

KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING
Borough Administration Building
Soldotna, Alaska 99669

July 8, 1996

SCHOOL BOARD MEMBERS: Mrs. Mari-Anne Gross, President
Mr. Joe Arness, Vice President
Mrs. Susan Larned, Clerk
Mr. Emery Thibodeau, Treasurer
Dr. Nels Anderson, Member
Mrs. Joyce Fischer, Member
Mrs. Deborah Germano, Member

STAFF PRESENT: Mr. John Dahlgren, Associate Superintendent, Planning,
Operations, and Technology
Mr. Richard Swarner, Executive Director, Business Management

OTHERS PRESENT: Mr. Marvin Ungerecht Ms. Melissa DeVaughn
Mr. and Mrs. Richard Link Mr. Paul Fischer
Mr. Wes Newcomb Others present not identified.

CALL TO ORDER: Mrs. Gross called the meeting to order at 4:35 p.m.

EXECUTIVE SESSION: At 4:36 p.m., Dr. Anderson moved the Board go into executive session to discuss subjects that tend to prejudice the reputation and character of any person, provided the person may request a public discussion. Mrs. Larned seconded.

Motion carried unanimously.

ADJOURN EXECUTIVE SESSION: At 7:30 p.m., Dr. Anderson moved the Board adjourn the executive session. Mrs. Larned seconded.

Motion carried unanimously.

PLEDGE OF ALLEGIANCE: Mrs. Gross invited those present to participate in the Pledge of Allegiance.

ROLL CALL: Mrs. Mari-Anne Gross Present
Mr. Joe Arness Absent - Excused
Mrs. Susan Larned Present
Mr. Emery Thibodeau Present
Dr. Nels Anderson Present
Mrs. Joyce Fischer Present
Mrs. Deborah Germano Absent - Excused

APPROVAL OF AGENDA: The agenda was approved as printed.

APPROVAL OF MINUTES: The School Board Minutes of June 10, 1996, were approved as written.

COMMUNICATIONS AND
PETITIONS:

Mrs. Gross announced communications had been received from Mr. Todd Syverson, Principal of Soldotna Middle School, written on behalf of the Soldotna Middle School A-Team inquiring what the Board's intent is about building a central peninsula middle school; a letter from Richard Houghton, Seward High School science teacher, expressing opposition to a physical education waiver in the proposed graduation requirements; a letter of concern from Mr. James Simeroth and Mrs. Karen Mahurin regarding the handling of negotiations; a notice related to a collaborative forum sponsored by the Association of Alaska School Boards and the SouthEast Regional Resource Center on September 23-24 in Anchorage; and a request for continued involvement in the AASB Legal Assistance Fund.

Dr. Anderson requested the allocation to the AASB Legal Assistance Fund be added to the agenda.

SUPERINTENDENT'S REPORT:

Mr. Dahlgren reported that Dr. Bromenschenkel had prepared a written report for the Board outlining the budget process as defined in board policy and included information related to the budget process used by the Anchorage School District. He noted Dr. Bromenschenkel presented some complications the district might face if it used the Anchorage model due to the size of the Kenai Peninsula Borough School District and the number of working committees involved.

Dr. Anderson commented the report appeared to take a negative position toward the Anchorage model because of the number of committees and distance to be traveled by committee members. He questioned the administration's position on this. Mr. Dahlgren responded there was no negative connotation to the Anchorage model, but a concern in getting the total Peninsula involved in the number of meetings to be held. He noted it had been quite an effort to get people involved in the strategic plan. Mr. Dahlgren commented that the Board needed to clarify what would be accomplished using the newly revised policy manual, and if there are strong deviations these needed to be addressed.

Mrs. Larned questioned whether it would be possible to adopt the Anchorage ideas, but rather than nine committees, if these could be reduced to three committees. She inquired if that is not possible, could anyone who wants to be on the committee be allowed to be on that committee. Mrs. Gross responded that in conversation with the superintendent, the

SUPERINTENDENT'S REPORT
(continued):

administration is willing to work with the Board on their wishes for the budget review process. Mrs. Larned stated the major concern expressed to her was that certain people were not allowed to participate on the committee, and it was her opinion that those interested should be allowed to participate on the committee.

Mrs. Fischer expressed concern that more time be allowed between the meeting where budget rationale is presented and the following day where budget decisions are made. She felt more time should be allowed for analysis of the budget information. Mr. Dahlgren commented this accommodation could be made.

Dr. Anderson agreed with Mrs. Larned's comments, and suggested that as many people who want to participate be allowed to do so. He felt by the second year this larger committee would disappear when people learned the difficulties the budget review committee faces.

Mrs. Gross noted this should be an agenda item if the agenda could be changed. Mr. Dahlgren commented changes need to be presented for a first reading in policy revisions, and time is needed to prepare for committees for the budget process. He added direction needed to be known by the August administrator meeting.

Mrs. Gross requested this be an agenda item for the August 5 meeting, with a worksession prior to that meeting.

SCHOOL BASED DECISION
MAKING REPORT:

Mr. Dahlgren reported a compilation of school based decision making council bylaws from schools in the district was presented for board information.

GEORGE CLOUSTON CASE:

Mr. Dahlgren stated Dr. Bromenschenkel had prepared a memorandum related to the George Clouston case. He noted the district was found liable for payment to Mr. Clouston in the amount of \$180,095.65, including TRS costs. This sum results from expenses, pre-judgment interest, trial costs, attorney fees, additional interest, and supreme court costs and fees.

Mrs. Fischer questioned whether the request for information had been forwarded to the attorney and she assumed this would be done without action by the Board. Mr. Dahlgren responded affirmatively.

NEGOTIATIONS UPDATE:

Mr. Dahlgren stated Dr. Bromenschenkel prepared a report related to the negotiations impasse with KPEA and KPESA. Representatives of all groups will meet on August 7 to mutually identify issues which have not been resolved, last best offers will be exchanged on August 24, and September 9-13 has been set for formal arbitration hearings. A decision should be rendered by the arbitrator 40 days after the conclusion of the arbitration hearings.

SIX YEAR CAPITAL NEEDS
REPORT:

Mr. Dahlgren presented a listing of capital projects prepared by the administration with input from the maintenance department, school administrators and several school based decision making councils. The listing included last year's prioritized list with notations to the projects which were funded by the borough assembly. He noted the final list must be prioritized in the district's Six Year Plan and submitted to the Department of Education by September 1, 1996. He recommended a worksession be held with the Board on the report.

Mr. Thibodeau requested basic information on number of students in schools, building costs, etc. Mr. Dahlgren commented this general information will be made available for the worksession. He noted the Board approved school sites from 1980-87 which were recommended by the Site Selection Committee for east of Soldotna, Funny River area, Kenai area, etc. Subsequently, the Borough Assembly has reserved land for these school sites. Mr. Thibodeau requested information on the site locations, and added that although these site were approved in the '80's they might not be the best sites for 1996.

Mrs. Gross requested a worksession be held on school construction and site selections. She also requested a future worksession on school-to-work for Board input.

CONSENT AGENDA:

Items presented on the Consent Agenda were Approval of 1996-97 Annual Agenda, KPSAA Handbooks, 1996-97 Teacher Assignments, 19-Day Substitute Contract, Resignations, and 1996-97 Tentative Non-Tenure Teacher Assignments.

1996-97 ANNUAL AGENDA: By memorandum, Dr. Bromenschenkel recommended the Board approve the 1996-97 Annual Agenda. The Annual Agenda consists of dates on which routine items are presented to the school board for approval.

KPSAA HANDBOOKS: Mr. Dahlgren recommended the Board approve revisions to the KPSAA Handbooks for the 1996-97 school year as presented by the KPSAA Committee.

1996-97 TEACHER ASSIGNMENTS: By memorandum, Mrs. Radtke recommended the Board approve the following assignments for the 1996-97 school year: Sharon Moock, Social Studies, Soldotna High; Elizabeth Hull, Hearing Impaired Specialist, Districtwide; Teresa Zinck, Special Education/Resource, Nikiski Jr/Sr High; Robert Ermold, Special Education/Educationally Handicapped, Skyview High; Lourdes Link, Special Education/Resource, Ninilchik Elem/High; Sharon Thompson, Special Education/Resource, Kenai Middle; Michael Williamson, Mathematics, Seward Jr/Sr High (Temporary); Bruce Rife, Science, Soldotna High; Candice Perry, Middle School, Seward Jr/Sr High; and Ronald Hemstock, Industrial Arts, Seward Jr/Sr High.

19-DAY SUBSTITUTE TEACHER: By memorandum, Mrs. Radtke recommended the Board approve a contract for 19-day substitute teacher Matthew Ainsworth, Industrial Arts, Seward Jr/Sr High.

RESIGNATIONS: By memorandum, Mrs. Radtke recommended the Board approve resignations from Dennis Treadwell, Technology/Language Arts, Ninilchik Elem/High; and Margaret Lau, Grades K-3, Moose Pass Elementary.

TENTATIVE NON-TENURE TEACHER ASSIGNMENTS: By memorandum, Mrs. Radtke recommended the Board approve the following 1996-97 tentative non-tenure teacher assignments:

<u>Chapman Elementary</u>	<u>Nikiski Jr/Sr High</u>
Riedel, Ann (.5)	Tauzell-Roberts, Stephanie

<u>Kenai Middle</u>	<u>Soldotna Middle</u>
Verkuilen, Daniel	Shirley, Martha

Mrs. Fischer requested Item #2, Approval of KPSAA Handbooks be considered separately.

ACTION Dr. Anderson moved the Board approve Items #1, and #3 through #6. Mrs. Larned seconded.

Motion carried unanimously.

ACTION Mrs. Fischer moved the Board approve Item #2, Approval of KPSAA Handbooks. Dr. Anderson seconded.

Mrs. Fischer expressed concern related to eligibility where ineligible athletes are allowed to practice. She questioned whether KPSAA had more stringent regulations for eligibility. Mr. Dahlgren responded the eligibility issue has been discussed at length both nationwide and in the KPBSD. He felt the current regulations were a middle of the road situation which the high schools have agreed upon. He stated activities have helped students stay in school and

CONSENT AGENDA (cont.):

keep their grades up. He noted that many KPBSD teams have received state academic awards in sports competition. Current policy of the district is that students have a week to improve their grades, and they then become eligible for practice the next week. He felt where students are away from the setting for three weeks, some students might be eliminated from the teams.

Dr. Anderson questioned how this applied to students who miss practice, and must attend five or ten practices before they are eligible to play again. Mr. Dahlgren responded the district allows coaches to have more stringent rules than the basic rules of the district, but these rules must be on file with the building administrator and distributed to each student. If the rules are applied indiscriminately by the coach, the principal should deal with the situation.

Mrs. Fischer stated she would like to amend the motion, but would like all school board members to be in attendance. She questioned the necessary timeline for approval of the handbooks. Mr. Dahlgren stated the handbooks needed to be printed as soon as possible and distributed because football practice starts soon.

ACTION

Mrs. Fischer moved to amend the motion to revise IV-C. 2., k., and the Glossary, Ineligible, "If ineligibility is not brought into compliance by the first grade check, the student may not continue to practice with the team or group." Motion died for lack of a second.

Motion carried unanimously.

POLICY REVISION/AR 6153 (b),
SCHOOL SPONSORED TRIPS:

Mr. Dahlgren commented Superintendent Bromenschenkel's memorandum recommended approval of revisions to AR 6153 (b), School Sponsored Trips. The revised policy deleted a limitation for high school students only to participate on extended field trips out of state. Guidelines for field trips abroad were added to the administrative regulations along with requirements for district hosted visitors.

ACTION

Mr. Thibodeau moved the Board approve AR 6153, School Sponsored Trips. Mrs. Fischer seconded.

Motion carried unanimously.

POLICY BP 6162.71, INTERNET USE:

By memorandum, Dr. Bromenschenkel recommended the Board approve BP 6162.71, Internet Use. The new policy defines employee and student use of internet services within the school district.

ACTION

Mrs. Fischer moved the Board approve BP 6162.7, Internet Use. Mrs. Larned seconded.

Motion carried unanimously.

1996-97 BOARD GOALS:

By memorandum, Dr. Bromenschenkel recommended the Board approve four new goals and eight goals for the administration to carry out during the 1996-97 school year. The recommended new goals were: 1) to review, revise and communicate the focus and responsibilities of the various components of the district organization including board, superintendent, district administration, school based decision making councils, committees, parents, PTAs, PACs, and assess the progress on the strategic plan; 2) to review the alternative school philosophy and practices in the district; 3) to develop school site technology plans; and 4) to develop a comprehensive assessment plan to measure student achievement, including identification of advancement standards at selected grade levels.

ACTION

Mr. Thibodeau moved the Board approve the 1996-97 Board Goals. Dr. Anderson seconded.

Mr. Thibodeau stated that goal #3 for the development of site technology plans is not one of the board goals that was put forth at the goal setting session and should be a goal of the administration.

ACTION

Mr. Thibodeau moved to amend the motion to eliminate goal #3 and move it to administrative goal #9. Dr. Anderson seconded.

Amendment carried unanimously.

ACTION

Dr. Anderson moved to amend the motion to add continuation of the School-to-Work Program as administrative goal #10. Mr. Thibodeau seconded.

ACTION

Mr. Thibodeau moved to amend the amendment that any changes in the School-to-Work Program should go to the School-to-Work Steering Committee for their review and analysis prior to being implemented.

Mrs. Gross commented she felt this would not be appropriate under setting of goals since this would be the method for conducting the goal.

Amendment to amendment withdrawn.

Amendment carried unanimously.

ACTION

Mr. Thibodeau moved to amend the statement, "In addition, the administration will be carrying out the following projects:" by adding the words, "in conjunction with the appropriate committees." Dr. Anderson seconded.

VOTE:

YES - Anderson, Fischer, Larned, Thibodeau,
NO - Gross

Amendment carried.

Amended motion carried unanimously.

**POLICY BP 9250/ COMPENSATION,
REIMBURSEMENT, AND OTHER
BENEFITS:**

Mr. Dahlgren commented that Superintendent Bromenschenkel recommended the Board approve BP 9250, Compensation, Reimbursement, and Other Benefits. He noted the Board had discussed this item earlier in the year and placed the policy on hold subject to completion of the budgetary process.

ACTION

Mr. Thibodeau moved the Board approve BP 9250, Compensation, Reimbursements, and Other Benefits. Mrs. Larned seconded.

Dr. Anderson stated he did not feel school board members should receive health insurance benefits, and would vote against the motion. Mrs. Fischer stated she felt similarly.

VOTE:

YES - Larned, Thibodeau, Gross

NO - Anderson, Fischer

Motion failed.

AASB LEGAL ASSISTANCE FUND:

Mrs. Gross stated this item had been added to the agenda and read during the communications portion of the agenda.

ACTION

Dr. Anderson moved the Board appropriate \$500 to continue membership in the Association of Alaska School Boards Legal Assistance Fund. Mr. Thibodeau seconded.

Mrs. Fischer commented she was not aware of this fund and in view of budget constraints she would like more information on the topic.

Mrs. Gross postponed the motion until the next meeting.

FIRST READING/POLICIES:

The Board received information on first reading to the following policies and administrative regulations: BP 5141.4, Child Abuse and Neglect; AR 6158, Health Curriculum Opt Out Provisions; AR 5111 (a) and (b), Early Entrance; AR 6161.11, Supplementary Instructional Materials; BP 6146.11, Early Graduation; AR 6146.11, Early Graduation; and AR 6155 (a)-(d), Guidelines for Challenging a High School Course.

BOARD COMMENTS:

Mrs. Larned expressed concern related to AR 6155, Guidelines for Challenging a High School Course, where the student must submit the Course Challenge Application form to the principal at least nine weeks prior to the semester in which the course will be offered. Her concern was that eighth grade students might want to challenge algebra, etc., but would need to apply during the summer. Mrs. Gross explained this was part of the proposed graduation requirements. Mr. Dahlgren noted that the timeline was set because the principal would have to be notified and the curriculum office needs to establish the test. This item will be discussed during the graduation requirements adoption.

Mr. Thibodeau commented on complications listed under the budget process report in the Superintendent's Report earlier in the meeting. He requested a listing of standing and ad hoc committees within the district. Mr. Dahlgren responded the administration would supply this report to the Board.

Dr. Anderson stated there will be three seats open on the school board this year, and he hoped there would be some good candidates considering putting their names on the ballot.

Mrs. Gross expressed appreciation for those attending the meeting, and the board members who attended the worksession earlier in the afternoon. She was appreciative of their work during the summer.

ADJOURN:

At 8:35 p.m., Mrs. Fischer moved the School Board Meeting be adjourned. Mr. Thibodeau seconded.

Motion carried unanimously.

Respectfully Submitted,

Mrs. Mari-Anne Gross, President

Mrs. Susan Larned, Clerk

The Minutes of July 8, 1996, were approved
on August 5, 1996, as written.

KENAI PENINSULA BOROUGH SPECIAL SCHOOL BOARD MEETING
Borough Administration Building
Soldotna, Alaska 99669

July 22, 1996

SCHOOL BOARD MEMBERS: Mrs. Mari-Anne Gross, President
Mr. Joe Arness, Vice President
Mrs. Susan Larned, Clerk
Mr. Emery Thibodeau, Treasurer
Dr. Nels Anderson, Member
Mrs. Joyce Fischer, Member
Mrs. Deborah Germano, Member

STAFF PRESENT: Dr. Walt Bromenschenkel, Superintendent
Mr. John Dahlgren, Associate Superintendent, Planning,
Operations, and Technology
Mr. Thomas Thorpe, Assistant Superintendent, Instruction
Mrs. Sharon Radtke, Executive Director, Personnel

CALL TO ORDER: Mrs. Gross called the meeting to order at 4:02 p.m.

ROLL CALL:	Mrs. Mari-Anne Gross	Present
	Mr. Joe Arness	Absent - Excused
	Mrs. Susan Larned	Present
	Mr. Emery Thibodeau	Present
	Dr. Nels Anderson	Present
	Mrs. Joyce Fischer	Present
	Mrs. Deborah Germano	Absent - Excused

EXECUTIVE SESSION: At 4:03 p.m., Mrs. Fischer moved the Board go into executive session to discuss matters, the immediate knowledge of which would clearly have an adverse effect upon the finances of the Borough. Susan Larned seconded.

Motion carried unanimously.

ADJOURN EXECUTIVE SESSION: At 5:25 p.m., Mrs. Larned moved the Board adjourn the executive session. Mrs. Fischer seconded.

Motion carried unanimously.

ADJOURN: At 5:25 p.m., Mrs. Fischer moved the School Board Meeting be adjourned. Mr. Thibodeau seconded.

Motion carried unanimously.

Respectfully Submitted,

Mrs. Mari-Anne Gross, President

Mrs. Susan Larned, Clerk

The Minutes of July 22, 1996, were approved
on August 5, 1996, as written.

KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING
Borough Administration Building
Soldotna, Alaska 99669

August 5, 1996

SCHOOL BOARD MEMBERS:

Mrs. Mari-Anne Gross, President
Mr. Joe Arness, Vice President
Mrs. Susan Larned, Clerk
Mr. Emery Thibodeau, Treasurer
Dr. Nels Anderson, Member
Mrs. Joyce Fischer, Member
Mrs. Deborah Germano, Member

STAFF PRESENT:

Dr. Walter Bromenschenkel, Superintendent
Mr. John Dahlgren, Associate Superintendent, Planning,
Operations, and Technology
Mr. Thomas Thorpe, Assistant Superintendent, Instruction
Mrs. Sharon Radtke, Executive Director, Personnel
Mr. Richard Swarner, Executive Director, Business Management

OTHERS PRESENT:

Mrs. Melody Douglas	Mrs. Karen Mahurin
Mrs. Vickie Leach	Mr. John Kistler
Mr. Paul Fischer	Mr. Wes Newcomb
Others present not identified.	

CALL TO ORDER:

Mrs. Gross called the meeting to order at 3:38 p.m.

EXECUTIVE SESSION:

At 3:39 p.m., Mr. Arness moved the Board go into executive session to discuss subjects that tend to prejudice the reputation and character of any person, provided the person may request a public discussion. Specifically, the Board would evaluate the Superintendent of Schools. Mr. Thibodeau seconded.

Motion carried unanimously.

ADJOURN EXECUTIVE SESSION:

At 7:30 p.m., Mr. Arness moved the Board adjourn the executive session. Dr. Anderson seconded.

Motion carried unanimously.

PLEDGE OF ALLEGIANCE:

Mrs. Gross invited those present to participate in the Pledge of Allegiance.

ROLL CALL:

Mrs. Mari-Anne Gross	Present
Mr. Joe Arness	Present
Mrs. Susan Larned	Absent - Excused
Mr. Emery Thibodeau	Present
Dr. Nels Anderson	Present
Mrs. Joyce Fischer	Present
Mrs. Deborah Germano	Present

APPROVAL OF AGENDA:

The agenda was approved as printed with the addition of Item 10f, Approval of Resignations/Retirement Incentive Program.

APPROVAL OF MINUTES: The School Board Minutes of the regular meeting of July 8, 1996, and the special meeting of July 22, 1996, were approved as written.

COMMUNICATIONS AND PETITIONS: Mrs. Gross acknowledged receipt of three letters from Voznesenka parents requesting additional bilingual aides at the Voznesenka School.

She also noted a letter had been received from McNeil Canyon parents requesting reinstatement of a half-time position which was eliminated this year.

SOLDOTNA ELEMENTARY PTA: Mrs. Vickie Leach, Soldotna Elementary PTA Chairperson, expressed appreciation to the Board for their support in the wiring of the school's computers and exterior painting. She also thanked Mr. Thorpe for his help with the end of the year picnic. She extended an invitation to the Board to visit their school during the next school year.

SUPERINTENDENT'S REPORT: Dr. Bromenschenkel presented the Superintendent's Annual Report for the 1995-96 school year. He presented an analysis of various district ad hoc and standing committees with composition of committee members.

The superintendent presented a listing of identified items for future worksessions. These worksession items included graduation requirements, assessment process, frontier schools, staffing formula FY 97, and the School-to-Work Program.

Dr. Bromenschenkel announced a special school board meeting was scheduled for Wednesday, August 7, 1996, at 7:00 p.m. to finalize the district's position on unresolved negotiations issues.

Superintendent Bromenschenkel presented the superintendent's implementation plan for the 1996-97 school year. The plan was comprised of ten goals for the superintendent to complete during the coming school year.

SUPERINTENDENT'S REPORT (continued): Dr. Bromenschenkel announced the State Board of Education will meet in Soldotna, September 11-13, 1996. He noted the district will have an opportunity for comments on the morning of September 12. A visit to Tustumena Elementary School is scheduled for the morning of September 13. Board members were urged to attend part or all of these meetings.

Dr. Bromenschenkel invited Board members to attend the first administrator meeting of the year, August 15-16. The sessions will begin at 8:00 a.m. on the 15th and will be held at Skyview High School.

SIX-YEAR PLAN/ENROLLMENT PROJECTIONS AND SCHOOL CONSTRUCTION NEEDS REPORT: Mr. Dahlgren presented the Six-Year Plan of Enrollment Projections and School Construction needs for 1996-97 through 2001-02. He noted a worksession was conducted prior to the meeting to review the information. The plan will be presented for adoption at the August 19 meeting. Projects for future construction were not presented in prioritized ranking.

CONSENT AGENDA: Items presented on the Consent Agenda were Approval of Hazardous Bus Routes, 1996-97 Teacher Assignments, Resignations, Leave of Absence Requests/Certified, and 1996-97 Tentative Non-Tenured Teacher Assignments.

- HAZARDOUS BUS ROUTES: Mr. Dahlgren recommended the Board approve resolutions establishing 1996-97 hazardous bus routes for North Star Elementary, Nikiski Elementary, Seward Elementary, Redoubt Elementary, Soldotna Elementary, Sears Elementary, Mt. View Elementary, Homer Intermediate, Paul Banks Elementary, and Kalifornsky Beach Elementary. Hazardous bus routes are established on roads within 1.5 miles from these schools where walking conditions for students are considered hazardous.
- 1996-97 TEACHER ASSIGNMENTS: Mrs. Radtke recommended the Board approve 1996-97 teacher assignments for Robert Ermold, Special Education/ Educationally Handicapped, Skyview High; Rondi Marsh-Whitney, Music/Dance (.9), Sterling Elementary and Skyview High; Bethany Rice, Language Arts/Drama (half-time), Soldotna Middle; William Craine, Mathematics, Homer High; Lisa Hall, Grades 3-6, Bartlett Elem/High; Gail Moore, Special Education/QUEST, Districtwide; Clay Poindexter, Lead Teacher, Port Graham Elem/High; and Melinda Poindexter, Grades K-3, Port Graham Elem/High.
- RESIGNATIONS: Mrs. Radtke recommended the Board approve resignations effective the end of the 1995-96 school year for Hans Sowder, Grades 7-12, Bartlett Elem/High; Dean J. Castimore, Business Education, Nikiski Jr/Sr High; Amy Lakin, Science, Soldotna High; Lana Esposito, 1995-96 Leave of Absence; Andrea Deutsch, Grade 6, Kenai Middle; and Mary Armstrong, Coordinator, Grants and Staff Development.
- LEAVE OF ABSENCE REQUESTS/
CERTIFIED: Mrs. Radtke recommended the Board approve unpaid leave of absence requests for the 1996-97 school year for Lynn McNamara, Library, Nikiski Jr/Sr High; Alana Haider, Grade 3, Redoubt Elementary; and Sherry Nauta, Kindergarten, Kalifornsky Beach Elementary.
- 1996-97 TENTATIVE NON-
TEACHER ASSIGNMENTS: Mrs. Radtke recommended the Board approve the following tentative non-tenure teacher assignments for the 1996-97 school year:
- | | |
|----------------------------|---------------------------|
| <u>Districtwide</u> | <u>Redoubt Elementary</u> |
| Connie Miller | Colleen O'Brien |
| <u>Mt. View Elementary</u> | |
| Jody Hagen | |
- ACTION Mr. Thibodeau moved the Board approve the Consent Agenda items as presented. Mrs. Fischer seconded.
- Motion carried unanimously.

RETIREMENT INCENTIVE
PROGRAM:

Dr. Bromenschenkel recommended the Board approve Resolution 96-97-1 authorizing the school superintendent to enter into agreement with the administrator of the Public Employees Retirement System (PERS) to fund the cost of participation in the program, and Resolution 96-97-2, authorizing the school superintendent to enter into agreement with the administrator of the Teachers' Retirement System (TRS) to fund the cost of participation in the program. He noted an analysis indicates that over a five-year period, as defined by law, the district would save \$16,991,037 among certificated personnel and \$487,028 among support personnel if all eligible personnel participated in the program. He noted, on a realistic assessment, it appeared the district would save approximately \$4,181,864 over the next five years. Eligible staff members will need to declare their intent to retire on or before November 15, 1996, 4:00 p.m., with retirement prior to August 1, 1997.

RETIREMENT INCENTIVE
PROGRAM (continued):

Mrs. Fischer noted that one of the requests for the Retirement Incentive Program was a support person retiring at mid-year. Mrs. Radtke responded that support personnel will be allowed to retire early, however, teachers and administrators will need to complete their contracts for the 1996-97 school year. She added that the early support personnel retiring will make for a smoother transition for new personnel trained and hired for these positions.

Mrs. Fischer questioned where the funding for the retirement program would come from. Dr. Bromenschenkel explained the resolutions were for the authorization to enter into agreement for the retirement programs. Waivers will be obtained from eligible employees not entering into the program. A 1% administrative fee will come from the district's savings account or from next year's budget.

ACTION

Dr. Anderson moved the Board approve Resolution 96-97-1 and Resolution 96-97-2 as presented. Mr. Arness seconded.

Mrs. Fischer expressed concern related to the program costs and administrative costs listed for participation in the retirement program. Mr. Swarner explained the amounts listed were maximum amounts, however, he anticipated the amounts to be lower after the number of actual participants is known.

ACTION

Mrs. Fischer moved to amend the motion to add "maximum" to both resolutions, sections #3 and #4. Dr. Anderson seconded.

Amendment carried unanimously.

Amended motion carried unanimously.

POLICY REVISIONS:

Dr. Bromenschenkel recommended the Board approve revisions to policies BP 5141.4, Child Abuse and Neglect; BP 6168, Health Curriculum Opt Out Provisions; AR 6168, Health Curriculum Opt Out Provisions; AR 5111 (a) & (b), Early Entrance; AR 6161.11, Supplementary Instructional Materials; BP 6146.11 Early Graduation; AR 6146.11, Early Graduation; and AR 6155 (a)-(d), Guidelines for Challenging a High School Course. He noted the revisions were presented at the last meeting and reviewed in previous worksessions.

Mr. Arness moved the Board approve the policy revisions as listed. Mrs. Germano seconded.

POLICY REVISIONS
(continued):

Mrs. Fischer questioned whether high school students could opt out of a portion of the health curriculum course. Mr. Thorpe responded that opting out of a portion of a health curriculum course is viable for the elementary school level due to the more flexible classroom environment, but not allowed at the secondary level due to more complex issues in the curriculum as well as class scheduling and supervision issues. He added that there are currently newly prepared opt out health curriculums for the middle school and high school levels.

Mrs. Germano questioned the date for Early Entrance. Mr. Thorpe responded the date in policy is the date established in state statutes.

VOTE:

YES - Anderson, Arness, Germano, Thibodeau, Gross
NO - Fischer

Motion carried.

AASB LEGAL ASSISTANCE FUND
ALLOCATION:

Dr. Bromenschenkel commented the Board had expressed interest in the topic of the AASB Legal Assistance Fund at their last meeting. The fee for the fund would be \$500 annually. He noted a group administers the fund and oversees issues which affect all districts in the state. Mr. Dahlgren is a member of the administering group.

ACTION

Mrs. Germano moved the Board approve the allocation to the AASB Legal Assistance Fund. Mr. Thibodeau seconded.

VOTE:

YES - Anderson, Arness, Germano, Thibodeau, Gross
NO - Fischer

Motion carried.

BUDGET PREPARATION
CALENDAR:

Dr. Bromenschenkel noted information was presented related to the budget preparation process for the 1996-97 school year. He noted, in reviewing the minutes, the Board requested a worksession on this issue prior to approval of a budget preparation calendar. He advised that this item be delayed and a worksession be held prior to the next meeting.

BUDGET PREPARATION
CALENDAR (continued):

Mr. Kistler commented that in reading the information it appeared there were only two options presented, and he felt there should be other viable options from which to make a decision. He urged that the administration prepare two or three plans that will work.

Mrs. Gross asked the Board for their direction on this issue. Mrs. Germano commented it was her understanding that there would be a worksession on this with several options being considered. The Board concurred with her assessment.

Mrs. Fischer stated she was pleased with the additional days allowed in the budget calendar. She suggested that Zero Based Budgeting also be considered.

RESIGNATIONS/RETIREMENT
INCENTIVE PROGRAM:

Dr. Bromenschenkel recommended the Board approve resignations effective the end of the 1996-97 school year for participation in the Retirement Incentive Program for Diane Borgman, Director, Curriculum and Staff Development (13 years); Lewis McLin, Principal, Paul Banks Elementary (15 years); Carl Miller, Assistant Principal, Soldotna Middle (18 years); Robert Macaulay, Assistant Principal, Homer High (20 years); Richard Swarner, Executive Director, Business Management (effective June 30, 1997) (28 years); and Christine Monfor, Personnel Specialist/Public Information Officer (effective October 31, 1996) (16 years).

ACTION

Mrs. Fischer moved the Board approve the resignations as outlined. Mr. Arness seconded.

Mrs. Germano questioned whether staff members will know whether they are eligible for this retirement. Dr. Bromenschenkel responded additional information will be sent to staff members related to eligibility and details of the retirement incentive program.

Motion carried unanimously.

BOARD COMMENTS:

Mrs. Fischer commented the district would be losing some very fine people. She also commented this would also present some exciting opportunities for visiting alignment not only hiring people at lower salaries, but also combining positions. She felt it would be important for the school board to look at realigning positions in the district this year.

BOARD COMMENTS (cont.):

Mrs. Germano expressed disappointment that school board members did not receive a final student enrollment report for the year or reports for June, July and August. She requested the board receive these reports monthly. Mr. Dahlgren commented the last report was made the first Monday in May, and there are no students in attendance during the summer.

Mrs. Gross commented she attend an AASB Board of Directors meeting in Kodiak two weeks ago. She stated they reviewed resolutions for next year and discussed funding for next year. She noted the next AASB Board of Directors meeting will be held in Kenai. She stated a nice reception was held for the members as well as a tour of one of their new schools.

ADJOURN:

At 8:35 p.m., Mr. Arness moved the School Board Meeting be adjourned. Mrs. Germano seconded.

Motion carried unanimously.

Respectfully Submitted,

Mrs. Mari-Anne Gross, President

Mrs. Susan Larned, Clerk

The Minutes of August 5, 1996,
were approved on August 19, 1996,
as written.

KENAI PENINSULA BOROUGH SPECIAL SCHOOL BOARD MEETING
Borough Administration Building
Soldotna, Alaska 99669

August 7, 1996

SCHOOL BOARD MEMBERS: Mrs. Mari-Anne Gross, President
Mr. Joe Arness, Vice President
Mrs. Susan Larned, Clerk
Mr. Emery Thibodeau, Treasurer
Dr. Nels Anderson, Member
Mrs. Joyce Fischer, Member
Mrs. Deborah Germano, Member

STAFF PRESENT: Dr. Walt Bromenschenkel, Superintendent
Mrs. Sharon Radtke, Executive Director, Personnel

CALL TO ORDER: Mrs. Gross called the meeting to order at 7:00 p.m.

ROLL CALL: Mrs. Mari-Anne Gross Present
Mr. Joe Arness Present
Mrs. Susan Larned Absent - Excused
Mr. Emery Thibodeau Present
Dr. Nels Anderson Present
Mrs. Joyce Fischer Present
Mrs. Deborah Germano Present

EXECUTIVE SESSION: At 7:01 p.m., Dr. Anderson moved the Board go into executive session to discuss matters, the immediate knowledge of which would clearly have an adverse effect upon the finances of the Borough. Mr. Thibodeau seconded.
Motion carried unanimously.

ADJOURN EXECUTIVE SESSION: At 9:25 p.m., Mrs. Fischer moved the Board adjourn the executive session. Mr. Thibodeau seconded.
Motion carried unanimously.

ADJOURN: At 9:26 p.m., Mrs. Fischer moved the School Board Meeting be adjourned. Mr. Thibodeau seconded.
Motion carried unanimously.

Respectfully Submitted,

Mrs. Mari-Anne Gross, President

Mrs. Susan Larned, Clerk

The Minutes of August 7, 1996,
were approved on August 19, 1996,
as written.

KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING
Homer High School Auditorium
Homer, Alaska 99603

August 19, 1996

SCHOOL BOARD MEMBERS:

Mrs. Mari-Anne Gross, President
Mr. Joe Arness, Vice President
Mrs. Susan Larned, Clerk
Mr. Emery Thibodeau, Treasurer
Dr. Nels Anderson, Member
Mrs. Joyce Fischer, Member
Mrs. Deborah Germano, Member

STAFF PRESENT:

Dr. Walter Bromenschenkel, Superintendent
Mr. John Dahlgren, Associate Superintendent, Planning,
Operations, and Technology
Mr. Thomas Thorpe, Assistant Superintendent, Instruction
Mrs. Sharon Radtke, Executive Director, Personnel
Mr. Richard Swarner, Executive Director, Business Management

OTHERS PRESENT:

Mrs. Debra Mullins	Mrs. Ann Bayes
Mrs. Carolyn Venuti	Mrs. Melody Douglas
Mrs. Karen Mahurin	Mr. Hal Smalley
Ms. Michelle Vaughan	Mr. Joe Gallaher
Mr. Richard Patton	Mr. Tim Volstad
Mr. and Mrs. Mike Chitty	Mr. Carlton Kuhns
Mr. Lewis McLin	Mr. Glen Szymoniak
Mr. Mark Leal	Mr. Rick Ladd
Ms. Susan Kernes	Mrs. Michele Bournonville
Mrs. Kaylene White	Others present not identified.

CALL TO ORDER:

Mrs. Gross called the meeting to order at 7:30 p.m.

PLEDGE OF ALLEGIANCE:

Mrs. Gross invited those present to participate in the Pledge of Allegiance.

ROLL CALL:

Mrs. Mari-Anne Gross	Present
Mr. Joe Arness	Present
Mrs. Susan Larned	Present
Mr. Emery Thibodeau	Present
Dr. Nels Anderson	Present
Mrs. Joyce Fischer	Absent - Excused
Mrs. Deborah Germano	Present

APPROVAL OF AGENDA:

The agenda was approved as printed with the addition of Item 10e, Approval of Superintendent's Retirement.

APPROVAL OF MINUTES:

The School Board Minutes of the August 5, 1996 regular meeting and August 7, 1996 special meeting were approved as written.

PUBLIC PRESENTATIONS:

Mr. Tim Volstad, Seldovia resident, spoke to the Board about the band program at Susan B. English Elem/High School. He commented there was no certified teacher to teach the music program, and it had been taught by him as an extracurricular activity for the past five years. Since he is not a certified person, he was paid as an aide and later on a coach contract. There has been a change this year that he would not be able to teach the music class. He asked the Board review this situation. The Board requested Mrs. Radtke to report back to them related to staffing the music program.

Mrs. Michele Bournonville, Homer parent, requested the Board consider an additional half-time teacher for McNeil Canyon Elementary School. She noted teachers must deal with children with language differences, and if children do not have special needs they sometimes do not get the teaching attention they need. She urged the Board to consider the additional teacher allocation.

Mrs. Kaylene White, parent, spoke on the McNeil situation where she felt an additional half-time teacher was needed. She commented that the teacher's time was utilized teaching the Russian-speaking children and then teaching the other students in the class. She stated the teachers were very good, but additional help was needed to accommodate all students at McNeil Canyon Elementary School.

Mr. Bill Marshall, probation officer, urged the Board to apply for grant money available through the Department of Health and Social Services which could be used for an alternative program in Homer. He commented Mr. Heckert's program has helped troubled students effectively in the past. Dr. Bromenschenkel requested Mr. Heckert contact the central office administration with information on the grant.

Mrs. Robin Morin, McNeil Canyon Elementary parent, expressed concern that the staff had been reduced. She noted that the Russian speaking children require additional teacher time where regular students need attention. She presented a petition to the Board where parents requested an additional half-time staff person.

PUBLIC PRESENTATIONS
(continued):

An unidentified parent addressed the Board on her concern related to the half-day kindergarten program at McNeil Canyon School and the burden it presents on parents for transportation. She felt parents should not be placed in a position where their children will not be prepared for first grade if they do not attend kindergarten. She noted many parents in the area cannot provide dependable transportation.

COMMUNICATIONS AND
PETITIONS:

Mrs. Gross noted receipt of a letter from Michele Bournonville related to additional staffing for McNeil Canyon Elementary.

KPESA: Mrs. Karen Mahurin, KPESA president, told the Board KPESA has abided by the negotiations ground rules agreed upon but the district has not. She commented she was frustrated with the bargaining process where the district was unwilling to talk, discuss and bargain. She noted the district declared an impasse to the media in June, which was not mutually agreed to, and in violation of the negotiations ground rules. She stated the association was hopeful an agreement could be reached prior to binding arbitration. She felt the disregard and unwillingness to talk and compromise by the district was the worst ever in her history of negotiating. She noted the employees are eager to begin schools, but feel cheated and frustrated by the bargaining process. She noted some current personnel matters were in disregard to the negotiated agreement, and might possibly be grieved, although the association was hopeful a better working relationship with the board could be obtained.

Mr. Hal Smalley, KPEA President, greeted the Board in his capacity as the new president of that association. He commented he had a couple of questions but Mrs. Radtke had answered them.

SUPERINTENDENT'S REPORT: Dr. Bromenschenkel reported administrator meetings held on Thursday and Friday of last week were successful, and he anticipated this week would bring a good beginning to the school year.

FINANCIAL REPORT: Mr. Swarner presented the financial report of the district for the period ended July 30, 1996.

CONSENT AGENDA: Items presented on the Consent Agenda were Approval of 1996-97 Substitute and Temporary Pay Schedule, 1996-97 Tentative Non-Tenure Teacher Assignment, 1996-97 Teacher Assignment, Leave of Absence Request/Support, and Furniture and Equipment List.

1996-97 SUBSTITUTE AND TEMPORARY PAY SCHEDULE: Mrs. Radtke recommended the Board approve the 1996-97 Substitute and Temporary Pay Schedule. Salaries for support substitutes and temporaries remain the same as for the 1995-96 school year.

1996-97 TENTATIVE NONTENURE TEACHER ASSIGNMENT: Mrs. Radtke recommended the Board approve a tentative nontenure teacher assignment for the 1996-97 school year for Chris VanBuskirk, Music (half-time), Nikiski Jr/Sr High.

1996-97 TEACHER ASSIGNMENT: Mrs. Radtke recommended the Board approve the assignment of Brittina Praker, School Psychologist, Districtwide, for the 1996-97 school year.

LEAVE OF ABSENCE/SUPPORT Mrs. Radtke recommended the Board approve an unpaid leave of absence request for Nancy Yeaton, Special Education Aide, Nanwalek School for the 1996-97 school year.

FURNITURE AND EQUIPMENT LIST: Mr. Dahlgren recommended the Board approve the purchase of furniture and equipment for West Homer Elementary School in the amount of \$67,675.

Mrs. Pat Chitty, Nikolaevsk Librarian and Counselor, requested the Board reconsider the pay schedule for substitute teachers. She noted it is very difficult to secure certificated teachers in the small schools and the amount set does not attract qualified people. She felt they should earn far more than what they are paid. She felt the current rate was not a just wage.

ACTION

Mr. Arness moved the Board approve the Consent Agenda as presented. Dr. Anderson seconded.

Motion carried unanimously.

SIX YEAR PLAN/ENROLLMENT
PROJECTIONS AND SCHOOL
CONSTRUCTION NEEDS:

Mr. Dahlgren presented the Six Year Plan of Enrollment Projections and School Construction Needs 1996-97 through 2001-2002. He noted a few adjustments had been made to the capital projects list since it was reviewed at the August 5 meeting. The major maintenance list was presented in priority order, and the document would be sent to the Department of Education for funding considerations.

ACTION

Mr. Thibodeau moved the Board approve the Six Year Plan of Enrollment Projections and School Construction Needs as presented. Mrs. Larned seconded.

SIX YEAR PLAN (cont.):

Mrs. Germano questioned why some projects such as covering an ice rink were more important than student needs. Mr. Dahlgren commented the list was rated on input from Board members, inspection at schools, and other needs. Dr. Anderson commented he was aware of the changes on the list from prior years, and even though he did not favor some of the projects he would vote for the motion.

Motion carried unanimously.

POLICY BP 9250/ COMPENSATION,
REIMBURSE-MENT, AND OTHER
BENEFITS:

Dr. Bromenschenkel commented Policy BP 9250, Compensation, Reimbursement, and Other Benefits, was presented for Board approval. This policy related to school board benefits.

Dr. Anderson commented this item had been voted upon, but failed at a meeting on July 8. He stated Robert's Rules of Order specify the motion could not be brought before the same body. He noted a new school board could vote on it. After a brief period of discussion, the Board Parliamentarian, Mr. Arness, ruled the Board could entertain a motion on the item because the motion could be considered at new meeting.

ACTION

Mrs. Larned moved the Board approve BP 9250. Mrs. Germano seconded.

VOTE:

YES - Arness, Germano, Larned, Thibodeau, Gross

NO - Anderson

Motion carried.

SPECIAL SCHOOL BOARD
MEETING:

Dr. Bromenschenkel recommended the Board schedule a special school board meeting for September 4, 1996, to review the last "best-offers" submitted from KPEA and KPESA.

Mrs. Germano requested the meeting be held in the evening because of work commitments.

ACTION Mr. Arness moved the Board approve holding a special school board meeting at 7:00 p.m., on September 4, 1996, at the Borough Building, Soldotna. Mrs. Germano seconded.

Motion carried unanimously.

SUPERINTENDENT'S RETIREMENT: Dr. Bromenschenkel submitted a letter of resignation for purposes of retirement effective June 30, 1997. He thanked the Board for the opportunity to serve them for the period of three years, and offered to assist them in a smooth transition. He stated he would continue to direct the district toward completion of school board priorities.

ACTION Mr. Thibodeau moved to approve the Superintendent's Retirement. Mr. Arness seconded.

Mrs. Gross commented she was unhappy to see Dr. Bromenschenkel retire. Mr. Thibodeau commented he enjoyed working with Dr. Bromenschenkel for the past three years. Dr. Anderson stated he was supportive of Superintendent Bromenschenkel and would not vote for the resignation.

VOTE:

YES - Arness, Germano, Larned, Thibodeau, Gross

NO - Anderson

Motion carried.

FIRST READING/POLICY: The Board heard the first reading of policy AR 9250, Compensation, Reimbursement and Other Benefits. This policy relates to school board member benefits.

PUBLIC PRESENTATIONS: Mr. Richard Patton, Homer High School Principal, thanked Dr. Bromenschenkel for his leadership and wished him well in the future.

Ms. Susan Kernes thanked the Board for holding their meeting in Homer. She also expressed appreciation to Mr. Swarner for his tenure with the school district.

Mr. Glen Szymoniak, McNeil Canyon School Principal, thanked the parents who spoke on behalf of their school. He extended an invitation to the Board to visit the school whenever possible.

BOARD COMMENTS: Mrs. Larned expressed appreciation to the parents who spoke at the meeting and also to the people who called with their comments on issues. She extended best wishes to Dr. Bromenschenkel.

BOARD COMMENTS (cont.): Mrs. Germano expressed appreciation to the people who called her and parents who spoke at the meeting. She commented the situation at McNeil Canyon School related to a nontenure teacher not being rehired. She suggested the Board take a look at staffing this year.

Mrs. Gross commented she was appreciative of those attending the meeting.

ADJOURN:

At 8:37 p.m., Mr. Arness moved the School Board Meeting be adjourned. Dr. Anderson seconded.

Motion carried unanimously.

Respectfully Submitted,

Mrs. Mari-Anne Gross, President

Mrs. Susan Larned, Clerk

The Minutes of August 19, 1996,
were approved on September 16, 1996,
as written.

