

KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING
Borough Administration Building
Soldotna, Alaska 99669

July 10, 1995

SCHOOL BOARD MEMBERS:

Mrs. Betty Obendorf, President
Mrs. Mari-Anne Gross, Vice President
Dr. Nels Anderson, Clerk
Mr. Joe Arness, Treasurer
Mrs. Susan Larned, Member
Mr. Michael Tauriainen, Member
Mr. Emery Thibodeau, Member

STAFF PRESENT:

Dr. Walter Bromenschenkel, Superintendent
Mr. Richard Swarner, Executive Director, Business Management

OTHERS PRESENT:

Mr. Jack Castimore	Mr. Duane Anderson
Miss Rebecca Anderson	Mrs. Janie Lawley
Mr. Tom Atkinson	Mrs. Pam Lettington
Mr. Eugene Dyson	Mrs. Sally Oelrich
Mrs. Beverly Edwards	Mrs. Teresa Kiffmeyer
Mr. Don Oberg	Mrs. Donna Rehberg
Ms. Carol Knight	Mr. Gary Howarth
Mr. Steve Wright	Mr. Lance Roberts
Mr. Gus Rhodes	Ms. Janet Hanrahan
Others present not identified.	

CALL TO ORDER:

Mrs. Obendorf called the meeting to order at 7:30 p.m.

PLEDGE OF ALLEGIANCE:

Mrs. Obendorf invited those present to participate in the Pledge of Allegiance.

ROLL CALL:

Mrs. Betty Obendorf	Present
Mrs. Mari-Anne Gross	Present
Dr. Nels Anderson	Present
Mr. Joe Arness	Late - 7:45 p.m.
Mrs. Susan Larned	Present
Mr. Michael Tauriainen	Present
Mr. Emery Thibodeau	Present

APPROVAL OF AGENDA:

The agenda was approved with the deletion of Item 10f, Approval of Intent to Terminate/Non-Compliance.

APPROVAL OF MINUTES:

The School Board Minutes of June 12, 1995, were approved with corrections.

PUBLIC PRESENTATIONS:

Mrs. Teresa Kiffmeyer, teacher, told the Board she was pleased the issue of noncompliance was delayed, but was not sure whether the school board was postponing action on this issue. She noted she did not philosophically agree with NEA in its liberal stance which she felt was harmful to the country. She hoped action would be halted until court proceedings are completed and, if the court rules NEA has met constitutional requirements to collect these dues, she would then comply.

Ms. Carol Knight, teacher, commented that in filing the lawsuit against KPEA and the school district, she was exercising her right to freedom of speech, association, belief and thought guaranteed by the constitution. She felt her professional values and constitutional rights were being compromised. She noted she had no objection to paying an appropriate fee for bargaining and grievances, but this must be administered and collected ethically, equally and constitutionally. She noted she supported the support staff who felt compromised because they have no professional safeguards in this matter.

Mr. Gary Horwath, teacher, told the Board he felt he had a civil liberty to decide whether to join the union. He commented he felt his freedom of choice had been taken away, and did not want to pay a user fee to an organization who has labeled him as a "radical right" because of his association with various groups. He presented information to the Board related to NEA and its stand in opposition to organizations which he supports and home schooling, which he and his wife provide for their children.

Mrs. Beverly Edwards, teacher, commented she had not joined NEA because they do not represent her educational, political or ethical view points. She commented as of this day the arbitration documents and the final audit had not been made available, as the office is not open and no one is answering the phone. She added if she paid the agency fee she would be considered a member, and she did not appreciate NEA speaking for her as a professional. She felt by paying an agency fee she would be paying into an organization which does not represent her political or ethical views, allows her no representation at negotiations, and she has no vote on the ratification of contract. She felt the only rights she has under the current agreement are to challenge the chargeable and non-chargeable fees and to challenge the collection of these fees. She requested the school board eliminate the agency fee situation.

PUBLIC PRESENTATIONS
(continued):

Mr. Steve Wright, KPESA representative, told the Board that in preparation for the last negotiations, a survey was sent to support staff members, and the number one item members wanted negotiated was an agency fee. He noted union leadership did not invent agency fees, but rather the membership told them they wanted this. He noted KPESA has diligently worked to make the agency fee fair and understood by the support staff. He quoted the negotiated agreement where employees have a choice of being a fee payer or being a member, but there is no requirement for joining the union.

Mr. Jack Castimore, KPEA treasurer, clarified misinformation reported at the meeting. He noted there is no requirement that anyone join KPEA, the audit has been in KPEA's office for over three weeks, the answering machine is checked every two or three days and messages are answered, and the audit was included in the Hudson packet sent to all new hires, nonmembers or those who requested such as required by law. He added that a letter from the arbitrator has again been sent out with the name and address of the KPEA location so those in noncompliance can review the Hudson Report and other documents. He noted KPEA has been upfront and not attempted to dupe anyone as suggested by some of the speakers. In response to a question about the Hudson Report, Mr. Castimore explained the Hudson case was a federal court case which allowed the establishment of agency fees.

Mr. Duane Anderson spoke of his experiences in education and dealings with NEA. He did not feel NEA really represented the teachers. He stated he felt the speakers were sincere in their efforts to challenge NEA and the agency fees, and felt the Board should not force the educators to support something which was not their philosophy.

Mrs. Sally Oelrich, teacher, stated she felt unions are sometimes very useful in protecting employees, but at the present time she felt the employees needed to be protected from the union because she found them to be tyrants. She noted she received a letter informing her the documents would be available in Kodiak and Palmer. Two documents were spoken about at the hearings, but she was uncertain about the documents other than the audit.

PUBLIC PRESENTATIONS
(continued):

Mr. Lance Roberts, Soldotna Junior High custodian, reported that although the negotiated agreement required 51% of the employees to be eligible, there were not 51% of the employees voting, more like 35-37%. He stated he has tried to cooperate, however, a letter was returned and stamped "return to sender, no longer at this address." He felt the union forced their opinions on the people and did not give fair representation to the employees.

Mr. Gus Rhodes stated it appeared the unions have made the school board their collection agency. He quoted state law for terminating teachers which did not include firing due to nonpayment of debt. He also felt that if the unions truly represented the people, they would provide them with attorneys.

COMMUNICATIONS AND
PETITIONS:

Mrs. Obendorf acknowledged receipt of a petition signed by 37 Port Graham parents objecting to and refusing to pay the \$30 textbook fee next school year if imposed by the school district. The parents felt they contribute in excess of the \$30 to their school without being imposed with this fee.

Mrs. Obendorf noted the Board had received notice from the State Board of Education on proposed changes to units of high school credits, GED testing language, and teacher certification clarification of approved programs and credit. Comments should be sent to the State Board of Education before August 25.

SIX YEAR STUDY:

Dr. Bromenschenkel presented the first reading of the district's Six Year Plan of Enrollment Projections and School Construction Needs/1995-96 through 2000-01. He noted the Board will hold a worksession and consider adoption of the document at their August 7 meeting.

CONSENT AGENDA:

Items presented on the Consent Agenda were Approval of P.L. 874 Representative, 1995-96 Teacher Assignments, Resignations, 1995-96 Annual Agenda, and Tustumena Furniture and Equipment List.

P.L. 874 REPRESENTATIVE:

Mr. Swarner recommended the Board approve appointing Richard M. Swarner as the district's authorized P.L. 874 representative for the 1996 fiscal year.

- 1995-96 TEACHER ASSIGN- MENTS: By memorandum, Mrs. Radtke recommended the Board approve 1995-96 teacher assignments for Daniel Bartos, Art, Homer High; Gretchen Becker, Speech Pathologist, Districtwide; Ronald Becker, Social Studies (half-time), Soldotna High; John Bushell, Library, Homer Junior High; Jane Davis, Special Education/Resource, Soldotna Middle; Robin Evans, Speech/Language Therapist, Sears Elementary, Temporary; Pamela Fogg, Mathematics, Chapman Elementary; Greta Glotfelty, Counselor, Ninilchik Elem/High; Alecia Lybrand, Counselor, Kenai Middle; Stewart McDonald, Special Education/Educationally Handicapped, Soldotna Middle, Temporary; Kersten Overturf, French/English, Kenai Central High; Linda Overturf, Home Economics, Soldotna Middle; Dennis Treadwell, Technology/English/Fine Arts, Ninilchik Elem/High; Roger Phillips, Social Studies, Kenai Central High; Cheryl Rankin, Counselor/Special Education/Educationally Handicapped, Nikiski Jr/Sr High; and Susan Wells, Generalist (half-time), Kenai Middle.
- RESIGNATIONS: By memorandum, Mrs. Radtke recommended the Board approve resignations effective the end of the 1994-95 school year for Laurie Dykoschak, Special Education/Resource, Sears Elementary; Mark Bergemann, Principal, Susan B. English Elem/High; Jim Lewis, Assistant Principal, Skyview High; Iris Wotzka, Grade 3, Mountain View Elementary; and Chell Atchley, Mathematics, Nikiski Jr/Sr High.
- ANNUAL AGENDA: Dr. Bromenschenkel recommended the Board approve the 1995-96 Annual Agenda which consists of meeting dates and routine items presented for school board approval.
- TUSTUMENA FURNITURE AND EQUIPMENT LIST: By memorandum, Mr. Dahlgren recommended the Board approve the furniture and equipment list for the Tustumena Elementary addition in the amount of \$27,558.64.
- Mr. Thibodeau requested Item 10a (2), Approval of 1995-96 Teacher Assignments, be voted on separately.
- ACTION Mrs. Gross moved the Board approve the Consent Agenda for P.L. 874 Representative, Resignations, Annual Agenda and Tustumena Furniture and Equipment List. Mr. Thibodeau seconded.
- Motion carried unanimously.
- ACTION Mrs. Gross moved the Board approve the 1995-96 teacher assignments. Mr. Arness seconded.
- CONSENT AGENDA (cont.): Mr. Thibodeau commented he did not feel there was need for a generalist at Kenai Middle School, and that such a position usually was needed only in smaller schools.
- ACTION Mr. Thibodeau moved to amend the motion to delete the Kenai Middle School generalist position. Mr. Tauriainen seconded.
- Dr. Bromenschenkel commented this position was part of the allocation made to Kenai Middle School, and advertised to teach in a variety of areas.

VOTE ON AMENDMENT:

YES - Thibodeau

NO - Anderson, Arness, Gross, Larned, Tauriainen, Obendorf

Amendment failed.

Motion carried unanimously.

LEASE AGREEMENTS/PEOPLE
COUNT/BOYS AND GIRLS CLUB:

Dr. Bromenschenkel recommended the Board approve contracts for the 1995-96 school year with People Count and the Boys and Girls Club for rent of space at Kenai Elementary School.

ACTION

Dr. Anderson moved the Board approve the lease agreements. Mr. Thibodeau seconded.

Motion carried unanimously.

1995-96 TENTATIVE NON-
TENURE TEACHER ASSIGNMENTS:

By memorandum, Mrs. Radtke recommended the Board approve tentative non-tenure teacher assignments for the 1995-96 school year for Margaret Lau, Moose Pass; and Anita Hakkinen, Mountain View Elementary, Temporary.

ACTION

Mr. Tauriainen moved the Board approve the 1995-96 tentative non-tenure teacher assignments. Dr. Anderson seconded.

Motion carried unanimously.

1995-96 NON-TENURE TEACHER
FOR TENURE:

By memorandum, Mrs. Radtke recommended the Board approve the following non-tenure teacher for tenure for the 1995-96 school year:

Redoubt Elementary
Farrington, Clyde

ACTION

Mr. Arness moved the Board approve the non-tenure teacher for tenure for the 1995-96 school year. Mrs. Larned seconded.

Mr. Thibodeau commented he would not support this item because there was no supporting documentation as to the qualifications of the teacher for tenure. In the future, he requested documentation of this nature in the school board member packets.

VOTE:

YES - Anderson, Arness, Gross, Larned, Tauriainen, Obendorf

NO - Thibodeau

Motion carried.

1995-96 CENTRAL OFFICE
ADMINISTRATOR ASSIGNMENT:

By memorandum, Mrs. Radtke recommended the Board approve the assignment of Mary Armstrong as Staff Development Coordinator for the 1995-96 school year. Dr. Bromenschenkel noted this position had been approved in the reorganization of the instructional department and grant funds had been received to fund the position.

ACTION

Mrs. Gross moved the Board approve Mary Armstrong as Coordinator of Staff Development. Mr. Thibodeau seconded.

Motion carried unanimously.

1995-96 BOARD GOALS:

Dr. Bromenschenkel recommended the Board approve a listing of priorities for 1995-96 as suggested by the Board at their June 12 planning session. The listing included continued study of the attendance boundaries and facility usage, examination of graduation requirements, development of a districtwide technology plan, development of a new staffing criteria and formula, development of a savings incentive plan, improving employee relations, revision to the evaluation process for tenure teachers and support staff, and implementation of a teacher-mentor program. In addition, the district would continue to pursue completion of the policy revision effort, implement the school based decision making concept, research and study the personalized learning plans concept, enhance the public information effort, work to increase school volunteers, and continue the curriculum development cycle with specific focus on social studies and health education.

1995-96 BOARD GOALS
(continued):

Mr. Thibodeau commented he hoped the Board would develop a model scheduling plan for the high schools in the central peninsula. Dr. Bromenschenkel responded that there is a need for this, however, at this time the Board felt the items on the list were more pertinent.

Mr. Daune Anderson spoke to the school based decision making concept and the involvement of PTAs and PACs. He felt the PTAs and PACs were rubber stamps for the school administrators, and often topics of school concern are not addressed by these groups because of reluctance. He expressed concern about being required to join such organizations in order to voice an opinion. He felt PACs and PTAs were quagmires such as the KPEA issue where requirements for memberships were required.

Mr. Steve Wright, Skyview Custodian, questioned whether items D., E., and G. would affect the current contract. Dr. Bromenschenkel responded he did not anticipate any changes to the contracts, and these are goals the board desires to work on this year. He noted the superintendent will develop an implementation plan which will be in concert with existing contracts. He anticipated the superintendent's implementation plan would be presented at the next meeting.

ACTION

Dr. Anderson moved the Board approve the 1995-96 Board priorities. Mrs. Larned seconded.

Motion carried unanimously.

1995-96 ADMINISTRATOR
ASSIGNMENT:

Dr. Bromenschenkel recommended the Board approve the appointment of Jeffrey Harriman as Principal/Teacher at Hope School for the 1995-96 school year.

ACTION

Mr. Thibodeau recommended the Board approve the 1995-96 administrator assignment as recommended. Mrs. Gross seconded.

Motion carried unanimously.

PUBLIC PRESENTATIONS:

Mr. Duane Anderson told the Board that the Borough Assembly's quagmire was zoning where the Board's quagmire is NEA. He felt the Board will face problems as long as an outside agency dictates conditions to the Board and its employees. He advised that in the next contract the district consider other items in the interest of students and staff which are not dictated by an outside agency.

BOARD COMMENTS:

Mrs. Larned requested an excused absence in August.

BOARD COMMENTS (cont.):

Mr. Tauriainen expressed appreciation to the employees who were willing to stand up to an issue they believed in and how it relates to their employment.

Dr. Anderson expressed concern related to the hazardous bus routes and the need for discussion on this prior to the next meeting. Dr. Bromenschenkel commented it was possible to hold a worksession at the August 7 meeting or before. The superintendent will research the situation for the Board.

Dr. Anderson acknowledged the presence of his daughter, Rebecca, at the meeting.

EXECUTIVE SESSION:

At 8:50 p.m., Mr. Arness moved the Board go into executive session to discuss matters, the immediate knowledge of which would clearly have an adverse effect upon the finances of the Borough. Mrs. Gross seconded.

Motion carried unanimously.

ADJOURN EXECUTIVE SESSION:

At 10:22 p.m., Dr. Anderson moved the Board adjourn the executive session. Mr. Thibodeau seconded.

Motion carried unanimously.

ADJOURN:

At 10:23 p.m., Mr. Tauriainen moved the School Board Meeting be adjourned. Mr. Arness seconded.

Motion carried unanimously.

Respectfully Submitted,

Mrs. Betty Obendorf, President

Dr. Nels Anderson, Clerk

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The Minutes of July 10, 1995,
were approved on August 7, 1995,
with a correction.

KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING
Borough Administration Building
Soldotna, Alaska 99669

August 7, 1995

SCHOOL BOARD MEMBERS:

Mrs. Betty Obendorf, President
Mrs. Mari-Anne Gross, Vice President
Dr. Nels Anderson, Clerk
Mr. Joe Arness, Treasurer
Mrs. Susan Larned, Member
Mr. Michael Tauriainen, Member
Mr. Emery Thibodeau, Member

STAFF PRESENT:

Dr. Walter Bromenschenkel, Superintendent
Mr. John Dahlgren, Associate Superintendent, Planning,
Operations, and Technology
Mr. Thomas Thorpe, Assistant Superintendent, Instruction
Mrs. Sharon Radtke, Executive Director, Personnel
Mr. Richard Swarner, Executive Director, Business Management

OTHERS PRESENT:

Mrs. Karen Mahurin	Mr. James Simeroth
Mrs. Donna Peterson	Ms. Judy Blume
Ms. Anne Gentry	Mr. Tom Atkinson
Ms. Melissa DeV Vaughn	Mr. Timothy Navarre
Rep. Gary Davis	Mr. Phillip Biggs
Mr. and Mrs. John Gensel	Others present not identified.

CALL TO ORDER:

Mrs. Obendorf called the meeting to order at 7:32 p.m.

PLEDGE OF ALLEGIANCE:

Mrs. Obendorf invited those present to participate in the Pledge of Allegiance.

ROLL CALL:

Mrs. Betty Obendorf	Present
Mrs. Mari-Anne Gross	Present
Dr. Nels Anderson	Present
Mr. Joe Arness	Present
Mrs. Susan Larned	Absent - Excused
Mr. Michael Tauriainen	Present
Mr. Emery Thibodeau	Present

APPROVAL OF AGENDA:

The agenda was approved as printed.

APPROVAL OF MINUTES:

The School Board Minutes of July 10, 1995, were approved with a correction.

COMMUNICATIONS AND
PETITIONS:

Mrs. Obendorf read a June 13, 1995 resolution from the City of Homer Council requesting the Board to fully restore hazardous bus routes #62 and #70. Mrs. Gross commented that Mr. Drathman contacted her and stated it was the intent of the council that all bus routes for Homer would be reinstated, however, only two routes were listed in the resolution.

SUPERINTENDENT'S REPORT:

Dr. Bromenschenkel presented fourteen implementation plans which the superintendent will use as administrative strategy to implement the Board's 1995-96 goals. Additionally, the principals would use the implementation plans as guidelines to formulate their school goals. He announced a worksession would be held prior to the August 21 meeting to discuss the implementation plans in detail.

Dr. Bromenschenkel presented the Superintendent's Annual Report for the 1994-95 school year. The report covered areas of accomplishments, achievements of staff, schools, and co-curricular activities, management functions, progress of the strategic plan for 94-95, future challenges of the district, and priorities for 1995-96.

Superintendent Bromenschenkel announced the Department of Education has tentatively scheduled a meeting for September 25 in Anchorage to discuss recently approved charter school legislation and hear Dr. Bill Randall, Colorado Commissioner of Education, report on Colorado's experience related to charter schools.

CONSENT AGENDA:

Items presented on the Consent Agenda were Approval of Early Graduation Request, Extended Field Trip Request, 1995-96 Teacher Assignments, 1995-96 Substitute/Temporary Pay Schedule, Leave of Absence Requests/Certified, Leave of Absence Request/Support, Resignations, and Furniture and Equipment List.

EARLY GRADUATION REQUEST:

Mr. Thorpe recommended the Board approve an Early Graduation Request for a Nikiski High School student to graduate in May, 1996, pending completion of required course work.

EXTENDED FIELD TRIP
REQUEST:

Mr. Thorpe recommended the Board approve an extended field trip request for 25 Soldotna Middle School eighth grade students to travel to Washington, D.C., March 17-22, 1996, to participate in the Lakeland Tours Program.

1995-96 TEACHER ASSIGN-
MENTS:

Mrs. Radtke recommended the Board approve 1995-96 teaching assignments for Tom Barnard, Special Education/Vision Impaired, Districtwide; Dan Bohmsen, Business Education, Seward Jr/Sr High; Owen M. Boyle, Grade 5, Sterling Elementary; Shirley Hagelberg-Klemish, Speech/Language Pathologist, Districtwide; Patricia Jolin, Grades K-2,

1995-96 TEACHER ASSIGN-
MENTS (cont.):

Sterling Elementary; Sidney Maurer, Grade 8/Social Studies/ Language Arts/Reading, Kenai Middle; Mark Tobin, Exploratory/Special Education/QUEST, Kenai Middle, Temporary; Mathew Walton, Language Arts, Soldotna High; Tracy Wimmer, Grade 5, Sterling Elementary, Temporary; and Tracey Withrow, Grade 8/Mathematics/Language Arts/Reading, Kenai Middle, Temporary.

1995-96 SUBSTITUTE AND
TEMPORARY PAY SCHEDULE:

Mrs. Radtke recommended the Board approve the substitute and temporary pay schedule for the 1995-96 school year. The schedule remains the same as the previous year as follows:

<u>Substitute Position</u>	<u>95-96 Rate</u>
Teacher	\$69.00/87.00
Secretary (all clerical)	9.00/hr.
Custodian/Stock Handler/Courier	9.00/hr.
Bus Driver	12.00/hr.
Food Service	
Cashier/Assistant Cook	8.50/hr.
Cook/Food Services Manager	9.00/hr.
Aide/Instructional Assistant	8.50/hr.
Tutor/Bilingual Instructor	8.75/hr.
Nurse	12.00/hr.
Pool Employees	
Instructor/Senior Lifeguard	9.00/hr.
Lifeguard	7.25/hr.
Cashier/Locker Room Attendant	4.75/hr.

LEAVE OF ABSENCE/CERTIFIED: Mrs. Radtke recommended the Board approve unpaid leaves of absence for the 1995-96 school year for Kandi Diamond, Grade 3, North Star Elementary; and Cheryl Schey, Special Education/Resource, Kenai Middle School.

LEAVE OF ABSENCE/SUPPORT: Mrs. Radtke recommended the Board approve an unpaid leave of absence for the 1995-96 school year for Jeanette Rodgers, Nurse, Kenai Central High.

RESIGNATIONS: Mrs. Radtke recommended the Board approve resignations for Steve Wilcox, Assistant Principal, Seward Jr/Sr High, effective June 6, 1996; and Mike Hamel, Mathematics/Science, Soldotna High, effective May 26, 1995.

TUSTUMENA FURNITURE AND EQUIPMENT LIST: Mr. Dahlgren recommended the Board approve the purchase of furniture and equipment for the Tustumena Elementary addition in the amount of \$8,623.59.

ACTION Mr. Tauriainen moved the Board approve the Consent Agenda as presented. Dr. Anderson seconded.

Motion carried unanimously.

ACKNOWLEDGEMENT: Mrs. Obendorf acknowledged the presence of Representative Gary Davis in the audience.

BUDGET TRANSFERS: Mr. Swarner recommended the Board approve budget transfer #000019 in the amount of \$48,461 for the curriculum department, and #000021 in the amount of \$100,000 to correct a budgeting adjustment to the PTR grants.

ACTION Mrs. Gross moved the Board approve the budget transfers as presented. Mr. Thibodeau seconded.

Motion carried unanimously.

EXPULSION #1 Mrs. Obendorf announced the Board heard two expulsion hearings prior to the meeting.

ACTION Mr. Tauriainen moved the Board approve the hearing results as follows:

"Decision of the Kenai Peninsula Borough School Board in the Matter of Expulsion of the Student MW.

This matter was heard by the Board on August 7, 1995. The student and the student's mother were present. Tom Thorpe, Assistant Superintendent, and Marlene Byerly, Principal at Skyview High School, were present for the administration. The administration requests expulsion of the student for the fall semester of the 1995-96 school year with authority to readmit the student for district correspondence and special services. The violation for which expulsion is sought is a violation of District Policy 7.12 prohibiting possession of drugs and paraphernalia as well as use at school.

The facts are not in dispute. On May 25, 1995, the student, a 9th grader at Skyview High, was present on the Soldotna High School campus when the assistant principal there found her in possession of marijuana and a pipe for smoking as well as some pills. The student had obtained the pills, which required a prescription, from another student. She was present at Soldotna High during what the student termed an "open campus" day after leaving Skyview. The student admits to the possession and use of marijuana. The student indicated the possession and use were during a brief period prior to the incident and arose due to stress from end of school leading to giving in to peer pressure. The student

EXPULSION #1 (continued):

has obtained counseling to improve decision making skills and handling of peer pressure and these steps appear to have positive results as indicated by the student's mother. The Board has no reason to doubt this information. The student and administration report a good academic record.

The Board has recognized the seriousness of drug presence and use in the school setting and the consequent disruption of the educational process. The presence of drugs and those who possess them and use them clearly impacts the programs. The Board finds that the presence of this student in a classroom setting after these acts would be inimical to the welfare of other students and district programs and thus requires removal from the classroom setting. The Board therefore finds it necessary to expel the student MV from the schools of the district for the fall semester of the 1995-96 school year; provided however, that the administration may allow readmission from district correspondence and any necessary special services to accomplish that program. Limited readmission shall not include participation in extracurricular activities." Dr. Anderson seconded.

Mr. Arness commented he would abstain from voting because he was not present at the hearing.

VOTE:

YES - Anderson, Gross, Tauriainen, Thibodeau, Obendorf
ABSTAIN - Arness

Motion carried.

EXPULSION #2:

Mr. Tauriainen moved the Board approve the following: "Decision of the Kenai Peninsula Borough School Board in the Matter of Expulsion of the Student DA.

This matter came before the Board on August 7, 1995, for consideration of expulsion of the student. The student was not present nor were any parents. The administration was represented by Tom Thorpe, Assistant Superintendent, and Marlene Byerly, Skyview Principal. The administration requests expulsion for violation of District Policy 007.15 regarding theft and vandalism. The student was completing the third year at Skyview when the incident giving rise to this hearing occurred.

The student and parents had been notified of the hearing both by phone and by certified mail. Mrs. Byerly indicated she spoke with the mother approximately two weeks ago as to

EXPULSION #2 (continued):

the date and time and the mother indicated she would be present. About one week ago, Mrs. Byerly called the mother to advise the time was changed from 5:00 p.m. to 4:30 p.m. and the mother indicated she would be present. On August 7, the mother contacted Mrs. Byerly and advised she was canceling the hearing as she was leaving the state with the student and would not return until August 24. No reasons were given as to why the student and mother were leaving or why she was unable to communicate this earlier. No satisfactory explanation was given to warrant postponement of the hearing and the Board proceeded to conduct the hearing. Previously, the student and parents were present and participated in a formal hearing conducted by Larry Nauta as hearing officer and were allowed to present evidence at that time. Mr. Nauta found the student stole the rings and sold them upon conclusion of that hearing.

The evidence shows that the student admits to having broken into a display case at Skyview High School and taken at least 11 and as many as 20 class rings belonging to a company that sells rings. The value of the rings was in excess of \$2000. Eleven of the stolen rings were sold to another person who reported this to the State Troopers. On investigation the student admitted taking and selling at least 11 rings. In addition to this incident the student has had a long history of disciplinary actions at school involving disruptive and disobedient behavior, disrespect for other people and presence in areas where the student was not supposed to be at the time and in which thefts had been occurring.

This theft alone warrants expulsion. Allowing a student to remain in the schools after behavior showing a clear disregard for the property of others presents a danger to the safety and welfare of the students, staff and their property. Coupled with the student's past behavior it is clear that the student shows a strong likelihood of continued acts in disregard to the rights of other persons. The student has shown a willingness to be where thefts can occur and a willingness to act upon that opportunity. The history shows little, if any likelihood of a change that alleviates the risk to other persons and their property. Accordingly, the Board hereby expels the student permanently from the schools of the district.

EXPULSION #2 (continued):

Notwithstanding the permanent expulsion, at the beginning of the 1996-97 year the Superintendent is authorized to consider readmission upon a clear demonstration by the student that the risk to the persons and property of other students no longer exists. At a minimum this showing must include restitution for any loss suffered by any person or company as a result of the student's action. The Board finds that while restitution may not be dispositive of the question of change, the failure to make restitution would demonstrate that insufficient change in behavior and attitude had occurred to shorten the expulsion period. If the Superintendent finds the student has demonstrated that no risk for the safety of persons or their property he may present a request to the Board to modify the expulsion and allow readmission." Dr. Anderson seconded.

Mr. Arness stated he would abstain from voting because he was not present at the hearing.

VOTE:

YES - Anderson, Gross, Tauriainen, Thibodeau, Obendorf
ABSTAIN - Arness

Motion carried.

SIX YEAR ENROLLMENT
PROJECTIONS AND PLAN:

Mr. Dahlgren presented the Six Year Enrollment Projections and Plan, 1995-96 through 2000-01. He noted a worksession was held prior to the meeting to review the document. Priority projects included in the list were for a central peninsula middle school and an expanded gymnasium and vocational classrooms at Nikolaevsk Elem/High School.

ACTION

Mrs. Gross moved the Board approve the Six Year Plan as presented. Mr. Tauriainen seconded.

Dr. Anderson commented he had no objections to the enrollment projections, however, he had questions about the construction recommendations and the financial liability for them.

VOTE:

YES - Arness, Gross, Tauriainen, Thibodeau, Obendorf
NO - Anderson

Motion carried.

HAZARDOUS BUS ROUTES:

Mr. Dahlgren recommended the Board approve hazardous bus routes for North Star Elementary, Nikiski Elementary, Seward Elementary, Redoubt Elementary, Soldotna Elementary, Sears Elementary, Mountain View Elementary, Homer Intermediate, Paul Banks Elementary, and Kalifornsky Beach Elementary. Certain routes for Soldotna, Seward, Mountain View, and Homer Intermediate were designated for periods beginning November 1, 1995 and ending April 1, 1996. He noted upon approval the resolutions would be submitted to the Department of Education for 50% reimbursement of costs for the routes.

ACTION

Mrs. Gross moved the Board approve the hazardous bus routes as presented. Mr. Thibodeau seconded.

ACTION

Mrs. Gross moved to amend the motion that Homer bus routes #62, #65, and #70 be returned to full time hazardous bus routes. Mr. Tauriainen seconded.

ACTION

Mr. Thibodeau moved to amend the amendment to include all hazardous bus routes as they were maintained for the last year. Motion died for lack of a second.

Mrs. Obendorf read a petition from Homer parents requesting the reinstatement of hazardous bus routes for Homer.

ACTION

Mr. Thibodeau moved to amend the amendment to reconsider the Mountain View Route which includes Lynwood, Aliak, Dolly Varden and Lynwood north of the Spur Highway at a cost of \$1,854. Dr. Anderson seconded.

Dr. Anderson commented that this route had been called to the Board's attention due to construction which is currently taking place.

Amendment to amendment carried unanimously.

VOTE ON AMENDED AMENDMENT:

YES - Anderson, Arness, Gross, Thibodeau, Obendorf

NO - Tauriainen

Amended amendment carried.

Amended motion carried unanimously.

FACILITY COMMITTEE
RECOMMENDATIONS:

Mr. Dahlgren recommended the Board approve the Facility Committee recommendations for boundaries/building utilization, schools sizes and construction needs. The boundaries/building utilization recommendations set forth guidelines to deal with boundary changes and building configurations or utilization involving as many groups as possible to receive community input. The committee recommended optimum schools sizes dependent on location and availability of space for expansion and uniqueness of the community. The recommended size guidelines at 500 students for elementary schools, 750 students for middle schools, and 1000 students for high schools. The committee unanimously supported construction needs for a new middle school in the Soldotna area, and expansion of the Nikolaevsk Elem/High School for a full-size gymnasium and vocational/technical classrooms space. He noted the Borough Assembly has set aside funds for design of a central peninsula middle school in an effort to establish accurate project costs.

ACTION

Mr. Tauriainen moved the Board approve the boundary/building utilization and school size recommendations as presented. Mr. Thibodeau seconded.

Mrs. Obendorf spoke against the motion because the construction needs were not included. She felt that although the school district was not putting these projects on a bond issue at this time, the project needs should be known. She added it was important to know there is money for design of the middle school project. Mr. Tauriainen stated the Board should look at expansion of schools and boundary changes for schools which are under and over capacity. He felt it would be appropriate to consider construction needs later. Dr. Anderson agreed with Mr. Tauriainen's comments and added another problem was one of finances.

VOTE:

YES - Anderson, Arness, Tauriainen, Thibodeau

NO - Gross, Obendorf

Motion carried.

INTRODUCTION:

Dr. Bromenschenkel introduced Mr. Phillip Biggs, the district's new Director of Technology.

1995-96 ADMINISTRATOR
ASSIGNMENTS:

Dr. Bromenschenkel recommended the Board approve 1995-96 administrator assignments for Sylvia Reynolds, Principal, Soldotna High; Roger Prater, Principal/Teacher, Bartlett Elem/High; Fabian Castilleja, Principal, Susan B. English Elem/High; and Sharon Roy, Interim Assistant Principal, Skyview High.

ACTION

Dr. Anderson moved the Board approve the administrator assignments as presented. Mr. Tauriainen seconded.

Motion carried unanimously.

SUPERINTENDENT'S CONTRACT:

Mrs. Obendorf noted the Board had negotiated a contract with Dr. Bromenschenkel at the last meeting. She presented the three-year contract as agreed upon between the Board of Education and Superintendent of Schools.

ACTION

Mr. Tauriainen moved the Board approve the superintendent's contract. Mrs. Gross seconded.

Motion carried unanimously.

PUBLIC PRESENTATIONS:

Mr. Timothy Navarre told the Board they needed to throw out the hazardous bus routes and reconsider them because of their hazardous status. He noted the PTAs and parents should be notified of the changes on some of the routes since they are winter routes only. He did not feel the \$25,000 savings was worth a child's life in walking on hazardous roads or streets.

BOARD COMMENTS:

Mr. Thibodeau served notice of reconsideration at the next meeting on the hazardous bus routes.

Mrs. Obendorf announced Monday, August 14 would be a meeting for new administrators, and Tuesday, August 15 would be a meeting for all KPBSD administrators. The Board was invited to attend the meetings.

Mrs. Obendorf announced the next School Board Meeting would be held on August 21 in the Borough Assembly Chambers, Soldotna.

ADJOURN:

At 8:45 p.m., Dr. Anderson moved the School Board Meeting be adjourned. Mr. Tauriainen seconded.

Motion carried unanimously.

Respectfully Submitted,

Mrs. Betty Obendorf, President

Dr. Nels Anderson, Clerk

The Minutes of August 7, 1995,
were approved on August 21, 1995,
as printed.

KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING
Borough Administration Building
Soldotna, Alaska 99669

August 21, 1995

SCHOOL BOARD MEMBERS:

Mrs. Betty Obendorf, President
Mrs. Mari-Anne Gross, Vice President
Dr. Nels Anderson, Clerk
Mr. Joe Arness, Treasurer
Mrs. Susan Larned, Member
Mr. Michael Tauriainen, Member
Mr. Emery Thibodeau, Member

STAFF PRESENT:

Dr. Walter Bromenschenkel, Superintendent
Mr. John Dahlgren, Associate Superintendent, Planning,
Operations, and Technology
Mr. Thomas Thorpe, Assistant Superintendent, Instruction
Mrs. Sharon Radtke, Executive Director, Personnel

OTHERS PRESENT:

Mr. James Simeroth	Mrs. Karen Mahurin
Mr. and Mrs. John Gensel	Ms. Melissa DeV Vaughan
Mr. Timothy Navarre	Mr. Tom Atkinson
Mr. William Raemaker	Dr. Donna Peterson
Mr. Ron Drathman	Mr. Ken Lancaster
Mrs. Catherine DeLacee	Ms. Anne Gentry
Mrs. Pam Lettington	Mr. Todd Syverson
Mrs. Deborah Germano	Mrs. Joyce Fischer
Mrs. Rosemary Reeder	Mrs. Pam Russell
Others present not identified.	

CALL TO ORDER:

Mrs. Obendorf called the meeting to order at 7:30 p.m.

PLEDGE OF ALLEGIANCE:

Mrs. Obendorf invited those present to participate in the Pledge of Allegiance.

ROLL CALL:

Mrs. Betty Obendorf	Present
Mrs. Mari-Anne Gross	Present
Dr. Nels Anderson	Present
Mr. Joe Arness	Present
Mrs. Susan Larned	Present
Mr. Michael Tauriainen	Present
Mr. Emery Thibodeau	Present

APPROVAL OF AGENDA:

The agenda was approved as printed.

APPROVAL OF MINUTES:

The School Board Minutes of August 7, 1995, were approved as written.

COMMUNICATIONS AND
PETITIONS:

Mrs. Obendorf noted receipt of communications from the Skyview PTSA vice president informing the Board their School Based Decision Making Council is organized and ready to begin its responsibilities; a letter from Governor Knowles requesting a committee to review basic issues of importance in vetoed HB 217 and other educational issues; minutes from the last AASB Board meeting; and information related to the September 23-24 AASB Boardsmanship Academy.

SUPERINTENDENT'S REPORT: Dr. Bromenschenkel announced the Department of Education has confirmed that a Charter Schools Organizational Meeting will be held in Anchorage on Tuesday, September 26, 1995, at the Anchorage Hilton Hotel, 8:00 a.m. to 4:00 p.m. He noted various interested persons have been invited to attend the meeting. He advised school board members to let him know if they desired to attend the meeting.

FINANCIAL REPORT: Dr. Bromenschenkel presented the financial report of the district for the period ending July 31, 1995.

CONSENT AGENDA: Items presented on the Consent Agenda included Approval of Tustumena Furniture and Equipment List, Resignations, 1995-96 Teacher Assignments, Leave of Absence Request/Support and Rescind/Leave of Absence Request/Certified.

TUSTUMENA FURNITURE AND EQUIPMENT LIST: Mr. Dahlgren recommended the Board approve the purchase of furniture and equipment for the Tustumena Elementary addition in the amount of \$4,359.05.

RESIGNATIONS: Mrs. Radtke recommended the Board approve resignations from Judy Morgenweck, Grade 2, Soldotna Elementary, effective May 26, 1995; Carol Tauriainen-Ernst, Counselor, Nikiski Jr/Sr High, effective August 9, 1995; and Ed Marman, Mathematics, Skyview High, effective May 26, 1995.

1995-96 TEACHER ASSIGNMENTS: Mrs. Radtke recommended the Board approve 1995-96 teacher assignments for Margaret Blanding, Mathematics/Science, Homer Junior High; Kenneth Gunderson, Science/QUEST, Kenai Central High; Sandra Lewis, Grade 3, Redoubt Elementary; Trudy Petersen, Music/Vocal, Soldotna High, .6 time (Temporary); Tiel Smith, Elem/Middle Grades, Nanwalek Elem/High; and Dianne Spence-Chorman, Art/Home Economics/Science, Homer Junior High.

LEAVE OF ABSENCE/SUPPORT: Mrs. Radtke recommended the Board approve an unpaid leave of absence for the 1995-96 school year for Patricia Sexton, Special Education Aide, Kenai Central High.

RESCIND LEAVE OF ABSENCE/CERTIFIED: Mrs. Radtke recommended the Board approve rescinding an unpaid leave of absence for the 1995-96 school year for Cindy Rehm, Music, Nikiski Elementary.

ACTION Mr. Thibodeau moved the Board approve the Consent Agenda Items #1 through #5. Mrs. Gross seconded.

Motion carried unanimously.

RECONSIDERATION OF HAZARDOUS BUS ROUTES: Mr. Dahlgren presented the status of hazardous routes resulting from the Board's action of April 15 and August 7.

Mrs. Obendorf announced the Board would take comments related to the reconsideration motion. She cautioned the speakers to address the reconsideration motion only, not the hazardous bus routes. She noted the Board would vote on the reconsideration motion first followed by a vote on the main motion, which could be amended if the Board desired.

Mr. John Gensel, Soldotna child care business owner, requested the Soldotna hazardous bus routes be funded for the entire year, not just the winter months. He stated he considered the Soldotna routes to be extremely hazardous because of the volume of traffic, unpainted cross walks, only one traffic light on Binkley Avenue, numerous traffic accidents, and he cited police reports for various police infractions throughout the city.

Mr. Ron Drathman, Homer parent, told the Board the routes eliminated in Homer were hazardous, particularly route #60, where students would need to cross the Sterling Highway which is without cross walks, has inadequate lighting, and is a high speed road. He felt other hazardous Homer streets, along with behavior problems from older walking students, peer pressure, etc. needed to be considered. He and other parents were concerned that the routes should be reinstated.

Mrs. Deborah Germano, Homer parent, reiterated her comments from earlier this year that student safety was the main issue in reinstating the hazardous routes.

ACTION

Mr. Thibodeau moved to reconsider the motion. Mrs. Gross seconded.

Mr. Thibodeau commented it had been brought to his attention that 159 students would be walking to Redoubt Elementary, which he felt were too many students on the streets. He also commented the sidewalk on Binkley Street was only 40 inches wide and close to traffic for students walking.

RECONSIDERATION OF
HAZARDOUS BUS ROUTES
(continueud):

Mrs. Obendorf noted she received a petition signed by 60 parents attending Soldotna schools requesting the hazardous bus routes be reinstated; a resolution was received from the Soldotna City Council related to reinstating the hazardous bus route; and a letter from Carolyn Cannava, Principal, Soldotna Elementary related to traffic patterns at and near Soldotna Elementary School.

Mrs. Gross commented that Heath Street in Homer needed to be reconsidered because of its hazardous conditions.

VOTE:

YES - Anderson, Arness, Gross, Larned, Thibodeau, Obendorf
NO - Tauriainen

Motion to reconsider carried.

ACTION

Mrs. Gross moved to amend the motion on hazardous bus routes as they originally were for the 1994-95 school year. Mr. Thibodeau seconded.

VOTE:

YES - Anderson, Arness, Gross, Larned, Thibodeau, Obendorf
NO - Tauriainen

Amendment carried.

Dr. Anderson stated he would support the motion since Mr. Thibodeau had indicated he would revisit the issue with the committee. He considered the reinstatement of hazardous bus routes as a moratorium like the Anchor Point situation, and he felt there were legitimate areas where safe walking can be provided for students.

Mr. Thibodeau commented he definitely intended to be on the committee.

VOTE ON MAIN MOTION AS AMENDED:

VOTE -

YES- Anderson, Arness, Gross, Larned, Thibodeau, Obendorf

NO - Tauriainen

Amended motion carried.

CAPITAL PROJECTS LIST:

Mr. Dahlgren recommended the Board approve a listing of capital projects which would be forwarded to the Department of Education for inclusion in their Six Year Plan and, ultimately, sent to the state legislature for funding consideration. The priority projects included a new central peninsula middle/junior high school, roof replacement for Seward Jr/Sr High, an addition at Nikolaevsk School, and Districtwide ADA accessible required projects.

Mr. William Raemaker, Soldotna parent, spoke in support of an additional middle school for the central peninsula area. He noted that the staff at Soldotna Middle School does an excellent job at educating students, however, with continued enrollment increases, crowded conditions and eight portables it is becoming more difficult for teachers to teach and motivate students. He expressed concern that some students could become lost in the system with the large number of students. He felt another middle school was long overdue in the central peninsula area and needed to be included in the capital projects list to insure a good educational program for students.

Mr. Todd Syverson, Soldotna Middle High School principal, expressed concern on the overcrowded conditions at Soldotna Middle School, now projected at 605 students for a growing community. He noted that by setting up a middle school the staff would work with students for three years rather than a 50% student turnover each year. He noted educational research supports advantages of working with parents and students for three years. Additionally, there is a great deal of wear and tear on the building and staff due to the overcrowded conditions. He urged support of the central peninsula middle school on the capital projects list.

ACTION

Mrs. Gross moved the Board approve the Capital Projects List as presented. Mrs. Larned seconded.

Mr. Thibodeau questioned what would happen to the current facility if a new middle school was built. Mr. Dahlgren commented both schools would be used as 6-7-8 grade schools, which would alleviate crowding in the five feeder elementary schools and the current junior high school.

Mr. Tauriainen expressed concerns regarding full use of facilities, and stated he would not support the motion at this time because there were some under used facilities. He felt the budget would be strained in operating new facilities.

CAPITAL PROJECTS LIST
(continued):

Dr. Anderson commented there were items on the list which he could not support, and alternate use of the facilities should be reviewed considering the financial conditions.

VOTE:

YES - Arness, Gross, Larned, Thibodeau, Obendorf

NO - Anderson, Tauriainen

Motion carried.

1995-95 TENTATIVE NON- TENURE
TEACHER ASSIGNMENT:

Mrs. Radtke recommended the Board approve the following 1995-96 tentative non-tenure teacher assignment:

Paul Banks Elementary
Debra Schmidt

Dr. Donna Peterson, North Star Elementary Principal, told the Board she experienced unanticipated staff replacements this summer. She expressed appreciation to Mrs. Radkte and her staff for their professional assistance in the hiring process.

ACTION

Mrs. Gross moved the Board approve the tentative non-tenure assignment for Debra Schmidt at Paul Banks Elementary. Mr. Tauriainen seconded

Motion carried unanimously.

BOARD COMMENTS:

Mr. Tauriainen expressed appreciation to the people who spoke on the hazardous bus routes.

Dr. Anderson congratulated the Homer High School football team on their recent first-ever win against Soldotna High School.

Mr. Thibodeau commented he was pleased with the public input to the hazardous bus routes.

He stated that although he voted for the capital projects lists he had reservations on new buildings and suggested the administration present alternate solutions to building use.

Mrs. Gross commented she was pleased with the interest of the number of candidates running for the school board positions.

Mrs. Obendorf announced the next school board meeting would be held on September 18, 1995, at Homer High School.

ADJOURN:

At 8:20 p.m., Mr. Tauriainen moved the School Board Meeting be adjourned. Mr. Arness seconded.

Motion carried unanimously.

Respectfully Submitted,

Mrs. Betty Obendorf, President

Dr. Nels Anderson, Clerk

The Minutes of August 21, 1995,
were approved on September 18, 1995,
with a correction.

KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING
Homer High School Auditorium
Homer, Alaska 99603

September 18, 1995

SCHOOL BOARD MEMBERS:

Mrs. Betty Obendorf, President
Mrs. Mari-Anne Gross, Vice President
Dr. Nels Anderson, Clerk
Mr. Joe Arness, Treasurer
Mrs. Susan Larned, Member
Mr. Michael Tauriainen, Member
Mr. Emery Thibodeau, Member

STAFF PRESENT:

Dr. Walter Bromenschenkel, Superintendent
Mr. John Dahlgren, Associate Superintendent, Planning,
Operations, and Technology
Mrs. Sharon Radtke, Executive Director, Personnel
Mr. Richard Swarner, Executive Director, Business Management

OTHERS PRESENT:

Mr. Atz Kilcher	Mrs. Joyce Fischer
Mr. Richard Patton	Mrs. Catherine DeLacee
Mr. Harry Gregoire	Mr. Lance Peterson
Mr. Hal Spence	Mr. Joe Gallager
Mrs. Angela McKinney	Mrs. Karen Mahurin
Mr. James Simeroth	Mr. Mark Leal
Mr. Lewis McLin	Mrs. Deborah Germano
Mr. Glen Szymoniak	Mrs. Ann Bayes
Mrs. Mary Toutonghi	Mrs. Diane Borgman
Mr. Wayne Kessler	Mr. Rick Ladd
Mr. Frank Garrity	Mr. Paul Fischer
Mrs. Barbara Dahl	Others present not identified.

CALL TO ORDER:

Mrs. Obendorf called the meeting to order at 7:30 p.m.

PLEDGE OF ALLEGIANCE:

Mrs. Obendorf invited those present to participate in the Pledge of Allegiance. The McNeil Canyon student council officers, Arinda Brooks, Lindsay Horst, Sara Holt, and Sarah Boone, led the Pledge of Allegiance.

ROLL CALL:

Mrs. Betty Obendorf	Present
Mrs. Mari-Anne Gross	Present
Dr. Nels Anderson	Present
Mr. Joe Arness	Absent - Excused
Mrs. Susan Larned	Present
Mr. Michael Tauriainen	Present
Mr. Emery Thibodeau	Present

APPROVAL OF AGENDA:

The agenda was approved as printed.

APPROVAL OF MINUTES:

The School Board Minutes of August 21, 1995, were approved with a correction.

McNEIL CANYON SCHOOL
REPORT:

Mr. Glen Szymoniak, Principal of McNeil Canyon Elementary School, welcomed the Board to Homer and complimented retiring School Board President Betty Obendorf on her many years of dedicated service to the school district. He introduced the PAC Chairperson, Deborah Germano, and the student council, who reported on school activities for their organizations. The program concluded with the student chorus, under the leadership of Atz Kilcher, singing a tribute in memory of Betty Leonard.

PUBLIC PRESENTATIONS:

Mrs. Tammy Anderson, Homer parent, questioned the district's attendance policy related to part-time and full-time students. She noted this information was not provided in the student handbook, however, she was provided information related to enrollment procedures for students on correspondence taking classes at district schools. She noted her son enrolled in classes, but later disenrolled in classes except band. She stated there was a five day ruling, but on the eighth day of school her son disenrolled. She felt the administration was hiding behind the policy, claiming it would create chaos otherwise. She requested her son be allowed to continue in the band class and that the five day rule did not apply to her situation. She requested this information be printed in the student handbooks.

PAUL BANKS ELEMENTARY PTO:

Terry Plant, Paul Banks Elementary PTO President, introduced the officers of the organization, and apprised the Board of fund-raising and ongoing activities of the group. She questioned whether the PTO would be involved in decision making on the configuration of the new West Homer Elementary School. Dr. Bromenschenkel responded that school based decision making councils affected will be involved in the process, and Mr. Dahlgren will formalize a schedule for persons involved and timelines of meetings. Mrs. Plant thanked the Board for extending the hazardous bus routes for this year.

CHAPMAN ELEMENTARY PTA:

Mrs. Angela McKinney, Chapman Elementary PTA Vice President, requested a meeting with the school board related to the transition of the 7th and 8th grade students. She read a letter from Dr. Bromenschenkel to Mr. Garrity and the School Based Decision Making Council explaining the Board's action on the one-year moratorium. She commented it was the parents' understanding that there are other options for this situation, and invited the Board to meet with the parents to discuss these options. Mrs. Gross suggested a written request be made for this meeting. Mr. Tauriainen commented a meeting should be held prior to the budget cycle.

SUPERINTENDENT'S REPORT:

Dr. Bromenschenkel reported a task force has been formed by Governor Knowles to design a new school funding formula. In addition, the Alaska Association of School Administrators has formed a finance formula committee to oversee the work of the governor's finance task force. To date, the funding formulae developed have not been favorable to the Kenai Peninsula Borough School District, where the KPBSD would lose between \$1.8 million and \$9.2 million annually. He felt the current funding formula, with modifications to the area cost differential, would best serve the district. He encouraged the Board to become involved in this effort to protect funding for the KPBSD. A meeting is scheduled for September 23, and he encouraged board members to be in attendance with the district's business manager.

Additionally, Superintendent Bromenschenkel reported student enrollment stands at 10,271, which is 121 students below projection. He noted this could result in reduction to the 95-96 budget of approximately \$600,000-\$700,000.

FINANCIAL REPORT: Mr. Swarner presented the financial report of the district for the period ending August 31, 1995.

CONSENT AGENDA: Items presented on the Consent Agenda were Approval of Extended Field Trip Request, Resignation, 1995-96 Teacher Assignments, Leave of Absence Request/Support, Tustumena Furniture and Equipment List, Early Graduation Request, Hazardous Bus Route Resolutions and Tentative Non-Tenure Teacher Assignments.

EXTENDED FIELD TRIP REQUEST: By memorandum, Mr. Thorpe recommended the Board approve an extended field trip request for six Kenai Central High School students to travel to Kansas City, Missouri, November 7-12, 1995, to participate in the National Future Farmers of America Leadership Conference.

RESIGNATION: Mrs. Radtke recommended the Board approve the resignation of Debra Sanders, Psychologist, Districtwide, effective October 9, 1995.

1995-96 TEACHER ASSIGNMENTS: Mrs. Radtke recommended the Board approve 1995-96 teacher assignments for Margaret Barron, Special Education/Resource, Kenai Middle, Temporary; Dana Edwards, Mathematics/Physics, Soldotna High; Jody Hagen, Grade 4, North Star Elementary, Temporary; Mark Kessler, Social Studies, Homer Junior; Taryn King, Mathematics, Skyview High, Temporary; Marilyn Kirkham,

1995-96 TEACHER ASSIGNMENTS(cont.): Grades 3-4, Nikolaevsk Elem/High, Temporary; Todd Knutson, Psychologist, Districtwide; Wade Marcuson, Science, Skyview High; Andrea Messenger, Special Education/Educationally Handicapped, Seward Elementary/Seward Jr/Sr High; Holly Morris, Spanish, Homer High; Colleen O'Brien, Grade 2, Soldotna Elementary; Jennifer Pfeuger, Psychologist, Districtwide; Hans Sowder, Grades 7-12, Bartlett Elem/High; Susan Sowder, Grades 3-6, Bartlett Elem/High; Elizabeth Sprankle, English, Kenai Central High; Stephanie Tauzell-Roberts, Mathematics, Nikiski Jr/Sr High; Penny Tinker, Grades K-2, Bartlett Elem/High; and Laurie Cowgill, Library (.75 time), Sears Elementary, Temporary.

LEAVE OF ABSENCE REQUEST/ SUPPORT: Mrs. Radtke recommended the Board approve an unpaid leave of absence for the 1995-96 school year for Sally Langston, Special Education Assistant, Mountain View Elementary.

TUSTUMENA FURNITURE AND EQUIPMENT LIST: Mr. Dahlgren recommended the Board approve the purchase of furniture and equipment for the Tustumena Elementary addition in the amount of \$27,812.55.

EARLY GRADUATION REQUEST: By memorandum, Mr. Thorpe recommended the Board approve an early graduation request for a Homer High School senior to graduate at the end of the first semester of the 1995-96 school year.

HAZARDOUS BUS ROUTE RESOLUTIONS: Mr. Dahlgren recommended the Board approve hazardous bus route resolutions which will be submitted to the Department of Education. The resolutions for North Star Elementary, Nikiski Elementary, Kalifornsky Beach Elementary, Redoubt Elementary, Soldotna Elementary, Seward Elementary, Sears Elementary, Mt. View Elementary, Homer Intermediate, and Paul Banks Elementary were the result of board action at the August 21 meeting. Hazardous routes are roads 1.5 miles from schools that are heavily traveled.

TENTATIVE NON-TENURE
TEACHER ASSIGNMENT:

Mrs. Radtke recommended the Board approve the following tentative non-tenure teacher assignment for the 1995-96 school year:

Voznesenka Elementary
Johanna Idzerda

ACTION

Dr. Anderson moved the Board approve Consent Agenda Items #1 through #6 and #8. Mrs. Gross seconded.

Motion carried unanimously.

ACTION

Mr. Thibodeau moved the Board approve the hazardous bus route resolutions. Mrs. Gross seconded.

CONSENT AGENDA (cont.):

Dr. Anderson commented there were numerous "whereas" sections which could be eliminated since they were not pertinent.

ACTION

Dr. Anderson moved to amend the motion to eliminate Whereas sections #2 through #7, and rewrite the #7 "Whereas, the Board of Education has determined there are existing hazards which place students in danger." Mr. Tauriainen seconded.

VOTE ON AMENDMENT:

YES - Anderson, Larned, Tauriainen
NO - Gross, Thibodeau, Obendorf
Amendment failed.

Mr. Tauriainen commented he would vote against the resolutions because some of the routes are within Soldotna which he rides and walks and are not hazardous.

VOTE ON MAIN MOTION:

YES - Gross, Larned, Thibodeau, Obendorf
NO - Anderson, Tauriainen

Motion carried.

STUDENT EXPULSION:

Mrs. Obendorf announced the board conducted an expulsion hearing prior to the School Board Meeting. She noted she and Dr. Anderson did not attend the hearing and would abstain from voting.

ACTION

Mr. Tauriainen moved the Board approve the following: "Decision of the Kenai Peninsula Borough School District in the matter of expulsion of the student DC.

This matter was heard by the Board on September 18, 1995. Neither the student nor his parents were present. Mr. Rich Patton, Principal of Homer High School, and John Dahlgren, Associate Superintendent, were present for the administration. The administration requested expulsion of the student for the remainder of the fall semester of the 1995-96 school year with authority to readmit the student for district correspondence. The violation for which expulsion is sought is a violation of District Policy 7.12 prohibiting possession of drugs and paraphernalia with drug residue, and a repeated violation of District Policy 7.14 prohibiting possessing or using tobacco products on school grounds.

STUDENT EXPULSION
(continued):

The student and his parents were notified of the hearing by letter mailed September 14, 1995, addressed to DC's parents. Additionally, the parents were verbally advised that a hearing would be held before the Board.

The evidence as presented by Mr. Patton showed that DC is a 16-year old sophomore in his second year of attendance at Homer High School. On August 31, 1995, DC violated School Board Policy 7.14 by possessing tobacco on school grounds. On September 12, 1995, Robert Macaulay, Assistant Principal, discovered DC smoking tobacco on school grounds. DC immediately voluntarily turned over his cigarettes and removed other items from his pockets for Mr. Macaulay. DC behaved unusually and suspiciously. His behavior, coupled with DC's past pattern of frequenting an area behind the school that had previously involved drug use, caused Mr. Macaulay to believe DC had other items in his coat which were in violation of district policies. DC did not consent to a search of his coat. Mr. Macaulay searched the coat later that evening in the presence of DC, both parents and Homer Police Officer Mr. J. Bolt. Officer Bolt's attendance was requested by the administration to preserve the peace. Marijuana and a pipe containing marijuana residue were found in the coat. Other evidence showed DC has displayed very little interest in academics during his attendance at school.

In adopting School Board Policies 7.12, 7.14 and 7.22, the Board has recognized the seriousness of tobacco and drug presence and use in the school setting, and the consequent disruption of the education process. The presence of drugs and those who possess and use them clearly impact the programs.

The Board finds that Mr. Macaulay has reasonable grounds for searching DC's coat, and a reasonable suspicion that a search would uncover evidence that the student was violating district policies. The Board also finds that DC has displayed a pattern of repeated disruptive behavior and continued willful disobedience of reasonable school authority by committing three major violations of board policies within the first three weeks of school. The presence of this student in a classroom setting after these acts would be inimical to the welfare of other students and district programs, and thus requires removal from the classroom setting.

STUDENT EXPULSION
(continued):

The Board therefore finds it necessary to expel the student DC from the schools of the district for the remainder of the fall semester of the 1995-96 school year; provided, however, that the administration may allow limited readmission for district correspondence. DC shall not be permitted to participate in any extracurricular activities during his expulsion. Prior to full readmission DC must complete a suitable drug assessment and counseling program and four correspondence classes with passing grades. DC and his parents shall meet with the school principal prior to readmission for a determination that the conditions for readmission have been satisfied, establishing cause to believe that the behavior leading to the expulsion shall not be repeated. By action of the Board September 18, 1995." Mrs. Gross seconded.

VOTE:

YES - Gross, Larned, Tauriainen, Thibodeau
ABSTAIN - Anderson, Obendorf

Motion carried unanimously.

1996-97 BUDGET CALENDAR:

Dr. Bromenschenkel presented a budget calendar which would be used for preparation of the 1996-97 budget. He noted the calendar was the same as last year's with the exception of public hearings added for Soldotna and Nikiski.

Mrs. Debra Germano requested that more parent representatives be involved in the budget process.

ACTION

Dr. Anderson moved the Board approve the Budget Calendar as presented by Dr. Bromenschenkel. Mr. Tauriainen seconded.

Motion carried unanimously.

PROFESSIONAL LEADERSHIP
FORUM:

Dr. Bromenschenkel recommended the Board authorize the initiation of a professional leadership forum. He explained the forum is an effort to improve communication and relationships with the various employee groups, the school board and district administration. He proposed there be three representatives from the employee groups and board. He proposed five district administration representatives and the superintendent.

PROFESSIONAL LEADERSHIP
FORUM (continued):

Mr. Tauriainen questioned whether the number of participants could be reduced in an effort to make the forum more effective. He also noted the total number of employees attending could be an expense to the district budget. Dr. Anderson questioned whether the people would be paid to attend the meetings. Dr. Bromenschenkel responded he anticipated the meetings would be held after school and the people would not be compensated for their involvement.

ACTION

Mr. Thibodeau moved the Board approve the Professional Leadership Forum as presented. Mr. Tauriainen seconded.

Motion carried unanimously.

AASB CORE RESOLUTIONS:

No core resolutions were proposed for the Association of Alaska School Boards.

ADMINISTRATOR ASSIGNMENT: Dr. Bromenschenkel recommended the Board approve the appointment of Fred Deussing, Principal/Teacher, Nanwalek School for the 1995-96 school year.

ACTION Mrs. Gross moved the Board approve Fred Deussing as Principal/Teacher at Nanwalek. Mrs. Larned seconded.

Motion carried unanimously.

FIRST READING/POLICIES 0000, PHILOSOPHY, GOALS, OBJECTIVES, AND COMPREHENSIVE PLAN: Dr. Bromenschenkel presented Policies 0000, Philosophy, Goals, Objectives, and Comprehensive Plan, for first reading. He noted that during the worksession prior to the meeting it was suggested that the policies receive a second reading, and a third reading with adoption. He noted he would prepare a schedule for the Board to follow on the various readings and adoption.

PUBLIC PRESENTATIONS: Mrs. Rachel Roe, parent, questioned whether there were changes on the hazardous bus routes. Mrs. Obendorf responded the routes remained the same as last year, and the resolutions supported those routes approved at the last meeting.

Mrs. Barbara Dahl, Chapman Elementary PAC Chairperson, invited the Board to attend a Meet the School Board Candidate Night at the school on September 28, at 7:00 p.m. She invited the Board to arrive early to visit the classrooms.

PUBLIC PRESENTATIONS (continued): Mr. Chris Green told the Board he and his family recently moved to Homer from Los Angeles, but he had been denied entry to Homer High School. He added that he had been told that he had arrived too late for admission, and could go on correspondence study or attend the alternative school. He was hopeful he could attend Homer High School. Dr. Bromenschenkel responded the individual student complaint was an inappropriate topic for the meeting, and could be appealed through the appropriate process going through Mr. Thorpe's office.

BOARD COMMENTS: Mr. Tauriainen stated he was concerned about the two student situations reported at the meeting.

Mr. Tauriainen commented the Board should discuss the options with the Anchor Point parents prior to the budget process.

Dr. Anderson concurred with Mr. Tauriainen's comments.

Mrs. Larned expressed appreciation to the students making presentations at the School Board Meeting. She also expressed the hope that the Board would work toward better communications within the district this year.

Mr. Thibodeau urged the Board to begin working with the Chapman parents.

Mrs. Gross expressed appreciation to the Homer residents in attendance.

Mrs. Obendorf thanked the Homer people for attending the meeting. She also thanked McNeil Canyon School for their report.

Mrs. Obendorf requested that Chapman School parents set up a meeting with a specific agenda and invite the Board to attend.

Mrs. Obendorf urged school board members to attend the finance funding meeting in Anchorage on September 23. Mrs. Gross and Mr. Thibodeau offered to attend the meeting. Dr. Anderson will attend if his schedule permits.

Mrs. Obendorf announced the student government organization has invited the Board to sessions at Soldotna High School on September 26.

EXECUTIVE SESSION:

At 9:00 p.m., Mr. Thibodeau moved the Board go into executive session to discuss subjects that tend to prejudice the reputation and character of any person, provided the person may request a public discussion. Dr. Anderson seconded.

Motion carried unanimously.

ADJOURN EXECUTIVE SESSION:

At 9:05 p.m., Mrs. Gross moved the Board adjourn the executive session. Mr. Thibodeau seconded.

Motion carried unanimously.

ADJOURN:

At 9:06 p.m., Mr. Tauriainen moved the School Board Meeting be adjourned. Dr. Anderson seconded.

Motion carried unanimously.

Respectfully Submitted,

Mrs. Betty Obendorf, President

Dr. Nels Anderson, Clerk

The Minutes of September 18, 1995,
were approved on October 2, 1995,
as written.

KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING
Seward High School Auditorium
Seward, Alaska 99664

October 2, 1995

SCHOOL BOARD MEMBERS: Mrs. Betty Obendorf, President
Mrs. Mari-Anne Gross, Vice President
Dr. Nels Anderson, Clerk
Mr. Joe Arness, Treasurer
Mrs. Susan Larned, Member
Mr. Michael Tauriainen, Member
Mr. Emery Thibodeau, Member

STAFF PRESENT: Dr. Walter Bromenschenkel, Superintendent
Mr. John Dahlgren, Associate Superintendent, Planning,
Operations, and Technology
Mrs. Sharon Radtke, Executive Director, Personnel

OTHERS PRESENT: Mrs. Catherine DeLacee Mr. Pat Dye
Mr. and Mrs. Paul Fischer Mr. Malcolm Fleming
Mr. Louie March, Jr. Mr. Bob Boyle
Mr. and Mrs. Steve Wilcox Mr. James Simeroth
Mr. Dave Dieckgraeff Mr. Paul Sayan
Others present not identified.

CALL TO ORDER: Mrs. Obendorf called the meeting to order at 7:34 p.m.

PLEDGE OF ALLEGIANCE: Mrs. Obendorf invited those present to participate in the Pledge of Allegiance.

ROLL CALL: Mrs. Betty Obendorf Present
Mrs. Mari-Anne Gross Present
Dr. Nels Anderson Present
Mr. Joe Arness Present
Mrs. Susan Larned Present
Mr. Michael Tauriainen Present
Mr. Emery Thibodeau Present

APPROVAL OF AGENDA: The agenda was approved as printed with the addition of Item 10c, Approval of AASB Nomination.

APPROVAL OF MINUTES: The School Board Minutes of September 18, 1995, were approved as written.

COOPER LANDING ELEMENTARY SCHOOL REPORT: Mr. Pat Dye, Cooper Landing Elementary School Lead Teacher, gave a slide presentation of activities at his school. He told the Board and audience the K-8, 40-student school encompasses a "big family" atmosphere where students at all grade levels help each other. He reported the students operate a publishing company, have an outdoor classroom with nature trails, have academics as a basis for their curricular program, participate in many outdoor activities

COOPER LANDING ELEMENTARY SCHOOL REPORT (cont.): using their academic skills, enjoy numerous sports activities and have total support of the community through fund-raisers and school projects. He extended an invitation for the Board to visit the school.

PUBLIC PRESENTATIONS:

Mr. Paul Sayan, Seward teacher, commented that the local Parent Advisory Committee has worked well in making decisions for the Seward Schools. As related to Site Based Decision Making, he requested there be one rather than two parent advisory committees as required by the district. He felt the PAC should remain intact because it works best for Seward.

Mr. Louie March, Jr., Seward resident, spoke in support of AASB resolutions 95-23 and 95-27. He cited reasons for not supporting non-tenure of teachers. He requested the Board lobby and support eliminating non-tenure laws. He raised concern about the increase in the school budget over the past 6.5 years. He submitted written documentation related to his concerns.

COMMUNICATIONS AND
PETITIONS:

Mrs. Obendorf read a letter received from Mrs. Angela McKinney of the Chapman Elementary PTA inviting the Board to attend a meeting on October 12, 1995 at 7:00 p.m. in the school library. The purpose of the meeting would be to discuss options concerning the 7th and 8th grade students at Chapman.

KPESA:

Mr. James Simeroth, KPEA President, told the Board that staff members spend a lot of time involved in committee work, however, changes are made unilaterally on the committee's work. He urged the Board to give serious thought to what committee work involves and consider the work done by the committees. He noted that sometimes the work of the committees is not honored.

SEWARD PAC:

Mr. David Dieckgraeff, Seward PAC President, told the Board that one PAC works best for the Seward schools. He did not feel having two PACs would work for the Seward schools. He noted the carpeting in Seward High School needed to be replaced and asked that it be placed on the capital projects list. He felt it should be replaced as a safety issue as well as for its appearance. He expressed concern about the high school track which is often under water. He noted numerous repairs have been made to the track area, but the problems have not been resolved. He told the Board that

SEWARD PAC (cont.):

additional street lights have been added at bus stops which makes it safer for students. Additionally, the PAC has talked to the Department of Transportation to include turnout areas for school buses when they upgrade the highway. He spoke to the issue of coaches as teachers who set good examples as well as discipline students. He extended thanks and best wishes to Betty Obendorf as she completes her years on the school board. He commented that she has always been a friend of Seward.

SUPERINTENDENT'S REPORT:

Dr. Bromenschenkel presented a schedule of first readings, second readings and adoption dates for revisions to the district's policy manual. Policy revisions commenced on September 18, 1995, and are scheduled to conclude on June 10, 1996.

Dr. Bromenschenkel presented retiring School Board President Betty Obendorf with a Plaque of Appreciation and flowers in recognition of her generosity of time and service to the district. School Board members and staff extended their appreciation of service and best wishes to Mrs. Obendorf.

CONSENT AGENDA:

Items presented on the Consent Agenda were Approval of Tustumena Furniture and Equipment List, Substitute Teacher Contracts and Grant Application.

TUSTUMENA FURNITURE AND
EQUIPMENT LIST:

Mr. Dahlgren recommended the Board approve the purchase of furniture and equipment for Tustumena Elementary School in the amount of \$11,859.12.

SUBSTITUTE TEACHER
CONTRACTS:

Mrs. Radtke recommended the Board approve contracts for 19-day substitute teachers Richard Waisenen, Counselor, Nikiski Jr/Sr High; and Mary Bailey, Special Education/Preschool, Sears Elementary.

GRANT APPLICATION:

By memorandum, Mr. Thorpe recommended the Board approve a grant application for the Safe and Drug-Free Schools and Communities Program in the amount of \$129,068. The application will be forwarded to the Department of Education for funding consideration.

ACTION

Mrs. Gross moved the Board approve the Consent Agenda items as presented. Mr. Thibodeau seconded.

Motion carried unanimously.

AASB CORE RESOLUTIONS:

Mrs. Obendorf announced this item would be delayed until the October 16 meeting because there was a printing error on the resolutions. It was noted the core resolutions will be reviewed prior to the next school board meeting. The Board concurred with Mrs. Obendorf's suggestion to delay action on this item.

AASB BOARD OF DIRECTORS:

Mrs. Obendorf noted that if the school board wanted to nominate a member to the AASB Board of Directors, this needed official action of the Board.

ACTION

Dr. Anderson moved the Board approve the nomination of Mari-Anne Gross to the AASB Board of Directors. Mr. Tauriainen seconded.

Motion carried unanimously.

FIRST READING/POLICY
REVISIONS/1000, COMMUNITY:

Dr. Bromenschenkel noted the Board reviewed Section 1000, Community, prior to the school board meeting. The policies would be presented for a second reading on October 16.

SECOND READING/POLICY
REVISIONS/0000, PHILOSOPHY,
GOALS, OBJECTIVES AND
COMPREHENSIVE PLAN:

Dr. Bromenschenkel commented policy revisions to Section 0000, Philosophy, Goals, Objectives and Comprehensive Plan, were presented for a second reading. The policy revisions will be presented for adoption on October 16.

BOARD COMMENTS:

Mr. Tauriainen commented he appreciated Seward residents attending the meeting. He told the audience that the policy revision process was extensive and encouraged the public to review the policies. He noted the Board welcomes comments from the public on the policies.

Mrs. Larned expressed pleasure on being in Seward for the meeting. She commented on Mrs. Obendorf's helpfulness during her first year on the school board.

Dr. Anderson expressed appreciation to Mrs. Obendorf for her abilities and service on the Board. He urged members of the public to vote on Tuesday, October 3.

Mr. Thibodeau stated he was appreciative of Mrs. Obendorf's help and guidance for the past two years that he has served on the Board.

He noted he had heard from a parent whose son experienced violence in the school. He urged the Board to take action on school violence in the same manner as they do for drugs and alcohol. He requested the administration follow-up on incidents of violence in other schools.

BOARD COMMENTS (cont.):

Mrs. Obendorf read a letter which had been handed to her prior to the meeting. The letter addressed parental concerns about violence in school and the parents were alarmed that the school board was not more aware of this. The parents urged the Board to take a closer look at the situation.

Mr. Arness extended best wishes to Mrs. Obendorf on her future endeavors and hoped the Board would use her services in the future.

Mrs. Gross thanked Mrs. Obendorf for her fair and understanding manner while serving on the school board. She also urged more candidates from Seward to run for the school board.

Mrs. Gross commented that she and Mr. Thibodeau attended the finance committee meeting in Anchorage last week. She noted it was an educational experience for both of them.

Mr. Tauriainen reported he attended the Charter School meeting in Anchorage, September 26. He noted the primary presenters from Colorado shared their experiences with charter schools in that state. He noted there appeared to be some successful ventures from the 20 charter schools established in that state. He noted the KPBSD will be allowed three charter schools and, for the most part, Colorado's schools were focusing on academics.

Mrs. Obendorf expressed appreciation to the Seward community and their involvement in support of their students with scholarships and vocational choices.

She noted she had learned a great deal over the past nine years, and she would miss the people she has met and worked with.

Mrs. Obendorf announced the next school board meeting will be held in Soldotna on October 16 in the Borough Assembly Room.

ADJOURN:

At 8:25 p.m., Mr. Tauriainen moved the School Board Meeting be adjourned. Mr. Thibodeau seconded.

Motion carried unanimously.

Respectfully Submitted,

Mrs. Betty Obendorf, President

Dr. Nels Anderson, Clerk

The Minutes of October 2, 1995,
were approved on October 16, 1995,
as written.

KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING
Borough Administration Building
Soldotna, Alaska 99669

October 16, 1995

SCHOOL BOARD MEMBERS: Mrs. Betty Obendorf, President
Mrs. Mari-Anne Gross, Vice President
Dr. Nels Anderson, Clerk
Mr. Joe Arness, Treasurer
Mrs. Susan Larned, Member
Mr. Emery Thibodeau, Member
Miss Aubrey Robinson, Student Representative

STAFF PRESENT: Dr. Walter Bromenschenkel, Superintendent
Mr. John Dahlgren, Associate Superintendent, Planning,
Operations, and Technology
Mrs. Sharon Radtke, Executive Director, Personnel
Mr. Richard Swarner, Executive Director, Business Management

OTHERS PRESENT: Mrs. Jana Robinson Mr. John Kistler
Mr. and Mrs. Paul Fischer Mr. Paul Epperson
Mr. Roger Liebner Mr. Kurt Haider
Miss Melissa DeVaughn Ms. Phyllis Halstead
Mr. and Mrs. Mark Moldenhauer Mrs. Tiffiany Rice
Mr. Kevin Berkey Mr. James Simeroth
Mrs. Karen Mahurin Others present not identified.

CALL TO ORDER: Mrs. Obendorf called the meeting to order at 7:30 p.m.

PLEDGE OF ALLEGIANCE: Mrs. Obendorf invited those present to participate in the Pledge of Allegiance.

STUDENT REPRESENTATIVE: Mrs. Obendorf welcomed Miss Aubrey Robinson, Senior at Skyview High School, as the student representative to the Board of Education.

ROLL CALL: Mrs. Betty Obendorf Present
Mrs. Mari-Anne Gross Present
Dr. Nels Anderson Present
Mr. Joe Arness Present
Mrs. Susan Larned Present
Mr. Emery Thibodeau Present
Miss Aubrey Robinson Present

APPROVAL OF AGENDA: The agenda was approved as printed with the addition of 10a (4), Approval of Extended Field Trip Request.

APPROVAL OF MINUTES: The School Board Minutes of October 2, 1995, were approved as written.

KENAI ALTERNATIVE SCHOOL
REPORT:

Mr. Paul Epperson and Mr. Roger Liebner presented an overview of the Kenai Alternative School. Mr. Liebner gave the Board a tour of the alternative school via a slide presentation. He noted the alternative school, which is housed at Kenai Elementary School, has graduated 51 students since it began five years ago. Students Tiffiany Rice and Kevin Berkey reported on their successful educational experiences at the school. Mr. Liebner extended an invitation to the Board to visit the school whenever possible.

COMMUNICATIONS AND
PETITIONS:

Mrs. Obendorf reported communications had been received from a group requesting the Board support HB 217. She noted a letter had been received from Anchor Point parents expressing concerns related to a possible bus route stop in Anchor Point and requested the Board look into the situation.

SUPERINTENDENT'S REPORT:

Dr. Bromenschenkel welcomed the student representative, Aubrey Robinson. He noted this year would be a challenging and learning experience for her.

Superintendent Bromenschenkel reported on proposed revisions to the manner in which voting at the annual AASB business meeting will take place. The proposed weighted system, based on each school district's student population, rather than the number of board members in a district, will be considered at the November 11-14 AASB Conference. He noted the proposed voting method would be beneficial to the Kenai Peninsula Borough School District and urged the board's support of the proposal.

FINANCIAL REPORT:

Mr. Swarner presented the financial report of the district for the period ending September 30, 1995.

BUDGET TRANSFERS REPORT:

Mr. Swarner reported on budget transfers #1 through #144 for schools and departments within the district.

CONSENT AGENDA:

Items presented on the Consent Agenda were Approval of Substitute Teacher Contracts, Inservice Release Request, Tustumena Furniture and Equipment List, and Extended Field Trip Request.

SUBSTITUTE TEACHER
CONTRACTS:

Mrs. Radkte recommended the Board approve contracts for 19-day substitute teachers Audrey Estes, Computer/Social Studies/Mathematics, Susan B. English Elem/High; and Tom Atkinson, English, Skyview High.

INSERVICE RELEASE REQUEST:

By memorandum, Mr. Thorpe recommended the Board approve an inservice day on May 23, 1996, for Mountain View Elementary School staff to develop schedules for 1996-97 and review the special services collaboration model, class size grant and technology services.

TUSTUMENA FURNITURE AND
EQUIPMENT LIST:

Mr. Dahlgren recommended the Board approve the purchase of furniture and equipment for the Tustumena Elementary addition in the amount of \$914.16.

EXTENDED FIELD TRIP REQUEST:

Dr. Bromenschenkel recommended the Board approve an extended field trip request for 12 Nikiski High School students to travel to Redondo Beach, California, December 26-31, 1995, to participate in a basketball tournament hosted by Redondo Union High School.

ACTION Dr. Anderson moved the Board approve the Consent Agenda items as presented. Mrs. Gross seconded.

Motion carried unanimously.

GAMING PERMITS-DESIGNATED MEMBERS: Mr. Swarner recommended the Board approve a listing of primary and alternate members in charge for 20 district schools desiring to have gaming permits.

ACTION Mrs. Gross moved the Board approve the primary and alternate members for gaming permits as presented. Mrs. Larned seconded.

Motion carried unanimously.

BUDGET TRANSFER: Mr. Swarner recommended the Board approve budget transfer #000139 in the amount of \$190,000 for the Instructional Department to purchase language arts curriculum materials for schools.

ACTION Mr. Arness moved the Board approve the budget transfer. Mr. Thibodeau seconded.

Motion carried unanimously.

POLICY REVISIONS/0000/
PHILOSOPHY, GOALS, OBJECTIVES
AND COMPREHENSIVE PLAN: Dr. Bromenschenkel recommended the Board approve Policies 0000, Philosophy, Goals, Objectives and Comprehensive Plan with an implementation date of July 1, 1996. He noted this was the first of nine sections to be revised in the policy manual. Two worksessions on the policies had been held prior to the meeting.

POLICY REVISIONS/0000/
PHILOSOPHY, GOALS,
OBJECTIVES AND
COMPREHENSIVE PLAN (cont.): Mr. Kistler commented the Board should delete the word "student" under the student learning goal. He felt the goal should apply to all persons in learning whether it be teachers, administrators, school board members or others.

ACTION Mr. Arness moved the Board approve the policy revisions. Dr. Anderson seconded.

Motion carried unanimously.

AASB CORE RESOLUTIONS: Mrs. Obendorf reported the Board reviewed the AASB Core Resolutions submitted to them. Their action would give direction to their representative in voting on the resolutions at the November AASB Annual Meeting.

Mr. James Simeroth, Kenai resident, asked the Board to consider resolution #95-1, Binding Arbitration. He commented he personally felt binding arbitration was a means to solve labor-management relationships. He requested the Board not be in opposition to binding arbitration and give serious consideration to this process.

Mrs. Obendorf stated that in worksession discussions the Board had determined they would like to delete resolutions #95-4, 95-5, 95-13, 95-15, 95-17, 95-20, 95-21, 95-26, 95-30, 95-33, 95-34, 95-35, 95-40, 95-41, 95-42, 95-43, 95-44, 95-46, 95-47, 95-50, and 95-57. She noted voting on the remaining resolutions would not necessarily affect the district, but would give direction to the AASB executive director to support these issues in Juneau.

ACTION

Dr. Anderson moved the Board approve the AASB Belief Statements and Core Resolutions, with the exception of those noted. Mrs. Gross seconded.

Motion carried unanimously.

SCHOOL BASED DECISION
MAKING COMPOSITION WAIVER/
NINILCHIK SCHOOL:

Dr. Bromenschenkel recommended the Board approve a request from Ninilchik Elem/High School's School Based Decision Making Council related to a waiver to their council's composition. He noted he had reviewed the request and found it to be within the intent of the School Based Decision Making Process document approved by the Board. The council noted that because of their small size, the waiver would allow two parents, instead of three, to serve on the council, and each member, except the student representative, would be elected for two-year terms, rather than annually as outlined in the SBDM Process document.

ACTION

Mr. Thibodeau moved the Board approve the School Based Decision Making Composition Waiver for Ninilchik Elem/High School. Mrs. Larned seconded.

Motion carried unanimously.

FIRST READING/POLICIES/ 2000,
ADMINISTRATION:

Dr. Bromenschenkel presented the first reading on Policies 2000, Administration. He noted the Board will discuss these in a worksession prior to the November 6 meeting.

SECOND READING/POLICIES/ 1000,
COMMUNITY:

Dr. Bromenschenkel presented the second reading on Policies, 1000, Community. He noted the Board had conducted two worksessions on this section of the policy manual. He explained to the audience the revision process to date.

Mr. Thibodeau questioned whether the audit dates stipulated in policy were appropriate. Mr. Swarner commented that although there was a coordinated effort between the school district, borough and auditors related to compilation of audit data, the date is stipulated in state law and should remain as such in the policy manual.

Mr. Thibodeau called attention to a Board adopted self-evaluation instrument. He suggested that if the Board desires to do this a form should be included in the policy manual related to self-evaluation.

PUBLIC PRESENTATIONS:

Mr. John Kistler, parent, thanked School Board President Betty Obendorf for her years of student support. He noted she has spent a tremendous amount of hours working for the students as a board member and as President of the Board. He commented that he hoped her replacement would do an equitable job in dealing with the administration, other board members and public as she has done.

BOARD COMMENTS:

Board members extended welcoming comments to Aubrey Robinson as student representative, and farewell comments to Mrs. Obendorf. The Board extended best wishes to Mrs. Obendorf in her future endeavors.

Mrs. Larned questioned whether night classes are conducted or have been considered at the alternative schools. Dr. Bromenschenkel responded he would secure this information for her.

Miss Robinson thanked the Board for their warm welcome and stated she looked forward to her experiences on the Board.

BOARD COMMENTS (cont.):

Dr. Anderson commented that he was appreciative of the work of Mrs. Obendorf and Mr. Tauriainen as they have served on the Board.

With concurrence of the Board, Mrs. Obendorf appointed Mrs. Larned to the Calendar Committee.

Mrs. Obendorf thanked the Board for their best wishes and wished them well in the future.

She announced the next school board meeting will be held on November 6, 1995, 7:30 p.m., in the Borough Assembly Room, Soldotna.

ADJOURN:

At 8:25 p.m., Mr. Arness moved the School Board Meeting be adjourned. Mrs. Gross seconded.

Motion carried unanimously.

Respectfully Submitted,

Mrs. Betty Obendorf, President

Dr. Nels Anderson, Clerk

The Minutes of October 16, 1995,
were approved on November 6, 1995,
as written.

KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING
Borough Administration Building
Soldotna, Alaska 99669

November 6, 1995

SCHOOL BOARD MEMBERS:

Mrs. Mari-Anne Gross, President
Mr. Joe Arness, Vice President
Mrs. Susan Larned, Clerk
Mr. Emery Thibodeau, Treasurer
Dr. Nels Anderson, Member
Mrs. Joyce Fischer, Member
Mrs. Deborah Germano, Member
Miss Aubrey Robinson, Student Representative

STAFF PRESENT:

Dr. Walter Bromenschenkel, Superintendent
Mr. John Dahlgren, Associate Superintendent, Planning,
Operations, and Technology
Mr. Thomas Thorpe, Assistant Superintendent, Instruction
Mrs. Sharon Radtke, Executive Director, Personnel
Mr. Richard Swarner, Executive Director, Business Management

OTHERS PRESENT:

Mr. Timothy Navarre	Mr. Jeffrey Harriman
Ms. Pat Cruz	Mr. Paul Epperson
Mrs. Karen Mahurin	Mr. James Simeroth
Mr. Paul Fischer	Ms. Melissa DeVaughn
Mr. Kurt Haider	Mrs. Jana Robinson
Mr. John Kistler	Mr. Mike Tauriainen
Others present not identified.	

CALL TO ORDER:

Mrs. Gross called the meeting to order at 5:00 p.m.

PLEDGE OF ALLEGIANCE:

Mrs. Gross invited those present to participate in the Pledge of Allegiance.

OATH OF OFFICE:

The Oath of Office was administered to newly elected school board members, Joyce Fischer and Deborah Germano, by Notary Public Barbara Jewell.

ROLL CALL:

Mrs. Mari-Anne Gross	Present
Mr. Joe Arness	Present
Mrs. Susan Larned	Present
Mr. Emery Thibodeau	Present
Dr. Nels Anderson	Present
Mrs. Joyce Fischer	Present
Mrs. Deborah Germano	Present
Miss Aubrey Robinson	Present

APPROVAL OF AGENDA:

The agenda was approved as printed.

REORGANIZATION OF BOARD:

Mrs. Gross announced that since the new school board members had been seated, reorganization of the Board was in order.

- ACTION Dr. Anderson moved to nominate Mari-Anne Gross as President of the Board. Mrs. Larned seconded.
- Motion carried unanimously.
- ACTION Dr. Anderson moved to nominate Joe Arness as Vice President of the Board. Mr. Thibodeau seconded.
- Motion carried unanimously.
- ACTION Dr. Anderson moved to nominate Susan Larned as Clerk of the Board. Mr. Thibodeau seconded.
- Motion carried unanimously.
- ACTION Dr. Anderson moved to nominate Emery Thibodeau as Treasurer of the Board. Mrs. Germano seconded.
- Motion carried unanimously.
- EXECUTIVE SESSION: At 5:18 p.m., Mr. Arness moved the Board go into executive session to discuss matters, the immediate knowledge of which would clearly have an adverse effect upon the finances of the Borough. Dr. Anderson seconded.
- Motion carried unanimously.
- ADJOURN EXECUTIVE SESSION: At 7:30 p.m., Dr. Anderson moved the Board adjourn the executive session. Mr. Arness seconded.
- Motion carried unanimously.
- ESTABLISH MEETING DATE/
TIME/PLACE: Dr. Anderson moved the Board establish its meeting dates as published on the current schedule at the date, time and place listed. Mr. Thibodeau seconded.
- Motion carried unanimously.
- APPROVAL OF MINUTES: The School Board Minutes of October 16, 1995, were approved as written.
- HOPE SCHOOL REPORT: Mr. Jeffrey Harriman, Principal-Teacher at Hope School, reported to the Board on his 35-student, K-10 grade school. He and teacher Pat Cruz spoke on the uniqueness of the school which lends itself to team teaching and special projects which follow the district's curriculum guidelines. Students Janie LaPiers and Wyatt Zogas reported to the Board on projects they have been involved in this year, including home economics, shop class, poetry writing and an Egyptian study unit. Objects were displayed on the Egyptian study unit and a writing project.

- KPEA: Mr. James Simeroth, KPEA President, gave a brief history of American Education Week, which will be observed November 12 through 18. He noted this was established in 1921, and was co-sponsored by NEA and the American Legion. It has since gained numerous sponsors through the years, and recognizes teachers and support staff. He noted Mayor Gilman has issued a proclamation in recognition of American Education Week with its theme "Good Schools are a Great Investment."
- Mr. Simeroth expressed concern related to the pilot test evaluation project ongoing in the district. He felt there were unilateral changes made to alter the committee's recommendations which appeared to be less of an improvement than what is currently in place. He presented the Board with written information related to his concern.
- AWARDS AND PRESENTATIONS: Mrs. Gross presented a Plaque of Appreciation to Mr. Mike Tauriainen in recognition of his six years of service on the Board.
- SUPERINTENDENT'S REPORT: Dr. Bromenschenkel reported the administration has met with the Kenai Peninsula legislative delegation to discuss school funding, HB 217, unemployment compensation, and ways to improve legislative relations. He noted a follow-up meeting with the legislative delegation is scheduled for December 7.
- Dr. Bromenschenkel reported November 12 through 18, 1995 is American Education Week, and commended the teachers and support staff in the district for their dedicated service to education. He invited the public to visit their local schools in an effort to recognize the staffs' efforts.
- STANDARDIZED TESTING REPORT: Mr. Paul Epperson, Director of Instructional Operations and Assessment, explained the new format used in reporting testing results for the district. He noted this report was presented for Board information and would be reviewed at a December 4 worksession.
- CONSENT AGENDA: Items presented on the Consent Agenda were Approval of Early Graduation Request, Substitute Teacher Contracts, Teacher Assignments/1995-96; and Tustumena Furniture and Equipment List.
- EARLY GRADUATION REQUEST: Mr. Thorpe recommended the Board approve an early graduation request for a Skyview High School senior to graduate at the end of first semester of the 1995-96 school year.
- SUBSTITUTE TEACHER CONTRACTS: Mrs. Radtke recommended the Board approve contracts for 19-day substitute teachers Elizabeth Devereaux, Grades K-2, Nanwalek Elem/High; and Linda Felz, QUEST, Tustumena Elementary.
- 1995-96 TEACHER ASSIGN-MENTS: Mrs. Radtke recommended the Board approve 1995-96 teacher assignments for LaDawn Druce, English (half-time), Soldotna High School, Temporary; and Henry Hofeldt, Counselor, Nikiski Jr/Sr High, Temporary.
- TUSTUMENA FURNITURE AND EQUIPMENT LIST: Mr. Dahlgren recommended the Board approve the purchase of furniture and equipment for the Tustumena Elementary addition in the amount of \$11,687.59.

ACTION

Dr. Anderson moved the Board approve Consent Agenda Items #1 through #4. Mr. Thibodeau seconded.

Motion carried unanimously.

1996-97 ENROLLMENT
PROJECTIONS:

Mr. Swarner recommended the Board approve the enrollment projection for the 1996-97 school year at 10,314 students, which is a .5% increase over the current year. He noted this year's enrollment was lower than projected, but .3% over the 1994-95 year. He commented the economy of the Kenai Peninsula continues to remain stable with no major changes anticipated in tourism, fisheries or oil industry.

ACTION

Mr. Thibodeau moved the Board approve the enrollment projections for 1996-97. Mrs. Fischer seconded.

Motion carried unanimously.

BUDGET TRANSFERS:

Mr. Swarner recommended the Board approve budget transfers #165 for Redoubt Elementary in the amount of \$12,042; #199 for Special Services in the amount of \$88,556; and #200 for Skills for Excellence and language arts implementation in the amount of \$15,000.

ACTION

Mrs. Larned moved the Board approve the budget transfers as presented. Mr. Arness seconded.

Motion carried unanimously.

EXPULSION #1:

Mrs. Gross announced the Board held three student expulsion hearings during the afternoon. She noted the student representative would be excused from voting since she does not participate in the expulsion hearings.

ACTION

Mr. Arness moved the Board approve the following: "Decision of the Kenai Peninsula Borough School Board in the Matter of Expulsion of the Student WA.

This matter was heard before the board on November 6, 1995. The student and parents were not present though notified. The Assistant Principal from Seward Jr/Sr High School and the Assistant Superintendent for Instruction were present and recommended expulsion of the student for theft and possession of drugs and paraphernalia as well as tobacco possession on school grounds in violation of district policies.

The Principal submitted a detailed student hearing report and also testified as to the student's attitude and behavior toward other people. The testimony shows the student stole various items from the locker room in the middle school and was confronted while carrying some items. Other items had been stolen from the locker room. This caused a search of the student's hall locker where the principal and assistant principal found a pot pipe with marijuana in it and some tobacco products. The principal reports there was a previous incident with this student that occurred off school grounds. This evidence has not been contradicted or disputed by the student.

Given this evidence, the board concludes the student has engaged in conduct of a serious nature that represents a threat to the safety and welfare of students and their property. The student has exhibited behavior that leads the board to conclude this is likely to occur again unless the student is removed for a significant period of time from the school setting and that expulsion is warranted. The deterrence of similar conduct in other students also indicates a long period of removal is necessary. The administration advises there may be requirements to provide some education due to a determination that the student suffers from a disability.

