes of May 2, 1994,
were approved on May 16, 1994,
as written.

KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING
Borough Administration Building
Soldotna, Alaska 99669

May 16, 1994

SCHOOL BOARD MEMBERS: Mrs. Betty Obendorf, President
Mr. Michael Tauriainen, Vice President
Mr. Michael Wiley, Clerk
Mr. Joe Arness, Treasurer
Dr. John Nels Anderson, Member
Mrs. Mari-Anne Gross, Member
Mr. Emery Thibodeau, Member
Mr. Rick Bell, Student Representative

STAFF PRESENT: Mr. John Dahlgren, Interim Superintendent
Mrs. Sharon Radtke, Executive Director, Personnel

OTHERS PRESENT: Mrs. Janie Lawley Mr. Fred Esposito
Mr. James Simeroth Mrs. Melody Douglas
Mr. Tom Hyatt Mr. Charles Boll
Others present not identified.

CALL TO ORDER: Mrs. Obendorf called the meeting to order at 7:30 p.m.

PLEDGE OF ALLEGIANCE: Mrs. Obendorf invited those present to participate in the Pledge of Allegiance.

ROLL CALL: Mrs. Betty Obendorf Present
Mr. Michael Tauriainen Present
Mr. Michael Wiley Present
Mr. Joe Arness Present
Dr. John Nels Anderson Present - Late 7:32 p.m.
Mrs. Mari-Anne Gross Absent - Excused
Mr. Emery Thibodeau Absent - Excused
Mr. Rick Bell Present

APPROVAL OF AGENDA: The agenda was approved with the addition of Item 10b, Approval of Resignation, and Item 10c, Approval of Transportation Contract.

APPROVAL OF MINUTES: The School Board Minutes of May 2, 1994, were approved as written.

COMMUNICATIONS AND PETITIONS: Mrs. Obendorf reported notices had been received on proposed changes in regulations dealing with part-time enrollment in public schools and student performance standards. She noted the State Board of Education would receive written responses on these regulation changes through July 11, 1994.

FINANCIAL REPORT: Mrs. Douglas presented the financial report of the district for the period ended April 30, 1994.

KENAI PENINSULA BOROUGH
 SCHOOL BOARD MEETING
 May 16, 1994
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ADVERTISING DEADLINES:

In response to a prior Board request on newspaper advertising, Mrs. Obendorf reported the *Homer News* deadline is Monday at noon, the *Seward Phoenix Log* deadline is Friday, 4:00 p.m., and the *Dispatch* is delivered door-to-door in the Central Peninsula area, with central locations in Seward and Homer.

CONSENT AGENDA:

Items presented on the Consent Agenda were Approval of Grant Applications, Extended Field Trip Request, Resignations, Leave of Absence Request/Certified, and Leave of Absence Request/Support.

GRANT APPLICATIONS:

Mrs. Rubadeau recommended the Board approve grant applications for submission to the Department of Education for the Vocational/Technical Education Program in the amount of \$200,403; the Vocational Education Competitive Grant Program in the amount of \$60,000; and the Instructional Assistant/Teacher Training Project in the amount of \$10,000.

EXTENDED FIELD TRIP
 REQUEST:

Mrs. Rubadeau recommended the Board approve an extended field trip request for three Nikiski Jr/Sr High School students to participate in national VICA competition, June 24-July 2, 1994, at Kansas City, Missouri.

RESIGNATIONS:

Mrs. Radtke recommended the Board approve resignations effective the end of the 1993-94 school year for Charles A. Poindexter, Vocational Education, Homer High; Amy Nordmark, QUEST, Soldotna Elementary; Judith DeVito, Kindergarten, Redoubt Elementary; Patricia May, Library, Homer High; Dave Carlson, Vocational Education, Nikiski Jr/Sr High; Mary Carol Nelson, Grades K-5, Hope Elementary; Gerry Tullos, Grade 4, Redoubt Elementary; Lou Jean Tullos, Grade 2, Redoubt Elementary; Bill Bacon, Science/Health, Skyview High; Rick Winder, Mathematics/Science, Nikiski Jr/Sr High; Diana Hames, Social Studies, Nikiski Jr/Sr High; and L.D. Boatright, Mathematics/Physical Education, Nikiski Jr/Sr High.

LEAVE OF ABSENCE REQUEST/
 CERTIFIED:

Mrs. Radtke recommended the Board approve an unpaid leave of absence for the 1994-95 school year for Cheryl Schweigert, Kindergarten, Sterling Elementary.

LEAVE OF ABSENCE REQUESTS/
 SUPPORT:

Mrs. Radtke recommended the Board approve unpaid leave of absence requests for the 1994-95 school year for Larry Schweigert, Custodian, Kenai Middle School; and Cindy Koplin, Secretary III, McNeil Canyon Elementary.