KENAI PENINSULA BOROUGH SPECIAL SCHOOL BOARD MEETING
Borough Administration Building
Soldotna, Alaska 99669

September 4, 1996

SCHOOL BOARD MEMBERS: Mrs. Mari-Anne Gross, President
Mr. Joe Arness, Vice President
Mrs. Susan Larned, Clerk
Mr. Emery Thibodeau, Treasurer
Dr. Nels Anderson, Member
Mrs. Joyce Fischer, Member
Mrs. Deborah Germano, Member

STAFF PRESENT: Dr. Walt Bromenschenkel, Superintendent
Mrs. Sharon Radtke, Executive Director, Personnel
Mr. Richard Swarner, Executive Director, Business
Management

OTHERS PRESENT: Mr. Eugene Dyson Mr. Paul Fischer
Mr. Wally Williams Mrs. Karen Mahurin
Mr. and Mrs. Mark Larson Mr. Steve Wright
Mr. and Mrs. Mike Chitty Mrs. Sharon Moock
Ms. Renee Henderson Mr. Paul Sayan
Mr. Hal Smalley Mr. Rick McCrum
Mrs. Molly Jacobs Mrs. Bonnie Clouston
Mr. Jay Sauer Mr. Don Oberg
Others present not identified.

CALL TO ORDER: Mrs. Gross called the meeting to order at 7:05 p.m.

ROLL CALL: Mrs. Mari-Anne Gross Present
Mr. Joe Arness Present
Mrs. Susan Larned Present
Mr. Emery Thibodeau Present
Dr. Nels Anderson Present
Mrs. Joyce Fischer Present
Mrs. Deborah Germano Present

Mrs. Gross acknowledged the presence of many employees in the audience. She commented the Board would be reviewing the last-best offer proposals from KPEA and KPESA in executive session since this was the first opportunity for the board to see them.

EXECUTIVE SESSION: At 7:07 p.m., Mrs. Fischer moved the Board go into executive session to discuss matters, the immediate knowledge of which would clearly have an adverse effect upon the finances of the Borough. Mrs. Larned seconded.

Motion carried unanimously.

ADJOURN EXECUTIVE SESSION: At 10:24 p.m., Mrs. Fischer moved the Board adjourn the executive session. Mr. Arness seconded.

Motion carried unanimously.

ADJOURN: At 10:25 p.m., Mrs. Fischer moved the School Board Meeting be adjourned. Mr. Arness

seconded.

Motion carried unanimously.

Respectfully Submitted,

Mrs. Mari-Anne Gross, President

Mrs. Susan Larned, Clerk

The Minutes of September 4, 1996,
were approved on September 16, 1996,
as written.

KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING
Borough Administration Building
Soldotna, Alaska 99669

September 16, 1996

SCHOOL BOARD MEMBERS:

Mrs. Mari-Anne Gross, President
Mr. Joe Arness, Vice President
Mrs. Susan Larned, Clerk
Mr. Emery Thibodeau, Treasurer
Dr. Nels Anderson, Member
Mrs. Joyce Fischer, Member
Mrs. Deborah Germano, Member

STAFF PRESENT:

Dr. Walter Bromenschenkel, Superintendent
Mr. John Dahlgren, Associate Superintendent, Planning,
Operations, and Technology
Mr. Thomas Thorpe, Assistant Superintendent, Instruction
Mrs. Sharon Radtke, Executive Director, Personnel
Mr. Richard Swarner, Executive Director, Business Management

OTHERS PRESENT:

Mr. John Kistler	Mrs. Melody Douglas
Mrs. Debra Mullins	Mrs. Karen Mahurin
Mr. Marvin Ungerecht	Mr. Rick Matiya
Mr. Paul Fischer	Mrs. Vickie Leach
Mrs. Sandy Roseburg	

CALL TO ORDER:

Mrs. Gross called the meeting to order at 5:25 p.m.

EXECUTIVE SESSION:

At 5:26 p.m., Mrs. Fischer moved the Board go into executive session to discuss matters which by law, municipal charter, or ordinance are required to be confidential. Mrs. Larned seconded.

Motion carried unanimously.

ADJOURN EXECUTIVE SESSION:

At 6:00 p.m. Mrs. Germano moved the executive session be adjourned. Mr. Arness seconded.

Motion carried unanimously.

EXECUTIVE SESSION:

At 6:01 p.m., Dr. Anderson moved the Board go into executive session to discuss subjects that tend to prejudice the reputation and character of any person, provided the person may request a public discussion. Mr. Arness seconded.

Motion carried unanimously.

ADJOURN EXECUTIVE SESSION:

At 7:31 p.m., Mrs. Fischer moved the executive session be adjourned. Mr. Thibodeau seconded.

Motion carried unanimously.

PLEDGE OF ALLEGIANCE:

Mrs. Gross invited those present to participate in the Pledge of Allegiance.

ROLL CALL:	Mrs. Mari-Anne Gross	Present
	Mr. Joe Arness	Present
	Mrs. Susan Larned	Present
	Mr. Emery Thibodeau	Present
	Dr. Nels Anderson	Present
	Mrs. Joyce Fischer	Present
	Mrs. Deborah Germano	Present

APPROVAL OF AGENDA: The agenda was approved as printed with the deletion of Item 10f, Approval of Director of Assessment Appointment, and Item 10g, Approval of Authorization for Superintendent Search Consultation Services, pending additional information.

APPROVAL OF MINUTES: The School Board Minutes of the regular meeting of August 19, 1996, and special meeting of September 4, 1996, were approved as written.

AWARDS AND PRESENTATIONS: Mrs. Gross presented a Plaque of Appreciation to retiring school board member, Emery Thibodeau. She thanked Mr. Thibodeau for his service on the Board for the past three years. She wished him well in his future endeavors.

SUPERINTENDENT'S REPORT: Dr. Bromenschenkel presented three reports under this section of the agenda.

Superintendent Bromenschenkel noted a report was prepared for the Board to consider the manner in which school reports are presented to them at regular school board meetings. The four options presented included: 1) using the current practice, 2) each school would make its presentation according to some established schedule during an afternoon board worksession, 3) schools would form groups (i.e., Seward schools, Homer schools, Russian schools) and reports would be presented in an afternoon worksession on the day of the board meeting, and 4) board members would schedule visitations to schools on the afternoon of the board meetings. He noted some of the options were suggested by the principals.

Mrs. Gross responded the Board would consider the suggestions and give their recommendations to the administration later.

SUPERINTENDENT'S REPORT (continued): Dr. Bromenschenkel reported the current enrollment of 10,238.5 students was 37 students over the projected enrollment. He noted two schools, Skyview High School and Paul Banks Elementary, appeared to be understaffed due to high enrollments. He also noted that other schools were below projections. He stated 2.2 teachers are currently budgeted in the 96-97 unallocated account. Dr. Bromenschenkel added that the total amount in the unallocated and equipment accounts amounted to \$610,000, however, there was a recent directive from the Department of Education requiring school districts to carry earthquake and flood insurance on all school district facilities effective July 1, 1997. The estimated cost for this insurance in the KPBSD was approximately \$600,000.

A listing of worksessions and topics was presented by Dr. Bromenschenkel. He suggested the staffing formula and class size analysis be reviewed on November 4; discussion on the School-to-Work Program on November 18; discussion on the frontier schools on December 2; and a progress report on the assessment process be presented on January 6.

Mrs. Gross questioned whether the Board would hold a worksession on the alternative school program. Dr. Bromenschenkel responded that this topic was adopted in the superintendent's implementation plan and a report would be due early in spring, 1997.

Dr. Anderson inquired when the graduation requirements would be presented. Dr. Bromenschenkel stated these would be presented at the next meeting in policy format.

FINANCIAL REPORT;

Mr. Swarner presented the financial report of the district for the period ending August 31, 1996. He commented the budget appeared on target at this time and exact revenues would not be known until the 20-day count in October. He noted the ruling from the arbitration report could also affect the budget.

CONSENT AGENDA:

Items presented on the Consent Agenda included Approval of Refuse Contract, Furniture and Equipment List, Resignations, 1996-97 Teacher Assignments, 1996-97 Non-Tenure Teacher Assignments, Leave of Absence Request/Support, and Early Graduation Request.

REFUSE CONTRACT:

Mr. Dahlgren requested authorization to seek approval from the Alaska Public Utilities Commission to seek a bid proposal from Peninsula Sanitation, Inc. for the district's refuse service. Upon approval of the agreement by the Alaska Public Utilities Commission, Peninsula Sanitation would provide a one-time credit to the district's refuse billing in the amount of \$6,650.

FURNITURE AND EQUIPMENT
LIST:

Mr. Dahlgren recommended the Board approve the purchase of furniture and equipment for West Homer Elementary School in the amount of \$10,446.

RESIGNATIONS:

Mrs. Radtke recommended the Board approve resignations effective the end of the 1996-97 school year for Don Brown, Science, Soldotna Middle; Constance Gates, Grade 4, Mt. View Elementary; James Gates, Grade 5, Kalifornsky Beach Elementary; Diane Griechen, Grades 9-12, Homer Flex; Timothy Jacobson, Grade 4, Tustumena Elementary; Sherry Nauta, Grade 1, Kalifornsky Beach Elementary; Dawn Thorpe, Mathematics/Physical Education/Athletics, Kenai Central High; Nancy Tipton, Kindergarten, Sears Elementary; and Terry Tipton, Counselor, Skyview High. She also recommended approval of resignations for James Simeroth, Grade 7, Kenai Middle, effective August 30, 1996; and Carol J. Knight, 96-97 Leave of Absence, effective August 30, 1996.

1996-97 TEACHER ASSIGN-MENTS:

Mrs. Radkte recommended the Board approve 1996-97 teacher assignments for Terri Carter, Grade 1, Kalifornsky Beach Elementary, Temporary; David Emery, Physical Science, Soldotna High; Marina Gantz, Russian (.6 time), Skyview High, Temporary; Dudley Homelvig, English, Kenai Central High; Cheryl Johnson, French/English, Kenai Central High; Barbara Kiech, Kindergarten (half-time), Soldotna Elementary; Stephanie Kind, Language Arts, Ninilchik Elem/High; Heather Lindquist, Grades 5-8, Moose Pass Elementary; Gregory Maddigan, English, Homer High; Susan Maurer, Mathematics/Social Studies (.4 time), Skyview High, Temporary; Paula McCoy, Grade 2, Sterling Elementary; Jahna Pollock, Special Education/Resource (half-time), Skyview High; Bethany Rice, Language Arts/Drama (half-time), Soldotna Middle; Curtis Terrill, Science (.4 time), Skyview High, Temporary; Robin Thye, Kindergarten (half-time), North Star Elementary; William Thompson, Grade 7, Kenai Middle, Temporary; Ken Kelchle, Grade 7, Kenai Middle, Temporary; Brenda Howe, Mathematics, Seward Jr/Sr High; and Beverly Hunter-Gillaspie, Computer Technology/Business Education (half-time), Nikiski Jr/Sr High.

TENTATIVE NON-TENURE
TEACHER ASSIGNMENTS:

Mrs. Radtke recommended the Board approve tentative non-tenure teacher assignments for the 1996-97 school year for Henry Hofeldt, Counselor, Nikiski Jr/Sr High; Trudy Petersen, Music (.6 time), Soldotna High, Temporary; Margaret Blanding, Grades 7-8 (half-time), Chapman Elementary; and Laurie Cowgill, Library/QUEST, Sears Elementary.

LEAVE OF ABSENCE/SUPPORT:

Mrs. Radtke recommended the Board approve an unpaid leave of absence request for the 1996-97 school year for Carole Nolden, Special Education Aide, Skyview High School.

EARLY GRADUATION REQUEST:

Mr. Thorpe recommended the Board approve an early graduation request for a Homer High School senior to graduate in January, 1997.

Questions were raised on the refuse contract. Mr. Dahlgren explained this was a request to bid which needed authorization from the Alaska Public Utilities Commission before the district could go to bid for the district's refuse contract. In addition, a one-time credit of \$6,650 would be a part of the bid. He noted the attorney had approved the contract since Peninsula Sanitation was the only contractor in the area that could handle the volume of business. Concern was expressed that district policy might not be followed on this issue. The Board felt this should be further reviewed by the administration.

ACTION

Dr. Anderson moved the Board approve Consent Agenda Items #2 through #7. Mrs. Larned seconded.

Motion carried unanimously.

ACTION

Dr. Anderson moved the Board approve Agenda Item #1, Approval of Refuse Contract. Mrs. Germano seconded.

Motion failed unanimously.

ACTION

Mrs. Fischer requested reconsideration of the Refuse Contract at the next school board meeting.

TITLE IX GRANT APPLICATION:

Mr. Thorpe recommended the Board approve a Title IX grant application in the amount of \$180,093. This program would provide instructional aides to schools during the 1996/97 school year to meet the special education and cultural needs of Native Alaskan/American Indian students. This is the third year of a three-year grant.

TITLE IX GRANT APPLICATION
(continued):

Mrs. Gross announced a public hearing would be held on the grant application. No members of the audience spoke to this issue.

ACTION

Mr. Arness moved the Board approve the Title IX Grant Application. Mr. Thibodeau seconded.

Motion carried unanimously.

BUDGET PROCESS:

Dr. Bromenschenkel presented a modified form for the FY 98 budget process as suggested by the school board. The budget process would essentially use the budget process utilized for the 1996-97 budget. The calendar process was extended to provide a four-day break between program discussions and the worksession where the committee will generate ideas for balancing the budget. Approximately 25-30 individuals would serve on the Budget Review Committee. Additional worksessions were included in the schedule for review of the budget.

Mr. John Kistler commented he was pleased with the changes since the original proposal was presented.

ACTION

Mr. Thibodeau moved the Board approve the Budget Development Process. Mrs. Germano seconded.

Mrs. Germano commented that membership to the Budget Review Committee by the public and employees should be advertised. Dr. Bromenschenkel responded that it was the administration's understanding that this would be made known to the public and employees. In response to Mrs. Fischer's question as to membership, Mrs. Gross clarified that the 25-30 individuals were a minimum number on the committee which encompassed personnel from the various school district unions, parent groups, chambers of commerce, senior citizens, etc. Any other community members or employees interested would be included on the review committee. Dr. Bromenschenkel noted that staff persons not appointed by their respective unions would be required to use personal leave to attend. He noted that advertisements will be made through the local news media.

Motion carried unanimously.

AASB RESOLUTION:

Dr. Bromenschenkel presented a resolution for consideration at the AASB Conference. The resolution dealt with the portability of tenure which was included in HB 465 approved by the 1996 legislature.

ACTION

Mr. Thibodeau moved the Board approve the AASB Resolution, Portability of Tenure. Mrs. Fischer seconded.

Mrs. Gross stated the Board received a packet of resolutions approved by AASB at the last conference. She noted she had requested Dr. Bromenschenkel to draft the resolution for her.

Mrs. Karen Mahurin, KPESA President, stated that KPEA and KPESA did not receive copies of the resolution in their packets. She noted that Mr. Smalley, KPEA President, was attending another meeting this evening and was unaware of the resolution since it was presented to the Board at the night's meeting. She felt it was unfair this was an unannounced topic and not in the packets.

Mrs. Gross commented the Board was not sneaking the resolution in, but it was developed after the packets were printed. Approval needed to be made prior to October 4, and the next school board meeting would be October 7.

Mrs. Gross questioned whether the Board wanted to hold a worksession to review the AASB core resolutions. Dr. Anderson commented the resolutions are ongoing resolutions approved last November at the AASB Conference. The Board would have had time to review the resolutions, and this was the time to present new resolutions.

Mr. Arness stated he would not vote for the resolution since KPEA did not have prior notice on the resolution. Mrs. Germano commented this was a listed agenda item and as such the resolution was an agenda item.

VOTE:

YES - Anderson, Fischer, Germano, Larned, Thibodeau, Gross

NO - Arness

Motion carried.

**POLICY/AR 9250, COMPENSATION,
REIMBURSEMENT, AND OTHER
BENEFITS:**

Dr. Bromenschenkel presented policy AR 9250, Compensation, Reimbursement, and Other Benefits, for approval. He noted this regulation puts into adopted format the practice existing in the district. A first reading of the regulation was conducted at the August 19 meeting.

Mr. John Kistler commented he felt the compensation allocated to the president seemed fair considering the responsibilities of the office.

ACTION

Mrs. Germano moved the Board approve AR 9250, Compensation, Reimbursement, and Other Benefits. Mrs. Larned seconded.

VOTE:

YES - Anderson, Arness, Germano, Larned, Thibodeau, Gross

NO - Fischer

Motion carried.

Mrs. Gross questioned Mrs. Fischer on what she felt would be fair compensation. Mrs. Fischer stated she felt the retirement and health benefits were excessive for the amount of time put in by school board members and boards, in general, statewide.

ADMINISTRATOR RESIGNATION:

Dr. Bromenschenkel recommended the Board approve the resignation of Tom Thorpe, Assistant Superintendent for Instruction, effective June 30, 1997. He noted Mr. Thorpe has served the district for 18 years and has been a valued individual in the district.

ACTION

Mr. Arness moved the Board approve Mr. Thorpe's resignation. Mr. Thibodeau seconded.

Motion carried unanimously.

PUBLIC PRESENTATIONS:

Mr. Kistler thought there should be elections several times during the year because it increased the size of the audience slightly.

BOARD COMMENTS:

Mr. Thibodeau told the Board he enjoyed working with them for the past three years. Members of the Board extended best wishes to Mr. Thibodeau on his visit to Hawaii.

Mrs. Larned commented she was pleased that more people will be able to be involved as Budget Review Committee members.

Mrs. Fischer commented she was able to attend the arbitration sessions where it was quite informative to hear both sides of the issue. She added that when the decision is rendered it will be interesting to learn what the arbitrator was looking for from each side.

Dr. Anderson stated it had been his pleasure to serve with the fine members of the Board. He added the reason he chose to run again for school board was to serve with such quality people who are concerned about the education of kids.

BOARD COMMENTS (cont.):

Mrs. Gross wished Dr. Anderson and Mr. Arness well on their school board election.

Mrs. Gross noted she had appointed Mr. Arness to serve on the Calendar Committee, pending the election outcome.

Mrs. Gross commented it was good having the Alaska State School Board in the district last week. She noted it was a good opportunity for her and others to meet and talk with the state school board members.

ADJOURN:

At 8:44 p.m., Mr. Arness moved the School Board Meeting be adjourned. Dr. Anderson seconded.

Motion carried unanimously.

Respectfully Submitted,

Mrs. Mari-Anne Gross, President

Mrs. Susan Larned, Clerk

The Minutes of September 16, 1996,
were approved on October 7, 1996,
with a correction.

KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING
Seward High School
Seward, Alaska 99664

October 7, 1996

SCHOOL BOARD MEMBERS:

Mrs. Mari-Anne Gross, President
Mr. Joe Arness, Vice President
Mrs. Susan Larned, Clerk
Mr. Emery Thibodeau, Treasurer
Dr. Nels Anderson, Member
Mrs. Joyce Fischer, Member
Mrs. Deborah Germano, Member
Miss Megan Corazza, Student Representative

STAFF PRESENT:

Dr. Walter Bromenschenkel, Superintendent
Mr. John Dahlgren, Associate Superintendent, Planning,
Operations, and Technology
Mrs. Sharon Radtke, Executive Director, Personnel
Mr. Richard Swarner, Executive Director, Business Management

OTHERS PRESENT:

Mr. Charlie Crangle	Ms. Kim Blommel
Mr. Ralph Steeves	Mr. Malcolm Fleming
Mrs. Joe Arness	Mr. Roger Swenson
Mr. Ivan VanDeutsch	Mrs. Ann Garzini
Mrs. Debra Mullins	Mrs. Karen Mahurin
Mr. Hal Smalley	Mr. Paul Sayan
Mr. Robert Boyle	Mr. Steven Pautz
Mrs. Melody Douglas	Mr. Dave Dieckgraeff
Mrs. Vicki Seigel	Mr. Rick Gifford
Mr. Lawrence Colston	Mr. Mike Wiley
Others present not identified.	

CALL TO ORDER:

Mrs. Gross called the meeting to order at 7:36 p.m.

PLEDGE OF ALLEGIANCE:

Mrs. Gross invited those present to participate in the Pledge of Allegiance.

ROLL CALL:

Mrs. Mari-Anne Gross	Present
Mr. Joe Arness	Present
Mrs. Susan Larned	Present
Mr. Emery Thibodeau	Absent - Excused
Dr. Nels Anderson	Present
Mrs. Joyce Fischer	Present
Mrs. Deborah Germano	Present
Miss Megan Corazza	Present

APPROVAL OF AGENDA:

The agenda was approved as printed.

APPROVAL OF MINUTES:

The School Board Minutes of September 16, 1996, were approved with a correction. The Special School Board Minutes of September 24, 1996, were approved as written.

WELCOME:

Mrs. Gross welcomed Mrs. Debra Mullins, recently elected school board member, to the meeting. Mrs. Mullins will take her seat on the Board at the October 21 meeting.

MOOSE PASS ELEMENTARY
SCHOOL REPORT:

Mr. Ralph Steeves, Principal-Teacher at Moose Pass Elementary, reported to the Board on their 36-student, K-8 school. He noted the students perform well in all areas of the curriculum, and the staff is assisted by volunteer parents and community members. The school's goals were accomplished last year, and new goals have been established for the current year. Miss Ruth Branson, 1995-96 student council president, apprised the Board of the school's fund raising projects and special events occurring at the school. The incoming student council president, Lila Hettrick, was introduced. The report concluded with a skit entitled, "The Recess", which was developed as part of the Kids Voting USA Program. The skit, which was presented by second, third, and fourth graders, dialogued a recess scene on the importance of one vote making a difference in elections.

PUBLIC PRESENTATIONS:

Mr. Paul Sayan, Seward Elementary teacher representing Seward area teachers, presented a written report comparing teacher salaries in three major Oregon cities with the proposed salary schedules presented by the district during recent negotiations. He noted the difference in salaries is quite dismal for the district attracting new teachers, particularly with approximately one out of seven teachers leaving the district within the next three years. He noted the Oregon schedules topped out at \$52,728, whereas the district's schedule topped out at \$48,000 despite differences in costs of living. He questioned what the Board's long-term plan was to attract quality teachers. Mrs. Gross commented the Board would have liked to give better salaries to the teachers, but there were no additional funds forthcoming from Juneau. Mrs. Gross acknowledged excellent teachers in the KPBSD, but funds are not available for better teacher salaries. She anticipated going to the legislature requesting additional funding.

Mrs. Vicki Seigel, Seward Elementary PTSA representative, told the Board they formed an Arts in the Schools Committee through the PTSA last year, and raised funds for supplies and materials for the schools. Additionally, they applied for and received a \$1,000 grant from Holland America Cruise Line which will sponsor a Fine Arts Camp at the elementary school this spring.

PUBLIC PRESENTATIONS
(continued):

Mr. Malcolm Fleming, Seward High School Principal, apprised the Board on progress at the SeaLife Center in Seward. Construction is anticipated to be completed in two years on the \$50 million project. He noted the center will impact the population, the economy, and school participation and learning. He commented on an article by the Carnegie Commission related to co-curricular activities and student learning. The article spoke to the support of co-curricular activities as a predictor of success in college. He added that this fall's increased co-curricular activities at Seward High School have increased involvement on other teams' efforts and lead to winning competitions for the school. Many of the athletes who were not "connected" to the school now feel a real part of the school through their involvement in co-curricular activities.

Mr. Charlie Crangle, Seward Elementary School teacher, commented he was pleased to hear the school board talking about lobbying Juneau for additional funding, but was still concerned about staff reductions. He noted the PTR keeps growing but the staffing in support services keeps decreasing. He was particularly concerned about the reduction in custodians, secretaries and support staff, who still go beyond what is expected of them. The long-term maintenance costs should be considered for these staff members. He reminded the board to consider the Education Endowment again when lobbying in Juneau, and thanked them for being advocates of education.

Mr. Rick Gifford, parent, told the Board it was obvious that sports were an important part of the educational process. He was pleased with the results of the football program in Seward, and requested increases in the budget for these programs.

SEWARD SBDM COUNCIL:

Mr. David Dieckgraeff, Seward SBDM Council President, welcomed the Board to Seward. He noted the staff and parents were pleased with the new carpeting in the school, which is the pride of the school. He stated football has brought renewed spirit to the high school. He noted it was important more mathematics and science were included in the graduation requirements. He added the SeaLife Center will be important to Seward and the state of Alaska. He felt this could be a link to the rest of the state through technology.

KPEA:

Mr. Hal Smalley, KPEA President, read a petition from the Paul Banks Elementary School staff, requesting the Board reconsider the no spring break provision in the 1997-98 calendar. They felt spring break was necessary for students to have an opportunity to rest and return to school committed to learning. Also, this is an opportunity for travel and visiting family, and for teachers to do catch-up work and final quarter preparation.

Mr. Smalley expressed disappointment with the Board in approving a resolution for AASB at the last meeting without giving KPEA an opportunity to address the issue of portability of tenure. He felt the Board was sneaky and unfair in not having the resolution in the packet which the organization receives. He thanked Mr. Arness for speaking out that the public had not been notified of the resolution. He stated there is currently low morale among employees and such action by the Board adds to that downward spiral. He questioned the Board's intent of local input and control, and asked the Board to sever its relationship with AASB as it relates to policy making.

Mr. Smalley spoke to the two-tiered salary schedule, noting new teachers would never receive salaries of their predecessors. He felt the schedule, instead of being a cost saving device, was just cheap, as in less value. He noted this would effect the quality of people coming to the district, and in turn, effect the quality of education the schools are producing. He added the district started the school year lacking teachers because many refused the salary offered. He asked the Board to reconsider eliminating the two-tier salary if it comes to fruition because it is not in the best interest of the professional staff.

In response to the Board dropping membership in AASB, Dr. Anderson questioned whether Mr. Smalley would drop his membership in NEA. Mr. Arness noted discrepancies existed in the Oregon schedule where the PTR was higher. Mr. Smalley commented there are large PTRs in some KPBSD schools.

Dr. Bromenschenkel reminded the Board that discussions on the salary schedule were part of the negotiations process, this had been brought to a close, and is currently in the hands of the arbitrator. He reminded everyone that the unions had suggested binding arbitration, the Board agreed to binding arbitration, and now the final issues are to be decided by an impartial outsider. At this point, he did not feel this discussion should be taking place.

KPEA (continued):

In an effort to dispel misinformation about the proposed salary schedules, Mrs. Fischer questioned the differences on the base salaries. Dr. Bromenschenkel responded the base salary difference is \$13, and the change occurs when the second tier tops out at about 10% lower than the current schedule. However, the schedules are almost identical.

- RECESS: At 8:43 p.m., Mrs. Gross called a recess.
- RECONVENE AFTER RECESS: At 8:55 p.m., the Board reconvened in regular session.
- STRATEGIC PLAN UPDATE: Dr. Bromenschenkel presented an in-depth report on accomplishments for two years of the five-year strategic plan of the district. He noted that approximately 80% of the plan has been completed in the past two years. The plan consisted of ten strategies, action plans for each strategy and the current status of each.
- Dr. Anderson requested the transportation and facilities portion of the strategic plan be summarized and provided to the school board. Mrs. Germano questioned whether additional school based decision making training would be continued. Dr. Bromenschenkel responded that extensive training took place during the 1995-96 school year with parents, principals and teachers. Additional training preceded this in 1994-95. If additional training is needed this will be made on a request basis. Mrs. Fischer wondered whether a utilities study had been made, and suggested incentives be established for schools to conserve energy and save money. Dr. Bromenschenkel responded that if the Board is interested in such a study, they could establish this as a goal for the upcoming year.
- SUPERINTENDENT'S SCHEDULE: Superintendent Bromenschenkel told the Board he would be on annual leave October 11 through November 3. In his absence, Mr. Dahlgren will serve as the Superintendent-In-Charge.
- BOARD REPORTS: Mrs. Gross reported she attended the Governor's Education Summit as a member of the Kenai Peninsula five-member team. Other team members were Ron Drathman, Borough Assembly member and team leader; Mark Necessary, business representative; Pam Lazenby, parent representative; and Marlene Pearson, teacher representative. Dr. Bromenschenkel and Mr. Thorpe were assessment presenters at the conference, and Dr. Donna Peterson and James Legner of North Star Elementary were technology presenters.
- Mrs. Germano reported she attended an AASB mini-conference two weeks ago where she gained school board information.
- SUPERINTENDENT APPOINTMENT: Dr. Anderson moved the School Board appoint John Dahlgren as superintendent of schools effective July 1, 1997, pending successful contract negotiations between Mr. Dahlgren and the school board. Mrs. Larned seconded.
- ACTION Mrs. Fischer expressed concern that the specific information was not in the school board packet about the superintendent appointment and another administrator appointment. She commented this did not give the public adequate notice to comment on the appointments. She requested that information be prepared for the board in advance although she agreed on the appointment of the superintendent candidate. Mrs. Germano stated she agreed with Mrs. Fischer's comments. Dr. Anderson stated it is the Board's responsibility to select and appoint the superintendent and this falls squarely upon the shoulders of the Board.
- Motion carried unanimously.

Mr. Mike Wiley, Seward resident, questioned why the Board did not allow public comments on the superintendent appointment. He stated he was part of the open process used in the selection of both Dr. Holmes and Dr. Bromenschenkel, where public comments were directed to all candidates. He stated he felt Mr. Dahlgren was a very qualified person with a long history with the district. He added his comments were not against Mr. Dahlgren, but the Board needed to let the public know. He suggested the appointment be made as an interim appointment, and the Board follow it with a search. Otherwise, he felt the Board was short changing the residents of the Kenai Peninsula on the most important position in the borough.

Mrs. Fischer responded that it is the function of the Board to hire the superintendent. She was disappointed to not have the information until the meeting, however, there were many reasons to hire Mr. Dahlgren. She stated the district will be losing many employees this coming year through the RIP, and the superintendent will need to select replacements, employees need to be recognized for a good job and promoted from within, and the district would be saving money by not doing a statewide search when an excellent candidate is on staff. There were no other local candidates better qualified than Mr. Dahlgren. She felt these were justifiable reasons for hiring him.

CONSENT AGENDA:

Items presented on the Consent Agenda were Approval of Primary Sponsor of Gaming Permits, Early Graduation Requests, Extended Field Trip Request, Alternative Education Plan, 1996-97 Teacher Assignments, Resignations and Substitute Teacher Contracts.

PRIMARY SPONSOR OF GAMING PERMITS:

Mr. Swarner requested the Board approve Primary and Alternate Members in Charge of Gaming for the following schools for 1997: Penny Tinker and Roger Prater, Bartlett Elementary/High; Mary Downs and Frank Garrity, Chapman School; Cynthia Farrens and Robert Macaulay, Homer High; Roderick M. Ladd, Jr. and Jean Calhoun, Homer Intermediate; Mark Leal and Viki Searle, Homer Junior High; Jeff Harriman and Andora Trent, Hope Elementary; Sue Crane and Margaret Goodman, Kalifornsky Beach Elementary; Dave Spence and Hank Overturf, Kenai Central High; Glen Szymoniak and Kaylene White, McNeil Canyon Elementary; Ralph Steeves and Melanie Schilling, Moose Pass Elementary; Darolyn Brown and Jim Dawson, Mountain View Elementary; Susan Tanape and Verna Kvasnikoff, Nanwalek Elem/High; Lassie M. Nelson and Robert Bellmore, Nikiski Middle/High; Carlton Kuhns and Joy McMahon, Nikolaevsk Elem/High; Paul Kubena and Janet Clark, Ninilchik Elem/High; Rochelle R. Hanson and Clay Poindexter, Port Graham Elem/High; Marilyn Pollard and Malcolm Fleming, Seward Jr/Sr High; Dawn Conn and Marlene Byerly, Skyview High; Sylvia Reynolds and Daniel Gensel, Soldotna High; Fabian Castilleja and Mike Efta, Susan B. English Elem/High; and Mick Wykis and Pat Shields, Tustumena Elementary.

EARLY GRADUATION REQUESTS:

By memorandum, Mr. Thorpe recommended the Board approve early graduation requests for a Soldotna High School senior and a Homer High School senior to graduate in December, 1996. Both students plan to attend college in January, 1997.

EXTENDED FIELD TRIP REQUEST:

By memorandum, Mr. Thorpe recommended the Board approve an extended field trip for 63 Soldotna High School band students to travel to Europe, March 19-29, 1997, to participate in the EF Tours Program and perform while on tour.

- ALTERNATIVE EDUCATION PLAN: By memorandum, Mr. Thorpe recommended the Board approve an alternative education plan for a Homer Intermediate student who will be accompanying a group on an archeological dig throughout China. The student will return to her classroom after a twelve week absence.
- 1996-97 TEACHER ASSIGNMENTS: Mrs. Radtke recommended the Board approve the appointment of Dorothy Munder, English/Social Studies, Susan B. English Elem/High; and Audrey Alfson, Library/Language Arts, Nikiski Jr/Sr High (Temporary) for the 1996-97 school year.
- RESIGNATIONS: Mrs. Radtke recommended the Board approve resignations effective the end of the 1996-97 school year for Susan Dukowitz, Kindergarten, Kalifornsky Beach Elementary; Deborah Poore, Grade 3, Paul Banks Elementary; Wayne Lee, Mathematics/Business Education, Homer High; Susan Ellis, Grade 1, Soldotna Elementary; Stan Vogel, Counselor, Soldotna High; and Mark Newton, Kindergarten, Sears Elementary.
- SUBSTITUTE TEACHER CONTRACTS: Mrs. Radtke recommended the Board approve contracts for 19-day substitute teachers Dianne Spence-Chorman, Art/Physical Education, Chapman Elementary; Jean Dixon, Grade 6, Kenai Middle; Linda Felz, Mathematics, Nikiski Jr/Sr High; Stephen Okkonen, Science, Kenai Central High; and Sherri Hanson, Grades 1-2, Susan B. English Elem/High.
- ACTION Mr. Arness moved the Board approve Consent Agenda Items #1 through #7. Dr. Anderson seconded.
- Motion carried unanimously.
- RECONSIDER REFUSE CONTRACT: Mr. Dahlgren stated a legal opinion was included in the school board packets along with the contract for refuse services with Peninsula Sanitation, Inc.
- ACTION Mrs. Fischer moved the Board reconsider the refuse contract. Mr. Arness seconded.
- Motion carried unanimously.
- ACTION Dr. Anderson moved the Board approve the refuse contract. Mrs. Germano seconded.
- Motion carried unanimously.
- DIRECTOR OF ASSESSMENT ASSIGNMENT: Dr. Bromenschenkel recommended the Board approve the appointment of Mr. Mick Wykis as Director of Instructional Operations and Assessment for the 1996-97 school year.

ACTION

Mr. Arness moved the Board approve the appointment of Mick Wykis as Director of Instructional Operations and Assessment for the 1996-97 school year. Mrs. Fischer seconded.

Discussion followed on the scope of appointments the school board approves. Dr. Bromenschenkel responded that the Board approves all certificated appointments, including administrator appointments. Mrs. Fischer quoted state statutes on responsibilities of school board members which included making appointments.

Mr. Lawrence Colston, Seward Jr/Sr High teacher, told the Board that they are the Board and are ultimately responsible, and as such, needed to take this authority.

Motion carried unanimously.

FIRST READING/POLICY
REVISIONS:

The Board conducted a first reading on Policy BP 6146, Graduation Requirements and Standards of Proficiency; BP 6146.1, High School Graduation Requirements; AR 6146.1, High School Graduation Requirements; E 6146.1, Physical Education Waiver Request; AR 6146, Special Services Grading and Graduation Guidelines; BP 6146.7, Diplomas; BP 6177, Summer School; BP 6180, Program Adaptations/Alternative Arrangements; AR 6180, Dual Credit Guidelines; and BP 6186, Independent Study Program.

Miss Corazza stated students were concerned that the new science and math requirements would create remedial classes.

PUBLIC PRESENTATIONS:

Mr. Mike Wiley, Seward resident, requested the Board review the legality of their action on the superintendent appointment without taking public testimony.

Mr. Wiley stated Seward is growing with construction of the SeaLife Center taking place and ground breaking for a new hospital anticipated this coming spring. He also noted the Seward city council is pursuing a convention center which would house federal/state offices.

Mr. Wiley commented spring break is very important and the calendar should be centered on students. He noted that spring breaks are often used for student trips which are educational experiences. He requested the Board rethink the calendar on this issue.

PUBLIC PRESENTATIONS
(continued):

Mr. Dave Dieckgraef stated the SBDM Council felt spring break which brought improved grades, increased attendance, and decreased discipline incidents was important to students. He also requested a meeting be scheduled for SBDM Council presidents or area councils to discuss what works well in the various schools in the district.

Mr. Rick Gifford, Seward parent, told the Board he was pleased they came to Seward for their meeting. He commented there appeared to be confusion on several agenda items and suggested the agenda be published in the local papers. Mrs. Germano responded the items were listed on the agenda, but some of the backup materials were not available until the meeting. Mrs. Gross stated the agendas are available to the public in schools and libraries. Dr. Bromenschenkel noted approximately 300 agendas are mailed, and the items were listed on the agenda. The director appointment had been made earlier in the day, thus, the recommendation at the meeting.

BOARD COMMENTS:
ACTION

Mrs. Fischer served notice to reconsider the superintendent appointment at the next meeting.

Miss Corazza was welcomed by the school board members. She responded that she was looking forward to serving as the board's student representative.

Mrs. Germano questioned whether there would be a survey on the calendar. Mr. Arness, school board representative to the Calendar Committee, responded that surveys have been conducted at parent-teacher conferences, and the calendar in question did have a short break making it a four-day weekend. He noted comments can always be made to the Calendar Committee.

Mrs. Larned stated she was happy to hear about the Seward sports program, and pleased to learn about the Holland American award. She felt it was significant that the grant would be for art classes at the elementary school.

Mrs. Gross stated she was pleased to be in Seward for the meeting. She noted the new carpeting looked very nice and she was hopeful the roof problems had been repaired.

ADJOURN:

At 10:00 p.m., Mrs. Larned moved the School Board Meeting be adjourned. Mr. Arness seconded.

Motion carried unanimously.

Respectfully Submitted,

Mrs. Mari-Anne Gross, President

Mrs. Susan Larned, Clerk

The Minutes of October 7, 1996,
were approved on October 21, 1996,
with a correction.

KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING
Borough Administration Building
Soldotna, Alaska 99669

October 21, 1996

SCHOOL BOARD MEMBERS:

Mrs. Mari-Anne Gross, President
Mr. Joe Arness, Vice President
Mrs. Susan Larned, Clerk
Dr. Nels Anderson, Treasurer
Mrs. Joyce Fischer, Member
Mrs. Deborah Germano, Member
Mrs. Debra Mullins, Member
Miss Megan Corazza, Student Representative

STAFF PRESENT:

Mr. John Dahlgren, Associate Superintendent, Planning,
Operations, and Technology
Mr. Thomas Thorpe, Assistant Superintendent, Instruction
Mrs. Sharon Radtke, Executive Director, Personnel
Mr. Richard Swarner, Executive Director, Business Management

OTHERS PRESENT:

Mrs. Nancy Spooner	Mr. Hal Smalley
Mrs. Melody Douglas	Mr. John Kistler
Mrs. Shana Loshbaugh	Mr. Gordon Griffin
Ms. Mo Sanders	Ms. Terri Woodward
Mrs. Jacquie Imle	Mr. Mick Wykis
Mr. Jay Sauer	Others present not identified.

CALL TO ORDER:

Mrs. Gross called the meeting to order at 4:00 p.m.

EXECUTIVE SESSION:

At 4:01 p.m., Mr. Arness moved the Board go into executive session to discuss matters, the immediate knowledge of which would clearly have an adverse effect upon the finances of the Borough, specifically administrator negotiations and ongoing litigations; and to discuss subjects that tend to prejudice the reputation and character of any person, provided the person may request a public discussion. Mrs. Fischer seconded.

Motion carried unanimously.

ADJOURN EXECUTIVE SESSION:

At 7:30 p.m., Mrs. Fischer moved the Board adjourn the executive session. Mrs. Germano seconded.

Motion carried unanimously.

PLEDGE OF ALLEGIANCE:

Mrs. Gross invited those present to participate in the Pledge of Allegiance.

OATH OF OFFICE:

The Oath of Office was administered to newly elected school board members Joe Arness, Nels Anderson, and Debra Mullins by Notary Public, Barbara Jewell.

ROLL CALL:

Mrs. Mari-Anne Gross	Present
Mr. Joe Arness	Present
Mrs. Susan Larned	Present
Dr. Nels Anderson	Present

Mrs. Joyce Fischer	Present
Mrs. Deborah Germano	Present
Mrs. Debra Mullins	Present
Miss Megan Corazza	Present

APPROVAL OF AGENDA: The agenda was approved as printed with the deletion of Item 4a, Hearing of Delegations; Item 9a, Youth Court Report; and Item 10f, Approval of KPAA Negotiated Agreement 1996-97, 1997-98, 1998-99.

REORGANIZATION OF BOARD: Mrs. Gross announced reorganization of the Board was in order.

ACTION Dr. Anderson moved the Board approve Mrs. Gross as President of the Board. Mr. Arness seconded.

Motion carried unanimously.

ACTION Dr. Anderson moved the Board approve Mr. Arness as Vice President of the Board. Mrs. Larned seconded.

Motion carried unanimously.

ACTION Mrs. Germano moved the Board approve Mrs. Larned as Clerk of the Board. Dr. Anderson seconded.

Motion carried unanimously.

ACTION Mrs. Germano moved the Board approve Dr. Anderson as Treasurer of the Board. Mr. Arness seconded.

Motion carried unanimously.

ESTABLISH MEETING TIME, DATE, AND PLACE: Mr. Arness moved the Board approve their meeting time, date, and place at 7:30 p.m. on the first and third Monday of each month at the Borough Administration Building, Soldotna, Alaska. Mrs. Fischer seconded.

ACTION Mrs. Germano moved to amend the motion that a fall and spring meeting would be held in Seward and Homer. Mrs. Larned seconded.

VOTE ON AMENDMENT:

YES - Anderson, Arness, Germano, Larned, Mullins, Gross

NO - Fischer

Advisory Vote - YES

Amendment carried.

VOTE ON AMENDED MOTION:

YES - Anderson, Arness, Germano, Larned, Mullins, Gross

NO - Fischer

Advisory Vote - YES

Amended motion carried.

APPROVAL OF MINUTES:

The School Board Minutes of October 7, 1996, were approved with a correction.

KPEA:

Mr. Hal Smalley, KPEA President, presented petitions from the Port Graham Elem/High School staff, Chapman Elementary School staff, and Bartlett Elem/High School staff related to the 1998-99 2-day versus 5-day spring break situation. He presented information to the Board on a Future Search proposal which would be a Kenai Peninsula mini-education summit to follow suit to the summit held in Anchorage earlier this year. He offered the services of KPEA to facilitate seeking funding for a two and a half day seminar involving students, teachers, school board members, administration, legislators, and community. The purpose of the seminar would be to lead the Kenai Peninsula Borough School District into the future. He noted several Alaskan school districts have undertaken this process.

SUPERINTENDENT'S REPORT:

Mr. Dahlgren, Superintendent in Charge, reported Mr. Sam Bushon has been appointed as interim building administrator at Tustumena Elementary School for the remainder of the school year. He noted he met with the school based site council, staff and parents to consider options for filling the interim position and principalship for next year. The principalship will be advertised with other building administrator vacancies next spring.

SUPERINTENDENT'S REPORT
(continued):

Mr. Dahlgren reported KPSAA met on Friday, October 18, where club status for Homer High School hockey was granted. He noted they will play JV teams on the Peninsula. Another issue discussed was inclusion of soccer as a sports activity. He indicated the parents were informed this is currently not a school board approved activity at the high school level. The Boys and Girls Club has sponsored this activity during the summer with over 600 participants, and it is an after school club activity conducted at the larger high schools. KPSAA will research the costs for soccer if the Board decides to go in this direction.

Mrs. Fischer commented that she was supportive of extracurricular activities, but was concerned how things get "slipped" in. She noted there were various activities being suggested, i.e., baseball, for inclusion in the district, and she questioned how this would financially affect the current programs. Mr. Dahlgren responded that KPSAA manages the funding as equitably as possible, and programs are born and die at the school level depending upon the interest level. He commented it is difficult to not allow schools to initiate sports programs when the sport is approved in other areas of the district. An interest and number of participants is important to allowing for a new activity. The KPSAA activities manual sets guidelines for activities which is finally approved by the Board. Mrs. Fischer responded that her concern was of a financial nature and she did not want to see activity fees become exorbitant. She suggested that a formula be developed whereby schools would be allocated a certain amount for activities and then allowed to manage these funds for activities as they saw fit. For Board information, Mr. Dahlgren clarified that the district pays for stipends and some travel funds only. All other expenses are raised at the local level.

FINANCIAL REPORT:

Mr. Swarner presented the financial report of the district for the period ending September 30, 1996. He noted the 20-day count period ends Friday, October 25. Currently, the district is 66 students over projection.

BUDGET TRANSFERS REPORT:

Mr. Swarner reported on budget transfers #1 through #134 for various schools and departments within the district.

BOARD REPORTS:

Dr. Anderson reported he attended a portion of the science curriculum meeting. He discussed with the committee the Board's intent on the proposed graduation requirements as they relate to science. He noted the science standards set in Alaska are high and possibly difficult to meet, but the committee is anxious to attempt to meet these as close as possible.

RECONSIDERATION OF
SUPERINTENDENT APPOINTMENT:
ACTION

Mrs. Fischer moved for Reconsideration of the Superintendent Appointment. Mrs. Larned seconded.

Motion carried unanimously.

Mrs. Angela McKinney, Anchor Point resident, spoke in support of Mr. Dahlgren as Superintendent of Schools. She commented she worked with him on the proposed plan to move Chapman 7th and 8th grade students to Homer for school attendance. She noted the site council found Mr. Dahlgren to be honest and fair in his comments, although they did not always agree with the answer. She added that his focus has always been for the benefit of the children of the district and he works well with families.

ACTION

Mrs. Fischer moved the Board approve John Dahlgren as Superintendent of Schools pending negotiating a contract. Mrs. Larned seconded.

Motion carried unanimously.

CONSENT AGENDA:

Items presented on the Consent Agenda were Approval of Extended Field Trip Requests, Leave of Absence Request/Support; 1996-97 Teacher Assignments; Early Graduation Request; and 19-Day Substitute Teacher Contract.