EXPULSION #1 (continued):

These factors make it necessary to remove this student from the school by expulsion for the remainder of the current school year. This expulsion is from all programs of the district except as may be necessary to meet any legal obligations the district has to provide a free appropriate public education. Except as necessary for providing such required educational services, if any, the student shall not go on school grounds during the period of expulsion for any reason, nor shall he attend any school event or function whatsoever. At the end of this expulsion the student must provide a negative urine analysis test result from a test conducted within 10 days of applying for readmission and must show proof of attendance and completion of counseling programs to deal with compulsive stealing and substance abuse." Dr. Anderson seconded.

VOTE:

YES - Anderson, Arness, Fischer, Germano, Larned, Thibodeau,
Gross
Advisory Vote: ABSTAIN

Motion carried.

EXPULSION #2:
ACTION

Mr. Arness moved the Board approve the following: "Decision of the Kenai Peninsula Borough School Board in the Matter of Expulsion of the Student AA.

This matter was heard before the board on November 6, 1995. The student and parents were not present though they were notified of the hearing. The Principal of Homer High School and the Assistant Superintendent for Instruction were present, and recommended expulsion of the student for possession of a firearm on campus, possession of drugs and drug paraphernalia on campus, and possession of stolen property on campus. The administration requests expulsion for a minimum of one year with consideration being given for permanent expulsion.

The evidence was that the Homer police contacted the school on a tip that there were stolen items in a vehicle in the school parking lot. At lunch, AA got into this vehicle. The police approached AA and asked if they could search. The vehicle is reported to belong to AA, or was in his control. AA allowed the search but only after leaving the school grounds and the police followed him from the school parking lot to the police station. A search revealed a .38 caliber revolver, drugs and paraphernalia, and a stolen stereo. These facts have not been disputed by the student and are clear.

EXPULSION #2 (continued):

The board has adopted policies concerning firearms, drugs and paraphernalia on school grounds. Possession of these items is contrary to and inimical to the provision of an educational program in a safe and appropriate setting. Even though these items were in a car and no evidence shows they were brought into the building, this does little to minimize the seriousness of the possession on school grounds. Additionally, the possession of stolen property compounds the situation. A serious consequence for these actions is needed. To do otherwise would appear to accept or condone such behavior and undermine the efforts of the district to provide an education that teaches obedience to the rules. The principal has had limited involvement with this student so we are unable to determine whether this student presents such a risk to other students in the future as to warrant permanent expulsion. However, expulsion for a minimum of one year is warranted.

Given these circumstances, it is the decision of the board to expel the student AA for the remainder of this school year, and the first semester of the 1996-97 school year. This expulsion is from all programs of the district; provided however, the superintendent is authorized to allow early readmission to an Alternative School program of the district commencing with the fall semester of next year. Early readmission for this purpose will only be allowed if the student demonstrates sufficient change in behavior so the superintendent can determine no undue risk to other students, staff or their property would exist from such placement. AA must not have been involved in any criminal activity during this period. Except as necessary for such readmission, the student shall not go on school grounds during the period of expulsion for any reason, nor shall he attend any school event or function whatsoever." Dr. Anderson seconded.

VOTE:

YES - Anderson, Arness, Fischer, Germano, Larned, Thibodeau,
Gross
Advisory Vote - ABSTAIN

Motion carried.

EXPULSION #3
ACTION:

Mr. Arness moved the Board approve the following: "Decision of the Kenai Peninsula Borough School Board in the Matter of Expulsion of the Student SH.

EXPULSION #3 (continued):

This matter was heard before the board on November 6, 1995. The student's mother participated by telephone. The Principal and Assistant Principal from Skyview High School, and the Assistant Superintendent for Instruction were present and recommended expulsion of the student for possession and consumption of alcohol and making it available for other students in violation of district policy 007.12.

The evidence was that the principal received a report that students had alcohol on a bus coming to school. A search of the students' lockers revealed a bottle containing vodka in SH's locker. On questioning, SH admitted having participated in a theft of the alcohol and bringing it to school on the bus. SH admitted drinking from another bottle containing juice and vodka while at school and passing it to other students. The testimony is less clear which other students drank from the bottle. The facts are not in dispute.

The board has adopted policies concerning possession and use of alcohol and has noted the disruptive and potentially dangerous aspects of such use in the school setting. Possession and consumption are serious in themselves, but this matter is compounded by the willingness of this student to expose other students to these risks. The presence of this student after this conduct would undermine the efforts of the district to provide an education to others free from this kind of disruption and a suspension is not sufficient to remove the disruption and risk of a reoccurrence. Expulsion for the remainder of the school year is warranted. Expulsion for the remainder of the semester would be insufficient given the remaining portion of the semester.

The student's mother has indicated the student is now in Anchorage and will not be returning to the district. However, if no expulsion occurs the student might be eligible to return to the district and attend school. Given these circumstances, it is the decision of the board to expel the student SH for the remainder of this school year. This expulsion is from all programs of the district. The student shall not go on school grounds during the period of expulsion for any reason, nor shall he attend any school event or function whatsoever." Dr. Anderson seconded.

EXPULSION #3 (continued):

VOTE:

YES - Anderson, Arness, Fischer, Germano, Larned, Thibodeau,
Gross
Advisory Vote - ABSTAIN

Motion carried.

REVISIONS TO POLICIES 1000,
COMMUNITY:

Dr. Bromenschenkel reviewed changes agreed upon to Policies 1000, Community, as discussed at the Board worksession during the afternoon.

Mr. John Kistler questioned whether committee meetings and administrative advisory committees had to comply with the Open Meetings Act. Dr. Bromenschenkel advised that the governing body of the school district, which is the school board, and its committees needed to comply with the Open Meetings Act, but the advisory groups appointed by the superintendent are not subject to these regulations. Mr. Kistler questioned the reason for the exception to completion of a volunteer form by parents/guardians. Dr. Bromenschenkel noted considerable discussion had taken place where parental volunteerism is encouraged, and this would make it easier for parents to participate. Mr. Kistler encouraged that the facilities fee structure be broader for use by the school board and borough assembly.

Mr. Mike Tauriainen encouraged that the list of items to BP 1140, Responsibilities of the Board, include establishing a budget, and item 5 be deleted since these should be left to the board and not delegated. In reference to BP 1312.2 (b) with reference to the Library Association Bill of Rights, he noted there have been fourteen different interpretations since 1980. He suggested the Board delete reference to the Library Association Bill of Rights and rewrite it to what the Board wants. He felt these do not offer objective criteria with which to reconsider materials. Mr. Tauriainen suggested changes to BP 1325, Advertising and Promotion, by deleting the words "and which do not promote any particular commercial interest or religious belief." He felt this would eliminate Jostens, etc. in the schools, and the possibility of a display by the National Endowment of Arts with a famous/infamous display or homosexual groups making use of facilities where a religious group might want to speak in objection to these items. He felt there should be neutrality toward religion not hostility.

REVISIONS TO POLICIES 1000,
COMMUNITY (continued):

Ms. Renae Wright, an attorney for the Rutherford Institute, spoke to Board Policy 1325 on the distribution of materials in schools which do not promote any particular commercial interest or religious belief. She expressed concern that possibly a church group might want to advertise a skating party where the interest is recreational, but sponsored by a group with a religious point of view. She suggested the reference to religious belief be deleted from the policy.

ACTION

Mrs. Fischer moved the Board approve Policies 1000 as presented by Dr. Bromenschenkel. Mrs. Larned seconded.

ACTION

Mrs. Fischer moved to amend the motion by adding to Policy 1140, "Item 6. Establish a budget." Dr. Anderson seconded.

Following discussion it was noted this was included in the Responsibilities of the Board. Motion withdrawn.

ACTION

Mrs. Fischer moved to amend the motion to delete from Policy 1312.2(b) reference to the Library Bill of Rights. Amendment died for lack of a second.

ACTION

Mrs. Fischer moved to amend the motion to delete "commercial interests or religious beliefs" in Policy 1325. Mrs. Germano seconded.

When asked for an administrative response, Dr. Bromenschenkel commented he liked the policy as it is currently written without modifications. He noted public schools should not be a conduit for the distribution of promotional materials that advocate a particular religious philosophy or religious ideology. He also felt the same is true for commercial interests other than those already specified in policy. On further question, he spoke about approved contractors as permitted through negotiated agreements and bid awards.

Dr. Bromenschenkel suggested the words "shall develop procedures related to the approval of ..." would give further definition to the policy.

ACTION

Mr. Arness moved to amend the amendment to delete the entire second sentence. Amendment died for lack of a second.

REVISIONS TO POLICIES 1000,
COMMUNITY (continued):

VOTE ON AMENDMENT:

YES - Anderson, Fischer
NO - Arness, Germano, Larned, Thibodeau, Gross
Advisory Vote - NO

Amendment failed.

ACTION

Dr. Anderson moved to amend the motion to Policy 1312, to reference the American Library Bill of Rights as adopted November, 1980 by the National NJLA Executive Board, Exhibit 1312.2(b). Mrs. Germano seconded.

ACTION

Mrs. Fischer moved to amend the amendment to delete #5 of the Library Bill of Rights. Amendment to amendment died for lack of a second.

VOTE ON AMENDMENT:

YES - Anderson, Arness, Germano, Larned, Thibodeau, Gross
NO - Fischer
Advisory Vote - YES

Amendment carried.

VOTE ON AMENDED MOTION:

YES - Anderson, Arness, Germano, Larned, Thibodeau, Gross
NO - Fischer
Advisory Vote - YES

Amended motion carried.

SECOND READING/POLICIES
2000/ADMINISTRATION:

Dr. Bromenschenkel commented the Board had conducted the second reading to Policies 20000, Administration. Mrs. Gross requested that in the future changes made in worksessions be made available to the public as a first reading.

PUBLIC PRESENTATIONS:

Mr. John Kistler commented that several school board members were not turning their microphones on when speaking, and the audience did not know what they were talking about. He requested more care be taken by board members when using the microphones.

PUBLIC PRESENTATIONS
(continued):

Mrs. Karen Mahurin welcomed the new school board members. She reiterated Mr. Kistler's comments on the audience not being able to hear some school board members speaking. Mrs. Mahurin commented information to the legislators from the district office did not include information on HB 217. She also stated she was disappointed in the district's position related to unemployment compensation. She felt it was hard to understand the district's position when a long-time substitute was a dedicated employee, and did not feel the district's position was a valid one. She requested a copy of the district's position on HB 217.

BOARD COMMENTS:

The new school board members were welcomed to the board by their colleagues.

Mrs. Fischer commented she was pleased to serve on the Board again. She questioned whether a decision had been made on the Anchor Point situation for a bus stop. Mr. Dahlgren responded letters had been written to Representatives Phillips and Torgerson, and he would secure copies of these for her. Mrs. Fischer questioned whether the student who wanted to be in the Homer band had been placed in the band. Superintendent Bromenschenkel commented that discussion of a particular student by the Board of Education was inappropriate in a public setting. He noted she could contact him at his office regarding the matter.

Mrs. Germano stated she would like copies of the legislative document which she had not received.

Dr. Anderson commended Steve Johnston on his 16 years of swimming championships. He felt this year's championship was amazing.

Mr. Thibodeau commented that a portion of the agenda should be allocated to committee reports by school board members. He felt this would be a good way for school board members to be informed of committee activities. Dr. Bromenschenkel commented the Board would be reviewing this as part of their policy revisions which would become effective July 1. Mr. Thibodeau requested this be an agenda item for the next meeting.

Mrs. Gross expressed appreciation to the Board for electing her as their president.

ADJOURN:

At 9:45 p.m., Mr. Arness moved the School Board Meeting be adjourned. Dr. Anderson seconded.

Motion carried unanimously.

Respectfully Submitted,

Mrs. Mari-Anne Gross, President

Mrs. Susan Larned, Clerk

The Minutes of November 6, 1995,
were approved on November 20, 1995,
as written.

KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING
Borough Administration Building
Soldotna, Alaska 99669

November 20, 1995

SCHOOL BOARD MEMBERS:

Mrs. Mari-Anne Gross, President
Mr. Joe Arness, Vice President
Mrs. Susan Larned, Clerk
Mr. Emery Thibodeau, Treasurer
Dr. Nels Anderson, Member
Mrs. Joyce Fischer, Member
Mrs. Deborah Germano, Member
Miss Aubrey Robinson, Student Representative

STAFF PRESENT:

Dr. Walter Bromenschenkel, Superintendent
Mr. John Dahlgren, Associate Superintendent, Planning,
Operations, and Technology
Mr. Thomas Thorpe, Assistant Superintendent, Instruction
Mr. Richard Swarner, Executive Director, Business Management

OTHERS PRESENT:

Mr. Lee Stalker	Mr. Todd Syverson
Mr. David Schmidt	Mrs. Karen Mahurin
Mr. James Simeroth	Mr. Robert Brown
Mrs. Kathy Gensel	Mr. Kurt Haider
Ms. Melissa DeV Vaughn	Mrs. Melody Douglas
Mrs. Roberta Nyce	Mrs. Bekkie Jackson
Mr. Steve Wright	Mrs. Rosie Reeder
Ms. Terri Woodward	Mrs. Gladys Stalker
Mr. Buck George	Mr. Wally Williams
Ms. Katie Carmody	Mr. Dan Dorvall
Mr. Martin Galloway	Mr. Dennis Spindler
Mr. Timothy Navarre	
Others present not identified.	

CALL TO ORDER:

Mrs. Gross called the meeting to order at 7:31 p.m.

PLEDGE OF ALLEGIANCE:

Mrs. Gross invited those present to participate in the Pledge of Allegiance.

ROLL CALL:

Mrs. Mari-Anne Gross	Present
Mr. Joe Arness	Present
Mrs. Susan Larned	Present
Mr. Emery Thibodeau	Present
Dr. Nels Anderson	Present
Mrs. Joyce Fischer	Present
Mrs. Deborah Germano	Present
Miss Aubrey Robinson	Present

APPROVAL OF AGENDA:

The agenda was approved as printed.

APPROVAL OF MINUTES:

The School Board Minutes of November 6, 1995, were approved as written.

SOLDOTNA MIDDLE SCHOOL
REPORT:

Mr. Todd Syverson, Principal, Soldotna Middle School, presented a packet of school information to the Board and explained the success of their middle school program is the core team teaching schedule and related activities. He commented that through these efforts, Soldotna Middle School is a school within a school with a family theme. At the conclusion of the report, two of Music Director David Schmidt's instrumental groups entertained the Board and audience.

Dr. Anderson complimented Mr. Schmidt as a truly excellent and superior teacher. He noted Mr. Schmidt is a dedicated teacher which speaks to the many outstanding state competitions achieved over the years.

COMMUNICATIONS AND
PETITIONS:

Mrs. Gross read a communication from Sara Jackinsky of Homer who requested the Board not consider reducing funds for the school nurses. A letter was read from Linda Munns, Homer parent, who wrote on the need for school nurses and urged that the Board to not reduce the school nurses when considering the staffing formula.

SUPERINTENDENT'S REPORT:

Dr. Bromenschenkel reported that Policy 002.513, Order of Business, allows for reports from school board members under the report section of the agenda. He noted this would be a continuing item on future school board meeting agendas.

Dr. Bromenschenkel noted the board president needed to appoint school board members to various committee assignments. Mrs. Gross responded by making the following committee assignments: Joe Arness, KPSAA Committee; Emery Thibodeau, Vocational Advisory Committee; Joyce Fischer and Nels Anderson, Budget Committee; Deborah Germano and Mari-Anne Gross, Technology Committee; Joyce Fischer, Awards and Presentations Committee; Susan Larned and Mari-Anne Gross, Graduation Requirements Committee; and Joe Arness, Materials Review Committee.

1994-95 AUDIT REPORT:

Mr. Swarner presented the 1994-95 Audit Report for the district. He complimented staff members Melody Douglas and Sharon Geeslin for their diligent efforts in preparing the report in a timely manner. He noted the firm of Coopers and Lybrand found the district to be in compliance with generally accepted auditing standards. In addition, the accounting department received the Certificate of Achievement for Excellence in Financial Reporting from the Government Finance Officers Association and the Association of School Officials International.

FINANCIAL REPORT:

Mr. Swarner presented the financial report of the district for the period ending October 31, 1995. He anticipated having the revised foundation revenue calculations presented at the December meeting.

CONSENT AGENDA:

Items presented on the Consent Agenda were Approval of Extended Field Trip Request, Substitute Teacher Contract, Tustumena Furniture and Equipment List, Vocational Education Waiver, Resignations, Australian Teacher Exchange Application, and Leave of Absence Request/Support.

EXTENDED FIELD TRIP
REQUEST:

Mr. Thorpe recommended the Board approve an extended field trip request for 15-25 Kenai Middle School students to participate in the Lakeland Tours Program to Washington, D.C., March 17-22, 1996.

SUBSTITUTE TEACHER
CONTRACT:

By memorandum, Mrs. Radtke recommended the Board approve a contract for 19-day substitute teacher Gayle Forrest, Science, Homer Junior High.

TUSTUMENA FURNITURE AND
EQUIPMENT LIST:

Mr. Dahlgren recommended the Board approve the purchase of furniture and equipment for the Tustumena Elementary addition in the amount of \$7,496.35.

VOCATIONAL EDUCATION
WAIVER:

Mr. Thorpe recommended the Board approve a request to be sent to the State Board of Education to grant a waiver for those instructors teaching Vocational Applied Academic courses who are endorsed in the relevant academic field.

RESIGNATIONS:

By memorandum, Mrs. Radtke recommended the Board approve resignations from Marlene Sledge, Special Education/ Resource, Soldotna Middle School, effective December 15, 1995; Lincoln Saito, Bilingual Specialist, Districtwide, effective November 21, 1995; and Nadine Heikkila, Mountain View Elementary (on leave of absence), effective November 14, 1995.

AUSTRALIAN TEACHER
EXCHANGE
APPLICATION:

By memorandum, Mrs. Radtke recommended the Board approve submitting an application from Marc Swanson, Grade 6, Seward Elementary, for the Australian Teacher Exchange Program.

LEAVE OF ABSENCE REQUEST/
SUPPORT:

By memorandum, Mrs. Radtke recommended the Board approve an unpaid leave of absence for Sandra Glidden, Counseling Secretary, Homer High, effective January 1, 1996, through January 1, 1997.

ACTION

Mr. Arness moved the Board approve Consent Agenda Items #1 through #7. Mrs. Fischer seconded.

Motion carried unanimously.

EXPULSION HEARING #1:
ACTION

Mr. Arness moved the Board approve the following: "Decision of the Kenai Peninsula Borough School Board in the Matter of the Expulsion of the Student CK.

This matter was heard before the board on November 20, 1995. The student and parents were not present though notified. The Principal and Assistant Principal from Soldotna High School and the Assistant Superintendent for Instruction were present and recommended expulsion of the student for a second offense violating School Board Policy 7.12, prohibiting the possession of drugs and paraphernalia with drug residue on school grounds.

The Principal submitted a detailed memorandum and testified as to the events leading to this recommendation. The testimony shows the student was found in possession of drug paraphernalia with drug residue during a Halloween Carnival held on October 28, 1995 on school grounds. The student obtained the paraphernalia from two junior high students who attended the carnival. While discussing this matter with the Principal, the student stated his intention to sell the paraphernalia and to continue using illegal drugs. The student had been suspended during the first semester of the 1994-95 school year for drug possession. Evidence presented also showed that the student suffers from a disability, but that the misconduct is not related to the disability. This evidence has not been contradicted or disputed by the student.

Given this evidence, the board concludes CK has engaged in continuing conduct of a serious nature that is inimical to the welfare and morals of other students. CK has exhibited behavior that leads the board to conclude this is likely to occur again unless the student is removed for a significant period of time from the school setting and that expulsion is warranted. The administration advises there may be requirements to provide some education due to a determination that the student suffers from a disability.

These factors make it necessary to remove this student from the school by expulsion for the remainder of the current school year, except as may be necessary to meet any legal obligations the district has to provide a free appropriate public education under I.D.E.A., 20 U.S.C. 1412 et. seq. The administration may also allow limited readmission for district correspondence and any necessary special services

EXPULSION HEARING #1
(continued):

to accomplish that program. Except as necessary for providing such required educational services, if any, or for completing district correspondence, CK shall not go on school grounds during the period of expulsion for any reason, nor shall he attend any school event or function whatsoever. At the end of this expulsion period CK shall be readmitted if the superintendent finds there is reasonable cause to believe that he is not likely to repeat the behavior leading to his expulsion." Dr. Anderson seconded.

VOTE:

YES - Anderson, Arness, Fischer, Germano, Larned, Thibodeau,
Gross
Advisory Vote - ABSTAIN

Motion carried.

EXPULSION HEARING #2:

This student expulsion hearing was canceled.

EXPULSION HEARING #3:
ACTION

Mr. Thibodeau moved the Board approve the following: "Decision of the Kenai Peninsula Borough School Board in the Matter of Expulsion of the Student LS.

This matter was heard before the board on November 20, 1995. The student and both parents were present. The Principal and Assistant Principal of Kenai Middle School, and the Assistant Superintendent for Instruction were present, and recommended expulsion of the student for a second violation of School Board Policy 7.12, prohibiting the possession of controlled substances on school grounds. The administration requests expulsion for the remainder of the school year and that he attend counseling at his parents' expense.

The Assistant Principal and Principal testified that on October 23, 1995 a student reported that LS possessed marijuana, and that during choir class he had shown his coat to another student and told her to smell it. The Assistant Principal then located LS and had him empty his pockets and also searched his locker. Nothing was found. The next day, the Assistant Principal discovered that LS had intentionally taken him to the wrong locker. He had LS take him to the correct locker where he discovered marijuana, a used pipe and matches in a coat. Evidence also showed that LS was suspended for 30 days last year for possessing a pipe. LS testified that he had been loaned the first coat by a friend and was unaware that it contained drugs. Upon discovering the drugs he admitted asking another student to smell the coat, but that he returned that coat to its owner shortly

EXULSION HEARING #3
(continued):

after choir class. He also testified that another student had asked him to keep another coat containing drugs in his locker, and that he had agreed to do so. Those were the drugs later discovered by school officials. LS's parents testified that LS was improving academically this year after a long struggle, they believed that was a temporary lapse, and they were very concerned that an expulsion would result in LS reverting completely to prior unacceptable behavior. LS indicated his desire to remain in school and to continue improving academically.

The evidence that LS knowingly possessed illegal drugs on school grounds, and allowed it to be placed in his locker, was not contradicted. LS also intentionally misled school authorities by taking them to the wrong locker for a locker search. The School Board has adopted policies prohibiting possession of drugs and paraphernalia on school grounds because such possession is inimical to the welfare and morals of other students. Second offenses are considered a serious and continuing threat to the welfare and morals of other students.

Given the facts in this case, it is the decision of the board to expel the student LS for the remainder of the 1995-96 school year; provided, however, the Principal and Superintendent are authorized to allow early readmission for the second semester of the 1995-96 school year if LS provides good cause to believe that the behavior leading to this expulsion will not be repeated. Early readmission will only be allowed if the student demonstrates sufficient change in behavior so the Principal and Superintendent can reasonably make this determination. To help establish such a change, LS must attend regular counseling with a certified psychologist. The psychologist shall submit a written report to the Principal and Superintendent prior to LS's readmission, addressing whether LS has learned to change his behavior and describing any such progress. Also, there must be no more drug-related activity by LS. To encourage LS's continued education, the administration may immediately allow limited readmission for district correspondence programs and any special services necessary to accomplish the program. Except as necessary for such readmission, LS shall not go on school grounds during the period of expulsion for any reason, nor shall he attend any school event or function whatsoever." Mrs. Germano seconded.

EXPULSION HEARING #3
(continued):

VOTE:

YES - Anderson, Arness, Fischer, Germano, Larned, Thibodeau,
Gross

Advisory Vote - ABSTAIN

Motion carried.

EXPULSION #4:
ACTION

Mr. Arness moved the Board approve the following: "Decision of the Kenai Peninsula Borough School Board in the Matter of Expulsion of the Student SM.

Testimony was given that a school counselor observed SM and another student engaged in a suspicious activity, possibly a drug transaction, on school grounds. The students were called into the office and questioned, and a search led to the discovery of two marijuana leaves, cigarette papers, and what appeared to be a screen for a pipe. On questioning, SM admitted that he had used marijuana and was in possession of it at the school. The principal testified that she and the counselors and teachers of the school noticed a change in his attitude during the year and had previously questioned the student about possible use of drugs and whether that was affecting his attitude. The principal testified that SM was an excellent student with good grades, although there had been an attitude change and his performance level dropped this year. This performance drop corresponds with the student's admitted use of marijuana over the last five months. The student is not living at home at the present due to family conflicts. The principal testified the student was making bad choices in behavior.

The board recommends expulsion for the remainder of the semester with drug assessment. The student has indicated that initial assessment has occurred, and a follow-up recommendation plan will be developed. SM and his father indicated that the plan would be followed.

The board concludes that removal of the student for a period of time is necessary for maintenance of the school setting. SM has engaged in clear violation of school policies of the district and his continued presence would be disruptive in that it would appear to condone possession of drugs and would undermine the programs of the district. The board finds that given the circumstance presented here, and the student's overall record and attitude, that removal for the remainder of the semester is warranted, both as a deterrent to the student's future conduct and for orderly maintenance of the school setting free of drugs. Provided, however,

EXPULSION HEARING #4
(continued):

that the administration may allow limited readmission for the district correspondence program during the time of expulsion. The small quantities and good grades do not negate the seriousness of drug activity in schools. The board recommends and urges that SM obtain counseling and follow the recommended course set by the assessment and counseling program.

SM is hereby expelled from the schools of the district from November 1 through the remainder of the semester. SM shall not attend or participate in school activities or come onto school grounds during school or school-sponsored events, except as may be required by the district during the period of this expulsion."

RECESS:

At 8:38 p.m., Mrs. Gross called a recess.

RECONVENE AFTER RECESS:

At 8:48 p.m., the Board reconvened in regular session.

VOTE:

YES - Anderson, Arness, Fischer, Gross

NO - Germano, Larned, Thibodeau

Advisory Vote -ABSTAIN

Motion carried.

EXPULSION #5:
ACTION

Mr. Arness moved the Board approve the following statement: "Temporary Action of the Board on CR Expulsion Request.

The board held a hearing as scheduled in the expulsion of a student CR. The student was present but no parent attended although the mother had indicated she would be present. The student indicated the hearing should proceed without the mother and did not want to call the father to see if he could participate by telephone. Given the circumstances the board heard the matter, but recognized some event may have precluded attendance. Accordingly, a preliminary decision has been prepared and will be sent to the parent so that they have the opportunity to address any facts or offer information pertinent to the board's final decision. The board will not take final action on this matter until the next board meeting, but the suspension pending board action on expulsion shall continue." Dr. Anderson seconded.

Motion carried unanimously.

LEGISLATIVE CAPITAL PROJECTS
LIST:

Mr. Dahlgren presented a listing of school district major maintenance projects for approval. He noted the projects are listed by districts and would be included in the borough's legislative packet for funding. He noted the list had been compiled by himself and the borough maintenance department.

Mrs. Germano questioned whether principals had input into preparation of the list. Mr. Dahlgren responded that the list relates heavily to maintenance needs which should be addressed, and principals might not be aware of the extent of some maintenance projects in their buildings. Mrs. Germano commented she thought the McNeil Canyon projects should be reversed in priority. Mrs. Fischer commented the long standing Seward High School roof repairs were still on the list. Mr. Dahlgren stated different sections of the roof have been repaired over the last eight years. He noted the district has an overall list which is submitted to the Department of Education with many of the same projects. He also noted that some carpeting projects are included in the maintenance budget.

ACTION

Mr. Thibodeau moved the Board approve the 1995 Legislative Capital Projects List. Mrs. Germano seconded

Motion carried unanimously.

1996-97 STAFFING FORMULAE:

Dr. Bromenschenkel reported that in response to the Board's request the administration prepared new staffing formulae which were now presented for their approval. He stated the staffing formulae would maintain staffing at the schools very close to the current conditions. He noted the administration had worked on the staffing formulae for several months and they were reviewed with the Board in a worksession on November 6.

Mr. Arness questioned what the impact would be if the Board did not adopt the formulae at the meeting. Dr. Bromenschenkel responded the budgeting process includes the projected enrollment and the staffing formulae. He noted in order to proceed with the budget preparation process, the staffing formulae needed to be approved. He noted the Board would receive information on December 4 related to the budgetary circumstance and budget worksessions would begin in January.

Mr. Arness commented that he wondered whether the budget should drive the staffing formulae rather than the other way around as currently has taken place over the last years. He suggested last year's formulae be used to establish the

1996-97 STAFFING FORMULAE
(continued):

budget, and then attempt to use the new formulae to fit into those dollar amounts. Dr. Bromenschenkel responded this would require two separate constructions of the budget, which would not be productive to the district office. He noted this item was developed to follow the Board's adopted timeline in developing the budget. He suggested the budget development process should be put on hold if the formulae, which are 80% of the budget, are not adopted. He reminded the Board they are required to have an approved budget by March 4 to present to the Borough Assembly.

Dr. Anderson commented the new staffing formulae will give the Board opportunities which are not in the present formulas and budget options, however, he did not see this as the actual formulae at completion. It was his feeling that the Board reviewed the staffing formula and directed the administration to use it in preparing the budget. He felt this would not be what the Board had in the end, but could make modifications to it later on as another option. Dr. Bromenschenkel stated that could be acceptable, but the administration needed some basis to proceed in the budget preparation. He noted that determining the foundation formula and actual enrollment will require adjustments to staffing. Other conditions such as nonapproved vocational waivers could further change the formula with projected revenue.

Mrs. Germano stated she felt the worksession did not cover the entire formulae, and she would be more comfortable accepting the old formula rather than a new formula which had not been completely thought through.

Mrs. Fischer concurred with Dr. Anderson's comments and felt that receipt of the staffing format would be a more forthright manner in which to present the budget to the public.

Mr. Buck George, Kalifornsky Beach Elementary Head Custodian and KPESA Custodian Concerns Committee Chairperson, stated many working conditions have changed and been added since the last custodial staffing formula was developed. He noted building use conditions have changed extensively by user groups, building maintenance is different in respect to new and different floor coverings, snow removal, etc. He stated the new formula has been developed by square footage only and does not take into account changes such as lead in the water where bottled water is used, record keeping for the bottled water and water tests taken and records maintained,

1996-97 STAFFING FORMULAE
(continued):

OSHA mandates dictated to the custodians, record keeping of materials, training and working knowledge of blood borne pathogens, knowledge of sick-building syndrome, etc. He felt the new staffing was generic and urged the board to adopt one which is based on factors affecting schools individually and the challenges facing custodians collectively.

Mr. Steve Wright, Skyview High Custodian, told the Board that high school custodians have more than their assigned areas to clean and maintain due to the numerous school activities taking place or filling in for absent custodians. He presented an extensive listing of activities taking place at the high schools. He noted the custodial crews accept these additional duties on a daily basis, perform their work professionally and efficiently. He added that the square footage formulae will overburden the already bareboned custodial staff, and requested reconsideration of the proposed formula.

Ms. Terri Woodward, Skyview High Head Custodian, stated the head custodian does not have a defined area, but instead constantly runs errands, supervises the staff assignments, and other responsibilities. She noted the current short-handed staff would be further reduced for a large school which is in constant use. She requested the Board reconsider using last year's formula for custodians.

Mrs. Gladys Stalker, Nikiski Jr/Sr High School Head Custodian, reiterated the comments of Ms. Woodward and Mr. Wright on custodial care of the high schools. She stated there is no way the head custodians could have an assigned square footage area because they are constantly attending to tasks for the principal, staff members, PTA's, doing office record keeping, etc. She felt the staffing formula should actually include an additional person rather than reducing the staff. She invited the Board to visit the schools to see the work of the custodians, and urged the Board to reconsider the formula as presented.

Mr. Wally Williams, Sterling Elementary Head Custodian, questioned the use of square footage allocations upon which the formula for custodians is based. He noted that not all schools are equal in space, flooring materials, wall types, light bulb replacements, constant repairs for students and teachers, water hauling, public use of the buildings, sanding and snow removal, machine repairs, OHSA requirements, biohazards, proper disinfection, exterior care

1996-97 STAFFING FORMULAE
(continueud):

of the buildings, vandalism, etc. He added that custodial staffs are already short on time, and further reductions would be detrimental to the care of the schools.

Ms. Katie Carmody, Sears Elementary Custodian, addressed the needs to caring for large elementary schools, particularly where a lot of art work takes place. She noted the custodial staff has been understaffed, and with the possible addition of more portables, this will increase the workload of a limited crew. She requested the Board postpone action on their schedule for allocating custodians.

Mr. Bob Brown, Head Custodian, Kenai Middle School, told the Board it is good to see student and public use of schools after school. He noted many of the activities keep students off the streets and out of trouble. However, the use of the schools also entails additional custodial time to maintain them in preparation for the educational program during the day. He noted that although his school's custodial staff would remain the same, he was concerned about other schools who would receive reductions, but have added square footage and heavy public use, i.e., Soldotna Middle School. In response to a question from Mr. Thibodeau, Mr. Dahlgren responded that the portable classrooms are not included in the square footage part of the formula.

Mrs. Mahurin, KPESA President, stated she was frustrated with the proposed staffing formula which left many unanswered questions. She noted there was no involvement from the staff and she was unaware of the board worksession. She stated she was not naive to believe there would be more employees hired to increase the time needs. She commented she was pleased with the custodians' testimony about their needs. In addition, she commented she had been asked to speak on behalf of the secretaries and nurses to ask that their allocations not be reduced. She called attention to dispensing of medication which has increased over the years. She noted that the square footage formula did not take into consideration portables at the schools. Mrs. Mahurin asked that the Board postpone action, and provide more information on how it will affect the PTR, support and certificated teachers, etc. She reiterated her disappointment that with site based decision making, the Board had left the most important players out of the formula preparation issue.

1996-97 STAFFING FORMULAE
(continued):

In response to a question from Mrs. Gross, Mr. Dahlgren responded adjustments would be made in the spring when it is known the number of portables that will be used for the following year. Mrs. Fischer questioned whether fees charged for school use are allocated to the schools. Mr. Dahlgren responded the building use fees stay with the schools and can be used for additional custodians if necessary to the activity.

Mr. James Simeroth, KPEA President, commented that from his experience the staffing formulas which are adopted and which actually occur in the hiring process are not the same. He urged the Board not to do anything to increase the number of students in the classroom.

Mr. Dennis Spindler, Redoubt Elementary Head Custodian, told the Board that the head custodian had numerous other duties as directed by the principal during the day and does cleaning as necessary. He commented that reducing the custodial staff time translated to more expensive maintenance and replacement costs in the future. He invited Board members to spend time with the custodians to see firsthand what they do.

Mr. Karson Dorvall, Nikolaevsk Elem/High School Custodian, commented that the small schools might lose hours for the custodians, and, like other head custodians, he spends many hours tending to duties assigned by the principal. He added the school is continually used after school for activities, and the staff barely has time clean the school with the current staff.

Mr. Martin Galloway, Soldotna Middle School Head Custodian, told the Board that he has worked with overcrowding, increased after school use, but the custodial crew has not relevantly increased through the years. He stated he is proud of the custodial staff that has an extremely low rate of absenteeism, which is exceptional for an overcrowded building. He noted the proposed formula would reduce the number of employees for an ever increasing number of students in an already overcrowded building.

Mr. Steve Wright, Skyview Custodian, questioned whether the principals and vice principals were involved in the worksession where the formula was discussed. Mrs. Gross responded that they were not at the Board worksession.

ACTION

Dr. Anderson moved the Board receive the current staffing formula and direct the administration to use it in preparing the budget. Mrs. Fischer seconded.

1996-97 STAFFING FORMULAE
(continued):

Dr. Anderson stated he felt good arguments had been made, and this could be the same for other areas of the budget. He felt the Board had two choices: reduce salaries or maintain salaries and hold the current number of employees, or if salaries go up, the number of employees would need to be reduced. He felt that in accepting the formula, there needed to be some "tweaking" before it is adopted.

Mr. Thibodeau requested clarification that it was Dr. Anderson's intent to substitute the present formula to the new format. Dr. Anderson responded affirmatively.

Mrs. Germano expressed the same concerns as those raised in the worksession. She felt those concerns were not addressed and she would not accept the new formula. She noted the specialists' issue had not been addressed.

Mrs. Fischer clarified that the Board worksessions are announced and anyone can attend them. She noted the Board realizes they will need to make reductions in the budget, and she hoped that the staff realized the Board appreciated all that the people do. She commented reality is setting in for the State of Alaska.

Mr. Thibodeau suggested the Board hold a worksession prior to the next meeting on the formula. Mrs. Gross commented Board members felt there was not much the Board could do with the staff formula until the budget is prepared. In response to Mr. Thibodeau's question on a comparison of figures between the proposed formula and the current formula, Dr. Bromenschenkel responded this information had been presented in detail at the worksession.

Miss Robinson stated she was supportive of the helpfulness and work of the custodians in the schools. She commented they are always helpful and cheerful under all circumstances. She stated she had collected information from the nurses, and she was aware firsthand of their continual responsibilities and help in regular and emergency situations. She added that the students lose out when the staff is not adequately staffed.

Mr. Arness stated there would be little change with the proposed formula, but felt there needed to be more work on the support staffing and possibly certified staffing. He felt last year's formula should be used in generating the budget. He was not particularly pleased with the alternative but felt it would be satisfactory for this year.

1996-97 STAFFING FORMULAE
(continued):

VOTE:

YES - Anderson, Fischer

NO - Arness, Germano, Larned, Thibodeau, Gross

Advisory Vote - NO

Motion failed.

ACTION

Mr. Arness moved to instruct the administration to use last year's staffing formulas for preparing the preliminary budget. Mrs. Germano seconded.

Mr. Arness urged that a worksession be held within the next 30 to 60 days to review issues on the staffing formula.

Dr. Bromenschenkel spoke against the motion and explained this would involve a dual budget preparation process by limited staff. He felt this would involve a lot of work for no good reason. He requested the Board allow him to present a revised budget schedule, that the staffing formula is an essential step in developing the budget which needed to be worked out before the budget preparation begins. He offered to bring a revised budget schedule to the Board at the next meeting.

Dr. Anderson commented that due to the timeframe there was little to be done with the formula until the budget is developed. He noted the old formula is extremely cumbersome to change, whereas, with the new formula changes and adjustments could be made quickly.

Dr. Bromenschenkel reminded the Board that the topic of the new formula is not new to the Board since they discussed this during their goal setting meeting in June, reviewed the Statement of Charge related to this issue and had directed the administration to develop this formula. He stated the formula was straight forward and simplistic, and developed according to the Board's direction.

Mr. Arness commented that the administration had fulfilled the direction of the Board, but felt more time and information was needed to review the proposed formula. He commented the Board was generally pleased with the simplified formula, but needed more information such as square foot calculations for the custodians, etc.

In response to Mr. Thibodeau's question about using the current staff in the new staffing formula, Dr. Bromenschenkel explained the new formula was based on placing similar schools together and treating them equally

1996-97 STAFFING FORMULAE
(continued):

within categories and the current formula would not fit the proposed formula. Mrs. Gross commented that the formula was developed to follow the current formulas as close as possible. Dr. Bromenschenkel offered to hold a worksession prior to the next meeting in an effort to further review the formulas. Dr. Anderson commented that the discussion had developed into committee work which was not appropriate for the meeting, and urged that a worksession be held prior to the next meeting to include union representatives.

ACTION

Dr. Anderson moved the Board postpone action until the next meeting. Mrs. Fischer seconded.

VOTE TO POSTPONE:

YES - Anderson, Arness, Fischer, Larned, Thibodeau, Gross
NO - Germano
Advisory Vote - YES

Motion to postpone carried.

POLICY REVISIONS/2000,
ADMINISTRATION:

Dr. Bromenschenkel noted that two hearings had been held on Policy section 2000, Administration, and revisions had been made as directed by the Board. He recommended approval of this policy section.

ACTION

Mr. Thibodeau moved the Board approve Policy Revisions 2000, Administration, as presented. Dr. Anderson seconded.

Motion carried unanimously.

FIRST READING/POLICY
REVISIONS 3000/BUSINESS
AND NONINSTRUCTIONAL
OPERATIONS:

Mrs. Gross commented that revisions to Policies 3000, Business and Noninstructional Operations, were presented in the packets and reviewed as a first reading in a worksession prior to the meeting. A second reading on the policies would be held prior to the next meeting.

FIRST READING/POLICY REVISION
005.27:

Mrs. Gross commented that Policy 005.27, Drug and Alcohol Testing for School District Commercial Driver Licensed Employees, was presented in the packets for first reading.

PUBLIC PRESENTATIONS:

Mrs. Karen Mahurin, KPESA President, thanked the Board for postponing action on the staffing formulas and including the union in further input to the formulas.

PUBLIC PRESENTATIONS
(continued):

Mr. Timothy Navarre, Borough Assembly member, commended the Board on their consideration of a new formula, and was appreciative of more involvement in the budget process. He felt it was important that information be presented on the PTR and other issues in the budget process. He noted that since sitting on the budget committee for two years, he was aware of problems, and that there should be buy-in by all groups. He felt more "tweaking" might be necessary, but was appreciative of more public input into the process.

BOARD COMMENTS:

Mrs. Fischer commented on attending the AASB Conference and enjoying hearing from the Teachers of the Year for 1994-95 and 1995-96. She stated these teachers were indicative of 99.9% of the dedicated, teaching staff. She expressed concern on the formula and that the Board has tough decisions to make with possible reductions in staff. She noted she would be more comfortable in knowing that reductions would be made for districtwide programs and administration, also.

Mrs. Germano commented she found the AASB Conference to be informative. She congratulated Mrs. Gross on her appointment to the AASB Board of Directors.

Mrs. Larned stated she found the AASB Conference to be very educational, and that she attended sessions dealing with issues relevant to the Kenai Peninsula Borough School District. She was particularly impressed with technology for students using the reward of progressing to higher levels in programs. She felt the theme of the conference, "A Time for Action and a Time for Hope," was appropriate for today's setting of problem solving.

Dr. Anderson commented his assignment to the budget committee was one of the most depressing assignments he could hope for, particularly trying to balance the budget on the backs of people who are doing a wonderful job and trying to make ends to meet.

Dr. Anderson suggested the Board set aside an hour once a month before a board meeting to field general questions from the public.

Dr. Anderson again suggested that Board members write articles for the local newspapers on general board problems, so the public understands how the board is dealing with those problems. He also felt news articles could express board member opinions on certain issues.

BOARD COMMENTS (cont.):

Mr. Thibodeau stated he was happy to attend the AASB Conference where a great deal of good information was gained. He congratulated Mrs. Gross on her AASB appointment.

Mr. Thibodeau commented that the Anchorage and Fairbanks School Board have gone on-line with the Superintendent's office, and requested this be reviewed for this school board. Dr. Bromenschenkel responded he had a conversation with one of the board members on this. He offered to prepare a report for the next meeting on cost figures to provide the board members with computers and related equipment in their homes for this purpose.

Mrs. Gross stated it was discouraging to be on the School Board when it came to preparing the budget while she did not anticipate any staff being added. She added she felt the staff members were valuable, but it was a problem balancing the budget in view of available funding. She commented there might be trade-offs which no one would be happy with.

She commented the AASB Conference was wonderful.

ADJOURN:

At 10:40 p.m., Mr. Arness moved the School Board Meeting be adjourned. Dr. Anderson seconded.

Motion carried unanimously.

Respectfully Submitted,

Mrs. Mari-Anne Gross, President

Mrs. Susan Larned, Clerk

The Minutes of November 20, 1995,
were approved on December 4, 1995,
with corrections.

KENAI PENINSULA BOROUGH SCHOOL BOARD SPECIAL MEETING
Borough Administration Building
Soldotna, Alaska 99669

November 20, 1995

SCHOOL BOARD MEMBERS: Mrs. Mari-Anne Gross, President
Mr. Joe Arness, Vice President
Mrs. Susan Larned, Clerk
Mr. Emery Thibodeau, Treasurer
Dr. Nels Anderson, Member
Mrs. Joyce Fischer, Member
Mrs. Deborah Germano, Member
Miss Aubrey Robinson, Student Representative

STAFF PRESENT: Dr. Walter Bromenschenkel, Superintendent

CALL TO ORDER: Mrs. Gross called the meeting to order at 5:29 p.m.

ROLL CALL:	Mrs. Mari-Anne Gross	Present
	Mr. Joe Arness	Present
	Mrs. Susan Larned	Present
	Mr. Emery Thibodeau	Present
	Dr. Nels Anderson	Present
	Mrs. Joyce Fischer	Present
	Mrs. Deborah Germano	Present
	Miss Aubrey Robinson	Absent - Excused

EXECUTIVE SESSION: At 5:30 p.m., Mrs. Larned moved the Board go into executive session to discuss matters, the immediate knowledge of which would clearly have an adverse effect upon the finances of the Borough. Dr. Anderson seconded.

Motion carried unanimously.

ADJOURN EXECUTIVE SESSION: At 7:31 p.m., Dr. Anderson moved the Board adjourn the executive session. Mrs. Fischer seconded.

Motion carried unanimously.

ADJOURN: At 7:31 p.m., Dr. Anderson moved the Special School Board Meeting be adjourned. Mrs. Fischer seconded.

Motion carried unanimously.

Respectfully Submitted,

Mrs. Mari-Anne Gross, President

Mrs. Susan Larned, Clerk

The Minutes of November 20, 1995,
were approved on December 4, 1995,
as written.

KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING
Borough Administration Building
Soldotna, Alaska

December 4, 1995

SCHOOL BOARD MEMBERS: Mrs. Mari-Anne Gross, President
Mr. Joe Arness, Vice President
Mrs. Susan Larned, Clerk
Mr. Emery Thibodeau, Treasurer
Mr. Nels Anderson, Member
Mrs. Joyce Fisher, Member
Mrs. Deborah Germano, Member
Miss Aubrey Robinson, Student Representative

STAFF PRESENT: Dr. Walter Bromenschenkel, Superintendent
Mr. John Dahlgren, Associate Superintendent, Planning, Operations, and Technology
Mr. Thomas Thorpe, Assistant Superintendent, Instruction
Mr. Richard Swarner, Executive Director, Business Management
Mrs. Sharon Radtke, Executive Director, Personnel

OTHERS PRESENT: Mr. Robert Harwood Mrs. Vickie Leach
Mrs. Crystal Shedd Mr. Rick Matiya
Mrs. Kara Simpson Mrs. Robin Nyce
Mr. Gene Dyson Miss Ann Pfitzner
Mr. Larry Simmons Mrs. Carolyn Cannava
Mr. and Mrs. Stan Hestand Mr. Tom Anderson
Mrs. Jana Robinson Mr. Jim Simeroth
Mr. Rick McCrum Mrs. Katherine DeLacee
Mr. Hans Bilben Mrs. Jean Gdula
Mrs. Karen Mahurin Mrs. Alyce Johnson
Mrs. Wanda Bonillas Mrs. ReAnn Pitts
Ms. Jan Bobek Mr. Kurt Haider
Mrs. Nancy MacVie Mr. Mike Wiley
Mrs. Yvonne Emery Mrs. Zena Udelhoven
Ms. Susie Franklin Miss Colleen O'Brien
Others present not identified.