- ACTION Dr. Anderson moved the Board approve the Consent Agenda.
Mr. Tauriainen seconded.
- Motion carried unanimously.
- RESIGNATION: Mrs. Radtke recommended the Board approve the resignation of
Daryl Kellum, Principal, Soldotna Junior High, effective the
end of the 1993-94 school year.
- ACTION Dr. Anderson moved the Board approve Daryl Kellum's
resignation. Mr. Tauriainen seconded.
- The Board extended their best wishes to Mr. Kellum in his
future endeavors.
- Motion carried unanimously.
- TRANSPORTATION CONTRACT: Mrs. Radtke stated that although Mr. Dahlgren was not in
attendance at the meeting, the administration recommended
the Board approve the five-year transportation contract to
Mayflower Contract Services for service areas I and II. She
noted the bid applications had been opened earlier in the
day.
- Mr. Charles Boll, area manager for Laidlaw Transit,
questioned how the Board could certify Mayflower Contract
Services bid when it was clear the bid was short one bus.
He felt there should be no deviation from the published RFP.
He requested the Board postpone action on this item until
this issue could be fully investigated.
- Mr. Tauriainen commented he did not understand the breakdown
of buses. Mr. Boll reviewed the listing of buses for the
Board. Mrs. Radtke commented her notes from Mr. Dahlgren
indicated that both bids were responsive. Mr. Hyatt,
Mayflower Contract Services manager, stated Mr. Boll was in
error in the method used for counting the Cooper Landing
bus.
- ACTION Mr. Arness moved the Board approve awarding the
transportation contract to Mayflower Contract Services.
Dr. Anderson seconded.
- RECESS: At 8:00 p.m., Mrs. Obendorf called a recess.
- RECONVENE AFTER RECESS: At 8:02 p.m., the Board reconvened in regular session.

KENAI PENINSULA BOROUGH
SCHOOL BOARD MEETING
May 16, 1994
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TRANSPORTATION CONTRACT
(continued):

Mrs. Obendorf announced the Board needed to hold an executive session, and in the meantime, the administration would attempt to contact the attorney, the transportation coordinator, or Mr. Dahlgren to clarify the transportation contract.

ACTION

At 8:03 p.m., Mr. Tauriainen moved the Board go into executive session to discuss subjects that tend to prejudice the reputation and character of any person, provided the person may request a public discussion. Mr. Arness seconded.

Motion carried unanimously.

ADJOURN EXECUTIVE SESSION:

At 8:54 p.m., Mr. Tauriainen moved the Board adjourn the executive session. Dr. Anderson seconded.

Motion carried unanimously.

RECESS:

At 8:55 p.m., Mrs. Obendorf called a recess.

RECONVENE AFTER RECESS:

At 8:58 p.m., Mr. Dahlgren arrived and the Board reconvened in regular session.

Mr. Dahlgren explained the method used in counting buses, and stated he felt the Mayflower low bid proposal was responsive to the RFP. Discussion on the back up buses followed. Mr. Arness commented that he was not sure anybody was wrong and it would be decided by attorneys. He recommended the Board move forward and approve the contract. He felt it was unfortunate about the misunderstanding on the bid.

Motion carried unanimously.

BOARD COMMENTS:

Mr. Tauriainen expressed concern on recent elementary student suspensions and requested these discipline matters be reviewed.

Mr. Wiley commented that technically the newspaper deadlines were correct, however, he felt more checking should be made if the school district made a commitment for agenda space. He felt the deadlines were an excuse to save money.

The Board extended their best wishes to the Student Representative, Rick Bell. Mr. Bell stated being the Student Representative had been a wonderful experience, and he felt the Kenai Peninsula Borough School District provided its students with an excellent education.

BOARD COMMENTS (cont.):

Mrs. Obendorf announced that Mr. Arness would attend the Borough Assembly Meeting on May 17. She requested a Board volunteer for the June Borough Assembly meetings.

Mrs. Obendorf announced the Board will hold one meeting in June, that being June 13. The Board will meet on July 11, but a special meeting could be held if needed for personnel hires.

Mrs. Obendorf commented she was pleased with graduation ceremonies, a special time as young people step into a new stage of their life.

ADJOURN:


At 9:18 p.m., Mr. Tauriainen moved the School Board Meeting be adjourned. Mike Wiley seconded.

Motion carried unanimously.

Respectfully Submitted,



Mrs. Betty Obendorf, President



Mr. Michael Wiley, Clerk

The Minutes of May 16, 1994,
were approved on June 13, 1994,
with a correction.

KENAI PENINSULA BOROUGH SPECIAL SCHOOL BOARD MEETING
 Soldotna Elementary School
 Soldotna, Alaska 99669

May 24, 1994

SCHOOL BOARD MEMBERS:

Mrs. Betty Obendorf, President
 Mr. Michael Tauriainen, Vice President
 Mr. Michael Wiley, Clerk
 Mr. Joe Arness, Treasurer
 Dr. John Nels Anderson, Member
 Mrs. Mari-Anne Gross, Member
 Mr. Emery Thibodeau, Member

STAFF PRESENT:

Mr. John Dahlgren, Interim Superintendent

OTHERS PRESENT:

Mrs. Karen Mahurin	Mrs. Janie Lawley
Mr. Chuck Boll	Mr. Tom Hyatt
Mr. Tom Boedeker	Mrs. Anna Creary
Mrs. Carolyn Cannava	Mr. Robert Mahoney
Mr. Michael Kreger	Others present not identified.

CALL TO ORDER:

Mrs. Obendorf called the meeting to order at 7:35 p.m.

PLEDGE OF ALLEGIANCE:

Mrs. Obendorf invited those present to participate in the Pledge of Allegiance.

ROLL CALL:

Mrs. Betty Obendorf	Present
Mr. Michael Tauriainen	Absent - Excused
Mr. Michael Wiley	Absent - Excused
Mr. Joe Arness	Present
Dr. John Nels Anderson	Present
Mrs. Mari-Anne Gross	Present
Mr. Emery Thibodeau	Present

APPROVAL OF AGENDA:

The agenda was approved as printed.