- EXTENDED FIELD TRIP REQUESTS: Mr. Thorpe recommended the Board approve extended field trip requests for 132 Homer High School band students to travel to Los Angeles, CA, to participate in the Educational Field Studies, Inc. concert tour and adjudication, February 16-21, 1997 or February 24-28, 1997; for 8 Seward High School Future Leaders of America and Home Economics students to attend Countdown to Success seminars in Spokane, WA, November 7-12, 1996; and for 15-25 Kenai Middle School students to participate in the Lakeland Tours Program in Washington, D.C., March 23-28, 1997.
- LEAVE OF ABSENCE REQUESTS/
SUPPORT: Mrs. Radtke recommended the Board approve an unpaid leave of absence for Bonnie Larkin, Title I Tutor, Seward Elementary, effective January 25, 1997 through January 25, 1998.
- 1996-97 TEACHER ASSIGN-MENTS: Mrs. Radtke recommended the Board approve 1996-97 teacher assignments for Joseph Miller, Generalist, Bartlett School (Temporary); Laurie Cramer, Districtwide Physical Therapist (Temporary); and Michael Gustkey, Drama/Reading (half-time), Soldotna Middle (Temporary).
- EARLY GRADUATION REQUEST: Mr. Thorpe recommended the Board approve an early graduation request for a Homer High School senior to graduate at the end of the first semester of the 1996-97 school year.
- 19-DAY SUBSTITUTE TEACHER
CONTRACTS: Mrs. Radtke recommended the Board approve contracts for 19-day substitute teachers Roy Shapley, Grade 1, Nikiski Elementary; and Rhonda Orth, Grade 5, Soldotna Elementary.
- ACTION Dr. Anderson moved the Board approve Consent Agenda Items #1 through #5. Mrs. Larned seconded.
- EXPULSION:
ACTION Mr. Arness moved the Board approve the following: "The Decision of the Kenai Peninsula Borough School District in the Matter of Expulsion of TD.

This matter was heard before the Board on Monday, October 21, 1996. The student and his parents elected not to attend. The parents withdrew the student from the District. Mr. Sam Stewart, Vice Principal of Skyview High School and Mr. Thomas Thorpe, Assistant Superintendent for Instruction, were present on behalf of the administration, and recommended permanent expulsion of the student for serious assault on another student.

The evidence presented showed that on September 16, 1996, TD was suspended from school for violating rules and regulations found in the Kenai Peninsula Borough School District policy concerning alcohol and other drugs. TD came to school and left with three other students. When the students returned late to school, the scent of marijuana was detected. TD refused to submit to a urinalysis. Based on this, and a signed statement from another student, he was suspended by school officials.

Following the suspension on Friday, September 20, 1996, TD assaulted another student because he suspected the student of having signed the statement given to school officials. The victim was seriously injured and may have sustained permanent nerve damage. This was the second student TD assaulted for allegedly informing on him. Mr. Stewart, Vice Principal, Skyview High, stated he feels strongly that he needs to be able to question students without threats of reprisal. The Assistant Superintendent for Instruction stated that it is the responsibility of the school to provide a safe environment. The student is an unsafe person to have at Skyview High School.

The Board has adopted policies supporting its commitment to maintaining a safe learning environment in the District. Given the uncontradicted evidence, the Board concludes that it is necessary to remove this student permanently from the school by expulsion, subject to the terms set forth below.

EXPULSION (continued):

Even though the assault occurred off school grounds, there is a nexus to the school because the assault arose out of one student allegedly reporting another student to school authorities for substance abuse. Further, violent conduct poses a threat to the safety and welfare of students. The principal recommends permanent expulsion because of his obligation to provide a safe environment to students. To permit the student back in the school would undermine the efforts of the District to provide a safe learning environment. Therefore, permanent expulsion is warranted.

TD may reapply for readmission upon the following conditions: He must complete and pass three statewide correspondence courses; and he must complete counseling related to his violent behavior. The counseling and correspondence course shall be either at his or his parent's expense. Prior to seeking readmission he must provide a psychologist report to the Board certifying that his behavior is not likely to be repeated. TD shall not go on any school grounds nor shall he attend any Kenai Peninsula Borough School District function or event during the period of expulsion." Dr. Anderson seconded.

Motion carried unanimously.

GRADUATION POLICIES:

Mr. Thorpe presented the following policies for approval: BP 6146, Graduation Requirements and Standards of Proficiency; BP 6146.1, High School Graduation Requirements; AR 6146.1, High School Graduation Requirements; E 6146.1, Physical Education Waiver Request; AR 6146.4, Special Services Grading and Graduation Guidelines; BP 6146.7, Diplomas; BP 6177, Summer School; BP 6180, Program Adaptations/Alternative Arrangements (dual credit); AR 6180, Dual Credit Guidelines; and BP 6186, Independent Study Program. Mr. Thorpe commented the Board had held worksessions on the graduation policies.

ACTION

Mrs. Larned moved the Board approve BP 6146, Graduation Requirements and Standards of Proficiency. Mr. Arness seconded.

Mrs. Larned expressed concern with the language of the policy and budgetary constraints the policy might present. She felt the costs for competency standards were unknown and might be expensive. Mrs. Germano agreed that the fiscal impact was not attached to the policy and was a concern to her, also.

GRADUATION POLICIES
(continued):

Mr. Thorpe responded that funding has already been approved and set aside for assessment. Test development would stay within the budget. On the issue of diploma certification, he explained students would need to develop basic competency in problem solving for basic mathematical skills that were discussed previously. Miss Corazza commented she felt there were double standards with competency testing and curriculum driven tests. She felt some of the tests were quite simple and not challenging. Mr. Thorpe responded she was probably referring to norm referenced tests and not the curriculum driven tests. A lengthy discussion followed on interpretation of testing, comparison of testing standards, continuous grade level testing, benchmark standards, curriculum changes and realignment of testing to the curriculum. Mr. Thorpe noted the curriculum and assessment process was part of the strategic plan. Dr. Anderson commented that the district is committed to setting competency standards, and if standards are set students will rise to those standards. Mrs. Gross noted that the Governor's Educational Summit identified student competency for the state and the KPBSD was recognized for its work toward this effort.

VOTE:

YES - Anderson, Arness, Germano, Mullins, Gross

NO - Fischer, Larned

Advisory Vote - NO

Motion carried.

ACTION

Mr. Arness moved the Board approve the remaining policies. Dr. Anderson seconded.

ACTION

Mrs. Germano moved to amend AR 6146.1(b) that eighth grade credit may be awarded if it is aligned to the high school curriculum. Mrs. Larned seconded.

Mrs. Germano commented she was concerned that students taking eighth grade algebra should receive credit and this should appear on the student's transcript. Dr. Anderson commented that algebra should be taught in seventh and eighth grades as part of routine mathematics like it is in most countries of the world. Miss Corazza spoke in support of the amendment and stated that these credits could be important for students desiring to graduate early. Mrs. Gross reminded the student representative there is a method for challenging a course. Mrs. Germano stated the

GRADUATION POLICIES
(continued):

intent was not to have students graduate early, but to give them credit for course work accomplished. Discussion followed on recognition of credits for college entrance, recognition of Gifted/Talented course work but not receiving credit, and challenging courses.

VOTE ON AMENDMENT:

YES - Germano, Larned,

NO - Anderson, Arness, Fischer, Mullins, Gross

Advisory Vote - YES

Amendment failed.

ACTION

Mr. Arness moved to amend the motion to revise BP 6146.1(b), to change the requirements to 2 credits in mathematics, 2 credits in science, and an additional credit for a combination of two credits chosen from mathematics, science, foreign language or advanced computer sciences. Mrs. Germano seconded.

Dr. Anderson called to the Board's attention that they were doing committee work in a board meeting, and if this is a concern to them the policy should be withdrawn for another worksession. He noted he did not necessarily disagree with the amendment, but felt this was not the time to do committee work. Mr. Thorpe commented the administration could prepare additional information if the Board desired this on the credit combination for a worksession.

RECESS:

At 8:50 p.m., Mrs. Gross called a recess.

RECONVENE AFTER RECESS:

At 8:54 p.m., the Board reconvened in regular session.

ACTION

Dr. Anderson moved to postpone AR 6146.1 (b) until the November 4 meeting. Mrs. Larned seconded.

VOTE TO POSTPONE:

YES - Anderson, Larned
NO - Arness, Fischer, Germano, Mullins, Gross
Advisory Vote - NO

Motion to postpone failed.

GRADUATION POLICIES
(continued):

VOTE ON AMENDMENT:

YES - Arness, Germano, Larned
NO - Anderson, Fischer, Mullins, Gross
Advisory Vote - YES

Amendment failed.

Dr. Anderson stated he would not object to discussing the issue further in committee. Mrs. Fischer responded she did not object to further discussions but objected to postponing to another worksession. It was her feeling that too much is done in worksessions where sometimes the public and student representative do not attend. She felt this work should be done at the meeting where the public would hear the discussions.

VOTE ON MAIN MOTION:

YES - Anderson, Arness, Fischer, Mullins, Gross
NO - Germano, Larned
Advisory Vote - NO

Motion carried.

LEGISLATIVE PRIORITY LIST:

Mr. Dahlgren presented a listing of projects to be forwarded to the borough assembly for inclusion in their legislative priorities list for 1997. The projects were listed by legislative districts for convenience of the legislative delegation.

Mr. John Kistler questioned whether the projects were listed in priority order. Mr. Dahlgren stated the projects were listed in order of legislative district needs.

ACTION

Mrs. Germano moved the Board approve the legislative priority list. Mrs. Larned seconded.

Mrs. Germano asked what the plans were for the Homer Junior High kitchen completion and what the plans are for the junior high when Homer Immediate School no longer exists. Mr. Dahlgren stated some of the Homer Junior High School kitchen project has never been completed and food has been transported from the Homer Intermediate School. For food services purposes, the satellite kitchen should be completed at the junior high. In response to a question from Mrs. Mullins related to shower head replacements at Ninilchik school, Mr. Dahlgren responded the \$10,000 cost figure included extensive plumbing for the project.

LEGISLATIVE PRIORITY LIST
(continued):

Motion carried unanimously.

BUDGET REVIEW COMMITTEE
APPOINTMENT:

By memorandum, Dr. Bromenschenkel requested the Board appoint two of its members to participate as members of the Budget Review Committee. Mrs. Gross appointed Mrs. Fischer and Mrs. Mullins to serve as their representatives on this committee.

OGLESBY VS. KENAI PENINSULA
SCHOOL DISTRICT SETTLEMENT:

Mr. Dahlgren commented the Board received information related to the settlement of the Oglesby vs. Kenai Peninsula Borough School District case. He recommended the Board approve the recommendation and authorize the administration to enter into agreement as a representative of the Board.

ACTION

Mrs. Larned moved the Board approve the Oglesby vs. Kenai Peninsula Borough School District settlement. Mrs. Germano seconded.

Motion carried unanimously.

PUBLIC PRESENTATIONS:

Mr. Kistler welcomed all of the returning school board members, noting that they have served as members of the board at various times.

Mr. Kistler suggested the Board, when establishing policies, also set methods for school compliance to the policies. He also suggested that follow-up be made to see if the policies are applied at the school level.

Mr. Aaron Short, student, commented that students transferring from other states sometimes must repeat courses in this school district because of differences in trimester scheduling. He felt some of the testing was not of value at the elementary level because some students are in attendance because they are required to be there, but not necessarily learning very much.

BOARD COMMENTS:

Miss Corazza questioned the Board how seriously they take site councils, particularly on their comments to the graduation requirements. She noted the support for a certified diploma was negligible, with many questions posed. She was concerned about the voice of site councils on such issues.

Mrs. Mullins commented she was pleased to return to the Board after a nine-year absence. She stated she appreciated the opportunity the voters have given her and she would try to live up their expectations.

BOARD COMMENTS (cont.):

Mrs. Larned questioned when the art curriculum would be reviewed. Mr. Thorpe responded the fine arts curriculum is anticipated to start after of the first of the year. The committee will be organized prior to that time.

Mr. Arness welcomed Mrs. Mullins back to the Board.

Mr. Arness questioned the progress on the counseling program with Medicaid funding. Mr. Thorpe reported the program exists in eight schools within the district and a program report is scheduled for the next school board meeting.

Mrs. Gross introduced the student representative, Megan Corazza from Homer High School.

ADJOURN:

At 9:20 p.m., Mr. Arness moved the School Board Meeting be adjourned. Mrs. Fischer seconded.

Motion carried unanimously.

Respectfully Submitted,

Mrs. Mari-Anne Gross, President

Mrs. Susan Larned, Clerk

The Minutes of October 21, 1996,
were approved on November 4, 1996,
as written.

KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING
Borough Administration Building
Soldotna, Alaska 99669

November 4, 1996

SCHOOL BOARD MEMBERS:

Mrs. Mari-Anne Gross, President
Mr. Joe Arness, Vice President
Mrs. Susan Larned, Clerk
Dr. Nels Anderson, Treasurer
Mrs. Joyce Fischer, Member
Mrs. Deborah Germano, Member
Mrs. Debra Mullins, Member
Miss Megan Corazza, Student Representative

STAFF PRESENT:

Dr. Walter Bromenschenkel, Superintendent
Mr. John Dahlgren, Associate Superintendent, Planning,
Operations, and Technology
Mr. Thomas Thorpe, Assistant Superintendent, Instruction
Mrs. Sharon Radtke, Executive Director, Personnel
Mr. Richard Swarner, Executive Director, Business Management

OTHERS PRESENT:

Mr. James Legner	Dr. Donna Peterson
Mrs. Sandy Miller	Mrs. Rose Mary Reeder
Mr. Jesse Johnson	Mrs. Melody Douglas
Mr. and Mrs. Steve Tachick	Dr. Jim Clark
Mr. Shane Tachick	Mr. Spencer Tachick
Mrs. Shana Loshbaugh	Mrs. Diane Borgman
Dr. Donald Boehmer	Mrs. Karen Mahurin
Mr. Hal Smalley	Mr. Joe Malatesta
Mr. Tony Lewis	Mr. John Kistler
Ms. Sherri Caddell	Ms. Tess Dally
Ms. GiGi Langer	Ms. Ellen Crownover
Ms. Cathy Cousineau	Ms. Patty Lawyer
Ms. Elizabeth Yates	Ms. Kathy Gildea
Ms. Dawn Bowman	Ms. Karen Ruebsamen
Others present not identified.	

CALL TO ORDER:

Mrs. Gross called the meeting to order at 4:00 p.m.

EXECUTIVE SESSION:

At 4:01 p.m., Mrs. Germano moved the Board go into executive session to discuss subjects that tend to prejudice the reputation and character of any person, provided the person may request a public discussion. Dr. Anderson seconded.

Motion carried unanimously.

ADJOURN EXECUTIVE SESSION:

At 7:30 p.m., Dr. Anderson moved the Board adjourn the executive session. Mrs. Fischer seconded.

Motion carried unanimously.

PLEDGE OF ALLEGIANCE:

Mrs. Gross invited those present to participate in the Pledge of Allegiance.

KENAI PENINSULA BOROUGH
SCHOOL BOARD MEETING
November 4, 1996
Page 2

ROLL CALL:

Mrs. Mari-Anne Gross	Present
Mr. Joe Arness	Present
Mrs. Susan Larned	Present
Dr. Nels Anderson	Present
Mrs. Joyce Fischer	Present
Mrs. Deborah Germano	Present
Mrs. Debra Mullins	Present
Miss Megan Corazza	Present

APPROVAL OF AGENDA:

The agenda was approved as printed with the addition of Item 8b, Resignation of Superintendent/School Board Administrative Secretary.

APPROVAL OF MINUTES:

The School Board Minutes of October 21, 1996, were approved as written.

NORTH STAR ELEMENTARY
SCHOOL REPORT:

Dr. Donna Peterson, Principal of North Star Elementary, staff members Jim Legner and Sandy Miller, and fifth grade student Jesse Johnson gave a presentation on electronic portfolios which are a part of their regular school program. They explained that the portfolios are the central focus of parent conferences and are a tool for managing information, are a multi-media experience for students, and are an authentic assessment for accountability. To make the program a success the staff has trained and is dedicated to technology, the community has bought-into the philosophy that technology is important to learning, and students are taught and feel comfortable with the technology process. They explained that the students share this information with their parents at parent-teacher conferences. The program is into its third year at North Star Elementary and uses the Hyperstudio Program for the portfolios.

PUBLIC PRESENTATIONS:

Mr. Joe Malatesta, Clam Gulch resident, spoke in support of the history book Alaska Through the Years, but objected to page 83 which he felt unjustly featured the fisheries industry. He noted he did not believe in censorship, but felt this information may have been written prior to current decisions being made. He commented he had met with the school district administration, and was hopeful the situation could be handled through methods they suggested.

COMMUNICATIONS AND
PETITIONS:

Mrs. Gross commented the Board received a letter from Mr. Will Bishop, Homer parent, requesting the spring break be included in future school calendars.

SUPERINTENDENT'S REPORT:

Dr. Bromenschenkel presented a summary of Arbitrator William Dorsey's decision on KPEA, KPESA, and the District's negotiated agreements. He noted the unions and district administration would meet on Tuesday, November 5, to review the decision and wording of the articles for printing of the negotiated agreements.

Dr. Anderson expressed concern that funds are not available for payment of the \$650 amount from the Health Insurance Fund. He urged that the unions work with the administration to work out a way to have their health care benefits best managed. Dr. Bromenschenkel responded the Health Fund has a deficit of approximately \$250,000 and it was his opinion that adjustments in benefits, co-payments or other actions would need to take place for payment of these awards. He anticipated the Health Fund Committee would meet with the administration to resolve the situation.

Mrs. Karen Mahurin, KPESA President, expressed disappointment that the superintendent's report was not available until the meeting and she did not have time to review it previously. She noted there was inaccurate information in the report such as language wording.

Superintendent Bromenschenkel announced the RIP retirement of the School Board/Superintendent Administrative Secretary, Barbara Jewell, effective July 31, 1997. He expressed appreciation to Ms. Jewell for her professionalism to the position.

COMMUNITY SCHOOLS REPORT:

Mrs. Rose Mary Reeder, Lead Coordinator for the Soldotna Community Schools Program, reported to the Board on current activities in Soldotna area schools through this joint venture with the City of Soldotna and the school district. Students Shane and Spencer Tachick told of their summer camp experiences, and Tony Lewis, Skyview High teen coordinator, reported on teen activities planned for this year. The program also provides a teen coordinator at Soldotna High. The Soldotna Community Schools Program has been operating for 21 years serving both young people and adults.

COST ANALYSIS OF HOMER
INTERMEDIATE AND KENAI
ELEMENTARY:

Mr. Dahlgren reported the district receives \$32,400 in revenues annually from Kenai Elementary School, but expends \$43,150 on utilities for that facility. He noted Homer Intermediate School will be vacated next year, and its utility expenditures are currently \$38,763 annually. He stated that in addition to utility expenditures, maintenance expenses for Kenai Elementary are approximately

COST ANALYSIS OF HOMER
INTERMEDIATE AND KENAI
ELEMENTARY (continued):

\$20,700 and \$10,250 for Homer Intermediate. He advised the Board that further discussions should be made on whether the school district needs to surplus these buildings to the borough or budget for their continued usage.

- COUNSELING SERVICES REPORT:** Ms. Karen Ruebsamen, Family Support Program Coordinator, and Dr. Jim Clark, Director of Central Peninsula Counseling Services, reported to the Board on progress and growth of the Family Support Program within the district. Currently, mental health counselors serve eight elementary/middle schools within the Central Peninsula. Family Support staff members were introduced from the various schools. Dr. Clark noted the program is into its third year and it has been a successful, cooperative effort between their organization and the school district. He stated the program is funded primarily through Medicaid and future funding will be determined at the federal level with changes being passed on to the state. At the state level, school district support will be needed on discussions and decisions related to the program. The Board complimented Ms. Ruebsamen and Dr. Clark on the success of the counseling services program.
- SCHOOL INTERVENTION TEAMS REPORT:** Mrs. Diane Borgman and Dr. Donald Boehmer reported on the success of the district school intervention teams in developing methods for identifying and problem solving student learning difficulties and needs. Dr. Boehmer supplied background information leading to today's intervention teams. He noted the district has contracted for staff training related to the intervention process. The school intervention teams cover a range of problems including classroom learning referrals, disciplinary behavior problems, and accommodations for students with medical problems in a shared decision making and problem solving process. Mrs. Borgman presented statistics related to improvements within the district from 1992-93 through 1995-96 school years. The total number of students served by special education dropped from 15.8% to 12.7%, a decrease of 3.1% since 1992.
- CLASS SIZE REPORT:** Mr. Thorpe reported the Board reviewed a class size report in a worksession prior to the meeting. The report was organized to reflect the same six school groups included in the staffing formulae and was based on enrollment from all KPBSD schools on October 7, 1996.
- BOARD REPORTS:** Mr. Arness reported the Calendar Committee met on October 29 and decided to reinstate spring break in next year's calendar. The committee also decided to recommend the next school years' calendars for Board approval on December 2. However, the calendars will not include the ending and beginning dates for semesters since the committee felt they needed feedback on the semester ending prior to the winter vacation this year. The committee will meet again in January to set the semester dates.
- Mrs. Gross reported she was the AASB representative in the selection of Alaska's Teacher of the Year. The selection announcement will be made in the near future.
- CONSENT AGENDA:** Items presented on the Consent Agenda were Approval of Extended Field Trip Request, Resignations, Leave of Absence Request/Support, and Tentative Non-tenure Teacher Assignment.
- EXTENDED FIELD TRIP REQUEST:** Mr. Thorpe recommended the Board approve an extended field trip request for 35 Homer Junior High eighth graders to travel to Washington, D.C., March 22-29, 1997, to participate in the American Student Travel Program.

RESIGNATIONS:

Mrs. Radtke recommended the Board approve resignations effective the end of the 1996-97 school year for Patrick Dixon, English/Photography, Kenai Central High; Harold Smalley, Social Studies/Physical Education, Kenai Central High; Howard Draper, Grades 5-6, Soldotna Elementary; Frank Garrity, Principal, Chapman Elementary; James Huff, Mathematics/Social Studies/Vocational Education, Susan B. English Elem/High; Betha Chesser, Kindergarten, Nikolaevsk Elem/High; Linda Jarvi, Computers, Kenai Central High; Jack Albaugh, Grade 4, Redoubt Elementary; Bryan Epley, Grades 6-8, Chapman Elementary; Roger Liebner, Grades 9-12, Kenai Alternative; Judith McKinley, Alternative Education, Correspondence Program; and Clyde Farrington, Speech Pathologist, Districtwide Special Services.

LEAVE OF ABSENCE REQUEST/
SUPPORT:

Mrs. Radtke recommended the Board approve an unpaid leave of absence request for the 1996-97 school year for David Tourtellot, Custodian, Kalifornsky Beach Elementary.

1996-97 TENTATIVE NON-TENURE
TEACHER ASSIGNMENT:

Mrs. Radtke recommended the Board approve a tentative non-tenure teacher assignment for the 1996-97 school year for Debra Schmidt, Physical Education (half-time), Paul Banks Elementary.

ACTION

Mrs. Germano moved the Board approve Consent Agenda Items #1 through #4. Dr. Anderson seconded.

Motion carried unanimously.

1997-98 PROJECTED
ENROLLMENT:

Mr. Swarner recommended the Board approve the projected enrollment for the 1997-98 school year at 10,450, which is an increase of 54 students or .5% over the current year. He noted the economy of the Peninsula appeared stable with no major changes in tourism, fisheries and the oil industry. No allowance was made for the impact of charter schools and the projections will be modified when more information on charter schools is available.

ACTION

Mr. Arness moved the Board approve the 1997-98 projected enrollment. Mrs. Larned seconded.

Mrs. Germano noted some of the school enrollments would need to be adjusted once the charter schools applications and student enrollments are known.

Motion carried unanimously.

PUBLIC PRESENTATIONS:

Mrs. Karen Mahurin, KPESA President, told the Board this was the third meeting where all board packet information was not available to the union. She stated this was quite upsetting since she was not prepared to respond to board members comments related to these items. She stated union representatives would be meeting with the district administration on Tuesday to discuss the arbitrator's award. She commented there were discrepancies in the pay schedule and other items of the arbitrator's award. She further noted there were wording discrepancies in the award from those in the sections of the agreement. Specially, the use of the word "may" was not included in the original proposal.

Dr. Anderson stated his comments were made exactly from the arbitrator's report. He added he was not making an editorial comment, but was concerned that there will be not enough money in the health care reserve fund to meet the employees wants, those being health insurance.

Mrs. Mahurin responded he should read the KPESA proposal and arbitrator's comments. She added it was her intent not to get into a debate over this at the meeting.

PUBLIC PRESENTATIONS
(continued):

Mr. Hal Smalley, KPEA President, stated the \$650 was discussed at the table as to when these payments would be made. The arbitrators report did not discuss when these payments would be made, however, past practice has been that they are issued in October-November. Discussion with teachers at the table was that they felt it would be better if the teachers received their checks in Spring. Therefore, there would be ample funds for payment. Again, the language says "may", and the arbitrator erred since he was not to write new language.

Mr. Kistler reminded the Board and audience that Tuesday is election day and to not forget to vote. He made a humorous suggestion as to a write-in candidate.

BOARD COMMENTS:

Miss Corazza stated that she had spoken to several schools last week about the spring break. She noted they would be happy to know the spring break has been included in next year's calendar.

Mrs. Mullins requested a copy of the curriculum Mr. Malatesta spoke to. She noted she was not familiar with the document he was speaking about.

Mrs. Mullins complimented Barbara Jewell for her many years and long hours of service to the Board and district. Mrs. Larned and other Board members echoed Mrs. Mullins comments.

Mrs. Larned requested a Board representative be made to the Tech Prep Committee. Mr. Thorpe commented he would report back to the Board at the next meeting on the committee meeting dates. Mrs. Germano stated she would consider serving on the committee if the meeting dates met with her schedule.

Mrs. Gross noted a Board representative was needed for the Reconsideration of Instructional Materials Committee. Mr. Arness volunteered to serve on this committee.

Mrs. Fischer requested that packet information be made available in a more timely manner. She commented that it is frustrating to receive information at the meeting without time to study it.

BOARD COMMENTS (cont.):

Mrs. Germano agreed with Mrs. Fischer's comments, and questioned whether there was a way to place the public documents on the internet. She noted when she receives her packet on Friday she has little time to read it and has no time to ask questions. She added that she attempted to contact the central office twice during the day, the phone rang eight times and went to voice mail. She felt this was unnecessary and requested this be looked into.

Dr. Anderson stated he thought the negotiated contracts were already decided with the arbitrator's report, and it was not his intent to create problems with his comments.

Mrs. Gross commented she would like to work towards putting the school board agenda and back up materials on the internet.

ADJOURN:

At 9:30 p.m., Mr. Arness moved the School Board Meeting be adjourned. Dr. Anderson seconded.

Motion carried unanimously.

Respectfully Submitted,

Mrs. Mari-Anne Gross, President

Mrs. Susan Larned, Clerk

The Minutes of November 4, 1996,
were approved on November 18, 1996,
as written.

KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING
Borough Administration Building
Soldotna, Alaska 99669

November 18, 1996

SCHOOL BOARD MEMBERS:

Mrs. Mari-Anne Gross, President
Mr. Joe Arness, Vice President
Mrs. Susan Larned, Clerk
Dr. Nels Anderson, Treasurer
Mrs. Joyce Fischer, Member
Mrs. Deborah Germano, Member
Mrs. Debra Mullins, Member
Miss Megan Corazza, Student Representative

STAFF PRESENT:

Dr. Walter Bromenschenkel, Superintendent
Mr. John Dahlgren, Associate Superintendent, Planning,
Operations, and Technology
Mr. Thomas Thorpe, Assistant Superintendent, Instruction
Mrs. Sharon Radtke, Executive Director, Personnel
Mr. Richard Swarner, Executive Director, Business Management

OTHERS PRESENT:

Mr. Hal Smalley	Mrs. Jacquie Imle
Ms. Terri Woodward	Mr. Lawrence Colston
Mrs. Melody Douglas	Mr. John Kistler
Mrs. Kelly Smith	Mrs. Shana Loshbaugh
Mrs. Debra Horne	Mr. John Steckel
Mr. Paul Fischer	Mr. Buck George
Mrs. Debra Oskolkoff	Mrs. Katherine Kennedy
Mrs. Kathryn Russell	Mr. Butch Leman
Mrs. Vickie Steick	Mr. Bruce Oskolkoff
Mrs. Elaine Sandoval	Mr. Frank Waldering
Mrs. Nellie George	Others present not identified.

CALL TO ORDER:

Mrs. Gross called the meeting to order at 5:06 p.m.

EXECUTIVE SESSION:

At 5:07 p.m., Dr. Anderson moved the Board go into executive session to discuss matters, the immediate knowledge of which would clearly have an adverse effect upon the finances of the Borough. Mrs. Larned seconded.

Motion carried unanimously.

ADJOURN EXECUTIVE SESSION:

At 7:30 p.m., Dr. Anderson moved the Board adjourn the executive session. Mrs. Larned seconded.

Motion carried unanimously.

PLEDGE OF ALLEGIANCE:

Mrs. Gross invited those present to participate in the Pledge of Allegiance.

ROLL CALL:

Mrs. Mari-Anne Gross

Present

Mr. Joe Arness	Present
Mrs. Susan Larned	Present
Dr. Nels Anderson	Present
Mrs. Joyce Fischer	Present
Mrs. Deborah Germano	Present
Mrs. Debra Mullins	Present
Miss Megan Corazza	Present

APPROVAL OF AGENDA: The agenda was approved as printed.

APPROVAL OF MINUTES: The School Board Minutes of November 4, 1996, were approved as written.

PTR GRANT REPORT: Mrs. Jacquie Imle, Sears Elementary School Principal, gave a video presentation on the three-year PTR grant program at her school. She noted the grant allowed for flexible class scheduling, involved the hiring of coordinators in the areas of staff development, art instruction, parent coordination and technology. Although the additional staff are gone due to discontinuation of the grant, the school program is enhanced by utilizing methods and ideas introduced through the grant.

PUBLIC PRESENTATIONS: Mrs. Kathryn Russell, Ninilchik parent and EMT, expressed appreciation to the borough officials, fire fighters, maintenance department, local legislators, school administration, school board members, the Ninilchik principal and teachers for their work in responding to the fire situation at Ninilchik, meeting with the community, and preparing for the smooth reopening of school on November 18. She commented that Ninilchik school is not just an institution but home to some of the most outstanding families known.

Mrs. Fischer commented that from information she obtained the skill and effort of the fire fighters was responsible in keeping the fire limited to the elementary wing.

Mr. Lawrence Colston, Seward High School computer teacher, spoke on the future of computer technology which he felt lies with the students, society, and a real understanding of the computer as a tool. He noted the willingness of society and schools to include computer technology is key to the future. He urged that computer technology be included in the subject matter for education.

PUBLIC PRESENTATIONS (continued): Mrs. Nellie George, Ninilchik parent, expressed appreciation for the help of all the people who worked to get Ninilchik school opening again. She noted it is time to look to the future of the Ninilchik School. She stated the enrollment has grown over the past six years and the building has reached its 50 year life expectancy. She felt the water, heating, electrical, sewage and parking area are at capacity. She added there is standing room only in the gym at school events. She suggested the school district and community work together for the future of the Ninilchik School.

Mrs. Katherine Kennedy, Ninilchik School Based Decision Making Council Chairperson, questioned the function and role of the SBDM council. She felt the council should be an integral part of decision making at the school, but they have not been called upon when major decisions needed to be made. She noted the SBDM council had not been called on during the recent crisis at Ninilchik, although it was handled very effectively by the authority of the school superintendent. The message from the community is that they want to be involved in future decisions, and she urged the utilization of the SBDM council in this process.

Mr. Butch Leman, Ninilchik parent, told the Board he was concerned about safety at the Ninilchik School. He felt the parking lot was unsafe, it was very close to the elevated road, and drainage existed from the Sterling Highway. He added the gymnasium was also too small. He asked the Board to consider the location and that the school has served its purpose. He urged the Board to consider the Ninilchik students and parents interests.

Mrs. Vickie Steik, Ninilchik parent, echoed concerns from Ninilchik. She noted the Ninilchik School facility is old, has served its purpose, and a new facility is needed. She added that the school is the center of the community and it is time that a new facility be constructed to benefit the students and community into the future. She expressed appreciation to Dr. Bromenschenkel and Mr. Dahlgren for their immediate response to have the students back in school so soon.

PUBLIC PRESENTATIONS
(continued):

Mr. Bruce Oskolkoff, Ninilchik parent, stated that although the fire was a tragic incident which damaged the school, it is time to look to the future of Ninilchik. He requested the Board consider giving Ninilchik a better opportunity through a new school. He added he felt there has been a disparity that Ninilchik has been overlooked for years which has been lacking in equipment, space in the gymnasium, parking area, etc. He told the Board the Ninilchik Native Corporation has agreed to donate land in a suitable area for a new school.

Mrs. Elaine Sandoval, Ninilchik teacher, expressed appreciation to the administration, community, other schools, and organizations for their efforts in getting the Ninilchik school open again. She felt the staff and students should not be separated and appreciated the promise that all would be together within the near future. She felt this was important for the morale of the students and teachers.

Mr. Frank Waldering, Ninilchik parent, urged that windows be installed in the temporary classrooms at the fairground building. He felt this would be a positive thing due to the current conditions. He told the Board that Ninilchik needed help in defining options for the future of the Ninilchik School.

Mr. Dahlgren stated he hoped the borough would recoup its expenses from the insurance company. He was uncertain whether funds would be available for windows at this point, and he would follow through on whether this would be a reimbursable expense. In response to a question from Dr. Anderson related to insurance coverage and cost for a new school, Mr. Dahlgren explained the borough would be negotiating on the rebuilding expenses, but construction of a new school would need to be included on a bond issue for any facility over \$1 million.

COMMUNICATIONS AND
PETITIONS:

Mrs. Gross noted a letter was received from Mr. Elmer Schetzl who encouraged the Board to build a two-story structure at Ninilchik to give the school more class space.

Mrs. Gross also noted receipt of a letter from the Ninilchik Senior Citizens who expressed appreciation for the work accomplished after the school fire, and requested the Board work closely with the parents and teachers at the school to resolve their concerns about the future of Ninilchik School. They offered their services, if needed.

SUPERINTENDENT'S REPORT:

Dr. Bromenschenkel presented a written report on the November 8 Ninilchik School fire. He noted students returned to school on Monday, November 18, and are housed at the Chinook Building at the Fairgrounds, at the Ninilchik Tribal Council Subsistence Building, and at the high school portion of the school building. He commented he would have a better assessment of the situation by the December 2 board meeting. He expressed appreciation to all agencies and the community for pulling together in a cooperative effort to have students back in school.

YOUTH COURT REPORT:

Judge Charles Cranston explained the purpose and training process of the Youth Court Program initiated in the Kenai Peninsula Borough School District. He stated approximately 100 students have begun training at Homer and Central Peninsula Schools. Youth Court is a real court where students act as attorneys and judges who adjudicate juveniles. This has been a successful program in Anchorage where statistics have shown that it reduces reoffenses and the rate of criminal offenses. The KPBSD provides classroom space, copying of materials, and those students who complete the course of 20 hours classroom participation and 90 hours of Youth Court time receive one-half social studies credit. He anticipated the students would be sworn in soon after taking their bar exams in February, and the Youth Court will begin operations in March, 1997. Two teachers, Linda Raemaker of Skyview High and Sid Maurer of Kenai Middle School, serve as curriculum liaisons for this project.

FINANCIAL REPORT:

Mr. Swarner presented the financial report of the district for the period ending October 31, 1996. He noted expenditures have increased in the support staff substitute account and the fuel account. He stated the district was waiting for RFP responses on natural gas proposals.

BOARD REPORTS:

School Board Members Mari-Anne Gross, Debra Mullins, Susan Larned, Deborah Germano and Megan Corazza reported on attending the AASB Annual Conference recently. Dr. Anderson reported he would be attending the Science Committee meeting where mandatory integrated science classes will be considered. He noted he would speak with the board members to get their opinions on the topic. Mrs. Fischer reported the Awards Committee met and discussed developing more meaningful criteria for making awards at school board meetings.

CONSENT AGENDA:

Items presented on the Consent Agenda were Approval of Resignations and Leave of Absence Request/Support.

RESIGNATIONS:

Mrs. Radtke recommended the Board approve resignations effective the end of the 1996-97 school year for Rita Pfenninger, Grades 1-2, McNeil Canyon Elementary; Dave Feldman, Science, Kenai Central High; Robert Shirley, Special Education/Resource, Kenai Central High; John Sauer, Social Studies, Soldotna High; Karen Mohn, Library/DMC, Soldotna Elementary/DMC; Everett Huff, Mathematics, Kenai Central High; Elizabeth Huff, Grade 4, Nikiski Elementary; James Howard, Physical Education/Science/Art, Nikolaevsk Elem/High; Darrell Aleckson, Vocational Education/Social Studies, Soldotna High; Suzanne Legner, Grade 5, Tustumena Elementary; Donna Sigler, Grade 3, Chapman Elementary; Michael Efta, Grades 5-6, Susan B. English Elem/High; James Fredrickson, Social Studies/Mathematics, Language Arts, Seward Jr/Sr High; David Brann, Industrial Arts, Homer Jr. High; Janet Walker, Kindergarten/Grade 1, Kalifornsky Beach Elementary; Steven Johnston, Pool Director, Soldotna High; Kaye Waldsmith, Grades 3-4, Ninilchik Elem/High; Judy Olson, Leave of Absence 1996-97; Quentin Carr, Science/Mathematics, Seward Jr/Sr High; Douglas Capra, QUEST/Language Arts, Seward Jr/Sr High; James Hunter, History/Athletic Director, Nikiski Jr/Sr High; Alice Mae Hopkins, Kindergarten, Sears Elementary; Mary Estes, Library, Mt. View Elementary; Joy McMahill, Social Studies/Mathematics/Language Arts, Nikolaevsk Elem/High; Charles Rehburg, Psychologist, Special Education, Districtwide; Donna Rehburg, Grade 1, Kalifornsky Beach Elementary; Frank Cullum, Counselor, Soldotna Middle; Vince Spady, Physical Education, Sterling Elementary; Joyce Taylor, English, Kenai Central High; Carla Carlisle, Grade 2, Soldotna Elementary; Mark Gower, Grade 6, Ninilchik Elem/High; Carla Stanley, Art, Skyview High; Lynda Thompson, Grade 2, Sears Elementary; Donna Mears, Grade 1, Soldotna Elementary; and Chris Banas, Vocational Education, Soldotna Middle.

LEAVE OF ABSENCE REQUEST/
SUPPORT:

Mrs. Radtke recommended the Board approve an unpaid leave of absence request for Cheryl Samples, Personnel Specialist, Personnel Office, effective January 3, 1997, through January 3, 1998.

ACTION

Dr. Anderson moved the Board approve Consent Agenda Items #1 and #2. Mrs. Mullins seconded.

Motion carried unanimously.

1997-98 STAFFING FORMULAE:

Mrs. Radtke recommended the Board approve the proposed staffing formulae for both certified and support employees for 1997-98. She noted the formulae were discussed in a worksession with the Board and would be used as the basis for formulating the 1997-98 budget.

1997-98 STAFFING FORMULAE
(continued):

Mr. Buck George, Kalifornsky Beach Elementary Head Custodian and KPESA Custodial Concerns Chairperson, reminded the Board he spoke to them related to reductions in the custodial staff last year. He noted there was to have been a density factor which was to hold staffing at the present level. He commented that 12 custodial positions were lost through the budget process. He stated the density factor remains in the staffing formula along with the custodial staffing reductions. He felt there was an error in the formula, particularly as it applied to his school. As a result of the staffing reductions schools are dirtier, parent concerns have risen, and there has been a rise in custodial injuries. He requested the Board take careful consideration to the custodial staffing as they develop the budget.

Mr. John Kistler, parent, requested the Board address the inequity of the pupil teacher ratio between the secondary school and elementary school levels. He felt more attention was needed at the elementary level even though this would eliminate some choices at the secondary level for students.

ACTION

Mr. Arness moved the Board approve the formulas for the purpose of budget preparation. Dr. Anderson seconded.

Mrs. Germano questioned whether the custodial formula this year was the same as last year. Mrs. Radtke responded that all formulas reflect the staffing as is currently in the schools this year. Dr. Anderson commented the formulae will be used to formulate the budget but will probably change because the district will need to reduce staffing by approximately \$2.5 million.

VOTE:

YES - Anderson, Arness, Fischer, Larned, Mullins, Gross

NO - Germano

Advisory Vote - ABSTAIN

Motion carried.

NINILCHIK LEASE AGREEMENTS:

Mr. Dahlgren recommended the Board approve lease agreements for space to house students in the Ninilchik Traditional Council Subsistence Building and the Ninilchik Fairground Chinook Building for the remainder of the 1996-97 school year. The space would be leased for \$.60/square foot and conditions for utility costs were specified for each facility.

NINILCHIK LEASE AGREEMENTS
(continued):

Mrs. Debra Oskolkoff stated the Ninilchik Traditional Council would like an addendum to their agreement stating that the council will turn over all revenues from their agreement for uses in a new school fund. She stated Senator Torgerson told them there might be state funds available for a new school. She questioned whether the Board would be supportive of such a request. The Board responded affirmatively.

Mr. Dahlgren stated the Kenai Peninsula legislative delegation has expressed a willingness to help if needed, but the damages need to be assessed. Mayor Navarre will bring forth this information when it's known. He stated an addendum was not necessary if the Ninilchik Traditional Council wanted to give their checks to the school.

ACTION

Mrs. Fischer moved the Board approve the lease agreements with the Ninilchik Fairgrounds Association and the Ninilchik Tribal Council. Mrs. Larned seconded.

Mrs. Fischer commended both the Fairgrounds Association and the Tribal Council for their willingness to work with the school district. She added she did not make the amendment a part of the motion because there were too many unknowns, i.e., state funding available, etc.

Motion carried unanimously.

PUBLIC PRESENTATIONS:

Mr. Buck George, Ninilchik resident, stated there were many concerns about plans for the future of Ninilchik School. He asked that the Board and administration keep the community informed about options and future plans for the school.

Mr. John Kistler questioned why board policy was not followed at Kenai Central High School on parents signing off on the student handbooks. He noted the students meet and sign off on this but parents are not involved. Mr. Thorpe stated there is no board policy related to parents signing off on student handbooks. He noted this is a school procedure, and he would speak to principals that parents need to be notified that references to certain policies are in the handbooks.

Mrs. Katherine Russell, Ninilchik parent, requested that a school board meeting be held in Ninilchik at a future date where more people would like to attend. Mrs. Gross stated a meeting in Ninilchik is not on the board's meeting calendar, but this did not preclude a special meeting with Ninilchik parents.

PUBLIC PRESENTATIONS
(continued):

Ms. Susie Franklin, teacher, requested a search begin soon for the two librarian positions which will be vacated for the next school year. She noted it had been agreed by both the Board and the Association that both groups would abide by the binding arbitration decision. She noted the district is to make the \$650 health insurance payment and illustrated this through the disbursement of different kinds of candy. She noted the district must pay the \$650 to each employee, it does not have the option not to pay, but instead it is an option for the money to come from any other account.

Mr. Hal Smalley, KPEA President, told the Board that Ninilchik is truly a community and he urged the Board and administration to listen and work with them on their school concerns.

BOARD COMMENTS:

Mrs. Fischer stated she is aware that the Ninilchik community is supportive of their school and its students. She requested the administration keep the school based decision making council informed of the plans for the Ninilchik School.

Mrs. Germano and other school board members expressed appreciation to Ninilchik parents and residents for attending the meeting and working together to get school back in order.

Miss Corazza thanked Judge Cranston and others who have worked on the Youth Court. She felt this was a real asset to kids.

Mrs. Mullins stated the Board really did not deserve credit for resolving the Ninilchik School situation, but the credit really should go to the borough mayor, the school administration, and borough maintenance staff.

Mr. Arness and Mrs. Gross stated they were appreciative of the work of Superintendent Bromenschenkel and his staff for having students at Ninilchik back in school in such a short time.

EXECUTIVE SESSION:

At 9:25 p.m., Dr. Anderson moved the Board go into executive session to discuss matters, the immediate knowledge of which would clearly have an adverse effect upon the finances of the Borough. Mr. Arness seconded.

Motion carried unanimously.

ADJOURN EXECUTIVE SESSION:

At 10:31 p.m., Mrs. Germano moved the Board adjourn the executive session. Mrs. Larned seconded.

Motion carried unanimously.

ADJOURN:

At 10:32 p.m., Mrs. Germano moved the School Board Meeting be adjourned. Mrs. Larned seconded.

Motion carried unanimously.

Respectfully Submitted,

Mrs. Mari-Anne Gross, President

Mrs. Susan Larned, Clerk

The Minutes of November 18, 1996,
were approved on December 2, 1996,
as written.

KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING
Borough Administration Building
Soldotna, Alaska 99669

December 2, 1996

SCHOOL BOARD MEMBERS:

Mrs. Mari-Anne Gross, President
Mr. Joe Arness, Vice President
Mrs. Susan Larned, Clerk
Dr. Nels Anderson, Treasurer
Mrs. Joyce Fischer, Member
Mrs. Deborah Germano, Member
Mrs. Debra Mullins, Member
Miss Megan Corazza, Student Representative

STAFF PRESENT:

Dr. Walter Bromenschenkel, Superintendent
Mr. John Dahlgren, Associate Superintendent, Planning,
Operations, and Technology
Mr. Thomas Thorpe, Assistant Superintendent, Instruction

OTHERS PRESENT:

Mr. Hal Smalley	Mrs. Melody Douglas
Mrs. Karen Mahurin	Mr. William Coghill
Mrs. Shana Loshbaugh	Mr. John Kistler
Mr. Frank Garrity	Mrs. Barbara Dahl
Mrs. Chyrell Richardson	Mr. Jay Sauer
Mr. and Mrs. Butch Leman	Ms. Heidi Chay
Others present not identified.	

CALL TO ORDER:

Mr. Arness called the meeting to order at 5:01 p.m.

EXECUTIVE SESSION:

Mrs. Fischer moved the Board go into executive session to discuss subjects that tend to prejudice the reputation and character of any person, provided the person may request a public discussion. Mrs. Larned seconded.

Motion carried unanimously.

ADJOURN EXECUTIVE SESSION:

At 7:30 p.m., Dr. Anderson moved the Board adjourn the executive session. Mrs. Fischer seconded.

Motion carried unanimously.

PLEDGE OF ALLEGIANCE:

Mr. Arness invited those present to participate in the Pledge of Allegiance.