CALL TO ORDER: Mrs. Gross called the meeting to order at 7:32 p.m.

PLEDGE OF ALLEGIANCE: Mrs. Gross invited those present to participate in the Pledge of Allegiance.

ROLL CALL: Mrs. Mari-Anne Gross Present
Mr. Joe Arness Present
Mrs. Susan Larned Present
Mr. Emery Thibodeau Present
Mr. Nels Anderson Present
Mrs. Joyce Fisher Present
Mrs. Deborah Germano Present
Miss Aubrey Robinson Present

APPROVAL OF AGENDA: The agenda was approved with the deletion of Item 10d, Approval of Expulsion #3, and 10g, Approval of Expulsion #6. The special meeting scheduled for Tuesday, December 5, 1995 was canceled.

APPROVAL OF MINUTES: The special and regular School Board Minutes of November 20, 1995, were approved with corrections.

SOLDOTNA ELEMENTARY SCHOOL REPORT: Mrs. Carolyn Cannava, Principal, Soldotna Elementary, presented a packet of school information to the Board and explained that the success of her school is due in part by the safe, nurturing environment provided for students.

Mrs. Cannava presented a short video featuring the Geography Bear Program and the MainStreet Soldotna project and display model. With the assistance of several students, Mrs. Robin Nyce explained the peer mediation process. She explained that the program has been designed to teach children how to solve problems among themselves without resorting to violence. Since initiation of the program there has been a 43% decrease in student-principal interactions.

Mrs. Cannava reported school test scores are above the district average in all areas. She noted 199 parent volunteers have assisted Soldotna Elementary last year. Mrs. Yvonne Emery concluded the presentation by leading the sixth grade choir in four songs which would also be performed at the Holiday Musical on December 12.

RECESS: At 8:01 p.m., Mrs. Gross called a recess.

RECONVENE AFTER RECESS: At 8:10 p.m., the Board reconvened in regular session.

PUBLIC PRESENTATIONS: Mr. John Kistler suggested Board members who do not have computers in their homes attend a review of the next Borough auction items and pick out the equipment necessary to bring them on-line with the district.

Ms. Renee Rights, attorney, Ruthford Institute, spoke on behalf of three Seward parents who had contacted her regarding the Youth In Action Club which formerly met at Seward High School. The group was told that could no longer meet at the school. Ms. Rights stated that the Secretary of the U.S. Department of Education sent a letter to all superintendents concerning religious expression in public schools. The contents of the letter stated that students have the same rights to engage in individual or group religious discussion during school days as they would engage in any other comparable activity. Any school under the Equal Access Act receiving federal funds that allows one or more student non-curriculum clubs to meet during non-instructional times may not refuse access to student religious groups. Non-instructional time is defined by the Department of Justice as lunch periods or other recess time during the school day, as well as before or after school.

COMMUNICATIONS AND PETITIONS: Mrs. Gross announced she received letters from the staff at Skyview High School concerning custodial cuts. Separate letters were received from Sherry Daugherty at Paul Banks, the staff at Razdolna Elementary, Barbara LaReive from McNeil Canyon Elementary, and Joan Kimball, who were concerned about nursing cuts.

Mrs. Fischer stated that she had received a letter which was copied to the Board from an individual in Seward regarding the cancellation of the Youth In Action Club. Mrs. Gross stated that she had been out of town for several days and had not been home to receive her mail.

- SOLDOTNA ELEMENTARY PTA:** Mrs. Vicki Leach, Soldotna Elementary PTA President, thanked the Board for providing the money to wire the school for the phone and computer network. She also reported a parent survey taken during the parent/teacher conference indicated an overwhelming request from parents that the pupil-teacher ratio remain the same or be lowered. She noted that small computer stations in each room would allow the classroom teacher more time to provide individual instruction to other students.
- Mrs. Leach asked the Board to reexamine the projected enrollment count for next year. Soldotna Elementary enrollment is currently at 429 and she felt the projected enrollment of 399 was too low. Ms. Leach expressed her support for full-time nurses and asked the Board not to consider any cuts in this area.
- KPESA:** Mrs. Karen Mahurin, KPESA President, spoke in opposition to the proposed staffing formula. She stated that during the last round of budget cuts support staff received the largest share. The work load of support staff has continued to increase. If custodian and nurse positions are cut, she warned the Board that new job descriptions would have to be written eliminating one-quarter to one-half of their previous duties.
- AWARDS AND PRESENTATIONS:** Mrs. Gross presented Awards of Appreciation to Mrs. Alyce Johnson, Grant Coordinator, Mt. View Elementary School, Hans Bilben, Vocational Teacher, Skyview High School; and Debra Lowney, Physical Education Teacher, Homer Middle School. Ms. Lowney was unable to attend so Ms. Gross will deliver her certificate.
- SUPERINTENDENT'S REPORT:** Dr. Bromenschenkel presented a cost analysis for installing electronic mail in the homes of each board member. Each computer would need to be equipped with a modem and a dot matrix printer to print messages or documents.
- Mr. Thibodeau stated that he had a computer and that other board members may also. He suggested that an inventory be made of existing computer equipment owned by board members and that a cost analysis be generated which would include the cost of sending out board packets.
- SUPERINTENDENT'S REPORT
(continued):** Dr. Bromenschenkel explained that a variety of software is used throughout the district. In order to convert information from each department into a format that can be transmitted through E-mail some standardization would have to occur. Those costs are not included in the November 28 analysis.
- Mr. Thibodeau asked that the administration track down the costs to be included in the 1996-97 budget. Dr. Anderson suggested that each board member report the kind of computer equipment they already own to Dr. Bromenschenkel so that exact costs can be determined.
- Mrs. Germano stated that because each school has access to E-mail that board members would simply need an address and then could check their mail at the nearest school.
- Dr. Bromenschenkel recommended that the Board have a five or six hour work session during the winter vacation. A review of Board Goals 1995-96, preliminary budgetary information for FY 97, and other issues of interest would be among the topics to be discussed. After general discussion, a worksession was scheduled for December 19 from 9 a.m. to 3 p.m.

BOARD REPORTS:	<p>Mr. Thibodeau reported he did not attend the Vocational Advisory Committee meeting on November 28 at Homer High School. During that meeting the following topics were reported on: Public Relations, School-to-Work, student success stories, applied academics, and technology education. The next meeting will be in Seward in January, 1996.</p> <p>Mr. Arness reported he had attended meetings of the Calendar Committee, KPSAA, and the Professional Leadership Forum.</p>
CONSENT AGENDA:	<p>Items presented on the Consent Agenda were Approval of Extended Field Trip Request, Furniture and Equipment List, Substitute Contracts, Early Graduation Requests, Leave of Absence Request/Support, and Resignation.</p>
EXTENDED FIELD TRIP REQUEST:	<p>Mr. Thorpe recommended the Board approve an extended field trip request for Homer Junior High School eighth grade students to travel to Washington, D.C. and New York as part of the American Student Travel Program. The trip will take place March 16-22, 1996.</p>
FURNITURE AND EQUIPMENT LIST:	<p>Mr. Dahlgren recommended the Board approve the furniture and equipment list for the Tustumena Elementary School Addition in the amount of \$2,960.27.</p>
SUBSTITUTE CONTRACTS:	<p>Mrs. Radtke recommended the Board approve substitute teacher contracts for Steve Hughes, Social Studies/Industrial Arts, Homer Jr. High; and Pam Hershberger, Grades K-1, North Star Elementary.</p>
EARLY GRADUATION REQUESTS:	<p>Mr. Tom Thorpe recommended the Board approve early graduation requests from Seward High School for two students to graduate in January, 1996, and one student to graduate in May, 1996.</p>
LEAVE OF ABSENCE REQUESTS/SUPPORT:	<p>Mrs. Radtke recommended the Board approve an unpaid leave of absence request for Jacqueline Savoie, Warehouse Supply Buyer, for January 1 through December 31, 1996.</p>
RESIGNATION:	<p>Mrs. Radtke recommended the Board approve the resignation of Patricia Taber, Science, Nikiski Jr./Sr. High.</p>
ACTION	<p>Mr. Thibodeau moved the Board approve the Consent Agenda as presented. Mrs. Larned seconded.</p> <p>Motion carried unanimously.</p>
EXPULSION HEARING #1: ACTION	<p>Mr. Arness moved the Board approve the following: "Decision of the Kenai Peninsula Borough School Board in the Matter of the Expulsion of the Student JF.</p> <p>This matter was heard before the board on December 4, 1995. The student, her mother, and foster mother were present. The Principal and Assistant Principal from Soldotna High School and the Assistant Superintendent for Instruction were present and recommended expulsion of the student for violating School Board Policy 7.13, prohibiting the possession of firearms on school grounds.</p>

The school administration submitted a detailed memorandum and testified as to the events leading to this recommendation. The evidence showed that on Tuesday, November 14, 1995, the Principal was informed JF may possess a firearm on school grounds. A subsequent search of JF's locker revealed a loaded .22 semi-automatic pistol in JF's backpack, in violation of school policy 7.13. JF testified that the gun had been placed in her backpack the previous Friday without her knowledge by an acquaintance, that she had contacted the owner over the weekend and had expected him to remove the gun from her back pack, at the school, on Monday. He failed to do so and was supposed to pick it up on Tuesday, November 14. JF read and presented a written letter of apology to the school board, and stated she was unaware that the gun was loaded and that she had not touched it. Evidence also showed that JF has continued to do all required work for her courses during her suspension since November 14, 1995, and that her foster mother was willing and able to provide home schooling services to JF.

EXPULSION HEARING #1
(continued):

Given this evidence, the board concludes JF violated School Board Policy 7.13 by knowingly possessing a firearm on school grounds, and that her behavior was inimical to the welfare and safety of other students. Alaska Statute 14.03.160 requires a school district to expel for at least one year a student who knowingly possesses a firearm on school premises, but that the administrative officer of the school may reduce or modify the expulsion on a case-by-case basis.

Although there are extenuating circumstances, these factors make it necessary to remove JF from the school by expulsion for one year, provided that the administration shall consider readmitting JF at the beginning of the Fall, 1996 term as provided in AS 14.03.160(b). During the expulsion, the administration may allow limited readmission, at JF's expense, for district correspondence and any necessary special services to accomplish that program. The district is also requested to provide JF with an opportunity to complete her current courses by correspondence, with JF responsible for any related additional expense. Except as necessary for completing correspondence courses, JF shall not go on school grounds during the period of expulsion for any reason, nor shall she attend any school event or function whatsoever." Mrs. Fischer seconded.

VOTE:

YES - Anderson, Arness, Fischer, Larned, Thibodeau, Gross
ABSTAIN - Germano
Advisory Vote - ABSTAIN

Motion carried.

EXPULSION HEARING #2:
ACTION

Dr. Anderson moved the Board approve the following: "Decision of the Kenai Peninsula Borough School Board in the Matter of the Expulsion of the Student GB.

This matter was heard before the board on December 4, 1995. GB and his father were present. The School Principal and Assistant Principal from Soldotna High School and the Assistant Superintendent for Instruction were present and recommended expulsion of the student for possession of drugs and paraphernalia on school grounds in violation of district policies.

The Assistant Principal submitted a detailed hearing report and also testified as to the events leading to this hearing. The testimony showed the Assistant Principal was contacted by the wood shop teacher regarding suspicious behavior of students in the classroom, causing him to suspect the students were secretly exchanging something inappropriate. When questioned, GB provided the Assistant Principal with

EXPULSION HEARING #2
(continued):

cigarettes. GB was then taken to the office, where he was asked to empty his pockets. GB then produced a small bag of what appeared to be marijuana. The police and GB's mother were then contacted. Evidence also showed that GB was expelled by the board in October, 1994 for a similar violation and that he was recently suspended for three days for tobacco possession. This evidence has not been contradicted or disputed by the student. GB's father testified that they intend to send GB to the college for his G.E.D.

Given this evidence the board concludes the student has engaged in continuing conduct of a serious nature that represents a serious continuing threat to the welfare of himself and other students. The student has exhibited behavior that leads the board to conclude this is likely to occur again unless the student is removed for a significant period of time from the school setting and that expulsion is warranted.

These factors make it necessary to remove this student from the school by expulsion for the remainder of the current school year. The student shall not go on school grounds during the period of expulsion for any reason, nor shall he attend any school event or function whatsoever. Prior to readmission, at his own expense GB must seek an assessment from Cook Inlet Council on Alcohol and Drug Abuse for possible problems associated with drug abuse, and provide proof that he has successfully completed their recommendations. As further evidence that the behavior leading to this expulsion is not likely to be repeated, at the end of the expulsion period the student must provide a negative urine analysis test result from a test conducted within 10 days of applying for readmission." Mr. Thibodeau seconded.

VOTE:

YES - Anderson, Arness, Fischer, Larned, Thibodeau, Gross
ABSTAIN - Germano
Advisory Vote - ABSTAIN

Motion carried.

EXPULSION HEARING #3:
ACTION

Mr. Arness moved the Board approve the following: "Decision of the Kenai Peninsula Borough School Board in the Matter of the Expulsion of the Student JE.

EXPULSION HEARING #3
(continued):

This matter was heard before the board on December 4, 1995. The student was not present, but his mother and his attorney were present on his behalf. The School Principal and Assistant Principal from Seward Jr./Sr. High School, and the Assistant Superintendent for Instruction were present and recommended expulsion of the student for the use and possession of drugs and paraphernalia on school grounds in violation of district policies.

The Principal submitted a detailed student hearing report and also testified as to the events leading to this hearing. The testimony showed on Tuesday, October 31, 1995 several students reported that the locker room smelled of marijuana smoke. As JE was found in the locker room at that time, the school nurse administered a rapid eye exam on JE, which he passed. A search of all student possessions in the locker room revealed JE possessed two, unsmoked marijuana joints and a used marijuana pipe in his pants pockets. JE's mother and the police were then called, and JE was arrested and taken to the Seward Police Station. This evidence was not contradicted or disputed by the student. The student, through his attorney, offered to voluntarily submit to a reasonable number of random urine analysis tests until the end of the 1995-96 school year if the school would readmit him next semester. Evidence also showed that JE is presently attending school in Washington, and is performing satisfactorily in his studies. The School Principal stated that he would like to have JE return, so long as he does not violate the drug policy.

Given this evidence the board concludes the student has engaged in conduct of a serious nature that represents a threat to the welfare and morals of himself and other students. The student has committed an individual act of significant misconduct that warrants denial of admission as the most appropriate action.

These factors make it necessary to remove this student from the school by expulsion for the remainder of the current school year, except that the student may be readmitted earlier for the Spring, 1996 term if he provides a negative urine analysis test within ten days of this early readmission and agrees in writing to submit to periodic random urine analysis tests during the Spring, 1996 semester. All urine analysis tests shall be at the student's expense. This agreement shall also provide that the early readmission will automatically terminate if any such test results are positive, showing use of illegal substances. If it is available reasonably close to the student's residence, at his own expense JE shall also attend substance abuse counseling prior to readmission. The student shall not go on school grounds during the period of expulsion for any reason, nor

EXPULSION HEARING #3
(continued):

shall he attend any school event or function whatsoever. Should JE complete the courses he is attending in Washington, the school board also directs the administration to allow JE to transfer credits from those courses in the same manner it would allow other students to transfer similar course credits." Dr. Anderson seconded.

VOTE:

YES - Anderson, Arness, Fischer, Larned, Thibodeau, Gross
ABSTAIN - Germano
Advisory Vote - ABSTAIN

Motion carried.

EXPULSION HEARING #4:
ACTION

Dr. Anderson moved the Board approve the following: "Decision of the Kenai Peninsula Borough School Board in the Matter of the Expulsion of the Student BG.

This matter was heard before the board on December 4, 1995. The student and his parents were not present. Notice of the meeting had been sent by certified mail, and the student's mother had signed the return receipt. Also, the student was contacted by telephone immediately before the hearing and indicated he did not wish to attend. The School Principal from Skyview High School and the Assistant Superintendent for Instruction were present and recommended permanent expulsion of the student for the possession and sale of drugs on school grounds in violation of district policies.

The Principal testified as to the events leading to this hearing. Her testimony showed on November 20, 1995 she received information that BG had cocaine in a film canister at school that he had tried to sell to another student. A search revealed BG had three prescription pills, which he stated he obtained from student #2. Student #2 was brought to the offices and questioned. BG was again searched by two male teachers for the film canister, and not found. The canister was later found in a garbage can at the school. Their investigation revealed that BG had passed the canister to student #2 while in the detention room. That student had emptied the contents into folded paper and dumped the canister in the trash, where it was later found. The drugs were then transferred to a third student, who turned them in to the principal's office. BG claimed the drug was not cocaine, but a field test was positive for cocaine. BG evidently admitted bringing the drug to school and offering it to other students. The Principal stated she has held many meetings since August 1995 with the student concerning drug abuse, to no avail. He also has severe academic problems and displays no interest in the educational process. This evidence was not contradicted or disputed by the student.

EXPULSION HEARING #4
(continued):

Given this evidence the board concludes the student has engaged in conduct of a very serious nature that represents a severe threat to the welfare and morals of himself and other students. Evidence strongly suggests the student will not change his behavior. The student has committed an individual act of significant misconduct that warrants denial of admission for a significant time period as the most appropriate action. The deterrence of similar conduct in other students also indicates a long period of removal is necessary.

These factors make it necessary to remove this student from the school by permanent expulsion, provided that after the conclusion of the 1995-96 school year BG may apply to the school board for readmission. For readmission, the student must provide evidence supporting a board finding that this behavior is not likely to be repeated. This expulsion is from all school district programs. The student shall not go on school grounds during the period of expulsion for any reason, nor shall he attend any school event or function whatsoever." Mrs. Fischer seconded.

VOTE:

YES - Anderson, Arness, Fischer, Larned, Thibodeau, Gross
ABSTAIN - Germano
Advisory Vote - ABSTAIN

Motion carried.

EXPULSION HEARING
CONDUCTED NOVEMBER 20,
1995:
ACTION

Mr. Thibodeau moved the Board approve the following: "Decision of the Kenai Peninsula Borough School Board in the Matter of the Expulsion of the Student CR.

This matter was heard before the board on November 20, 1995. The student and parents were notified of the hearing times at the time of the initial suspension and later by the assistant superintendent. The student was present, but no parent showed for the hearing. The student's mother had indicated to the student that she would be attending, but failed to show. The board waited 15 minutes, then commenced the hearing. The student indicated that he did not want to call his father who may be at home and available to attend the hearing by telephone. Marlene Byerly, Principal of Skyview High School, made presentation on behalf of the administration. The board previously held this decision in abeyance pending sending the draft to the mother to see if she wished to comment or participate in further hearing. A draft of this decision was read to the mother over the telephone by Tom Thorpe and a copy sent to her. She advised Mr. Thorpe she did not wish to participate at any further hearing or offer any testimony on behalf of CR. Accordingly the Board has no option other than render decision with only CR's participation.

EXPULSION HEARING
CONDUCTED NOVEMBER 20,
1995 (continued):

The testimony indicates that a school counselor saw CR and another student engaged in what appeared to be a possible drug transaction. Upon questioning of the students in the office, CR's backpack was searched and two bags of marijuana, a pipe and a knife were found in the backpack. The police were called. The police reports indicates that the bags were packed for distribution. CR admitted possession of the marijuana and indicated it was for personal use and not for distribution and sale. CR admitted use of marijuana over the last five months, but denied that he sold any on school grounds.

The student has a history of disciplinary interaction and this is a second offense for violation of the alcohol and drug policies of the district. The student was suspended during 1994 for 30 days. History indicates that the student did not follow and carry out the counseling programs that resulted from an alcohol assessment at that time. The principal also reports problems with truancy, conflicts with other students, an incident where a bus mirror was broken, and dropping a book of burning matches onto a carpet resulting in burning a hole in the carpet. The student has failed a significant majority of courses during the freshman and sophomore years. This pattern of non conformance and disruptive behavior has continued to present time. The principal reports the student is very bright and capable, but does not conform to rules and does not respond to any attempts to correct his behavior or to channel him in the proper direction. The principal reports that all attempts at changing behavior have failed and indicates there is no evidence this pattern will change in the future. In her view this behavior shows only signs of continuing with the consequent disruption of school operation. The principal has accordingly requested permanent expulsion of the student from the schools of the district.

The board questioned the student as to aspirations and plans. The student did not indicate any thoughts on his plans for the future, or what would happen if the expulsion occurred. The student indicated he wanted to return to school, but did not identify any particular motivation or goal in this regard nor indicate any possible changes in conduct. His statements, unfortunately, tended to show an attitude consistent with continuation of the current patterns of conduct.

Based on the testimony and the observations, the board concludes that the student's pattern of behavior and conduct warrants removal from the school. The evidence at this time does not indicate a significant likelihood of change of behavior, but the student has indicated he feels he should return to school and complete his education. The student indicated an interest in math, and indicated somewhat equivocally he believes he could enter the school and complete school.

EXPULSION HEARING
CONDUCTED NOVEMBER 20,
1995 (continued):

The board finds that the history and pattern of behavior and response demonstrate continuation of conduct inconsistent with and disruptive of the school programs and authority without change for the foreseeable future. The board finds the evidence indicates this pattern is highly likely to continue for the normal time within which CR would complete school. Despite this evidence and finding, the district is willing to give consideration to the possibility of change in the future. The board still recognizes that the current incident together with the pattern of conduct is unacceptable in the school setting, and would be inimical to the welfare of the students if this student is allowed continue in school or return to the schools without a demonstrable change in attitude and behavior. The board therefore concludes that the student shall be permanently expelled from all schools of the district. However, to give consideration to the possible change, the board authorizes readmission at the commencement of the 1996-1997 school year if certain conditions are met. These conditions, the minimum necessary to demonstrate a change in behavior sufficient to allow return to the school, are that: 1) the student complete and pass basic correspondence of at least four courses prior to seeking readmission, and 2) the student have no involvement with drugs and/or alcohol or interaction with public officials or authorities, and 3) he has received alcohol and drug assessment and followed the treatment programs indicated by those assessments. Under the facts of this case the board finds that failure to meet any of these would render it impossible for the board and the schools to determine there was sufficient change of attitude and behavior to allow reentry into the schools of the district. This determination is based upon both the testimony and the observations of the student's behavior at the hearing. During the period of expulsion the student shall not enter school grounds or attend any school-sponsored events on school grounds, except as may be required by the district." Dr. Anderson seconded.

VOTE:

YES - Anderson, Arness, Fischer, Germano, Larned, Thibodeau,
Gross
Advisory Vote - ABSTAIN

Motion carried unanimously.

SCHOOL CALENDARS:

Mr. John Dahlgren presented the Calendar Committee recommendations for the 1996-97 school year and tentative calendars for the 1997-98 and 1998-99 school years.

SCHOOL CALENDARS (cont.):

The committee recommended that during the 1996-97 school year, school should start one week later; the end of the first quarter be moved to October 25 to coincide with the end of the 20 day count; the end of the semester would be earlier on December 20 and the end of the school year be extended to May 29 for students and May 30 for teachers. There would be 83 days for the first semester and 97 days for the second semester.

During the 1997-98 school year, the same recommendations were made. During the 1998-99 school year, the spring break was reduced to two days. Some general comments from the Calendar Committee were to have parent-teacher conferences 1-1/2 weeks after the end of the quarter, allowing teachers enough time to prepare. Another recommendation was to block inservice planning days as much as possible, rather than scattering them throughout the year. Before addressing calendar recommendations next year, the committee would like feedback on ending the quarter in the middle of the week and shortening spring break, as proposed in the 1998-99 school year calendar.

Mr. Simmeroth suggested that the spring break be kept to five days during the 1998-99 school year. Mr. Arness stated that he and the parent representatives on the committee supported the shortened spring break.

Mr. Mike Wiley, Borough Assembly representative, spoke against the early school dismissal on the 1998-99 school calendar and urged the Board to add those days to the spring break and offer President's Day and Columbus Day.

Mr. John Kistler thanked the Board for listening to some of voices of the non-employee members of the district.

ACTION

Mr. Arness moved the Board approve the 1996-97 school calendar with tentative approval of the 1997-98 and 1998-99 school calendars as presented. Mrs. Germano seconded.

Mr. Thibodeau asked what the advantage was to end the semester before winter break. Mr. Dahlgren responded that it was felt there should be finality before the two week winter break instead of coming back for a week and then having final exams.

Miss Robinson stated that even though it is nice to have two weeks to catch up on homework, the reality is that most students do not want to be studying during the break time.

ACTION

Mrs. Fischer moved the Board approve the change from Winter Break to Christmas Break. Mr. Thibodeau seconded.

In response to a question, Mr. Bromenschenkel stated that the name was changed due to advice from legal counsel.

SCHOOL CALENDARS (cont.):

Mrs. Fischer stated that waivers are given to the Russian communities and Alaskan Native villages to celebrate their Christmas holidays at different times. She felt that in this culture, Christmas is the traditional holiday that the majority celebrate.

Mr. Dahlgren reminded the Board that Good Friday is called Spring Day.

Mrs. Fischer pointed out that in the past spring break was planned around the NEA conference and did not encompass Good Friday. She felt there has been an over sensitivity towards the non-Christian community and perhaps the district should go back to tradition.

VOTE ON AMENDMENT:

YES - Anderson, Arness, Fischer, Thibodeau, Gross

NO - Germano, Larned

Advisory Vote - YES

Amendment carried.

Mrs. Germano suggested that spring break be moved up earlier in March. Mr. Dahlgren stated that the Calendar Committee is working with the Inservice Committee to schedule inservice days on holidays such as President's Day, etc.

Amended motion carried unanimously.

RECESS:

At 9:28 p.m., Mrs. Gross called a recess.

RECONVENE AFTER RECESS:

At 9:35 p.m., the Board reconvened in regular session.

- 1996-97 STAFFING FORMULAE: After lengthy discussion Dr. Bromenschenkel explained the motion before the board is to receive the current staffing formula and direct the administration to use it in preparing the budget.
- ACTION Dr. Anderson moved the Board include in the motion the revised staffing formula as presented for preparing a preliminary budget. Mrs. Germano seconded.
- Mr. Arness asked what the difference was in receiving and adopting the staffing formula. Mrs. Fischer said she felt more comfortable about receiving the staffing formula rather than adopting it. She added it was almost certain to change when the budget process begins.
- ACTION Mrs. Gross passed the gavel to Mr. Arness, and moved the Board amend the current motion to "approve" instead of "accept" the revised staffing formula as presented. Motion died for lack of a second.
- Amended motion carried unanimously.
- SOLDOTNA MIDDLE SCHOOL
SBDM WAIVER: Dr. Bromenschenkel presented a waiver request from the Soldotna Middle School Advisory Council. The waiver sought to increase the council's composition to fifteen members instead of eight. Six teachers and one additional parent or community member would be added to the council.
- Mr. Kistler advised the Board against adopting the waiver because it deviates a long way from the original intent of advisory councils. He felt it would be setting a bad precedent to accept a waiver changing four parents and four employees to four parents and eleven employees.
- Mrs. Vicki Leach explained the change was to allow a member representative from each core group on the council. Before any major decisions are made by the council, the PTSA is contacted for input. Controversial issues have been tabled until the PTSA can consider the issue themselves.
- Dr. Bromenschenkel recommended that the waiver be withdrawn until he could talk further with the Soldotna Middle School administration.
- FIRST READING/POLICY
REVISION 005.27: Mrs. Gross stated the Board heard a first reading of Policy 005.27, Drug and Alcohol Testing for School District Commercial Driver Licensed Employees.
- PUBLIC PRESENTATIONS: Mrs. Robin Nyce, Soldotna Elementary Nurse, spoke in support of nursing services. She stated that if there are no nursing services for students, the teachers will have to provide these services. This would result in untrained persons providing health care to students during instructional time. She asked the Board not to decrease nursing time.
- Mrs. Nancy MacVie, Soldotna Middle School Nurse, thanked the Board for seeing the need to have full-time nurses in every school, regardless of the grade level. She stated that nurses are no longer just a first aid station but a viable part of a student's educational process. She added that today's students are much more likely to be the product of divorce, single parenting, foster families, and have many emotional needs which produce physical illnesses. Having untrained staff to provide student medical care could lead to very expensive lawsuits against the district.
- Mr. Jim Simmeroth, K.P.E.A. President, expressed his concern for the new staffing formula for teachers. He interpreted the formula to mean there would be four less teachers in the classroom but an overall increase of one teacher.

Mr. Dean Erik expressed his concern for the issue of religious and commercial advertising in the schools. He felt the public should have access to the schools and that religious and commercial groups make up a major part of the public community.

PUBLIC PRESENTATIONS
(continued):

Buck George, Ninilchik Elem/High Custodian, reaffirmed that custodians cannot take any more cuts nor can any of the other support staff. The new formula fails to reflect community use of buildings, snow removal, portables, and playgrounds. He read from a letter of support from Mrs. Rosie Reeder. He further added that as a parent and a community member he has some serious concerns over the conditions that the facilities will fall into in regards to health, safety, and appearance if custodians are cut.

Mr. John Kistler thanked the administration for their efforts in making the new staffing formula understandable. He felt that it could be easily revised to meet the needs of each building. He also stated that he felt the Board should have adopted the new formula instead of accepting it.

Mrs. Bekkie Jackson, Sears Elementary School Nurse, spoke in support of school nurses. She stated that each year her duties have changed significantly. Her duties have also increased to include first aid and CPR training, annual and periodic health screenings, medical referrals, liaison between parents and community service organizations, monitoring communicable diseases within the school, maintaining accurate health records for all students, enforcing immunization compliance, and dispensing medications every hour.

Mr. Wally Williams, Sterling Elementary Head Custodian, stated the problem with the proposed staffing formula reduces custodians to 2 FTE, eliminates the head custodians and does not allow for custodial care of portables.

Mrs. Gross clarified that the revised formula, as presented, allowed for the same staffing as last year.

Steve Wright, Skyview High Custodian, asked the Board why positions within the central office were not included in the staffing cuts. He felt that all employees should share in the burden.

BOARD COMMENTS:

Miss Robinson stated that she was very impressed with Soldotna Elementary's conflict resolution program and will strongly recommend it to other schools.

Mrs. Fischer concurred with Miss Robinson, and asked the Board to direct the administration to reinstate the privileges of the Youth In Action Club to meet at Seward High School.

Mrs. Larned expressed her appreciation for the Soldotna Elementary School report. She stated that watching the video showing how technology helped bring the space program into the classroom at Soldotna Elementary, listening to the students talk about their conflict management techniques, and enjoying the choir has given her an optimistic outlook for the future.

BOARD COMMENTS (cont.):

Mrs. Germano asked to have a copy of the final 1995-96 budget for review.

Mr. Thibodeau stated that he had a pleasant visit at Sears Elementary last week. He asked to have an opinion from the administration concerning the district policy on religious activities in the school.

Dr. Anderson expressed his concern for the Seward Youth In Action group and stated he would like to be updated on that situation.

Mrs. Gross expressed her disappointment in not passing the revised staffing formula.

ADJOURN:

At 10:35 p.m., Mr. Arness moved the School Board Meeting be adjourned. Mr. Thibodeau seconded.

Motion carried unanimously.

Respectfully Submitted,

Mrs. Mari-Anne Gross, President

Mrs. Susan Larned, Clerk

The Minutes of December 4, 1995,
were approved on January 8, 1996,
with corrections.

KENAI PENINSULA BOROUGH SPECIAL SCHOOL BOARD MEETING
Borough Administration Building
Soldotna, Alaska 99669

January 4, 1996

SCHOOL BOARD MEMBERS:

Mrs. Mari-Anne Gross, President
Mr. Joe Arness, Vice President
Mrs. Susan Larned, Clerk
Mr. Emery Thibodeau, Treasurer
Dr. Nels Anderson, Member
Mrs. Joyce Fischer, Member
Mrs. Deborah Germano, Member
Miss Aubrey Robinson, Student Representative

STAFF PRESENT:

Dr. Walter Bromenschenkel, Superintendent
Mr. John Dahlgren, Associate Superintendent, Planning,
Operations, and Technology
Mr. Thomas Thorpe, Assistant Superintendent, Instruction
Mrs. Sharon Radtke, Executive Director, Personnel
Mr. Richard Swarner, Executive Director, Business Management

CALL TO ORDER:

Mrs. Gross called the meeting to order at 2:00 p.m.

ROLL CALL:

Mrs. Mari-Anne Gross	Present
Mr. Joe Arness	Present
Mrs. Susan Larned	Present
Mr. Emery Thibodeau	Present
Dr. Nels Anderson	Present Late - 2:11 p.m.
Mrs. Joyce Fischer	Present
Mrs. Deborah Germano	Absent
Miss Aubrey Robinson	Absent - Excused

EXECUTIVE SESSION:

At 2:02 p.m., Mr. Arness moved the Board go into executive session to discuss matters, the immediate knowledge of which would clearly have an adverse effect upon the finances of the Borough. Mrs. Fischer seconded.

Motion carried unanimously.

ADJOURN EXECUTIVE SESSION:

At 5:10 p.m., Mrs. Fischer moved the executive session be adjourned. Dr. Anderson seconded.

Motion carried unanimously.

ADJOURN:

At 5:11 p.m., Dr. Anderson moved the Special School Board Meeting be adjourned. Mrs. Fischer seconded.

Motion carried unanimously.

Respectfully Submitted,

Mrs. Mari-Anne Gross, President

Mrs. Susan Larned, Clerk

The Minutes of January 4, 1996,
were approved on January 22, 1996,
as written.

KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING
Borough Administration Building
Soldotna, Alaska 99669

January 8, 1996

SCHOOL BOARD MEMBERS:

Mrs. Mari-Anne Gross, President
Mr. Joe Arness, Vice President
Mrs. Susan Larned, Clerk
Mr. Emery Thibodeau, Treasurer
Dr. Nels Anderson, Member
Mrs. Joyce Fischer, Member
Mrs. Deborah Germano, Member
Miss Aubrey Robinson, Student Representative

STAFF PRESENT:

Dr. Walter Bromenschenkel, Superintendent
Mr. John Dahlgren, Associate Superintendent, Planning,
Operations, and Technology
Mrs. Sharon Radtke, Executive Director, Personnel
Mr. Richard Swarner, Executive Director, Business Management

OTHERS PRESENT:

Ms. Suzanne Little	Mr. Mark Burgener
Mr. Dave Spence	Mrs. Jana Robinson
Mr. Hank Overturf	Mrs. Karen Mahurin
Mr. Jim Simeroth	Mrs. Dawn Thorpe
Mr. John Kistler	Mr. Red Smith
Mr. Pat Dixon	Ms. Linda Jarvi
Mr. Dave Dieckgraeff	Mrs. Pam Lettington
Mrs. Pam Russell	Ms. Mo Sanders
Rev. Joe Knox	Mr. Kurt Haider
Mrs. Kimberlie Foley	Ms. Melissa DeV Vaughan
Mr. Roger Swenson	Mrs. Ronda Holm
Ms. Kari Mohn	
Others present not identified.	

CALL TO ORDER:

Mrs. Gross called the meeting to order at 7:34 p.m.

PLEDGE OF ALLEGIANCE:

Mrs. Gross invited those present to participate in the Pledge of Allegiance.

ROLL CALL:

Mrs. Mari-Anne Gross	Present
Mr. Joe Arness	Present
Mrs. Susan Larned	Present
Mr. Emery Thibodeau	Present
Dr. Nels Anderson	Present
Mrs. Joyce Fischer	Present
Mrs. Deborah Germano	Present
Miss Aubrey Robinson	Present

APPROVAL OF AGENDA:

The agenda was approved as printed.

APPROVAL OF MINUTES:

The School Board Minutes of December 4, 1995, were approved with corrections.

KENAI CENTRAL HIGH SCHOOL
REPORT:

Mr. Dave Spence, Principal, Kenai Central High School, reported to the Board on his school's 1995-96 goals which included a staff mentor program, enhancement of computer literacy, implementation of the language arts curriculum and community involvement of students. Also reporting for the school was the Leadership Class presenting a skit on school activities, a report from Mrs. Foley's Home Economics Class on their "Christmas Around the World" project which included treats for the Board and audience, a student-produced multi-media presentation, an art display, and a student presentation on the continued need for creative classes.

PUBLIC PRESENTATIONS:

Mrs. Ronda Holm, Seward PAC and PTSA member, spoke in support of a request from the PTSA requesting a waiver for one site council to represent the two schools in Seward. She stated the PAC would meet later this month to take official action on the request. She noted a site based council was formed at the end of the last school year which included the PAC members plus teacher and support staff representatives from each school. At this time, the PAC has not been dissolved, pending action of the school board. In response to Dr. Anderson's question related to responsibility of specific student learning goals, Mrs. Holm responded the PAC worked with each of the principals on this, and it is the intent that the site based council would do the same.

Mrs. Germano questioned Mrs. Holm on the function of the PTSA. Mrs. Holm responded the PTSA consisted of approximately 100 members who are advocates for the students and are fund-raisers. She commented they have raised approximately \$10,000 each year for the elementary school, which is mostly for the computer lab. They also sponsor Close-up activities and other activities. The PAC does not do fundraising and is more involved in programmatic matters.

Mr. Roger Swenson, PAC member, spoke in support of the request for a waiver to Seward's site council. He noted he was a strong supporter of site based decision making to help the administration and school board to make the Seward schools even better. He stated both schools are considered as one school in their town due to the size of their town. He felt flexibility was needed in the district because of the diverse community needs and desires.

HEARING OF DELEGATIONS:

Mr. Red Smith, Cooper Landing resident, spoke to the Board on revenue which could be generated, as established by federal laws, from stumpage on federal lands of the Kenai Peninsula if bark beetle infested trees are removed. He commented the current situation with dead trees creates a fire hazard, which, if logged off in a proper manner could enhance the forests, improve the economy, and generate funds for education. He supported his presentation with copies of federal regulations, current fiscal data, communications to various agencies and a proposed school board resolution.

COMMUNICATIONS AND
PETITIONS:

Mrs. Gross read a letter from Mr. and Mrs. James Fisher complimenting Ms. Nancy Courtright as well as the Soldotna Elementary School staff for their dedication to education as evidenced by their advanced training, often at their own expense, and work beyond the normal work-week.

Mrs. Gross read a letter and petition from the Seward School Council which requested the Board consider approving a waiver whereby the Seward schools would be served by the one existing council for the purpose of School Based Decision Making.

SEWARD SITE BASED DECISION
MAKING COMMITTEE:

Mr. David Dieckgraeff, President of the Seward School Site Based Decision Making Committee, explained several of the PAC's goals over the past years had been for the construction of a new elementary school, change to a middle school concept, and block scheduling. He commented that he felt site based decision making is good, and something that has been done in Seward for many years. He stated the committee is currently working on their by-laws. He noted the Seward schools have set up a computer program to compile suggestions on ways to save money and suggested this be done throughout the school district.

Mr. Thibodeau noted that according to the School Based Decision Making document the School Board needed more information related to their request for waiver. Dr. Bromenschenkel commented the SBDM Committee designated three types of waivers, those being for: 1) composition different than defined in the document, but proportional, 2) waivers from negotiated agreements, and 3) waivers from district and board policies and regulations. The Seward request was for one combined council rather than two as required by the SDBM document. He noted Seward was set up similar to Homer.

Mrs. Fischer questioned whether there were representatives from the Seward area on the Site Based Decision Making Committee. Dr. Bromenschenkel responded two principals and Mr. Dieckgraeff were on the committee.

SEWARD SITE BASED DECISION
MAKING COMMITTEE (cont.):

Mrs. Fischer further questioned whether in approving one committee would they instead be approving a committee to both schools. Dr. Bromenschenkel commented that whatever the Board decided, they would need to make the same opportunity available to all other schools in the district.

Mr. Arness commented it was his feeling that the council should continue as they have in the past, and each school should be represented separately.

Dr. Anderson suggested the council have more proportional representation, either add more parents or delete school administrative representation.

AASB BOARDSMANSHIP AWARDS:

Mrs. Gross presented Awards of Excellence to Mrs. Susan Larned and Mr. Emery Thibodeau for their competition of AASB Boardsmanship Training.

CHARTER SCHOOLS REPORT:

Dr. Bromenschenkel reported the State Department of Education approved regulations related to the implementation of charter schools in seven rural school districts of the state. He presented the state statutes as well as a flow chart to implement such a process in the Kenai Peninsula Borough School District by June 30, 1996. He noted the state regulations did not allow for deviations and would allow for little or no experimentation from current practices in the district, i.e. certification, negotiated agreements, etc. He reported he would be attending meetings in Anchorage on January 18 and 19 related to charter schools. He announced he would bring the charter school policy to the Board at their January 22 meeting for a first reading.

MEDICAID FUNDS:

Dr. Bromenschenkel reported the administration has been working with Mecca-Tech and the Department of Education in an effort to research possible reimbursable funding through Medicaid for various special services within the district. He noted such an arrangement had the potential of generating \$300,000-\$500,000 of revenue to the district.

FINANCIAL REPORT: Mr. Swarner presented the financial report of the district for the period ending November 30, 1995.

CALENDAR OF ACTIVITIES: A calendar of activities for January, 1996, was presented to the Board.

BOARD REPORTS: Mr. Thibodeau reported the Vocational Advisory Committee would meet at Nikiski High School on January 30, and Vocational Student Leadership competitions would be held at Kenai Peninsula College on February 23.

Mrs. Larned reported she attended the Graduation Requirements Study Committee meeting on January 4. This group has divided into subgroups and will conduct a meeting of all groups on January 24 at 4:30 p.m. She requested that Board members give her their suggestions on changes to the graduation requirements.

RECESS: At 9:35 p.m., Mrs. Gross called a recess.

RECONVENE AFTER RECESS: At 9:50 p.m., the Board reconvened in regular session.

CONSENT AGENDA: Items presented on the Consent Agenda were Approval of Resignation, Substitute Contracts, Furniture and Equipment List, and Extended Field Trip Requests.

RESIGNATION: Mrs. Radtke recommended the Board approve the resignation of Eldon Brothen, Social Studies, Soldotna Middle School, effective May 24, 1996.

SUBSTITUTE CONTRACTS: Mrs. Radtke recommended the Board approve contracts for 19-day substitute teachers Linda Saito, Music, Chapman Elementary; Cathy Zorbas, Social Studies/Dance, Skyview High; and Lisa Kent, Kindergarten, Sterling Elementary.

FURNITURE AND EQUIPMENT LIST: Mr. Dahlgren recommended the Board approve the purchase of furniture and equipment for the Tustumena Elementary School addition in the amount of \$828.

EXTENDED FIELD TRIP REQUESTS: By memorandum, Mr. Thorpe recommended the Board approve extended field trip requests for seven Port Graham Elem/High School ninth and tenth grade students to travel to Southern California, March 16-22, 1996, for a historical tour; and for 15 Soldotna High School Swing Choir students to travel to Honolulu, Hawaii to participate in musical instruction and performances, March 16-22, 1996.

Mrs. Germano requested the extended field trip requests be considered separately.

ACTION Dr. Anderson moved the Board approve Consent Agenda items #1 through #3. Mr. Arness seconded.

Motion carried unanimously.

ACTION Mrs. Germano moved the Board approve the extended field trip requests. Mr. Arness seconded.

Mrs. Germano noted that Port Graham's original request was for March 16-30, 1996, and questioned why this was unacceptable. Dr. Bromenschenkel responded the original request was reviewed by the instructional department, and dates revised to travel during spring break. Mrs. Germano commented this was a long way to travel and a lot of money if things do not work out for them.

Motion carried unanimously.

EXPULSION:

Mr. Arness moved the Board approve the following: "Decision of the Kenai Peninsula Borough School Board in the Matter of Expulsion of the Student KT.

This matter was heard before the board on January 8, 1996. The student and his mother were present on behalf of the student. The Principal of Skyview High School and the Assistant Superintendent for Instruction were present on behalf of the administration, and recommended permanent expulsion of the student for a premeditated serious assault on another student on campus.

The evidence presented showed that on November 20, 1995, there was a suspension involving three students and a substance on campus that a field-test showed was apparently cocaine. On November 21, 1995 at about 7:20 a.m. a student entered the principal's office who had been badly battered about the face. The student was very disoriented and confused. He did not know where he was or how he got there. Subsequent investigation revealed that KT had planned, orchestrated and executed a vicious attack on the student for his cooperation with authorities on the previous day. He had enticed the student into a secluded area and severely beaten him, having first involved other students to keep people away during the beating. After repeatedly denying his involvement, KT finally admitted to the beating and showed no remorse, telling the principal he thought the student deserved the beating. KT has a very poor academic record and displays very little interest in education. The facts were not disputed by KT.

EXPULSION (continued):

The board has adopted policies supporting its commitment to maintaining a safe learning environment in our schools. Planning and executing a premeditated vicious attack on a fellow student, for any reason, is contrary to and inimical to the safety and welfare of other students. Even though KT has no history of violent behavior, his premeditation and execution of a serious physical assault on this other student is an individual act of significant misconduct that warrants denial of admission as the most appropriate action. To do otherwise, would appear to accept or condone such behavior and undermine the efforts of the district to provide an education that provides a safe learning environment. The principal recommends permanent expulsion as she believes she is unable to effectively ensure a safe environment if this student is readmitted.

Given the circumstances, it is the decision of the board to permanently expel the student KT from all programs of the school district. However, KT may apply for readmission if he demonstrates sufficient change in behavior so the board can determine no undue risk to other students or staff would exist from such readmission. As evidence of a sufficient change in behavior, KT must complete and pass three statewide correspondence courses, and must complete counseling related to his violent behavior. The counseling and correspondence courses shall be either at KT's or his parents' expense. Prior to applying for readmission, KT must provide a psychologist report certifying that his violent behavior is not likely to be repeated. KT shall not go on any school grounds during the period of expulsion for any reason, nor shall he attend any Kenai Peninsula Borough School District event or function whatsoever." Dr. Anderson seconded.

VOTE:

YES - Anderson, Arness, Fischer, Germano, Larned, Thibodeau,
Gross
Advisory Vote - ABSTAIN

Motion carried unanimously.