CONSENT AGENDA:

Items presented on the Consent Agenda were Approval of Leave of Absence Requests/Certified, Approval of Resignations, Substitute Teacher Contracts, and Extended Field Trip Requests.

LEAVE OF ABSENCE REQUESTS/
 CERTIFIED:

By memorandum, Mrs. Radtke recommended the Board approve unpaid leave of absence requests for the 1994-95 school year for Susan Borko, Music, Skyview High; Victor Borko, Music, Tustumena Elementary; and Lana Esposito, Special Education/Resource, Redoubt Elementary.

KENAI PENINSULA BOROUGH
SPECIAL SCHOOL BOARD MEETING

May 24, 1994

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RESIGNATIONS:

By memorandum, Mrs. Radkte recommended the Board approve resignations effective the end of the 1993-94 school year from Robert Cochran, Industrial Arts, Nikiski Junior/Senior High; Barbara Dickerson, Grade 3, Soldotna Elementary; Nina Faust, Mathematics/QUEST, Homer High; Julianne Large, Grade 3, Soldotna Elementary; Judy Marlow, Business Education, Kenai Central High; Ken Marlow, Social Studies/Computers, Soldotna Junior High; Judy Salo, Civic Leave of Absence; Eugene Smart, Grade 5, Nikiski Elementary; Ernie Souja, Grade 3, Paul Banks Elementary; Richard DeLorenzo, Lead Teacher, Port Graham Elem/High; and Barbara DeLorenzo, Grades 4-6/Special Education/Resource, Port Graham Elem/High.

SUBSTITUTE CONTRACT:

By memorandum, Mrs. Radtke recommended the Board approve a contract for 19-day substitute teacher Tom Atkinson, English/Drama, Skyview High School.

EXTENDED FIELD TRIP
REQUESTS:

Mrs. Rubadeau recommended, by memorandum, the Board approve extended field trips for students from the following schools to participate in national Future Problem Solving competition in Ann Arbor, Michigan, June 9-13, 1994: Nikiski Jr/Sr High, four students; Soldotna High and Skyview High, five students; and Kenai Middle School, ten students.

Mr. Dahlgren commented the Consent Agenda Items required approval since personnel items were pending, and students would be attending national Future Problem Solving competition prior to the next school board meeting on June 13.

ACTION

Mrs. Gross moved the Board approve the Consent Agenda Items as presented. Dr. Anderson seconded.

Motion carried unanimously.

REQUEST FOR RECONSIDERATION
FOR RESPONSIVENESS
DETERMINATION:

Mr. Dahlgren stated a request for reconsideration for responsiveness determination on the five-year transportation contract had been made by Laidlaw Transit. Mr. Tom Boedeker, borough attorney, told the Board that reconsideration can be made on two grounds established in regulation. These would be fraud or duress, and error in computation. He told the Board responsiveness had already been determined by the Board in their awarding the transportation contract to Mayflower Contract Services on May 16, 1994.

Mrs. Obendorf stated the format for the hearing would be thirty minute presentations from both parties and ten minutes each for closing comments.

KENAI PENINSULA BOROUGH
SPECIAL SCHOOL BOARD MEETING
May 24, 1994
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REQUEST FOR RECONSIDERATION
FOR RESPONSIVENESS
DETERMINATION (cont.):

Mr. Michael Kreger, representing Laidlaw Transportation, presented the Board with handouts which included the transportation RFP, Laidlaw and Mayflower proposals, and a booklet of additional information. Mr. Kreger called attention to nonresponsiveness related to counting the number of buses at 85 not 84 as supplied by Mayflower Contract Services, counting of spare buses, number of buses supplied with lifts, seating capacity of the buses, and school district directives to follow the RFP specifications. He felt Laidlaw's proposal was responsive to the RFP whereas Mayflower's was not.

Mr. Robert Mahoney, representative for Mayflower Contract Services, stated the Mayflower Contract was responsive as indicated by school board approval and there was no need for reconsideration because there was no showing of fraud, duress or miscalculations. He noted the bid included combining service areas and the regulation does not prohibit spare buses being combined. He stated there was a separate spare for Cooper Landing. He noted if there was an error on the count of 85 buses instead of 84, the school board could waive this part of the contract. He noted there could be a mistake by the district in interpretation, not Mayflower Contract Services. He noted the bus seating capacities as specified in the RFP were unrealistic using current standards set in the industry. Mr. Tom Hyatt clarified seating capacity terminology used in the industry, and explained Mayflower's method of determining the number of buses specified in their contract.

In closing remarks, Mr. Kreger stated it was Laidlaw's position there was no difference between some seating capacity of buses, there was no breach in the contract for spare buses, and if the RFP was ambiguous, then the contract should be rebid. He felt Laidlaw's proposal was not an ambiguous proposal. He presented affidavits from Mr. Steve DeVito, and Mr. Parmeter related to the pre-bid conference, and from Mr. Ashton related to wheel chair lifts on buses.

In closing remarks, Mr. Hyatt reviewed the bus configurations and number required by the RFP. He noted the RFP asked for extra buses for extracurricular activities, which would require spare buses. He noted Laidlaw did not address this in their first proposal. Mr. Mahoney commented it appeared the RFP was overstated on the district's needs, and Mayflower's proposal would bring savings to the district over the years of the contract.

REQUEST FOR RECONSIDERATION
FOR RESPONSIVENESS
DETERMINATION (cont.):

Mr. Dahlgren commented the working relationship with Laidlaw Transit has been excellent. He noted the district is required by regulations to advertise RFP's every five years. He noted the RFP's are open to interpretation, and were explained at a preliminary RFP meeting. He noted that needs of the district change, such as the Cooper Landing bus, new ADA requirements for lifts, safety of students, etc., and these needs must be considered in the RFP. He added combining the bids was to get the best price for the district.