ROLL CALL:

Mrs. Mari-Anne Gross	Absent - Excused
Mr. Joe Arness	Present
Mrs. Susan Larned	Present
Dr. Nels Anderson	Present
Mrs. Joyce Fischer	Present
Mrs. Deborah Germano	Absent - Excused
Mrs. Debra Mullins	Present
Miss Megan Corazza	Present

APPROVAL OF AGENDA:

The agenda was approved as printed with the addition of Item 10e, Approval to Schedule Special School Board Meeting.

APPROVAL OF MINUTES: The School Board Minutes of November 18, 1996, were approved as written.

CHAPMAN ELEMENTARY SCHOOL REPORT: Mr. Frank Garrity, Principal, Chapman Elementary School in Anchor Point, reported the school's major goal this year is an all-school cross-curricular thematic unit on Alaska that focuses on student writing improvement using the writing process and encompasses the technology available. Student-led portfolios at parent conferences continue this year and the music program is the largest ever at the school. He noted the principal and staff, and more recently the Chapter I Program, finance the breakfast program at the school with the belief that students need nutrition before they can learn. Other activities at Chapman School include hands-on science projects, web page publishing, outdoor environmental experiences, "Gold Rush" publications, an excellent parent volunteer program, and family math night. Mr. Garrity introduced the School Based Decision Making Council chairperson, Chyrell Richardson, and the PTA chairperson, Barbara Dahl. Concern was expressed about the water problem at the school. Mr. Dahlgren explained the school district is working with the borough on this, with anticipation that the problem will be corrected within the near future.

PUBLIC PRESENTATIONS: Mr. Butch Leman, Ninilchik parent, told the Board parents and staff members in Ninilchik are interested in generating lines of communication and consensus on where the community wants to go with the Ninilchik School situation. He hoped the Board and administration would consider the community's wishes for their school.

Mrs. Terry Leman, Ninilchik parent, expressed concern about the air quality at the junior-senior high school facility and the fairground temporary quarters. She suggested use of clear air machines to help the situation. Mr. Dahlgren responded that from our workman's comp. carrier an industrial hygienist tested the air quality and all tests proved safe. They also advised against use of the clear air machines.

SUPERINTENDENT'S REPORT: Dr. Bromenschenkel acknowledged the presence of a large number of high school students in attendance at the meeting. He noted this was the last opportunity for them to attend a school board meeting prior to the end of the semester.

SUPERINTENDENT'S REPORT (continued): Superintendent Bromenschenkel advised that the Board needed to schedule a Special School Board Meeting, possibly in Ninilchik, related to replacement of the Ninilchik School Building. He noted the issue was two-fold; one, dealing with a response to the fire and replacement of the building; and secondly, thoughts and ideas from the community related to expansion and relocation. He stated these were two different issues which should be dealt with separately.

AUDIT REPORT: Mr. William Coghill, CPA, Mikunda, Cottrell and Company, presented the fiscal year 96 audit report of the Kenai Peninsula Borough School District. He noted the staff has done a excellent job in preparation of the school district accounts, and it is the recipient of Certificates of Achievement for Excellence in Financial Reporting. A Letter to Management and a report on internal controls and compliances will be submitted in the near future.

BOARD REPORTS:

Mrs. Larned reported she attended the Vocational Advisory Committee Meeting on November 21. She reported \$67,000 was awarded in Carl Perkins Mini-grants. She commented the Technician Certification Program will begin in January as an after-school program in the computer field. The program will begin with a few students, but eventually become districtwide. The committee's next meeting will be on January 30.

Dr. Anderson stated he attended the Science Curriculum Committee Meeting and relayed the information he gathered from board members on their lack of desire for a mandatory integrated science class for first year high school. He stated he was of the opinion that integrated science is an excellent idea, and the committee will include other classes in that option for the freshman year.

CONSENT AGENDA:

Items on the Consent Agenda included Approval of Furniture and Equipment List, Extended Field Trip Requests, Resignations, and Substitute Teacher Contracts.

FURNITURE AND EQUIPMENT
LIST:

Mr. Dahlgren recommended the Board approve the purchase of furniture and equipment for the West Homer Elementary School in the amount of \$33,340.76.

EXTENDED FIELD TRIP REQUESTS:

Mr. Thorpe recommended the Board approve extended field trip requests for 11 Chapman Elementary 7th and 8th graders to travel to Washington, D.C., March 22-29, 1997, to participate in the American Student Travel Program; for 35 Kenai Middle and Kenai Central High School band students to perform in a Florida Bandmasters Association concert evaluation and to visit national parks, March 18-28, 1997, in southern Florida; and for six Ninilchik High School students to participate in Close-Up Program activities in Washington, D.C., April 11-19, 1997.

RESIGNATIONS:

By memorandum, Mrs. Radtke recommended the Board approve resignations effective the end of the 1996-97 school year for Alyce Johnson, Grade 3, Mountain View Elementary; Donna Rea, Grade 3, Soldotna Elementary; Gary Horrell, Physical Education, Homer Junior High; Noreen Steinbrecher, Grade 1, Seward Elementary; and Roger Steinbrecher, Social Studies/ Athletic Director, Seward Jr/Sr High.

SUBSTITUTE TEACHER
CONTRACTS:

By memorandum, Mrs. Radtke recommended the Board approve contracts for 19-day substitute teachers Stephanie Carroll, Grade 1, Paul Banks Elementary; and Suzanne Phillips, Language Arts, Soldotna Middle.

ACTION

Dr. Anderson moved the Board approve the Consent Agenda Items as presented. Mrs. Mullins seconded.

Motion carried unanimously.

SCHOOL BASED DECISION
MAKING COUNCIL WAIVER/
TYONEK:

Dr. Bromenschenkel reported the Tyonek Parent Advisory Committee requested a waiver from district policies related to an alternative composition for the School Based Decision Making Council at their school. He advised the Board deny the waiver as requested because, as written, it would be possible for the entire school based decision making council to be composed of employees. He noted this is not in the spirit of the school based decision making guidelines which were adopted by the school board. The guidelines call for membership from teachers, support staff, parents, nonparent community members, the administrator and students at the secondary level.

Mr. John Kistler, parent, stated the waiver should be approved because Tyonek is a small-type community split into two separate groups. He felt it might be difficult to get volunteers in that community.

ACTION

Mrs. Mullins moved the Board approve the recommendation of Dr. Bromenschenkel. Mrs. Fischer seconded.

Miss Corazza inquired whether the Tyonek School had a School Based Decision Making Council this year. Dr. Bromenschenkel responded they do not have one established. Mrs. Fischer questioned whether a PAC, PTA, or any other parent group is functioning at the school this year. Dr. Bromenschenkel responded there was no operational parent-teacher group this year.

Motion carried unanimously.

EXPULSION:
ACTION

Dr. Anderson moved the Board approve the following; "Decision of the Kenai Peninsula Borough School District in the Matter of Expulsion of KH.

This matter was heard before the Board on Monday, December 2, 1996. The student and her mother were in attendance. Mr. Bob Bellmore, Principal of Nikiski High School and Mr. Thomas Thorpe, Assistant Superintendent for Instruction, were present on behalf of the administration, and recommended expulsion of the student for a second drug offense.

The evidence presented by the administration showed that on November 19, 1996, KH left her back pack in a classroom. It was brought to the office for safekeeping. On the morning of November 20, Mr. Glaze searched the back pack for the owner's identity. He found a bag of marijuana, a leaf of marijuana and a lighter. KH was called to the office. She identified the back pack as belonging to her. She initially denied the marijuana was hers. She later admitted the marijuana was hers.

Mr. Bellmore stated this was KH's second offense. She had been suspended for 45 days during the last school year for possessing Ritalin, a prescription drug, which was not hers. Because this is KH's second offense, Mr. Bellmore recommended expulsion under policy 5131.6(a) with drug assessment and counseling as a condition of re-entry.

The Board has adopted policies supporting its commitment to maintaining a drug-free learning environment. Possession of marijuana is a serious offense. The Board concludes that in light of the uncontradicted evidence of drug possession, a suspension from Nikiski High School until the end of the semester is appropriate. Further, the Board places the following conditions upon her continued enrollment in

EXPULSION (cont.):

Nikiski High School. First, prior to being enrolled for the second semester of school, she must present proof that she has been assessed for substance abuse and is following any recommendations made as a result of that assessment. Second, she must perform a minimum of 50 documented hours of community service. A minimum of 20 hours must be completed before the beginning of the second semester of school. The remainder must be completed before the end of the third quarter. Third, any further drug offenses will result in immediate expulsion. Finally, the Board encourages KH to complete as many of her current classes as possible with the assistance of her mother and her teachers." Mrs. Fischer seconded.

VOTE:

YES - Anderson, Arness, Fischer, Larned, Mullins
Advisory Vote - ABSTAIN

Motion carried.

SCHOOL CALENDARS:

Mr. Dahlgren reported the Calendar Committee met on October 29, 1996, to discuss and set calendars for the 1997-98, 1998-99, and 1999-2000 school years. The committee recommended the Board approve the 1997-98 calendar and tentatively approve the remaining two years' calendars. The calendars were presented without quarter and semester ending dates. Because this is the first year to have the first semester end prior to Christmas break, the Calendar Committee will evaluate feedback from the schools and community concerning this deviation from previous calendars. The Calendar Committee will meet in January to establish the quarter and semester ending dates, and present their recommendations to the Board at its February 17, 1997 meeting. For the 1997-98 school year, teachers would begin August 20, with students beginning on August 27. Ending dates for students would be May 28, and for teachers on May 29. All of the calendars contain a two-week Christmas break, and a one-week spring break.

Mr. Kistler, parent, urged the Board to postpone action on approval of the calendars until the February 17 meeting. He felt it was important that the Calendar Committee receive comments, and the Board approve the calendars only once.

ACTION

Mrs. Fischer moved the Board approve the 1997-98 school calendar as outlined, and tentatively approve the 1998-99 and 1999-2000 calendars as outlined with approval of the semester dates to follow. Mrs. Larned seconded.

SCHOOL CALENDARS (cont.):

Mrs. Fischer commented that for scheduling purposes students and parents are interested in knowing as soon as possible the beginning and ending dates for the school calendars.

In response to an inquiry from Mr. Arness on whether the students favored ending the first semester prior to Christmas break, students in the audience indicated unanimously their support for ending the semester prior to Christmas break.

Motion carried unanimously.

SPECIAL MEETING:

Dr. Bromenschenkel announced the Board has need to call a special meeting next week to address issues related to the reconstruction project for the Ninilchik School. He noted it was necessary to start action immediately in order to have school functioning at the beginning of next school year.

ACTION

Mrs. Fischer moved the Board approve a Special Meeting on Monday, December 9, 1996, 7:00 p.m. at the Ninilchik High School Gymnasium. Dr. Anderson seconded.

Mr. Arness requested a walk-thru of the Ninilchik School facilities be conducted at 6:00 p.m.

Motion carried unanimously.

PUBLIC PRESENTATIONS:

Mr. Kistler stated he was present when the Board discussed and approved the portion of the policy manual where parents are to sign-off on student handbooks. He noted the intent of the Board was not for parents to have a "cop out" on lack of knowledge pertaining to student requirements, etc. He again questioned what action the Board intended to take and follow up on how its policies are being followed in the schools. Mr. Arness inquired if Mr. Kistler had suggestions on how this could be done. Mr. Kistler stated he had no recommendations on how to accomplish this.

BOARD COMMENTS:

The student representative and board members expressed appreciation to the students for attending the meeting.

Mrs. Mullins reported she attended the play, "Benjamin Michael Who Would Not Recycle," at North Star Elementary School. She commented both Mr. Arness' and her children had participated in this play several years ago, and it was interesting to view this version of the play.

BOARD COMMENTS (cont.):

Mrs. Larned told the students that one of the Anchorage School District school board members was elected while she attended high school in Anchorage.

Mrs. Fischer stated that the Board should take the policies seriously because they are the laws of the district. She noted it behooves the Board to direct the administration to see that they are followed, and if they are not workable, they should be brought to the Board for revision. She expressed appreciation to Mr. Kistler for bringing this matter to the Board's attention.

Dr. Anderson suggested that, in all fairness to Central Office, the Board needed to give them directions for new hires' salaries. He felt this should be done in the near future.

Mrs. Fischer inquired whether the Board could schedule a worksession of the Board at the December 9 special meeting. Mr. Arness responded that he did not feel this was the appropriate time or place, and he would speak with Mrs. Gross when she returns about scheduling such a meeting.

ADJOURN:

At 8:44 p.m., Dr. Anderson moved the School Board Meeting be adjourned. Mrs. Fischer seconded.

Motion carried unanimously.

Respectfully Submitted,

Mrs. Mari-Anne Gross, President

Mrs. Susan Larned, Clerk

The Minutes of December 2, 1996,
were approved on January 6, 1997,
as written.

KENAI PENINSULA BOROUGH SPECIAL SCHOOL BOARD MEETING
Ninilchik High School
Ninilchik, AK 99639

December 9, 1996

SCHOOL BOARD MEMBERS:

Mrs. Mari-Anne Gross, President
Mr. Joe Arness, Vice President
Mrs. Susan Larned, Clerk
Dr. Nels Anderson, Treasurer
Mrs. Joyce Fischer, Member
Mrs. Deborah Germano, Member
Mrs. Debra Mullins, Member
Miss Megan Corazza, Student Representative

STAFF PRESENT:

Dr. Walter Bromenschenkel, Superintendent
Mr. John Dahlgren, Associate Superintendent, Planning,
Operations, and Technology
Mr. Richard Swarner, Executive Director, Business Management

OTHERS PRESENT:

Mr. Paul Kubena	Mrs. Kaye Waldsmith
Mr. Paul Fischer	Sen. John Torgerson
Mrs. Karen Mahurin	Mr. Don Oberg
Ms. Terri Woodward	Mr. Rob Robson
Mrs. Bonnie Golden	Mrs. Kathryn Kennedy
Mrs. Shana Loshbaugh	Ms. Michele Vaughn
Mr. Buck George	Mrs. Penny Vadla
Mrs. Nadine Russo	Mrs. Debra Horne
Mr. Elmer Schetzle	Mrs. Mary Mahoney
Mr. Frank Wandering	Ms. Dorene Jackinsky
Mr. Richard Hostetter	Mrs. Mary George
Mr. Bruce Oskolkoff	Mrs. Virginia Cuffe
Mr. and Mrs. Butch Leman	Mr. Mike Chihuly
Mr. Hal Smalley	Others present not identified.

CALL TO ORDER:

Mrs. Gross called the meeting to order at 7:03 p.m.

PLEDGE OF ALLEGIANCE:

Mrs. Gross invited those present to participate in the Pledge of Allegiance.

ROLL CALL:

Mrs. Mari-Anne Gross	Present
Mr. Joe Arness	Present
Mrs. Susan Larned	Present
Dr. Nels Anderson	Present
Mrs. Joyce Fischer	Present
Mrs. Deborah Germano	Present
Mrs. Debra Mullins	Present
Miss Megan Corazza	Absent - Excused

NINILCHIK SCHOOL
RECONSTRUCTION PLANS:

Mrs. Gross announced the purpose of the Special School Board Meeting was to approve plans for reconstruction of the Ninilchik School. Mr. Dahlgren recommended the Board approve requesting the Borough Assembly to contract with Bill Kluge for architectural services for the replacement of the elementary wing of the Ninilchik School. He noted information was provided on insurance replacement costs, timelines for replacement of the elementary wing, and a proposed borough ordinance. He explained the proposed ordinance would exempt from voter approval the requirement of replacing damaged facilities, such as the Ninilchik School, whose costs exceed \$1 million, from insurance funds. He commented the original ordinance's intent was for the use of borough tax money in excess of \$1 million, whereas, this situation would deal with insurance payments which could exceed \$1 million, and require additional fire code and other legal requirements in rebuilding the damaged structure.

Mrs. Gross noted the Board was aware that a public survey was being taken on community opinions related to the reconstruction of the Ninilchik School, and were due later in the week. She apologized that the meeting was taking place prior to compilation of the survey results, but it was necessary to hold the meeting prior to the December 17 Borough Assembly Meeting in order to accomplish the tight timeline for reconstruction of the burned portion of the school.

Mrs. Kathryn Kennedy, SBDM Chairperson speaking for herself, displayed a model for reconstruction of the elementary school wing as a two-story structure. Her proposal included space for the grades K-3 and resource room on the first floor, with grades 5-7 as a middle school to be housed on the second floor. She asked the Board to be visionaries for the Ninilchik School. She told the Board that the school was inadequate before the fire, and called attention to the small parking lot, need for a larger library, and lack of an art room or special education room. She noted that the projected enrollment did not accurately reflect current and future growth of the community. She added that Representative Gail Phillips stated the legislature would pick up the cost differences between the insurance repayment and actual costs for replacement of the wing at the school. With this taken care of, possibly a second story could be included in the remodeling plans.

NINILCHIK SCHOOL
RECONSTRUCTION PLANS
(continued):

Mrs. Kennedy read a letter from Karen Encelewski, past SBDM representative, who wrote there was no ideal situation for the school short of a new school. A more realistic goal at present would be to add another story to the elementary wing. She stated that for many years the projections for Ninilchik School have been under projected, and she hoped the Board would support seeking additional funding for rebuilding of the school, and possibly including plans for a second story to the rebuilt structure.

Mr. Elmer Schetzle, former Ninilchik School teacher, told the Board there is a space problem at the school. He felt expanding the school with a second floor to the elementary wing was important. He stated that all former additions to the school, i.e., cafeteria, were built without consideration to growth at the school. He felt the only prudent way to acquire needed space was to build a second story to the elementary wing.

Mrs. Mary Mahoney, parent, commented that growth in the community would only get larger, and proposed that an elementary school be built elsewhere. She commented the parking lot is too small and dangerous. She stated the parking lot was unsafe for elementary students, and there might be safety issues in adding a second story at the elementary wing.

Mr. Frank Wandering, Ninilchik parent, stated it was important for the students to be in a permanent school by the fall. He expressed concern with the temporary facilities and the safety of the students. He felt the students should be the first priority, and his first priority would be that portables be placed on the foundation and a new and better facility be built at another location.

Ms. Dorene Jackinsky of Ninilchik told the Board that she hoped the purpose of the meeting was to listen to the voice of Ninilchik and take the suggestions made seriously. She did not want the meeting to be one of pacification rather than solicitation. It was her opinion that it is the fundamental right that every community has input into how they want their schools to operate.

NINILCHIK SCHOOL
RECONSTRUCTION PLANS
(continued):

Mr. Richard Hostetter, Ninilchik resident, told the Board that the school parking lot is in the highway right-of-way, and there is no legal permit for this. He noted the parking lot is a dangerous situation, school buses do not use blinking lights when loading and unloading children, and the lighting is inadequate. In addition, snow removal from the highway creates problems, and he felt there should be a separate area for school buses to load and unload. He added he did not feel the driveways were legal. He noted the parking lot was a potential area for student accidents and asked that the Board correct the situation.

Mrs. Penny Vadla, Ninilchik teacher and parent, stated the students needed to get back to the school in an expedient manner, but not with a band aid approach. She felt the elementary classroom in the burned wing were too small. She also felt there was need to provide adequate space, and the needs of a K-12 school were not being addressed. She stated a second story was needed on the elementary wing. If money was not available, at least the footings should be built to support a two-story structure, with completion of the bottom floor and the second story completed later when funding was available. She asked the Board to consider the growing enrollment of Ninilchik in their building program. She felt Ninilchik students should have the same quality of education as other students in the district. She also expressed appreciation for the work already done for everyone.

Mrs. Mary George, Ninilchik parent and PTO Chairperson, spoke as a parent stating she was disappointed the survey results were not complete. She added that people of the community were not completely united on opinions related to what should happen at the school. She stated she did not want a band aid approach taken to the school situation. She commented the Board needed to know about the crowded conditions at the school, parking lot problems, and inadequate space in the gymnasium. She noted that the community population has changed where transient workers have become full-time residents. She also requested the air quality of the school be checked because students and teachers have become sick with the majority of illnesses being in the high school building.

NINILCHIK SCHOOL
RECONSTRUCTION PLANS
(continued):

Mr. Bruce Oskolkoff, Ninilchik parent, asked the Board to consider concerns and alternatives for the school. He stated he did not feel a band aid approach was appropriate and that a new school was needed. He stated the wing which burned was the safest portion of the school, and that the remainder of the school was a time bomb. He also called attention to the hazardous parking lot, concern for health issues with asbestos, etc., and too small of a gymnasium. He noted he did not want to see students injured or killed due to unsafe conditions in the school. He requested the Board look at the bigger problem at the Ninilchik School.

Mr. Gary Oskolkoff, Chairman of the Ninilchik Tribal Council and President of the Ninilchik Tribe, welcomed the Board to Ninilchik and asked the Board to consider what was best for the children while considering the most cost effective means for this. He noted that it would be inadequate to rebuild the elementary wing to its previous size, and building a second story would only bring the school to current needs, but not take care of future years with growth of the community. He felt the opportunity was now apparent to build a new school which would benefit the students now and into the future. He suggested the funds be redirected to the future of the students, and address the quality of education for Ninilchik students which other students in the borough have.

Mrs. Deborah Rice, PTO member, told the Board she and her husband moved to Ninilchik because it was a great place to raise their children. She felt the school was important for the education of their children, but felt the school was too crowded. She commented a second-story wing would be a temporary situation, but a new school was needed in the long term.

Mrs. Nadine Russo, Ninilchik resident, stated she did not see a problem with the age of the school, but recognized changes in time with the need for special services rooms and shuffling of classrooms due to class sizes. She felt a second floor would make a positive change to the school, and she expressed appreciation to the staff in expediting things for the recovery of the school. It was her opinion that the bottom floor should be completed as soon as possible, leaving the second floor as an option.

Mrs. Terri Leman, Ninilchik parent, stated it was stressful having the classes separated at different locations. She did not feel it would be cost efficient to pour money into a second story to the school, and suggested the Board instead look to the future with a new school.

NINILCHIK SCHOOL
REPLACEMENT PLANS
(continued):

Mrs. Virginia Cuffe, Ninilchik resident and school employee, commented it would be nice to have all the students back together again, and on the other hand a new school would be a dream come true. She wondered how realistic a new school would be for Ninilchik, where, despite the growth of the area, it would be a gamble to go for a bond issue which could possibly fail, and then nothing would be done to the school. She felt rebuilding the elementary wing with a second story would be more financially sound, although not ideal with parking concerns, etc.

Mrs. Debra Horne, Borough Assembly member, expressed appreciation for the attendance and testimony of the Ninilchik community. She advised that the necessary time be taken to make the wisest decision possible for rebuilding the burned wing of the school. She noted the Borough Assembly would be awaiting a decision from the School Board at their next meeting or possibly January 7. She noted the Borough Assembly will give the recommendation its sincere consideration, and do all they can to go forward expediently so students will be able to be back in regular classrooms.

Mr. Hal Smalley, KPEA President, stated a list of concerns about the fairgrounds building were given to the School Board this evening. He noted there is a perceived situation of air quality concerns at both the fairgrounds building and the high school. These issues had been brought to the attention of the principal. Mr. Smalley suggested the district allow time with pay, not sick leave or Workers' Comp., for those employees with respiratory problems until such time as the problem is corrected, and employees be reimbursed 100% for asthmatic medication, eye solutions, and prescriptive medications due to the current air quality conditions, if there is an air quality problem. He questioned whether it is safe or wise to have students in these buildings.

Mrs. Karen Mahurin, KPESA President, echoed Mr. Smalley's comments, and asked the Board to look into the employees' situations where there are health sensitivities. She noted taking sick leave and Workers' Comp. are a financial detriment to the employees for a problem which was not their fault.

NINILCHIK SCHOOL
RECONSTRUCTION PLANS
(continued):

Mr. Buck George, Ninilchik resident and custodian, stated he received calls where employees were having health problems. After meetings with the administration, the employees were guaranteed the building would be cleaner than before the fire. However, a memorandum from Nancy Boardman, Borough Safety Manager, indicated that the ventilating system at the school had not been cleaned, and this will probably be accomplished over Christmas break. He was concerned about student and employee health problems because this had not been taken care of as promised. He commented that as a parent, he was appalled about the situation.

Mr. Mike Chihuly, Ninilchik parent, told the Board the school is in need of expanded space, and a second floor to the elementary school was a minimum of what is needed. He asked that the Board look to a larger facility in the future. He pointed out deficiencies in the gymnasium as being too small for competitions, an inadequate sound system, inadequate and unsafe parking area, lack of desks, lack of a hockey rink, and an unmaintained track.

Mr. Butch Leman, Ninilchik parent, reiterated that the Board should be farsighted and look to the future of the Ninilchik School for a new facility. He called attention to safety issues of an unsafe parking lot for both students and others using the parking lot. He commented that the area along the highway could be better used for commercial activities, and a new school should be at a better location. He noted he felt rushed in a decision being made now because the survey would not be returned until December 10, when the community wishes would be known.

Mrs. Kathryn Kennedy noted the survey did not include cost figures but it was estimated a new school would cost between \$10 million to \$30 million, whereas, a two story addition could cost less than \$1 million, which would not require a public vote. She added it was her opinion that if the community did everything to take care of the immediate situation, the public would then approve a bond issue in the future for a new school at Ninilchik.

Mr. Richard Hostetter requested the Board conduct a study to see if they had an adequate water supply at the school for the next twenty years. He added he did not feel the septic system was legal.

NINILCHIK SCHOOL
RECONSTRUCTION PLANS
(continued):

Mr. Butch Leman questioned whether building a second story would delay building a new school in Ninilchik in the future. Mrs. Gross responded that the Board has no additional money other than the money which will be received from the insurance company to build the original space up to current codes. She stated the Board could recommend that a second story be added, but it does not have the available funding. She added there has been no state funding for schools in many years.

Senator John Torgerson told the Board and audience the state construction list was published before the Ninilchik fire and, therefore, this project was not on the list. On the major maintenance list, the Homer handicap access has a #70 listing. He stated any local projects would be competing with projects from throughout the state. He urged the Board to work toward considering a second story addition. He noted this could be added to the listing if the Department of Education or others worked toward this effort. He stated he knew of no "slush fund" or any other fund for this purpose. He concluded his remarks by announcing the Department of Transportation was working on the situation to lower the speed on the highway near the fairground area.

Mr. Rob Robson, Borough Public Works Director, explained he had looked at the options for rebuilding of the school. He noted they included rebuilding the school as is, with safety considerations such as asbestos abatement, bringing the facility up to code requirements, and an option for a second story. He noted costs will vary depending on what the scope of the replacement project is and what insurance payments will be agreed upon. He presented estimates for construction costs on the recent Tustumena Project, and abatement and reconstruction costs for informational purposes. He noted the second story would compromise floor space since stairways and an elevator would be needed to comply with ADA requirements. He stated timing was critical to have students back in school by mid-August, and all steps of the timeline needed to follow the charted course. Mr. Robson responded to other questions related to construction possibilities, costs, code requirements, and replacement items. Mrs. Fischer questioned whether medical expenses occurring from air quality would be covered by the insurance company. Mr. Robson responded that would be handled through the borough risk manager.

RECESS:

At 8:50 p.m., Mrs. Gross called a recess.

RECONVENE AFTER RECESS:

At 9:02 p.m., the Board reconvened in regular session.

ACTION

Mr. Arness moved the Board approve requesting the Borough Assembly to contract with Bill Kluge for architectural services for the replacement of the elementary wing at Ninilchik Elementary/High School. The scope of this contract shall include replacement of destroyed classrooms, as well as schematic design and differential cost estimates for addition of a second floor. These cost estimates will be returned to the Board and Assembly as soon as possible for further consideration. Dr. Anderson seconded.

Mrs. Fischer questioned whether the timeline would be affected when the cost estimates are returned to the Board and Assembly. Mr. Dahlgren responded the greatest affect would be if the cost estimates with the second story exceed \$1 million. He noted the shortest a bond election could be held would be 75 days after an ordinance was approved by the Assembly for that purpose. This could be held in a special election or included at the regular October election if over the \$1 million. He noted the construction could be completed in two different ways: 1) through schematic design, completion, and students in school by mid-August or 2) if funds are available the second floor could be bid as part of the construction documents as an added alternate. Mr. Arness explained the intent of his motion was to seek all of the information available to the Board to see what the project would cost and what could be built. The intent was not to delay the construction timeline. Mr. Dahlgren explained the process for designing the project, seeking cost estimates, and keeping within the timelines established to have the school ready in the fall.

Motion carried unanimously.

ADJOURN:

At 9:16 p.m., Mrs. Germano moved the School Board Meeting be adjourned. Dr. Anderson seconded.

Motion carried unanimously.

Respectfully Submitted,

Mrs. Mari-Anne Gross, President

Mrs. Susan Larned, Clerk

The Minutes of December 9, 1996,
were approved on January 6, 1997,
as written.

KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING
Borough Administration Building
Soldotna, Alaska 99669

January 6, 1997

SCHOOL BOARD MEMBERS:

Mrs. Mari-Anne Gross, President
Mr. Joe Arness, Vice President
Mrs. Susan Larned, Clerk
Dr. Nels Anderson, Treasurer
Mrs. Joyce Fischer, Member
Mrs. Deborah Germano, Member
Mrs. Debra Mullins, Member
Miss Megan Corazza, Student Representative

STAFF PRESENT:

Dr. Walter Bromenschenkel, Superintendent
Mr. John Dahlgren, Associate Superintendent, Planning,
Operations, and Technology
Mr. Thomas Thorpe, Assistant Superintendent, Instruction
Mrs. Sharon Radtke, Executive Director, Personnel

OTHERS PRESENT:

Mrs. Connie Jung	Mr. Robert Bellmore
Mrs. Karen Mahurin	Mr. Hal Smalley
Mr. John Kistler	Mr. Mark Norgren
Mrs. Rosemary Bird	Mr. Dave Spence
Mr. and Mrs. Sam Stewart	Mrs. Jennifer Tabor
Mrs. Melody Douglas	Mr. Chris Schrier
Mr. Todd Syverson	Mr. Paul Sorenson
Ms. Heidi Chay	Mrs. Nadine Russo
Mrs. Kathryn Kennedy	Mrs. Dawn Thorpe
Mrs. Shana Loshbaugh	Mrs. Peggy Rogers
Others present not identified.	

CALL TO ORDER:

Mrs. Gross called the meeting to order at 1:35 p.m. A quorum of the Board with Dr. Anderson, Mr. Arness, Mrs. Germano, Mrs. Larned, Mrs. Mullins, and Mrs. Gross were in attendance.

EXECUTIVE SESSION:

At 1:36 p.m., Mrs. Mullins moved the Board go into executive session to discuss matters, the immediate knowledge of which would clearly have an adverse effect upon the finances of the Borough. Mrs. Germano seconded.

Motion carried unanimously.

ADJOURN EXECUTIVE SESSION:

At 3:25 p.m., Mr. Arness moved the executive session be adjourned. Mrs. Germano seconded.

Motion carried unanimously.

RECESS:

At 3:26 p.m., Mrs. Gross called a recess.

PLEDGE OF ALLEGIANCE:

At 7:30 p.m., the Board reconvened in regular session, and Mrs. Gross invited those present to participate in the Pledge of Allegiance.

ROLL CALL:

Mrs. Mari-Anne Gross	Present
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Mr. Joe Arness	Present
Mrs. Susan Larned	Present
Dr. Nels Anderson	Present
Mrs. Joyce Fischer	Absent - Excused
Mrs. Deborah Germano	Present
Mrs. Debra Mullins	Present
Miss Megan Corazza	Present

APPROVAL OF AGENDA: The agenda was approved as printed with the deletion of Item 9b, Technology Status Report, and the deletion of Item 10d, Approval of KPSAA Hearing Determination.

APPROVAL OF MINUTES: The School Board Minutes of the December 2, 1996, Regular Meeting, and the December 9, 1996, Special Meeting were approved as written.

COMMUNICATIONS AND PETITIONS: Mrs. Gross acknowledged receipt of a letter from the Voznesenka Parent Advisory Committee expressing concerns about the staffing formula for their school.

AWARDS AND PRESENTATIONS: Mrs. Gross presented Awards of Appreciation in the form of an inscribed gold apple to Rosemary Bird for her selection as the 1996 Alaska Music Educator of the Year, to Mark Norgren on being selected Alaska's 1996 Assistant Principal of the Year, to Jennifer Tabor on her selection as the 1996 Alaska Home Economics Teacher of the Year, to Jim Beeson as the 1996 Football Coach of the Year, to Chris Schrier in recognition of his selection as the 1996 Vocational Education Teacher of the Year, and to Peggy Rogers for her recognition by Alaska's First Lady and on receiving the 1997 First Lady's Volunteer Award. Mrs. Gross commented that it was exciting to be a part of the Kenai Peninsula Borough School District and the quality of teachers within the district.

SUPERINTENDENT'S REPORT: Dr. Bromenschenkel presented written reports to the Board on unfair labor practice charges against employer filed by Don Oberg on behalf of KPESA and KPEA, results of an arbitration award to the district on the hire of a receptionist, the development of an urban coalition of school district superintendents from Fairbanks, Mat-Su, Anchorage, and Kenai to put together a legislative agenda of common issues, and the announcement that the KPBSD will receive 100 Macintosh computer units from British Petroleum for use in a training program in the district.

FINANCIAL REPORT: In the absence of Mr. Swarner, Dr. Bromenschenkel presented the financial report of the district for the period ending November 30, 1996. He requested the Board to compile any questions related to the report for response from Mr. Swarner.

CONSENT AGENDA: Items presented on the Consent Agenda were Approval of Extended Field Trip Requests, Furniture and Equipment List, 1996-97 Teacher Assignments, 19-day Substitute Teacher Contract, and Rescinding Leave of Absence Request/Support.

EXTENDED FIELD TRIP REQUESTS: Mr. Thorpe recommended the Board approve extended field trip requests for five Nikolaevsk High School seniors to participate in Close-Up activities in Washington, D.C., May 2-10, 1997; for 8-10 Redoubt Elementary students to travel to Magadan, Russia, March 24-31, 1997, on a lingual/cultural exchange; for 11 Seward Jr/Sr High School students to participate in a cultural visit to Madrid and Seville, Spain, March 21-29, 1997; and for 2-4 Homer High School students to participate in the 1997 International Bridge Building Contest, March 11-12, 1997, in Bellingham, WA.

FURNITURE AND EQUIPMENT
LIST:

Mr. Dahlgren recommended the Board approve the purchase of furniture and equipment for West Homer Elementary School in the amount of \$131,112.33.

1996-97 TEACHER ASSIGN-
MENTS:

Mrs. Radtke recommended the Board approve 1996-97 teacher assignments for Connie Wirz, Grade 4, Mountain View Elementary, Temporary; and Randall Sparks, Mathematics (.6 time), Skyview High, Temporary.

19-DAY SUBSTITUTE TEACHER
CONTRACT:

Mrs. Radtke recommended the Board approve a contract for 19-day substitute teacher Kristin Cannava, Grade 1, Sears Elementary.

RESCIND LEAVE OF ABSENCE
REQUEST/SUPPORT:

Mrs. Radtke recommended the Board approve rescinding an unpaid leave of absence request for Bonnie Larkin, Title I Tutor, Seward Elementary, effective January 25, 1997.

ACTION

Mrs. Germano moved the Board approve the consent agenda items as presented. Dr. Anderson seconded.

Motion carried unanimously.

POLICY REVISION/AR 5030/
STUDENT HANDBOOK:

Dr. Bromenschenkel recommended the Board approve a revision to item 1 of the policy for the provision of the handbook to each student and encouraging the student and his parent to read the handbook. He noted it had been brought to the board's attention that the policy required a parent's signature verifying that they had reviewed the handbook. He stated the administration felt this was an impractical obligation.

Mr. John Kistler, parent, urged the Board not approve the policy change. He stated it is practical to add a parent's signature line to the student folder, send it home, and the teacher check to see that the parents have reviewed it. He noted the Board discussed and decided that parents needed to know the school's rules. He commented that during the years his children have attended school, he has not received the student handbook to review and know its regulations. He stated he brought the topic to the Board's attention in an effort for them to see that their policies are not always followed.

ACTION

Mrs. Mullins moved the Board approve the policy revision AR 5030, Student Handbook. Mr. Arness seconded.

Mrs. Mullins commented that the policy further states that staff, students, and parents or guardians shall be responsible for knowing, understanding and complying with the law, policy, regulation and school rules included in each handbook, however, the policy did not state how parents would receive this information. Mr. Arness stated that he doubted parents would receive the information if sent home with students, and probably the only way a signature would be returned to school would possibly be with some penalty imposed.

ACTION

Mr. Arness moved to amend the motion to the second paragraph to read, "The handbook will be provided to students and parents or guardian via their students and they are all encouraged to carefully read the contents. Student awareness of the handbook should be reinforced in one or all of the following ways." Delete #1. #2 becomes #1. #3 becomes #2, and #3 would be added to read, "With teacher discretion a signature may be required." The next paragraph would read, "Faculty, staff, and students shall be responsible for, knowing, understanding and complying with law, policy, regulations, and school rules included in each handbook." Dr. Anderson seconded.

POLICY REVISION/AR 5030/
STUDENT HANDBOOK
(continued):

Mrs. Germano stated she was not happy with the wording "teacher discretion" and students would potentially be punished if they did not get a parent's signature. She stated that as a parent she would like to sign the handbook. Dr. Bromenschenkel stated problems will arise when some parents were required to do this with sanctions, and others were not required to respond. He felt there is a joint responsibility between families and the schools to know the rules. He felt secondary students know the rules and he questioned the practicality on getting parental signatures. Kenai Central High School principal, Mr. Dave Spence, stated the handbooks were distributed years ago on the first day of school, but most were left lying on the floors; the current practice is a folder with the most significant parts of the handbook printed on the folder and students are tested the first day of school on the handbook matter. Other important information is printed in the parent newsletter. Mrs. Marlene Byerly, Skyview High School principal, stated the August newsletter to parents includes the date students are to be tested on the handbook information and students have that information. Both principals agreed this is a difficult situation to enforce.

Questions were posed on whether the student handbook is a legal document. Dr. Bromenschenkel stated as part of the due process system it is a requirement and legal document. On question on whether parents can be forced to sign, Dr. Bromenschenkel responded there would be difficulties where students do not live at home and it could be challenged in court. He felt the requirement for a teacher to make the decision on requiring parental signatures was unfair and could get complicated.

Mr. Thorpe commented that in student disciplinary proceedings over the past few years, all students were aware of the violations of policy. He did not feel a problem existed, and any sanctions would be disruptive to the educational process. In response to Mrs. Mullins' question on why these requirements had been developed, Mr. Dahlgren responded these developed through infractions from activities and students saying they didn't know the rules. A signature situation developed so students would be aware of the rules.

Miss Corazza stated it was important for parents to see the handbook, and since parents sign for everything else their students do, she felt parents should sign off on the handbooks also.

ACTION

Mr. Arness moved to amend the amendment to delete item #3, and replace it with "Any practicable means should be used to notify parents about the handbooks." Dr. Anderson seconded.

Amendment to amendment carried unanimously.

Amendment carried.

VOTE ON AMENDED MOTION:

YES - Anderson, Arness, Germano, Larned, Mullins

NO - Gross

Advisory Vote: NO

Amended motion carried.

POLICY REVISION/BP 6162.71/
INTERNET USE:

Dr. Bromenschenkel recommended the Board approve a revision to Policy BP 6162.71, Internet Use. He noted the policy change prohibits individual student demographic information or student photographs to be published unless parent/guardian permission has been secured. The purpose of the revision is to protect students from people with improper character.

Mrs. Germano questioned whether this would slow down internet licensing for students in the school buildings. Dr. Bromenschenkel commented a form for parental use would be developed within the near future, but it is important that children are protected from possible abuse on the internet. Dr. Bromenschenkel further stated that the form would have different options that parents could be willing to have published on the internet about their student.

ACTION

Mr. Arness moved the Board approve Policy BP 6162.71, Internet Use. Mrs. Germano seconded.

Motion carried unanimously.

RATIFICATION OF KPEA
NEGOTIATED AGREEMENT:

Mrs. Radtke recommended the Board approve ratification of the Negotiated Agreement between the Kenai Peninsula Education Association and the Kenai Peninsula Borough School District for the years 1996-97 through 1998-99. The agreement included the arbiter's decision from binding arbitration.

ACTION

Mr. Arness moved the Board approve the KPEA Negotiated Agreement. Mrs. Larned seconded.

Motion carried unanimously.

RATIFICATION OF KPESA
NEGOTIATED AGREEMENT:

Mrs. Radtke recommended the Board approve ratification of the Negotiated Agreement between the Kenai Peninsula Educational Support Association and the Kenai Peninsula Borough School District for the years 1996-97 through 1997-98. The agreement included the arbiter's decision from binding arbitration.

Mrs. Karen Mahurin, KPESA President, questioned why the agreement needed to be ratified when the union had agreed to go to binding arbitration. Mrs. Radtke responded that legal counsel determined this is an appropriate measure to come to public approval.

Mr. John Kistler, parent, thanked the Board for opening a portion of the negotiations process in arbitration to the general public.

ACTION

Mrs. Larned moved the Board approve ratification of the KPESA Agreement. Dr. Anderson seconded.

Motion carried unanimously.

LEASE AGREEMENT WITH
NINILCHIK FAIRGROUND
ASSOCIATION AGREEMENT:

Mr. Dahlgren recommended the Board approve a lease agreement with the Ninilchik Fairground Association for classroom space at the Chinook Building. Changes from the original agreement are restoration of the facility to the original facility unless mutually agreed upon, a revised hold harmless clause, and insurance clarifications for the Fairground Association.

Mrs. Nadine Russo, Manager of the Fair Association, told the Board their legal name is the Ninilchik Fair Association which needed to be changed in the agreement. She also noted the Ninilchik Fair Association would meet on Thursday to address the agreement. Mr. Dahlgren recommended the Board approve the lease agreement contingent upon approval by the Ninilchik Fair Association.

ACTION

Mr. Arness moved the Board approve the School Facility Lease Agreement between the Kenai Peninsula Borough School District and the Ninilchik Fairground Association. Dr. Anderson seconded.

ACTION

Mr. Arness moved to amend the motion to revise the agreement to change the wording from Ninilchik Fairground Association to Ninilchik Fair Association. Dr. Anderson seconded.

Amendment carried unanimously.

ACTION

Mr. Arness moved to amend the motion that approval of the agreement would be contingent upon approval by the Ninilchik Fair Association. Mrs. Larned seconded.

Amendment carried unanimously.

Amended motion carried unanimously.

LEASE AGREEMENT WITH
NINILCHIK TRADITIONAL
COUNCIL:

Mr. Dahlgren noted the Board previously approved an agreement with the Ninilchik Traditional Council for space to hold classes in their subsistence building. The contract was returned with an addendum that the Ninilchik Traditional Council would donate its profits from the agreement to a New Ninilchik School Fund. He noted legal counsel advised that the addendum would not affect the lease agreement, and he recommended approval of the revised lease agreement.

ACTION

Mrs. Larned moved the Board approve the Lease Agreement with the Ninilchik Traditional Council. Mr. Arness seconded.

Motion carried unanimously.

DATE FOR CHARTER SCHOOL
PROPOSAL REVIEW:

Dr. Bromenschenkel recommended the Board approve reviewing charter school proposals on Friday, January 17, 1997, at 9:00 a.m. He noted three charter school proposals had been received, one each from Seward, Homer and the Central Peninsula area. Proposers will be invited to attend their review session with the school board.

ACTION

Mrs. Germano moved the Board set the Charter School review to be held on January 17, 1997, at 9:00 a.m. Mrs. Mullins seconded.

Mr. Arness stated he would be unable to attend the review sessions due to a prior commitment.

Motion carried unanimously.

PUBLIC PRESENTATIONS:

Mrs. Karen Mahurin, KPESA President, stated the intent for filing the unfair labor practice suit was strictly to clarify whether this is a mandatory/non-mandatory procedure of bargaining since it has been a part of the negotiated agreement for many years. These items were not addressed by Mr. Dorsey during the arbitration process and clarification was needed for future bargaining by the employee group. She hoped the Board understood the spirit in which the suit had been filed.

PUBLIC PRESENTATIONS
(continued):

Additionally, Mrs. Mahurin addressed the grievance arbitration, the second served by the union. She wondered why the first grievance arbitration was not in the Board packets since the union had been given the award in that case. She felt that the union had been awarded part of this grievance and encouraged the Board to read the entire grievance arbitration document.

Mrs. Mahurin stated that, though not as a criticism, the awards given at the meeting were recognized as teachers, whereas, Mrs. Rogers, the recipient of the First Lady's Volunteer Award, is a support employee. Mrs. Gross apologized for her statement made earlier in the meeting.

Mr. Hal Smalley, KPEA President, echoed Mrs. Mahurin's comments related to the unfair labor practice suits. He also addressed a situation where a teacher at Kenai Central High School has been assigned to a position for which he is not qualified to teach. He stated he would address this in a written communication to the Board, but was concerned this could jeopardize accreditation at that school.

Mrs. Kathryn Kennedy, SBDM Council Chair at Ninilchik School, emphasized her position that the council be informed of details on the rebuilding of the addition at the Ninilchik School.

Mr. John Kistler, parent, told the Board that children should be educated about responsibility, but the Board by their earlier action on the handbook policy, refused to recognize that accountability and responsibility go hand in hand. He noted there are other requirements, i.e. library fines being paid before receiving a final report card, but parents are not required to know the rules in the student handbook. He urged the Board to reconsider their previous action on the basis of accountability and responsibility.

BOARD COMMENTS:

Mrs. Germano raised a procedural question on policy revisions requiring first, second and third readings, and the action taken by the Board at this first reading. Dr. Bromenschenkel noted that policy adoptions require first and second readings, but policy revisions do not. He stated it appeared regulations fall in the same category, but he would research this for the Board.

Mrs. Germano served notice of reconsideration on the student handbook policy and the internet policy at the next meeting.

BOARD COMMENTS (cont.)

Dr. Anderson stated he would like parents to read the handbooks, but was not supportive of burdening teachers and expending a lot of money publishing the handbooks when they do not make it home with students. His opinion was that this was a responsibility of the students, and he favored Skyview High School's method of notifying parents.

Miss Corazza stated she agreed with Mr. Dahlgren, and hoped that perhaps a shortened version of the student handbook and parent notification through the school newsletter would serve this purpose.

Mrs. Larned commented she was pleased with the awards made at the meeting, and encouraged that many more be made to the excellent staff members within the district.

Mrs. Gross commented she was appreciative of the wonderful support staff in the district. She again apologized for her previous comments.

EXECUTIVE SESSION:

At 9:05 p.m., Mrs. Germano moved the Board go into executive session to discuss matters, the immediate knowledge of which would clearly have an adverse effect upon the finances of the Borough regarding the Superintendent's Contract; and to discuss subjects that tend to prejudice the reputation and character of any person, provided the person may request a public discussion. Mrs. Mullins seconded.