RECONSIDERATION OF
INSTRUCTIONAL MATERIALS
COMMITTEE RECOMMENDATION:

By memorandum, Mr. Thorpe reported that the Reconsideration of Instructional Materials Committee met on December 5 to consider a request from Seward Elementary fourth grade teacher, Nancy Tapsfield, that the book, *I, Houdini*, be removed from the third and fourth grade Battle of the Books

RECONSIDERATION OF
INSTRUCTIONAL MATERIALS
COMMITTEE RECOMMENDATION
(continued):

list. Mrs. Tapsfield objected to the use of the book for the Battle of the Books because of its high level of vocabulary and the difficult distinction between the anthropomorphic animals protagonist's character which acted human in some respects and very animal-like in other behaviors such as mating.

It was the committee's recommendation that the book remain on district's Battle of the Books list this year since most students who entered the competition have already completed reading of the 15 recommended books at each level. The committee recommended that a letter be drafted to the Alaska Association of School Librarians and the subcommittee that establishes the statewide Battle of the Books lists for the intent of expressing concern for the use of this book for future competitions. Superintendent Bromenschenkel recommended the Board approve the committee's recommendation as presented.

ACTION

Mr. Arness moved the Board approve the Reconsideration of Instructional Materials Committee recommendation. Dr. Anderson seconded.

Motion carried unanimously.

POLICY 005.27, DRUG AND
ALCOHOL TESTING OF SCHOOL
DISTRICT COMMERCIAL DRIVER
LICENSED EMPLOYEES:

Mrs. Radtke recommended the Board approved Policy 005.27, Drug and Alcohol Testing of School District Commercial Driver Licensed Employees. She noted changes recommended by the Board in worksession had been included in the revision. She further noted legal changes which had been repealed this week had been adjusted in the policy.

ACTION

Mr. Arness moved the Board approve Policy 005.27 as presented. Dr. Anderson seconded.

Motion carried unanimously.

OPEN NEGOTIATIONS:

Dr. Bromenschenkel recommended the Board open negotiations with the Kenai Peninsula Education Association and the Kenai Peninsula Education Support Association. Mr. Robert Piazza will be the Board's chief negotiator.

Mr. John Kistler requested the Board hold its negotiations in public instead of behind closed doors. He felt open negotiations would be beneficial to the school board.

ACTION

Mr. Thibodeau moved the Board approve opening negotiations with the Kenai Peninsula Education Association and the Kenai Peninsula Education Support Association. Mrs. Fischer seconded.

Motion carried unanimously.

LEGISLATIVE LIAISON
APPOINTMENT:

Dr. Bromenschenkel noted a communication had been received from the Association of Alaska School Boards encouraging a legislative liaison be appointed who would participate in discussions with legislators, advocate for AASB resolutions and serve as a conduit between AASB, the legislature and the local school board. He recommended that a legislative appointment be made.

Mrs. Gross appointed Mrs. Deborah Germano as the Board's legislative liaison with the Association of Alaska School Boards. She also appointed Mrs. Susan Larned to serve on the AASB Advocacy for Children Network representing the KPBSD school board.

Mrs. Gross assigned Mrs. Susan Larned, Mr. Joe Arness, and herself to attend the National School Board Conference in Orlando, Florida, April 13-16, 1996.

PUBLIC PRESENTATIONS:

Mr. John Kistler commented he was hopeful that the Board would continue to address the concerns of the communities as they are presented to them.

Mrs. Fischer questioned what the next step would be for the Seward request. Dr. Bromenschenkel advised it should be placed on the next board agenda. Mrs. Fischer and Mrs. Gross requested this item be on the next meeting agenda.

BOARD COMMENTS:

Miss Robinson commented she was concerned there was no student representative on the Seward Council, where one is required for the high schools and is optional for elementary schools. She noted this should be considered when writing the council by-laws.

Miss Robinson stated she was a preliminary finalist for Harvard University. She noted she will need to complete additional testing and a final determination will be made in February. The Board extended encouragement and best wishes to her.

BOARD COMMENTS (cont.)

Mrs. Larned reported she and Mr. Thibodeau went to Soldotna Middle School in December to visit classes and attend Core Team Teacher sessions. She commented that she was pleased to see how this would help students.

Mrs. Larned also noted she attended Soldotna High School senior project presentations. She stated she was impressed with the research and presentations by the students.

Mr. Thibodeau suggested the mission statement be added to the cover of the School Board packet.

Mr. Thibodeau requested an excused absence from the January 22, 1996, meeting.

Mr. Arness urged the Seward Site Council be contacted to complete a plan before a waiver is approved. He felt it was premature to approve a waiver at this time. Mrs. Fischer stated she felt the group needed to know how they would function, and was concerned about a delay. She stated she would like this to remain on the January 22 agenda.

Mrs. Gross announced the AASB Fly-Ins would be held February 11-13 and April 21-23. She felt that at least two members should attend these sessions.

ADJOURN:

At 10:18 p.m., Mr. Arness moved the School Board Meeting be adjourned. Mrs. Larned seconded.

Motion carried unanimously.

Respectfully Submitted,

Mrs. Mari-Anne Gross, President

Mrs. Susan Larned, Clerk

The Minutes of January 8, 1996,
were approved on January 22, 1996,
with a correction.

KENAI PENINSULA BOROUGH SPECIAL SCHOOL BOARD MEETING
Borough Administration Building
Soldotna, Alaska 99669

January 8, 1996

SCHOOL BOARD MEMBERS:

Mrs. Mari-Anne Gross, President
Mr. Joe Arness, Vice President
Mrs. Susan Larned, Clerk
Mr. Emery Thibodeau, Treasurer
Dr. Nels Anderson, Member
Mrs. Joyce Fischer, Member
Mrs. Deborah Germano, Member
Miss Aubrey Robinson, Student Representative

STAFF PRESENT:

Dr. Walter Bromenschenkel, Superintendent
Mr. John Dahlgren, Associate Superintendent, Planning,
Operations, and Technology
Mr. Thomas Thorpe, Assistant Superintendent, Instruction
Mrs. Sharon Radtke, Executive Director, Personnel
Mr. Richard Swarner, Executive Director, Business Management

CALL TO ORDER:

Mrs. Gross called the meeting to order at 12:13 p.m.

ROLL CALL:

Mrs. Mari-Anne Gross	Present
Mr. Joe Arness	Present
Mrs. Susan Larned	Present
Mr. Emery Thibodeau	Present
Dr. Nels Anderson	Present
Mrs. Joyce Fischer	Present
Mrs. Deborah Germano	Present Late - 12:30 p.m.
Miss Aubrey Robinson	Absent - Excused

EXECUTIVE SESSION:

At 12:14 p.m., Mr. Arness moved the Board go into executive session to discuss, the immediate knowledge of which would clearly have an adverse effect upon the finances of the Borough. Mrs. Fischer seconded.

Motion carried unanimously.

ADJOURN EXECUTIVE SESSION:

At 2:03 p.m., Dr. Anderson moved the executive session be adjourned. Mrs. Fischer seconded.

Motion carried unanimously.

ADJOURN:

At 2:04 p.m., Mrs. Germano moved the Special School Board Meeting be adjourned.
Mrs. Larned seconded.

Motion carried unanimously.

Respectfully Submitted,

Mrs. Mari-Anne Gross, President

Mrs. Susan Larned, Clerk

The Minutes of January 8, 1996,
were approved on January 22, 1996,
as written.

KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING
Borough Administration Building
Soldotna, Alaska 99669

January 22, 1996

SCHOOL BOARD MEMBERS:

Mrs. Mari-Anne Gross, President
Mr. Joe Arness, Vice President
Mrs. Susan Larned, Clerk
Mr. Emery Thibodeau, Treasurer
Dr. Nels Anderson, Member
Mrs. Joyce Fischer, Member
Mrs. Deborah Germano, Member
Miss Aubrey Robinson, Student Representative

STAFF PRESENT:

Dr. Walter Bromenschenkel, Superintendent
Mr. John Dahlgren, Associate Superintendent, Planning,
Operations, and Technology
Mr. Thomas Thorpe, Assistant Superintendent, Instruction
Mrs. Sharon Radtke, Executive Director, Personnel
Mr. Richard Swarner, Executive Director, Business Management

OTHERS PRESENT:

Mr. John Kistler	Mr. Jim Simeroth
Mrs. Sandy Martushoff	Mr. Mike Wiley
Mrs. Karen Mahurin	Mr. Kurt Haider
Ms. Melissa DeVaughn	Mrs. Ann Bayes
Mrs. Angela McKinney	Mrs. Pam Lettington
Mrs. Pam Russell	Mrs. Kathy Gensel
Mr. Todd Syverson	Mrs. Vickie Leach
Dr. Donna Peterson	
Others present not identified.	

CALL TO ORDER:

Mrs. Gross called the meeting to order at 7:37 p.m.

PLEDGE OF ALLEGIANCE:

Mrs. Gross invited those present to participate in the Pledge of Allegiance.

ROLL CALL:

Mrs. Mari-Anne Gross	Present
Mr. Joe Arness	Absent - Excused
Mrs. Susan Larned	Present
Mr. Emery Thibodeau	Absent - Excused
Dr. Nels Anderson	Present
Mrs. Joyce Fischer	Present
Mrs. Deborah Germano	Present
Miss Aubrey Robinson	Present

APPROVAL OF AGENDA:

The agenda was approved as printed.

APPROVAL OF MINUTES:

The School Board Minutes of a special meeting on January 4, 1996, and special meeting on January 8, 1996, were approved as printed. The School Board Minutes of the January 8, 1996, regular meeting were approved with a correction.

PUBLIC PRESENTATION:

Mrs. Sandy Martushoff spoke to the Board related to the staffing at Vozneskenka School for the upcoming year. She noted the school board approved formula had not been applied to their school which has 146 identified students although there are 140 students projected for the 1996-97 school year. She commented that teachers have forgone their prep time to teach classes, a classified staff member conducts Russian classes, their full-time principal teaches a class and is an administrator at another school, and with the increase of student population teacher supervision is needed for the lunch recess. She stated the parents are not asking for special treatment, but want to be treated equitably within the school district.

FINANCIAL REPORT:

Mr. Swarner presented the financial report of the district for the period ending December 31, 1996.

BUDGET TRANSFERS REPORT:

Mr. Swarner reported on Budget Transfers #49 through #310 for various schools and departments within the district.

Mrs. Germano stated she felt budget transfers should cease due to the financial condition of the district, and to save funds as a reserve. Mrs. Gross explained that some accounts are established and intended to make transfers from as the year progresses. Many accounts are transferred in the same categories.

Mrs. Fischer commented the budget explanations needed clearer descriptions for the transfers.

BOARD REPORTS:

Mrs. Fischer reported the Budget Committee met on January 4-5, and have held public hearings in Kenai and Homer. Other hearings will be held in Seward, Soldotna and Nikiski this week. She noted the budget reductions had been prioritized, but at this point are suggestions only. The Board will determine the reductions at their February 20 meeting and does welcome input from the public.

Mrs. Gross reported she attended the Budget Committee meetings as an observer.

She also reported on attending the Graduation Requirements Study Committee large group and subcommittee meetings. Another large group meeting is scheduled for January 24.

Mrs. Gross also reported that she attended a Technology Committee Meeting at Homer Junior High and a meeting at McNeil Canyon Elementary related to the bilingual program.

BOARD REPORTS (cont.):

Mrs. Gross commented the budget meeting in Homer was well attended with good public input.

Dr. Anderson commented he was a member of the Budget Committee, but like all members of the committee, he was unhappy with the reductions which need to be made.

CONSENT AGENDA:

Items on the Consent Agenda were Approval of Substitute Teacher Contracts, 1995-96 Teacher Assignment, Extended Field Trip Requests, and Australian Teacher Exchange Application.

SUBSTITUTE TEACHER
CONTRACTS:

Mrs. Radtke recommended the Board approve contracts for 19-day substitute teachers Linda Felz, Kindergarten, Tustumena Elementary; and Jeanne Moore, Grades 4-5, Nikolaevsk Elem/High School.

1995-96 TEACHER ASSIGN- MENT:

Mrs. Radtke recommended the Board approve a 1995-96 teacher assignment for Daniel Verkuilen, Science, Nikiski Jr/Sr High (Temporary).

EXTENDED FIELD TRIP REQUESTS:

Mr. Thorpe recommended the Board approve extended field trip requests for five Nikolaevsk High seniors to participate in Close-Up activities in Washington, D.C., May 4-11, 1996; and for 12 Skyview High School swing choir students to participate in a national choir festival, March 19-26, 1996, in San Diego, California.

ACTION

Mrs. Fischer moved the Board approve the Consent Agenda items as presented. Mrs. Germano seconded.

Motion carried unanimously.

CHAPMAN SCHOOL GRADE
CONFIGURATION:

Mr. Dahlgren reported he had been working with the Site Council at Chapman Elementary School this year, and it was the decision of the council that the 7th and 8th grade students remain at Anchor Point. He recommended the Board approve staffing the school as a K-8 elementary school. There would be no difference in the total number of staff members, whether the students remain at Chapman or attend school in Homer. He noted the question still remained unsolved as to how large the school should get before splitting out the 7th and 8th graders.

Mrs. Angela McKinney told the Board that the parents and community recommended they accept the recommendation that the 7th and 8th grade students remain at Chapman School.

CHAPMAN SCHOOL GRADE
CONFIGURATION (cont.):

Mrs. Germano questioned the number of staff for an elementary school. Mr. Dahlgren responded the staffing is one teacher for 24 students in the primary grades and one teacher for 26 students in grades 4-8. No allowance is made for vocational or specialty rooms or staffing for these.

ACTION

Mrs. Fischer moved the Board retain the 7th and 8th grade students at Chapman Elementary School. Dr. Anderson seconded.

Mrs. Fischer commented that Chapman 7th and 8th grade students have scored the highest of all 7th and 8th grade configurations, and that the point is that education is what it's all about.

Motion carried unanimously.

SOLDOTNA MIDDLE SCHOOL
SBDM WAIVER:

Dr. Bromenschenkel recommended the Board approve the SBDM waiver request from Soldotna Middle School which would change the council's membership.

Mr. Todd Syverson, Soldotna Middle School Principal, told the Board the school advisory council had balanced the council membership by adding one parent per core team, which is equal to the number of staff on the council.

Mrs. Germano questioned how many members were on the council. Mr. Syverson responded there were nine parents and nine staff members. Mrs. Germano expressed concern that some of the parents would be chosen by staff, and that decisions would be made by simple majority vote. Dr. Bromenschenkel commented it was the SBDM Committee's determination that each site based council would decide what the consensus of the group would be for them.

Mr. John Kistler, parent, stated the principal needed to be considered staff thus making ten staff members on the site committee. He provided the Board with a listing of concerns related to the Soldotna Middle School Council. He expressed concern that staff members could make a decision without parents being present, and although he liked the concept of the council, he urged the Board to not approve the waiver request.

ACTION

Dr. Anderson moved the Board grant the Soldotna Middle School a two-year waiver on the current proposal, with a review later. Mrs. Fischer seconded.

SOLDOTNA MIDDLE SCHOOL
SBDM WAIVER (cont.):

VOTE:

YES - Anderson, Larned, Gross

NO - Germano, Fischer

Advisory Vote - YES

Motion failed.

ACTION

Mrs. Fischer requested reconsideration at the February 5, 1996 meeting. She requested the advisory committee revisit the concerns expressed.

SECOND READING/POLICIES
3000, BUSINESS AND NON-
INSTRUCTIONAL OPERATIONS:

The Board heard a second reading on Policies, 3000, Business and Noninstructional Operations. These policies will be presented for adoption at the February 5, 1996 meeting.

FIRST READING/POLICIES 4000,
PERSONNEL, AND 5000, STUDENTS:

The Board was presented with a first reading on Policies 4000, Personnel, and Policies 5000, Students.

FIRST READING/ CHARTER
SCHOOLS POLICY:

Dr. Bromenschenkel presented the Charter Schools Policy for first reading.

PUBLIC PRESENTATIONS:

Mrs. Karen Mahurin, KPEA President, requested clarification on the method used for readings of the policy revisions. Dr. Bromenschenkel responded that normally policies usually have two readings and adoption, however, since the entire policy manual is being reviewed and rewritten, the Board conducts worksessions at each meeting and two readings are held prior to adoption at the third reading. The public has opportunity to give input at the second and third readings, and any time they are on the agenda.

Mr. Todd Syverson, Soldotna Middle School Principal, called the Board's attention to Article III, A-Team Responsibility, which states that the council would give monthly reports to the PTSA in an effort to receive additional feedback and direction on school issues. He commented that the council had no intention of setting up a dictatorship and was open to all suggestions from parents because they are an equal and important part of the educational process. He further noted the chairperson would only vote in the case of a tie, and nothing more. He also asked the Board to consider that the turnover of parents is extremely high because of the grade configuration for the school, and the PTSA and council work closely on issues.

Mrs. Kathy Gensel, Soldotna Middle School PTSA President, stated she did not feel there was an imbalance on the site council, and that both groups worked well together for the

PUBLIC PRESENTATIONS
(continued):

betterment of the students and school. She felt the two-year waiver with a review would be favorable at this time. Mrs. Fischer commented she felt there should be some protection for the future with possible staff, parent and administration changes where decisions could be made without parent involvement.

BOARD COMMENTS:

Mrs. Larned stated she attended an excellent jazz band dessert concert this week. She stated she was impressed with the musical ability of the students.

Mrs. Fischer requested a resolution be prepared from Mr. Red Smith's presentation at the January 8 meeting to free harvesting of timber which is dedicated to school funding at the federal level. Dr. Bromenschenkel responded that he would prepare a summary report to be presented under the Superintendent's Report at the next meeting, then direction could be given for the administration to prepare a resolution on this.

Mrs. Germano suggested the Board hold a worksession on advertising for district committees.

Dr. Anderson commented that review of the policy manual is a major undertaking and responsibility of the board, which is very time consuming. He added that in revising the policy manual the board may have been detracted from some of the board goals, but in reviewing the mid-year update it indicates many things have been accomplished. On having completed the policy manual review he hoped the board would be able to address more direct issues.

Mrs. Gross expressed appreciation to the board members and administration for the work and time involved in reviewing the policy manual.

ADJOURN:

At 8:29 p.m., Mrs. Fischer moved the School Board Meeting be adjourned. Mrs. Larned seconded.

Motion carried unanimously.

Respectfully Submitted,

Mrs. Mari-Anne, President

KENAI PENINSULA BOROUGH
SCHOOL BOARD MEETING
January 22, 1996
Page 6

Mrs. Susan Larned, Clerk

The Minutes of January 22, 1996, were
approved on February 5, 1996, as written.

KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING
Borough Administration Building
Soldotna, Alaska 99669

February 5, 1996

SCHOOL BOARD MEMBERS:

Mrs. Mari-Anne Gross, President
Mr. Joe Arness, Vice President
Mrs. Susan Larned, Clerk
Mr. Emery Thibodeau, Treasurer
Dr. Nels Anderson, Member
Mrs. Joyce Fischer, Member
Mrs. Deborah Germano, Member
Miss Aubrey Robinson, Student Representative

STAFF PRESENT:

Dr. Walter Bromenschenkel, Superintendent
Mr. John Dahlgren, Associate Superintendent, Planning,
Operations, and Technology
Mr. Thomas Thorpe, Assistant Superintendent, Instruction
Mrs. Sharon Radtke, Executive Director, Personnel
Mr. Richard Swarner, Executive Director, Business Management

OTHERS PRESENT:

Mr. and Mrs. Dennis Gifford	Mr. Jim Dawson
Mr. and Mrs. Dennis Dunn	Ms. Debra Sanders
Mr. Jim Simeroth	Mrs. Becky Epperson
Mr. Red Smith	Mrs. Vickie Leach
Ms. Melissa DeVaughn	Mr. Todd Syverson
Mrs. Pam Lazenby	Mrs. Jana Robinson
Mrs. Karen Mahurin	Mrs. Colleen Ward
Mr. Timothy Navarre	Mr. Kurt Haider
Mr. Paul Fischer	Others present not identified.

CALL TO ORDER:

Mrs. Gross called the meeting to order at 7:30 p.m.

PLEDGE OF ALLEGIANCE:

Mrs. Gross invited those present to participate in the Pledge of Allegiance.

ROLL CALL:

Mrs. Mari-Anne Gross	Present
Mr. Joe Arness	Present
Mrs. Susan Larned	Present
Mr. Emery Thibodeau	Present
Dr. Nels Anderson	Present
Mrs. Joyce Fischer	Present
Mrs. Deborah Germano	Absent - Excused
Miss Aubrey Robinson	Present

APPROVAL OF AGENDA:

The agenda was approved as printed.

APPROVAL OF MINUTES:

The School Board Minutes of January 22, 1996, were approved as written.

MT. VIEW ELEMENTARY SCHOOL
REPORT:

Mr. Jim Dawson, Principal of Mt. View Elementary School, and the student council reported to the Board on activities taking place at their school. Their presentation included reports from each student council member, a video presentation which was prepared by the staff and students, and the school cheer.

RECESS: At 7:50 p.m., Mrs. Gross called a recess.

RECONVENE AFTER RECESS: At 7:55 p.m., the Board reconvened in regular session.

PUBLIC PRESENTATION: Mr. Red Smith told the Board he and his daughter had re-filed mining claims in an effort to gain access to agricultural lime. This is done in an effort to bring resources to the local residents by reducing costs and increasing revenues. He also reported meeting with the new forestry supervisor who is supportive of increased educational revenues, and in turn would need some demonstrative support from the school board.

COMMUNICATIONS AND PETITIONS: Mrs. Gross noted receipt of communications from Mary Goth who wrote to the legislature related to funding for education; a letter from Soldotna Middle School PTSA requesting Board approval of the SBDM waiver; from the Tustumena Site Council writing that the staff needed more technology training; from Eric Landenburger who wrote complimenting Seward High School in allowing students to take classes at AV-Tech and the benefits obtained by the students from this; and from Mr. Paul Seaton, Homer resident, who wrote on priorities for reductions in the 1996-97 budget.

KPESA: Mrs. Karen Mahurin, KPESA President, expressed disappointment that the school board had refused to sign a joint letter from the Kenai Peninsula Education Association, Kenai Peninsula Educational Support Association, and District Office Administration related to mutually agreed upon legislation. She noted that one of the school board goals was to improve relationships between the employees which is being accomplished through the Professional Leadership Forum. During a recent meeting of this group, with board representation, these items were agreed upon to support in a written communication to the legislators. However, during the worksession in the afternoon the board representative did not desire to sign for the school board.

Mrs. Gross commented that the board expressed concern on their role, and that she could sign for herself, but this would not be binding for the entire board.

KPESA (continued): Mrs. Mahurin responded that it was her understanding that the persons representing the various groups were speaking on behalf of their organizations in a unified voice. If this was not the intent, then the representatives were not on the same "playing field."

SUPERINTENDENT'S REPORT: Dr. Bromenschenkel presented information that had been prepared by Mr. Red Smith and presented to the Board at their January 22 meeting. This issue is related to seeking educational funding from stumpage in federal forests.

BOARD REPORTS: Mr. Thibodeau reported he attended the Vocational Advisory Committee Meeting on January 29 at Nikiski High School. He gave a brief report on agenda items discussed. He noted the Vocational Student Leadership District Conference will be held at Kenai Peninsula College on February 23.

Mrs. Fischer reported the Health Curriculum Committee will meet on February 6 and 7.

CONSENT AGENDA: Items presented on the Consent Agenda included Approval of Resignations, Furniture and Equipment List, Ninilchik Van Purchase, and Extended Field Trip Request.

- RESIGNATIONS: Mrs. Radtke recommended the Board approve resignations from Susan Mumma, English/Art, Susan B. English Elem/High, effective January 31, 1996; and from Robin Torassa, Special Education/Hearing Impaired, Districtwide, effective May 24, 1996.
- TUSTUMENA FURNITURE AND EQUIPMENT LIST: Mr. Dahlgren recommended the Board approve the purchase of furniture and equipment for the Tustumena Elementary School addition in the amount of \$734.64.
- NINILCHIK VAN PURCHASE: Mr. Dahlgren recommended the Board approve the purchase of a van for Ninilchik Elem/High School in the amount of \$27,923.
- EXTENDED FIELD TRIP REQUEST: Mr. Thorpe recommended the Board approve an extended field trip request for 11 Seward High School students to travel to Washington, D.C., May 4-11, 1996, to participate in Close-up Program activities.
- Mr. Arness moved the Board approve the Consent Agenda. Dr. Anderson seconded.
- Motion carried unanimously.
- BUDGET TRANSFER: Mr. Swarner recommended the Board approve Budget Transfer #000383 in the amount of \$623,730 for the purchase of equipment for schools within the district.
- ACTION Dr. Anderson moved the Board approve the budget transfer. Mr. Thibodeau seconded.
- Motion carried unanimously.
- POLICIES 3000/BUSINESS AND NONINSTRUCTIONAL OPERATIONS: Dr. Bromenschenkel recommended the Board approve Policy series 3000, Business and Noninstructional Operations. He noted the policies had been reviewed in two worksessions and would be effective July 1, 1996. Appropriate adjustments had been made as directed by the Board.

Mr. Jim Simeroth, KPEA President, called the Board's attention to Policy 3541.1, School-related Trips, and use of rental vans where employees are required to have \$100,000 liability insurance. He noted the van rentals do not provide the supplemental insurance which is normally available for automobile rentals. He stated that some insurance companies may not provide the supplemental insurance in personal coverage. He felt it was a serious matter to look at when teachers are transporting students on field trips, etc.

He expressed concern on the van purchase made earlier in the meeting, especially as it related to vehicle specifications and insurance coverage for these vehicles.

Mr. Simeroth noted Policy 4020, Drug and Alcohol-free Workplace, addressed the workplace, however, the last paragraph did not speak to the workplace. He questioned whether an employee is required to report a DWI which was received on vacation in another state, and whether this was stated in law.

He expressed concern on Policy 4218 (b), articles 12 and 13, Classified Employees, which are vague and subject to interpretation. He further noted that article 21 addresses good behavior of employees including outside duty hours. He questioned why the board would include this, or what the behavior would be.

Mrs. Mahurin expressed concern related to BP 3342, Payroll, and the paragraph on withholding an employee's last month paycheck until required reports are submitted. She noted that wage and hour laws require that classified employees be paid within an allocated time. Mr. Swarner responded that language in the negotiated agreement addresses this concern.

POLICIES 3000/BUSINESS AND
NONINSTRUCTIONAL
OPERATIONS (continued):

Mrs. Radtke added that the negotiated agreement states the district is obligated to prepare the payroll within 48 hours of issuance of the termination notice. Mrs. Mahurin suggested that the policy should differentiate between the groups of employees which would be affected by this paragraph.

Mr. Tim Navarre, borough assembly member, questioned whether borough maintained roads should be added to Policy BP 3543.1, Hazardous Bus Routes, and whether the commissioner of education approved hazardous bus routes. Mr. Dahlgren responded that since 50% of the hazardous bus routes are funded by the state, the commissioner of education must approve the hazardous bus routes.

Mr. Swarner responded to the liability question in Board Policy 3541.1. He commented the policy is written correctly, and the policy does not speak to rented vehicles. He noted that according to insurance company coverage, when an individual provides transportation in their privately owned vehicle, the owner's policy is the primary insurer and the district's policy is the secondary provider. In district-owned vehicles, the district's/borough's policy is the primary policy. If a school rents a vehicle, it is in the district's name, and the district is the primary insurer. Mr. Simeroth requested this coverage status be placed in writing so the teachers will know their position as far as insurance is concerned. He expressed concern where teachers are renting the van themselves, not in the name of the school district, and this could place them in a risk situation. On clarification by Mrs. Fischer, Mr. Swarner stated that if a private individual's insurance did not cover the liability requirements, then the district's coverage would then pick up the coverage.

- ACTION Mr. Arness moved the Board approve Policies 3000. Dr. Anderson seconded.
- ACTION Dr. Anderson amended the motion to add "borough" to policy 3543.1. Mrs. Fischer seconded.
- Mr. Dahlgren explained the district does not run routes on borough maintained roads unless it is in the best interest of the students, and safety issues such as turnarounds, etc. must be considered. He did not advise including the wording in the policy. He noted if this was included in the policy, the district would be paying additional in-lieu of transportation payments within the district.
- Amendment withdrawn.
- ACTION Mr. Thibodeau moved to amend AR 3343 to change \$37.00 to \$25.00 for daily meal allowances. Dr. Anderson seconded.
- Amendment carried unanimously.
- VOTE ON MAIN MOTION:
- YES - Anderson, Arness, Larned, Thibodeau, Gross
NO - Fischer
Advisory Vote - YES
- Amended motion carried.
- SEWARD SCHOOLS SBDM WAIVER: Dr. Bromenschenkel recommended the Board approve the Seward Schools waiver for one SBDM Council for the two schools in Seward. He noted a communication from Mr. Dieckgraeff, Seward PAC President, and other supporting data was included for Board information.
- ACTION Mrs. Fischer moved the Board approve the waiver for the Seward Schools SDBM Council as outlined in the school board packet. Dr. Anderson seconded.
- Motion carried unanimously.
- SOLDOTNA HIGH SCHOOL SBDM WAIVER: Dr. Bromenschenkel recommended the Board approve Soldotna High School's school based decision making request. The request would add an additional student to the council.
- ACTION Mrs. Fischer moved the Board approve Soldotna High School's site based decision making waiver as outlined in the school board packets. Mrs. Larned seconded.
- Motion carried unanimously.
- RECONSIDERATION/SOLDOTNA MIDDLE SCHOOL SBDM WAIVER: ACTION Mrs. Fischer moved the Board reconsider Soldotna Middle School's school based decision making waiver. Mr. Arness seconded.
- Motion carried unanimously.

ACTION

Motion reconsidered "Dr. Anderson moved the Board grant the Soldotna Middle School a two-year waiver on the current proposal, with a review later. Mrs. Fischer seconded."

Motion carried unanimously.

SECOND READING/POLICIES
4000, PERSONNEL:

Mrs. Gross noted the second reading of Policies 4000, Personnel, was presented for comments.

SECOND READING/POLICIES
4000, PERSONNEL (cont.):

Mrs. Karen Mahurin, KPESA President, expressed concern on Policy E 4020, Drug and Alcohol-Free Workplace. She commented she totally supported the concept and recognized there are federal laws for drug-free schools, but was concerned if an employee did something off-duty, other than an employee with a commercial license which would affect his/her driving ability. She also expressed concern on BP 4112.6, Personnel Records, that personnel records shall be made available for inspection by the employee at an off-duty time. Since regular employee hours and central office hours are the same, she questioned how this would be possible. She felt this was confusing, and needed to be clarified.

Mrs. Mahurin called attention to AR 4119.25, Political Activities of Employees. She questioned whether this would affect Mock Conventions held at school, whether this would affect funding meetings and issues that are held in schools, whether the associations are prohibited from promoting or informing their members on political candidates that have been endorsed, or any political action toward proposed legislation.

She also expressed concern on BP 4218(b), "failure of good behavior during or outside of the duty hours..." She stated she felt uncomfortable about this until a clear definition was given. She felt this was a civil rights issue.

In response to Policy E 4020, Mrs. Radtke commented that this is stipulated in the law.

SECOND READING/5000,
STUDENTS:

Mrs. Gross noted that policy section 5000, Students, was presented for second reading.

Mrs. Karen Mahurin, KPESA President, expressed concern related to BP 5151.21, Administering Medication, and the section on anaphylactic injections. She noted this is a continuing concern of the school secretaries where they give medications when the school nurse is not on site. She questioned whether employees can refuse to be required to have the training to administer medications. She stated the wording in the policy put a lot of responsibility on the employees.

SECOND READING/POLICY
6187/CHARTER SCHOOLS:

Mrs. Gross presented Policy 6187, Charter Schools, for second reading.

FIRST READING/POLICIES
7000/NEW CONSTRUCTION:

Mrs. Gross presented Policy section 7000, New Construction, for first reading.

FIRST READING/POLICIES
8000/SCHOOL BASED DECISION
MAKING:

Mrs. Gross presented policy section 8000, School Based Decision Making, for first reading.

FIRST READING/POLICIES
9000/BYLAWS OF THE BOARD:

Mrs. Gross presented policy section 9000, Bylaws of the Board, for first reading.

BOARD COMMENTS:

Miss Robinson stated that she was pleased the School Based Decision Making Wavier for Soldotna Middle School was approved. It was her opinion that this should have been approved two weeks ago.

Mrs. Fischer requested a resolution on the forestry issue be written for school funding. The Board concurred with the request. Dr. Bromenschenkel advised that he would work with Mrs. Fischer on this.

Mrs. Fischer and other school Board members congratulated Nikiski High School on its state basketball championship. Lee Moore and Ward Romans were congratulated on how well they represented the district. Congratulations were also extended to the girl's basketball team for their outstanding GPA.

Mr. Thibodeau made a second request to place the mission statement on the school board packet cover. The Board concurred with the request.

Mr. Thibodeau stated it was his opinion that the school board should not take a position on forestry issues.

Dr. Anderson noted the Ninilchik Girl's Basketball team did exceptionally well this year.

He noted that Soldotna High School's Swing Choir banquet will be held on February 20. He urged the Board to attend this activity following the budget sessions on that day.

Mrs. Gross stated she was pleased with the accomplishments of district students, both academically and athletically. She congratulated all state champions.

EXECUTIVE SESSION:

At 8:50 p.m., Dr. Anderson moved the Board go into executive session to discuss matters, the immediate knowledge of which would clearly have an adverse effect upon the finance of the Borough. Mr. Arness seconded.

Motion carried unanimously.

ADJOURN EXECUTIVE SESSION:

At 10:30 p.m., Mr. Arnes moved the executive session be adjourned. Dr. Anderson seconded.

Motion carried unanimously.

ADJOURN:

At 10:31 p.m., Dr. Anderson moved the School Board Meeting be adjourned. Mr. Arness seconded.

Motion carried unanimously.

Respectfully Submitted,

Mrs. Mari-Anne Gross, President

Mrs. Susan Larned, Clerk

The Minutes of February 5, 1996,
were approved on February 19, 1996,
as written.

KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING
Borough Administration Building
Soldotna, Alaska 99669

March 4, 1996

SCHOOL BOARD MEMBERS:

Mrs. Mari-Anne Gross, President
Mr. Joe Arness, Vice President
Mrs. Susan Larned, Clerk
Mr. Emery Thibodeau, Treasurer
Dr. Nels Anderson, Member
Mrs. Joyce Fischer, Member
Mrs. Deborah Germano, Member
Miss Aubrey Robinson, Student Representative

STAFF PRESENT:

Dr. Walter Bromenschenkel, Superintendent
Mr. John Dahlgren, Associate Superintendent, Planning,
Operations, and Technology
Mr. Thomas Thorpe, Assistant Superintendent, Instruction
Mrs. Sharon Radtke, Executive Director, Personnel
Mr. Richard Swarner, Executive Director, Business Management

OTHERS PRESENT:

Mr. Gary Jackson	Mr. Ken Tarbox
Mr. John Kistler	Dr. Donna Peterson
Mrs. Pam Lettington	Mrs. Pam Russell
Mrs. Mary Wyne	Mr. Johnathan Paramore
Miss Jessica Truesdell	Miss Desirae Dix
Miss Laura Tarbox	Miss Megan Hatten
Miss Angel Hollers	Miss Melissa DeVauhghn
Mrs. Bonnie Golden	Mrs. Ginger Steffy
Mrs. Kathy Scott	Mr. John Williams
Ms. Terri Woodward	Mrs. Angela McKinney
Mr. Kurt Haider	Mrs. Karen Mahurin
Mrs. Jana Robinson	Mr. Mike Wiley
Mrs. Sharon Moock	Mr. Rick Matiya
Ms. Jan Bobeck	Mr. Paul Fischer
Mr. Lee Stalker	
Others present not identified.	

CALL TO ORDER:

Mr. Arness called the meeting to order at 7:35 p.m.

PLEDGE OF ALLEGIANCE:

Mr. Arness invited those present to participate in the Pledge of Allegiance.

ROLL CALL:

Mrs. Mari-Anne Gross	Absent - Excused
Mr. Joe Arness	Present
Mrs. Susan Larned	Present
Mr. Emery Thibodeau	Present
Dr. Nels Anderson	Present
Mrs. Joyce Fischer	Present
Mrs. Deborah Germano	Present
Miss Aubrey Robinson	Present

APPROVAL OF AGENDA:

The agenda was approved as printed.

APPROVAL OF MINUTES:

The School Board Minutes of February 19, 1996, were approved with a correction.

KALIFORNSKY BEACH
ELEMENTARY SCHOOL
REPORT:

Mr. Gary Jackson, Principal, Kalifornsky Beach Elementary School, reported to the Board on his school. He highlighted numerous programs taking place including the Adopt-A-Stream Project at Slikok Creek, their playground equipment project, an awards program for good behavior, and the SBDM Council. Jessica Truesdell, Desirae Dix, Laura Tarbox, Johnathan Paramore, Megan Hatten, and Angel Hallors, 6th grade students, told the Board and audience about their experiences at Kalifornsky Beach Elementary School.

PUBLIC PRESENTATIONS:

Mr. Harry Eaton, North Peninsula Chamber of Commerce representative, read their Resolution 96-01, in support of funding and retaining the vocational education coordinator position for the Kenai Peninsula Borough School District for Fiscal Year 1996/97. He also noted similar thoughts were expressed by the Vocational Education Advisory Committee and industry which supports the School-To-Work Committee.

Mrs. Laurie Cockrell expressed concern that phonics are not currently taught in the elementary curriculum and that many parents would like to meet with the school board related to this issue. She added that she had contacted the Anchorage School District which has revised its curriculum to include phonics in the elementary curriculum. The Board concurred that their group, "Parents Concerned for Our Children's Education", will be placed on the April 15 agenda under Hearing of Delegations. Mrs. Cockrell stated she would submit a letter to the Board related to the parents concerns. Mrs. Fischer requested that a copy of the previous language arts curriculum be located for Mrs. Cockrell.

HEARING OF DELEGATIONS:

Mrs. Kathy Scott, facilitator for the Challenger Learning Center project, presented an overview of the proposed project to be located in Kenai. The 26 Challenger Learning Centers throughout the United States were founded by the families of the Challenger Crew to use space exploration as a theme to create positive learning experiences raising students' expectations of success. The report included a video presentation and further explanations by Ginger Steffy, KPC/UAA Director; John Dahlgren, Associate Superintendent, KPBSD; and John William, Kenai Mayor. The delegation requested the School Board adopt a resolution supporting the establishment of a Challenger Learning Center in Kenai.

CHAPMAN ELEMENTARY PTA:

Mrs. Angela McKinney, Chapman Elementary PTA Vice President, reviewed the teacher assignments at Chapman Elementary School. She stated the new staffing formula cut a half-time position at Chapman, a K-8 elementary school. She noted the junior high schools are staffed differently than elementary schools, and with the half-time reduction the music department at Chapman will be eliminated. She further noted that Chapman students entering Homer High School will be ineligible for band because no music classes will have been taught at Chapman School. She urged the Board to consider the staffing situation at Chapman.

SUPERINTENDENT'S
REPORT/CHARTER SCHOOLS:

Dr. Bromenschenkel presented draft information related to the proposed charter school intent application form, charter school application, and guidelines and application procedures for charter schools. He suggested the Board hold a worksession in the future related to this issue and look at other application processes adopted in the state.

1996-97 BUDGET:

Dr. Bromenschenkel presented the 1996-97 balanced budget which included special revenues and expenditures for a total budget of \$82,056,777. He noted a joint worksession between the School Board and Borough Assembly will be conducted on Tuesday, March 5, 1996, 5:00 p.m., to further discuss the budget. Mr. Swarner presented overhead projections on budget data.

Mr. Thibodeau questioned whether a summary of the February 20 worksession was available. Dr. Bromenschenkel noted this information will be part of the budget discussion with the borough assembly. Mr. Thibodeau requested another worksession on the budget prior to adoption. Dr. Bromenschenkel commented that the budget calendar calls for adopting the budget at the March 18 meeting in Homer. Mrs. Fischer questioned whether the Board could adopt the budget on April 15. Dr. Bromenschenkel responded the Board- adopted schedule specified the budget would be adopted on March 18 and forwarded to the Borough Assembly. The Borough Assembly has scheduled the budget for adoption at their April 16 meeting. He felt it would be appropriate for the Board to adopt the budget in Homer. He added that if the Board planned to modify the schedule they should have done so earlier. Mrs. Fischer commented she felt the seat of government was in Soldotna, which is the center of the peninsula. She stated that since approval of the budget is a major function of the Board, they needed to have time for public comments. She requested the Board delay approval of

1996-97 BUDGET (cont.):

the budget until April 15 or reschedule the Homer meeting to April 15. Mr. Thibodeau expressed concern that a worksession was not held prior to the meeting, and agreed that adoption of the budget should be in an area where the majority of the population lives. Dr. Bromenschenkel responded that the administration had been given direction last year that no further worksessions were needed once the budget was balanced and understood the same was true for this year.

RECESS:

At 9:35 p.m., Mr. Arness called a recess.

RECONVENE AFTER RECESS:

At 9:42 p.m., the Board reconvened in regular session.

ACTION

Mrs. Fischer moved the Board hold a budget worksession prior to the March 18 meeting in Homer, and hold a special school board meeting on April 1 at 7:30 p.m. in Soldotna. The purpose of the special meeting would be for approval of the 1996-97 budget only. Mr. Thibodeau seconded.

Motion carried unanimously.

BOARD REPORTS:

Mrs. Fischer reported the Health Curriculum Committee will meet on March 7 and 8, 9:00 a.m., at Soldotna Elementary School.

Mrs. Germano commented the Board met in worksession prior to the meeting and agreed to bring forth resolutions related to HB 452 regarding the disparity issue, and another in support of the tobacco tax.

CONSENT AGENDA:

Items on the Consent Agenda were Approval of Furniture and Equipment List, Extended Field Trip Request, 1996-97 Districtwide Inservice Days, 19-Day Substitute Contract, and School-to-Work Grant Application.

FURNITURE AND EQUIPMENT LIST: Mr. Dahlgren recommended the Board approve the purchase of furniture and equipment for the Tustumena Elementary School addition in the amount of \$10,604.65.

EXTENDED FIELD TRIP REQUESTS: Mr. Thorpe recommended the Board approve extended field trip requests for three Ninilchik High School students and two Nanwalek High School students to participate in Close-Up Program activities in Washington, D.C., April 20-27, 1996; and for six Homer High School students to travel to Washington, D.C., April 20-27, 1996, to participate in Close-Up Program activities.

1996-97 INSERVICE DAYS: Mr. Thorpe recommended the Board approve a listing of nine inservice days for the 1996-97 school year. These days will be forwarded to the Department of Education for approval.

19-DAY SUBSTITUTE TEACHER CONTRACT: Mrs. Radtke recommended the Board approve a contract for 19-day substitute teacher Ann Riedel, Music, Chapman Elementary School.

GRANT APPLICATION: Mr. Thorpe recommended the Board approve an application for the School-to-Work Program in the amount of \$80,000. The application will be forwarded to the Department of Education for final approval.

Mr. Kistler commented that the inservice days should have been approved at the time the school calendar was approved. He suggested the inservice committee meet prior to the time that the school calendar is established.

Mrs. Germano requested to remove items #3, and #5. Mrs. Fischer requested a separate vote on item #2.

ACTION Mr. Thibodeau moved the Board approve Consent Agenda items #1 and #4. Dr. Anderson seconded.

Motion carried unanimously.

ACTION Mrs. Germano moved to approve Item #3, Approval of Inservice Days. Mr. Thibodeau seconded.

Mrs. Germano asked for a clarification on the days allowed for inservice. Mr. Thorpe responded state law specifies there will be 189 teacher days, whereas 180 student days are required. Dr. Anderson questioned why an inservice day would be on the last day of school. Mr. Thorpe commented test data will be reviewed on that day in preparation for next year. He corrected misinformation that the KPBSD takes the most inservice days in the state. He noted many districts take nine days for inservice.

VOTE:

YES - Arness, Germano, Larned, Thibodeau,
NO - Anderson, Fischer

Motion carried.

ACTION

Mrs. Germano moved the Board approve Item 5, School-To-Work Grant Application. Mr. Thibodeau seconded.

CONSENT AGENDA (cont.):

Mrs. Germano commented she did not understand where vocational education was going when a staff position was being eliminated while applying for the grant. She did not understand the term "one stop shopping." Mr. Thorpe stated that, as noted at the board worksession, there will be a reorganization in the instructional department to cover this area. "One stop shopping" refers to the coordination of work experience activities, specifically with businesses throughout the peninsula. The high schools will work through Walt Ward, Jr. to place students in work experience positions. This program would coordinate all efforts on the peninsula.

Motion carried unanimously.

ACTION

Mrs. Fischer moved the Board approve the extended field trip requests. Dr. Anderson seconded.

Mrs. Fischer expressed concern that the requests did not meet the submission timelines established by the Board. Dr. Anderson commented that reports are required of all sponsors of extended field trips, however, it has been a long time since the Board has received any of these reports.

Motion carried unanimously.

EXPULSION #1:
ACTION

Dr. Anderson moved the Board approve the following: "Decision of the Kenai Peninsula Borough School Board in the matter of the expulsion of the student DK.

The school board conducted a hearing to consider the expulsion of DK, a student at Skyview High School, on March 4, 1996. The student and parents were present and participated in the hearing. The request for expulsion was based upon student having called in bomb threats to elementary schools.

The student, a ninth grader, admits to having made the calls. The first call apparently was made in anger at the school principal at Skyview and was mistakenly made to the wrong school. The student followed through his intent to call in a bomb threat anyway. The student has given no explanation as to why a second call was made to another school. The student has started counseling for behavior and anger management. The incident caused significant disruption at both of the elementary schools, as well much consternation among parents in the community.

EXPULSION #1 (cont.):

The parents demonstrated cooperation in working with the school officials in this situation. The parents have already initiated counseling to deal with the behavior problems. The mother changed her work schedule so she can be present with the student during the day to provide supervision. She made these efforts at some sacrifice to herself. The mother requests the student be allowed to participate in correspondence at the parent's expense so that the student will remain involved in learning and not fall behind in school.

The school principal, Marlene Byerly, has recommended a year's expulsion with allowance for early readmission if certain conditions for completion of counseling and community service have been met. Ms. Byerly feels these activities would sufficiently demonstrate that the student would not pose a threat for reentry into the classroom setting. However, Ms. Byerly feels most definitely that the student should be removed from the classroom setting until it can be determined that appropriate response to anger and behavior problems has been learned.