Mr. Boedeker commented that in addressing the reconsideration of responsiveness issue only fraud, duress or miscalculations could be considered. Based on the testimony there was no evidence brought forward to indicate any of these conditions. He noted the regulations would be further considered at the Department of Education level. Since there was no evidence for reconsideration he did not feel it was appropriate for the Board to take action, and any action would not change the outcome and would delay the process.

ACTION

Mr. Arness moved the Board deny the reconsideration for responsiveness determination. Mrs. Gross seconded.

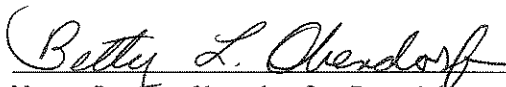
Motion carried unanimously.


ADJOURN:

At 9:16 p.m., Mr. Arness moved the School Board Meeting be adjourned. Dr. Anderson seconded.

Motion carried unanimously.

Respectfully Submitted,


Mrs. Betty Obendorf, President


Mr. Michael Wiley, Clerk

The Minutes of May 24, 1994,
were approved on June 13, 1994,
as written.

KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING
 Borough Administration Building
 Soldotna, Alaska 99669

June 13, 1994

SCHOOL BOARD MEMBERS: Mrs. Betty Obendorf, President
 Mr. Michael Tauriainen, Vice President
 Mr. Michael Wiley, Clerk
 Mr. Joe Arness, Treasurer
 Dr. John Nels Anderson, Member
 Mrs. Mari-Anne Gross, Member
 Mr. Emery Thibodeau, Member

STAFF PRESENT: Mr. John Dahlgren, Interim Superintendent
 Mr. Richard Swarner, Executive Director, Business Management

OTHERS PRESENT: Mr. John Kistler Ms. Kari Mohn
 Mrs. Janie Lawley Mr. Timothy Navarre
 Mrs. Beverly Berdahl Mr. Richard Harvey
 Mrs. Kathy Heus Mr. Bill Kluge
 Mrs. Lenoria Johnson Mr. Duke Hanson
 Mrs. Catherine DeLacee Mrs. Karen Mahurin
 Mr. Larry Willard Mr. Peter Marseipia
 Mrs. Sena Berrig Mrs. Colleen Pillon
 Mrs. Joan Crow-Epps Others present not identified.

CALL TO ORDER: Mrs. Obendorf called the meeting to order at 7:30 p.m.

PLEDGE OF ALLEGIANCE: Mrs. Obendorf invited those present to participate in the Pledge of Allegiance.

ROLL CALL: Mrs. Betty Obendorf Present
 Mr. Michael Tauriainen Present
 Mr. Michael Wiley Present
 Mr. Joe Arness Present
 Dr. John Nels Anderson Present
 Mrs. Mari-Anne Gross Present
 Mr. Emery Thibodeau Present

APPROVAL OF AGENDA: The agenda was approved as printed.

APPROVAL OF MINUTES: The School Board Minutes of May 16, 1994 were approved with a correction. The minutes of the May 24, 1994 Special School Board Meeting were approved as written.

COMMUNICATIONS AND PETITIONS: Mrs. Obendorf reported a communication had been received from June Pinnell-Stephens, Co-chair Intellectual Freedom Committee, who wrote supporting the retention of the periodical *Dragon Magazine* at Nikiski Jr/Sr High.

KENAI PENINSULA BOROUGH
SCHOOL BOARD MEETING
June 13, 1994
Page 2

COMMUNICATIONS AND
PETITIONS (cont.):

Mrs. Obendorf noted a letter from Kathleen Holt from Kasilof expressed concern about the trend to find fault with book after book and the trend to try to get them removed from school libraries. She urged the Board retain the magazine at Nikiski Jr/Sr High in its library.

A letter was received from Lynn McNamara, Librarian, Nikiksi Jr/Sr High, explaining the *Dragon Magazine* was selected from a survey of students as a choice for their library, and purchased with 30 funds which are collected from student overdue fines. She urged that the magazine be retained in the school's library for pleasure reading.

Mrs. Obendorf acknowledged the presence of Borough Assembly member Timothy Navarre at the meeting.

SUPERINTENDENT'S REPORT:

Mr. Dahlgren reported North Star Elementary School has been commended by the Alaska Division of Emergency Services, Department of Military and Veterans Affairs, for their full-scale earthquake exercise held earlier this year.

He noted Phil Morin, Nikiski High School teacher, had been selected as the State Winner in the 1994 *Technology and Learning Magazine* Teacher of the Year Recognition Program.

Mr. Dahlgren reported the Soldotna High Boy's Track Team won the state championship. He noted there were outstanding performances by individual students at the tournament as well.

The Board extended congratulations to North Star Elementary School on receiving the Blue Ribbon Award. School representatives will travel to Washington, D.C. to receive the award later this year.

EXEMPT EMPLOYEES MEMORANDUM
OF UNDERSTANDING:

Mr. Dahlgren presented a report on the exempt employees memorandum of understanding which would be on file in the superintendent's office to outline employment conditions for this group of employees. He noted the terms of employment were consistent with negotiated agreements in the district.

FINANCIAL REPORT:

Mr. Swarner reported on the finances of the district for the period ending May 31, 1994.