Motion carried unanimously.

ADJOURN EXECUTIVE SESSION:

At 10:50 p.m., Mr. Arness moved the executive session be adjourned. Mrs. Mullins seconded.

Motion carried unanimously.

ADJOURN:

At 10:51 p.m., Mr. Arness moved the School Board Meeting be adjourned. Mrs. Mullins seconded.

Motion carried unanimously.

Respectfully Submitted,

Mrs. Mari-Anne Gross, President

Mrs. Susan Larned, Clerk

The Minutes of January 6, 1997,
were approved on January 20, 1997,
as written.

KENAI PENINSULA BOROUGH SPECIAL SCHOOL BOARD MEETING
Borough Administration Building
Soldotna, Alaska 99669

January 17, 1997

SCHOOL BOARD MEMBERS: Mrs. Mari-Anne Gross, President
Mr. Joe Arness, Vice President
Mrs. Susan Larned, Clerk
Dr. Nels Anderson, Treasurer
Mrs. Joyce Fischer, Member
Mrs. Deborah Germano, Member
Mrs. Debra Mullins, Member
Miss Megan Corazza, Student Representative

STAFF PRESENT: Mr. John Dahlgren, Associate Superintendent, Planning,
Operations, and Technology
Mr. Thomas Thorpe, Assistant Superintendent, Instruction

OTHERS PRESENT: Mr. Dave Spence Ms. Margaret Moran
Others present not identified.

CALL TO ORDER: Mrs. Gross called the meeting to order at 1:04 p.m.

ROLL CALL: Mrs. Mari-Anne Gross Present
Mr. Joe Arness Absent - Excused
Mrs. Susan Larned Present
Dr. Nels Anderson Present
Mrs. Joyce Fischer Present
Mrs. Deborah Germano Present
Mrs. Debra Mullins Present
Miss Megan Corazza Absent - Excused

EXECUTIVE SESSION: At 1:06 p.m., Dr. Anderson moved the Board go into executive session to discuss subjects that tend to prejudice the reputation and character of any person, provided the person may request a public discussion. Mrs. Germano seconded.

Motion carried unanimously.

ADJOURN EXECUTIVE SESSION: At 2:22 p.m., Mrs. Fischer moved the executive session be adjourned. Mrs. Germano seconded.

ADJOURN: At 2:23 p.m., Mrs. Germano moved the Special School Board Meeting be adjourned. Mrs. Fischer seconded.

Motion carried unanimously.

Respectfully Submitted,

Mrs. Mari-Anne Gross, President

Mrs. Susan Larned, Clerk

The Minutes of January 17, 1997,
were approved on February 3, 1997,
as written.

KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING
Borough Administration Building
Soldotna, Alaska 99669

January 20, 1997

SCHOOL BOARD MEMBERS:

Mrs. Mari-Anne Gross, President
Mr. Joe Arness, Vice President
Mrs. Susan Larned, Clerk
Dr. Nels Anderson, Treasurer
Mrs. Joyce Fischer, Member
Mrs. Deborah Germano, Member
Mrs. Debra Mullins, Member
Miss Megan Corazza, Student Representative

STAFF PRESENT:

Dr. Walter Bromenschenkel, Superintendent
Mr. John Dahlgren, Associate Superintendent, Planning,
Operations, and Technology
Mr. Thomas Thorpe, Assistant Superintendent, Instruction
Mrs. Sharon Radtke, Executive Director, Personnel
Mr. Richard Swarner, Executive Director, Business Management

OTHERS PRESENT:

Mr. Hal Smalley	Mrs. Robin Coursen
Mr. Paul Fischer	Mr. Carlton Kuhns
Mrs. Karen Mahurin	Mr. Phil Biggs
Mr. James White	Mrs. Melody Douglas
Mrs. Shana Loshbaugh	Mr. Todd Syverson
Ms. Heidi Chay	Me. Rob Robson
Mr. and Mrs. Mike McLane	Mr. Mike Tauriainen
Ms. Terri Woodward	Mrs. Jacquie Imle
Mr. Paul Sorenson	Mr. Rick Matiya
Mrs. Rosemary Reeder	Mr. David Henson
Others present not identified.	

CALL TO ORDER:

Mrs. Gross called the meeting to order at 7:30 p.m.

PLEDGE OF ALLEGIANCE:

Mrs. Gross invited those present to participate in the Pledge of Allegiance.

ROLL CALL:

Mrs. Mari-Anne Gross	Present
Mr. Joe Arness	Present
Mrs. Susan Larned	Present
Dr. Nels Anderson	Present
Mrs. Joyce Fischer	Present
Mrs. Deborah Germano	Present
Mrs. Debra Mullins	Present
Miss Megan Corazza	Present

APPROVAL OF AGENDA:

The agenda was approved as printed.

APPROVAL OF MINUTES:

The School Board Minutes of January 6, 1997, were approved as written.

NIKOLAEVSK ELEM/HIGH SCHOOL
REPORT:

Mr. Carlton Kuhns, Principal, Nikolaevsk Elem/High School, reported on his 150-student school via a student-produced video, comments, and overhead projections. He noted the school is dedicated to preparing its students with a strong background for those seeking college or the business world. He reported this year's school instructional goals focus on the writing process and technology implementation in the classroom. Assessment scores indicate improved performance in the upper grades as language barriers are eliminated at this bilingual school. He noted the staff feels they have one of the best behaved student bodies in the district.

PUBLIC PRESENTATIONS:

Mrs. Robin Coursen, home school parent, addressed the situation where home school parents in the Kenai Peninsula have purchased the Calvert School curriculum from the Copper River School District. She noted these parents learned of this service offered by the Copper River School District from the Alaska Private and Home School Education Association Newsletter. She stated permission was denied by the Kenai Peninsula Borough School District to pursue this option by a waiver. She explained the Copper River School District program offers curriculum options to parents which are not available through the Kenai Peninsula Borough School District. She urged the local school district to offer similar options that the Copper River School District has available. She did not feel the current program in the district was adequate to serve their needs. Many persons in the audience indicated support of her presentation.

Mrs. Jenny Olendorf, home school parent, told the board she and her husband opted out of public school due to continued increasing class sizes and escalating discipline problems. They were discouraged by other home school parents from using the district's home school program because of the endless paperwork required, and instead, purchased the Calvert School curriculum directly from Maryland. In researching Copper River School District's home school program, she stated they are now preparing to use that program for the next school year. She expressed concern that the Kenai Peninsula Borough School District might not allow parents to cross district boundaries through the home school program, and felt the local school district was attempting to make them a public enemy. She felt the KPBSD needs to consider what is best for all students of the district, including home schooled students.

PUBLIC PRESENTATIONS
(continued):

Dr. Richard McCartan suggested the Kenai Peninsula Borough School District correspondence department make different curricula available to correspondence students, and to support and encourage home schooling. He commented that his children have had excellent teachers within the district, but not all their needs were met, so he and his wife have home schooled their children using the district's home schooling program. He stated they have discovered that the district's program involves a large amount of paperwork, is discouraging and is filled with tedium, and staff is inflexible to individual student needs. He urged the district to make other home school programs available because home schooling is a tremendous benefit to students, a benefit to students in the public school, and makes financial sense by reducing classroom size and workload while generating funding for the school district.

Mrs. Linda McLane, home school parent, told the Board she uses the Calvert School program directly, but would like to see the money received by the Copper River School District to come to the Kenai Peninsula Borough School District instead. She also commented that home school students use the local school facilities. She stated the school district's program does not have a good reputation, and she would like to see other alternatives available to residents, especially the Calvert Program or Oak Meadow Program.

Mrs. Leona Oberts, Director for the proposed Aurora Borealis Charter School which would use the Calvert School Program, told the Board 66 students have signed up for enrollment. Some of those students are currently being home schooled or attend private school.

Mrs. Sherry Hanson, Kenai parent, told the Board she would like an alternative choice to their children's education, and that some children are "falling through the cracks" in the present curriculum in the schools. She felt principals and the school board are not listening to parents, and felt the Charter School option would serve their needs.

Mrs. Rebecca Perry, working parent, spoke in support of the Aurora Borealis Home School, which she felt would be of tremendous benefit to parents. She commented the small pupil-teacher ratio, individualized attention, use of the Calvert curriculum, and parental accountability would give students a solid educational foundation.

PUBLIC PRESENTATIONS
(continued):

Mrs. Laurie Sanders, Soldotna parent, told the Board her children attend public school but parents would like to have other options for their educational program. She favored a program of getting back to basics but did not have the confidence to home school her children herself. She felt the charter school would provide a better educational program for her children.

Mrs. Karen Grodowski, home school parent, stated she had been told the district's home school program involved a great deal of paper work and, therefore, she opted for another home school program. She felt she, as a taxpayer, should have an option to other home school programs. She added the district would receive additional funding through other home school options. Mrs. Gross responded that the Board is considering other options for home school parents, and there is no way the board can stop home school parents from going elsewhere for a home school curriculum. She further stated the board was looking at getting the Calvert curriculum for the parents.

Mr. Carl Sorenson, Sterling parent, stated that he felt most people are reasonable, and instead of the district getting legal counsel to stop people from getting what they want, it would be advantageous to the school district to look at alternative curriculums. As a taxpayer, he felt it would be beneficial to keep the money within the borough.

Mr. Mike Tauriainen, former school board member, stated several issues the Board faces every year were overcrowding, parent involvement and shortage of funds. He felt these could be addressed through home schooling. He added that competition is important for improved business, and the same applies to schooling. He encouraged that the Aurora Borealis Charter School be approved because of its different approach to education.

Mr. Gene Palm, home school parent, noted that when his children left the school system, he was not contacted as to reasons for leaving the school. He stated the Calvert system is a strong educational system which works well. He noted there is a fiscal impact to the district when students leave the school system, and urged that there be open communication between the home school parents. He added the district shouldn't overlook the financial opportunity by opening options of home schooling.

COMMUNICATIONS AND
PETITIONS:

Mrs. Gross acknowledged receipt of letters from Mrs. Margaret Sealy, Homer, requesting a girls' soccer program; and from Mr. and Mrs. Wayne Watson, Homer, requesting additional coaches for cross-country skiing.

AWARDS AND PRESENTATIONS:

Mrs. Gross presented certificates to Megan Corazza for her participation in the AASB Student Leadership Institute, and to Deborah Germano for Excellence in Basic Boardsmanship Training with AASB.

SUPERINTENDENT'S REPORT:

Dr. Bromenschenkel presented a written report to the Board on the situation where the Cooper River School District has enrolled 22 KPBSD students in their correspondence study program. This has resulted in a loss of approximately \$150,000 in foundation funding to the district. He noted this was reported to the Board, not as a commentary on home schooling or the Calvert program, but as an attempt on his part to learn of the attendees, which this was denied by the Copper River superintendent. He told the Board the Copper River District receives \$8,500 per student, which costs that district about \$300 for the Calvert program, a profit of \$8,200. This generates \$165,000 to the Copper River School District where those residents do not pay taxes because they are a rural attendance area. It costs the state an additional \$91,000 to have KPBSD students attending school in the Copper River District. The KPBSD is paid \$4,400 per student, whereas, the Copper River District is paid \$8,500 per student enrolled. He noted the Copper River Superintendent called to say he did not actively recruit students from the Kenai Peninsula. Dr. Bromenschenkel stated he liked the idea that the district move ahead to provide an option, and, in a spirit of competition with the Aurora Borealis Charter School, using the Calvert program. Since the school district is in the process of reducing the budget, approximately \$160,000 could come back to the school district through these home schoolers. He commented that it appeared the Board Chairperson had given direction to the Coordinator of Correspondence Study to take action on this.

Dr. Bromenschenkel presented information related to the policy and regulation adoption process to clarify discussion at the January 6 meeting.

Additionally, he presented information on an arbitration award favoring the district in the initial placement on the salary schedule.

SUPERINTENDENT'S REPORT
(continued):

Mr. Arness commented he would like to see the Board and administration hold an informal meeting with the home school parents to discuss what the district can do to aid them. Dr. Bromenschenkel stated this would be a good idea, and added that state statutes provide for a variety of approaches to educating students. He noted it would be helpful to make the best of efforts to educate students. Mr. Arness requested this be scheduled within the next month.

Mrs. Fischer stated she was appreciative of the people attending the meeting and making the Board aware of the situation where all children of the district should be educated, although in different ways. She noted the people were sincere with their request, and she was hopeful a workable solution could be reached.

Dr. Anderson commented that an inquiry had been made last year about using the Kenai Peninsula Borough School District as the home base for a cybernet charter school. He wondered if such had been implemented, would the KPBSD have been considered as raiding other school districts. If other home school programs were added, the state could be raided.

RECESS:

At 8:35 p.m., Mrs. Gross called a recess.

RECONVENE AFTER RECESS:

At 8:48 p.m., the Board reconvened in regular session.

INSTRUCTIONAL TECHNOLOGY
MID-YEAR REPORT:

Mr. James White, Director of Data Processing, and Mr. Phil Biggs, Director of Instructional Technology, reported on progress of the technology program in the district. They compared the roles of their departments as a highway with data processing as the road builders/mechanics, and instructional technology as the drivers who teach staff to use the technology involved. All schools in the district are currently wired for computer access, and comprehensive staff training programs related to technology are taking place. Examples of school web pages were displayed to the Board and audience.

Mrs. Germano questioned what the future direction for computer services was in the district. Dr. Bromenschenkel responded that the first two years has properly poised the district in instructional technology, but the district needs to make major investments in hardware and software for teachers. He asked the Board to consider financing for these endeavors, and noted that Juneau has had two successful bond referendums supplying these services for

INSTRUCTIONAL TECHNOLOGY
MID-YEAR REPORT (cont.):

their students and staff. He stated the KPBSD is well prepared to move forward in the technology direction, and the Board would need to discuss this topic soon to be prepared for public response in the fall. He noted the Borough Assembly received information on this last year, and this would be a good topic to consider in the near future, possibly prior to the next school board meeting.

FINANCIAL REPORT:

Mr. Swarner presented the financial report of the district for the period ending December 31, 1996.

BUDGET TRANSFER REPORT:

Mr. Swarner reported on Budget Transfers #135 through #301 for schools and departments within the district.

NINILCHIK SCHOOL FIRE COSTS: Mr. Dahlgren presented cost estimates for the replacement of the Ninilchik School elementary wing. Preliminary costs to replace the first story would be approximately \$2.4 million, and an estimated cost for a second story at schematic phase was an additional \$1,110,900. Mr. Rob Robson, Borough Public Works Director, told the Board the Borough Assembly would consider this information and determine how to proceed at their January 21 meeting. He responded to the Board on questions related to structural requirements for installing sprinklers throughout the entire facility, SBDM Council continued involvement in the rebuilding process, insurance reimbursement, and timelines for completion of the project. Mr. Dahlgren noted the report was presented as previously requested by the Board at their December 9 meeting.

BOARD REPORTS: Mrs. Fischer reported she was unable to attend the Budget Review Committee meetings due to travel out-of-state, but she had checked with committee members and was pleased to learn that the process went well. She thanked the administration for the accommodations made this year.

Mrs. Germano stated she attended the Homer Flex School graduation last week where four students graduated. She noted one student received a \$5,000 JTPA grant for further educational training.

Miss Corazza reported KPBSD student councils were interested in implementing girls' soccer programs within the district this spring because of the discrepancy of girls' sports vs boys' sports, the number of coaches, and number of participants. There was a feeling there was noncompliance of Title IX rules, and a great deal of interest has been expressed toward this activity.

BOARD REPORTS (cont.): Mrs. Gross noted she attended the Alternative School Committee meetings, and added it is a good committee involved in the working process.

RECESS: At 10:18 p.m., Mrs. Gross called a recess.

RECONVENE AFTER RECESS: At 10:35 p.m., the Board reconvened in regular session.

CONSENT AGENDA: The item on the Consent Agenda was Approval of Furniture and Equipment List.

FURNITURE AND EQUIPMENT LIST: Mr. Dahlgren recommended the Board approve the purchase of furniture and equipment in the amount of \$870.91 for West Homer Elementary School.

ACTION Mrs. Fischer moved the Board approve the Furniture and Equipment List for West Homer Elementary as outlined. Mrs. Larned seconded.

Motion carried unanimously.

EXPULSION #1: Dr. Anderson moved the Board approve the following: "The Decision of the Kenai
ACTION Peninsula Borough School District in the Matter of Expulsion of DJ.

This matter was heard before the Board on Friday, January 17, 1997. The student and his father were present. Margaret Moran, counsel for the student, was also present. Mr. Dave Spence, Principal of Kenai Central High School and Mr. Thomas Thorpe, Assistant Superintendent for Instruction, were present on behalf of the administration, and recommended permanent expulsion of the student for violation of Policy 5144, behavior harmful to the safety, welfare or morals of other students. Specifically, the administration contends that DJ engaged in lewd and lascivious behavior with a female student.

The evidence presented showed that on November 26, 1996, DJ exposed his penis to a female student while the two of them were in choir class watching a video. According to Mr. Spence's testimony, DJ attempted to force the student to engage in an oral act and did force her to touch his penis.

The student did not offer any specific testimony during the hearing, but upon questioning by the Board did admit he engaged in the conduct as alleged by the administration.

EXPULSION #1 (continued):

The Board has adopted policies supporting its commitment to maintaining a safe learning environment for students. The conduct DJ engaged in was inappropriate and posed a serious threat of harm to the safety and welfare of the female student who was the subject of his action. The Board concluded that in light of the uncontradicted evidence of lewd and lascivious behavior permanent expulsion from the Kenai Peninsula Borough School District is appropriate. The student can apply to the Board for readmission to the district after July 1, 1997 if he meets the following conditions: (1) he must complete a semester of correspondence courses at his own expenses; (2) he must present proof that he has satisfactorily completed a sexual awareness class; (3) he must present a psychological assessment performed by a licensed psychologist or psychiatrist at his own expense indicating the student's sexual behavior does not pose a danger to other students; and (4) the student must present proof he is following any recommendations made by the psychologist or psychiatrist." Mrs. Mullins seconded.

ACTION

VOTE:

YES - Anderson, Fischer, Germano, Larned, Mullins, Gross

ABSTAIN - Arness, Corazza

Motion carried.

EXPULSION #2:
ACTION

Dr. Anderson moved the Board approve the following: "The Decision of the Kenai Peninsula Borough School District in the Matter of Expulsion of SM.

This matter was heard before the Board on Friday, January 17, 1997. The student's father was present. The student, who is living with her mother in another state, was not present. Mr. Sam Stewart, Vice-principal of Skyview High School and Mr. Thorpe, Assistant Superintendent for Instruction, were present on behalf of the administration, and recommended one-year expulsion of the student for violation of substance abuse policy 5131.6. The administration recommends expulsion because this is SM's second drug-related offense.

The evidence presented showed that on December 19, 1996, the assistant principal for Skyview High School received several reports of the smell of pot smoke in the girls' gym. SM's name came up as being one of the students in the area. The assistant principal waited until SM completed her final exam, brought her to the office and told her of his suspicions. The assistant principal accompanied her to the

EXPULSION #2
ACTION (continued):

nurse's office and asked the nurse to conduct a search, which revealed a pot pipe and a film container of marijuana. The troopers and SM's father were called. SM denied smoking the marijuana at school.

The Board has adopted policies supporting its commitment to maintaining a drug-free learning environment. Possession of marijuana is a serious offense. The Board concludes that in light of the uncontradicted evidence of drug possession, expulsion from the Kenai Peninsula Borough School District for one-year is appropriate. SM can apply to the Board for readmission in the fall of 1997 provided she provides proof that she has completed a drug assessment program and is following any recommendations made by the program. She should also be allowed to continue her education via correspondence at her own expense." Mrs. Larned seconded.

VOTE:

YES - Anderson, Fischer, Germano, Larned, Mullins, Gross
ABSTAIN - Arness, Corazza

Motion carried.

RECONSIDERATION/POLICY
REVISION AR 5030/STUDENT
HANDBOOK:
ACTION

Mrs. Germano moved the Board reconsider policy revision AR 5030. Mrs. Larned seconded.

Motion carried unanimously.

ACTION

Dr. Anderson moved the Board approve Policy Revision AR 5030. Mr. Arness seconded.

Mrs. Germano stated the policy readings should be consistent with policy. The Board considered this as a second reading of the policy.

Mrs. Fischer urged that administrators send the student handbooks to the parents after students are tested, thus, making certain parents are aware of the rules of the school. Mr. Arness noted the revisions to the policy spoke to that issue.

Mrs. Germano questioned whether the revisions conflicted with state responsibilities imposed on the district. Dr. Bromenschenkel responded that he did not see any conflicts with regulations and statutes.

RECONSIDERATION/POLICY
REVISION AR 5030/STUDENT
HANDBOOK (continued):

Mrs. Fischer stated felt that eliminating parents/guardian responsibility about the student handbooks was not in the best interest of the school district.

Mrs. Corazza expressed concern that parents should know the contents of the handbooks.

Dr. Anderson commented the policy does state that the handbooks will be provided to students and parents/guardians and that they are encouraged to read the contents.

VOTE:

YES - Anderson, Arness, Larned, Mullins

NO - Fischer, Germano, Gross

Advisory Vote - NO

Motion carried.

RECONSIDERATION/POLICY
REVISION BP 6162.71/INTERNET
USE:
ACTION

Mrs. Germano moved the Board reconsider Policy 6162.71. Mrs. Larned seconded.

Motion carried unanimously.

ACTION

Mrs. Germano moved the Board approve Policy 6161.72, Internet Use. Mrs. Mullins seconded.

At the request of Board Member Germano, Mr. Biggs, Director of Instructional Technology, explained only personal items about a student would be placed on the internet upon receipt of parental permission. Parents could also refuse to have student work published on the internet if they desired this.

Motion carried unanimously.

DISTRICT OFFICE SALARY
SCHEDULE:

Mr. Dahlgren recommended the Board approve a five-year salary schedule for central office administrators beginning the 1997-98 school year.

Mr. John Kistler, parent, questioned whether the salary schedule included reductions similar to the two-tier salary schedule the teachers and support personnel agreed upon. Dr. Anderson responded the salaries are the same proposed in 1993 at the top range, and smaller steps were created; new personnel would start at the bottom range with a smaller top end and an extra step within them.

ACTION

Dr. Anderson moved the Board approve the salary schedule for assistant superintendents and directors. Mr. Arness seconded.

DISTRICT OFFICE SALARY
SCHEDULE (continued):

VOTE:

YES - Anderson, Arness, Fischer, Germano, Larned, Mullins,
Gross
Advisory Vote - ABSTAIN

Motion carried.

KPAA AGREEMENT:

Mrs. Radtke recommended the Board approve the KPAA Negotiated Agreement, 1996-1999. Items changed in the contract were the salary schedule and related items, compensatory days, and personal leave.

ACTION

Mrs. Larned moved the Board approve the KPAA Negotiated Agreement. Dr. Anderson seconded.

VOTE:

YES - Anderson, Arness, Germano, Larned, Mullins, Gross
NO - Fischer
Advisory Vote - ABSTAIN

Motion carried.

AUTHORIZATION TO REQUEST
FUNDING OUTSIDE THE CAP:

Dr. Bromenschenkel noted this would be a topic of discussion if the Board meets with the Borough Assembly. He requested it be removed from the agenda.

SUPERINTENDENT'S CONTRACT:

Dr. Bromenschenkel recommended the Board approve a contract which they have negotiated with John Dahlgren, who will become the Superintendent of Schools on July 1, 1997. The three-year contract hires the superintendent at \$97,000 with \$1,500 increases for the following two years. Other items in the contract included term, duties, contract continuation, rules and regulations, evaluation, travel expenses, automobile expense, physical examination, insurance, leave, other benefits, contract termination, and professional dues and professional development.

ACTION

Mr. Arness moved the Board approve the Superintendent's contract as outlined. Mrs. Larned seconded.

VOTE:

YES - Anderson, Arness, Germano, Larned, Mullins, Gross
NO - Fischer
Advisory Vote - ABSTAIN

Motion carried.

PUBLIC PRESENTATIONS:

Mr. Kistler commented that although much of the district's computer technology has been converted, it appeared that Mr. Biggs' computer equipment used at the meeting was a combination of systems.

Mrs. Sandy Udelhoven told the Board she was appreciative for the positive outcome from the Board related to home schooling children. The parents were pleased there will be more options available to them.

BOARD COMMENTS:

Miss Corazza stated that at a recent meeting of the Alaska student councils, a resolution was passed to recommend raising the minimum GPA for athletic involvement to 2.0 from 1.0. She urged the Board to keep in mind that when reducing the budget and raising class sizes or cutting co-curricular activities, these will not help student achievement.

Mrs. Mullins questioned whether parents are surveyed after their children leave the school district, whether they are moving, unsatisfied with district schools, etc. Mrs. Germano echoed Mrs. Mullin's comments, but understood there was some follow-up. Mr. Thorpe responded that letters are sent to parents who disenroll their students. The letter includes statements that the district is aware the student is not enrolled and lists options for available educational programs. However, if the parents tell the district they are going elsewhere, the district does not badger them for additional information. If the district feels parents are in violation of attendance laws, the social services department also receives a copy of the letter. He noted many responses are received as a result of these letters.

Mrs. Fischer commented that the district was not getting the gist of what the Board would like to have done. She stated she would like to have questions directed about the schools, what we have done, and what can be done to improve the schools and services. Mr. Thorpe stated the district does not do an "Alaska Airlines Survey" on how well we do, but the district does provide for part-time participation of home schoolers in a good manner, and through this, some of these students return to school.

ADJOURN:

At 11:08 p.m., Mr. Arness moved the School Board Meeting be adjourned. Mrs. Larned seconded.

Motion carried unanimously.

Respectfully Submitted,

Mrs. Mari-Anne Gross, President

Mrs. Susan Larned, Clerk

as written.

KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING
Borough Administration Building
Soldotna, Alaska 99669

February 3, 1997

SCHOOL BOARD MEMBERS:

Mrs. Mari-Anne Gross, President
Mr. Joe Arness, Vice President
Mrs. Susan Larned, Clerk
Dr. Nels Anderson, Treasurer
Mrs. Joyce Fischer, Member
Mrs. Deborah Germano, Member
Mrs. Debra Mullins, Member
Miss Megan Corazza, Student Representative

STAFF PRESENT:

Dr. Walter Bromenschenkel, Superintendent
Mr. John Dahlgren, Associate Superintendent, Planning,
Operations, and Technology
Mr. Thomas Thorpe, Assistant Superintendent, Instruction
Mrs. Sharon Radtke, Executive Director, Personnel
Mr. Richard Swarner, Executive Director, Business Management

OTHERS PRESENT:

Mr. Hal Smalley	Ms. Penny Tinker
Mr. and Mrs. Nick Martushev	Ms. Lisa Hall
Mrs. and Mrs. Peter Norton	Mr. John Kistler
Ms. Virginia Robinson	Mrs. Rosemary Reeder
Ms. Dorothy Gray	Mr. Michael Murray
Mr. Rick Matiya	Mrs. Karen Mahurin
Mrs. Nadine Russo	Mrs. Kathryn Kennedy
Ms. Donita Peter	Miss Tonya Kaloa
Miss Mary Jane Standifer	Mr. Jared Standifer
Ms. K.C. Chickalusion	Ms. Shana Loshbaugh
Mrs. Melody Douglas	Mr. Paul Fischer
Mr. Mike Wiley	Mr. Don Oberg
Mrs. Leona Oberts	Mr. Nazary Basargin
Miss Antonina Basargin	Mrs. Marya Kalugin
Miss Carolyn Norton	Mr. Stan White
Ms. Zina Kuzmin	Ms. Natalia Basargin
Ms. Efimia Basargin	Ms. Vasselisa Chernishoff
Mr. Dimitry Kuzmin	Mrs. Margaret Seelye
Mr. Richard Bartolowits	Others present not identified.

CALL TO ORDER:

Mrs. Gross called the meeting to order at 3:02 p.m. All school board members were present.

EXECUTIVE SESSION:

At 3:03 p.m., Mr. Arness moved the Board go into executive session to discuss subjects that tend to prejudice the reputation and character of any person, provided the person may request a public discussion. Mrs. Germano seconded.

Motion carried unanimously.

ADJOURN EXECUTIVE SESSION:

At 7:30 p.m., Dr. Anderson moved the Board adjourn the executive session. Mr. Arness seconded.

Motion carried unanimously.

PLEDGE OF ALLEGIANCE: Mrs. Gross invited those present to participate in the Pledge of Allegiance.

ROLL CALL:	Mrs. Mari-Anne Gross	Present
	Mr. Joe Arness	Present
	Mrs. Susan Larned	Present
	Dr. Nels Anderson	Present
	Mrs. Joyce Fischer	Present
	Mrs. Deborah Germano	Present
	Mrs. Debra Mullins	Present
	Miss Megan Corazza	Present

APPROVAL OF AGENDA: The agenda was approved as printed with an addition to Item 10a (1), Approval of Extended Field Trips, and the deletion of Item 10e, Approval of Expulsion #3.

APPROVAL OF MINUTES: The School Board Minutes of the January 17, 1997, Special School Board Meeting, and the minutes of the January 20, 1997, Regular School Board Meeting, were approved as written.

BARTLETT ELEM/HIGH SCHOOL REPORT: Ms. Penny Tinker, teacher, Bartlett Elem/High School, reported on activities occurring at their school. She noted the Native Village of Tyonek and the Boys' and Girls' Club of Tyonek sponsor many activities for Bartlett School students. Students Tonya Kaloa, Mary Jane Standifer, Jared Standifer, and KC Chickalusion were accompanied by Donita Peter, Bilingual/Bicultural teacher, in a song "Cedar Tree", which they composed as part of their bilingual/bicultural class. Ms. Lisa Hall, teacher, concluded the presentation by reporting on multi-grade thematic educational activities taking place this year.

PUBLIC PRESENTATIONS: Ms. Dorothy Gray, Districtwide Curriculum Teacher Specialist, urged the Board to review the "Hands-On, Minds-On Science" display in the meeting room. She noted this was developed as part of the POLARIS Program by KPBSD science teachers. She told the Board the POLARIS Program (Project Leading Alaska Restructuring in Science) encompasses the learning cycle model based on the Format System combined with the multiple intelligence theory, the Science Olympiad, and hands-on science experiments. The program is part of a three-year grant from the National Science Foundation.

PUBLIC PRESENTATIONS (continued): Mrs. Margaret Seelye, Homer parent, requested the Board sponsor soccer at the local area high schools. She questioned whether the district was in compliance with Title IX, gender equity for girls' and boys' sports. She urged the Board and administration to review the laws, take immediate steps to correct the situation, and requested a soccer league be formed this spring. She noted the soccer league realized that funding would come from outside sources this spring, but should be funded as an approved school district activity next year. Additionally, she requested a fair, objective evaluation of all borough school programs to determine whether other steps needed to be taken to be in compliance with Title IX.

Mrs. Kathryn Kennedy, Ninilchik SBDM Council Chairperson, and Mrs. Nadine Russo displayed a schematic design of the Ninilchik Elementary School wing replacement. They requested continued involvement in planning for the second story of the building. They also noted they are proud of the Ninilchik girls' basketball team who became champions at the recent Region II-A competition.

Mr. Richard Bartolowits, Ninilchik Title I Tutor, presented cost analysis information to board members on building a second story now as opposed to building in the future. He also presented enrollment data related to the capacity of the school. He urged the Board to support building a second story to the Ninilchik School facility.

HEARING OF DELEGATIONS:

Mr. Nick Martushev, Voznesenka PAC Chairperson, read a letter in which the PAC and community requested the Board to recognize their school as a K-12 school and staff it according to the district staffing formula. He noted the parents had written a letter to the school board related to this issue, but had not received a response. The parents were hopeful their high school students could remain in Voznesenka rather than traveling to Homer as an effort to maintain their culture and traditions.

Ms. Antonina Basargin, Voznesenka Student Council President, told the Board their school will be graduating four students this year at their third graduation ceremony. She questioned the district's mission statement which states the district is committed to educate each child to the maximum of his/her capabilities, but Voznesenka school is not staffed as a high school. She stated there would be problems with students traveling to Homer for high school classes in distance travel, different religious holidays, religious fasting, family responsibilities and completing homework late at night.

HEARING OF DELEGATIONS
(continued):

Mrs. Marya Kalugin, Voznesenka Migrant Tutor/Bilingual Tutor and parent, told the Board she strongly opposed cutting a teacher position at their school next year. She stated she started working for the school when it began 10 years ago and was delighted to see those early students graduating. She felt Voznesenka students should receive an equal education like other district students while maintaining their culture as well.

Miss Carolyn Norton, Homer High School student, spoke in support of not reducing staff at Voznesenka School. She stated it should not be considered a possibility that Voznesenka high school students attend school in Homer due to travel distance with undesirable road conditions, religious and cultural differences, lack of technology acceptance, an adjusted Voznesenka school calendar, home chores after school and little time for homework after travel.

Mr. Peter Norton, Homer resident, told the Board he did not feel they were following through with the district's philosophy and mission statement by not staffing the Voznesenka School as a K-12 school like other schools in the district. He noted the school is lacking in space, has no bus service, no food service, no librarian, no teacher lounge, no shop, no gymnasium, no frills or extras, and such a facility would be unacceptable anywhere else in the district. He felt a quality education was critical to all students and must accommodate all special needs.

Mr. Stan White, Voznesenka teacher, posed three questions for the Board. 1) If Voznesenka School became unavailable, what alternative would the school district adopt? 2) When the district receives funding for bilingual, migrant ed., and other funding for Voznesenka, is it fair, legal or morally right to spend less money on Voznesenka in staff, equipment, supplies and services than other schools in the district? 3) In taking away administrative and teaching time from the school, who suffers in the end? As a father of some Voznesenka students, he stated he spoke to express those concerns.

Ms. Zina Kuzmin, along with three other graduates of the 1997 class, Natalia Basargin, Efimia Basargin, Vaselia Chernishoff, invited Mr. Dahlgren to be their graduation speaker on May 27 at 7:00 p.m. She commented they are proud of the schools' students and school accomplishments. She also extended an invitation to the school board and central office administration to their graduation.

HEARING OF DELEGATIONS
(continued):

Mr. Dimitry Kuzmin, Kachemak Selo Bilingual Instructor, told the board he was a graduate of Voznesenka School and his wife would graduate this year. He anticipated that his family would also graduate from Voznesenka School.

RECESS:

At 8:30 p.m., Mrs. Gross called a recess.

RECONVENE AFTER RECESS:

At 8:40 p.m., the Board reconvened in regular session.

COMMUNICATIONS AND
PETITIONS:

Mrs. Gross stated a letter was received from the Homer High School student council requesting that girls' soccer become a borough sanctioned varsity sport. They felt there was an immediate need for equal opportunity in athletics in the school district, and demanded the district come in compliance with Title IX.

STRATEGIC PLAN ANNUAL
UPDATE/4-30-97:

Dr. Bromenschenkel told the Board that the administration is planning a third annual update for the strategic plan on April 30, 1997, at the Kenai Visitors and Convention Bureau. Following comments from the Board, it was determined there were scheduling conflicts with board members, and, therefore, should be rescheduled for another day, possibly Saturday, April 19, pending space availability at the same location.

MEETING WITH BOROUGH
ASSEMBLY:

Dr. Bromenschenkel announced a meeting between the borough assembly and school board has been scheduled for Tuesday, February 18, 1997, at 10:00 a.m. The purpose of the meeting is to discuss funding outside the cap.

BOARD REPORTS:

Mrs. Larned reported on attending the art curriculum committee meetings last week. She noted the committee plans to have the curriculum completed within the next few months. She also reported she attended a meeting of the vocational advisory committee which is preparing information on the vocational courses offered in the district. She noted schools are choosing a vocational student of the month in recognition of National Vocational Week in February. These students will be honored at the local chambers of commerce. The next vocational advisory meeting will be on February 28.

BOARD REPORTS (cont.):

Mr. Arness reported the KPSAA Board met last week where they discussed potential budget reductions in district activities. Schools will be surveyed on the reductions. They also discussed the soccer request and would like to see it funded from another source as a high school activity. From an activities standpoint this past weekend, he noted the KPBSD was very successful with three local teams going to state tournaments along with Ninilchik's championship. He also noted the calendar committee met and will be forwarding their recommendations to the board at the next meeting. The committee felt semesters should remain the same as this year.

Mrs. Gross commented she attended the science curriculum committee meeting last week and the POLARIS science demonstration, which were interesting and informative.

CONSENT AGENDA: Items presented on the Consent Agenda were Approval of Extended Field Trip Requests, Resignations, and Leave of Absence Requests/Support.

EXTENDED FIELD TRIP REQUESTS: Mr. Thorpe recommended the Board approve extended field trip requests for 8-10 Homer High School students to participate in Close-Up activities, April 19-26, 1997, in Washington, D.C.; for 15-20 Seward Jr/Sr High School students to travel to Washington, D.C., April 26-May 3, 1997, to participate in the Close-Up program; for 1-5 Seward High School BFA students to participate in Business Professionals of America national competition in Orlando, FL, April 23-29, 1997; for 12 Skyview High swing choir students to participate in the Heritage Music Festival, April 10-15, 1997, in San Diego, CA; for 12 North Star and Nikiski Elementary students to participate in the Educational Field Studies tour of Washington, D.C., June 8-15, 1997; and for 12 Nikiski Jr/Sr High School jazz band students to travel to Honolulu, Hawaii, April 23-29, 1997, to compete in EFS competition.

RESIGNATIONS: Mrs. Radtke recommended the Board approve resignations effective the end of the 1996-97 school year for Roger Prater, Principal/Teacher, Bartlett Elem/High School; and Paulette Martel, Physical Therapist, Leave of Absence, 1996-97.

LEAVE OF ABSENCE REQUESTS/SUPPORT: Mrs. Radtke recommended the Board approve unpaid leave of absence requests for Bonnie Larkin, Title I Tutor, Seward Elementary, effective the 1997-98 school year; and Sally Ash, Bilingual Instructor, Nanwalek Elem/High, effective the remainder of the 1996-97 school year.

CONSENT AGENDA (cont.): Mrs. Fischer requested the Field Trip Requests be removed from the Consent Agenda for separate consideration.

ACTION Mrs. Fischer moved the Board approve items #2 and #3 on the Consent Agenda. Mrs. Larned seconded.

Motion carried unanimously.

Ms. Miriam McKay, Skyview choir teacher, told the Board that in an effort to begin building the music program at the school, travel would draw students into the program. She stated this event is a national level competition where students will be judged on their performance as well as meeting other choir students and learning what they are doing elsewhere.

ACTION Mrs. Fischer moved the Board approve the extended field trip requests. Mr. Arness seconded.

Mrs. Fischer expressed concern that many of the extended field trips were not planned for the spring break as previously requested by the school board. She requested that the music programs remember the communities who support them in their activities, and that they give back to the communities during the summer parades. She felt this community support should be reciprocated.

Dr. Anderson expressed concern that board policy has not been followed in that the school board is to receive the extended field trip requests before any fund raising has begun. He felt travel is educational, but the policy needs to be followed.

Motion carried unanimously.

CO-PAYMENTS FOR HEALTH
INSURANCE:

Mr. Swarner recommended the Board approve authorizing the administration to make employee payroll deductions in the amount that will insure the health insurance costs in excess of the district contribution are covered by employee co-payments. He noted the health insurance account currently has a deficit of \$300,000 and, based on past insurance history of the district, additional expenditures would be experienced. He anticipated the deductions would be between \$28-\$62 per month providing there are no major catastrophic claims. Due to the various employee pay schedules, he recommended the Board approve the co-payment plan. Any excess funds in the health insurance account after June 30 would be refunded to the employees on a per capita basis.

CO-PAYMENTS FOR HEALTH
INSURANCE (continued):

Mr. Hal Smalley, KPEA President, stated he felt the district was in violation of several sections of the KPEA Negotiated Agreement by forcing such action on the employees. He also felt the school board could be in violation of state statutes if they authorized the co-payment plan. He did not feel the Board should speak on behalf of the employees which he represents. He noted the district has emptied the fund by paying the \$650 employee payment which he felt did not need to be paid until later, and he would like to see interest on the payments. He noted KPEA would pay for an audit of the health insurance account to assure there was a deficit in the account. He was of the opinion that the Board could not take employee deductions without written permission from the employee.

Mrs. Karen Mahurin, KPESA President, noted her organization had a different philosophy on the co-payment situation than KPEA. Support staff members have been surveyed and she has talked to them for several months related to this possibility. She felt the organization could enter into a Memorandum of Agreement for this fiscal year on the premise that monthly payroll deductions, based on the best estimates available, would begin in February. Due to the various payroll employee methods, she did not feel it would be fair to take the co-payment in one large payment at the end of the school year. She felt the payments should be deposited in an interest bearing account where any remaining funds would be returned to participating employees at the end of the school year. She noted this would be a major topic at Saturday's meeting, and she was willing to work with the district as soon as possible so the least financial hardships would be felt by the employees.

Mr. John Kistler, parent, stated he had been watching this situation coming for quite awhile. He stated any person who signs up for the health insurance program has given the Board authorization to remove co-payments from their checks due to their participation. He noted one group of employees appeared to be willing to work with the Board while the other group was of the attitude that "I want mine, I want it now, and I don't care."

ACTION

Mr. Arness moved the Board approve the following: "The administration is authorized to make a payroll deduction in an amount that will insure the health insurance costs in excess of the district contribution are covered by the employee's co-payment. Any excess health insurance funds remaining at June 30 of the fiscal year shall be refunded to the employees who are on the health insurance program on June 30 on a per capita basis." Mrs. Larned seconded.

CO-PAYMENTS FOR HEALTH
INSURANCE (continued):

Mrs. Fischer questioned whether the Board was within state statutes to institute the program. Mr. Swarner responded the administration would continue researching this, but there are negotiated agreements which cap health insurance at \$395. She requested the money be placed in an interest bearing account. Mr. Swarner responded this would entail a great deal of bookkeeping for an insignificant amount of interest, possibly \$1.00 per employee. She also questioned whether retiring employees would be included on the plan. Mr. Swarner stated all employees are covered through June 30, 1997, if they complete their contracts with the district.

Mr. Swarner stated next year will be a different situation and he felt Memorandums of Agreement would be needed for next year's health insurance coverage. Mrs. Mahurin noted there were two different situations being addressed; she felt a Memorandum of Agreement was needed as a stop gap for this year, and a Memorandum of Agreement for next year with specified assurances for the program should be considered. Mr. Swarner stated he felt additional insurance projection information would be available at the close of the year and next year's plan could be projected on the basis of additional information on taxes, program payroll deduction costs, health insurance committee information, etc.

Mrs. Germano requested a clarification of the terms for health insurance coverage. Mr. Swarner stated if employees complete their employment contract, support staff included, the employees are carried on the plan during the summer months. Any employees on the plan as of June 30 would receive the refund.

ACTION

Mrs. Germano moved the Board amend the motion to add "1997" after June 30. Mr. Arness seconded.

ACTION

Mrs. Fischer moved the Board amend the amendment that this is contingent upon confirmation from legal counsel that we are in compliance with the state law.

Amendment to amendment carried unanimously.

Amendment carried unanimously.

Amended motion carried unanimously.

RECESS:

At 9:50 p.m., Mrs. Gross called a recess.

RECONVENE AFTER RECESS:

At 10:00 p.m., the Board reconvened in regular session.

EXPULSION #1:

Mr. Arness moved the Board approve the following: "The Decision of the Kenai Peninsula Borough School District in the Matter of JH.

This matter was heard before the Board on Monday, February 3, 1997. The student, his public defender, his probation officer and his parents were present. Ms. Marlene Byerly, Principal of Skyview High School, Sam Stewart, Assistant Principal, Skyview High, and Mr. Thorpe, Assistant Superintendent for Instruction, were present on behalf of the administration, which recommended permanent expulsion of the student for violation of the District's substance abuse policy 5131.6 on January 9, 1997.

The evidence presented showed that on January 9, 1997 JH and another student were observed by a teacher walking suspiciously down the hallway to the exit near the pool. The teacher informed Mr. Stewart who found JH and the other student outside the pool entry. Mr. Stewart, who smelled smoke in the vicinity of the two boys, suspected they had been using marijuana and took them to the office where they were searched. The search revealed that JH had a pot pipe on his person. The pipe contained residue, verified by the troopers. This is JH's third drug offense. He was suspended in junior high school on October 6, 1994 and April 6, 1995 for violating the District's drug policy.

Based on the uncontradicted evidence, the Board finds that JH did violate the District's substance abuse policy 5131.6 on January 9, 1997 and concludes that JH should be expelled from the District permanently. He may apply for readmission at the beginning of the second semester for the 1997-98 school year upon providing proof that he has completed four credits of correspondence work. He may apply immediately for re-admission for District correspondence. Except as necessary for such re-admission, JH shall not go on school grounds during the period of expulsion for any reason, nor shall he attend any school event or function whatsoever." Mrs. Germano seconded.

VOTE:

YES - Anderson, Arness, Fischer, Germano, Larned, Mullins,
Gross
Advisory Vote - ABSTAIN

Motion carried.

EXPULSION #2

Mr. Arness moved the Board approve the following: "The Decision of the Kenai Peninsula Borough School District in the Matter of Expulsion of LS.

This matter was heard before the Board on Monday, February 3, 1997. The student and his mother were present. Ms. Marlene Byerly, Principal of Skyview High School, Sam Stewart, Assistant Principal, Skyview High, and Mr. Thomas Thorpe, Assistant Superintendent for Instruction, were present on behalf of the administration, which recommended permanent expulsion of the student for violation of the District's substance abuse policy 5131.6 on January 9, 1997.

The evidence presented showed that on January 9, 1997 LS and another student were observed by a teacher walking suspiciously down the hallway to the exit near the pool. The teacher informed Mr. Stewart who found LS and the other student outside the pool entry. Mr. Stewart who smelled smoke in the vicinity of the two boys, suspected they had been using marijuana and took them to the office where they were searched. LS's pockets and shoes revealed no contraband. The nurse performed a Rapid Eye Exam on LS, which he did pass.

LS testified that the other student did ask him if he wanted to smoke, but he told him no. He admitted walking outside the pool entry, but denied smoking or possessing any contraband.

The Board finds that the evidence is insufficient to establish that LS was in possession of marijuana. Other than the smell of smoke in the vicinity and the other student's version of the facts, which differs from LS, there is no evidence that LS was in possession of contraband. Although he did undergo a UA, which established drug use, there is no way of establishing from the positive UA precisely when the drug use occurred. Therefore, the Board concludes that expulsion is unwarranted. However, by LS's own admission he continues to use drugs outside of school. Because he has done well in the alternative school previously, the Board suggests that the administration consider placing him back at the alternative school." Dr. Anderson seconded.