The board finds the student's actions caused a significant disruption and threat to the safety and welfare of students. Bomb threats can not be taken lightly. The board finds that the behavior was significant enough to warrant removal of the student from the school system. The student's continued presence in the school would indicate that the behavior of this nature would not suffer serious consequences and would ultimately be disruptive of the system providing education. The expulsion must be of sufficient length that the district can reasonably determine the student's behavior has changed and incidents of this type are unlikely to occur again. The board therefore determines that the student shall be expelled from the schools of the district for a period to end with Fall semester of 1996-97 school year. The board provides, however, that the student may obtain early readmission upon meeting certain conditions. These conditions are that the student successfully completes a counseling to deal with anger management and behavior and that he completes 60 hours of community service. The student shall supply such reports as the superintendent deems necessary to show successful completion. The district may also allow the student to participate in district correspondence programs at the parent's and student's expense." Mrs. Fischer seconded.

EXPULSION #1 (cont.):

VOTE:

YES - Anderson, Arness, Fischer, Germano, Thibodeau
ABSTAIN - LARNED
ADVISORY VOTE - ABSTAIN

Motion carried.

EXPULSION #2:

Mr. Thibodeau moved the Board approve the following: "Decision of the Kenai Peninsula Borough School Board in the matter of expulsion of the student DO.

This matter was heard before the board on March 4, 1996. DO was not present, but his assigned social worker, Mr. Lenny Frey, attended by telephone. The Alaska Division of Family and Youth Services has custody of DO at this time. Mr. Robert Bellmore, Principal of Nikiski Middle/High School, and Tom Thorpe, Assistant Superintendent for Instruction, were present and recommended expulsion of the student until the end of the first semester of 1996-97, with early readmission upon completion of an active substance abuse program, a demonstrated change in behavior and compliance with a behavior plan.

The Principal submitted a detailed hearing report and also testified as to the events leading to this hearing. The testimony showed on February 13, 1996, a teacher at Nikiski Middle/High School was informed by another student that DO possessed marijuana on school grounds. The teacher reported this information to the acting Assistant Principal who escorted DO to the office and, with DO's consent, conducted a search in the presence of a school counselor. A partially smoked marijuana joint was discovered in DO's wallet. Trooper Robert Clark subsequently verified that the substance was marijuana. Mr. Frey was contacted and DO was immediately suspended. Evidence also showed that DO has a history of behavioral problems including truancy, profanity, assault, destruction of property and insubordination. DO was previously given a long term suspension from November 16, 1995 through January 12, 1996 for failing a rapid eye examination and a positive urinalysis test. This evidence was not contradicted or disputed.

Given this evidence the board concludes DO has engaged in continuing conduct of a serious nature that is inimicable to, and represents a serious continuing threat to, the welfare of himself and other students. The student has exhibited behavior that leads the board to conclude that it

EXPULSION #2 (cont.):

is likely to occur again unless the student is removed for a significant period of time from the school setting and that expulsion is warranted.

These factors make it necessary to remove this student from the school by expulsion until the end of the first semester of the 1996-97 school year. However, if DO demonstrates a significant behavioral change by successfully completing, before the beginning of the 1996-97 fall semester, an active substance abuse/behavior modification program approved by his DFYS case worker, and if DO signs a reasonable behavior plan contract with his principal, he may be considered for early readmission for the 1996-97 fall semester. If DO is readmitted early and then materially breaches the behavior plan contract, DO shall automatically be recommended for expulsion, subject to a school board hearing. To encourage DO's continued education, the administration may immediately allow limited readmission for district correspondence programs, at the expense of DO and his guardian, and under the supervision of his social worker or guardian. Except as necessary for such readmission, DO shall not go on school grounds during the period of expulsion for any reason, nor shall he attend any school event or function whatsoever." Mrs. Germano seconded.

VOTE:

YES - Anderson, Arness, Fischer, Germano, Larned, Thibodeau
Advisory Vote - ABSTAIN

Motion carried unanimously.

THREE-YEAR CAPITAL PROJECTS
LIST:

Mr. Dahlgren presented a three-year listing of capital projects compiled by the maintenance department and school district. He noted the list was prioritized by year and reflected the needs of the school district.

Mr. Dahlgren and Mr. Stalker, Maintenance Department Director, responded to questions related to bleacher replacements, Seward High School's roof repairs, carpet relaying, track resurfacing, and Ninilchik's leach field.

Mrs. Angela McKinney, Anchor Point PTA representative, inquired whether Chapman's water situation had been addressed. Mr. Dahlgren responded a water filtration system was to be installed this week at Chapman School. The list was for projects amounting to over \$25,000.

ACTION

Mrs. Larned moved the Board approve the Capital Projects List. Mr. Thibodeau seconded.

ACTION

Mrs. Germano moved to amend the motion to add to the 1996-97 list, \$37,500 for installation of permanent basketball ball goals at Homer Middle School. The project would include project design for asbestos abatement, asbestos abatement, paint and repair walls, backboard frame and installation in the multi-purpose room. Mr. Thibodeau seconded.

Dr. Anderson inquired whether this was a recommendation from the Maintenance Department. Mrs. Germano responded affirmatively. Mrs. Fischer questioned whether this was a project overlooked by the school district. Mr. Dahlgren responded the maintenance department was asked to prepare cost projections for the project by an assembly member.

VOTE ON AMENDMENT:

YES - Anderson, Germano, Larned, Thibodeau

NO - Arness, Fischer

Advisory Vote - YES

Amendment carried.

Amended motion carried unanimously.

1996-97 TENTATIVE TENURE
TEACHER ASSIGNMENTS:

Mrs. Radtke presented a listing of 1996-97 tentative tenure teacher assignments for approval. The tentative assignments are as follows:

Chapman Elementary

Donna Austin
Molly Brann
Margaret Corbisier
Thomas Dougherty
Mary Durman
Bryan Epley
Donna Sigler
Jill Stanley
Gary Van Hooser

Homer High (cont.)

Mike Bundy
Eileen Clark
David Cloud
Stan Eller
Sharyn Harris
Randy Hunt
Richard Ingels
Patricia Jay
Brad Kloeckl

Wayne Lee

Cooper Landing Elem.

Pat Dye
Teresa Orr
Carol Smith
Steve Smith

Troy Minogue
Loraine Murphy
Brittany Nowak
Alan Olson
Tashawna Olson

Lance Petersen (.75)

Homer High

Robert Ammerman
James Ballentine
Judy Bundy

Harold Rasmussen
Catherine Rate
Mark Robinson
Richard Sander

1996-97 TENTATIVE TENURE
TEACHER ASSIGNMENTS
(continued):

Homer High (cont.)

William Searle
Esther Webb
Greg Wilbanks
Steven Wolfe
Barbara Browning
Camille Rohrer

Homer Flex

Diane Griechen

Homer Intermediate

Susan Bunting
Michael Cline
Melissa Cloud
Janet Fink
Shirlie Gribble
Brentley Keene
Gary Kirby
Margaret Ladd
David Lewis
Katherine Morisette
William Morisette
Alice Porter
Michelle Robbins
Susan Scott-Ingels
Janet Shepard
Jeffrey Smith

Homer Jr. High

David Brann
Dan Calhoun
Wayne G. Clark
Timothy Daugharty
Brenda Dolma
Ellen Halseth
Kathy Hill
Gary Horrell
Stephen Howell
Alex Koplin
Debra Lowney
Harold Neace
Tonia Parlow
Linda Rourke (.5)
Peter Thielke (.5)

Hope Elementary

Elena Yoter

K-Beach Elementary

Carol Brown
Kathy Clark
Cecilia Colvin
Susan Crane
Lynda Dahlgren
Robert Dover
Susan Dukowitz
Beverly Edwards
James Gates
Margaret Gilman (.5)

John David Harro
Thomas Hougum
Satorene Jackson
Sally Kishbaugh
Gloria Larson-Sweeney
Vickie Lund
Linell McCrum
Connie Meyer
Sherry Nauta
Sally Oelrich
Irma Peterson
Donna Rehberg
Mary Roed
Barbara Vogel
Janet Walker

Kachemak Selo

Randall Creamer
Michelle Stenger
Alex Trout

Kenai Central High

James Beeson
Liana Bingham
Elizabeth Burck
Thomas Burck
Mark Burgener
Tim Delaney
Patrick Dixon
David Feldman
Kim Foley
Susie Franklin
Kathleen Groleske
Renee Henderson
Jason Hobart

1996-97 TENTATIVE TENURE
TEACHER ASSIGNMENTS
(continued):

<u>Kenai Central High (cont)</u>	<u>McNeil Canyon cont.)</u>
Gene Huff	Jolee Ellis
Linda Jarvi	Lori Ford
Craig Jung	Patricia Kane (.5)
Nathan Kiel	Atz Kilcher
Jon Lillevik	William Noomah
Mark Manuel	Diane Patch
Robert Shirley	Rita Pfenninger
Laura Sievert	Deborah Piper
Harold Smalley	Nancy Vait
William Stavely	Duncan Wanamaker
Fran Stetson	
Joyce Taylor	<u>Moose Pass Elementary</u>
Dawn Thorpe	Terri McKnight
<u>Kenai Alternative</u>	<u>Mt. View Elementary</u>
Donald Liebner	Jacqueline Bock
	Terry Cramer
<u>Kenai Middle</u>	
Susan Bacon	David Daniel
Rosemary Bird	Janice Daniels
Tanya Boedeker	Martine Dikes
Andrea Deutsch	Rebecca Epperson
Dave Fischer	Mary Estes
Ruth Geiger	Constance Gates
Thomas Green	Alana Haider (.75)
William Hatch	Dana Hallet
Kathy Heus	Alyce Johnson
Natalie Kant	David Knudsen
Joyce Koppert	Judy Olson
Sandra Lewis	Katherine Pault
Sue Liebner	Patricia Springer-Hann
Debra Moore	Julie Stephens
Tim Peterson	Toni Steward
Diane Price	John D. Uponen
William Radtke	Berni Wensley (.75)
Kenneth Roser	Lisa Whitney
Timothy Sandahl	
Mary Schmelzenbach	<u>Nikiski Elementary</u>
Stanley Steffensen	Gretchen Bagley
Robert Summer	Denise Cox
John Tabor	Melinda Cox
	Terry Durrant
	Wayne Floyd
<u>McNeil Canyon Elementary</u>	<u>Marsha Gustkey</u>
Mary Beaumont	Elizabeth Huff
Rebecca Boone	Elizabeth Hufford
Amy Budge	Wally Hufford

1996-97 TENTATIVE TENURE
TEACHER ASSIGNMENTS
(continued):

<u>Nikiski Elementary (cont.)</u>	<u>Ninilchik Elem/High</u>
Ann Kendall	Marina Bosick
Judy Leichliter	Karen Brett Vadla
Barbara Lodge	Gerald Byrne
Cindy Rehm (.5)	Susan Byrne (.5)
Judy Shields	Bernie Clark
LaVona Smith	Mark Gower
	Joel Hilbrink
<u>Nikiski Jr/Sr High</u>	Jamie Leman
Scott Anderson	Elaine Sandoval
Robert Bird	Eric Skjold
Michael Boyle	Scot Tomaso
Dean Castimore	Kaye Waldsmith
Scott Christian	
Marcie Curry	<u>North Star Elementary</u>
Richard Frederic	Henry Anderson
Darlene Gehrke	Gloryann Baily
Maurice Glenn	Ruby Bingham
Cheryl Hobart	Eileen Bryson
James Hunter	Pam Gennari
Michael Johnson	Richard Gennari
Vern Kornstad	Virginia Glenn
Lynn McNamara	James Legner
Lori-Manion-Langseth	Charmaine Lundy
Daryl Mannausau	Sherry Matson
Janet Miller	Diane McBee
Phillip Morin	Sandra Miller
Marlene Pearson	Laurie Moon
Linda Ralston	Rosemary Pilatti (.75)
Ward Romans	Lesley Weatherman (.75)
Kimberly Shostak	Linda Zimmerman
Jimmy Standefer	
Marilyn Standefer	<u>Paul Banks Elementary</u>
Holly Zwink	Ingrid Avril
	Sheryl Baechler
<u>Nikolaevsk Elem/High</u>	Dorothy Cline
Betha Chesser	Roberta Creamer
Michael Chitty	Jennifer Edwards
Patricia Chitty	Kathy Eller
James Howard	Sharon Friesen
Barbara Jasper	Kari Greiner
Steven Klaich	Gloria Hensen
Susan Ledger	Elizabeth Kirby
Joy McMahill	Jill Kriens
Frances Moore	Sandra McDaniel
Christine Normandin	Jeri McLean
Olga Veter-Eluska	Lynn McLin

1996-97 TENTATIVE TENURE
TEACHER ASSIGNMENTS
(continued):

<u>Paul Banks Elem. (cont.)</u>	<u>Sears Elementary (cont.)</u>
Mary Perry	John Mills
Deborah Poore	Linda Minogue
Linda Satre	Lori Newton
Deborah Smith	Mark Newton
Nancy Synhorst	Diane Porter
Caroline Venuti	Barbara Ralston
	Paula Redlin
<u>Razdolna</u>	Jean Sorenson
Bonnie Evans	Jeannette Sorrels
Beverly Wisdom	Nancy Tipton
	Don Weller
<u>Redoubt Elementary</u>	
Jack Albaugh	<u>Seward Elementary</u>
Nancy Boehmer	Karla Arndt
Barbara Burman	Kim Blommel
Judy Cox	Jennifer Carr
Janice Delaney	Charles Crangle
Lynn Dusek	Jerry Dixon
Melisa Frates	Clifford Draper
Zada Friedersdorff	Jeanne Fredrickson
Candice Goldstein	Ann Ghicadus
Margaret Goodman	Melody Hatch (.5)
Deborah Griffin	Daphne Honn
Joy Hagen	Janice Kristenson
Teresa Kiffmeyer	Kirstie Leslie
Sohail Marey	Jerry Olive
Diana Marsh	Sandra Pelischek
Daniel Roach	Jean Polowski
Lawrence Rockhill	Paul Prebys
William Rolph	Paul Sayan
Melody Schwartz	Deetta Scarborough
Carol Simons	Linda Kay Smith
Deborah Verney	Noreen Steinbrecher
Patricia Walker	Marc Swanson
	Marvin Tapsfield
<u>Sears Elementary</u>	Nancy Tapsfield
Kathy Atkinson	Catherine Turnbull
Donna Bellmore	Mary Vesel
Kathy Brown	John Wickersham
Mary Castimore	Herbert Wottlin
Mary Fischer	
Kristin Green	<u>Seward Jr/Sr High</u>
Laraine Hanson	Robert Arndt
Alice Mae Hopkins	Gary Benson
Mary Jackson (.75)	Charles Boerger
Mary Knudsen	Jane Boerger
Nancy Lafferty	Debra Burdick
Elaine Larson	Douglas Capra

1996-97 TENTATIVE TENURE
TEACHER ASSIGNMENTS
(continued):

<u>Seward Jr/Sr High (cont.)</u>	<u>Skyview High (cont.)</u>
Quentin Carr	Robert Sparks
Beverly Chapman	Carla Stanley
Wayne Clark	Lana Syverson
Everett Corbin	Jennifer Tabor (.6)
Liesl Davenport-Wheeler	Terry Tipton
John Davis	Joseph Trujillo
Martha Fleming	Joanne Wainwright
Jim Fredrickson	Susan Wheeler
Stephen Hamill	Paul Zobeck
Angela Hammer	Terri Zopf-Schoessler
Richard Houghton	
Sharon Inman	<u>Soldotna Elementary</u>
Sharon Irvin	Thomas Anderson
Dan Marshall	Regina Banas
Deborah Olson	Catherine Bishop
Thomas Osborne	Jan Bobek
Mike Richards	Teresa Brown
Suzie Stafford-Hawker	Carla Carlisle
Roger Steinbrecher	Nancy Courtright
Katherine Taylor	Patricia DeBusschere
Daniel Walker	Howard Draper
Marguerite Wilcox	Susan Ellis
	Yvonne Emery
<u>Skyview High</u>	Mitchell Glover
John Andrews	Rose Ann Keating
Hans Bilben	Carol Knight
David Carey	Donna Mears
George Clouston	Leslie Murphy
Carol Dallman	Emily Nicholson
Sean Dusek	Vidya Oftedal
Clark Fair	Donna Rea
Erling Hofseth	Kathleen Thompson
John Kennedy	Kelly Vasilie
Mark Larson	
Hilary Matthews	<u>Soldotna High</u>
Allan Miller	Darrell Aleckson
Dale Moon	Robert Amundson
Lawrence Moore	Robert Boudreaux
Gregory Paxton	Julie Britton
Linda Raemaeker	Jeanna Carver
Richard Redmond	Lorraine Crawford
Rose Roeske	Neal Dallman
Nancy Savaria	Mark Devenney
David Schmidt	Kevin Dougherty
Dianne Silva	Michael Druce

1996-97 TENTATIVE TENURE
TEACHER ASSIGNMENTS
(continued):

Soldotna High (cont.)

Benjamin Eveland
Daniel Gensel
Gordon Griffin
Allan Howard
Steven Johnston
Sarah Jones
Sandra Miller
Patrick Nolden
Luann Reynolds
John Sauer
Sharon Sauer
Vernel Schneider
Kelley Smith
Abigail Smola
Noreen Sullivan
Marisol Tapia
Lloyd Tappana
Grigori Vaissenberg
Stan Vogel
Martha Wallace-Keck

Soldotna Middle

William Altland
Leonard Ball
Christopher Banas
David Boyle
Don Brown
Rosemary Bushon
Dave Carpenter
John Christensen
Paula Christensen
Polly Crawford-Lowenstein
Frank Cullum
Mary Dougherty
Neldon Gardner
Stuart Goldstein
Dorothy Gray
Darell Hagen
Letitia Hallett
Gary Horwath
Patricia Johnson
Cindy Litzenberger
Terry McBee
Kathleen McDowell
Shari Meacham
Robert Moore

Soldotna Middle (cont.)

Terry Myrick
Laura Pillifant
Cathleen Rolph
David Schmidt
John Steckel
Charlie Stephens
Clark Whitney
Shannon Wyatt

Sterling Elementary

Gayle Buben
Fred Colvin
Vicki Harrison
Sarah Hepner
Vicki Johnston-Freese
Donna Kime
Suzanne Martin
David McCard
Sheryl McMichael
Ed Seims

Vincent Spady

Laura Sterling
Jane Teller
John Wensley
Larry Wheat

Susan B. English E/H

Ann Agosti-Hackett
Michael Efta
James Huff
Sheri Otis
Jeffrey Wheaton

Tustumena Elementary

Katie Blossom (.5)
Michael Chase
Charles Chavka
Darcia Dierick
Ann Fraser
Sharon Hopkins
Timothy Jacobson
Judy Klunder
Gail Knobf
Suzanne Legner
Karla Schneider (.5)
David Silva

1996-97 TENTATIVE TENURE
TEACHER ASSIGNMENTS
(continued):

<u>Tustumena Elementary (cont.)</u>	<u>D/W Special Services</u>
Colleen Sinnott	Clyde Farrington
Sheryl Sotelo	Kevin Hall
Jean Wykis	Edward Harrison
	Carolyn Hitzler
<u>Voznesenka</u>	Theo Lexmond
Sue Dougherty	Scott Linner
Bill Idzerda	Paulette Martel
Cindy Rasmussen	Susan Mathews
John Szajkowski	Laurine Maxwell
Stanley White	Rick McCrum
	Stanley McKnight
<u>D/W Alternative Schooling</u>	Charles Rehberg
Cathleen Brothen	Ed Sotelo
Judith McKinley	Maureen Stoner
	Ranlece Sutton-Gamache
<u>D/W Media Center</u>	Wendy Todd
Kari Mohn	Kaye Watts
	Marjory Wiley (.75)
<u>D/W Vocational</u>	
Walter Ward	<u>Not Assigned</u>
	Cheryl Schey
<u>D/W Special Services</u>	Carolyn Maslow
James Bennett	Cheryl Schweigert
Marc Berezin	Kellie Wannamaker
Janette Cadieux-Lexmond	James Simeroth
Virginia Drais	

ACTION

Dr. Anderson moved the Board approve the 1996-97 tentative tenure teacher assignments as presented. Mrs. Larned seconded.

VOTE:

YES - Anderson, Arness, Germano, Larned, Thibodeau
ABSTAIN - Fischer
Advisory Vote -YES

Motion carried.

1996-97 ADMINISTRATOR
ASSIGNMENTS:

Dr. Bromenschenkel recommended the Board approve a listing of 1996-97 administrator assignments. The listing is as follows: Roger Prater, Principal/Teacher, Bartlett Elem/High; Frank Garrity, Principal, Chapman Elementary; Richard Patton, Principal, Homer High; Robert Macaulay, Assistant Principal, Homer High; Rick Ladd, Principal, Homer Intermediate; Mark Leal, Principal, Homer Junior High; Jeffrey Harriman, Principal/Teacher, Hope School; Gary Jackson, Principal, Kalifornsky Beach Elementary; Dave

1996-97 ADMINISTRATOR
ASSIGNMENTS (cont.):

Spence, Principal, Kenai Central High; William Overturf, Assistant Principal, Kenai Central High; Paul Sorenson, Principal, Kenai Middle; Dennis Dunn, Assistant Principal, Kenai Middle; Glen Szymoniak, Principal, McNeil Canyon Elementary; Ralph Steeves, Principal/Teacher, Moose Pass Elementary; James Dawson, Principal, Mt. View Elementary; Fred Deussing, Principal/Teacher, Nanwalek Elem/High; Trena Richardson, Principal, Nikiski Elementary; Robert Bellmore, Principal, Nikiski Jr/Sr High; Don Glaze, Assistant Principal, Nikiski Jr/Sr High; Carlton Kuhns, Principal, Nikolaevsk Elem/High; Paul Kubena, Ninilchik Elem/High; Donna Peterson, Principal, North Star Elementary; Lewis McLin, Principal, Paul Banks Elementary; David Evans, Principal/Teacher, Razdolna School; Kenneth Meacham, Principal, Redoubt Elementary; Jacquie Imle, Principal, Sears Elementary; Robert Boyle, Principal, Seward Elementary; Malcolm Fleming, Principal, Seward Jr/Sr High; (unknown), Assistant Principal, Seward Jr/Sr High; Marlene Byerly, Principal, Skyview High; (unknown), Assistant Principal, Skyview High; Carolyn Cannava, Principal, Soldotna Elementary; Sylvia Reynolds, Principal, Soldotna High; Mark Norgren, Assistant Principal, Soldotna High; Todd Syverson, Principal, Soldotna Middle; Carl Miller, Assistant Principal, Soldotna Middle; (unknown), Principal, Sterling Elementary; Fabian Castilleja, Principal, Susan B. English Elem/High; Mick Wykis, Principal, Tustumena Elementary; Michael Murray, Principal, Voznesenka/Kachemak Selo; John Dahlgren, Associate Superintendent, Planning, Operations, and Technology; Thomas Thorpe, Assistant Superintendent, Instruction; Richard Swarner, Executive Director, Business Management; Sharon Radtke, Executive Director, Personnel; Rick Matiya, Director, Bilingual/Alternative Education; Diane Borgman, Director, Curriculum and Staff Development; Paul Epperson, Director, Operations/Assessment; Donald Boehmer, Director, Special Services; Jim White, Director, Data Processing; Phillip Biggs, Director, Technology; and Roy Anderson, Coordinator, Special Services.

ACTION

Dr. Anderson moved the Board approve the 1996-97 administrator assignments. Mrs. Larned seconded.

Motion carried unanimously.

POLICIES 7000/NEW
CONSTRUCTION:

Dr. Bromenschenkel recommended the Board approve policy series 7000, New Construction. He noted the Board had reviewed the policies in worksession and conducted two public hearings on them.

ACTION

Dr. Anderson moved the Board approve Policies 7000, New Construction. Mr. Thibodeau seconded.

Motion carried unanimously.

POLICIES 8000/SCHOOL BASED
DECISION MAKING:

Dr. Bromenschenkel recommended the Board approve policies 8000, School Based Decision Making. He commented the Board had conducted the appropriate worksessions and public hearings on the policy series.

ACTION

Mr. Thibodeau moved the Board approve Policies 8000, School Based Decision Making, with the School Based Decision Making Process booklet to be included under E8000. Mrs. Germano seconded.

Motion carried unanimously.

POLICIES 9000/BYLAWS OF THE
BOARD:

Dr. Bromenschenkel recommended the Board approve Policies 9000, Bylaws of the Board. He noted the policies had been reviewed in worksession and two public hearings were conducted on the policies.

ACTION

Mrs. Larned moved the Board approve Policies 9000, By Laws of the Board. Mrs. Germano seconded.

Mr. Thibodeau inquired whether the new signatures were in place for check signing. Mr. Swarner commented he would research whether the new signature plate had been received.

Motion carried unanimously.

PUBLIC PRESENTATIONS:

Mr. Mike Wiley, Seward resident and borough assembly member, told the Board it was important for them to follow their published schedules. He noted that meetings in Homer and Seward draw good attendance, and if the budget is scheduled for approval at those meetings, the Board should carry through with the plans. He also noted the meeting with the borough assembly on Tuesday will be replacing their legislative meeting. He requested the administration or Mrs. Germano update them on current legislative information at the meeting.

Ms. Terri Woodward recommended that the Board dismiss students in attendance at lengthy board meetings. She added the students have homework to complete, and asked that they be dismissed at 10:00 p.m.

PUBLIC PRESENTATIONS
(continued):

Mr. John Kistler, parent, noted the Chapman 7th and 8th grade students had been offered the opportunity for junior high school options which were turned down in favor of staying in Anchor Point. He noted similar changes had been made for Sterling, Kasilof, Nikiski, Soldotna, and Homer. He felt that if Chapman students wanted these options they could attend Homer Junior High School.

BOARD COMMENTS:

Miss Robinson commented she was impressed with the Challenger Learning Center presentation. She noted the video addressed elementary level participation and suggested some emphasis be made to the secondary level with computers and technology.

Mrs. Germano advised she would not be in attendance at the March 5 meeting with the borough assembly. She noted HB 452 will be heard at 2:00 p.m. on Tuesday, March 5.

Mrs. Larned expressed disappointment that the scheduled budget worksession was not held in the afternoon.

Mr. Arness requested concurrence of the Board that his attendance at the April NSBA Conference be replaced with his attendance at a Technology Conference in October instead. The Board concurred with the request.

ADJOURN:

At 10:52 p.m., Mr. Thibodeau moved the School Board Meeting be adjourned. Mrs. Fischer seconded.

Motion carried unanimously.

Respectfully Submitted,

Mrs. Mari-Anne Gross, President

Mrs. Susan Larned, Clerk

The Minutes of March 4, 1996,
were approved on March 18, 1996,
with a correction.

KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING
Homer High School Auditorium
Homer, Alaska 99603

March 18, 1996

SCHOOL BOARD MEMBERS: Mrs. Mari-Anne Gross, President
Mr. Joe Arness, Vice President
Mrs. Susan Larned, Clerk
Mr. Emery Thibodeau, Treasurer
Dr. Nels Anderson, Member
Mrs. Joyce Fischer, Member
Mrs. Deborah Germano, Member
Miss Aubrey Robinson, Student Representative

STAFF PRESENT: Dr. Walter Bromenschenkel, Superintendent
Mr. John Dahlgren, Associate Superintendent, Planning,
Operations, and Technology
Mr. Thomas Thorpe, Assistant Superintendent, Instruction
Mr. Richard Swarner, Executive Director, Business Management

OTHERS PRESENT: Mr. Joe Gallagher Mr. Harry Gregoire
Mr. Alex Trout Mr. Richard Patton
Mr. Rick Ladd Ms. Laura Norton
Mr. Michael Murray Mrs. Millie Martin
Ms. Annie Whitney Mrs. Angela McKinney
Mr. and Mrs. Mike Chitty Mrs. Nancy Radtke
Ms. Melissa DeVaughn Mrs. Karen Mahurin
Mr. James Simeroth Others present not identified.

CALL TO ORDER: Mrs. Gross called the meeting to order at 7:30 p.m.

PLEDGE OF ALLEGIANCE: Mrs. Gross invited those present to participate in the Pledge of Allegiance.

ROLL CALL: Mrs. Mari-Anne Gross Present
Mr. Joe Arness Present
Mrs. Susan Larned Absent - Excused
Mr. Emery Thibodeau Present
Dr. Nels Anderson Present
Mrs. Joyce Fischer Present
Mrs. Deborah Germano Present
Miss Aubrey Robinson Absent - Excused

APPROVAL OF AGENDA: The agenda was approved as printed.

APPROVAL OF MINUTES: The School Board Minutes of March 4, 1996, were approved with a correction.

VOZNESENKA AND KACHEMAK
SELO SCHOOLS REPORT:

Mr. Michael Murray, Principal of Voznesenka and Kachemak Selo schools, reported on these schools through a slide presentation of classes and activities. He noted the Old Believer schools have a growing population of enthusiastic students and are taught by dedicated and accomplished teachers, bilingual aides and support staff. He reported the schools have innovative sports programs, and students are working on the President's Physical Fitness Award. The students produce a school annual yearly, and hold student assemblies to recognize student accomplishments, attendance, honor rolls, etc. Voznesenka School has an active PAC and Kachemak Selo is developing a School Based Decision Making Council which should be in place by the end of the school year. An extensive display of art work, science experiments and handiwork accompanied the report.

PUBLIC PRESENTATIONS:

Mr. Richard Sander, Homer High School math teacher, told the Board that Homer Junior High School students recently placed third in state mathematics competition. Two of those students placed individually and one of the students will travel with the state team to Washington, D.C.

Ms. Annie Whitney, Homer Flex School teacher, expressed concern related to the reduction of teachers at the flex school for next year. She told the Board 174 students have attended the school over the past six years and the school has attempted to address the education and intensive needs of these students. She noted there needs to be a program to address the concerns of these students.

Ms. Betty Erickson, Homer resident, spoke on behalf of the students of Homer Flex School who gathered 841 signatures in four days on a petition to retain a two-teacher program for the flex school. She presented the petitions to the School Board for their review and supported the need for a second teacher at Homer Flex School.

Ms. Lindee Sprong, Homer Flex School student, told the Board how important education is for the students who attend the flex school. She noted many of the students struggle to attend school, work, and have daily problems that face them. She noted there is a camaraderie among the students where they support each other.

Ms. Nichole Hull, Homer Flex School student, stated she is working hard to complete her studies at the school despite the demands of her time with a child. She commented she is thankful for the flex school which she is dependent upon to complete her education.

PUBLIC PRESENTATIONS
(continued):

Ms. Adella Pirkle, Homer Flex School student, told how Homer Flex School has changed her life and she had hopes to become a marine biologist. She commented the teachers at the flex school were role models for the students. She requested the school continue to educate students who do not fit in the regular school program.

Mr. Ira Ellsworth, Homer Flex School Student, told the Board that he had come to appreciate an education from the flex school and he was concerned that he might not be able to go to school next year if the school was cut.

Mr. Mike Huffnagle, Homer Flex School student, stated he was new to Homer and felt the flex school was a home to him. He commented the staff, in addition to educating the students, also counsels the students with their problems. He noted the students are like a family. He did not want the future taken away from the students. He presented the Board with letters from the students.

Ms. Mindy McDowell, Homer resident, told the Board she graduated from Homer Flex School in 1994. She stated the students deserve a second chance through the flex school, and to eliminate any part of the program would deny students a future.

Mr. Justin George, Ninilchik resident, expressed concern related to a recent distribution listing for money to be spent for equipment with most of it being distributed to technology. He commented that chairs and tables are needed, and, if there are no funds for them, the schools would not have anything to place the technology equipment on.

Mrs. Patricia Chitty, Nikolaevsk High School counselor/ librarian and member of the School-to-Work Advisory Committee, urged the Board to reconsider not cutting the Director of Vocational Education position. She stated that currently education is involved in Tech. Prep. and other programs concerned with community partnerships and vocational education. She commented it is necessary for a full-time person to coordinate all programs involved in this effort.

Mrs. Mildred Martin, Homer resident, commented that she felt the flex school is an important element of the K-12 educational system today. She felt the flex school provides an education for those students who do not fit in the traditional school setting. She questioned whether the staff

PUBLIC PRESENTATIONS
(continued):

was included in the staffing discussion and budget development. She noted the flex school was not advertised last fall so the enrollment did not increase until this winter. She felt the increased enrollment would generate the funds necessary for an additional staff member.

Mr. Garry Betley, Homer resident, stated he was working with a group interested in establishing a charter school. He presented the board with a survey which has been developed distributed to the community. He expressed interest in teleconferencing with the board when topics of charter schools are on the agenda.

Mrs. Nancy Radtke, representing the Village of Nanwalek, asked the Board to acknowledge the petition written to them. The petition spoke to teacher reductions at the school for next year. The parents requested that staff be reinstated.

Mrs. Nancy Yeaton, Nanwalek parent, expressed concern on the reduction of staff at the bush school. She stated the children need a good, structured education, and she hoped the Board would listen to their concerns for the future of the children of Nanwalek.

Mrs. Violet Yeaton, Port Graham resident, presented a copy of a letter to the Board from the School Based Decision Making Council related to staff reductions. She noted the SBDM council had not received a response to their February letter. Mrs. Gross responded the Board had received the letter. Additional letters from the Port Graham Village were presented. These letters addressed the RIF Program, supply formula and special needs of a village school.

Mr. Mark Robinson, Homer choral director, expressed concern related to regular education teachers taking over elementary music instruction, fine arts credits not required at the secondary level, and massed choir and band programs which are fabulous experiences for students. He did not feel a \$30 fee was justified for two-days required attendance. Mrs. Gross corrected Mr. Robinson that the Board had reduced the amount to \$15 at their worksession earlier in the day.

Mrs. Mary Sanders, retired teacher, told the Board she has been a substitute teacher at Homer Flex School and enjoyed getting to know the students and their needs. She requested the Board consider adequate funding and staffing at Homer Flex School to meet the needs for the number of students desiring to attend the school. She commended the staff at Homer Flex School for their loving care of the students.

PUBLIC PRESENTATIONS
(continued):

Mrs. Sally Ash, Nanwalek parent, spoke to the Board related to the proposed staffing cuts at the Nanwalek School. She felt the students of Nanwalek should receive the same education as other schools.

Ms. Gallion Desidus, health care provider, spoke on the positive impact Homer Flex School has on the young people of Homer. She felt that in addition to an education the students receive counseling in their growing experiences. She praised the flex school staff for their work with the young people at the school.

COMMUNICATIONS AND
PETITIONS:

Mrs. Gross noted receipt of the following communications: Kenai Chamber of Commerce writing in support of the Vocational Education position, the Department of Education soliciting membership to the Mt. Edgecumbe Advisory Board, from Dillon Kimple on the Kids Voting Program, from Harry Eaton of the Vocational Education Advisory Committee supporting the Vocational Education Director position, a letter from Skyview High supporting the vocational education position, a letter from Susie Franklin thanking school board members Anderson and Thibodeau for being at the school and other concerns, a letter of concern about the whole language program from Mrs. Lorrie Cockrill, three letters of concern related to the teacher decisions at Chapman School, and letters and a petition from Nanwalek School related to staff reductions.

CHAPMAN SCHOOL PTA:

Mrs. Angela McKinney, Chapman School PTA and SBDM Council representative, expressed concern related to the .5 staff reduction at Chapman School for next year. She commented the reductions would affect the music program, and students entering Homer High School from Chapman School would be ineligible for that music program. She requested the staffing allocation be reviewed for that school.

KPESA:

Mrs. Karen Mahurin, KPESA President, presented the Board with a packet of letters from food service and nurse staff members supporting the Breakfast Program. Currently eight schools have breakfast programs and she was surprised this program was considered for reduction from the budget since it had not been previously mentioned in budget worksessions. She noted the Breakfast Program is a viable, necessary program for children who do not have food to start the day. She felt the benefits of the program outweighed its cost.

VOZNESENKA SCHOOL:

Ms. Laura Norton, Voznesenka School secretary, spoke on behalf of Voznesenka SBDM Committee reminding the Board of the parents concern related to staffing at their school. She requested the school be recognized as a K-12 school. She noted it is a unique school with talented students.

SUPERINTENDENT'S REPORT: Superintendent Bromenschenkel presented a listing of worksessions requested by the Board. He requested the Board consider time at a future meeting to consider scheduling the items for worksessions. Mrs. Gross requested Alternative Schools be added to the listing.

FINANCIAL REPORT: Mr. Swarner presented the financial report of the district for the period ending February 29, 1996.

RECESS: At 9:05 p.m., Mrs. Gross called a recess.

RECONVENE AFTER RECESS: At 9:20 p.m., the Board reconvened in regular session.

CONSENT AGENDA: Items presented on the Consent Agenda included Approval of Early Graduation Request, Substitute Teacher Contracts, Resignations, Leave of Absence Requests/Certified, 1995-96 Teacher Assignment and Grant Application.

EARLY GRADUATION REQUEST: Mr. Thorpe recommended the Board approve an Early Graduation Request for a Soldotna High School junior to graduate at the end of the 1995-96 school year.

SUBSTITUTE TEACHER CONTRACTS: By memorandum, Mrs. Radtke recommended the Board approve contracts for 19-day substitute teachers Michael Stockburger, Generalist, Voznesenka School; and Beth Rice, English/Art/Home Economics, Susan B. English Elem/High.

RESIGNATIONS: By memorandum, Mrs. Radtke recommended the Board approve resignations from Carolyn Tinsley, Special Education/Resource, Homer Junior High, effective May 24, 1996; Ann Dahl, 1995-96 Leave of Absence; Joy Hobart, 1995-96 Leave of Absence; Deanne Pokryfki, 1995-96 Leave of Absence; Bea Klaich, 1995-96 Leave of Absence; Robert Bell, 1995-96 Leave of Absence; Mary Louise Combs, 1995-96 Leave of Absence; and DeeAnn Steffensen, 1995-96 Leave of Absence.

LEAVE OF ABSENCE REQUESTS/ CERTIFIED: By memorandum, Mrs. Radtke recommended the Board approve unpaid leave of absence requests for the 1996-97 school year for Scott Christian, Grade 8/Language Arts, Nikiski Jr/Sr High; and Holly Zwink, Special Education/Emotionally Handicapped/Learning Disabled, Nikiski Jr/Sr High.

1995-96 TEACHER ASSIGNMENT: By memorandum, Mrs. Radtke recommended the Board approve a 1995-96 teacher assignment for Ann Riedel, Music, half-time, Chapman Elementary School (Temporary).

GRANT APPLICATION: Mr. Thorpe recommended the Board approve a grant application for the Bilingual/Bicultural Education Program in the approximate amount of \$1,041,522. The application would be forwarded to the Department of Education for funding consideration.

ACTION Mr. Arness moved the Board approve the Consent Agenda as presented. Mr. Thibodeau seconded.

Motion carried unanimously.

EARLY GRADUATION REQUEST:

Mr. Thorpe recommended denial of an Early Graduation request from a Nikiski High School junior. He noted the student transferred to the district for her junior year and that her credits from the out-of-state transfer were not aligned to credits in the district. Additionally, the student had not applied for attendance at the college indicated in her request. He recommended the student apply for graduation from the high school previously attended.

The student explained she could not apply for graduation at the college since she would need to have a graduation diploma first. She also noted the counselor at Nikiski High School told her she would receive credit for the QUEST program. Mr. Thorpe noted these credits do not count towards graduation, but are reflected on the transcript and allows the student to advance in certain classes. In response to Mr. Thibodeau's question, the student responded it was her intent to attend college in the fall.

ACTION

Mr. Arness moved to approve the Early Graduation Request. Mrs. Germano seconded.

Mr. Arness commented he would support the request based on the fact that the high school intervention team approved and forwarded the request to central office, and the circumstances surrounding the request.

Motion carried unanimously.

CONFIGURATION FOR NEW WEST
HOMER ELEMENTARY SCHOOL:

Mr. Dahlgren reported numerous committee meetings had been held in the Homer area related to public input into the configuration of the new West Homer Elementary School. He presented nine grade configurations and recommended that configuration #3 be approved. This configuration consisted of McNeil Canyon, grades K-6; Paul Banks, grades K-2; West Homer, grades 3-6; and Homer Middle, grades 7-8. He expressed appreciation for the work of the Homer area principals, the site councils, and Configuration Committee. Planned opening of West Homer Elementary School is in the fall of 1997.

Ms. Brenda Hayes, Homer parent, spoke in support of Mr. Dahlgren's recommendation.

ACTION

Mrs. Germano moved the Board approve Mr. Dahlgren's recommendation for configuration of the new West Homer Elementary School. Mrs. Fischer seconded.

In response to Dr. Anderson's question related to additional costs or savings for the new school, Mr. Dahlgren responded there would be an approximate \$75,000 increase.

Motion carried unanimously.

TENTATIVE TENURE TEACHER
ASSIGNMENTS:

By memorandum, Mrs. Radtke recommended approval of the following tentative tenure teacher assignments for the 1996-97 school year:

Not Assigned
Kandi Diamond
Lana Esposito

ACTION

Dr. Anderson moved the Board approve the tentative tenure teacher assignments. Mr. Thibodeau seconded.

Motion carried unanimously.

- TEACHER TERMINATIONS: By memorandum, Mrs. Radtke recommended the Board approve terminations of Deborah Burnham, Gary Lindman, Arlo Morgenweck, and Felicia Smith. The terminations were recommended in accordance with Section 345 of the KPEA Negotiated Agreement, where teachers on unpaid leaves of absence must notify the district of their intent to return in writing on or before March 1.
- ACTION Mr. Thibodeau moved the Board approve the terminations as recommended. Mrs. Fischer seconded.
- Motion carried unanimously.
- RESOLUTION 95-96-3/
CHALLENGER LEARNING CENTER: Dr. Bromenschenkel recommended the Board approve Resolution 95-96-3 supporting a Challenger Learning Center in Kenai. He noted representatives from the Challenger Learning Center Project spoke to the Board about the project and requested a resolution supporting this project.
- ACTION Mr. Thibodeau moved the Board approve Resolution 95-96-3, Challenger Learning Center. Dr. Anderson seconded.
- Motion carried unanimously.
- RESOLUTION 95-96-4/ SUPPORTING
HB 452, SCHOOL FINANCE: Dr. Bromenschenkel recommended the Board approve Resolution 95-96-4, Supporting HB 452, School Finance. He noted this is the best possible scenerio in the legislature for school funding this year. If approved, the resolution would be forwarded to the legislature.
- ACTION Mr. Arness moved the Board approve Resolution 95-96-4. Dr. Anderson seconded.
- Motion carried unanimously.
- RESOLUTION 95-96-5/ SUPPORTING
HB 431, TOBACCO TAX: Dr. Bromenschenkel recommended the Board approve Resolution 95-96-5, Supporting HB 431, Tobacco Tax. He noted the resolution focuses on the essential elements of the proposed legislation.
- Ms. Annie Whitney stated that, on behalf of the American Lung Association, she supported this resolution. She commented as much as possible must be done to discourage teenage smoking.
- ACTION Mr. Thibodeau moved the Board approve Resolution 95-96-5 which supports HB 431, Tobacco Tax. Mrs. Germano seconded.
- ACTION Dr. Anderson moved to amend the motion to delete paragraph #3 and #4 and substitute with: "WHEREAS, the level of tobacco consumption by teenagers is directly related to tobacco price; and, WHEREAS, few people smoke who did not start in their teens; and, WHEREAS, a reduction in tobacco consumption is a health goal which will prolong and save numerous lives;" Mr. Thibodeau seconded. The amendment was incorporated in the main motion.
- Mrs. Fischer questioned what relevance the resolution had to education. She stated she had no problems altering smoking habits, however, she did not believe the purpose of taxation was to penalize people, but instead to raise funds for those things that the state is supposed to fund.

ACTION

Mrs. Fischer moved to table. Motion died for lack of a second.

Mrs. Germano commented this is an item supported by the Association of Alaska School Boards and an issue of trying to educate children on safe and healthy environments.

Mr. Arness stated it was not the school board's position to be involved in social engineering. He did not feel taxation was the means to make smoking disappear.

Mrs. Fischer stated it is already illegal for teenagers to smoke, but the law is not enforced. Mr. Thibodeau responded that although laws are on the books, there are costs involved for law enforcement and costs for health problems which often are carried by taxpayers.

RESOLUTION 95-96-5
(continued):

VOTE ON AMENDED MOTION:

YES - Anderson, Germano, Thibodeau, Gross

NO - Fischer, Arness

Motion carried.

NIKISKI JR/SR HIGH SBDM
WAIVER:

Dr. Bromenschenkel recommended the Board approve a School Based Decision Making Waiver for Nikiski Jr/Sr High School to add a middle school representative to their SBDM Council.

ACTION

Mrs. Germano moved the Board approve the Nikiski waiver. Dr. Anderson seconded.

Motion carried unanimously.

SECOND READING/POLICIES
6000/INSTRUCTION:

Dr. Bromenschenkel presented Policy series 6000, Instruction, for second reading. He noted Policies 6145 (a) (b) and (c) and associated regulations will be revised to reflect a broader interpretation of co-curricular activities.

Mr. James Simeroth, KPEA president, requested clarification on Policy 6146. Mrs. Gross responded that the Graduation Requirements Committee is completing their recommendations to the Board and the policy will be revised according to their recommendations.

Mrs. Fischer suggested that instead of specific dates in 6141 (b) that the Year 1, Year 2, etc. replace the dates for review of the curriculum. She requested the word "or" be deleted in policy 6141.2.

PUBLIC PRESENTATIONS:

Mrs. Cindy Barker, Chapman School food service employee, told the Board that approximately a third of the school's students are on the Breakfast Program. She requested the program not be eliminated in the budget.

BOARD COMMENTS:

Mrs. Fischer stated that the flex school is staffed for fourteen students per teacher but other students would be allowed to attend. Dr. Bromenschenkel commented that there may be a misunderstanding on the number of students attending alternative schools, and the district would like to address the issue of alternative schools next year. The number of students reflect the staffing for the schools, and he felt there was a need to address the students who do not fit into the regular school program. He clarified that staffing is not adjusted until after the 20-day count. Ms. Annie Whitney offered her services to work in grant writing if needed to secure additional funding for the alternative school. She offered to share program information with central office. Beth Rice spoke to the staffing needs at the flex school.

BOARD COMMENTS (cont.):

Ms. Laura Norton from Voznesenka questioned whether school district funds would be used for the Challenger Program. Mrs. Gross responded this is a nationwide program and would receive no funding from the district.

Mrs. Fischer noted the Village schools needed to know that the Board did not choose individual schools for staffing reductions. She noted all schools are staffed according to formula in a equal manner.

Mrs. Germano requested that additional topics for the worksession list include the staffing formula, Voznesenka School and the alternative school. She requested these be placed at the top of the list.