BUDGET TRANSFERS REPORT:

Mr. Swarner reported on Budget Transfers #381 through #899 for various schools and departments in the district.

KENAI PENINSULA BOROUGH
 SCHOOL BOARD MEETING
 June 13, 1994
 Page 3

- CONSENT AGENDA: Items on the Consent Agenda were Approval of Resignations, Leave of Absence Request/Certified, 1994-95 Teacher Assignments, Grant Applications, Extended Field Trip Request, Leave of Absence Request/Support, 1994-95 Tentative Non-Tenure Teacher Assignment, and 1994-95 In-Service Day.
- RESIGNATIONS: By memorandum, Mrs. Radtke recommended the Board approve resignations effective the end of the 1993-94 school year for Dave Freeman, Grades 3-12, Science/Math, Nanwalek Elem/High; and Carol Peeples, Grades 3-12/Language Arts, Nanwalek Elem/High.
- LEAVE OF ABSENCE REQUEST/
 CERTIFIED: By memorandum, Mrs. Radtke recommended the Board approve an unpaid leave of absence request for the 1994-95 school year for Henrietta Ledger, Special Education/Resource, Homer Junior High.
- 1994-95 TEACHER
 ASSIGNMENTS: Mrs. Radtke recommended, by memorandum, the Board approve 1994-95 teacher assignments for Doug Emmerich, Grade 4, North Star Elementary, Temporary; Kelli Stroh, Kindergarten, Sterling Elementary, Temporary; and Amy Lakin, Anatomy/Physiology/ Health, Soldotna High.
- GRANT APPLICATIONS: Mrs. Rubadeau recommended, by memorandum, the Board approve grant applications to be submitted to the Department of Education for the Dwight D. Eisenhower Mathematics and Science Education Program in the amount of \$62,405; the Drug Free School Program for \$98,963; and the ESEA Chapter 2, Block Grant Program for \$81,430.
- EXTENDED FIELD TRIP
 REQUEST: By memorandum, Mrs. Rubadeau recommended the Board approve an extended field trip request for twelve Soldotna High School students to attend the Bonita Vista Christmas Basketball Tournament, December 16-24, 1994, in San Diego, CA.
- LEAVE OF ABSENCE REQUEST/
 SUPPORT: Mrs. Radtke recommended, by memorandum, the Board approve an unpaid leave of absence for the 1994-95 school year for Elaine Kellum, Head Secretary, Skyview High, effective August 1, 1994.
- 1994-95 TENTATIVE NON-
 TENURE TEACHER
 ASSIGNMENT: By memorandum, Mrs. Radtke recommended the Board approve a 1994-95 tentative non-tenure assignment for Leanne Krieger, Voznesenka Elementary.
- IN-SERVICE DAY: Mrs. Rubadeau recommended the Board approve September 2, 1994, as an in-service release day for Redoubt Elementary School staff to continue their cooperative learning training.

KENAI PENINSULA BOROUGH
SCHOOL BOARD MEETING

June 13, 1994

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CONSENT AGENDA (cont.): Mr. Tauriainen requested Item 10a (4), Approval of Grant Applications, be considered separately.

ACTION Mrs. Gross moved the Board approve Consent Agenda Items #1, #2, #3, #5, #6, #7, and #8. Mr. Thibodeau seconded.

Motion carried unanimously.

ACTION Mr. Thibodeau moved the Board approve the grant applications. Mrs. Gross seconded.

Mr. Tauriainen expressed concern on statistics used in the Drug Free Grant and questioned whether the program was effective. The Board requested a worksession be held later in the year on this program.

Motion carried unanimously.

BUDGET TRANSFER: Mr. Swarner recommended the Board approve Budget Transfer #900 in the amount of \$86,577 which would cover Board of Education expenses for the superintendent search, moving expenses for the new superintendent, legal costs for the Clouston case and increases in AASB dues.

ACTION Mr. Tauriainen moved the Board approve the budget transfer. Mr. Wiley seconded.

Motion carried unanimously.

RECONSIDERATION OF
INSTRUCTIONAL MATERIALS
COMMITTEE RECOMMENDATION: Mr. Dahlgren recommended the Board approve the recommendation of the Reconsideration of Instructional Materials Committee to retain the *Dragon Magazine* in the Nikiski Jr/Sr High School library.

Mr. Peter Marseipia questioned whether the Board had a method to determine the amount of people or percentage of population necessary for the Board to devote their time to complaints. Mrs. Obendorf stated the process is established in policy and the Board must respond to all complaints, whether it is from one person or more.

Mrs. Sena Berrig spoke in support of the committee recommendation. She added that if reference is made to Satan, Satanic symbols, the occult and other things considered unchristian, then newspapers, history books, news magazines, psychology books, theology books, anthropology books, etc., should be banned from libraries. She felt the public school system prepares children for the real world and students should be able to choose their reading material.

KENAI PENINSULA BOROUGH
SCHOOL BOARD MEETING
June 13, 1994
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RECONSIDERATION OF
INSTRUCTIONAL MATERIALS
COMMITTEE RECOMMENDATION
(continued):

Mr. John Kistler commented *Dragon Magazine* is not demonic, but is a magazine devoted to help students think in terms of logic and skills. He stated he supported magazines which helped children think logically.

Mrs. Colleen Pillon, Nikiski parent, stated she felt it was her choice to decide what her children should read, and they should be allowed access to whatever they wished to read. She supported the committee's recommendation.