EXPUSION #2

VOTE:

YES - Anderson, Arness, Fischer, Germano, Larned, Mullins,
Gross
Advisory Vote - ABSTAIN

Motion carried.

FRONTIER SCHOOLING PLAN:

Mr. Dahlgren recommended the Board approve the Frontier School Plan for the district. He noted the plan was reviewed in worksession and contained the revisions suggested by the Board.

Mr. Mike Wiley, Seward resident, stated he was hopeful if this is a philosophical change on the Frontier School Plan, then the Board should reconsider it. He stated the residents of the Russian villages were requesting a no frills education and not asking for anything more than any other school in the district. He noted it is impossible in a district such as the Kenai Peninsula for all schools to be equal due to its geographical locations, but supply and staffing formulas attempt to keep things somewhat equal. He noted Voznesenka School is generating enough funds to make it equal to other schools, and he requested equal treatment for these Russian schools.

Mrs. Laura Norton, Voznesenka secretary, questioned why Voznesenka School, which is a leased facility, should mean getting lower staffing. She felt with creative staffing the students at Vozneseka could receive quality education. She noted the fact the school has six classrooms should not limit them to six teachers. She reminded the Board they received an official communication from the Voznesenka PAC to build a new school, but to date, they have not received a response on this request.

Mr. John Kistler told the Board that years ago the graduating classes at Ninilchik School consisted of 6 and 8 people. He recognized the need for a plan to address small schools' needs as they develop, and felt the plan was a beginning point for people in remote areas of the borough. He noted when he attended Ninilchik School, he rode the bus an hour and a half each way, did his chores when he arrived home, and managed to complete his homework. He supported adoption of the plan.

FRONTIER SCHOOL PLAN
(continued):

Ms. Vaselisa Chernishoff, Voznesenka senior, told the Board she was graduating this year and she would like to see her brothers and sisters graduate from Voznesenka School also. She stated Mrs. Idzerda and Mrs. Eluska were excellent teachers, who she would not like cut through the Frontier School Plan. She stated these teachers were very helpful to the students.

Miss Carolyn Norton, Homer student, told the Board that perhaps the travel and computer issues for Voznesenka students could be overcome, but the issues of culture and the language difference would remain.

Mr. Nazary Basargin, Voznesenka parent, told the Board that the school had grown to the point of having graduating classes. He stated parents felt there was a point where a new school was needed, and they had drafted a letter to the school board, but had not received a response other than an informal response. They would like to know the future of their school.

ACTION

Mr. Arness moved the Board approve the Frontier Schooling Plan as presented. Mrs. Fischer seconded.

Mrs. Germano questioned whether the Frontier Schooling Plan would reduce existing staff at Voznesenka School. Mr. Dahlgren responded one less staff would be staffed next year and the student projection was not met for this year. Dr. Bromenschenkel reminded the Board that at the time the budget was approved last year the Board took action to staff .5 additional teachers above the formula at several of the village schools including Voznesenka, which increased the staffing at the school. Mrs. Germano questioned whether there was a different supply allocation for Frontier Schools. Mr. Dahlgren responded that all supply formulas are based on the same per capita basis and the custodial formula has the same square foot formula. He also reminded the Board that Frontier Schools have been established due to temporary needs at Windy Bay and Beluga, not only the Russian villages.

FRONTIER SCHOOLS PLAN
(continued):

Mrs. Fischer commented that the Board has addressed some of the Voznesenka concerns and increased the staffing allocation last year. She also stated the village concerns were addressed during the worksession on Frontier School Plan. She noted that other students travel long distances from Cooper Landing and Funny River to Soldotna schools, and other building needs have been requested of the school board. The concern of building and operating new school facilities is a major problem. She did not feel this was a cultural issue.

ACTION

Dr. Anderson moved to amend the motion that Frontier Schools of 100 or more students be staffed at 17 students to one teacher including the principal/teacher. Mrs. Larned seconded.

Mrs. Fischer questioned whether this would establish a high school program at Voznesenka which was not the original intent when the school was established. Dr. Bromenschenkel responded that he was not part of the original issue, but it is highly unlikely that funding would be available for a new facility. He felt the Frontier Plan was as fluid as possible for changes as new situations occur.

Amendment carried unanimously.

Amended motion carried unanimously.

SURPLUS OF HOMER
INTERMEDIATE SCHOOL:

Mr. Dahlgren recommended the Board approve surplusng the two buildings that currently house Homer Intermediate School at the end of the school year. He noted the buildings were built in 1935 and 1956, and have served the community well. With the opening of West Homer Elementary in the fall, 1997, the facilities would not be needed by the school district. Upon approval, this recommendation would be forwarded to the borough assembly for disposal of the buildings.

ACTION

Mrs. Germano moved the Board approve to surplus Homer Intermediate School. Mrs. Larned seconded.

Motion carried unanimously.

BARTLETT ELEM/HIGH SCHOOL
SBDM COUNCIL BYLAWS:

Dr. Bromenschenkel recommended the Board approve the Bartlett Elem/High School School Based Decision Making Council Bylaws as presented. He noted the bylaws were previously disapproved, but now satisfy the requirements of the district.

ACTION

Mrs. Larned moved the Board approve the Bartlett Elem/High School School Based Decision Making Council Bylaws. Mrs. Fischer seconded.

Motion carried unanimously.

1997-98 ADMINISTRATOR
CONTRACTS:

Dr. Bromenschenkel recommended the Board approve a listing of administrator assignments for the 1997-98 school year.

ACTION

Mr. Arness moved the Board approve the 1997-98 administrator assignments. Mrs. Larned seconded.

Mrs. Germano stated she would like a more complete listing on the administrator assignments.

VOTE:

YES - Arness, Fischer, Germano, Larned, Mullins, Gross

NO - Anderson

Advisory Vote - YES

Motion carried.

ACTION

Mrs. Germano requested reconsideration of the motion.

PUBLIC PRESENTATIONS:

Mr. Nick Martushev, Voznesenka PAC Chairperson, thanked the Board for their consideration of their village school. He extended an invitation to them to visit their school.

Mr. John Kistler told the Board that the Borough Assembly did not have a representative at the last school board meeting, so he was asked to report on the January 20, 1997, school board meeting to the Assembly the next evening. He also questioned whether parliamentary procedures were followed on the reconsideration motion.

Mr. Mike Wiley, Borough Assembly member, stated he was pleased the school board was pursuing discussion on funding outside the cap in a timely manner. He hoped the budget crunch could be alleviated but he was unsure he would vote for a tax increase to cover this. He spoke in support of the Frontier Schools and hoped there would be equity between all schools.

Mrs. Karen Mahurin requested clarification on the motion for health insurance co-payments, and whether the district would enter into a Memorandum of Agreement. Mrs. Gross responded the motion was that as recommended by the administration with the addition of 1997, and a request for a legal opinion.

PUBLIC PRESENTATIONS
(continued):

Mr. Hal Smalley, KPEA President, commented KPEA will research the issue on the legality of co-payments as approved. He noted a request for information has been made of Mr. Swarner related to the health insurance issue. He felt their union needed this information to make an intelligent decision. He commented KPEA is willing to bring this issue to resolution, and not have a large employee assessment at the end of the year.

BOARD COMMENTS:

Mrs. Mullins commented the question raised by Mr. Kistler related to the school board's parliamentary procedures was a good one. She stated she felt the board was lacking in this area of knowledge and requested the board hold a worksession on this topic in the future. Since the board makes many legal decisions, she felt a refresher course would be helpful.

Mrs. Larned told the Board that Soldotna High School and the City of Soldotna have begun a successful program where students operate the snack bar at the Sports Center. She was hopeful other community and school programs of this nature would be initiated.

Dr. Anderson commented he was appreciative of Mrs. Mahurin's willingness to work together on the co-payment issue. Likewise, he felt Mr. Smalley appeared to be working towards this same conclusion. He noted from the board's standpoint they need to go ahead with this, and he was hopeful the administration would be amenable to working with the employee groups.

Mrs. Germano extended congratulations to the Ninilchik basketball students on their championship. She questioned whether the school board needed to take action on KPSAA's requested to investigate the feasibility of soccer as a club sport, and if so, she requested this be on the February 17 agenda as an action item.

Mrs. Fischer asked Mr. Dahlgren to respond to an earlier request related to Title IX. Mr. Dahlgren responded there are four sports which are sanctioned through the state that are not equal representative sports for boys and girls. These are wrestling, hockey, football, and volleyball. Volleyball is restricted to girls only, except for village teams. The other sports are open to girls although they are predominately considered boys' sports, and girls do compete in these activities in the district. However, requests for

BOARD COMMENTS (cont.):

girls participation in wrestling at the junior high level have been denied because it is felt this is not an age appropriate activity for junior high girls. He noted there is equity for boys and girls sports activities within the district, and he felt the district was in compliance with Title IX. He added this is currently being researched by the district's attorney and, hopefully, will serve the concerns expressed.

Mrs. Gross expressed appreciation to the people of Voznesenka for attending the meeting. She was impressed with their presentations.

EXECUTIVE SESSION:

At 11:12 p.m, Mr. Arness moved the Board go into executive session to discuss matters, the immediate knowledge of which would clearly have an adverse effect upon the finances of the Borough. Dr. Anderson seconded.

Motion carried unanimously.

ADJOURN EXECUTIVE SESSION:

At 11:30 p.m., Mr. Arness moved the executive session adjourned. Mrs. Larned seconded.

Motion carried unanimously.

ADJOURN:

At 11:31 p.m., Mr. Arness moved the School Board Meeting be adjourned. Mrs. Mullins seconded.

Motion carried unanimously.

Respectfully Submitted,

Mrs. Mari-Anne Gross, President

Mrs. Susan Larned, Clerk

The Minutes of February 3, 1997,
were approved on February 17, 1997,
with a correction.

KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING
Borough Administration Building
Soldotna, Alaska 99669

February 17, 1997

SCHOOL BOARD MEMBERS:

Mrs. Mari-Anne Gross, President
Mr. Joe Arness, Vice President
Mrs. Susan Larned, Clerk
Dr. Nels Anderson, Treasurer
Mrs. Joyce Fischer, Member
Mrs. Deborah Germano, Member
Mrs. Debra Mullins, Member
Miss Megan Corazza, Student Representative

STAFF PRESENT:

Mr. Thomas Thorpe, Assistant Superintendent, Instruction
Mrs. Sharon Radtke, Executive Director, Personnel
Mr. Richard Swarner, Executive Director, Business Management

OTHERS PRESENT:

Mrs. Leona Oberts	Mrs. Margaret Seelye
Mrs. Virginia Espenshade	Mrs. Kathryn Kennedy
Mr. Gene Palm	Mr. Elmer Schetzl
Mr. and Mrs. Darwin Waldsmith	Mrs. Nadine Russo
Mrs. Marlene Byerly	Ms. Shana Loshbaugh
Dr. Donna Peterson	Mr. Mike Wiley
Mr. Rob Robson	Mr. Todd Syverson
Mrs. Penny Vadla	Mrs. Debra Horne
Mr. Richard Stables	Mr. Wade Marcuson
Mr. Darren Jones	Mrs. Lynn Hohl
Mr. Doug Lowthian	Mr. Fred Wemark
Others present not identified.	

CALL TO ORDER:

Mrs. Gross called the meeting to order at 7:30 p.m.

PLEDGE OF ALLEGIANCE:

Mrs. Gross invited those present to participate in the Pledge of Allegiance.

ROLL CALL:

Mrs. Mari-Anne Gross	Present
Mr. Joe Arness	Present
Mrs. Susan Larned	Present
Dr. Nels Anderson	Present
Mrs. Joyce Fischer	Absent - Excused
Mrs. Deborah Germano	Present
Mrs. Debra Mullins	Present
Miss Megan Corazza	Present

APPROVAL OF AGENDA:

The agenda was approved as printed with the addition of Item 10h, Approval of Memorandum of Agreement/KPAA, and Item 10i, Approval of Memorandum of Agreement/KPESA.

APPROVAL OF MINUTES:

The School Board Minutes of February 3, 1997, were approved with a correction.

SKYVIEW HIGH SCHOOL REPORT:

Mrs. Marlene Byerly, Principal, Skyview High School, and teachers, Wade Marcuson and Darren Jones, reported to the Board on the ninth grade block program at their school. They reported this is the second year of this program and it is successful in integrating regular academic classes with computer classes. They spoke of the advantages to the block program as it relates to improving organizational skills, assuring calendar scheduling, learning proper reporting formats, reinforcing the comfort level with peers in specific groups, and is excellent for student-teacher interactions and the teacher team approach for student success. They noted the topics of the units vary in the blocks which allows time for concentrated study units without interruptions. In addition, the team teachers work on intervention where needed. In a recent survey, 89% of parents indicated they are extremely supportive of the block program, and feel this adds relevance to the school's learning activities.

PUBLIC PRESENTATIONS:

Mrs. Leona Oberts requested parents to stand in support of the Aurora Borealis Charter School.

Mr. Peter Ehrhardt, Kenai resident, spoke in support of soccer for students on the Peninsula. He noted approximately 500 students play soccer in the elementary schools in the Central Peninsula area, 60 girls play soccer at Soldotna Middle school, and teams play each other through boroughwide competitions. He stated there is no varsity high school soccer in the district. He commented soccer is a relatively inexpensive program to institute, and currently 200 students play soccer through the Central Peninsula Soccer Club, and during the summer 650 students participate in soccer through the Boys' and Girls' Club. He encouraged the Board to look at soccer as a viable sport within the district.

Mr. Troy Wise, Soldotna resident, told the Board his soccer experience began in Colorado where soccer started as a small sport and grew into a very active program in the high schools with college scholarships eventually resulting. He felt there was a need for this sport on the Kenai Peninsula. He stated he is a volunteer at the Boys' and Girls' Club which is committed to this activity. He noted the first soccer referees certification clinic will be held this weekend. He concluded that continued support remains on the Peninsula for a soccer program.

PUBLIC PRESENTATIONS
(continued):

Mr. Mike Swan, President of the Central Peninsula Soccer Club, told the Board this is the club's third year of involvement with student soccer. He noted the students are interested in soccer, particularly after they have completed other sports such as cross country skiing. Soccer activities are scheduled so as not to conflict with other sports training and activities. He encouraged the Board to consider soccer as a varsity sport since it is popular with the students. He was particularly interested in seeking recognition of the sport in an effort to gain competition with students in the Mat-Su Valley and Anchorage.

Mr. Todd Syverson, Principal, Soldotna Middle School, thanked the Board for their support of middle school curriculum needs and staffing involved. He noted that 90% of students need middle school, and the social, emotional, and educational safety nets set up in middle school serve these students. He noted that it appeared funding will not be available for a new middle school to serve Soldotna area students, and he requested the Board consider an eight-room addition with a small multi-purpose room for the Soldotna Middle School facility. He noted the eight portables are not safe and are only adequate for short-term use. He suggested the Board consider a two-story addition with a multi-purpose room, and expansion of the commons area to accommodate the 600 students attending the school.

Miss Brett Ellis, Kenai student, spoke in support of soccer as a sport in the schools. She noted the student body of Kenai supports this as a sport, and she was certain other schools supported this same effort.

Ms. Shelly Mahoney, Homer High School junior, stated she has seen soccer grow to an exciting sport, and encouraged the Board to approve soccer as a varsity sport. She noted many students are interested in playing soccer and want to receive scholarships for their efforts. She noted students rely on scholarships to attend college, and since it is a worldwide sport she felt this should be introduced in the school district.

Ms. Alexis Cannack, Homer High School junior, spoke in support of soccer in the local schools. She commented she played soccer in the lower '48 where soccer is popular. She stated students must drive to Anchorage for competition, and she would like to see this sport instituted in the schools where there would be more competition as well as having paid coaches. She felt the transportation issue should also be addressed for this activity.

PUBLIC PRESENTATIONS
(continued):

Mrs. Jane Espenshade, volunteer for the Youth Court program, told the Board that Youth Court students took their bar exams last week and will be sworn in on Saturday, February 22. Kenai's swearing in will be held at 10 a.m., and Homer's will be held at 3:00 p.m.

HEARING OF DELEGATIONS:

Mrs. Margaret Seelye, Homer Committee for High School Soccer representative, requested girls' soccer be added as a varsity sport in all of the Kenai Peninsula high schools. The committee also requested the continued study and consideration of a boys' varsity soccer program. She noted the reason for requesting girls' soccer was that the committee felt there was an unacceptable, inequitable distribution of funds and resources within the current high school athletic departments. She went on to say that soccer is very popular in other states and is gaining popularity in Alaska and on the Kenai Peninsula. This is an activity which is a healthy, inexpensive lifetime sport. She also requested the Board review Title IX legislation and she felt the OCR guidelines have not been followed in the school district. She requested a fair, objective evaluation of each school be made to determine whether the district is in compliance with Title IX. The committee expected that girls' soccer be established this school year from outsourcing funding and that varsity soccer teams be included in next year's budget in the same manner as other sports are funded.

Mrs. Virginia Espenshade, Homer attorney, emphasized the legal issues of Title IX and found it disheartening to discuss Title IX since it is such an inherent part of policy making. She noted there must be misconceptions involved with Title IX in the district. She explained the three tests for Title IX are: 1) A straight numerical method with a substantial proportionality of activities between the sexes. There is a 8.5%-12% disparity in the district. 2) History and continued practice of expanding programs for the under represented genders, and 3) Justifying disparity by showing a lack of interest to that portion of the population. She requested a written legal opinion from the district's legal counsel determining whether the district is in compliance with Title IX.

Mrs. Linda Sayer, Homer resident, stated she was concerned about the issue of gender equity and felt that although Title IX has been on the books for many years it was lopsided years ago and remains the same today. She spoke in support of soccer for its value as a team sport and its benefits to the players for a lifetime.

RECESS:

At 8:35 p.m., Mrs. Gross called a recess.

RECONVENE AFTER RECESS:

At 8:43 p.m., the Board reconvened in regular session.

COMMUNICATIONS AND
PETITIONS:

Mrs. Gross acknowledged receipt of communications from Mr. Greg Encelewski supporting the building of a second story addition to the Ninilchik School; from the Homer High counselors speaking to the proposed reduction of extended contract days; from the SoHi PTA requesting that nursing services not be reduced in the budget; from Jamie Moore inviting the Board to attend a Character Counts presentation by the Drug Free Schools Program on February 20 in Conference Room C, Borough Administration Building, Soldotna; from Joanne Hagen requesting the school nurses not be reduced in the budget; from Kathy Gensel speaking to budget reductions at Soldotna Middle School; from Steven Homer speaking to school nurses; from the Sears SBDM Council addressing school nurses, special services and custodial staff; from Barbara Anderson writing about the school nurses; and from the Soldotna Elementary PTA addressing reductions at their school.

THIRD ANNUAL STRATEGIC PLAN
UPDATE:

Mr. Thorpe noted Dr. Bromenschenkel indicated in his memorandum that the third annual strategic plan update will be held on Saturday, April 19, 1997, at the Kenai Visitors and Convention Bureau, beginning at 9:00 a.m. The strategic planning meeting will be the basis for the Board's June 10 goal setting meeting.

Mrs. Germano requested the June 10 meeting be rescheduled for a Saturday rather than during the week. Mr. Thorpe requested the board president poll the board on another date for the goal setting session.

MEETING/HOME SCHOOL
PARENTS:

Mr. Thorpe stated Dr. Bromenschenkel has scheduled a meeting with the Home School Association, parents, and School Board on March 20, 1997, at 7:00 p.m. in the Borough Assembly Chambers, Soldotna.

LOCAL JOB FAIR REPORT:

Mrs. Radtke reported the district will not be conducting a local job fair and will, instead, be participating in the Alaska Teacher Placement Program in April and during the summer. The Personnel Department will complete applicant assessments in an effort to provide job opportunities and feedback for qualified applicants. The assessment process will take place in April and the hiring process will begin

LOCAL JOB FAIR REPORT
(continued):

earlier this year. She noted current data indicates the local applicant pool outnumbers outside applicants. Additionally, applicants will be charged for the assessments, similar to those in Anchorage and other Alaskan school districts.

OUTSOURCING SOCCER:

Mr. Thorpe read a memorandum from Mr. Dahlgren who reported the KPSAA Board will be conducting a survey this spring, which is necessary to be in compliance with state regulations. It was noted the KPSAA Board is aware there is an interest in soccer as a high school varsity sport; however, costs associated with a new program will affect current programs and there is a need to find other funding sources for the soccer program. The Board will be informed of the survey responses later this year.

Mrs. Germano inquired when the attorney's opinion would be ready related to Title IX. Mr. Thorpe responded the report should be presented at the March 3 school board meeting since a preliminary report has been completed.

FINANCIAL REPORT:

Mr. Swarner presented the financial report of the district for the period ending January 31, 1997.

BOARD REPORTS:

Mrs. Larned reported she attended the art curriculum committee meeting last week. She noted committee members inquired why the art curriculum now includes the four disciplines of drama, dance, visual arts and music, whereas visual arts and music were formerly separate. Mr. Thorpe responded that as part of the strategic plan, a six-year curriculum cycle was developed. The fine arts were grouped together to include these four disciplines.

CONSENT AGENDA:

Items presented on the Consent Agenda included Approval of Furniture and Equipment List, 19-Day Substitute Teacher Contracts, and Leave of Absence Request/Support.

FURNITURE AND EQUIPMENT
LIST:

By memorandum, Mr. Dahlgren recommended the Board approve the purchase of furniture and equipment for West Homer Elementary School in the amount of \$74,473.75.

19-DAY SUBSTITUTE TEACHER
CONTRACTS:

Mrs. Radtke recommended the Board approve contracts for 19-day substitute teachers Christine Abrahamson, Special Education/Resource, Homer High; Pat Lukin, Grade 3, Paul Banks Elementary; Debra Schmidt, Grade 3, Paul Banks Elementary; and Sherri Hanson, Grades 3-4, Susan B. English Elem/High School.

LEAVE OF ABSENCE REQUEST/
SUPPORT:

Mrs. Radtke recommended the Board approve an unpaid leave of absence request for the 1997-98 school year for Nina Strahmann, Title I Tutor, Nikiski Elementary.

ACTION

Mrs. Germano moved the Board approve Consent Agenda Items #1, #2, and #3. Mrs. Larned seconded.

Motion carried unanimously.

AURORA BOREALIS CHARTER
SCHOOL:

Mr. Thorpe presented the Aurora Borealis Charter School proposal for Board consideration. This charter school could be included for implementation in the fall of 1997. He noted should the Board approve the charter school application, the administration will prepare appropriate documentation and forward it to the Alaska Department of Education.

Mrs. Leona Oberts, Director of the Aurora Borealis School, told the Board she and the committee received a positive response from Dr. Bromenschenkel and central office administration in reviewing their proposal. She outlined changes in the proposal as a result of that meeting, and she was awaiting additional information from the Department of Education related to the preferential clause for organizers for placement of their children in the charter school. Word from the Department of Education indicated this would probably be acceptable, but a legal opinion is expected by the end of February. Mrs. Oberts noted a revision might be needed to the admissions policy where a weighted lottery would be used for selection to allow families to enroll as a unit if the school is oversubscribed. Accommodations would be made to include additional students, if necessary, as resources allow.

School board members posed questions related to participation in regular school sports programs, integration of a visual arts program, teacher/director title change to head teacher, weighted lottery for admissions, commitment to a 5-year lease which should be on an annual basis, clarification on transportation via school district buses, start up funds released by July 1, use of vendors and procedures for budget transfers, carryover balances, consideration of the 5-year contract duration, the goal setting process, and discipline procedures for drug and alcohol abuse. Upon question by the Board on approving the proposal, even though it did not comply in some areas with school district policy, Mr. Thorpe responded the board had two options available to them: 1) approve the proposal as

AURORA BOREALIS CHARTER
SCHOOL (continued):

presented and waive the policy, or 2) turn the proposal back to the charter school proposers and have them resubmit it with appropriate changes.

Mrs. Debra Horne, Borough Assembly member, encouraged the Board move forward to pioneer this new area in education. She felt charter schools provide an opportunity for some students whose needs are not served in the school district. She felt there was a niche of students who would benefit from the charter schools. She requested if a waiver could be granted by the Board, that they do so in an effort to go forth with this effort.

Mrs. Michele McLaughlin, Nikiski resident, expressed concern with the large class sizes in public school system as opposed to those in the charter school proposal. She questioned, with the budget reductions and elimination of teachers, how the district could be approving a charter school for such a small student-teacher ratio. She also questioned how the district could fund a specific curriculum instead of spending money on the districtwide curriculum.

ACTION

Mr. Arness moved the Board approve the Aurora Borealis Charter School proposal. Mrs. Germano seconded.

The Board determined numerous items needed to be addressed in the proposal which were beyond the responsibility of the Board. In response to a question from Mrs. Mullins related to timeline for submission of the proposal to the Department of Education, Mr. Thorpe responded the application needed to be approved within 60 days of receipt of the application.

ACTION

Mr. Arness moved to table the motion until the March 3 meeting with the understanding the group will review the concerns. Mrs. Germano seconded.

Motion to table carried unanimously.

RECESS:

At 9:48 p.m., Mrs. Gross called a recess.

RECONVENE AFTER RECESS:

At 10:04 p.m., the Board reconvened in regular session.

1997-98 SCHOOL
CALENDAR/QUARTER AND
SEMESTER DATES/IN-SERVICE
DAYS:

Mr. Thorpe presented Mr. Dahlgren's recommendation from the Calendar Committee that the first semester of the 1997-98 school year end prior to Christmas Break. The second semester would end on May 28. Inservice days were included in the calendar, and the Calendar Committee will re-survey staff and parents next year regarding the semester end before the Christmas break.

Miss Corazza commented students she talked to supported the semester ending before the Christmas Break. She noted this included students from Voznesenka who would be preparing for religious holidays.

ACTION

Mrs. Larned moved the Board approve the 1997-98 school calendar. Mrs. Germano seconded.

VOTE:

YES - Arness, Germano, Larned, Mullins, Gross

NO - Anderson

Advisory Vote - YES

Motion carried.

PHASE II NINILCHIK SCHOOL
CONSTRUCTION:

Mr. Thorpe reported design documents have been completed and Mr. Rob Robson would present cost estimates for the replacement for the elementary school wing of the Ninilchik School which burned on December 9, 1996. Mr. Robson outlined costs for a first story and second story to the Ninilchik School. He reported the first story replacement estimated cost was \$2,676,070, and the second story cost estimate was \$1,193,009. He noted negotiations with Cigna Insurance Company are not complete, and the base bid estimates increased due to code requirements for a two-hour fire wall between the replaced wing and existing structure. He noted the Borough Assembly will consider Ordinance 97-05 on February 18, regarding appropriating funds from the insurance and litigation fund for the base bid of the project.

Mr. Robson clarified that bid documents are out that include both the base bid for the first story replacement as well as the additive alternative of the second story. These bids are due February 28 at 2:00 p.m.

PHASE II NINILCHIK SCHOOL
CONSTRUCTION (continued):

Mrs. Debra Horne, Borough Assembly member, requested the school board forward a recommendation to the borough assembly to spend funds in this manner in order for the building process to advance forward in a timely manner. She noted there was discussion last week in Juneau with legislators regarding the Ninilchik School project, that this is an emergency priority, and could receive 70-30 money if the school board and assembly send correspondence to them changing this project to a priority. She requested the school board take this up as soon as possible.

Dr. Anderson commented everyone would like a second story, but this was dependent on the bid award, and if over \$1 million would have to be a bonded project. Mr. Arness expressed concern the Board would change the project to a priority on their listing of projects for the district. He noted it is a priority only because of the fire, whereas, the district has a listing of other projects which are the needs of the district. Mrs. Horne responded she did not want the district to compromise their priority listings, but to indicate whether the school district felt a second story was a good direction for the needs of Ninilchik School.

Miss Katie Schetzle, Ninilchik School Council secretary, spoke on behalf of 16 people attending the meeting who did not want to speak due to the lateness of the evening. She stated everyone was requesting the second story be built at the Ninilchik School. She requested the parking lot be extended to the back of the building by moving the portables, and a second story be built to alleviate overcrowding at the school.

Mrs. Penny Vadla, Ninilchik School teacher, told the Board it was important that they approve going to bid on the project for both the base bid and second story. She felt the timing was important to receive competitive bids at the current time. In the best interest of education at Ninilchik School, she urged the Board to move forward and consider building a second story to their school. She noted cost savings could result from the bid openings at this time.

PHASE II NINILCHIK SCHOOL
CONSTRUCTION (cont.):

Mr. Mike Wiley, Borough Assembly member, told the Board he felt the Board should move forward planning for a second story to the Ninilchik School. He noted the Borough Assembly would need support from the school board to continue planning for this project. He stated some funds remain from the Tustumena and West Homer Elementary school projects, which could possibly be used for Ninilchik. He noted the Board's decision was important to continue the Ninilchik project.

ACTION

Dr. Anderson moved the Board recommend to the Borough Assembly the construction of a second story as a priority at Ninilchik. This is to alleviate the overcrowding and to adequately house the Ninilchik students. Mrs. Mullins seconded.

Motion carried unanimously.

ACTIVITY VAN PURCHASES:

Mr. Thorpe noted Mr. Dahlgren recommended purchase of two activity vans from Seekins Ford, one for Nikiski Jr/Sr High and one for Soldotna High. The cost of the vans is \$29,826 per van, excluding the trade-in value of the old vans, which is \$1,500 and \$3,000 respectively.

ACTION

Mrs. Mullins moved the Board approve the purchase of two vans from Seekins Ford, one for Nikiski Jr/Sr High and one for Soldotna High. Mrs. Larned seconded.

Motion carried unanimously.

RECONSIDERATION OF 1997-98
ADMINISTRATOR CONTRACTS:
ACTION

Mrs. Germano moved to reconsider the 1997-98 administrator contracts. Mrs. Larned seconded.

Motion carried unanimously.

ACTION

Mrs. Germano moved to amend the listing revised on February 17 to reflect Frontier School changes of Principal Teachers at Voznesenka and Kachemak Selo. Dr. Anderson seconded.

Motion carried unanimously.

1997-98 ADMINISTRATOR
ASSIGNMENTS:

Mr. Thorpe recommended the Board approve administrator assignments for the 1997-98 school year for Patrick Hickey, Associate Superintendent, District Operations and Business Management; Ed McLin, Associate Superintendent, Instructional Services; Melody Douglas, Director, Business and Finance; and Dave Spence, Director, Planning and Operations.

ACTION

Mrs. Larned moved the Board approve the 1997-98 administrator assignments as outlined. Mr. Arness seconded.

VOTE:

YES - Anderson, Arness, Larned, Mullins, Gross

NO - Germano

Advisory Vote - ABSTAIN

Motion carried.

MEMORANDUM OF
AGREEMENT/KPAA:

Mr. Swarner recommended the Board approve a Memorandum of Agreement with the Kenai Peninsula Administrators Association concerning co-payment for health insurance. The co-payment deductions would begin with the employees February, 1997 paychecks and be effective through June 30, 1997. Any funds remaining in the medical insurance account on June 30 will be reimbursed to employees on a per capita basis by August 31, 1997.

ACTION

Mrs. Mullins moved the Board approve the Memorandum of Agreement with KPAA. Mrs. Larned seconded.

Motion carried unanimously.

MEMORANDUM OF
AGREEMENT/KPESA:

Mr. Swarner recommended the Board approve a Memorandum of Agreement with the Kenai Peninsula Educational Support Association concerning co-payment for health insurance. The co-payment deductions would begin with the employees February, 1997 paychecks and be effective through June 30, 1997. Any remaining funds in the medical insurance account on June 30 will be reimbursed to employees on a per capita basis by August 31, 1997.

ACTION

Mrs. Germano moved the Board approve the Memorandum of Agreement with the Kenai Peninsula Educational Support Association. Dr. Anderson seconded.

Motion carried unanimously.

PUBLIC PRESENTATIONS:

Mr. Fred Wemark, representative of the Bay View Charter School, expressed concern related to the State Board of Education deadline for reviewing charter school applications. He noted the next meeting of the State Board of Education would be April 7, and in order to receive, review and disseminate this information to its members, the applications need to be received in their offices by March 3. This places a tight timeline for approval by the local school board, preparing additional information from the Kenai Peninsula Borough School District, and mailing by March 4, at the very latest. He urged the Board to act on the proposals at the March 3 meeting since the next State Board of Education meeting will be held in June, which will cause considerable delay to the charter school proposers.

The Board requested afternoon worksessions on March 3 with the charter school proposers. They requested the worksessions be one hour in length for each charter school, and asked that the administration work with the proposers to expedite the process.

Mr. Doug Lowthian, Bay View Charter School Academic Policy Committee member, told the Board he was pleased a worksession had been set to review the applications prior to the next meeting. He noted they were working against a deadline and the worksession would be helpful.

BOARD COMMENTS:

Miss Corazza expressed appreciation to the soccer supporters and their presentations. She hoped this would be addressed on the next agenda or a Title IX report would be ready.

Mrs. Larned congratulated students who passed their exams for the Youth Court.

Mrs. Larned commented on a situation where a student was suspended from school for 30 days; however, only one teacher made contact with the student to follow up on the student. She questioned whether this was a common practice in the district, and the parent did not feel the teachers were concerned about the student.

Mr. Arness commented the KPBSD teams in the State Tournament all won academic awards in their divisions, these being Skyview High girls, Soldotna High boys, and Nikiski High girls.

ADJOURN:

At 10:56 p.m., Mr. Arness moved the School Board Meeting be adjourned. Mrs. Germano seconded.

Motion carried unanimously.

Respectfully Submitted,

Mrs. Mari-Anne Gross, President

Mrs. Susan Larned, Clerk

The Minutes of February 17, 1997,
were approved on March 3, 1997,
as written.

KENAI PENINSULA BOROUGH SPECIAL SCHOOL BOARD MEETING
Borough Administration Building
Soldotna, Alaska 99669

February 18, 1997

SCHOOL BOARD MEMBERS:

Mrs. Mari-Anne Gross, President
Mr. Joe Arness, Vice President
Mrs. Susan Larned, Clerk
Dr. Nels Anderson, Treasurer
Mrs. Joyce Fischer, Member
Mrs. Deborah Germano, Member
Mrs. Debra Mullins, Member
Miss Megan Corazza, Student Representative

STAFF PRESENT:

Mr. Thomas Thorpe, Assistant Superintendent, Instruction
Mrs. Sharon Radtke, Executive Director, Personnel

CALL TO ORDER:

Mrs. Gross called the meeting to order at 1:05 p.m.

ROLL CALL:

Mrs. Mari-Anne Gross	Present
Mr. Joe Arness	Present
Mrs. Susan Larned	Present
Dr. Nels Anderson	Present
Mrs. Joyce Fischer	Absent
Mrs. Deborah Germano	Present
Mrs. Debra Mullins	Present
Miss Megan Corazza	Absent - Excused

EXECUTIVE SESSION:

At 1:06 p.m., Mr. Arness moved the Board go into executive session to discuss matters, the immediate knowledge of which would clearly have an adverse effect upon the finance of the Borough, specifically negotiations; and to discuss subjects that tend to prejudice the reputation and character of any person, provided the person may request a public discussion. Dr. Anderson seconded.

Motion carried unanimously.

ADJOURN EXECUTIVE SESSION:

At 5:30 p.m., Mr. Arness moved the executive session be adjourned. Mrs. Larned seconded.

Motion carried unanimously.

ADJOURN:

At 5:31 p.m., Mr. Arness moved the Special School Board Meeting be adjourned. Mrs. Mullins seconded.

Motion carried unanimously.

Respectfully Submitted,

Mrs. Mari-Anne Gross, President

Mrs. Susan Larned, Clerk

The Minutes of February 18, 1997,
were approved on March 3, 1997,
as written.

KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING
Homer High School
Homer, AK 99603

March 3, 1997

SCHOOL BOARD MEMBERS:

Mrs. Mari-Anne Gross, President
Mr. Joe Arness, Vice President
Mrs. Susan Larned, Clerk
Dr. Nels Anderson, Treasurer
Mrs. Joyce Fischer, Member
Mrs. Deborah Germano, Member
Mrs. Debra Mullins, Member
Miss Megan Corazza, Student Representative

STAFF PRESENT:

Dr. Walter Bromenschenkel, Superintendent
Mr. John Dahlgren, Associate Superintendent, Planning,
Operations, and Technology
Mr. Thomas Thorpe, Assistant Superintendent, Instruction
Mrs. Sharon Radtke, Executive Director, Personnel
Mr. Richard Swarner, Executive Director, Business Management

OTHERS PRESENT:

Mr. Hal Smalley	Mrs. Karen Mahurin
Mrs. Shana Loshbaugh	Mr. Mark Leal
Mr. Joe Gallagher	Mr. Glen Szymoniak
Mr. Lance Peterson	Mr. Richard Patton
Mr. Gene Palm	Mrs. Leona Oberts
Mr. Garry Betley	Mr. Cliff Holten
Mr. Cody Smith	Mr. Steve Gibson
Mr. Don Heckert	Ms. Michele Vaughan
Mrs. Pat Moss	Mr. Carlton Kuhns
Mr. Ken Satre	Mrs. Laura Norton
Mrs. Lynn Hohl	Mr. Fred Wemark
Mrs. Anne Bayes	Mrs. Margaret Seelye
Mrs. Virginia Espenshade	Ms. Sharon Whytal
Others present not identified.	

CALL TO ORDER:

Mrs. Gross called the meeting to order at 7:35 p.m.

PLEDGE OF ALLEGIANCE:

Mrs. Gross invited those present to participate in the Pledge of Allegiance.

ROLL CALL:

Mrs. Mari-Anne Gross	Present
Mr. Joe Arness	Present
Mrs. Susan Larned	Present
Dr. Nels Anderson	Present
Mrs. Joyce Fischer	Present
Mrs. Deborah Germano	Present
Mrs. Debra Mullins	Present
Miss Megan Corazza	Present

APPROVAL OF AGENDA:

The agenda was approved as printed.

APPROVAL OF MINUTES:

The minutes of the February 17, 1997, Regular School Board Meeting and the February 18, 1997, Special School Board Meeting were approved as written.

HOMER JUNIOR HIGH SCHOOL
REPORT:

Mr. Mark Leal, Principal of Homer Junior High, told the Board that March is National Middle School Month and it is appropriate that a middle school report be presented to the Board during this month. The theme of this year's celebration is "Making a Difference in the Middle - High Standards, High Expectations for All." He expressed appreciation to the Board for their support to the middle school concept and its students. He reported Deb Lowney, who received both the state and Northwest District Outstanding Physical Education Teacher Award, will be competing for the National Physical Education Teacher Award in March. He urged the Board support the renaming of the school to Homer Middle School to more clearly reflect the program and operation of the school. He reported transitioning students to the middle school is an important component for students entering the middle school. School goals this year include improving writing skills, crisis planning, and improving technology. Mrs. Pat Moss, Parent Advisory Organization President, apprised the Board of activities their organization participates in to support the school.

MCNEIL CANYON ELEMENTARY
SCHOOL REPORT:

Mr. Glen Szymoniak, McNeil Canyon Elementary School Principal, reported to the Board via a computer assisted program. He noted the school works through team work between teachers, support staff, community members and the School Based Decision Making Council. McNeil Canyon School is a K-6 school with 185 students and 8 classroom teachers. School goals this year include improvements in spelling and proofreading skills and technology improvement through desktop publishing, key boarding skills, communications, newsletters, internet access, and proposed library automation. He expressed concern related to their early school start, dangerous road construction situation, program reductions, reduced teaching salary for recruiting new staff, and funding for education. Students Cliff Holten and Cody Smith directed the Board and audience through computer programs they developed as part of their classes.

PUBLIC PRESENTATIONS:

Mrs. Virginia Espenshade, Homer parent, acknowledged Homer High School boys and girls from the community school indoor soccer team.

PUBLIC PRESENTATIONS
(continued):

Miss Shelley Mahoney, Homer student, told the Board she spoke to them at their February 17 meeting and reiterated her comments that she felt initiation of soccer in Homer would be beneficial to students. In addition to being an enjoyable athletic sport, she felt athletic scholarships would be helpful to students if soccer becomes a varsity sport. She encouraged the Board to support this activity and she felt the students' desires should be addressed above what is currently offered.

Miss Alexis Cannack, Homer student who spoke at the last school board meeting, told the Board she supported high school soccer which is a popular sport among high school girls. She stated Board supported soccer would be better organized, more games would be held, and they would be able to compete with teams within and outside the school district. She also questioned the Title IX issue where girls do not have an opportunity for equal sports activities. She asked that soccer be instituted to bring the district into compliance. She noted she was the only girl to play on the hockey team, but this was not a co-ed sport because of one female player.

Miss Molly Williams, Homer High student, told the Board she has played soccer since elementary school, and the team has grown since they were younger. She noted the sport is not organized at the high school level and it is difficult to compete between schools due to lack of organization. She noted there are many students in Homer who want to play soccer, but more organization and funding is needed.

Miss Maggie Barker, Homer High student, told the Board she has played soccer for the past several years, agreed with the other speakers' comments, and urged the Board to approve soccer as a varsity sport activity.

Ms. Ginny Hall, requested the Board to support girls' soccer at Homer High School. She noted there was little time for field time due to the football season, and practice time was scheduled on the beach between tides. She felt if it was approved as a sport, more practice time would be allowed.

Ms. Virginia Espenshade told the Board that many of the soccer students in attendance at the meeting are now seniors, and they had completed the district gender equity survey as freshmen indicating they favored soccer. She urged the Board to use the survey that is to be completed

PUBLIC PRESENTATIONS
(continued):

this spring. She noted the district is out of compliance with Title IX and asked the Board what their future direction would be since they now have a report from their attorney. She commented affordability is not a condition of compliance with Title IX.

Mrs. Margaret Seelye, Homer resident, requested the Board consider teleconferencing with Homer. She felt that this would be a simple matter and Homer and Seward should have this opportunity. She expressed concern related to the avoidance and inconvenience people have felt related to the gender equity issue of Title IX. She noted the Board needed to consider this issue now in an open, fair and equitable manner.

HOMER FLEX SCHOOL:

Ms. Sharon Whytal, Homer Flex School Site Based Decision Making Council representative, told the Board they have organized as a group at the alternative school and are willing to work on instructional issues at the school. She stated currently 18 students are enrolled in the school, two students recently passed the Youth Court bar exam, two young mothers passed Youth Leadership Training, and overall 95% of the students are currently employed. She noted the school should address needs of 14-15 year old students, and there is a concern for local participation in next year's staffing.

Ms. Nichol Holdwin, Homer Flex student and parent, told the Board she felt it was important to have a social worker assist students. She also commented it is important that the school be housed in a larger facility where physical education classes could be held. She was hopeful the alternative school could be moved to the intermediate school building.

COMMUNICATIONS AND
PETITIONS:

Mrs. Gross acknowledged receipt of several communications related to the charter schools.

MARCH 4 BUDGET MEETING:

Dr. Bromenschenkel reminded the Board of their worksession on March 4, 1997, beginning at 9:00 a.m. in the City of Soldotna Council Chambers. The purpose of the meeting is to balance the budget.

TITLE IX REPORT: Mr. Dahlgren noted copies of an 11-page report related to Title IX, gender equity, were distributed prior to the meeting. He noted Borough Attorney Colette Thompson prepared the report and he requested the Board review the report for discussion at their March 17 meeting. Mrs. Germano questioned the disposition of the survey conducted

TITLE IX REPORT
(continued): in prior years. Mr. Dahlgren responded that the survey was presented to the Board and they decided that no new sports activities would be added at that time. He noted that Title IX does not address strategies to eliminate activities.

BOARD REPORTS: Mrs. Mullins reported she and Mrs. Larned attended the AASB Legislative Fly-In in Juneau last week and met with a number of legislators and legislative staff. She noted it was the feeling in Juneau that something will occur with the foundation formula, but no actual increased foundation funding will be made. The circumstances of the Kenai Peninsula School District were understood, however, no additional funding would be forthcoming. She noted it will take a considerable effort from the community to get any kind of movement from the legislature.

RECESS: At 8:52 p.m., Mrs. Gross called a recess.

RECONVENE AFTER RECESS: At 9:07 p.m., the Board reconvened in regular session.

CONSENT AGENDA: Items presented on the Consent Agenda were Approval of Extended Field Trip Requests, Leave of Absence Requests/Support, Leave of Absence Request/Certified, and Furniture and Equipment List.

EXTENDED FIELD TRIP REQUESTS: Mr. Thorpe recommended the Board approve extended field trip requests for 4-8 Soldotna High School students to travel to Washington, D.C., April 27-May 4, 1997, to participate in Close-Up activities; and for 4-6 Voznesenka student to participate in Close-Up activities in Washington, D.C., during Spring Break, 1998.

LEAVE OF ABSENCE REQUESTS/SUPPORT: Mrs. Radtke recommended the Board approve unpaid leave of absence requests for the 1997-98 school year for Michael Caffroy, Head Custodian, Homer High; and David Tourtellot, currently on leave of absence.

LEAVE OF ABSENCE REQUEST/ CERTIFIED: Mrs. Radtke recommended the Board approve an unpaid leave of absence for the 1997-98 school year for Gayle Buben, Grade 4, Sterling Elementary.

19-DAY SUBSTITUTE TEACHER CONTRACT: Mrs. Radtke recommended the Board approve a contract for 19-day substitute teacher Brian Zinck, Grade 6, North Star Elementary.

FURNITURE AND EQUIPMENT LIST: Mr. Dahlgren recommended the Board approve the purchase of furniture and equipment for West Homer Elementary in the amount of \$15,881.69.

ACTION Mrs. Fischer moved the Board approve the Consent Agenda Items #1 through #5. Dr. Anderson seconded.

Motion carried unanimously.

TITLE IX INDIAN EDUCATION
GRANT APPLICATION:

Mr. Thorpe recommended the Board approve a Title IX Indian Education Grant application in the amount of \$179,622. The grant would address improving academic needs in the areas of reading, language arts, mathematics, science and study skills as well as integrating cultural education activities throughout the curriculum. The application will be forwarded to the Department of Education for final approval.

Mrs. Gross offered opportunity for a public hearing on the grant application. No members of the audience commented on the grant application.

ACTION

Mrs. Fischer moved the Board approve the Title IX Indian Education Grant Application. Mrs. Larned seconded.

Motion carried unanimously.

EXPULSION #1:
ACTION

Mr. Arness moved the Board approve the following in the matter of the expulsion of ZC.