Mrs. Gross complimented Ms. Annie Whitney for her excellent work at the flex school. She felt Ms. Whitney had given 500% to the school and its students. She noted Ms. Whitney cares very deeply for the students, often including them in her home.

ADJOURN:

At 10:21 p.m., Mr. Arness moved the School Board Meeting be adjourned. Dr. Anderson seconded.

Motion carried unanimously.

Respectfully Submitted,

Mrs. Mari-Anne Gross, President

Mrs. Susan Larned, Clerk

The Minutes of March 18, 1996,
were approved on April 15, 1996,
as written.

KENAI PENINSULA BOROUGH SPECIAL SCHOOL BOARD MEETING
Borough Administration Building
Soldotna, Alaska 99669

April 1, 1996

SCHOOL BOARD MEMBERS: Mrs. Mari-Anne Gross, President
Mr. Joe Arness, Vice President
Mrs. Susan Larned, Clerk
Mr. Emery Thibodeau, Treasurer
Dr. Nels Anderson, Member
Mrs. Joyce Fischer, Member
Mrs. Deborah Germano, Member
Miss Aubrey Robinson, Student Representative

STAFF PRESENT: Dr. Walter Bromenschenkel, Superintendent
Mrs. Sharon Radtke, Executive Director, Personnel

OTHERS PRESENT: Mr. Robert Piazza

CALL TO ORDER: Mrs. Gross called the meeting to order at 5:15 p.m.

ROLL CALL:	Mrs. Mari-Anne Gross	Present
	Mr. Joe Arness	Present
	Mrs. Susan Larned	Present
	Mr. Emery Thibodeau	Present
	Dr. Nels Anderson	Present
	Mrs. Joyce Fischer	Present
	Mrs. Deborah Germano	Present
	Miss Aubrey Robinson	Absent - Excused

APPROVAL OF AGENDA: The agenda was approved as printed.

EXECUTIVE SESSION: At 5:16 p.m., Mr. Arness moved the Board go into executive session to discuss matters, the immediate knowledge of which would clearly have an adverse effect upon the finances of the Borough. Mrs. Fischer seconded.

Motion carried unanimously.

ADJOURN EXECUTIVE SESSION: At 7:33 p.m., Mr. Arness moved the Board adjourn the executive session. Dr. Anderson seconded.

Motion carried unanimously.

ADJOURN: At 7:34 p.m., Dr. Anderson moved the Special School Board Meeting be adjourned. Mr. Arness seconded.

Motion carried unanimously.

Respectfully Submitted,

Mrs. Mari-Anne Gross, President

Mrs. Susan Larned, Clerk

The Minutes of April 1, 1996,
were approved on April 15, 1996,
as written.

KENAI PENINSULA BOROUGH SPECIAL SCHOOL BOARD MEETING
Borough Administration Building
Soldotna, Alaska 99669

April 1, 1996

SCHOOL BOARD MEMBERS:

Mrs. Mari-Anne Gross, President
Mr. Joe Arness, Vice President
Mrs. Susan Larned, Clerk
Mr. Emery Thibodeau, Treasurer
Dr. Nels Anderson, Member
Mrs. Joyce Fischer, Member
Mrs. Deborah Germano, Member
Miss Aubrey Robinson, Student Representative

STAFF PRESENT:

Dr. Walter Bromenschenkel, Superintendent
Mr. John Dahlgren, Associate Superintendent, Planning,
Operations, and Technology
Mr. Thomas Thorpe, Assistant Superintendent, Instruction
Mrs. Sharon Radtke, Executive Director, Personnel

OTHERS PRESENT:

Mr. Michael Wiley	Mrs. Vickie Leach
Mr. John Kistler	Ms. Michele Vaughn
MS. Mo Sanders	Mr. Kurt Haider
Mr. Gordon Griffin	Rev. Joe Knox
Mr. Phil Biggs	Mrs. Jacquie Imle
Mrs. Karen Mahurin	Mr. James Simeroth
Ms. Melissa DeVaughn	Mr. Lee Stalker
Ms. Terri Woodward	Mrs. Barbara Dahl
Mrs. Melody Douglas	
Others present not identified.	

CALL TO ORDER:

Mrs. Gross called the meeting to order at 7:35 p.m.

PLEDGE OF ALLEGIANCE:

Mrs. Gross invited those present to participate in the Pledge of Allegiance.

ROLL CALL:

Mrs. Mari-Anne Gross	Present
Mr. Joe Arness	Present
Mrs. Susan Larned	Present
Mr. Emery Thibodeau	Present
Dr. Nels Anderson	Present
Mrs. Joyce Fischer	Present
Mrs. Deborah Germano	Present
Miss Aubrey Robinson	Absent

APPROVAL OF AGENDA:

The agenda was approved as printed.

1996-97 BUDGET:

Dr. Bromenschenkel recommended the Board approve the 1996-97 budget in the amount of \$81,801,474. He noted that upon approval the budget would be forwarded to the Borough Assembly for funding.

1996-97 BUDGET (cont.):

Mrs. Barbara Dahl, Anchor Point PTA President, distributed a spread sheet to the Board. She commented their committee had reviewed the various budget documents which had been prepared, but noticed that discrepancies had not been cleaned up. They expressed concern related to the elementary staffing formula and felt all schools should be treated equally on staffing.

Mrs. Judy Ragland, Anchor Point parent, expressed concern related to staffing for Chapman School for next year. She commented that the administration had been given direction to correct staffing irregularities, but those changes had not been made in the latest budget document. She was particularly concerned about Anchor Point not receiving an additional .5 staff which would help the music program. Without this staff person, students going to Homer High School would be ineligible for participation in the high school music program.

ACTION

Dr. Anderson moved the Board approve the 1996-97 Annual Budget as presented. Mr. Arness seconded.

ACTION

Mrs. Germano moved to amend the motion to add a .5 position at Tyonek, a .5 position at Port Graham, a .5 position at Nanwalek, a .5 position at Voznesenka, and a .5 position at Chapman. Mr. Thibodeau seconded.

Dr. Anderson commented he would approve the amendment because of the "across the water" schools, but felt the Board should either continue with the staffing formula or change it rather than revise it in this manner. He felt there might be some other alternatives for the Chapman school without deleting the music position. Mrs. Fischer agreed with Dr. Anderson regarding the staffing formula being equal across the board and felt Chapman was entitled to the half-time position if the formula was rounded correctly.

Amendment carried unanimously.

ACTION

Mrs. Fischer moved to amend the motion to reduce the school board budget by \$11,000. Motion died for lack of a second.

ACTION

Mrs. Fisher moved to amend the motion to reduce districtwide (central office and districtwide, not extracurricular) travel by \$42,000. Mr. Thibodeau seconded.

Mr. Thibodeau commented he felt districtwide travel was too high and he had not been satisfied in his requests for documentation on this item.

1996-97 BUDGET (cont.):

VOTE:

Yes - Fischer, Thibodeau

NO - Anderson, Arness, Germano, Larned, Gross

Amendment failed.

ACTION

Mrs. Fischer moved to amend the motion to delete \$200,000 in districtwide cuts. These would be left to the discretion of the administration and be made from central office and districtwide accounts only. Motion died for lack of a second.

Dr. Anderson commented it was his understanding that the additional money for the teachers would be from the equipment/unallocated accounts. Dr. Bromenschenkel recommended that this would be the method of funding.

VOTE ON AMENDED MOTION:

YES - Anderson, Arness, Germano, Larned, Gross
NO - Thibodeau, Fischer

Amended motion carried.

RESCIND FUNDING OUTSIDE THE
CAP:

Dr. Bromenschenkel noted the Board had previously approved requesting the Borough Assembly fund three items outside the cap. Since then, the Board had discussed this in a work-session with the possibility of rescinding the earlier request.

ACTION

Dr. Anderson moved to rescind the February 5, 1996 motion to request funding outside the cap. Mrs. Larned seconded.

Dr. Anderson questioned whether two of the three items could be rescinded, and maintain a request for the third item. He noted that some of the Borough Assembly members indicated they were interested in wiring of the local network systems since the school buildings were properties of the borough.

ACTION

Mrs. Germano moved to amend the motion to rescind the hazardous bus routes and equipment funding requests. Mr. Arness seconded.

RESCIND FUNDING OUTSIDE THE
CAP (continued):

Mrs. Fischer stated that at the time of the request she was under the impression there was support and interest by the borough assembly for such a request. Since the meeting with the assembly, there did not appear to be as much support as she anticipated.

Dr. Bromenschenkel commented it was his perception that there was not much interest in funding unspecified projects such as the equipment projects and it was his understanding that the school district would do the hazardous bus routes. He sensed there was interest in improving the buildings by completing the local area networks.

VOTE ON AMENDMENT:

YES - Anderson, Arness, Germano, Larned, Thibodeau, Gross
NO - Fischer

Amendment carried.

VOTE ON AMENDED MOTION:

Amended motion carried unanimously.

ADJOURN:

At 8:03 p.m., Mr. Arness moved the Special School Board Meeting be adjourned. Mrs. Larned seconded.

Motion carried unanimously.

Respectfully Submitted,

Mrs. Mari-Anne Gross, President

Mrs. Susan Larned, Clerk

The Minutes of April 1, 1996,
were approved on April 15, 1996,
with a correction.

π KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING
Borough Administration Building
Soldotna, Alaska 99669

April 15, 1996

SCHOOL BOARD MEMBERS:

Mrs. Mari-Anne Gross, President
Mr. Joe Arness, Vice President
Mrs. Susan Larned, Clerk
Mr. Emery Thibodeau, Treasurer
Dr. Nels Anderson, Member
Mrs. Joyce Fischer, Member
Mrs. Deborah Germano, Member
Miss Aubrey Robinson, Student Representative

STAFF PRESENT:

Dr. Walter Bromenschenkel, Superintendent
Mr. John Dahlgren, Associate Superintendent, Planning,
Operations, and Technology
Mr. Thomas Thorpe, Assistant Superintendent, Instruction
Mrs. Sharon Radtke, Executive Director, Personnel
Mr. Richard Swarner, Executive Director, Business Management

OTHERS PRESENT:

Mr. James Simeroth	Mr. Timothy Navarre
Mrs. Lori Cockrell	Mrs. Debbie Tupper
Mr. and Mrs. Roger Liebner	Mr. Ross Kendall
Mr. and Mrs. Larry Rockhill	Mr. Kenneth Meacham
Mr. and Mrs. Dillon Kimple	Mrs. Virginia Hallmark
Mrs. Mary Toutonghi	Mrs. Vickie Leach
Mr. Phil Biggs	Mr. David Dieckgraeff
Mrs. Lenora Johnson	Mr. Roy Shapley
Mr. Kurt Haider	Mrs. Karen Mahurin
Mr. Mike Wiley	Mr. Paul Fischer
Mrs. Cindy Thomas	Mrs. Jacquie Imle
Mrs. Diane Borgman	Mrs. Zada Friedersdorff
Mr. Steve Horn	Ms. Mo Sanders
Mrs. Sandra Ghormley	Ms. Marion Nelson
Ms. Melissa DeV Vaughn	Mrs. Lori Uponen
Mr. William Rolph	
Others present not identified.	

CALL TO ORDER:

Mr. Arness called the meeting to order at 5:03 p.m.

ROLL CALL:

Mrs. Mari-Anne Gross	Absent - Excused
Mr. Joe Arness	Present
Mrs. Susan Larned	Absent - Excused
Mr. Emery Thibodeau	Present
Dr. Nels Anderson	Present
Mrs. Joyce Fischer	Present
Mrs. Deborah Germano	Present
Miss Aubrey Robinson	Absent

EXECUTIVE SESSION: At 5:04 p.m., Dr. Anderson moved the Board go into executive session to discuss matters, the immediate knowledge of which would clearly have an adverse effect upon the finances of the Borough. Mr. Thibodeau seconded.

Motion carried unanimously.

ADJOURN EXECUTIVE SESSION: At 7:30 p.m., Dr. Anderson moved the Board adjourn the executive session. Mr. Thibodeau seconded.

Motion carried unanimously.

PLEDGE OF ALLEGIANCE: Mr. Arness invited those present to participate in the Pledge of Allegiance.

APPROVAL OF AGENDA: The agenda was approved with the deletion of Item 10b, Approval of AVTEC Lease Agreement, the addition of a report from visiting Russian students, and separate consideration of the 1996-97 meeting dates on the Consent Agenda.

APPROVAL OF MINUTES: The School Board Minutes of March 1, 1996, and the April 1, 1996, 5:00 p.m. Special Meeting were approved as written. The minutes of the 7:30 p.m. Special Meeting of April 1, 1996, were approved with a correction.

REDOUBT ELEMENTARY SCHOOL REPORT: Mr. Kenneth Meacham, Principal of Redoubt Elementary School, spoke briefly on his 458-student school. Students from Mrs. Griffin's class sang the "Eskimo Ice Cream" song which was followed by reports on the school's technology program, an explorer unit and student activities. Ms. Valentina Illinichna Sudina, Director of School Number 14 in Magadan, Russia, extended greetings from her school. Visiting Russian students, who are part of an annual student exchange program with Redoubt Elementary, concluded the school report performing two traditional Russian dances.

RECESS: At 8:05 p.m., Mr. Arness called a recess.

RECONVENE AFTER RECESS: At 8:10 p.m., the Board reconvened in regular session.

PUBLIC PRESENTATIONS: Mrs. Mary Toutonghi, retired teacher, spoke on the need for children to acquire language development skills through appropriate channels utilizing all senses to learn. She noted some children have stronger visual systems where other children have stronger listening systems. Still some children need additional help because of their learning

PUBLIC PRESENTATIONS (continued): styles. She commented that from her work at Sears Elementary School she was aware of the strong, hardworking staff and its center for early childhood education. She complimented Sears Elementary School on the many things it is doing right.

Mrs. Deidre McCombs, Ninilchik parent, addressed the need for phonics and basic language arts skills to have a more prominent role in the current language arts curriculum used in the school district. She felt students would be better readers and writers if phonics played a more influential role in the curriculum. She noted that spelling scores within the district are low, and she felt the current language arts curriculum did not give the students the necessary skills to spell correctly. She noted that mediocrity should not be a standard.

Mrs. Tana Hughes, Soldotna parent, spoke to the need for foreign language being taught to elementary school students. She noted that her family is hosting a visiting Russian student, and it has been a gratifying and learning experience for them. She encouraged other families to participate in similar experiences with foreign students.

Mrs. Pam Howard, parent, stated she inquired about the language arts program, and was informed of the methods used in the curriculum. She commented that her children have advanced well through this approach to reading and writing, and she felt they have better reading, writing and verbal skills than she did when she attended school and when phonics only was taught.

Mrs. Sandra Ghormley, Soldotna parent, spoke in support of the youth foreign exchange program both for education and world peace. She felt the exchange program should not be limited to high school students. She commented that on a recent trip to Russia, friendship was evident in the children despite language and cultural barriers. She requested the school board revisit their present policy related to foreign visits by younger students.

Mrs. Pam Nuccio, Kenai parent, commented on accomplishments of her daughter and foster child from the Sears Elementary language arts curriculum. She felt these educational advancements were most beneficial and she hoped the program would continue.

PUBLIC PRESENTATIONS
(continued):

An unidentified parent commented on difficulties encountered with the Ninilchik School whole language program. She noted she hired a tutor to assist her daughter with reading, although she excels in other subjects. She noted only three out of thirteen students in the grade read at grade level or above. She did not feel the district spelling scores were acceptable, and she felt these scores were related to the whole language curriculum taught.

Mrs. Karen Koester, Kenai parent, stated from her observations as a parent, she was pleased with the methods used in teaching the district's language arts program. She felt the variety of methods encouraged children to read and write. She also felt the current curriculum met the needs of students, and she expressed appreciation to her children's teachers, Mrs. Green and Mr. Hallett, in meeting the educational needs of all the children in their classrooms.

An unidentified woman encouraged the exchange program be opened to elementary students. She noted her family hosted a Russian student several years ago and her older children gained a grasp of the Russian language from her. She noted American and Russian families learn from each other, and she encouraged that these doors stay open through exchanges.

Mr. Barry Campbell, Kenai parent, stated he supported the youth exchanges, and commented he felt fifth and sixth grades were an appropriate age level for students to participate. He also commented that he was supportive of the Sears Elementary School reading program.

Mrs. Christine Hanson, Kenai parent, spoke in support of the reading programs in the Kenai schools. She noted her five students were honor roll students, and all were excellent readers and writers. She felt her children have the necessary tools from school to succeed.

HEARING OF DELEGATIONS:

Mrs. Jean Kimple presented the Board with an envelope of materials related to the Kids Voting Program. She noted this program was implemented in Costa Rica which has taught children the value of voting. Through this program, children study the candidates and issues and vote at the polls with their parents. The childrens' ballots are counted separately and reported like regular votes. She encouraged the School Board to support this program in the schools. She estimated the program would cost approximately \$6,000 - \$8,000, where many volunteers would be involved with the program. Anchorage, Fairbanks, Kodiak and Juneau have had success with the program.

HEARING OF DELEGATIONS
(continued):

Mr. Arness announced that due to the topic matter of their presentations, Mrs. Cockrell and Mrs. Uponen would be allowed ten minutes each for their presentations.

Mrs. Lori Cockrell, Kenai parent, commented she was concerned that from the previous speakers this was not a Sears against phonics issue; instead, it was a boroughwide issue for phonics in the schools. She acknowledged the time and efforts involved in developing the new language arts curriculum which is easier and more accessible for educators. She expressed concern related to the teaching method of whole language and felt reading isn't taught. Phonics is a method taught at intervals within the curriculum. She requested the curriculum go back to the basics and teach the systematic method of phonics. She was unsuccessful in playing a tape by California Superintendent Bill Honig, and paraphrased his ideas in which he apologized for teaching the whole language approach for ten years. She stated changes are taking place in Anchorage and other states to revert to the phonics approach. She noted that parents throughout the borough are requesting that more time be devoted to the phonics system in the language arts program, particularly the spelling area. She also requested the board send a survey to parents for their opinions on this.

Mrs. Cockrell requested an additional ten minutes be allowed for Mrs. Debbie Tupper. Mrs. Fischer requested the time be extended. Mr. Arness ruled that the time limit had been set prior to the meeting, therefore, he would not allow the additional time.

Mrs. Lori Uponen, Sears Elementary parents representative, spoke in support of the reading program at their school. She noted the program included the teaching of phonics in an excellent manner. She added that she has substituted at other schools in the area and noticed that phonics is taught at these schools also. She commented there is lively discussion on the phonetic basis of spelling in the classes. Those students have advanced to become excellent spellers. She noted that the standardized tests referred to earlier do not reflect the efforts of excellent spellers and the class enthusiasm. She commented that the people she was speaking for do not want a phonics only program as they feel an integrated program with phonics, which is being taught at Sears Elementary and other schools, is quite acceptable. She requested the audience to affirm her statements, which was a large showing from the audience.

- SEWARD SBDM COMMITTEE: Mr. David Dieckgraeff, SBDM Committee Chairperson, spoke in support of a request for a one-semester leave of absence for Ms. Debra Burdick, Mathematics/Computer, Seward Jr/Sr High School. He commented there was a great deal of support for the request from the community. A letter was submitted in support of the request.
- SEARS ELEMENTARY PTA: Mr. Rick Cupp, Sears PTA President, told the Board their PTA voted unanimously in support of the excellence of their staff and teachers at Sears Elementary School, the belief in the curriculum and how it is applied to the students, and a belief in the channels available at the school in dealing with conflicts that arise at Sears. He noted a parent-teacher round table has been established this year to discuss concerns and issues at the school. The PTA felt they have an excellent staff, principal, and curriculum at the school.
- SUPERINTENDENT'S REPORT: Dr. Bromenschenkel reported on excellent student performances where the Nikiski High School wrestling team took first place in state, a second place win for the Nikiski Volleyball team, and good representation for other wrestling activities in the state.
- Dr. Bromenschenkel presented a listing of KPBSD graduation dates and representatives from the School Board and central office administration who will be attending those ceremonies.
- Superintendent Bromenschenkel reported the second annual strategic planning update will be held at the Kenai Visitors and Convention Building in Kenai on May 1 beginning at 8:00 a.m.
- FINANCIAL REPORT: Mr. Swarner presented the financial report of the district for the period ending March 31, 1996.
- DR. ANDERSON EXCUSED FROM MEETING: At 9:15 p.m., Dr. Anderson was excused from the meeting.
- BUDGET TRANSFERS REPORT: Mr. Swarner presented budget transfers #311 through #511 for various schools and departments in the district. He responded to questions from the Board related to the budget transfers.
- RECESS: At 9:20 p.m., Mr. Arness called a recess.
- RECONVENE AFTER RECESS: At 9:30 p.m., the Board reconvened in regular session.
- CONSENT AGENDA: Items presented on the Consent Agenda were Approval of Extended Field Trip Requests, Furniture and Equipment List, 19-Day Substitute Teacher Contracts, Leave of Absence Requests/Support, 1996-97 Meeting Dates, and Resignation,
- EXTENDED FIELD TRIP REQUESTS: Mr. Thorpe recommended the Board approve extended field trip requests for eight Kenai Central High School students to travel to Mock Trial competitions in Pittsburgh, PA, May 8-12, 1996; for three Seward Jr/Sr High School students to attend national competition in Phoenix, AZ for the Business Professionals of America, May 1-5, 1996; and for 3-5 Soldotna High School students to participate at the National Career Development DECA Conference in Orlando, FL, April 27-May 1, 1996. A request for 4-8 Soldotna High School students to travel to Washington, D.C., April 27-May 4, 1996, to participate in Close-Up activities was also included for Board approval.

FURNITURE AND EQUIPMENT
LIST:

Mr. Dahlgren recommended the Board approve the purchase of furniture and equipment for the Tustumena Elementary School addition in the amount of \$7,659.53.

19-DAY SUBSTITUTE TEACHER
CONTRACTS:

Mrs. Radtke recommended the Board approve contracts for 19-day substitute teachers Kathy Haley, Grade 3, Soldotna Elementary; Cathy Bilben, Special Education/Resource, Soldotna Elementary; Greg Zorbas, Physical Education, Soldotna Middle; and Roy Shapley, Grade 1, Sterling Elementary.

LEAVE OF ABSENCE REQUESTS/
SUPPORT:

Mrs. Radtke recommended the Board approve unpaid leaves of absence for the 1996-97 school year for Marty Ragan, Counseling Secretary, Nikiski Jr/Sr High; and Charles Gallien, Custodian, Kenai Central High.

1996-97 MEETING DATES:

Dr. Bromenschenkel recommended the Board approve a listing of dates for school board and administrative meetings for the 1996-97 school year.

RESIGNATION:

Mrs. Radtke recommended the Board approve the resignation of Lisa Whitney, Grade 4, Mountain View Elementary School, effective the end of the 1995-96 school year.

Mr. Arness noted Mrs. Fischer had requested separate consideration of the 1996-97 meeting dates.

ACTION

Mrs. Fischer moved the Board approve Consent Agenda Items #1 through #4 and #6. Mr. Thibodeau seconded.

Motion carried unanimously.

ACTION

Mrs. Fischer moved the Board approve the 1996-97 meeting dates. Mr. Thibodeau seconded.

ACTION

Mrs. Fischer moved to amend the motion that the Board eliminate the September meeting in Homer and the May 5 meeting in Seward. This would leave one meeting in each community. Motion died for lack of a second.

ACTION

Mr. Thibodeau moved to amend the motion to move the March 17 meeting in Homer to March 3. Mrs. Germano seconded.

Mr. Thibodeau commented that, as scheduled, this would present a meeting conflict in approving the budget. He felt the budget should be approved at the regular meeting location.

Amendment carried unanimously.

ACTION

Mrs. Germano moved to amend the motion to move the Seward meeting from October 7 to October 21. Mr. Thibodeau seconded.

VOTE ON AMENDMENT:

YES - Arness, Germano, Thibodeau
NO - Fischer
ABSENT - Anderson

Amendment failed.

VOTE ON AMENDED MOTION:

YES - Arness, Germano, Thibodeau
NO - Fischer
ABSENT - Anderson

Amended motion failed.

ACTION

Mrs. Fischer requested reconsideration at the May 6 meeting.

DR. ANDERSON RETURN TO
MEETING:

At 9:42 p.m., Dr. Anderson returned to the school board meeting.

SABBATICAL LEAVE REQUEST:

Mrs. Radtke recommended the Board approve a sabbatical leave request for the 1996-97 school year for Allan Miller, Foreign Language, Skyview High. She noted the request was made for Mr. Miller to complete his Master's Degree and the employee will purchase the year for retirement. There would be no difference in cost to the Board than a leave of absence.

ACTION

Mr. Thibodeau moved the Board approve the sabbatical leave request. Dr. Anderson seconded.

Motion carried unanimously.

LEAVE OF ABSENCE REQUEST/
CERTIFIED:

Mrs. Radtke recommended the Board deny a one-semester leave of absence request for Debra Burdick, Mathematics/Computers, Seward Jr/Sr High School. She noted that, in accordance with the negotiated agreement language, partial year or semester leaves of absence have not been granted since the 1990 negotiations. She noted the negotiated agreement language specified that leaves should be granted to all teachers equally. This language was written into the agreement because one half-year request had been granted, and at mid-year, two additional half-year leave of absence requests, which could not be filled, were made prior to the 1990 negotiations session. In an effort to uphold the negotiated agreement, she stated she could not recommend approval of the request.

Mrs. Germano inquired whether the wording of the negotiated agreement related to leave of absence requests. Mrs. Radtke stated the negotiated agreement stated that all teachers would have to be treated equally. Therefore, if the teachers met the criteria for leaves of absence and one partial year request had been granted, all other partial year requests would have to be granted. She commented that some positions would be difficult to replace, i.e., speech pathologists, kindergarten teachers, etc.

Dr. Anderson stated this issue holds the Board to the current contract. He questioned whether this would bind the Board to the new contract. Dr. Bromenschenkel responded the district is currently in the middle of negotiations and it would be inappropriate to speculate what the new contract would hold. He noted this is a practice which was negotiated years ago.

Mrs. Debbie Tupper, parent, questioned whether the criterion established considered the classroom impact of the request, and whether another teacher would be available to fill the position before the request was granted. Dr. Bromenschenkel responded the issue was purely and clearly a labor relations issue that all employees would be treated equally.

LEAVE OF ABSENCE
REQUEST/CERTIFIED
(continued):

Ms. Debra Burdick inquired if she taught part-time for the year if the same circumstances related to the negotiated agreement would apply. Mrs. Radtke stated that would depend on the configuration of the staffing, the principal's recommendation and instruction, and the personnel department's recommendation. She noted the half-time employee would need to know the effect of the benefits of such a hire. She commented that the problem appeared to be with the negotiated agreement.

Mr. Jim Simeroth, KPEA President, stated he was on leave of absence the year this was settled during the negotiations process, and did not know of the interpretation. He stated he would like to see Ms. Burdick receive the leave request since she intended to return to Seward. He also noted the association always has the right to grieve a situation if they felt it was necessary.

Mr. David Dieckgraeff, Seward SBDM Council Chairperson, stated Ms. Burdick taught several specialized mathematics classes, but her general mathematics classes for another semester could be taught by a substitute teacher.

Mr. Paul Fischer questioned whether partial leaves of absence have been granted to teachers who are elected to the state legislature.

Mr. Arness read a letter from the Seward SBDM Committee supporting Ms. Debra Burdick's semester leave of absence request.

ACTION

Mrs. Fischer moved the Board approve the denial of the leave of absence request as outlined. Mrs. Germano seconded.

VOTE:

YES - Anderson, Arness, Fischer, Thibodeau
NO - Germano

Motion carried.

ACTION

Mr. Thibodeau requested reconsideration at the next meeting.

POLICIES 6000/INSTRUCTION:

Dr. Bromenschenkel recommended the Board approve the policies series 6000, Instruction. He noted worksessions and two readings had been held prior to recommendation for approval.

POLICIES 6000/INSTRUCTION
(continued):

Mr. Jim Simeroth, KPEA President, commented on Policy 6114, Bomb Threats; 6141, Curriculum Development; 6146.7, Diplomas; 6155, Challenging Courses by Examination; 6158, Health Curriculum Opt Out Provisions; 6162, Regulations on Copyrights; 6164.4, Dealing with Time Out Rooms; 6164.5, Intervention Teams; and 6167, Vocational/School to Work Programs. He questioned whether there would be time for the Alternative School Program worksession at another time.

ACTION

Dr. Anderson moved the Board approve Policies 6000 as presented. Mrs. Fischer seconded.

ACTION

Mrs. Germano moved to amend the motion to remove policies 6158 (a) and (b), and exhibit 6158 (a) (b) (c) and (d). Mr. Thibodeau seconded.

Mrs. Germano commented the Health Curriculum Committee indicated they would like to add more to these policies. Dr. Anderson suggested the Board approve these policies and label the policies "To be revised."

VOTE:

NO - Anderson, Arness, Fischer, Germano Thibodeau

Amendment failed.

ACTION

Dr. Anderson moved to amend the motion to label this section "To be revised." Mr. Thibodeau seconded.

Mrs. Fischer commented there was a commitment made in the health curriculum when it was adopted, and part of the reason more people do not opt out is that they know the opportunity is there. She felt it would be inappropriate if it was removed. Dr. Anderson stated it was his intent that this would stay in the policy as is until or unless it is revised.

VOTE ON AMENDMENT:

YES - Anderson, Arness, Germano, Thibodeau

NO - Fischer

Amendment carried.

POLICIES 6000/INSTRUCTION
(continued):

VOTE ON AMENDED MOTION:

YES - Anderson, Arness, Germano, Thibodeau

NO - Fischer

Amended motion carried.

CANCEL MAY 20, 1996 SCHOOL
BOARD MEETING:

Dr. Bromenschenkel recommended the Board cancel the May 20 School Board Meeting because three graduation ceremonies are scheduled for that date.

ACTION

Mrs. Fischer moved the Board cancel the May 20 meeting. Mrs. Germano seconded.

Motion carried unanimously.

SCHEDULE TECHNOLOGY PLAN
REVIEW:

Dr. Bromenschenkel requested the Board schedule a worksession to review the district's technology plan. He presented a calendar of events for May, 1996.

The Board concurred they would review the technology plan in a worksession to be held on May 4.

PUBLIC PRESENTATIONS:

Mrs. Debbie Tupper, parent and school volunteer, stated some phonics are in the curriculum and that Sears Elementary teachers have "bought into" the language arts program. She stated, as a parent, she wanted the continuum in the resource book to be valid and felt there should be more accountability to the curriculum. She requested the Board investigate a heavier phonics approach in the language arts curriculum.

Mrs. Vickie Leach, Soldotna Elementary PTA chairperson, commented parents had expressed concern about reading and writing, and she was not supportive of the Success In Reading Program. She stated many parents had concerns about the reading program.

Mrs. Lori Cockrell questioned what was the next step for her to get answers by expressing the concerns of parents. Mrs. Fischer inquired what she really wanted done. Mrs. Cockrell stated she felt the reading program was alright, but had real concerns with the writing program. She felt phonics should be taught in a structured situation for writing and spelling. Mr. Arness responded that she had been heard, but things do not happen in a day. There were numerous issues to consider and the Board could discuss the situation in a worksession, possibly with the assessment report. It was noted the assessment worksession would be held on June 1.

BOARD COMMENTS:

Mrs. Fischer stated she was impressed with the manners of the Russian students.

Mrs. Fischer commented she would like the votes of individual board members recorded in the News In Brief.

Mrs. Fischer stated she was sad to see the situation deteriorated to the issue of Sears versus those who support phonics. She stated she had heard from the community which had concerns there was not a heavier emphasis on phonics in the curriculum. She noted she had read information on whole language by Ken Goodman, but was frustrated from the literature when she found it was debunking the phonics approach. It was her impression from parents that they want rules and reasons to reading, although she recognized children learn differently. She expressed appreciation to Mrs. Cockrell for her efforts.

Mrs. Germano commented she looked forward to the assessment worksessions to address some of the concerns expressed at the meeting.

Mrs. Germano questioned why the food services budget was increased by 2%, but a program had been eliminated. Mr. Swarner responded increased participation was anticipated in the food services program.

Dr. Anderson commented he was impressed with Skyview's program honoring students of the month. He added the program recognized students not only academically outstanding, but those with best achievements of performance. He urged other schools to use a program of this nature.

Dr. Anderson stated he left the meeting to deliver a baby where more than normal methods were needed to make the delivery. In the same manner, he stated it was a mistake to get away from memorization even though there are different ways to teach reading. He did not anticipate that the Board would revisit the whole language curriculum, but would like to see that reading and writing improve. He felt a melding of methods should be encouraged.

BOARD COMMENTS (cont.):

Mr. Thibodeau commented he was pleased to see the check signatures had been changed. He stated he was pleased with district wrestling championships in the state. He commented the Russian students did an excellent job at the meeting. He noted the mission statement was missing from the board packet. He questioned when the Board would receive the new budget. Mr. Swarner responded the document is now available.

EXECUTIVE SESSION:

At 11:17 p.m., Mr. Thibodeau moved the Board go into executive session to discuss matters, the immediate knowledge of which would clearly have an adverse effect upon the finances of the Borough. Dr. Anderson seconded.

Motion carried unanimously.

ADJOURN EXECUTIVE SESSION:

At 11:24 p.m., Mr. Thibodeau moved the Board adjourn the executive session. Dr. Anderson seconded.

Motion carried unanimously.

ADJOURN:

At 11:25 p.m., Dr. Anderson moved the School Board Meeting be adjourned. Mr. Thibodeau seconded.

Motion carried unanimously.

Respectfully Submitted,

Mrs. Mari-Anne Gross, President

Mrs. Susan Larned, Clerk

KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING
Seward High School Auditorium
Seward, AK 99664

May 6, 1996

SCHOOL BOARD MEMBERS: Mrs. Mari-Anne Gross, President
Mr. Joe Arness, Vice President
Mrs. Susan Larned, Clerk
Mr. Emery Thibodeau, Treasurer
Dr. Nels Anderson, Member
Mrs. Joyce Fischer, Member
Mrs. Deborah Germano, Member
Miss Aubrey Robinson, Student Representative

STAFF PRESENT: Dr. Walter Bromenschenkel, Superintendent
Mr. John Dahlgren, Associate Superintendent, Planning,
Operations, and Technology
Mr. Thomas Thorpe, Assistant Superintendent, Instruction
Mrs. Sharon Radtke, Executive Director, Personnel
Mr. Richard Swarner, Executive Director, Business Management

OTHERS PRESENT: Mr. Paul Sayan Mr. James Simeroth
Mr. Kurt Haider Mr. Malcolm Fleming
Mr. Robert Boyle Mr. Steve Wilcox
Mrs. Diane Borgman Ms. Melissa DeV Vaughn
Mr. Aaron Martin Miss Carla Roadifer
Mr. Darrel Simpson Ms. Liesl Davenport-Wheeler
Mr. Roger Steinbrecher Mr. Dale Butts
Others present not identified.

CALL TO ORDER: Mrs. Gross called the meeting to order at 7:40 p.m.

PLEDGE OF ALLEGIANCE: Mrs. Gross invited those present to participate in the Pledge of Allegiance.

ROLL CALL: Mrs. Mari-Anne Gross Present
Mr. Joe Arness Present
Mrs. Susan Larned Present
Mr. Emery Thibodeau Present
Dr. Nels Anderson Present
Mrs. Joyce Fischer Absent - Excused
Mrs. Deborah Germano Present
Miss Aubrey Robinson Absent - Excused

APPROVAL OF AGENDA: The agenda was approved as printed.

APPROVAL OF MINUTES: The School Board Minutes of April 15, 1996, were approved as written.

SEWARD HIGH SCHOOL REPORT:

Mr. Malcolm Fleming, Principal of Seward High School, reported to the Board on his school. Students Aaron Martin, Carla Roadifer and Darrel Simpson of the Business Professional of America class presented a student developed video on their organization as it integrates student leadership, citizenship, academics and technological skills into the educational program. Seward High School's athletic director, Roger Steinbracher, reported the community, parents and students are hopeful that a football program could be initiated at the school this fall. He noted 46 students have signed contracts and paid up front fees. They would play JV and C-team levels with a possible varsity game against Glennallen. He stated \$7,000 had been raised and other schools in the district are supportive of their efforts.

PUBLIC PRESENTATIONS:

Mr. Paul Sayan, Seward teacher, encouraged the Board and KPEA to complete negotiations through the binding arbitration process. He noted teacher morale is low not only within the district but statewide. He felt current legislation in HB 465 will not increase the quality of education. He stated teachers would just like to do their jobs and not be harassed.

Mr. Dale Butts, community member, stated he was enthused about forming a football program in Seward. He felt that a response from 46 students and parents was a great commitment for a town the size of Seward. He also commented there is a great deal of support for the activity throughout the community.

COMMUNICATIONS AND
PETITIONS:

Mrs. Gross noted receipt of a communication from Nanwalek related to reinstituting the breakfast program at their school.

KPEA:

Mr. James Simeroth, KPEA President, sought clarification on a longevity recognition program this year for retiring teachers. He noted there are a number of people who are interested in the program, but currently the district has indicated it is not interested in the program. He wanted to know what specific answer he could give to inquiring teachers. In response to Mr. Thibodeau's question on number of people interested, Mr. Simeroth responded there were approximately 50 people now interested. Dr. Bromenschenkel advised the school board that the topic being discussed was a matter of negotiations where an agreement was not obtained.

DRUG FREE SCHOOLS REPORT:

Mr. Thorpe presented a report on the Youth Risk Behavior Survey of KPBSD students. The Youth Risk Behavior Survey was developed by the Division of Adolescent and School Health, Centers for Disease Control and Prevention, and shows how KPBSD students compared to other youth nationwide on health risk behaviors. The report examined six adolescent behaviors which were behaviors that result in unintentional and intentional injuries, tobacco use, alcohol and other drug use, sexual behaviors, dietary behaviors and physical activity.

BOARD REPORTS:

Mr. Thibodeau reported on the Vocational Advisory Meeting he attended in Soldotna on April 30. He extended congratulations to Fred Esposito on being selected for the Vocational Education Officer of the Year Award. He noted Mr. Esposito has also been selected to serve on the Governor's Alaska Human Resource and Investment Council. He reported the next Vocational Advisory Meeting would be held in Seward on May 7 at the AVTEC Building.

Mrs. Gross reported she and Mrs. Larned attended the National School Board Association Convention in Orlando, Florida. She noted they received excellent educational information.

She also reported she and Mrs. Larned attended the AASB Fly-In in Juneau where they talked with legislators. She commented a RIP bill might be passed this year.

CONSENT AGENDA:

Items presented on the Consent Agenda were Approval of Resignations, Leave of Absence Requests/Support, 19-Day Substitute Contract, Extended Field Trip Requests, Early Graduation Request, Tustumena Furniture and Equipment List, and Leave of Absence Request/Certified.

RESIGNATIONS:

Mrs. Radtke recommended the Board approve resignations for Stephen Hamill, Technology, Seward Jr/Sr High, effective April 22, 1996; Julieanne Super, Mathematics, Homer High, effective May 24, 1996; Susan Sowder, Grades 4-6, Bartlett Elem/High, effective May 24, 1996; Nancy Savaria, Special Education/Educationally Handicapped, effective May 24, 1996; Kenneth Gunderson, Science/Quest, Kenai Central High, effective May 24, 1996; Kersten Overturf, French/English, Kenai Central High, effective May 24, 1996; and Kathy Brown, Kindergarten, Sears Elementary, effective May 24, 1996.

LEAVE OF ABSENCE
REQUESTS/SUPPORT:

Mrs. Radtke recommended the Board approve unpaid leave of absence requests for John Romanoff, Custodian, Nanwalek Elem/High, effective the 1996-97 school year; and Marlene Norman, Food Services, Port Graham Elem/High, effective the 1996-97 school year.

19-DAY SUBSTITUTE TEACHER
CONTRACT:

Mrs. Radtke recommended the Board approve a contract for 19-day substitute teacher Lisa Kent, Kindergarten, Sterling Elementary.

EXTENDED FIELD TRIP REQUESTS:

Mr. Thorpe recommended the Board approve extended field trip requests for 8 Soldotna High School students and 4-5 Redoubt Elementary students to attend International Problem Solving Competition in Providence, Rhode Island, June 6-10, 1996; and for 3 Skyview High School students to attend and compete in the National Vocational Industrial Clubs of America in Kansas City, Missouri, June 22-30, 1996.

EARLY GRADUATION REQUEST:

Mr. Thorpe recommended the Board approve an early graduation request for a Soldotna High School junior to graduate in May, 1996.

FURNITURE AND EQUIPMENT
LIST:

Mr. Dahlgren recommended the Board approve the purchase of furniture and equipment for the Tustumena Elementary School addition in the amount of \$2,539.75.

LEAVE OF ABSENCE REQUESTS/
CERTIFIED:

Mrs. Radtke recommended the Board approve unpaid leave of absence requests for the 1996-97 school year for Paulette Martel, Physical Therapist, Redoubt Elementary; and Debbie Burdick, Mathematics, Seward Jr/Sr High.

Mrs. Germano requested item 10a (7), Approval of Leave of Absence Requests/Certified be voted, on separately. Mrs. Radtke noted Ms. Burdick had changed her request to a full-year leave of absence. Dr. Anderson requested this item be considered after the Reconsideration of Leave of Absence Request from the April 15 meeting.

ACTION Dr. Anderson moved the Board approve Consent Agenda Items #1 through #6. Mrs. Larned seconded.

Motion carried unanimously.

HEALTH INSURANCE CONSULTING SERVICES: Mr. Swarner recommended the Board approve the firm of Johnson and Higgins in the amount of \$25,000 to serve as the district's health insurance consultant. Responsibilities of the firm would be to provide an analysis of the district's current program with recommendations for cost containment, subsequent negotiations of renewal rates if warranted, establishment of alternative delivery systems, and preparation of specifications for insurance carries or third party administrators to offer competitive bids where necessary.

ACTION Mr. Arness moved the Board approve the health insurance consulting services bid to Johnson and Higgins. Dr. Anderson seconded.

Motion carried unanimously.

ARCHITECT SELECTION/CENTRAL PENINSULA MIDDLE SCHOOL: Mr. Dahlgren commented the Board heard presentations earlier in the day from architectural firms of Cash, Barner Associates and Architects Alaska for the schematic design phase of the Central Peninsula Middle School.

ACTION Mr. Arness moved the Board approve the firm of Cash Barner Associates for recommendation to the Borough Assembly for schematic design of the Central Peninsula Middle, such design work to be delayed until further instructions from the school board. Mr. Thibodeau seconded.

Dr. Anderson expressed concern that the Board would be spending \$100,000 for design of a building that might not be built.

Mr. Thibodeau questioned why the Board needed to approve an architect at the meeting, and preferred to do this in a couple of weeks. Mr. Dahlgren responded there was a tight timeline in order for this to be submitted with the six year plan to the Department of Education. He noted the firms had made their presentations and needed to know when to begin the schematic design phase.

ACTION Mr. Thibodeau moved to postpone action until after a worksession is completed. Motion died for lack of a second.

VOTE ON MAIN MOTION:

YES - Arness, Gross

NO - Anderson, Germano, Larned, Thibodeau

Motion failed.

RECONSIDERATION OF DENIAL OF
LEAVE OF ABSENCE
REQUEST/CERTIFIED
ACTION:

Mr. Thibodeau moved to reconsider the motion. Dr. Anderson seconded.

VOTE ON RECONSIDERATION MOTION:

YES - Anderson, Germano, Larned, Thibodeau
NO - Arness, Gross

Motion carried.

ACTION

Dr. Anderson moved to amend the motion to approve the half-year leave of absence subject to the following conditions since it would set precedence for other half-year leave requests: (1) approved by the site based council, (2) is deemed by the district administration not to be disruptive to the educational program of the students, and (3) in the district administration's opinion the proposed leave would ultimately enhance the educational instruction within the district. Mr. Thibodeau seconded. The board parliamentary ruled the motion out of order because the motion on the floor could not be amended.

Mrs. Radtke commented it would be difficult to find a replacement for one-half year and the administration could not offer reassurances that the educational instructional program would be enhanced. Dr. Bromenschenkel commented this was not a simple deviation from the contract and not in the best interest of the district.

RECESS:

At 8:44 p.m., Mrs. Gross called a recess.

RECONVENE AFTER RECESS:

At 8:50 p.m., the Board reconvened in regular session.

ACTION

VOTE ON MAIN MOTION OF APRIL 15, 1996 TO DENY REQUEST:

YES - Anderson, Arness, Gross
NO - Germano, Larned, Thibodeau

Motion failed.

LEAVE OF ABSENCE
REQUESTS/CERTIFIED:

Mrs. Radtke recommended the Board approve leave of absence requests for the 1996-97 school year for Paulette Martel, Physical Therapist, Redoubt Elementary; and Debbie Burdick, Mathematics, Seward Jr/Sr High.

ACTION

Mr. Thibodeau moved the Board approve the leave of absence requests. Dr. Anderson seconded.

At Mr. Simeroth's request, the motion was restated because the audience had difficulty hearing the board.

ACTION

Dr. Anderson moved to amend the motion to approve Ms. Burdick's request for half-year leave of absence subject to the following: 1) approved by the site based council, 2) approval of the district administration that it is not disruptive to the educational program of the students, and 3) the request will ultimately enhance the educational instruction of students. Mrs. Germano seconded.

Mrs. Germano inquired whether the leave of absence would be disruptive to the students. Mrs. Radtke commented it would be difficult to find a replacement for one-half year and the administration could not offer reassurances that the educational instructional program would be enhanced. Dr. Bromenschenkel told the Board the administration had given its recommendation that the half-year leave of absence would be disruptive.

VOTE ON AMENDMENT:

YES - Anderson, Germano, Larned, Thibodeau
NO - Arness, Gross

Amendment carried.

Dr. Bromenschenkel commented the applicant would not have a half-year or full-year as the motion currently stands since the administration had given its recommendation earlier. Mrs. Germano responded it shouldn't be difficult to find a replacement and shouldn't be as difficult as the motion appeared. Mr. Arness commented the request was not difficult and that the negotiated agreement provided for one-year leaves of absence without pay. He noted the Board was unilaterally approving a half-year request and looked like buffoons in the process. He requested the motion be separated on the two leave of absence requests.

ACTION

Dr. Anderson amended the amendment if Ms. Burdick is granted a half-year leave of absence and the central office administration deems it to be disruptive, then the leave will be for one year. Mr. Arness seconded.

VOTE ON AMENDMENT TO AMENDMENT:

YES - Anderson, Arness, Germano, Larned, Thibodeau
NO - Germano

Amendment to amendment carried.

LEAVE OF ABSENCE REQUESTS/
CERTIFIED (continued):

VOTE ON PAULETTE MARTEL REQUEST:

Motion carried unanimously.