Mrs. Catherine DeLacee, Soldotna parent, stated she supported the review committee's recommendation and questioned the process where one individual could tie up the board's valuable time. She told the Board about her experiences as a librarian's granddaughter and censorship as she viewed it in previous years.

Ms. Kari Mohn, District Media Coordinator, stated she supported the committee's recommendation and noted the language arts curriculum supports recreational reading for students. She noted the *Dragon Magazine* falls within this realm and it is a fantasy periodical which students enjoy. She noted libraries need diverse collections in which students can make decisions on what to read. She felt the magazine met the school board's criteria established for libraries and she supported its retention in the library. On question from Mr. Tauriainen on the placement of books in libraries, she stated she felt she and he were coming from different points of view; her point of view was what to place in libraries and his was what to keep out of libraries.

Mrs. Beverly Berdahl stated she objected to the periodical and felt parents should stand up for morality and godliness in schools. She felt students could go to a public or city library to get materials of this type. She questioned whether there was a point of no return of cutting back on what is offensive to many. She read from material where suicide and cultism is associated to *Dungeons and Dragons*.

Mr. Richard Harvey stated that four articles were written in the Kenai Central High School newspaper on alternative lifestyles of Satanism and witchcraft. He questioned how much influence *Dragon Magazine* had on the young people. He recommended further study on *Dungeons and Dragons*.

KENAI PENINSULA BOROUGH
SCHOOL BOARD MEETING
June 13, 1994
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RECONSIDERATION OF
INSTRUCTIONAL MATERIALS
COMMITTEE RECOMMENDATION
(continued):

Mrs. Joan Crow-Epps, Sterling parent, noted that some of the speakers' comments assumed that childrens' minds were made of oatmeal, however, she felt children would not be influenced by a magazine unless they were already troubled. If troubled, many things could send the students over the edge. She urged to the Board to retain the book.

Mr. Duke Hanson, Kenai resident, called attention to the Waco, Texas massacre, which was committed all in the name of the Bible. He stated he and his friends played *Dungeons and Dragons* for many years and he subscribes to *Dragon Magazine* which he felt was an inspirational source of creativity. He stated the magazine and game helps in reading, writing and creativity, all disciplines needed in education. He noted 100% of his friends who played the game *Dungeons and Dragons* went on to prestigious colleges and universities, and all are successful individuals today. He urged the book remain in the school libraries.

ACTION

Mr. Thibodeau moved the Board approve the recommendation of the Reconsideration of Instructional Materials Review Committee in keeping the *Dragon Magazine* in the library. Mr. Arness seconded.

Mr. Arness commented that as the board's representative to the Reconsideration of Instructional Materials Committee, it was discussed and the consensus of the committee was that the decision be left to the local school to determine which periodicals should be left in their library.

Mr. Tauriainen commented that the school district does not have the responsibility to make all materials available to students, and if it chooses not to buy or eliminate materials, they are not censoring, only simply saying it is inappropriate for the school district to provide it. He commented it was the school district's responsibility to provide good materials for students. He felt there was a subtle, if not strong, message that if material is in the school, it's okay.

Dr. Anderson commented the district has the constant problem of adjusting to what parents want and the need for diversity. He stated he did not see this particular magazine as a threat, but there were good arguments to limit some literature in the libraries.

KENAI PENINSULA BOROUGH
 SCHOOL BOARD MEETING
 June 13, 1994
 Page 7

RECONSIDERATION OF
 INSTRUCTIONAL MATERIALS
 COMMITTEE RECOMMENDATION
 (continued):

Mr. Wiley commented that based on the Nikiski High School librarian's recommendation, the method of selection by students and the subscription being paid from their local funds, he would support the committee's recommendation. He felt this was a local school level decision.

Mr. Arness commented he felt the general viewpoint on book reviews has been that some people want to restrict information in libraries, which from his viewpoint was counter productive. He corrected Mr. Harvey that the *Dragon Magazine* is not at Kenai Central High School, and the students must have received their information from other sources.

VOTE:

YES - Anderson, Arness, Gross, Thibodeau, Wiley, Obendorf
 NO - Tauriainen

Motion carried.

WEST HOMER ELEMENTARY
 SCHOOL/BOND ISSUE:

Mr. Dahlgren recommended the Board request the Borough Assembly to place the West Homer Elementary School Project on an October, 1994 ballot for voter approval. The revised estimated cost for the project would be \$11,740,000. Representatives from Kluge and Associates were in the audience to respond to questions from the Board on the schematic designs. Mr. Dahlgren noted the cost amount was higher than originally anticipated and he had written to the Department of Education for an increase in this budget amount. This project would be funded on a 70%-30% basis by the Department of Education and Kenai Peninsula Borough, if approved by the voters.

Lengthy discussion followed related to increased costs above those for the Seward prototype school, soil conditions of the Homer site, need to approve the plans at the meeting for Borough Assembly consideration and placement with the borough clerk on the ballot, difference in funding between the West Homer project and the Tustumena project which was a state grant, and a breakdown of costs for the project. Mrs. Gross reminded the Board this project had one chance only on the ballot due to the new method of funding from the state. She urged her colleagues to support it for the ballot.

Mr. Richard Harvey stated he had visited the Homer schools and was supportive of this much needed project in Homer. He stated he would like to see it approved in October.

KENAI PENINSULA BOROUGH
SCHOOL BOARD MEETING

June 13, 1994

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WEST HOMER ELEMENTARY
SCHOOL/BOND ISSUE (cont.):

Mr. John Kistler stated he felt the cost for the West Homer Elementary project was not unreasonable and urged the Board to request placement of the project on the ballot.