"A hearing was held on February 18, 1997, on the administrative recommendation for the expulsion of ZC from the Kenai Peninsula Borough School District. The student was represented at the hearing by his mother. The Kenai Peninsula Borough School District administration was represented by the Assistant Principal of Soldotna High School, Mark Norgren, and the Assistant Superintendent, Thomas Thorpe. The facts in this matter are not in dispute.

On January 28, 1997, ZC admitted to being under the influence of a controlled substance on school grounds. During the hearing before the Board, ZC admitted that he had taken a Valium on that day, which had been given to him by a friend. This action was in direct violations of the District policy, section 5131.6, on alcohol and other drugs. After ingesting the pill, ZC blacked out four or five times. The teacher witnessed this and found ZC collapsed in the hall. ZC was taken to the nurse's office for immediate medical attention and was then taken to the emergency room of the hospital by his mother. This is ZC's second violation involving substance abuse, and based on the Board's policy of zero tolerance for substance abuse, the administration recommended expulsion.

EXPULSION #1 (cont.):

During the hearing, ZC accepted responsibility for his conduct and admitted that he had made a terrible mistake by taking the medication. He impressed the Board as being genuinely remorseful and promised not to repeat such conduct if given an opportunity by the Board to return to school. ZC sincerely conveyed that he had learned his lesson from this mistake and poor judgment. While on suspension, ZC has made a genuine effort to keep up with his homework and has performed community service. The Board was similarly impressed by these efforts by ZC to act in a more mature and responsible manner.

Reluctantly, the Board has decided to modify the disciplinary recommendation of the administration. The administrative reconsideration for expulsion is consistent with the zero tolerance for drug abuse policy that the Board has adopted. The Board is doing so primarily on the basis of ZC's promises that he has learned his lesson from the serious mistake that he committed and because ZC has demonstrated during the period of his suspension that he is capable of changing his behavior. Based on these statements from ZC, the Board has modified the discipline to be imposed in this case to the following:

1. ZC shall remain suspended for thirty (30) calendar days to be counted from the original suspension.
2. ZC shall be required to complete forty (40) hours community service as a condition for readmittance to school. ZC shall be given credit for the community service that he has already performed during the period of his suspension.
3. ZC shall be required to obtain a chain-of-custody urinalysis examination at the expense of his family every thirty (30) days for the remainder of this school year and continuing through the first semester of the 1997-98 school year. In the event ZC fails any mandatory chain-of-custody urinalysis examinations, he shall be automatically expelled from school." Dr. Anderson seconded.

Mrs. Fischer stated she would abstain from the vote because she did not attend the expulsion hearing.

VOTE:

YES - Anderson, Arness, Germano, Larned, Gross

NO - Mullins

ABSTAIN - Fischer

Advisory Vote - ABSTAIN

Motion carried.

EXPULSION #2:

Mr. Arness moved the Board approve the following in the matter of expulsion of AF.

"A hearing was held before the school board on February 18, 1997, to hear administrative recommendation to expel AF for violation of the District's drug policy. The administration was represented at the hearing by Borough Attorney. The student was represented at the hearing by Carol Brenckle, attorney.

On December 19, 1996, the assistant principal received reports from students that AF and another student were smoking marijuana in the locker room. The identity of the student informant witnesses remains confidential in accordance with District policies. Additional information learned from the informant students was that AF told one girl that she was "ripped" and told another that she was "messed up." Another witness indicated that AF had been acting funny and that she told one of the girls that she had been smoking pot. These statements served as the basis for the Assistant Principal's continued investigation of the matter and lead to an interview with AF.

As a result of this information, Mr. Stewart interviewed AF and administered a rapid eye examination to her. Based on the interview, AF admitted she had smoked marijuana prior to coming to school at approximately 6:45 in the morning. AF failed the rapid eye test as interpreted and administered by Mr. Stewart. Later on December 19, with her grandmother present, AF again admitted smoking marijuana prior to school. Based on AF's admission that she had smoked marijuana prior to school and that she was under the influence of a controlled substance during school, the administration did not require her to submit to a chain-of-custody urinalysis test. Because this was AF's second violation of the alcohol and drug policy, the administration recommended her expulsion consistent with the District's zero tolerance policy.

On January 7, 1996, AF's grandmother contacted the principal of Skyview to inform her that AF had taken a urinalysis test immediately after the incident on the 19th and the test proved negative on marijuana usage. Additionally, AF's grandmother conveyed that AF had recanted her confession or admission of having used marijuana on December 19, 1996. Consistent with her testimony at the hearing and her responses to questions by Board members, AF thought that by admitting to having used marijuana before school that she would avoid having to nark on her friends, and that she would be in less trouble with the school.

EXPULSION #2 (cont.):

Based on the evidence presented at the hearing, the Board finds that the administration did not meet its burden of proof that AF was under the influence of marijuana on December 19, 1996. The Board does not consider the results of the rapid eye examination administered by Mr. Stewart as conclusive on the factual issue of whether AF had used marijuana on December 19, under the circumstances of this case. In most cases, the failure of the rapid eye examination coupled with the admission of the student to usage of marijuana would be more than adequate evidence to sustain the administration's burden of proof in a student expulsion case. However, in this case, the family obtained an independent urinalysis test immediately following events in question which proved negative on marijuana usage. The administration has raised significant and serious concerns regarding the validity of the urinalysis test submitted to by AF. Absent any evidence that the urinalysis test was tampered with, the Board is unwilling to reject the results of the urinalysis test. The urinalysis test should have reliably established whether or not AF had used marijuana on December 19. When the results of the urinalysis test are considered with AF's explanation for her original admission that she had used marijuana on the 19th, the Board concludes that the evidence is not sufficient to establish that AF was under the influence of marijuana on December 19 as alleged in the proceeding. Consequently, the Board rejects the recommendation for the expulsion of AF.

In finding that the burden of proof was not met in this case, the Board bases the decision on the unique circumstances of this case. The Board does not mean to suggest that administering a chain-of-custody urinalysis test should be required in every substance abuse case involving marijuana. In the normal case, the administration need not go beyond the rapid eye examination test when coupled with an admission by the student of usage. Such evidence will be sufficient to meet the administration's burden of proof. The unique circumstances in this case that the Board relies on in rendering the decision is the credible basis for recanting the admission corroborated by the negative urinalysis test." Mrs. Germano seconded.

Mrs. Fischer stated she would abstain from the vote because she was not in attendance at the expulsion hearing.

ACTION

VOTE:

YES - Arness, Germano, Larned, Mullins, Gross

ABSTAIN - Anderson, Fischer

Advisory Vote - ABSTAIN

Motion carried.

AURORA BOREALIS CHARTER
SCHOOL:
ACTION

Dr. Anderson moved the Board take from the table the Aurora Borealis Charter School proposal. Mr. Arness seconded.

Motion carried unanimously.

ACTION

Dr. Anderson moved to amend the motion to reflect the changes made to the application received on February 26. Mrs. Germano seconded.

Amendment carried unanimously.

Amended motion carried unanimously.

BAY VIEW CHARTER SCHOOL:

Mr. Fred Wemark requested the Board take the Bay View Charter School application up at the next meeting.

ACTION

Dr. Anderson moved the Board postpone action on this item until their March 17 meeting. Mrs. Germano seconded.

Motion carried unanimously.

HOMER CHARTER SCHOOL:

Mr. Steve Gibson urged the Board endorse the Homer Charter School proposal. He hoped the Board would view this as an opportunity.

Dr. Bromenschenkel called the Board's attention to changes provided by the Homer Charter School's proposers which resulted from the afternoon worksession.

ACTION

Mr. Arness moved the Board approve the Homer Charter School application with changes submitted to the Board. Mrs. Germano seconded.

Motion carried unanimously.

HOMER JUNIOR HIGH SCHOOL
NAME CHANGE:

Mr. Dahlgren recommended the Board approve requesting the Borough Assembly to change the name of Homer Junior High School to Homer Middle School. Parents and staff of the school requested the name change to more clearly reflect the school's mission and philosophy.

ACTION

Mrs. Germano moved the Board approve requesting the Borough Assembly to change the name of Homer Junior High School. Mrs. Mullins seconded.

Motion carried unanimously.

TENTATIVE TENURE TEACHER
ASSIGNMENTS/1997-98:

Mrs. Radtke recommended the Board approve a listing of tentative tenure teacher assignments for the 1997-98 school year. The listing is as follows:

<u>Chapman Elementary</u>	<u>Homer High (cont.)</u>
Donna Austin	Harold Rasmussen
Molly Brann	Catherine Rate
Christine Crum	Frances Roberts
Carole Demers	Mark Robinson
Thomas Dougherty	Camille Rohrer
Mary Durman	Richard Sander
Carl Kittrell	William Searle
Luanne Nelson	Mickey Todd
Jill Stanley (.5)	Esther Webb
Gary Van Hooser	Greg Wilbanks
	Steven Wolfe
<u>Cooper Landing Elem.</u>	
Pay Dye	<u>Homer Jr. High</u>
Teresa Orr	Dan Calhoun
Carol Smith	Wayne Clark G.
Steve Smith	Margaret Corbisier
	Timothy Daugharty
<u>Homer High</u>	Brenda Dolma
Robert Ammerman	Ellen Halseth
James Ballentine	Kathy Hill
Barbara Browning	Stephen Howell
Judy Bundy	Alex Koplin
Mike Bundy	David Lewis
Eileen Clark	Debra Lowney
David Cloud	Harold Neace
Stan Eller	Tonia Parlow
Sharyn Harris	Michelle Robbins
Randy Hunt	Linda Routke
Richard Ingels	Peter Thielke (.5)
Patricia Jay	
Brad Kloeckl	<u>Hope</u>
Troy Minogue	Patricia Cruz
Loraine Murphy	Elena Yoter
Brittany Nowak	
Alan Olson	<u>K-Beach Elementary</u>
Tashawana Olson	Carol Brown
Lance Peterson (.75)	Kathy Clark
Todd Phillips	Cecilia Colvin

TENTATIVE TENURE TEACHER
ASSIGNMENTS/1997-98
(continued):

<u>K-Beach Elementary (cont.)</u>	<u>Kenai Middle (cont)</u>
Susan Crane	Tanya Boedeker
Lynda Dahlgren	Dave Fischer
Robert Dover	Thomas Green
Beverly Edwards	William Hatch
Margaret Goodman	Natalie Kant
Thomas Houghlum	Joyce Koppert
Satorene Jackson	Sandra Lewis
Sally Kishbaugh	Susan Liebner
Gloria Larson-Sweeney	Joseph Mooney
Vickie Lund	Tim Peterson
Linell McCrum	William Radtke
Connie Meyer	Kenneth Roser
Sally Oelrich	Timothy Sandahl
Irma Peterson	Cheryl Schey
Mary Roed	Mary C. Schmelzenbach
Barbara Vogel	Cheryl Schweigert
	Stanley Steffensen
<u>Kachemak Selo</u>	Fran Stetson
Sharon Conley	Robert Summer
Randall Creamer	John Tabor
Michelle Stenger	
Alex Trout	<u>McNeil Canyon Elementary</u>
	Mary Beaumont
<u>Kenai Central High</u>	Rebecca Boone
James Beeson	Amy Budge
Liana Bingham	Jolee Ellis
Elizabeth Burck	Lori Ford
Thomas Burck	Patricia Kane (.5)
Mark Burgener	Atz Kilcher
James Davis	William Noomah
Tim Delaney	Diane Patch (.5)
Kim Foley	Deborah Piper
Susie Franklin	Nancy Vait
Kathleen Groleske	Duncan Wanamaker
Renee Henderson	
Jason Hobart	<u>Moose Pass Elementary</u>
Craig Jung	Terri McKnight
Nathan Kiel	
Deborah Knaus	<u>Mt. View Elementary</u>
Jon Lillevik	Jacqueline Bock
Mark Manuel	Terry Cramer
Laura Sievert	David Daniel
William Stavelly	Janice Daniels
	Martine Dikes
<u>Kenai Middle</u>	Rebecca Epperson
Susan Bacon	Margaret Gilman (.5)
Rosemary Bird	Marsha Gustkey

TENTATIVE TENURE TEACHER
ASSIGNMENTS/1997-98
(continued):

<u>Mt. View Elementary (cont.)</u>	<u>Nikiski Jr/Sr High (cont.)</u>
Dana Hallet	Maurice Glenn
Angela Hamm-Brinkerhoff	Cheryl Hobart
Monica Heath	Michael Johnson
David Knudsen	Vern Kornstad
Katherine Pault	Lori Manion-Langseth
Patricia Springer-Hann	Daryl Mannausau
Toni Steward	Janet Miller
John D. Uponen	Debra Moore
Kellie Wannamaker	Lee Moore
Berni Wensley	Phillip Morin
John Wensley	Marlene Pearson
	Linda Ralston
<u>Nanwalek Elem/High</u>	Ward Romans
Dan Harbison	Dorothy Sanders
	Kent Sanders
<u>Nikiski Elementary</u>	David C. Schrier
Lisa Atchley	Kimberly Shostak
Gretchen Bagley	Jimmy Standefer
Donna Bellmore	Marilyn Standefer
Denise Cox	Christine VanBuskirk (.5)
Melinda Cox	
Terry Durrant	<u>Nikolaevsk Elem/High</u>
Doug Emmerich	Michael Chitty
Wayne Floyd	Patricia Chitty
Shelli Furlong	Barbara Jasper
Elizabeth Hufford	Steven Klaich
Wally Hufford	Susan Ledger
Ann Kendall	Frances Moore
Judy Lechlitter	Christine Normandin
Russell Lewis	
Barbara Lodge	<u>Ninilchik Elem/High</u>
Cindy Rehm (.5)	Julie Boll
Judy Shields	Marina Bosick
LaVona Smith	Karen Brett Vadla
Colleen Wright	Gerald Byrne
	Susan Byrne (.5)
<u>Nikiski Jr/Sr High</u>	Bernie Clark
Scott Anderson	Joel Hilbrink
Robert Bird	Jamie Leman
Michael Boyle	Elaine Sandoval
Marcie Curry	Eric Skjold
Richard Frederic	Scott Tomaso
Darlene Gehrke	Wayne Vaughan
Steven Gillaspie	Mike Wetherbee

TENTATIVE TENURE TEACHER
ASSIGNMENTS/1997-98
(continued):

<u>North Star Elementary</u>	<u>Redoubt Elementary</u>
Henry Anderson	Nancy Boehmer
Gloryann Baily	Barbara Burman
Ruby Bingham	Chuck Chavka
Eileen Bryson	Judy Cox
Pam Gennari	Janice Delaney
Richard Gennari	Lynn Dusek
Virginia Glenn	Melisa Frates
James Legner	Zada Friedersdorff
Charmaine Lundy	Candice Goldstein
Sherry Matson	Deborah Griffin
Diane McBee	Joy Hagen
Sandra Miller	Anita Hakkinen
Laurie Moon	Teresa Kiffmeyer
Rosemary Pilatti (.75)	Sohail Marey
Lesley Weatherman (.75)	Daniel Roach
Linda Zimmerman	Lawrence Rockhill
	William Rolph
<u>Paul Banks Elementary</u>	Carol Simons
Ingrid Avril	Patricia Walker
Sheryl Baechler	
Dorothy Cline	<u>Sears Elementary</u>
Roberta Creamer	Kathy Atkinson
Jennifer Edwards	Mary Castimore
Kathy Eller	Mary Fischer
Sharon Friesen	Kristin Green
Kari Greiner	Laraine Hanson
Gloria Hensen	Mary Jackson
Elizabeth Kirby	Mary Knudsen
Jill Kriens	Nancy Lafferty
Sandra McDaniel	Elaine Larson
Jeri McLean	John Mills
Lynn McLin	Lori Newton
Mary Perry	Diane Porter
Linda Satre	Barbara Ralston
Deborah Smith	Paula Redlin
Nancy Synhorst	Jean Sorenson
Caroline Venuti	Jeanette Sorrels
	Don Weller
<u>Port Graham Elem/High</u>	
David Michael	<u>Seward Elementary</u>
	Karla Arndt
<u>Razdolna</u>	Kim Blommel
Bonnie Evans	Jennifer Carr
David Evans	Charles Crangle
Beverly Wisdom	Jerry Dixon

TENTATIVE TENURE TEACHER
ASSIGNMENTS/1997-98
(continued):

<u>Seward Elementary (cont.)</u>	<u>Skyview High</u>
Clifford Draper	John Andrews
Jeanne Fredrickson	Hans Bilben
Ann Ghicadus	David Carey
Melody Hatch (.5)	George Clouston
Daphne Honn	Carol Dallman
Janice Kristenson	Sean Dusek
Kirstie Leslie	Clark Fair
Jerry Olive	Erling Hofseth
Sandra Pelischek	Darren Jones
Jean Polowski	John Kennedy
Paul Prebys	Mark Larson
Paul Sayan	Hilary Matthews
Deetta Scarborough	Marian McKay
Linda Kay Smith	Dale Moon
Marc Swanson	Lawrence Moore
Marvin Tapsfield	Gregory Paxton
Nancy Tapsfield	Kent Peterson
Catherine Turnbull	Linda Raemaeker
Mary Vesel	Richard Redmond
John Wickersham	Rose Roeske
Herbert Wottlin	David Schmidt
	Dianne Silva
<u>Seward Jr/Sr High</u>	Robert Sparks
Robert Arndt	Lana Syverson
James Barkmen	Jennifer Tabor (.5)
Gary Benson	Joseph Trujillo
Charles Boerger	Joanne Wainwright
Jane Boerger	Susan Wheeler
Beverly Chapman	Paul Zobeck
Wayne Clark	Terri Zopf-Schoessler
Lawrence Colston	
Everett Corbin	<u>Soldotna Elementary</u>
Liesl Davenport-Wheeler	Thomas Anderson
Martha Fleming	Regina Banas
Angela Hammer	Catherine Bishop
Richard Houghton	Jan Bobek
Sharon Inman	Teresa Brown
Sharon Irvin	Nancy Courtright
Dan Marshall	Patricia DeBusschere
Deborah Olson	Yvonne Emery
Thomas Osborne	Mitchell Glover
Mike Richards	Rose Ann Keating
Suzie Stafford-Hawker	Lesley Murphy
Katherine Taylor	Emily Nicholson
Daniel Walker	Vidya Oftedal

TENTATIVE TENURE TEACHER
ASSIGNMENTS/1997-98
(continued):

<u>Soldotna Elementary (cont.)</u>	<u>Soldotna Middle (cont.)</u>
Anne Pfitzner	Darell Hagen
Kathleen Thompson	Letitia Hallett
Kelly Vasilie	John David Harro
Deborah K. Verney	Gary Howath
	Patricia Johnson
<u>Soldotna High</u>	Cindy Litzenberger
Robert Amundson	Terry McBee
Robert Boudreaux	Kathleen McDowell
Julie Britton	Shari Meacham
Jeanna Carver	Robert Moore
Neal Dallman	Terry Myrick
Mark Devenney	Laura Pillifant
Kevin Dougherty	Cathleen Rolph
Michael Druce	David Schmidt
Benjamin Eveland	John Steckel
Daniel Gensel	Charlie Stephens
Gordon Griffin	Clark Whitney
Heidi Harding	Shannon Wyatt
Allan Howard	
Sarah Jones	<u>Sterling Elementary</u>
Holly Kiel (.75)	Gayle Buben
Sandra Miller	Fred Colvin
Patrick Nolden	Vicki Harrison
Luann Reynolds	Sarah Hepner
Sharon Sauer	Vicki Johnston-Freese
Vernel Schneider	Donna Kime
Kelley Smith	Suzanne Martin
Abigail Smola	David McCard
Noreen Sullivan	Sheryl McMichael
Marisol Tapia	Ed Seims
Lloyd Tappana	Lora Sterling (.5)
Grigori Vaissenberg	Kelli Stroh (.5)
Martha Wallace-Keck	Catherine Szabo-Bendock
	Jane Teller
<u>Soldotna Middle</u>	Larry Wheat
William Altland	
Leonard Ball	<u>Susan B. English</u>
David Boyle	Ann Agosti-Hackett
Rsoemary Bushon	Andrea Morris
Dave Carpenter	David Morris
John Christensen	Sherri Otis
Paula Christensen	
Polly Crawford-Lowenstein	<u>Tustumena Elementary</u>
Mary Dougherty	Katie Blossom
Pamela Furlong	Michael Chase
Neldon Gardner	Darcia Dierick
Stuart Goldstein	Ann Fraser

TENTATIVE TENURE TEACHER
ASSIGNMENTS/1997-98
(continued):

<u>Tustumena Elementary (cont.)</u>		<u>D/W Grants</u>
Sharon Hopkins		Dorothy Gray
Judy Klunder		Judy Downs
Gail Knobf		
Tammy Massengill (.5)		<u>D/W Vocational</u>
Karla Schneider (.5)		Fred Esposito
David Silva		Walter Ward
Colleen Sinnott		
Sheryl Sotelo		<u>D/W Special Services</u>
Jean Wykis		James Bennett
	Marc Berezin	
<u>Voznesenka</u>		Janette Cadieux-Lexmond
Sue Dougherty		Virginia Drais
Bill Idzerda		Renee Estelle
Leanne Krieger		Kevin Hall
Cindy Rasmussen		Edward Harrison
John Szajkowski		Carolyn Hitzler
Olga Veter-Eluska		Theo Lexmond
Stanley White		Scott Linner
	Diana Marsh	
<u>West Homer Elementary</u>		Susan Mathews
Susan Bunting		Laurine Maxwell
Michael Cline		Rick McCrum
Melissa Cloud		Stan McKnight
Janet Fink		Melody Schwartz
Shirlie Gribble		Ed Sotelo
Brently Keene		Maureen Stoner
Gary Kirby		Raniece Sutton-Gamache
Margaret Ladd		Wendy Todd
Carolyn Maslow		Kaye Watts
Katherine Morisette		Marjory Wiley (.75)
William Morisette		
Alice Porter		<u>Not Assigned</u>
Susan Scott-Ingels		Julie Stephens
Janet Shepard		Holly Zwink
Jeffrey Smith		
<u>D/W Alternative Schooling</u>		
Cathleen Brothen		

ACTION

Mrs. Germano moved the Board approve the 1997-98 tentative tenure teacher assignments. Mrs. Larned seconded.

Mrs. Fischer stated she would abstain from the vote due to the appearance of a possible conflict of interest.

TENTATIVE TENURE TEACHER
ASSIGNMENTS/1997-98
(continued):

VOTE:

YES - Anderson, Arness, Germano, Larned, Mullins, Gross
ABSTAIN - Fischer
Advisory Vote - YES

Motion carried.

REQUEST FOR FUNDING OUTSIDE
THE CAP:

Dr. Bromenschenkel recommended the Board approve authorization for the administration to request funding outside the cap. The funding request would be for funding outside the cap for the next three years in the amount of \$1,176,448 annually. The funds would be made to the KPBSD co-curricular fund. Dr. Bromenschenkel commented the Board and administration met with the Borough Assembly to discuss funding outside the cap. The \$1,176,448 amount per year is an amount equal to the school district's liability associated with implementation of the Retirement Incentive Program for certified and support staff. The three-year request coincides with the period of time which the Board has liabilities for the Retirement Incentive Program.

Mrs. Fischer commented she did not attend the meeting with the Borough Assembly, but it was her understanding that the Borough Mayor felt there would be a mill increase to cover these funds. Dr. Bromenschenkel stated there was no discussion as to the manner in which funding outside the cap would be financed. He noted that last year there was a reduction in the mill levy and he felt the Borough Assembly and their administration would do an analysis of financing in order to address this issue. He added the Borough Assembly appeared to be willing to help the school district.

Mrs. Germano questioned whether the Borough Assembly would be acting on funding outside the cap at their March 4 meeting. Dr. Bromenschenkel responded he was not aware of a resolution relating to this. Mrs. Germano commented legislation has been proposed related to eliminating the cap or raising the cap. She stated this was a concern to her as it relates to the timeframe for the funding request. She thought perhaps the Board could ask for three years of funding, with the understanding that if the foundation formula changes the request would also.

Miss Corazza questioned if this money was approved, would funding for technology not be pursued. Dr. Bromenschenkel responded that this funding would be used for operational costs and in balancing the budget. The technology bond issue would be a separate issue on a referendum for voters to decide on technology for the schools.

REQUEST FOR FUNDING OUTSIDE
THE CAP (continued):

Mrs. Fischer questioned whether the request could be made for the retirement liability rather than the extracurricular program. She noted that in prior years the Board named co-curricular rather than extracurricular because of the educational value they felt these programs deserved. She felt in the future there might be a concern for funding and possibly look at this as a place to be dropped. The liability for the retirement incentive program would not be there after a certain period of time. Dr. Bromenschenkel noted that liability for the retirement incentive program would be an operating expense, and a mechanism would need to be established separately.

ACTION

Mrs. Larned moved the Board approve Item 10j, Requesting Funding Outside the Cap. Dr. Anderson seconded.

ACTION

Mrs. Germano moved to amend the motion to delete "For the next three years" from the administrative recommendation. Mr. Arness seconded.

Amendment carried unanimously.

VOTE ON AMENDED MOTION:

YES - Anderson, Arness, Germano, Larned, Mullins, Gross

NO - Fischer

Advisory Vote - YES

Motion carried.

PUBLIC PRESENTATIONS:

Mrs. Karen Mahurin, KPESA President, stated she would be unable to attend the budget worksession on Tuesday and clarified there was \$2.2 million in reductions to be considered. Mrs. Gross confirmed that was correct. Mrs. Mahurin stated the Breakfast Program was important to schools and it is difficult for schools to provide breakfast for students from their limited funds. She also noted instructional supply funds are being transferred to custodial supplies because of increased costs in paper products, etc. She urged the Board to give consideration to not reducing nursing services as they are very much needed in the schools. She also called attention to the situation where custodians are evaluated by more than one administrator which is difficult on these employees.

PUBLIC PRESENTATIONS
(continued):

Mrs. Margaret Seelye expressed disappointment with the gender equity issue and felt the district was stonewalling. She stated the district was out of compliance with Title IX, and it is unfortunate laws are necessary to require compliance to gender equity. She requested the Board and district take a clear stand on the issue which is long over due. She noted Title IX does address sports cuts or capping sports to come into compliance. It allows flexibility but does not allow noncompliance.

Mrs. Virginia Espenshade stated it is difficult to respond to the Borough Attorney's report because it had not been shared with their group. She noted there appeared to be no conclusion from the report. She challenged the Board to look at this issue with an open mind. She noted that outsource funding was proposed at the last meeting. She suggested this be done for all sports activities on an equal basis. In this manner, no sport would be given preference and the interest surveys should be used as a basis for sports activities. She questioned why the surveys were taken if the information is not used. Funding should not be a reason for not following the information.

Mr. Steve Gibson spoke in support of soccer and felt this is a crossroads time for KPSAA. He noted administrators appeared to be reconsidering cutting some of the sports activities such as hockey. He felt a realistic look should be given to soccer and other sports.

BOARD COMMENTS:

Miss Corazza extended best wishes to the charter schools as their proposals are forwarded to the State Board of Education. She expressed frustration with the Board on Title IX and soccer. She hoped a worksession would be held on this soon.

Mrs. Mullins commented that she talked with people in Juneau regarding their nursing programs. They were surprised to learn that the KPBSD still has nurses and many other school districts use public health nurses. Several school districts use federal funding for school nursing services.

Mrs. Larned stated it was good to be in Homer for the meeting and she appreciated the public comments, especially those from students.

Mrs. Larned stated that the one thing legislators agreed with is that they wanted to hear from the constituents, particularly parents of students since education is such a large portion of the budget.

BOARD COMMENTS (cont.):

Mrs. Fischer thanked everyone for attending the meeting especially those people who drove from Seward.

Mrs. Germano extended encouragement to the Bay View Charter School people in completing their charter school proposal.

Mrs. Germano requested the Board receive information on the current gender equity survey as the Board needs this to make decisions. She was of the opinion that this was the first step on which to base decisions.

Mrs. Gross expressed appreciation to the charter school proposers for their hard work.

EXECUTIVE SESSION;

At 10:12 p.m., Dr. Anderson moved the Board go into executive session to discuss matters, the immediate knowledge of which would clearly have an adverse effect upon the finances of the Borough. Mr. Arness seconded.

Motion carried unanimously.

ADJOURN EXECUTIVE SESSION:

At 11:25 p.m., Mr. Arness moved the executive session be adjourned. Mrs. Mullins seconded.

Motion carried unanimously.

ADJOURN:

At 11:26 p.m., Mr. Arness moved the School Board Meeting be adjourned. Dr. Anderson seconded.

Motion carried unanimously.

Respectfully Submitted,

Mrs. Mari-Anne Gross, President

Mrs. Susan Larned, Clerk

KENAI PENINSULA BOROUGH
SCHOOL BOARD MEETING
March 3, 1997
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The Minutes of March 3, 1997,
were approved on March 17, 1997,
as written.

KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING
Borough Administration Building
Soldotna, Alaska 99669

March 17, 1997

SCHOOL BOARD MEMBERS:

Mrs. Mari-Anne Gross, President
Mr. Joe Arness, Vice President
Mrs. Susan Larned, Clerk
Dr. Nels Anderson, Treasurer
Mrs. Joyce Fischer, Member
Mrs. Deborah Germano, Member
Mrs. Debra Mullins, Member
Miss Megan Corazza, Student Representative

STAFF PRESENT:

Dr. Walter Bromenschenkel, Superintendent
Mr. John Dahlgren, Associate Superintendent, Planning,
Operations, and Technology
Mr. Thomas Thorpe, Assistant Superintendent, Instruction
Mrs. Sharon Radtke, Executive Director, Personnel
Mr. Richard Swarner, Executive Director, Business Management

OTHERS PRESENT:

Mrs. Cathie Schmelzenbach	Mr. Paul Sorenson
Mr. Tim Sandahl	Mrs. Tess Dally
Mr. David Fischer	Mr. Merrill Sikorski
Mr. Jon Lillevik	Mrs. Rosemary Bird
Mrs. Shana Loshbaugh	Mr. Paul Fischer
Mr. Robert Brown	Ms. Terri Woodward
Dr. Donna Peterson	Mr. Fred Wemark
Mrs. Lynn Hohl	Ms. Carolyn Cannava
Mr. Eric Fry	Miss Megan Webb
Miss Megan Parshall	Mrs. Karen Mahurin
Mr. Hal Smalley	Mr. John Kistler
Mr. Doug Lothian	Others present not identified.

CALL TO ORDER:

Mr. Arness called the meeting to order at 1:06 p.m. A quorum of school board members, Dr. Nels Anderson, Mrs. Debra Mullins, Mrs. Joyce Fischer, Mrs. Susan Larned, and Mr. Joe Arness were in attendance.

EXECUTIVE SESSION:

At 1:07 p.m., Dr. Anderson moved the Board go into executive session to discuss subjects that tend to prejudice the reputation and character of any person, provided the person may request a public discussion. Mrs. Mullins seconded.

Motion carried unanimously.

ADJOURN EXECUTIVE SESSION:

At 3:47 p.m., Mrs. Larned moved the executive session be adjourned. Mrs. Mullins seconded.

Motion carried unanimously.

RECESS:

At 3:48 p.m., Mr. Arness called a recess.

RECONVENE AFTER RECESS:

At 7:30 p.m., the Board reconvened in regular session.

PLEDGE OF ALLEGIANCE: Mr. Arness invited those present to participate in the Pledge of Allegiance.

ROLL CALL:	Mrs. Mari-Anne Gross	Absent - Excused
	Mr. Joe Arness	Present
	Mrs. Susan Larned	Present
	Dr. Nels Anderson	Present
	Mrs. Joyce Fischer	Present
	Mrs. Deborah Germano	Absent
	Mrs. Debra Mullins	Present
	Miss Megan Corazza	Absent - Excused

APPROVAL OF AGENDA: The agenda was approved as printed.

APPROVAL OF MINUTES: The School Board Minutes of March 3, 1997, were approved as written.

KENAI MIDDLE SCHOOL REPORT: Mr. Paul Sorenson, Principal of Kenai Middle School, and staff members Cathie Schmelzenbach, Dave Fischer, Tim Sandahl, and Tess Dally reported to the Board on the goals and teaching assignments of their 454 student middle school, the school's web page and on-going instructional technology, the accelerated reading program, the Analytic Writing Assessment goal and the school's family support program. Twenty students from the 55-member choir, under the direction of Rosemary Bird, performed two selections for the Board and audience.

RECESS: At 8:15 p.m., Mr. Arness called a recess.

RECONVENE AFTER RECESS: At 8:25 p.m., the Board reconvened in regular session.

PUBLIC PRESENTATIONS: Miss Megan Webb, Soldotna High School senior, told the Board students in the district are concerned they do not have enough textbooks in their classrooms. She cited an example where 50 sociology students in two classes share 23 textbooks. She also noted there were 13 textbooks for 25 students in her physics class. She questioned why each student does not have a textbook of their own to take home to study.

CARING FOR THE KENAI PROGRAM: Mr. Merrill Sikorksi gave a video presentation on the Caring for the Kenai Program. This program is a partnership between the schools and industry working together in an effort to improve the environment on the Kenai Peninsula. He told the Board this is the seventh year of the program,

CARING FOR THE KENAI PROGRAM (continued): and students are completing their projects this week. He expressed appreciation to the school district, the community, and businesses on the Peninsula for their cooperation and support for the program.

COMMUNICATIONS AND PETITIONS: Dr. Bromenschenkel noted a number of communications had been received related to the Bay View Charter School. Mr. Arness acknowledged receipt of the letters and noted the Board would take time to read the communications prior to considering the Bay View Charter School proposal.

KPEA: Mr. Hal Smalley, KPEA President, noted he received numerous communications related to the Bay View Charter School proposal and asked the Board to consider the concerns expressed in the letters. He also told the Board he attended a meeting recently in Seattle related to the Challenger Learning Center. He noted a center is currently being proposed for Kenai and asked for the Board's support of the program by encouraging legislative funding for approximately \$1.5 million and also encouraging congressional funding for this project.

SUPERINTENDENT'S REPORT: Dr. Bromenschenkel presented a listing of school board worksessions for the remainder of the 1996-97 school year. He also presented an analysis of Senator Wilken's educational funding proposal to be presented in the legislature soon. Superintendent Bromenschenkel reminded the Board of their meeting on Tuesday, March 19, with the Borough Assembly related to the 1997-98 budget and funding outside the cap.

1997-98 BUDGET PRESENTATION: Mr. Swarner presented the 1997-98 budget to the Board. The Board will consider adoption of the budget at their April 7, 1997 meeting. He noted the budget has been adjusted downward to reflect reductions of \$2.2 million and it is a balanced budget. He anticipated that by April 7, it would be known whether the Borough Assembly will support additional funding outside the cap as well as identifying students for the charter schools and adjusting the projected enrollments for those schools and affected KPBSD schools. Mrs. Fischer questioned whether the food service price increases were included in the budget. Mr. Swarner stated those increases were included from the budget review committee meetings and worksessions.

FINANCIAL REPORT: Mr. Swarner presented the financial report of the district for the period ending February 28, 1997.

CONSENT AGENDA: Items presented on the Consent Agenda were Approval of Resignations, Leave of Absence Request/Support, and Furniture and Equipment List.

RESIGNATIONS: Mrs. Radtke recommended the Board approve resignations from Holly Zwink, currently on leave of absence, effective February 25, 1997; and Lynn McNamara, currently on leave of absence, effective March 4, 1997.

LEAVE OF ABSENCE/SUPPORT: Mrs. Radtke recommended the Board approve an unpaid leave of absence for the 1997-98 school year for Dawn Stetz, Administrative Secretary I, Alternative Schooling/Bilingual Education.

FURNITURE AND EQUIPMENT LIST: Mr. Dahlgren recommended the Board approve the purchase of furniture and equipment for West Homer Elementary School in the amount of \$69,588.25.

ACTION Dr. Anderson moved the Board approve the Consent Agenda Items. Mrs. Fischer seconded.

Motion carried unanimously.

FOOD SERVICE MEAL PRICES/
1997-98:

Mr. Swarner recommended the Board approve school lunch prices for the 1997-98 school year at a price increase of \$.25 per meal. He noted the 1997-98 budget for the Food Service Program was developed for a projected increased revenue of \$66,600 as a result of the price increases. The 1997-98 prices would be \$2.25 for elementary (K-6), \$2.50 for secondary (7-12), and \$3.25 for adult lunches.

ACTION

Mrs. Larned moved the Board approve the Food Service Meal Prices for the 1997-98 school year. Mrs. Mullins seconded.

Dr. Anderson questioned whether an increase in lunch prices would generate the projected revenue since possibly fewer lunches would be served. Mrs. Fischer commented she would not vote for the price increase because she felt the Board had not thoroughly discussed or looked at alternatives to this in the budgeting process.

VOTE:

YES - Anderson, Arness, Larned, Mullins

NO - Fischer

Motion carried.

RECESS:

At 9:35 p.m., Mr. Arness called a recess for school board members to read communications received related to the Bay View Charter School.

RECONVENE AFTER RECESS:

At 9:48 p.m., the Board reconvened in regular session.

BAY VIEW CHARTER SCHOOL:

Mr. Doug Lothwian, Bay View Charter School committee member, told the Board the proposers have condensed the proposal, held a teleconference with district administrators, and held a public meeting with the Seward School Based Decision Making Council. He clarified that the lottery preference process for students of the charter school proposers would be granted for the first year only. He requested approval of the proposal.

Dr. Anderson stated he felt it admirable to give preference to AVTEC students, however, if they left early and came late the proposal should be modified to "up to 25%" rather than specific 25% as stated in the proposal. Mr. Lothwian commented the proposers considered trying this for the first year, but would change the language of the proposal as suggested.

ACTION

Dr. Anderson moved the Board approve the Bay View Charter School application with the amendments as suggested. Mrs. Larned seconded.

Mrs. Mullins commented that in scanning the letters it appeared there was a 50-50 split on comments, and she felt the group needed to communicate more with the community. She stated she felt the program should be more structured and she would like a review of the program in a year.

Motion carried unanimously.

EXPULSION #1:
ACTION

Dr. Anderson moved the Board approve the following: "The Decision of the Kenai Peninsula Borough School District in the Matter of Expulsion of TA.

This matter was heard before the Board on Monday, March 17. The student and mother were present. Mr. Jim Dawson, Principal of Mt. View Elementary School, and Mr. Thomas Thorpe, Assistant Superintendent for Instruction, were present on behalf of the administration, and recommended expulsion for one year for violation of weapons policy 5131.7 on February 7, 1997.

EXPULSION #1 (continued):

The undisputed evidence showed that on Friday, February 7, 1997, TA brought an unloaded 25 caliber pistol gun to school in her backpack. Mr. Dawson testified that on Friday, February 7, 1997, he learned that TA may have had a gun on campus that day. He approached TA and asked whether she had something at school that she should not have. She admitted to having a gun. She and Mr. Dawson went to her classroom where they retrieved her backpack. They returned to his office. Mr. Dawson searched the backpack and found the weapon. The Kenai Police were called and TA was taken into custody.

Based on the undisputed evidence, the Board finds that TA violated weapons policy 5131.7 on February 7, 1997. Therefore, it concludes that TA should be expelled from the District for one calendar year. She may reapply for early admission at the beginning of the second semester of the 1997-98 school year upon providing proof that she has met the following requirements: (1) successful completion of a certified gun safety course; (2) successful completion of training in the prevention of gangs; (3) psychological evaluation pertaining to safety of self and others; and (4) successful completion at her own expense of approved correspondence study for the remainder of this school year and for the 1997-98 school year until she is readmitted. The Board will defer to the Administration to evaluate whether she has completed the steps outlined above or has done what she can reasonably do to complete these steps. Upon reentry to school, TA should attend weekly meetings pertaining to positive progress for one semester.

Except as necessary for counseling or correspondence course purposes, TA shall not go on school grounds during the period of expulsion for any reason, nor shall she attend any school event or function whatsoever." Mrs. Fischer seconded.

Motion carried unanimously.

EXPULSION #2:
ACTION

Mrs. Mullins moved the Board approve the following: "The Decision of the Kenai Peninsula Borough School District in the Matter of Expulsion of JJ.

This matter was heard before the Board on Monday, March 17, 1997. The student and his mother were present. Mr. Sam Stewart, Vice-principal of Skyview High School, and Mr. Thomas Thorpe, Assistant Superintendent for Instruction, were present on behalf of the administration, and recommended expulsion for two semesters for violation of substance abuse policy 5131.6 on February 11, 1997.

EXPULSION #2 (continued):

According to the uncontradicted testimony, on February 11, 1997, a search of JJ's locker revealed a water pipe with residue. The search resulted from information obtained by the assistant principal relating to another drug violation during the day. Present during the locker check was Greg Paxton and Sam Stewart. JJ stated that the pipe belonged to another student who kept it in JJ's locker. This is JJ's second drug-related offense.

Based on the contradicted evidence, the Board finds that JJ did violate the District's substance abuse policy 5131.6 on February 11, 1997 and concludes that JJ should be expelled from the District for two semesters. He may apply for early readmission to the District in the fall of 1997 upon providing proof that he has met the following requirements: (1) completion of a drug assessment and compliance with the program recommended; (2) completion of 40 hours of community service; and (3) completion of at least four credits of correspondence work at his own expense. He may apply immediately for readmission for District correspondence. Except as necessary for such readmission, JJ shall not go on school grounds during the period of expulsion for any reason, nor shall he attend any school event or function whatsoever." Mrs. Larned seconded.

Motion carried unanimously.

EXPULSION #3:
ACTION

Mrs. Larned moved the Board approve the following: "The Decision of the Kenai Peninsula Borough School District in the Matter of Expulsion of RH.

This matter was heard before the Board on Monday, March 17, 1997. The student and his father were present. Mr. Bob Bellmore, Principal, and Mr. Don Glaze, Vice-principal of Nikiski High School, and Mr. Thomas Thorpe, Assistant Superintendent for Instruction, were present on behalf of the administration, and recommended expulsion for two semesters for violation of policies 5131.6 and 5131.7 for possession of alcohol, concealed weapon and assault on February 10, 1997.

The undisputed evidence showed that on Monday, February 10, 1997 at approximately 7:20 a.m. RH sprayed pepper spray through the hallway by the Nikiski High School library and counseling center. The irritant was not sprayed directly towards a person, but the irritant became so strong that the building had to be evacuated. Students and teachers were allowed to reenter the building after the irritant had been removed by large fans. Almost immediately after the reentry,

EXPULSION #3 (continued):

RH was apprehended and brought to the office. RH admitted to Mr. Glaze, Vice-Principal, that he had been responsible for spraying the hallway. As part of further investigation, Mr. Glaze discovered a bottle of liquor in RH's backpack.

This is not RH's first offense. He has a history of skipping school and being disruptive. Further, he is on probation for breaking into a privately owned building and lighting a Kenai city dumpster on fire.

Based on the uncontradicted evidence, the Board finds that RH did violate policies 5131.6(a) and 5131.7(c) for possession of alcohol, concealed weapon and assault on February 10, 1997. Therefore, it concludes that RH should be expelled from the District for one calendar year. RH may apply for readmission at the beginning of the second semester for the 1997-98 school year upon providing proof that he has met the following requirements: (1) successful completion of a minimum of four credits of correspondence work at his own expense; and (2) compliance with any recommendation or requirements set by his probation officer or the CICADA program. He may apply immediately for readmission for District correspondence. Except as necessary for such readmission, RH shall not go on school ground during the period of expulsion for any reason, nor shall he attend any school event or function whatsoever." Mrs. Mullins seconded.

Motion carried unanimously.

RECONSIDERATION OF
INSTRUCTIONAL MATERIALS:

Mr. Thorpe told the Board a parent requested the children's literature book The Giver by Lois Lowry be removed from school use. The Instructional Materials Review Committee met to review the book and recommended it remain in school libraries and that teachers use discretion when reading the book to student below grade 6 and that they make parents aware of the book's potentially thought provoking content.

ACTION

Dr. Anderson moved the Board approve the Instructional Materials Review Committee recommendation. Mrs. Larned seconded.

Motion carried unanimously.

1997-98 ADMINISTRATOR
APPOINTMENTS:

Mr. Dahlgren recommended the Board approve administrator appointments for the 1997-98 school year for Fred Deussing, Principal, Chapman Elementary; Richard Toymil, Principal, Paul Banks Elementary; and Lisa Stroh, Principal, Tustumena Elementary.

ACTION

Mrs. Mullins moved the Board approve the administrator appointments for Chapman Elementary, Paul Banks Elementary, and Tustumena Elementary for the 1997-98 school year as presented. Mrs. Larned seconded.

Motion carried unanimously.

CURRICULUM DIRECTOR
APPOINTMENT/1997-98:

Mr. Dahlgren recommended the Board approve Dr. Donna Peterson as Curriculum Director for the 1997-98 school year.

ACTION

Mrs. Fischer moved the Board approve the appointment of Dr. Donna Peterson as the Curriculum Director for the 1997-98 school year. Dr. Anderson seconded.

Motion carried unanimously.

1997-98 TENTATIVE TENURE
ASSIGNMENT:

Mrs. Radtke recommended the following tentative teacher assignment for the 1997-98 school year:

Seward Jr/Sr High
Burdick, Debra

- ACTION Dr. Anderson moved the Board approve the tentative teacher assignment for 1997-98. Mrs. Larned seconded.
- Motion carried unanimously.
- TERMINATIONS: Mrs. Radtke recommended the Board approve terminations for Scott Christian and Alana Haider, teachers on unpaid leave of absence, due to failure to notify the district in writing by March 1 of their intention to return to the district.
- ACTION Mrs. Larned moved the Board approve the teacher terminations. Dr. Anderson seconded.
- Motion carried unanimously.
- BOARD GOAL SETTING WORKSESSION: Dr. Bromenschenkel recommended the Board reschedule their goal setting worksession to Saturday, June 7, at 9:00 a.m. He noted this date change was requested by the Board.
- Dr. Anderson commented he would be unable to attend the meeting on that date.
- ACTION Dr. Anderson moved the Board approve rescheduling their goal setting session to Saturday, June 7, from Tuesday, June 10. Mrs. Mullins seconded.
- Motion carried unanimously.
- BOARD COMMENTS: Mrs. Mullins stated she enjoyed Kenai Middle School's report, particularly the choral presentation.
- Mrs. Fischer echoed Mrs. Mullins comments about the students' presentation especially after sitting through three expulsion hearings in the afternoon. She also commented it was enjoyable to hear presentations by two former students, now teachers, at the meeting.
- Mrs. Larned stated the Board heard from students regarding the textbook situation, but they had not heard from teachers. She wondered if this was as much a problem for the teachers as it was for the students.
- Mr. Arness reminded the Board of their meeting on Tuesday, March 18 at 10:00 a.m., and the meeting with home school parents on Thursday, March 20 at 7:00 p.m.
- ADJOURN: At 10:21 p.m., Dr. Anderson moved the School Board Meeting be adjourned. Mrs. Fisher seconded.
- Motion carried unanimously.