VOTE ON AMENDED MOTION:

YES - Anderson, Arness, Germano Larned, Thibodeau,
NO - Gross

Amended motion carried.

NON-TENURE TEACHERS FOR
TENURE/1996-97:

Mrs. Radtke recommended the Board approve the following listing of non-tenure teachers for tenure for the 1996-97 school year:

<u>Chapman Elementary</u>	<u>Ninilchik Elem/High</u>
Crum, Christine	Boll, Julie
Demers, Carole	
Kittrell, Carl	<u>Seward Jr/Sr High</u>
Nelson, LuAnne	Barkman, James
	Colston, Lawrence
<u>Districtwide</u>	
Estelle, Renee	<u>Skyview High</u>
	Blomquist, Melinda
<u>Homer High</u>	Jones, Darren
Phillips, Todd	
	<u>Soldotna High</u>
<u>Kachemak Selo</u>	Harding, Heidi
Conley, Sharon	Kiel, Holly (.75)
	Lakin, Amy
<u>Kenai Middle</u>	
Mooney, Joseph	<u>Sterling Elementary</u>
	Stroh, Kelli
<u>Moose Pass Elementary</u>	Szabo-Bendock, Catherine
Lau, Margaret	
	<u>Susan B. English Elem/High</u>
<u>Mountain View Elementary</u>	Morris, Andrea (.5)
Hamm-Brinkerhoff, Angela	Morris, David (.5)
<u>Nanwalek Elem/High</u>	<u>Voznesenka</u>
Harbison, Daniel	Krieger, Leanne
<u>Nikiski Jr/Sr</u>	
Gillaspie, Steven	
Moore, Lee	
Sanders, Dorothy	
Sanders, Kent	
Schrier, Chris	

ACTION

Mr. Arness moved the Board approve the listing of non-tenure teachers for tenure. Dr. Anderson seconded.

Motion carried unanimously.

TENTATIVE NON-TENURE
TEACHER ASSIGNMENTS/1996-97:

Mrs. Radtke recommended approval of the following 1996-97 tentative assignments for non-teachers:

<u>Districtwide</u>	<u>Redoubt Elementary</u>
Barnard, Thomas	DeVoll, Sheila
Hagelberg-Klemish, Shirley	
Knutson, Todd	<u>Sears Elementary</u>
Pfleuger, Jennifer	Becker, Gretchen
Wagner, Vince	
	<u>Seward Jr/Sr High</u>
<u>Homer High</u>	Bohrnsen, Daniel
Bartos, Dan	Messenger, Andrea
Morris, Holly	
	<u>Soldotna Elementary</u>
<u>Homer Jr High</u>	Evans, Robin
Bushell, John	
	<u>Soldotna High</u>
<u>Kenai Central High</u>	Becker, Ron (.5)
Phillips, Roger	Ramponi, Jill
	Druce, LaDawn (.5)
<u>Kenai Middle</u>	Walton, Mathew
Lybrand, Alecia	
	<u>Soldotna Middle</u>
<u>Nikiski Jr/Sr</u>	Davis, Jane
Rankin, Cheryl	McDonald, Stewart
	Overturf, Linda
<u>Ninilchik Elem/High</u>	
Cox, Greta	<u>Susan B. English Elem/High</u>
Treadwell, Dennis	Streater, Kenneth

ACTION

Mr. Arness moved the Board approve the tentative non-tenure teacher assignments for 1996-97. Dr. Anderson seconded.

Motion carried unanimously.

TEACHER EVALUATION SYSTEM:

Mrs. Radtke presented the Procedures Handbook for Teacher Evaluation for approval. She noted the Board had reviewed the document in a prior worksession.

ACTION

Mr. Arness moved the Board approve the new teacher evaluation system document. Dr. Anderson seconded.

TEACHER EVALUATION SYSTEM
(continued):

Mr. Arness spoke in support of the evaluation document, and felt it addressed most of committee's concerns. Mrs. Germano requested that parents and students receive information on teacher evaluation. Mr. Thibodeau suggested a place for the date of the evaluation be added to the forms and all forms have a form number on them for reference.

Motion carried unanimously.

RECONSIDERATION OF 1996-97
MEETING DATES:

No action was taken on this item.

PUBLIC PRESENTATIONS:

Mr. James Simeroth, KPEA President, inquired if the legislature approves a retirement incentive program would the district participate in a state program. Dr. Bromenschenkel responded that it appeared this legislation would be passed. He stated the governor would need to sign the legislation which would be followed by the Department of Administration reviewing the legislation. Dr. Bromenschenkel did not anticipate that the RIP would take place this year, but might be available at the end of 1996-97. He noted that the school board would need to make a decision as to whether to participate in such a program and have their application submitted and approved by the Department of Administration.

Mr. Simeroth inquired on the status of Deborah Burdick's leave request. Mrs. Gross stated the motion which passed stated if the district administration did not find her absence disruptive she would be granted a one-semester leave, otherwise her leave would be for one year.

BOARD COMMENTS:

Mr. Thibodeau commented it appeared it was a moot point on the leave of absence request.

Mrs. Larned commented that the NSBA Conference had many excellent speakers who said that they felt that many of the country's problems can be solved by education, but that adequate funding was necessary for the operation of the schools. She was hopeful that legislators were aware of those concerns. She also commented on visiting several schools and it was exciting to see effective teaching taking place with smaller classroom PTRs.

BOARD COMMENTS (cont.):

Mrs. Gross commented one of the issues she heard often at the NSBA Conference was early education. It was important that students in grades 1-3 received good education early which leads to success later. She stated she attended sessions on technology and learned that Alaska is ahead of many states, doing the right things, and going in the right direction with technology.

Mrs. Germano expressed appreciation for the audience attendance at the meeting.

Dr. Anderson commented he attended the Redoubt Elementary Science Fair and was amazed at the number and quality of projects. He urged that upper grade level science fairs be held, as well as students participating in the state science fair.

Mrs. Gross thanked the audience for their attendance at the meeting, and noted this had not been one of the Board's better meetings.

ADJOURN:

At 9:35 p.m., Mr. Arness moved the School Board Meeting be adjourned. Mr. Thibodeau seconded.

Motion carried unanimously.

Respectfully Submitted,

Mrs. Mari-Anne Gross, President

Mrs. Susan Larned, Clerk

The Minutes of May 6, 1996,
were approved on June 10, 1996,
as written.

KENAI PENINSULA BOROUGH SPECIAL SCHOOL BOARD MEETING
Borough Administration Building
Soldotna, Alaska 99669

May 7, 1996

SCHOOL BOARD MEMBERS:

Mrs. Mari-Anne Gross, President
Mr. Joe Arness, Vice President
Mrs. Susan Larned, Clerk
Mr. Emery Thibodeau, Treasurer
Dr. Nels Anderson, Member
Mrs. Joyce Fischer, Member
Mrs. Deborah Germano, Member
Miss Aubrey Robinson, Student Representative

STAFF PRESENT:

Mrs. Sharon Radtke, Executive Director, Personnel
Mr. Thomas Thorpe, Assistant Superintendent, Instruction

CALL TO ORDER:

Mrs. Gross called the meeting to order at 9:35 a.m.

ROLL CALL:

Mrs. Mari-Anne Gross	Present
Mr. Joe Arness	Present - Late 9:36 p.m.
Mrs. Susan Larned	Present
Mr. Emery Thibodeau	Absent - Excused
Dr. Nels Anderson	Present
Mrs. Joyce Fischer	Present
Mrs. Deborah Germano	Absent - Excused
Miss Aubrey Robinson	Absent - Excused

APPROVAL OF AGENDA:

The agenda was approved as printed.

EXECUTIVE SESSION:

At 9:36 a.m., Dr. Anderson moved the Board go into executive session to discuss subjects that tend to prejudice the reputation and character of any person, provided the person may request a public hearing. Mrs. Fischer seconded.

Motion carried unanimously.

ADJOURN EXECUTIVE SESSION:

At 2:30 p.m., Dr. Anderson moved the Board adjourn the executive session. Mrs. Larned seconded.

Motion carried unanimously.

EXPULSION #1:
ACTION

Mr. Arness moved the Board approve the findings in the matter of the student MH . "This matter was heard before the board on Tuesday, May 7, 1996. MH was present. Also present was the mother; Ms. Marlene Byerly, Principal of Skyview High School; Joe Montague, Public Defender and Tom Thorpe, Assistant Superintendent for Instruction. The district recommends expulsion of the student until the beginning of the first semester of 1996-97.

EXPULSION #1 (cont.):

The principal submitted a detailed hearing report and also testified as to the events leading to this hearing. She stated that MH was suspended on April 9, 1996 on the grounds that MH posed a danger and threat to students at Skyview High School. MH had been arrested for armed robbery and possession of a loaded semi-automatic weapon. Mrs. Byerly's information was based on a report in the Peninsula Clarion. MH had been arrested for first degree robbery and third degree assault. According to the article on March 22, 1996 he attempted to take money from a convenience store and threatened to use force on two people in the store. Mrs. Byerly stated that in light of his actions, she felt he was a threat to the safety and welfare of the students. Mrs. Byerly stated that she did not feel comfortable with regard to her ability to predict the safety of the children at Skyview High if MH returned to school.

MH testified. He stated that when he first came to Skyview High School his freshman year he did not look at his high school education as a vital part of his future. He dropped out during the beginning of his junior year. However, he realized his behavior was a mistake and he decided to change his way. He returned to school. He did well in school and said was happy with himself because he was going to graduate this year. He stated that he had been working so hard and that with only 9 days left he just wanted to get his diploma. He stated he did not want to get a G.E.D. but rather wanted to get a full high school diploma. He would like to go to a trade school and plans to go to Montana to learn fiber optics and to be a lineman for a telephone communications company.

The board's first concern is the safety of all the students in the schools. MH has been indicted for armed robbery and assault. However, at the hearing he invoked his fifth amendment rights and neither denied or affirmed the allegations concerning his actions. According to the uncontradicted testimony MH has otherwise been an exemplary student this year. In light of MH's strong desire to obtain his diploma and the fact that there are only 9 days remaining, the board exercises its discretion and concludes that Michael will not be expelled. The board concludes that the forty-five day suspension will remain in effect. The district may afford MH access to school to complete his course work under the direction of Mrs. Byerly. MH shall not go on school grounds without making prior arrangements with Mrs. Byerly. His mother must be present with him at all times when he is on school grounds. MH will not be allowed to attend school activities." Dr. Anderson seconded.

Motion carried unanimously.

EXPULSION #2
ACTION

Mr. Arness moved the Board approve the decision of the Kenai Peninsula Borough School District in the matter of ET. "This matter was heard before the board on Tuesday, May 7, 1996. ET was not present, but her mother attended by teleconference. Mr. Malcolm Fleming, Principal of Seward Jr/Sr High and Tom Thorpe, Assistant Superintendent for Instruction were present and recommended expulsion of the student for the remainder of the 1995-96 school year. Mr. Thorpe suggested that the board consider early readmission if ET completed a drug assessment and treatment program and also completed the school work she had missed.

The principal testified as to the events leading to this hearing and recommended expulsion. Earlier in the school year ET moved from Seward to Soldotna and enrolled at Soldotna Middle School. On October 30, 1995, she was suspended from Soldotna Middle School for forty-five days for the possession of drug paraphernalia at a school function. The hearing officer ruled that ten days could be reduced for ten hours of community service and an additional ten days of the suspension could be reduced if she completed drug and alcohol screening and treatment. She did complete the ten hours of community service. There is no evidence that she completed that drug and alcohol screening. She moved back to Seward and reenrolled in the Seward Jr/Sr High School.

On April 11, 1996 Steven Wilcox, Assistant Principal of Seward Jr/Sr High, conducted a locker search of ET's locker. She was present during the search. Mr. Wilcox found a small package, which ET said contained marijuana. ET's eyes appeared red and dilated. She was administered a rapid eye exam by the school nurse, Regina Wright. ET failed the test. Mr. Wilcox telephoned the Seward police, who took possession of the package. The Seward Police verified that the substance was, in fact, marijuana. A urinalysis test was negative. This evidence was not contradicted or disputed.

Mr. Thorpe read a written letter from ET's mother. The letter stated that she had been home schooled for a number of years and was an excellent student. ET's mother offered no additional testimony at the hearing.

Board policy on substance abuse requires the district to recommend expulsion for a second substance abuse violation. Given the uncontradicted evidence, the board concludes that it is necessary to remove this student from the school by expulsion for one calendar year. The board will permit her to apply for early readmission, which will be considered in the fall of 1996, upon proof that she has completed core

EXPULSION #2 (cont.):

classes required for the 8th grade. The board authorizes her limited readmission for the purpose of taking correspondence classes at her own expense. Except as necessary for such readmission, ET shall not go on school grounds during the period of expulsion for any reason, nor shall she attend any school event or function whatsoever." Mrs. Fischer seconded.

Motion carried unanimously.

ADJOURN:

At 2:39 p.m., Mr. Arness moved the Special School Board Meeting be adjourned. Mrs. Larned seconded.

Motion carried unanimously.

Respectfully Submitted,

Mrs. Mari-Anne Gross, President

Mrs. Susan Larned, Clerk

KENAI PENINSULA BOROUGH
SPECIAL SCHOOL BOARD MEETING
May 7, 1996
Page 4

The Minutes of May 7, 1996,
were approved on June 10, 1996,
as written.

KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING
Borough Administration Building
Soldotna, Alaska 99669

June 10, 1996

SCHOOL BOARD MEMBERS:

Mrs. Mari-Anne Gross, President
Mr. Joe Arness, Vice President
Mrs. Susan Larned, Clerk
Mr. Emery Thibodeau, Treasurer
Dr. Nels Anderson, Member
Mrs. Joyce Fischer, Member
Mrs. Deborah Germano, Member
Miss Aubrey Robinson, Student Representative

STAFF PRESENT:

Dr. Walter Bromenschenkel, Superintendent
Mr. John Dahlgren, Associate Superintendent, Planning,
Operations, and Technology
Mr. Thomas Thorpe, Assistant Superintendent, Instruction
Mrs. Sharon Radtke, Executive Director, Personnel
Mr. Richard Swarner, Executive Director, Business Management

OTHERS PRESENT:

Mrs. Patty Nabinger	Mrs. Pam Breakfield
Ms. Renee Henderson	Mr. Paul Fischer
Mr. Roger Liebner	Mr. James Simeroth
Mr. Jim Skogstad	Mr. Kurt Haider
Mrs. Diane Borgman	Mrs. Karen Mahurin
Mr. Richard Warrington	Ms. Terri Woodward
Ms. Melissa DeV Vaughn	Mrs. Nancy Boardman
Mr. Phillip Biggs	Mr. Wally Williams
Mr. Mike Wiley	Mrs. Denise Penner
Mrs. Stacey Warton	Mrs. Maria Martushev
Mrs. Sandee Martushev	Mrs. Helen Matveev
Mrs. Ulita Reutov	Others present not identified.

CALL TO ORDER:

Mrs. Gross called the meeting to order at 4:01 p.m.

EXECUTIVE SESSION:

At 4:02 p.m., Mrs. Larned moved the Board go into executive session to discuss subjects that tend to prejudice the reputation and character of any person, provided the person may request a public discussion. Mrs. Fischer seconded.

Motion carried unanimously.

ADJOURN EXECUTIVE SESSION:

At 7:30 p.m., Mrs. Larned moved the executive session be adjourned. Mrs. Fischer seconded.

Motion carried unanimously.

PLEDGE OF ALLEGIANCE:

Mrs. Gross invited those present to participate in the Pledge of Allegiance.

ROLL CALL:

Mrs. Mari-Anne Gross	Present
Mr. Joe Arness	Present

Mrs. Susan Larned	Present
Mr. Emery Thibodeau	Present
Dr. Nels Anderson	Present
Mrs. Joyce Fischer	Present
Mrs. Deborah Germano	Present
Miss Aubrey Robinson	Absent - Excused

APPROVAL OF AGENDA: The agenda was approved as printed with the addition of the Sterling Site Based Council under Hearing of Delegations.

APPROVAL OF MINUTES: The School Board Minutes of the regular meeting on May 6, 1996; and special meeting on May 7, 1996, were approved as printed.

PUBLIC PRESENTATIONS: Mr. Mike Wiley, Seward resident, spoke on his concern related to the staffing at Voznesenka School. He asked the Board to review whether the revenues generated from the foundation formula and bilingual program for that school were returned to the school for their programs. He felt the school should be classified as a village high school of over 100 students. He also noted the square footage formula for custodians did not fit the situation at the school.

Mr. Jim Skogstad, Hope parent, expressed dissatisfaction with central office response to his concerns related to the curriculum taught at Hope School. He commented he requested help from central office in January, 1996, to explain what should be taught in the curriculum. He noted the curriculum people explained the number of hours required for the courses, but did not visit the school. He stated his concerns for next year are being dealt with, but he was disappointed by the lack of attention for the past year. He requested more attention be given to the small schools in the future.

HEARING OF DELEGATIONS: Mr. Richard Warrington presented statistics on brain injured persons, materials he had available to share with interested persons, and of the need to present this information to students in an effort to eliminate these injuries. He noted a support group has been formed on the peninsula, and five young people received certificates as part of bicycle safety at a recent borough assembly meeting for wearing helmets.

HEARING OF DELEGATIONS
(continued): Ms. Renee Henderson, KCHS music teacher, presented information related to music programs at the elementary and secondary levels, and costs as well as number of students participating in music festivals within the district. She noted research indicates that music students score 20% above other students on tests. She spoke on the need for secondary schools to develop a common number of class periods at the high schools where there would be continuity among the schools for classes. She gave a history of the music festivals within the district, and the involvement of students in borough, regional, all-state and all-Northwest honor festivals.

STERLING SITE BASED DECISION
MAKING COUNCIL:

Mrs. Patty Nabinger, Denise Penner, Stacy Warten, Pam Breakfield and Wally Williams, representatives of the Sterling School Based Decision Making Council, spoke on the recent Sterling Elementary principal selection process. Mrs. Nabinger, Sterling Site Council President, expressed concern related to the process for the principal selection for their school. She felt the interview process in the SBDM book, which is listed as a discretionary function, is not clearly defined and raises questions from the council. Mrs. Denise Penner, Sterling parent, told the Board she felt the council's concerns were overlooked during the final decision, even though they were assured beforehand that the best interests and concerns of the school and community would be considered. It was their opinion that the council's interests were not honored in the final choice. She advised the Board to take a closer look at the hiring process so that other schools will not experience the same negative impact that the Sterling Site Council and community had. She requested the Board make the best decision for Sterling when considering the superintendent's recommendation for the Sterling administrator. Mrs. Stacey Warton, Sterling parent and SBDM member, told the Board of the many hours of community involvement at the Sterling School, and that a strong and understanding principal was needed for their school. The council stated they felt a principal with an elementary background was essential, and the person should be a firm disciplinarian with a strong feeling for children. The characteristics they desired in the principal were found in one candidate, but their choice was ignored. She urged the Board to make the difficult decision and address their concerns. Whatever the decision, the council and parents would return to school this fall with a positive attitude for a happy, productive school. Mrs. Pam Breakfield, SBDM parent representative, read from a communication agreed upon by the council stating there was

STERLING SITE BASED DECISION
MAKING COUNCIL
(continued):

confusion with the hiring process. She noted the council developed a listing of qualities desired in the principal, were involved in the interview process, but were ignored when the time came to name their choice for the principalship. She requested the Board review the council's role in the hiring process and to consider the council's recommendation for principal at their school. Mr. Wally Williams, Sterling Head Custodian, stated he has come to know the diligent, hard working parents, staff and community members at Sterling School. He noted the council was frustrated with the hiring process for their principal. He requested the Board consider the council's recommendation for hire, and review the hiring process and the SBDM council's role in this process.

COMMUNICATIONS AND
PETITIONS:

Mrs. Gross noted communications and/or petitions were received from the following: Sterling Elementary Site Based Decision Making Council related to the hiring process; Aubrey Robinson requesting an excused absence from the meeting due to a family illness; Galena Maximova, Principal, School #14, Magadan, Russia, writing about future exchange programs; Anne-Marie Brittan related to Hope School concerns; Resurrection Bay Historical Society requesting an Alaska History government course be required for 12th grade students; Nanwalek parents requesting the breakfast program be reinstated; Nikiski Jr/Sr High School students asking that the dance program be continued; Kachemak Selo parents asking the Board to reconsider the staff reduction for their school; and Voznesenka parents requesting their school be fully funded and staffed as a high school over 100 students.

KPESA:

Mrs. Karen Mahurin, KPESA President, commented there was confusion and frustration related to the budget, staffing formulas, and the final allocations of support staff made to the schools. She stated it was her understanding that the board adopted the new staffing formula but personnel currently staffed were to remain status quo, though possibly tweaked through budget reductions. Budget reductions resulted in 11.6 custodial positions cut, reductions in small school secretary hours, some library aides eliminated, and theater staff reductions. She questioned why these staffing reductions resulted without the staffing formula being adjusted. She noted that while other programs and schools are losing staff, the technology program had gained staff. She commented the staff throughout the district is extremely concerned that where the KPBSD was once known as a district of excellence, it has become a district of great discontent.

SUPERINTENDENT'S REPORT:

Dr. Bromenschenkel noted seven reports were presented under the Superintendent's report which he and Mr. Thorpe would address.

INTERNATIONAL FIELD TRIP
PROCEDURES REPORT:

Dr. Bromenschenkel presented a report on international field trip procedures which had been developed by the administration and reviewed by the risk manager and attorney. He noted the report included a process for hosting guests from another country, international field trip applications with supporting school board policies and regulations on volunteer assistance, solicitation of funds from and by students, student activity funds and school sponsored trips. Mrs. Larned requested, and the board concurred, that the administration revise regulation 6153 (b) to delete section #1, where only high school students will be permitted to participate in field trips out of the country. Mrs. Fischer requested a section certifying housing for students when traveling abroad be included in the policy.

ALTERNATIVE SCHOOL STUDY
REPORT:

Dr. Bromenschenkel presented a listing of questions which needed to be addressed in the alternative school analysis and development. He noted these questions came up during the budget and policy revision process. The board suggested this be reviewed during the next school year.

DIRECTORY INFORMATION
REPORT:

Mr. Thorpe reported on current district information related to release of student directory information. Items included in his report were policy BP 5125.I, Release of Directory Information, data processing guidelines and previous interoffice correspondence regarding release of directory information. Mrs. Fischer questioned why information could be released to non-profit organizations. Mr. Thorpe responded Boys' and Girls' Club or military recruiters use directory information.

EXPULSION FORMAT REPORT:

Mr. Thorpe noted the Board has conducted numerous expulsion hearings and grievance hearings on school board meeting days this year. Legal counsel has also expressed a concern because of the close time frame in which they have to draft hearing reports. He suggested that expulsion hearings could be handled by a hearing officer appointed by the board, or hearings could be conducted by a panel of three board members. The panel members could vary throughout the year.

EXPULSION FORMAT REPORT
(continued):

All information from the hearings would be disseminated to the board for their review. Mrs. Fischer stated she had reluctance with the board delegating this authority to a third party, and even though they would receive the facts they would not have first-hand contact with the student. Mr. Thibodeau asked for the financial implication of hiring a hearing officer. Mr. Thorpe stated he felt there would be no additional expense beyond the legal expense which is currently involved for all hearings.

ADVERTISING FOR COMMITTEES
REPORT:

Mr. Thorpe presented a report on the recruitment of committee members which was accompanied by an application for committee recruitment. He stated recruitment takes place at least one month in advance of the first committee meeting and letters of explanation/invitation are sent to all schools, PAC/PTA/site councils, community groups indicating an interest in the community, former committee members on similar committees, news media, or principal input. He added the most effective parent representation is found from letters to PTA/PAC/site councils.

TRUANCY REPORT:

Mr. Thorpe stated the board had requested information related to district policy 5112 (a) and (b), Absence and Excuses. He noted that most schools address tardiness and other truancies by conducting parent conferences, detention and suspension. Some schools conduct Saturday Schools through the use of volunteers and school generated resources. High school building administrators often cover detention supervision. The schools have asked the Board to consider financial support for in-school suspension programs within the district. Mr. Thibodeau requested a fiscal amount for in-school suspension programs. The Board requested a worksession be held on this topic for late summer or fall. Mrs. Germano asked that the policy concerns also be addressed as soon as possible.

STRATEGIC PLAN SECOND
ANNUAL UPDATE:

Dr. Bromenschenkel presented results of the second annual strategic plan update held on May 1, 1996. Items the strategic planning committee identified for consideration during the 1996-97 goal setting process were: 1) district office information for public via phone menu system, 2) public relations campaign with an emphasis on student achievement, 3) establish a web page to list training opportunities for school district employees, 4) design the personalized learning plans system, 5) develop curriculum

STRATEGIC PLAN SECOND
ANNUAL UPDATE (cont.):

standards and assessment processes for science and creative arts, 6) develop site technology plans, 7) design the framework for an educational endowment, and 8) to coordinate and supervise district partnerships. Other continuing efforts to focus on would be: 1) evaluation training for all administrators and teachers, 2) charter school implementation, 3) alternative school study, and 4) school report format.

RECESS:

At 9:06 p.m., Mrs. Gross called a recess.

RECONVENE AFTER RECESS:

At 9:17 p.m., the Board reconvened in regular session.

VOZNESENKA PARENTS:

Mrs. Helen Matveev, parent of five Voznesenka students, requested the Voznesenka School be classified as a village school with over 100 students. She felt the school was understaffed and some regular subjects are not taught, such as physical education.

Mrs. Maria Martushev, parent at Voznesenka, told the Board their children feel like second class citizens and lack classes which other students are getting. She felt the teachers were stretched teaching too many classes. She stated their students will need a quality education like other district students to qualify for jobs. She requested the school be considered as a village school over 100.

Mrs. Sandee Martushev, Voznesenka parent, requested their school be categorized as a village school over 100. She questioned why their school does not have a gymnasium like other schools.

Mrs. Ulita Reutov, Voznesenka parent, requested that additional teachers be added for next year, and the school be classified as a village school over 100.

FINANCIAL REPORT:

Mr. Swarner presented financial reports of the district for the periods ending April 30, 1996, and May 31, 1996.

BUDGET REPORT:

Mr. Swarner reported on budget transfers #512 through #1002 for various schools and departments within the district.

FINAL OSHA REPORT:

Mr. Dahlgren presented a final report related to the district's compliance to the OSHA Abatement Agreement. He noted the district has been working over one and a half years to abate the violations cited by OSHA. He commended Mrs. Nancy Boardman for her lead role in this effort. He reported the last report had been accepted and the district was again open for inspection. In response to a question from Dr. Anderson, Mr. Dahlgren responded the \$210,000 in

FINAL OSHA REPORT
(continued):

finest was reduced to \$5,000 with compliance to the mandates. Mr. Thibodeau questioned what the cost for implementation of the abatement plan was. Mr. Dahlgren responded that considerable staff time and special groups were involved, but this time has not been calculated to date. There will be an ongoing, mandated effort by the school district involving training, carrying out the plan, and reporting. The Board requested that costs involved for OSHA be tracked and reported to them.

1996-97 ADMINISTRATOR
APPOINTMENTS:

This item was rearranged on the agenda to accommodate parents in the audience.

Dr. Bromenschenkel recommended the Board approve the following 1996-97 administrator appointments: Paul Epperson, Principal, Sterling Elementary School; Sam Stewart, Assistant Principal, Skyview High; Steven Pautz, Assistant Principal, Seward Jr/Sr High; Mary Armstrong, Grants and Staff Development Coordinator, Districtwide; and Mary Joe Sanders, Grants/Parent Involvement Coordinator, Districtwide.

Mrs. Fischer requested the Sterling administrator assignment be voted on separately.

ACTION

Mrs. Fischer moved the Board approve the assignments B. through E. Mrs. Germano seconded.

Motion carried unanimously.

ACTION

Mrs. Fischer moved the Board approve the assignment of Paul Epperson as Principal for Sterling Elementary School. Mrs. Germano seconded.

ACTION

Mrs. Fischer moved to amend the motion to send back the recommendation of the administration to go back to the Sterling Site Based Decision Making Council to go through the proper procedures for decision making. There should be further input from the site based decision making council and they should come to consensus in making a decision. Mr. Thibodeau seconded.

Mr. Arness stated the Board should not contribute to the confusion. He questioned whether the hiring process would start over. Mrs. Fischer responded she did not feel the proper decision making took place, in that the SBDM council was not given an opportunity to give a recommendation or their recommendation was not given due consideration. Mrs. Gross commented she felt the procedure was followed as outlined, and in the same manner as done at other schools.

1996-97 ADMINISTRATOR
APPOINTMENTS (cont.):

She noted the authority of making principal selections is the responsibility of the superintendent. Dr. Anderson commented the Board had discussed this at length during the planning session during the day, but the final decision in making a recommendation is that of the superintendent. He felt the interview process was fine, but the closure issue was not. He did not feel it should be sent back to the site based decision making council, and this is not their responsibility. Mrs. Germano stated the Board had discussed that the process needed to be clearly defined for all schools. Mr. Thibodeau commented it was his opinion that the site based council was misled, and this should be reconsidered since they understood that they could put forth their ideas. Mrs. Fischer reminded the Board that it is their ultimate responsibility to hire, but it is the superintendent who recommends. She commented that the parents had spent a great deal of time preparing and being involved in the interview, but ignored in their recommendation for principal hire. She noted they operated under the guidelines as they understood them. Mrs. Gross responded that the administration had listened to the pros and cons on the candidates, but the closure was not comfortable to most people.

VOTE ON AMENDMENT:

YES - Fischer, Germano, Thibodeau
NO - Anderson, Arness, Larned, Gross

Amendment failed.

VOTE ON AMENDED MOTION:

YES - Anderson, Arness, Larned, Gross
NO - Fischer, Germano, Thibodeau

Motion carried.

CONSENT AGENDA:

Items presented on the Consent Agenda were Approval of Resignations, Tentative Non-Tenure Teacher Assignments, Non-Tenure Teachers for Tenure, 19-Day Substitute Teacher Contract, Leave of Absence Requests/Support, Grant Application, Budget Transfers, Social Studies Curriculum, Health Curriculum, Furniture and Equipment List, Extended Field Trip Request, Leave of Absence Requests/Certified and Tentative Tenure Assignments.

RESIGNATIONS:

Mrs. Radtke recommended the Board approve resignations effective the end of the 1995-96 school year for Cheryl Rankin, Counselor, Nikiski Jr/Sr High; Kristi Wetherbee, Grades K-3, Port Graham Elem/High School; Diane Price, Grade 6, Kenai Middle; J. Nathan Davis, Mathematics, Seward Jr/Sr High; Kandi Diamond, 95-96 Leave of Absence; Marguerite Wilcox, Middle School, Seward Jr/Sr High; Lorraine Crawford, Social Studies, Soldotna High; Ruth Geiger, Special Education/Resource, Kenai Middle; Kathy Heus, Library, Kenai Middle; Melinda Blomquist, Dance/Social Studies, Skyview High; Shirley Hagelberg-Klemish, Speech/Language Pathologist, Districtwide Special Services; and Ken Streater, Computer/Social Studies/Mathematics, Susan B. English Elem/High.

TENTATIVE NON-TENURE
TEACHING ASSIGNMENTS/1996-97:

Mrs. Radtke recommended the Board approve tentative non-tenure teaching assignments for the 1996-97 school year for the following:

<u>Bartlett Elem/High</u>	<u>Nanwalek Elem/High</u>
Sowder, Hans	Carrow, Catherine
Tinker, Penny	Smith, L. Tiel
<u>Chapman Elementary</u>	<u>Redoubt Elementary</u>
Fogg, Pamela (.5)	Lewis, Sandra
Idzerda, Johanna	
	<u>Skyview High</u>
<u>Kalifornsky Beach Elem.</u>	King, Taryn
Kessler, Mark	Marcuson, Wade
<u>Kenai Central High</u>	<u>Soldotna High</u>
Sprinkle, Elizabeth	Edwards, Dana
<u>Kenai Middle</u>	<u>Sterling Elementary</u>
Barron, Margaret	Boyle, Owen M.
Maurer, Sid	Jolin, Patricia
Tobin, Mark	Wimmer, Tracy
Wells, Susan (.5)	
Withrow, Tracey	<u>Tustumena Elementary</u>
	Kirkham, Marilyn
<u>Mt. View Elementary</u>	
Brewer-Fair, Karen	

NON-TENURE TEACHERS FOR
TENURE/1996-97:

Mrs. Radtke recommended the Board approve the following non-tenure teachers for tenure for the 1996-97 school year:

<u>Homer High</u>	<u>Port Graham Elem/High</u>
Roberts, Frances	Michael, David
Todd, Mickey	
	<u>Redoubt Elementary</u>
<u>Hope School</u>	Hakkinen, Anita
Cruz, Patricia	
	<u>Skyview High</u>
<u>Kenai Central High</u>	McKay, Miriam
Davis, James	Peterson, Kent
Knaus, Deborah	
	<u>Soldotna Elementary</u>
<u>Mt. View Elementary</u>	Pfitzner, Anne
Heath, Monica	
	<u>Soldotna Middle</u>
<u>Nikiski Elementary</u>	Furlong, Pamela
Atchley, Lisa	
Emmerich, Douglas	<u>Tustumena Elementary</u>
Furlong, Shelli	Massengill, Tammy (.5)
Lewis, Russell	
Wright, Colleen	
	<u>Ninilchik Elem/High</u>
	Vaughan, Wayne
	Wetherbee, Micheal

19-DAY SUBSTITUTE TEACHER
CONTRACT:

Mrs. Radtke recommended the Board approve a contract for 19-day substitute teacher Paula McCoy, Grade 3, Sterling Elementary.

LEAVE OF ABSENCE REQUESTS/
SUPPORT:

Mrs. Radtke recommended the Board approve unpaid leave of absence requests for Wanda Bonillas, Head Secretary, Nikiski Jr/Sr High, effective August, 1996 to December, 1996; and Jerri MacDonald, Special Education Aide, Redoubt Elementary, effective the 1996-97 school year.

GRANT APPLICATION:

Mr. Thorpe recommended the Board approve the submission of a grant application to the Department of Education for the Community Schools Program in the amount of \$36,776.

BUDGET TRANSFERS:

Mr. Swarner recommended the Board approve budget transfer #000894 for the curriculum/staff development department in the amount of \$19,400; and budget transfer #001003 for Special Services/QUEST in the amount of \$15,946.

SOCIAL STUDIES CURRICULUM
ADOPTION:

Mr. Thorpe recommended the Board adopt the social studies curriculum as reviewed in a worksession on May 4, 1996.

HEALTH CURRICULUM ADOPTION:

Mr. Thorpe recommended the Board adopt the health curriculum as reviewed in a worksession on April 15, 1996.

FURNITURE AND EQUIPMENT
LIST:

Mr. Dahlgren recommended the Board approve the purchase of furniture and equipment for the Tustumena Elementary School addition in the amount of \$1,080.96.

EXTENDED FIELD TRIP REQUEST:

Mr. Thorpe recommended the Board approve an extended field trip for 30-35 Soldotna Middle School eighth grade students to participate in the Lakeland Tours Program to Washington, D.C. and Virginia, March 23-28, 1997.

LEAVE OF ABSENCE REQUESTS/
CERTIFIED:

Mrs. Radtke recommended the Board approve unpaid leave of absence requests for the 1996-97 school year for Julie Stephens, Grade 3, Mt. View Elementary; Carol J. Knight, Special Education/Resource, Soldotna Elementary; and Judy Olson, Grade 5, Mt. View Elementary.

TENTATIVE TENURE TEACHING
ASSIGNMENTS/1996-97:

Mrs. Radtke recommended the Board approve the following tentative tenure teaching assignments for the 1996-97 school year:

Districtwide
Downs, Judith
Esposito, Fred

Mr. Wiley, Seward resident, expressed interest that Alaska History and Government be taught in the social studies curriculum. He noted there had been communication from the Seward Historical Society related to this. He stated there are unique issues to Alaska, such as subsistence, land issue, etc., which should be addressed in this topic. He further noted that in the visitor industry, which is important to Alaska, you need to have an informed populous.

Mr. Thibodeau requested items #7 and #11 be considered separately, and Mrs. Germano requested separate consideration of item #8.

ACTION

Mr. Arness moved the Board approve Items #1 through 6, and Items #9, #10, #12, and #13. Dr. Anderson seconded.

Mrs. Germano requested that endorsements for tenured and non-tenured assignments be received in the future. Mrs. Fischer clarified that the opt out procedures for the health curriculum were the same as the old curriculum. Mr. Thorpe responded affirmatively.

Motion carried unanimously.

ACTION

Mr. Thibodeau moved the Board approve Item #7, Budget Transfers. Mrs. Germano seconded.

Mr. Thibodeau questioned printing costs involved in budget transfer #000894. Mr. Swarner responded this was for printing curriculum guides at the borough print shop, which is considered an in-house service. Mrs. Borgman reminded the Board that the district had investigated the cost for printing these guides and other printing projects. Borough services cost approximately one-third of what other printers would charge to do the project. She noted the district does seek printing from outside sources for smaller or more cost effective projects.

Motion carried unanimously.

ACTION

Mr. Arness moved the Board approve Item #8, Approval of Social Studies Curriculum. Mrs. Larned seconded.

Mrs. Germano expressed concern related to choices in the social studies curriculum. Mr. Thorpe noted assessments will be developed for the curriculum later. Mrs. Borgman stated there is little money in the budget for more curriculum development. She noted sociology and Alaska History are electives, and stated she and the curriculum team were very supportive of the curriculum.

Motion carried unanimously.

ACTION

Mr. Thibodeau moved the Board approve Item #11, Extended Field Trip Request. Mrs. Larned seconded.

Mr. Thibodeau requested clarification on the dates of the trip. Mr. Thorpe responded this would take place during the 1997 spring break.

Motion carried unanimously.

EXPULSION:
ACTION

Mr. Arness moved the Board approve the following: "The decision of the Kenai Peninsula School District in the matter of OS.

EXPULSION (cont.):

This matter was heard before the board on Monday, June 10, 1996. The following persons were present at the hearing: O.S., student; Arthur Robinson, attorney for the student; the parents of O.S.; Marlene Byerly, Principal, Skyview High School; and Tom Thorpe, Assistant Superintendent for Instruction. O.S. was suspended from Skyview High School for possession of marijuana in a pipe. Because this is a second drug-related offense, the District has recommended to the board that O.S. be expelled for the first semester of the 1996-97 school year.

Marlene Byerly, the principal for Skyview High School, testified as to the events leading to this hearing and recommended expulsion. On Friday, May 17, 1996, a teacher noticed a puff of smoke coming from an area behind the band room. He saw O.S. and another student walk into the building through the doors where he had seen the smoke. He took the students to the Assistant Principal's office. The other student gave the Assistant Principal a marijuana pipe with marijuana in the bowl. O.S. denied smoking the pipe. The Assistant Principal did find a lighter on him.

Mr. Robinson argued on behalf of O.S. that there was no direct evidence to prove that O.S. had possession of the pipe or that he had smoked it. He also stated O.S. had been working hard on his abstinence. O.S. also testified briefly. He stated he understood the reasoning behind the District's drug and alcohol policy. When asked if he had smoked the pipe, he answered "no."

Board policy on substance abuse requires the District to recommend expulsion for a second substance abuse violation. However, the board concludes the District failed to prove O.S. violated the substance abuse policy found in section 007.12. O.S. denied having possession of the pipe or smoking it. The only evidence linking O.S. to the pipe is the other student's statement that O.S. held the pipe, his possession of the lighter and the teacher's statement that he saw smoke. In light of O.S.'s testimony at the hearing and the lack of any direct evidence that O.S. had possession of the pipe, the board concludes that O.S. did not violate section 007.12. Therefore, expulsion is unwarranted." Dr. Anderson seconded.

Motion carried unanimously.

GRADUATION REQUIREMENTS:

The graduation requirements reached by the Graduation Requirements Study Committee were presented. An informational worksession with the Board was conducted on May 6, 1996. The Board indicated they would take public comments on the requirements.

Mr. James Simeroth, KPEA President, expressed concern that the requirements would lessen the quality of education. He felt a real quality of education comes with a variety of electives. He was concerned that with additional specific requirements there was the possibility of less electives taken by students. He noted there would be less opportunities for students to take advanced placement courses, foreign languages, and other courses.

Mr. Wiley, Seward resident, stated he felt the district would need to go to a seven or eight period day districtwide to get the courses needed.

ACTION

Mr. Arness moved the Board approve the graduation requirements. Mrs. Gross seconded.

Dr. Anderson stated there were other issues, such as the seven period day, while considering the graduation requirements. He stated the board had only one opportunity to review the proposed graduation requirements. He felt it would be appropriate to consider this at a later time.

ACTION

Mr. Arness moved to postpone the motion until August 5. Mrs. Larned seconded.

Motion carried unanimously.

KPBSD TECHNOLOGY PLAN:

Mr. Thorpe presented the technology plan for the district for approval. He noted the Board reviewed the plan at an earlier worksession.

ACTION

Mrs. Germano moved the Board approve the technology plan. Mrs. Gross seconded.

YES - Anderson, Arness, Fischer, Germano, Larned, Gross
NO - Thibodeau

Motion carried.

Mr. Thibodeau commented his negative vote was because he did not have a fiscal amount for adopting the technology plan.

LEASE AGREEMENTS:

Mr. Dahlgren presented lease agreements for the Boys and Girls Club, Voznesenka School, People Count, and AVTEC Maintenance Facility. Mr. Dahlgren commented the agreements for the Boys and Girls Club and People Count remain the same as last year. The Voznesenka School lease agreement is an increase of \$400 per month for additional space, and the AVTEC Maintenance Facility is a new agreement where the school district pays utility costs for the facility building in exchange for a maintenance facility for the Seward school buses.

ACTION

Mrs. Germano moved the Board approve the lease agreements as outlined. Mr. Thibodeau seconded.

Motion carried unanimously.

1996-97 TENTATIVE MEETING
CALENDAR:

Dr. Bromenschenkel presented the tentative meeting calendar for the 1996-97 school year. He noted this was third time for the Board to consider this item.

Mrs. Karen Mahurin, KPESA President, requested the Board not hold the budget approval meeting in Homer. She noted budget approval should be held in the central peninsula area.

On question from the Board, Dr. Bromenschenkel commented no date has been set for budget adoption in view of legislative changes.

ACTION

Mrs. Germano moved the Board approve the 1996-97 calendar. Mrs. Larned seconded.

ACTION

Mr. Thibodeau moved to amend the motion to hold the Homer meeting on March 3. Mrs. Germano seconded.

ACTION

Mrs. Fischer moved to amend the amendment to move the March 17 Homer meeting to September 16, and delete the October 7 meeting in Seward. This would leave one meeting in each community. Motion died for lack of a second.

Mrs. Fischer stated she felt most of the meetings should be held at the center of government. She added that frequently there is nothing on the agenda for those communities on those dates, the meetings are mostly attended by staff only, and the Board should be accessible to the largest constituency as possible. Therefore, she stated she would not support a calendar which had more than one meeting outside the central peninsula area. Mrs. Germano disagreed, stating there were usually better turnouts of people for out-of-town meetings than those in Soldotna.

1996-97 TENTATIVE MEETING
CALENDAR (cont.):

Amendment carried unanimously.

ACTION

Dr. Anderson moved to amend the motion to hold the Homer meeting on August 19. Mrs. Germano seconded.

VOTE ON AMENDMENT:

YES - Anderson, Arness, Fischer, Germano, Larned, Thibodeau

NO - Gross

Amendment carried.

VOTE ON AMENDED MOTION:

Yes - Anderson, Arness, Germano, Larned, Thibodeau, Gross

NO - Fischer

Amended motion carried.

CHARTER SCHOOL APPLICATION
PROCESS:

Dr. Bromenschenkel presented the charter school intent form, application, and charter schools guidelines and application procedures for adoption. He noted the Board had previously adopted a policy related to charter schools, and adoption of the materials presented would place the district in compliance with legal requirements related to charter schools. He felt the process had been streamlined as much as possible for initiation of charter schools for the 1997-98 school year.

ACTION

Mrs. Germano moved the Board approve the Charter School Application Process. Dr. Anderson seconded.

ACTION

Mrs. Germano moved to amend the motion to add "community members" to the Intent Form. Dr. Anderson seconded.

Amendment carried unanimously.

Amended motion carried unanimously.

FIRST READING/POLICY 006.XX/
USE OF INTERNET:

Mr. Thorpe presented the first reading on Policy 006.xx, Use of Internet. The policy outlined proper usage of the internet system, prohibitions associated with its usage, and the necessity for signed parental consent for student usage.

PUBLIC COMMENTS:

Mrs. Patty Nabinger, Sterling SBDM spokesperson, offered the committee's input and support in review of the SBDM booklet. She also requested the Board reconsider the recommendation presented for the principal appointment at Sterling Elementary School for the reasons previously stated.

BOARD COMMENTS:

Mrs. Larned stated the day had been a long one for the Board since they started at 9:00 a.m. She stated she appreciated the input from Sterling parents on the situation there. She hoped there would be closure on similar situations in the future.

Mr. Thibodeau questioned parliamentary procedures at the meeting, especially the president not passing the gavel to second motions. Mrs. Gross responded she had researched parliamentary procedures and this was acceptable.

Mr. Arness stated he was pleased the Sterling people came back to the meeting. He noted the responsibility for selection of principal lies with the superintendent, who is ultimately held responsible for the appointment.

Mrs. Fischer commented she realized the time involved by the Sterling School Based Decision Making Council, and complimented them on their courteous manner despite their disappointment. She hoped the problem would be rectified for future situations.

Mrs. Germano stated she understood the Sterling parent's frustration, but was disappointed when a board member tried to share his thoughts and was disrupted by people in the audience.

Dr. Anderson commented he had discussed the situation with the superintendent and it was clear that he would listen to the parents, but would not allow the local people to select the principal. He noted this responsibility is delegated in this manner, but he did not favor this. He added that the parents had taken a great deal of time working on qualifications and questions, but were not allowed to give their recommendation. He noted, however, the format has been set in this manner, and he hoped there would be changes to this in the future. He noted the Board felt similarly on this issue.

Mrs. Gross agreed with Dr. Anderson, but the rules as outlined were followed in that the decision does lie with the superintendent. She hoped the situation would work out at Sterling.

ADJOURN:

At 10:55 p.m., Mrs. Fischer moved the School Board Meeting be adjourned. Mrs. Germano seconded.

Motion carried unanimously.

Respectfully Submitted,

Mrs. Mari-Anne Gross, President

Mrs. Susan Larned, Clerk

The Minutes of June 10, 1996,
were approved on July 8, 1996,
as written.