Mr. Timothy Navarre, Borough Assembly Member, told the Board it was necessary to have the project approved by July for placement on the ballot. He noted this construction project was the school board's #1 priority and the only school project approved with funding by the state. The cost could be adjusted when the final bids are complete. He felt any delay would increase costs in the future and this was a definite need for an old, decrepit facility.

ACTION

Mrs. Gross moved the Board request the Borough Assembly to place the West Homer Elementary School project on an October, 1994 ballot. Mr. Wiley seconded.

ACTION

Mr. Arness moved to amend the motion to change the amount of \$11,530,000 to \$11,740,000 for the project. Mrs. Gross seconded.

RECESS:

At 9:37 p.m., Mrs. Obendorf called a recess.

RECONVENE AFTER RECESS:

At 9:56 p.m., the Board reconvened in regular session.

Mr. Dahlgren explained the cost estimates for the project as submitted by Kluge and Associates.

Amendment carried unanimously.

Amended motion carried unanimously.

CAPITAL PROJECTS:

Mr. Dahlgren recommended the Board request the Borough Assembly to fund a prioritized capital projects list as follows: Sterling Elementary re-roof project, \$133,000; Homer Intermediate re-roof project, \$29,900; Susan B. English Elem/High re-roof project, \$60,030; Kenai Central High School re-roof project, \$90,300; Soldotna High girl's pool lockers replacement, \$13,270; Districtwide lead/cooper corrosion study, \$110,000; Soldotna High fire doors replacement, \$15,000; and Soldotna High pool and deck re-grout project, \$6,000.

Mr. Kistler questioned why the fire doors replacement was prioritized lower than the re-roof projects. Mr. Dahlgren responded the re-roofing projects were prioritized for protection of the structures, whereas, the fire doors are for security within the building, but are fireworthy.

KENAI PENINSULA BOROUGH
 SCHOOL BOARD MEETING
 June 13, 1994
 Page 9

ACTION Dr. Anderson moved the Board approve the capital projects list. Mr. Tauriainen seconded.

Motion carried unanimously.

1994-95 KPSAA HANDBOOKS: Mr. Dahlgren presented changes to the elementary, junior high and high school KPSAA handbooks. He noted the Board had reviewed the changes in a worksession during the afternoon. He suggested the Board approve the handbooks separately at each level.

ACTION Mr. Arness moved to approve the elementary KPSAA handbook revisions. Mr. Tauriainen seconded.

ACTION Mr. Wiley moved to amend the motion, page 9, Section 2, User Fees, add "Individual school site councils may review user fees to determine appropriateness." Mr. Thibodeau seconded.

VOTE ON AMENDMENT:

YES - Thibodeau, Wiley

NO - Anderson, Arness, Gross, Tauriainen, Obendorf

Amendment failed.

Motion carried unanimously.

ACTION Mr. Tauriainen moved the Board approve the recommended changes to the junior high co-curricular activities guidelines. Mr. Arness seconded.

ACTION Mrs. Gross moved to amend the motion, V.E.3., Holiday Practices, delete "practice or", to read, "Under rare exceptions, music, drama, and dance activities may have performances on Sundays with building administrators approval." Mr. Tauriainen seconded.

ACTION Mr. Arness moved to amend the amendment to delete "rare exemptions" from the amendment. Mr. Tauriainen seconded.

VOTE ON AMENDMENT TO AMENDMENT:

YES - Arness, Thibodeau, Obendorf

NO - Anderson, Gross, Tauriainen, Wiley

Amendment to amendment failed.

KENAI PENINSULA BOROUGH
SCHOOL BOARD MEETING

June 13, 1994

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1994-95 KPSAA HANDBOOKS
(continued):

VOTE ON AMENDMENT:

YES - Anderson, Arness, Gross, Tauriainen, Wiley
NO - Thibodeau, Obendorf

Amendment carried.

ACTION

Mr. Wiley moved to amend the motion page 12, #1., Participation Fee, rewrite the section to read, "A participation fee may be charged for co-curricular activities subject to approval by site councils." Mr. Tauriainen seconded.

VOTE:

YES - Tauriainen, Thibodeau, Wiley
NO - Anderson, Arness, Gross, Obendorf

Amendment failed.

ACTION

Mr. Thibodeau moved to amend the motion Section V.E.4, rewrite section to read, "Special schoolwide rules affecting co-curricular participation beyond the rules established by the KPSAA Committee must be included in the individual school's student guidelines and reviewed by the KPSAA Committee." Mr. Tauriainen seconded.

ACTION

Mr. Tauriainen moved to amend the amendment to change the wording to "SPECIAL SCHOOL RULES," "Special School rules..." "established by KPSAA", "approved by site based council and submitted to KPSAA for information." Mr. Wiley seconded.

Mr. Dahlgren commented the district sets rules above the state standards, and it is necessary for building administrators to enforce the rules. He noted that it is important for site councils to be informed but they do not respond to grievances and appeals. Grievance and appeal rules are in place at the building administrator level, KPSAA administrator level, the KPSAA Board level, and finally, the School Board level, if necessary.

VOTE ON AMENDMENT TO AMENDMENT:

Yes - Wiley
NO - Anderson, Arness, Gross, Tauriainen, Thibodeau,
Obendorf

Amendment to amendment failed.

KENAI PENINSULA BOROUGH
SCHOOL BOARD MEETING
June 13, 1994
Page 11

1994-95 KPSAA HANDBOOKS
(continued):

VOTE ON AMENDMENT:

YES - Anderson, Thibodeau
NO - Arness, Gross, Tauriainen, Wiley, Obendorf

Amendment failed.

ACTION

Mr. Arness moved to amend the motion, Page 13, Travel Limitations, 1., Vehicles, "Students traveling to or from District-sponsored practices or contests not held at your home site, must do so in school provided vehicles, unless specifically released in writing by their parent or legal guardian to travel by some other method.

Home site is defined as the location where your school is hosting an event or where all schools share a site. (e.g., Central Peninsula Sports Center, participation in mass band/choir)." Mrs. Gross seconded.

Amendment carried unanimously.

SCHOOL BOARD MEMBER LEAVES
MEETING:

At 11:17 p.m., Dr. Anderson left the meeting.

VOTE ON AMENDED MOTION:

YES - Arness, Gross, Tauriainen, Thibodeau, Obendorf
NO - Wiley

Amended motion carried.

ACTION

Mr. Thibodeau moved the Board approve the high school KPSAA handbook as amended by the KPSAA Committee. Mr. Tauriainen seconded.

ACTION

Mr. Arness moved to amend the motion, VI, 1, Travel, Vehicles, "Students traveling to or from District-sponsored practices or contests not held at your home site, must do so in school provided vehicles, unless specifically released in writing by their parent or legal guardian to travel by some other method.

Home site is defined as the location where your school is hosting an event or where all schools share a site. (e.g., Central Peninsula Sports Center, participation in mass band/choir)." Mr. Tauriainen seconded.

Amendment carried unanimously.

KENAI PENINSULA BOROUGH
SCHOOL BOARD MEETING

June 13, 1994

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ACTION

Mrs. Gross moved to amend the motion to change V.E.3, Holiday Practices, to delete "practice". Mr. Tauriainen seconded.

VOTE:

YES - Arness, Gross, Tauriainen, Wiley

NO - Thibodeau, Obendorf

Amendment carried.

VOTE ON AMENDED MOTION:

YES - Arness, Gross, Tauriainen, Thibodeau, Obendorf

NO - Wiley

Amended motion carried.

ADMINISTRATOR ASSIGNMENTS:

Mr. Dahlgren recommended the Board approve 1994-95 administrator assignments for Todd Syverson, Soldotna Junior High Principal; Robert Boyle, Seward Elementary Principal; Frank Garrity, Chapman Elementary Principal; Glen Szymoniak, McNeil Canyon Elementary Principal; and Lincoln Saito, Districtwide/Homer Area Bilingual Coordinator.

ACTION

Mr. Tauriainen moved the Board approve the administrator assignments as recommended. Mr. Wiley seconded.

Motion carried unanimously.

PUBLIC PRESENTATIONS:

Mr. Kistler commented that in listening to the discussion on the KPSAA Bible, this appeared to be a religious activity.

BOARD COMMENTS:

Mr. Thibodeau requested the Board hold a worksession on the status of each school's Site Based Council and the duties of the councils. The Board requested this be held after the Board Goal Setting Sessions, which are scheduled for August 2 and 3.

Mr. Thibodeau reported the administration has been working on the Kenai Middle School road crossing area and this has been included in the road plans with flashing lights and possibly a stop light.

Mrs. Gross expressed pleasure on the Board requesting the Borough Assembly to place the West Homer Elementary School project on the October ballot.

KENAI PENINSULA BOROUGH
SCHOOL BOARD MEETING
June 13, 1994
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BOARD COMMENTS (cont.):

Mr. Tauriainen requested a clarification on what correspondence the Board acknowledges. Mrs. Obendorf responded she shares all communications with the Board unless the communication deals with personnel.

Mr. Wiley commented he would like the administration to notify the Board on issues which they have received communication.

He commented on an enjoyable Nikolaevsk graduation. He was particularly pleased with the graduation date of May 31, which was after school was dismissed for the summer.

Mr. Wiley stated he was disappointed the Seward Wellness Clinic had only one KPBSD person in attendance, particularly when there were staff from throughout the state in attendance.

Mr. Arness stated he was impressed with North Star Elementary School's Blue Ribbon Award. He noted the school is a first class school.

Mrs. Obendorf reiterated the Board will hold their Goal Setting Sessions on August 2 and 3.

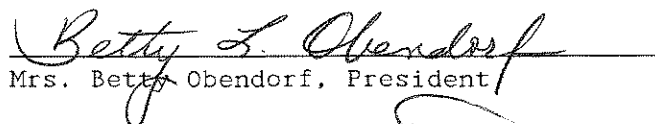
She announced the next school board meeting will be held on July 11, 1994.

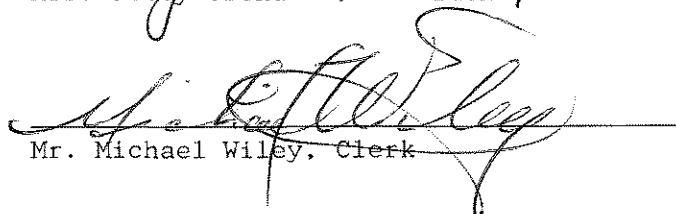
ADJOURN:

At 11:37 p.m., Mrs. Gross moved the School Board Meeting be adjourned. Mr. Tauriainen seconded.

Motion carried unanimously.

Respectfully Submitted,


Mrs. Betty Obendorf, President


Mr. Michael Wiley, Clerk

The Minutes of June 13, 1994,
were approved on July 11, 1994,
with a correction.