Respectfully Submitted,

Mrs. Mari-Anne Gross, President

Mrs. Susan Larned, Clerk

The Minutes of March 17, 1997,
were approved on April 7, 1997,
as written.

KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING
Borough Administration Building
Soldotna, Alaska 99669

April 7, 1997

SCHOOL BOARD MEMBERS:

Mrs. Mari-Anne Gross, President
Mr. Joe Arness, Vice President
Mrs. Susan Larned, Clerk
Dr. Nels Anderson, Treasurer
Mrs. Joyce Fischer, Member
Mrs. Deborah Germano, Member
Mrs. Debra Mullins, Member
Miss Megan Corazza, Student Representative

STAFF PRESENT:

Mr. John Dahlgren, Associate Superintendent, Planning,
Operations, and Technology
Mr. Thomas Thorpe, Assistant Superintendent, Instruction
Mrs. Sharon Radtke, Executive Director, Personnel
Mr. Richard Swarner, Executive Director, Business Management

OTHERS PRESENT:

Mr. Alan Boraas	Ms. Trena Richardson
Mr. Dan Gensel	Mr. Andrew Carmichael
Mr. Ben Ellis	Mr. Douglas Emmerich
Ms. Judy Leichter	Miss Elizabeth Hammond
Mrs. Ann Kendall	Miss Shana Hall
Mr. and Mrs. Robert Bird	Mr. Rik Bucy
Dr. Richard Bower	Mr. Daniel Hakkinen
Mrs. Shana Loshbaugh	Mr. Rick Matiya
Mr. and Mrs. Frank Fiala	Mr. and Mrs. Dan Green
Mr. John Kistler	Mrs. Pam Lazenby
Ms. Carolyn Cannava	Mr. Dennis Dunn
Mrs. Melody Douglas	Mrs. Ludy Link
Mrs. Gwen Gjovig	Mr. Ross Kendall
Mrs. Karen Kester	Mr. John Andrews
Mrs. Debra Horne	Mrs. Cindy Romberg
Mr. Wally Williams	Miss Ramona Beeker
Others present not identified.	

CALL TO ORDER:

Mrs. Gross called the meeting to order at 7:30 p.m.

PLEDGE OF ALLEGIANCE:

Mrs. Gross invited those present to participate in the Pledge of Allegiance.

ROLL CALL:

Mrs. Mari-Anne Gross	Present
Mr. Joe Arness	Present
Mrs. Susan Larned	Present
Dr. Nels Anderson	Present
Mrs. Joyce Fischer	Present
Mrs. Deborah Germano	Present
Mrs. Debra Mullins	Present
Miss Megan Corazza	Present

APPROVAL OF AGENDA:

The agenda was approved as printed.

APPROVAL OF MINUTES:

The School Board Minutes of March 17, 1997, were approved as written.

NIKISKI ELEMENTARY SCHOOL
REPORT:

Ms. Trena Richardson, Principal of Nikiski Elementary School, told the Board the Nikiski staff is caring and committed to student education. She reported on the school's goals related to improvement of instruction and technology. Staff members Douglas Emmerich, Judy Leichliter, and Ann Kendall introduced students who presented creative reports and a group recitation prepared for their classes.

PUBLIC PRESENTATIONS:

Mr. Jan Hansen, President of the SoHi Booster Club, requested the Board gather a cost analysis of all sports activities in the district before they make the decision to eliminate the hockey program. It was the organization's feeling that all activities should be reduced in a similar manner and not one or two programs singled out for elimination. He also questioned the manner in which the KPSAA survey was conducted, particularly in schools where hockey is not provided, but still had a vote against the activity.

Mr. Robert Bird, Nikiski High School Head Coach, told the Board Nikiski, Kenai, Soldotna, and Skyview High Schools were united in their opposition to the elimination of hockey in the district. He noted Seward had no hockey program, yet had an influential vote on the KPSAA survey. He reported over 600 students on the Peninsula play hockey, and he cautioned elimination of the sports activity could result in teen inactivity of these students. He noted citizenship and sportsmanship are evident in the hockey program and many hockey players are honor roll students.

Mr. Dean Glick, Coach for KPHA, told the Board that published statistics indicate that students who participate in extracurricular activities hold a 3.0 GPA, have a 3% discipline referral rate and a .5% drop out rate. He questioned why hockey was singled out for elimination and, instead, there should be across the board cuts in extracurricular activities. He also questioned the manner in which the survey was conducted where some schools do not provide hockey programs. It was his opinion elimination of hockey is a step backwards for the district.

PUBLIC PRESENTATIONS
(continued):

Miss Christine Romberg, Soldotna High School student, told the Board she has played hockey all four years of high school and the sport has provided her the opportunity to go to college where such activities are important. She noted hockey is a lifetime activity and gives the players confidence, rewards, and goals to reach. She felt younger players should have the same opportunities that have been made possible to her.

Mr. Alden Ford, Nikiski student, told the Board hockey is more than a sports activity. It involves citizenship and participation, particularly when players were required to clean the rink before the sport begins. In addition, players must learn speed, agility, strategy, team participation, and they are not the usual stereotype of hockey. He commented that as long as the activity is in the school he would participate.

Mr. Alan Boraas, Skyview Cross Country Ski Coach, spoke in opposition to the cuts in cross country skiing and cross country running. He noted these programs were life long sports, are gender equal, are notorious for promoting good sportsmanship and high academic standards, and are truly Alaskan sports. He also noted the sports designated for cuts were northern sports.

Mr. Nate Kiel, Kenai Central High School teacher, stated there is high interest for skating in Kenai with 30 organizations supporting a new rink there. He stated as a high school student hockey gave him self-confidence and the incentive for success in school and well as becoming a good player. After high school he coached at the high school level and went on to college to become an educator. He stated as an educator he daily sees the benefits of extracurricular activities in students.

Judge Charles Cranston told the Board he has observed the positive effects of extracurricular activities on the community's youth. He noted delinquent youths are sometimes ordered to participate in extracurricular activities, often hockey, where energy is put to good use. He felt the activities listed for reduction should be allowed to stand on their own and with the support of the students, booster clubs, and community they will succeed. He urged the Board to have a broad perspective and make the activities available to the students so they will have something to do.

PUBLIC PRESENTATIONS
(continued):

Mr. Jack Tika, KPHA Vice President, spoke in support of the high school hockey program. He told the Board KPHA is a volunteer program where players begin at age 5 and it is a feeder program to high school hockey. He asked that the high school program not be cut.

An unidentified middle school coach told the Board she was impressed with parent involvement in building the Skyview High ski trails. She also noted competition is friendly and not between schools but individuals. She urged that the program not be reduced.

Mr. Bill Keller, parent, told the Board his family moved to Soldotna from Fairbanks and he was impressed with the community togetherness particularly in the hockey family. He stated his children set goals for academic standards in order to participate on the hockey team. He urged the hockey program not be eliminated.

Mr. Wayne Floyd, Nikiski parent, told the Board that sports participation help focus children's minds on fair play, good citizenship, and values. He urged the Board to be proactive rather than reactive to inappropriate teen interactions. He asked the Board to review the financial situation and make it prorated across the board so all students have an opportunity to participate.

Mr. Nathan Conn, Skyview senior, told the Board that hockey involves work ethic, discipline and dedication. He stated players must practice early and on weekends, and it was an integrated team effort.

Miss Anna Train, Soldotna Middle School eighth grade student, stated she is on the school's ski team. She commented the team works hard, but also has fun together. She stated it is a healthy, co-ed sports activity which the students enjoy. She requested this sports activity not be cut.

RECESS:

At 8:30 p.m., Mrs. Gross called a recess.

RECONVENE AFTER RECESS:

At 8:40 p.m., the Board reconvened in regular session.

HEARING OF DELEGATIONS:	Mr. Ben Ellis, Executive Director for the Kenai River Fishermen's Association, introduced Rik Bucy, who told the Board funds from the Kenai River Classic are used for educational support, habitat protection and research. Dr. Richard Bower, retired educator and Board of Fisheries member, commented that receiving relevant and appropriate information was important to students. They presented 30
HEARING OF DELEGATIONS (continued):	copies of the book <u>Swimmer</u> to Ms. Terri Carter, first grade teacher at Kalifornsky Beach Elementary School, for use in her classroom.
COMMUNICATIONS AND PETITIONS:	Mrs. Gross acknowledged receipt of a letter from Mr. Jan Hansen related to the hockey program.
AWARDS AND PRESENTATIONS:	Mrs. Gross, with the assistance of Mrs. Gwen Gjovig, presented a Plaque of Appreciation to Emily and Frank Fiala for their generous volunteer work in the local schools and community.
REVISED ALTERNATIVE SCHOOL STUDY REPORT:	Mr. Thorpe presented the revised alternative school study report. The Board had previously reviewed this document in a prior worksession. The model program addressed nineteen questions prepared by Dr. Bromenschenkel related to the topic.
CHARTER SCHOOL COSTS:	<p>Mr. Swarner presented a report by Dr. Bromenschenkel related to finalized charter school costs. Costs for the charter schools less increased foundation revenues, reduced staffing and supply allocations from existing schools resulted in the charter schools costing \$227,759, which is \$27,759 above the \$200,000 budgeted for them. The additional \$27,759 has been reduced from the district equipment account.</p> <p>Board members Anderson and Arness felt the calculations were incomplete since the local effort was not included in the amount. Mr. Swarner responded the borough appropriation was not to be included in those calculations. In response to a question from Mrs. Germano related to impacted schools, Mr. Swarner responded that .5 teachers were eliminated from Seward Elementary, West Homer Elementary, Soldotna Middle, and Soldotna Elementary to make adjustments for the charter school enrollments.</p>
CO-CURRICULAR REPORT:	Mr. Dahlgren reported the school board charged the KPSAA Board to develop recommendations to reduce the districtwide co-curricular budget by \$100,000. KPSAA surveyed school site councils on these reductions and the itemized lists were for high school hockey, \$55,099; high school assistant coaches for cross country running, \$8,065; high school assistant coaches for cross country skiing, \$7,207; middle school cross country running, \$8,896; middle school cross country skiing, \$2,694; 24 elementary intramural stipends, \$10,046; and state travel, \$7,993. He noted schools and booster clubs in larger high schools raise \$25,000-\$50,000 to support their teams and it was the feeling of KPSAA that
CO-CURRICULAR REPORT (continued):	parents and the community cannot be asked for more funding. He stated no money from the operational budget is spent for equipment, officials fees, supplies, uniforms, etc. The allocated funds are for coaches stipends and travel only. A listing of the survey results were provided for Board information. He noted the Board will need to take action on the report at a later date, but \$100,000 has been reduced from the 1997-98 budget.

BOARD REPORTS: Mrs. Larned announced the art curriculum is complete and will be presented to the Board next month.

Mrs. Fischer reported the Awards Committee met and have more deserving awards to make in the future, in addition to the one made at the meeting tonight.

RECESS: At 9:30 p.m., Mrs. Gross called a recess.

RECONVENE AFTER RECESS: At 9:44 p.m., the Board reconvened in regular session.

CONSENT AGENDA: Items presented on the Consent Agenda included Approval of Gaming Permit, Leave of Absence Request/Certified, Resignation, 19-Day Substitute Contract, Extended Field Trip Request, and Furniture and Equipment List.

GAMING PERMIT: Mr. Swarner recommended the Board change the Primary Member and Alternate Member in Charge for the Tustumena Elementary School to Lisa Stroh and Ethel Riley respectively, effective April 7, 1997.

LEAVE OF ABSENCE REQUEST/
CERTIFIED: Mrs. Radtke recommended the Board approve an unpaid leave of absence for the 1997-98 school year for Laura Sievert, Spanish, Kenai Central High.

RESIGNATION: Mrs. Radtke recommended the Board approve the resignation of Marina Gantz, Russian, Skyview High, effective the end of the 1996-97 school year.

19-DAY SUBSTITUTE TEACHER
CONTRACT: Mrs. Radtke recommended the Board approve a contract for 19-day substitute teacher Sharon Thompson, QUEST, Chapman Elementary.

EXTENDED FIELD TRIP REQUEST: Mr. Thorpe recommended the Board approve an extended field trip request for seven Soldotna High School students to attend the DECA Career Development Conference, April 30- May 3, 1997, in Anaheim, California.

FURNITURE AND EQUIPMENT
LIST: Mr. Dahlgren recommended the Board approve the purchase of furniture and equipment in the amount of \$58,556.52 for West Homer Elementary School.

ACTION Mrs. Mullins moved the Board approve the Consent Agenda items #1 through #6. Mrs. Fischer seconded.

Motion carried unanimously.

1997-98 BUDGET: Mr. Swarner presented the 1997-98 budget for approval. He noted it was a balanced budget and he presented a listing of items which had been previously cut from the budget.

ACTION Mr. Arness moved the Board approve the 1997-98 budget in the amount of 82,032,622 in revenues and expenditures.

Mr. Arness inquired about the amount for the local effort for the charter schools in revenues and increase to the account #530 for the same amount. Mr. Swarner responded the amount would be \$49,525.

- ACTION Mr. Arness moved to amend the motion to include an additional \$49,525 for the charter schools. Mrs. Germano seconded.
- Amendment carried unanimously.
- ACTION Mr. Arness moved to amend the motion to add \$179,340 revenues for the district correspondence and expense function 4180 account #530. Dr. Anderson seconded.
- Amendment carried unanimously.
- ACTION Dr. Anderson moved to amend the motion to add \$41,248 which is 23% for local effort for the district correspondence program. Mr. Arness seconded.
- Mr. Dahlgren cautioned the Board in adjusting the borough appropriation. He stated these funds are speculative, and the board could find itself lacking in the additional students.
- VOTE ON AMENDMENT:
- YES - Anderson, Fischer, Mullins,
NO - Arness, Germano, Larned, Gross
Advisory Vote - YES
- Amendment failed.
- ACTION Dr. Anderson moved to amend the motion to take \$712,941 from account #0371 and transfer it to account #0530 from wellness expenses to unallocated other expenses. Mr. Arness seconded.
- 1997-98 BUDGET (cont.): VOTE ON AMENDMENT:
- YES - Anderson, Arness, Germano, Larned, Gross
NO - Fischer, Mullins
Advisory Vote - YES
- Amendment carried.
- ACTION Mr. Arness moved to amend the motion to move \$15,000 from the unallocated account #510 to the curriculum/staff development account #450 for textbooks. Mrs. Germano seconded.
- Amendment carried unanimously.
- RECESS: At 10:24 p.m., Mrs. Gross called a recess.
- RECONVENE AFTER RECESS: At 10:32 p.m., the Board reconvened in regular session.
- ACTION Mrs. Germano moved to amend the motion that Kenai Alternative and Homer Flex Schools be assigned their own categories as in prior years. Mr. Arness seconded.
- Amendment carried unanimously.

Mrs. Germano requested that in the future the Board hold a worksession prior to approval of the budget. Mr. Swarner clarified that the budget as amended during the meeting would be a total budget of \$82,261,487.

VOTE ON AMENDED MOTION:

YES - Anderson, Arness, Larned, Mullins, Gross
NO - Fischer, Germano
Advisory Vote - NO

Amended motion carried.

ALTERNATIVE SCHOOLS STUDY
RECOMMENDATIONS:

Mr. Thorpe presented seven recommendations from the Alternative School Study Committee related to alternative schools in the Kenai Peninsula Borough School District. The recommendations included board adoption of the model for current programs to transition into the future as time and resources allow, that the alternative programs be included as part of the current districtwide technology plan and future technology referendum efforts, and that the Seward alternative program continue as an in-house program through Seward High School. Additional recommendations were that the Homer Flex school continue as a store front program

ALTERNATIVE SCHOOLS STUDY
RECOMMENDATIONS (cont.):

under the direction of the Homer High School principal and/or the Homer High School assistant principal, that the staff for the Kenai Alternative School be expanded to include a total staff of 1 FTE teaching principal, 1 FTE certified teacher and 1 FTE secretary/aide position, that a partnership steering committee be established to act in the capacity of site council guidance, and recommendations from the Alternative School Study Committee be considered in the future as the program model develops over the next two years.

Mr. Peter Burchell, Principal of the Mat-Su Alternative School, spoke to the Board on the success of the alternative program in his school district. His school is a separate facility, a former auto dealership, which serves 175 students, and has a waiting list of students. He reported the school has operated on a \$4.9 million budget over the past three years at a \$300,000 total cost to the Mat-Su School District. The major portion of their funding is from grants and other funding programs available. In addition, they work with sixty-one community agencies. He noted it is important to provide vocational skills, job skills, work ethics, and academic skills to prepare the students for advanced education or the work world. He urged the Board to consider expanding the Kenai Alternative School program and work with the community in providing the necessary education for these students.

Dr. Anderson commented the Board is wrestling with a financial problem, while interested in a way to serve this group of students. Mr. Burchell responded that money is available, however, a talented individual will need to be hired to find the necessary resources.

Mrs. Germano questioned whether different parenting support groups worked well for the school. Mr. Burchell responded they have a couple of organizations which coordinate child care/parenting programs and this works well for them. Mr. Burchell responded to questions related to age groups served, different funding sources, vocational programs offered, and administration of the program. He extended an invitation to the Board and administration to visit his school whenever possible.

ACTION Mrs. Larned moved the Board approve the Alternative Schools Study Recommendations.
Dr. Anderson seconded.

ACTION Mrs. Germano moved to amend the motion to hire two half-time support people to assist
in moving forward with the programs. Motion died for lack of a second.

ALTERNATIVE SCHOOLS STUDY
RECOMMENDATIONS (cont.): Mr. Arness further questioned the number of students who could be accommodated at the
former Kenai Elementary School. Mr. Thorpe commented approximately one hundred
students could be accommodated. He also noted he felt an administrator could be in
charge of both the alternative school and other similar programs. Mrs. Germano
commented she felt part of the staff should be moved to the Homer Flex School to
accommodate its program. Mr. Thorpe responded it would take a Peter Burchell-type of
individual to make such a program work, but he felt there was need for this in the Central
Peninsula area and that it would pay for itself. Mrs. Germano felt there was a chance for
the Homer program to grow, however, there was not staff available to take care of the
program.

ACTION Mrs. Germano moved to amend the motion to take .5 aide position from Kenai and put it
in Homer. Motion died for a lack of a second.

Mrs. Fischer expressed concern regarding expansion of the program and taking a chance
on getting grants for the programs. She was of the opinion that there were a lot of
assumptions on receiving grants to make the program financially supporting for the
number of projected students. Mrs. Gross stated it was the feeling of the committee that
there is a commitment to hire a person to seek grants and attract these students to the
school. In this way, the program would grow. Dr. Anderson expressed concern on the
funding, but felt there shouldn't be disposable kids in the district. Mrs. Germano felt
approval of the motion was saying some kids are more important than others.

VOTE:

YES - Anderson, Arness, Larned, Mullins, Gross

NO - Fischer, Germano

Advisory Vote - YES

Motion carried.

MEMORANDUM OF AGREEMENT/
KPEA/SALARY SCHEDULE: Mrs. Radtke recommended the Board approve a Memorandum of Agreement with KPEA
clarifying Article 115, Initial Placement on the Salary Schedule where persons are required
to have a Master's Degree because of state certification. These individuals shall be
allowed to use the Master's Degree and credits for initial placement. This group of people
would include psychologists and speech pathologists who, at this time, are not eligible for
Alaska certification without proof of completion of the Master's Degree.

ACTION Dr. Anderson moved the Board approve the Memorandum of Agreement as outlined.
Mrs. Larned seconded.

Motion carried unanimously.

MEMORANDUM OF AGREEMENT/
KPEA/HEALTH INSURANCE CO-
PAYMENTS:

Mrs. Radtke recommended the Board approve a Memorandum of Agreement with KPEA where certified employees will begin co-payments for health insurance beginning in March, 1997. The terms are the same as those previously approved for other employee groups.

ACTION

Mr. Arness moved the Board approve the Memorandum of Agreement with KPEA for Health Insurance Co-Payments. Mrs. Larned seconded.

Motion carried unanimously.

MEMORANDUM OF AGREEMENT/
KPAA/R-FACTOR CHANGE:

Mrs. Radtke recommended the Board approve a Memorandum of Agreement with KPAA changing the date from August 1 to November 15 for administrators to notify the district of their intent to retire.

ACTION

Mr. Arness moved the Board approve the Memorandum of Agreement with KPAA to change the R-factor date. Mrs. Larned seconded.

Motion carried unanimously.

1997-98 MEETING DATES:

Mr. Dahlgren presented a listing of school board, administrator, and miscellaneous meeting dates for the 1997-98 school year.

ACTION

Mr. Arness moved the Board approve the 1997-98 meeting dates. Mrs. Mullins seconded.

Dr. Anderson questioned the number of administrator meetings and their value. Mr. Dahlgren responded the meetings are informative to administrators and include valuable in-service training. Dr. Anderson also questioned whether the meetings could be conducted via teleconferences. Mrs. Germano agreed to the possibility of teleconferencing. Mr. Arness reminded the members the motion was to set the dates not to discuss the validity of the meetings.

1997-98 MEETING DATES
(continued):

VOTE:

YES - Anderson, Arness, Fischer, Larned, Mullins, Gross

NO - Germano

Advisory Vote - ABSTAIN

Motion carried.

PUBLIC PRESENTATIONS:

Mr. John Kistler, parent, stated he had followed the board's budget process for the past fourteen years, attended over 300 meetings, and this was probably the last one since his last child will be graduating this year. He urged other parents to attend school board meetings to listen and speak out on educational issues.

Mr. Dan Green, Soldotna parent, told the Board he was a hockey parent and his children were involved in other activities as well. He suggested the Board raise the fees across the board on all activities and it was his feeling that parents would not object to this. Since travel has been eliminated from the budget parents could help with these funds. He noted parents were caught by surprise with the recommendation to eliminate some activities and not fully prepared to respond to the issue. Mr. Dahlgren responded the Board will consider the KPSAA recommendation's at their April 21 meeting and the KPSAA general membership meeting will be held on April 23, where by-law changes will be considered. No other public comments to KPSAA will be heard unless the school board directs such action.

Mrs. Karen Kester, Nikiski resident, told the Board she felt the KPSAA survey was flawed because it was first given to administrators who then passed it on to coaches, and only the coaches who were present voted. If all football coaches were present and only one hockey coach was present, the score as tallied as such. The results were then given to the site based council with the direction of how the programming had been selected. No booster clubs were notified and could not present information to the site councils. She noted there would be no room for the hockey players in other activities if the program is eliminated. She requested that other alternative be researched to keep the hockey program operating. She suggested that one swimming pool could be closed to provide funds for the hockey program.

PUBLIC PRESENTATIONS
(continued):

Mr. Bert Fosse, told the Board that the Kenai Peninsula Borough School District provides all the life sports that are important for all ages, with the exceptions of football and wrestling. He felt part of the problem was with parents who have not contacted Juneau to change the funding cap. Additionally, he added that communities need to work together to build facilities which will serve the various sports activities and save on expenditures rather than separate and individual facilities for each school.

Mrs. Sharon Backhaus, parent, told the Board hockey and extracurricular activities help students to maintain grades which ultimately help in gaining college entrance. She noted that participation in extracurricular activities also rounds out the student's education. She felt her son would not have attended college without playing hockey. She urged the Board not to eliminate hockey from the activity program.

Mr. Andrew Carmichael, Central Peninsula Sports Center Director, told the Board that hockey gives students quality time with their team mates as well developing the life sports activity. He also noted that hockey activities generate a large portion of sales taxes for the local communities and as everyone works together they develop a community family atmosphere. On question from Dr. Anderson related to local contributions, Mr. Carmichael stated the City of Soldotna subsidizes the sports center at \$120,000 annually, the building originally cost \$8 million with state grants, and substantial replacements costs have been made with community investments. He noted by the attendance of community members, there is large community support for the activity.

Mr. Steven Heister, General Manager of Hell Fighters, told the Board that four feeder schools serve the local area, they hire local coaches, and work with students to develop hockey skills. He noted the program offers opportunities for students to develop their skills and sometimes there may be a "diamond in the rough". He noted they were happy to be here.

PUBLIC PRESENTATIONS
(continued):

Mr. Tom Rayner, Kenai parent, noted that the community is involved in activities on a volunteer basis to keep activities going. He noted this had been sprung on the community and asked that the community be given an opportunity to come with up ideas to retain the activities. Mr. Arness told the audience that KPSAA had no idea who completed the surveys the first time, and a second time the surveys were sent to the site councils. If they were not completed by the site councils, it was a school problem and KPSAA accepted the results as the results from the site councils. He explained that KPSAA had been directed by the school board to reduce \$100,000 from the budget and this was their method of seeking input for reductions.

Mrs. Mary Green, Soldotna parent, told the Board that parents would be willing to pay more for their students to participate in hockey. She also noted it was not fair or ethical that cuts were not made across the board cuts instead of singling out one sport. She noted that her family spends quality time in hockey activities and she was of the feeling that the booster clubs could raise more money to keep hockey going.

Mrs. Ludy Link, Soldotna parent, questioned the method used to prioritize the sports activities. As a teacher, she noted it was difficult to prioritize the listing and they were uncertain how the individual results were tabulated. She stated the staff was uncomfortable about making those choices.

BOARD COMMENTS:

Mrs. Fischer commented she was appreciative of the parents who stayed to speak to the Board and noted she has been supportive of co-curricular programs. She noted it would be nice if parents would show similar spirit and enthusiasm for the academic programs as well. She also noted she enjoyed the Nikiski Elementary School Report.

Mrs. Deborah Germano expressed appreciation to all the people who worked through the budget process and the parent participation at the meeting. She also extended congratulations to Michael Hart of Soldotna Middle School who won the State Geography Bee.

Dr. Anderson told the audience that KPSAA did their job as intended. He noted if there was an error in reasoning that it was that fees can't be increased any higher. He noted that parents already spend a great deal of time and money transporting and housing their students for games. He also noted there was merit in consolidating playing fields and areas for sports activities.

BOARD COMMENTS (cont.):

Miss Corazza expressed appreciation to KPSAA for sending the survey to the site councils. She also expressed disappointment with cutting cross country skiing at the middle school level.

Mrs. Mullins commented that she had attended the last administrators meeting and found it very informative and of value to the administrators. She noted the agendas might not look inviting, but neither do some of the school board agendas.

Mrs. Larned stated she was sorry the Homer program was not expanded, but was optimistic that the Kenai Alternative School Program would grow and go in the right direction.

ACTION

Mr. Arness served notice for reconsideration of the Alternative School Program at the next meeting.

Mr. Arness told the audience that the KPSAA Board is a very supportive group of co-curricular activities and they would have liked a different alternative than the one presented.

Mrs. Gross expressed appreciation to the KPSAA Board for their work. She stated the Board did need to make reductions and many ways had been considered to make those reductions. She noted \$6 million has been cut in three years. She also noted that not all parents have money to spend on additional fees for their children.

ADJOURN:

At 12:45 a.m., Mr. Arness moved the School Board Meeting be adjourned. Mrs. Larned seconded.

Motion carried unanimously.

Respectfully Submitted,

Mrs. Mari-Anne Gross, President

Mrs. Susan Larned, Clerk

The Minutes of April 17, 1997,
were approved on April 21, 1997,
as written.

KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING
Borough Administration Building
Soldotna, Alaska 99669

April 21, 1997

SCHOOL BOARD MEMBERS:

Mrs. Mari-Anne Gross, President
Mr. Joe Arness, Vice President
Mrs. Susan Larned, Clerk
Dr. Nels Anderson, Treasurer
Mrs. Joyce Fischer, Member
Mrs. Deborah Germano, Member
Mrs. Debra Mullins, Member
Miss Megan Corazza, Student Representative

STAFF PRESENT:

Dr. Walter Bromenschenkel, Superintendent
Mr. John Dahlgren, Associate Superintendent, Planning,
Operations and Technology
Mr. Thomas Thorpe, Assistant Superintendent, Instruction

OTHERS PRESENT:

Mr. Mark Norgren	Mr. Dan Gensel
Ms. Sylvia Reynolds	Mr. Al Howard
Mrs. Cyndi Romberg	Mr. Mick Wykis
Mrs. Erin Lockwood	Mr. Hal Smalley
Mrs. Karen Mahurin	Mrs. Joanne Lillevik
Mrs. Robin Nyce	Mr. Don Heckert
Mr. and Mrs. Dan Green	Mr. Clark Whitney
Ms. Pam Furlong	Mr. Robert Bird
Mrs. Diane Borgman	Mrs. Vickie Leach
Mrs. Anne Bayes	Mrs. Barbara Dahl
Mrs. Angela McKinney	Mr. Sam Bushon
Mrs. Karen Kester	Mr. Rich Redmond
Mrs. Margaret Seelye	Mrs. Shana Loshbaugh
Mr. Daniel Hakkinen	Mr. Dennis Dunn
Mr. Todd Syverson	Dr. Richard McCartin
Mr. Mike Wiley	Mr. Andrew Carmichael
Mrs. Patty Sirois	Others present not identified.

CALL TO ORDER:

Mrs. Gross called the meeting to order at 7:35 p.m.

PLEDGE OF ALLEGIANCE:

Mrs. Gross invited those present to participate in the Pledge of Allegiance. Ruben Boudreaux, representing Soldotna High, sang the National Anthem.

ROLL CALL:

Mrs. Mari-Anne Gross	Present
Mr. Joe Arness	Present
Mrs. Susan Larned	Present
Dr. Nels Anderson	Present
Mrs. Joyce Fischer	Present
Mrs. Deborah Germano	Present
Mrs. Debra Mullins	Present
Miss Megan Corazza	Present

APPROVAL OF AGENDA:

The agenda was approved as printed.

APPROVAL OF MINUTES:

The School Board Minutes of April 7, 1997, were approved as written.

SOLDOTNA HIGH SCHOOL
REPORT:

Ms. Sylvia Reynolds, Principal of Soldotna High School, staff members, and students reported on goals and activities at their school. The Swing Choir performed two numbers, and Terry Thompson read her winning Voice of Democracy speech. Students who managed the Peninsula Sports Center concession stand served refreshments.

PUBLIC PRESENTATIONS:

Ms. Diane Griechen, retiring Homer Flex School teacher, told the Board that this alternative school needs a principal/teacher who will be responsible for that school only and be part of the dialog with the district. She suggested savings could be made if the Homer Intermediate School facility would house their school, and a new, lesser salaried teacher be hired. She noted many more students could be served in a new facility with reorganized administration.

Mrs. Anne Bayes, Anchor Point parent, expressed concern that Chapman Elementary School would be losing staff next year. She asked that the Board consider a review of the staffing formula for this type of school, and that the Board find a way to add the full-time teacher to their staff.

Mr. Alan Boraas, Skyview ski team coach, told the Board he represented a large contingent of skiers, staff and parents. He commented he has developed a model program which includes academic excellence, is gender equitable, operates on sportsmanship, participation and excellence, is a lifelong athletic activity and is an Alaskan sport. He asked that the Board not cut cross country skiing and cross-country running from the junior high curriculum.

Mrs. Denise Kneebold, Soldotna parent, urged the Board not to cut cross-country running and cross-country skiing for students. She noted these are endurance sports requiring student self-discipline and obligation. She noted if the program is eliminated at the middle school level, it would be killing the high school program because there would be no preparation at the middle school level.

Mrs. Susan Bailey, Homer parent, told the Board she opposes the reduction of staff at McNeil Canyon Elementary School. She noted staff reductions are drastic on small schools as class sizes increase. She also noted that entering Russian students require a large amount of a teacher's time when

PUBLIC PRESENTATIONS
(continued):

they enter school; thus other students are not given the attention they need. She felt that due to the small size of the school, McNeil Canyon Elementary School has taken a disproportionate proportion of cuts in the past, and asked the Board to consider these issues.

Mrs. Barbara Dahl, Chapman Elementary PTA President, stated parents were disappointed to learn of the staffing reduction to their school for next year. She questioned how the staffing calculations for Chapman Elementary were made this year. She also commented that in reviewing next year's budget it appears elementary schools will lose teachers and high schools gain teachers.

Mr. Al Poindexter, Anchor Point parent, asked the Board to review the Chapman Elementary staffing formula. He noted the school would be losing its music teacher. When students enter Homer High School without music instruction they are ineligible to participate in the high school band. He also felt Anchor Point students would lose out on physical education time, computer time, etc.

Ms. Cindy Gertson, Homer Flex School student, felt that if the school had a principal/teacher, they would have more access to the high school for sports and other activities. She felt this was important to students.

HEARING OF DELEGATIONS:

Mrs. Margaret Ringer, McNeil Canyon Community Council parent group representative, expressed concern related to reduced staffing of a half-time specialist and a half-time teacher next year. They were concerned that classes would become larger and they would lose a physical education teacher and librarian. She noted parents are needed to assist teachers and raise funds for the school. She presented a petition to the Board, signed by approximately 100 residents, requesting the school board reconsider cutting another full-time teacher position.

Mr. Don Heckert, Homer Flex School representative, told the Board about the successful Job Training Program at their school. He noted the JTPA Program has generated \$500,000 to the school over the past five years, and has funded 12 student training programs on a matching basis with private industry this past year. In addition, they have run a private SAVE Program for students who are unable to attend regular school. He also recommended that the Board consider a principal/teacher for the alternative school as recommended by the Alternative Study Committee. He felt

HEARING OF DELEGATIONS
(continued):

this person could give the school the needed attention and leadership it deserves. It was his feeling there is a student base which a principal/teacher could assist in seeking an educational program and enrollment in the school.

RECESS:

At 8:32 p.m., Mrs. Gross called a recess.

RECONVENE AFTER RECESS:

At 8:48 p.m., the Board reconvened in regular session.

COMMUNICATIONS AND
PETITIONS:

Mrs. Gross acknowledged receipt of a letter from Ms. Renee Henderson requesting the Board to consider additional money on the technology bond for the auditoriums and their equipment. She also noted receipt of letters from students participating in hockey.

CHAPMAN ELEMENTARY PTA:

Mrs. Angela McKinney, Chapman Elementary PTA representative, commented the projected enrollment for next year is 245 students, an increase of one student, yet staffing has been reduced. She noted the teacher is the music instructor and teaches 7-8 grade electives. She noted this reduction would not allow students entering Homer High School from Chapman School to be eligible for band at the high school. Also, electives for 7th and 8th grades would be eliminated. She noted several scenarios for the 7th and 8th grades have been developed; however, none appear satisfactory to provide an adequate educational program for students.

McNEIL CANYON ELEMENTARY
SCHOOL REPRESENTATIVES:

Mrs. Ellen Valleroy, Homer parent, asked the Board to reconsider the full-time proposed cut in staffing at McNeil Canyon Elementary School. She noted that the projected enrollment was for 12 less students which she did not feel constituted a full-time cut. She also requested that the Board support the Educational Endowment which would help educational funding in the future.

Mrs. Ann Oberlitner, Homer parent, told the Board she felt the reduction of a full-time teaching position at McNeil Canyon School would have profound effects upon students at that school. She requested a half-time position be reinstated next year. She also noted teachers have taken on heavier teaching loads in recent years and volunteers assist wherever possible. She observed that a growing population of Russian speaking students take more teacher time.

McNEIL CANYON ELEMENTARY
SCHOOL REPRESENTATIVES
(continued):

Mrs. Robin Warren, Homer parent, commented that McNeil Canyon teachers are very dedicated teachers, particularly the kindergarten teacher who works beyond her time allocation. She noted that Russian speaking students require additional teacher time where other students are not receiving teacher attention. She requested a half-time teacher position be reinstated at McNeil Canyon School.

SUPERINTENDENT'S REPORT:

Dr. Bromenschenkel extended congratulations to state championship wrestling teams, a volleyball championship team, and individual wrestling champions. He noted this spoke well for the activities program, parents, students, and coaches working together.

He apprised the Board of the Education Endowment which could fund future educational funding. He noted a coalition is being formed by the Governor's Office to include the Association of Alaska School Boards, State PTA, Alaska Association of School Administrators, and NEA-Alaska to work on the Education Endowment. He felt it was significant that these groups were working together. He noted approximately 27,000 signatures would be needed to get this item on the ballot for voter approval. The funding would be from the Permanent Fund, and, as interest grows on the endowment, revenues would be available for educational funding. Dr. Bromenschenkel will head the project for the Kenai Peninsula Borough School District with principals receiving information on Wednesday, April 23.

FINANCIAL REPORT:

Dr. Bromenschenkel presented the financial report of the district for the period ending March 31, 1997.

BUDGET TRANSFERS REPORT:

Dr. Bromenschenkel reported on budget transfers #302 through #438 for various schools and departments in the district.

BOARD REPORT:

Mrs. Gross reported she and Mr. Dahlgren attended the AASB Legislative Fly-In last week. She commented they spoke with the district's legislative delegation, but it did not appear additional funding for education would be forthcoming this year. She noted that discussion related to the Education Endowment was more hopeful for future funding.

CONSENT AGENDA:

Items presented on the Consent Agenda were: Approval of Furniture and Equipment List, Leave of Absence Requests/ Support, Resignations, Substitute Teacher Contracts, and Extended Field Trip Request.

FURNITURE AND EQUIPMENT
LIST:

Mr. Dahlgren recommended the Board approve purchase of furniture and equipment for West Homer Elementary in the amount of \$37,819.35.

LEAVE OF ABSENCE REQUESTS/
SUPPORT:

By memorandum, Mrs. Radtke recommended the Board approve unpaid leave of absence requests for Janet Hudson, Custodian, Kenai Middle/North Star Elementary School, effective the 1997-98 school year; and Paula Cripe, Special Education Assistant, Seward Elementary, effective the remainder of the 1996-97 school year.

RESIGNATIONS:

By memorandum, Mrs. Radtke recommended the Board approve resignations effective the end of the 1996-97 school year for Jahna Pollock, Special Education/Resource, Skyview High; and Beth Rice, Language Arts, Soldotna Middle.

SUBSTITUTE TEACHER
CONTRACTS:

By memorandum, Mrs. Radtke recommended the Board approve contracts for 19-day substitute teachers Greg Zorbas, Vocational Education, Skyview High; and Anne Moen, Counselor, Skyview High.

EXTENDED FIELD TRIP REQUEST:

Mr. Thorpe recommended the Board approve an extended field trip request for two Homer High School students to attend the Illinois Institute of Technology International Bridge Building Contest in Chicago, Illinois, May 1-4, 1997.

ACTION

VOTE:

YES - Anderson, Arness, Germano, Larned, Mullins, Gross

NO - Fischer

Advisory Vote - YES

Motion carried.

RECONSIDERATION OF
ALTERNATIVE SCHOOL STUDY
RECOMMENDATION:
ACTION

Mr. Arness moved the Board reconsider their action on the Alternative School Study Recommendation. Mrs. Larned seconded.

Motion carried unanimously.

Mr. Arness noted the Board had received additional information on this topic. Dr. Anderson commented he felt the Board should have further discussion on the topic.

ACTION

Mrs. Fischer moved the Board postpone action and hold a worksession on this at the next meeting. Dr. Anderson seconded.

RECONSIDERATION OF
ALTERNATIVE SCHOOL STUDY
RECOMMENDATION:
ACTION (continued)

VOTE TO POSTPONE:

YES - Anderson, Fischer, Germano, Larned, Gross

NO - Arness, Mullins

Advisory Vote - YES

Motion to postpone carried.

CALVERT CORRESPONDENCE
PROGRAM:

Mr. Thorpe recommended the Board approve the use of the Calvert Correspondence Program in the district. It was proposed that the Calvert K-8 Correspondence Program be adopted as a pilot study for the 1997-98 and 1998-99 school year and be reviewed in the Spring of 1999, that students must be enrolled in the program prior to the October student enrollment count, and that students must remain enrolled in the program for the entire school year and participate in regular districtwide assessment.

ACTION

Mrs. Larned moved the Board approve the Calvert Correspondence Program. Dr. Anderson seconded.

Miss Corazza inquired whether a student could take two years of classes in one year through the Calvert Program. Dr. Bromenschenkel responded the Calvert Program is a rigid program with testing as students progress. He noted rules of the Calvert Program would be followed by the district.

ACTION

Mr. Arness moved to amend the motion to include in Item B, "will be closed on October 1."; with the addition of, "Exceptions may be allowed with administrative approval."; and Item C, "The program will be presented as is with no additions by the district without school board approval." Mrs. Germano seconded.

Amendment carried unanimously.

Amended motion carried unanimously.

REVISED SCIENCE CURRICULUM:

Mr. Thorpe recommended the Board approve the science curriculum as reviewed in the worksession with the school board on April 7. The revised curriculum reflects current practices in the field of science and is developed on a standards based format.

ACTION

Dr. Anderson moved the Board approve the science curriculum. Mrs. Larned seconded.

Motion carried unanimously.

CAPITAL IMPROVEMENT
PROJECTS LISTS/

Mr. Dahlgren recommended the Board approve a listing of 12 capital projects in the total amount of \$1.5 million to be forwarded to the Borough Assembly for funding in their FY 98 budget. The projects were for Seward High School pool renovation design phase, Redoubt Elementary bus turnaround, KCHS reroofing, Soldotna High reroofing, Kenai Central High recarpeting, Area-wide basketball backboard safety straps, Homer High pool pump replacement, Soldotna Elementary heaters replacement, Paul Banks Elementary recarpeting, Seward High School playfield construction, Redoubt Elementary playfield construction, and Kenai Central High chemical lab remodel.

ACTION

Mr. Arness moved the Board approve the capital projects list. Mrs. Germano seconded.

Dr. Anderson questioned whether the projects were part of the budget as in-kind services. Mr. Dahlgren stated the listing is for capital projects and separate from any in-kind services. He clarified this was not part of the maintenance budget. Mr. Dahlgren further explained projects for Seward and the needed safety straps for basketball backboards. Dr. Anderson commented he would like to explore the possibility that the Borough Assembly fund outside the cap rather than funding for total construction projects. Mr. Dahlgren commented there would be only \$150,000-\$200,000 left for funding outside the cap. Miss Corazza questioned whether the Ninilchik parking lot had been considered. Mr. Dahlgren responded this was being reviewed with construction of the new wing.

VOTE:

YES - Fischer, Larned, Mullins, Gross
NO - Anderson, Arness, Germano
Advisory Vote - YES

Motion carried.

CO-CURRICULAR BUDGET CUTS
AND REDUCTIONS:

Mr. Dahlgren recommended the Board approve recommendations from the KPSAA Board to reduce the co-curricular budget by \$100,000 by reducing the following programs: eliminate high school hockey (\$55,099), reduce high school cross country running (\$8,065), reduce high school cross-country skiing (\$7,207), eliminate middle school cross-country running (\$8,8896), eliminate middle school cross-country skiing (\$2,694), reduce elementary intramural stipends (\$10,046), and reduce state travel (\$7,993).

CO-CURRICULAR BUDGET CUTS
AND REDUCTIONS (continued):

Ms. Cyndi Romberg, representative for a group of hockey parents and boosters, addressed the Board on their concerns related to eliminating the hockey program. She called attention to inaccuracies in the survey conducted by the KPSAA Board. She noted some SBDM committees did not reflect the recommendations of the staff and, likewise, were not submitted as recorded by the committee. She suggested there be an across the board cut and those programs with support will stand on their own. Additionally, she noted that USA Hockey and High School Federation rules prohibit play between teams of the two different governing bodies so KPHA could not outsource hockey. She commented that other sports maintenance is not included in the sports activity budget but under the borough maintenance budget; thus, true costs for other sports activities are not reported accurately. She felt parents were willing to pay increased fees if necessary, and would make choices to continue playing hockey. Additionally, she noted there were ways to reduce costs such as consolidating playing fields, practice fields, swimming programs, etc. Lastly, she stated the issue was not about saving any particular sport, but was that of saving kids and giving them as many ways as possible to participate in generally agreed upon co-curricular activities. She felt the Board should not arbitrarily decide which kids were worth it and which are not by eliminating activities. She used a comparison of students with like attributes but different interests in sports activities, and inquired why one should be favored over another because of sports activity preferences.

Mr. Robert Bird, Nikiski hockey coach, told the Board if they cut hockey they would build long-lasting resentment and distrust. He stated parents feel resentment when favorites are played. He cited examples of programs and geographic locations where funding is made and where resentment could result if hockey is cut. He felt all sports and geographic locations should equally share the burden.

Mrs. Robin Nyce, Kenai Parent, asked the Board to make a decision on what is best for kids. She noted that involvement in extracurricular activities is important to round out each student, and she spoke in support of middle school cross-country skiing and running which directly affect her children. She felt these were very cost effective and life long activities and that all children should be allowed these opportunities. She predicted soccer will gain importance in the future.

CO-CURRICULAR BUDGET CUTS
AND REDUCTIONS (continued):

Miss Anna Floyd, Nikiski Middle School student, told the Board if middle school activities are cut, it would affect the feeder programs to the high school. She stated some of the results will be lower grades, increased drug abuse, and unhappy students. She noted that in cross-country running and skiing all students are part of the team and no students are left. She also noted these activities are inexpensive and help build self-esteem of students. She suggested that all sports be cut equally and funds be made up by the booster clubs.

Mrs. Margaret Seelye, Homer parent, spoke to the issue of cutting assistant coaches, and felt this was inequitable in view of the number of participants. She felt it would only be fair if all activities were cut across the board. She requested the school board act responsibly on numbers of students interested in sports and not on seniority of activities.

Miss Ailis Vann, Soldotna Middle School student, stated she was a member of the school cross-country ski team and that cross-country skiing and running keep students healthy and active in after school activities. She noted in this activity she is competing against herself, not other individuals. She noted if the activity is cut at the middle school level, she would be disappointed if unable to compete at the high school level.

Miss Katie Lockwood, Soldotna Middle School student participating in cross-country running and skiing programs, told the Board her skills have grown on the team from encouragement of the coaches, parents and other team members. She noted these activities are gender equal, activities to make new friends, and develop camaraderie with other schools.

Mr. Wayne Floyd, Nikiski, stated he is a parent volunteer and these activities are one of the few that involve families in all aspects of the sport. He noted he is amazed at the camaraderie between schools and the spirit of helping each other and other teams. He noted it is important to have these activities because it encourages all students, not limiting students like team sports do.

CO-CURRICULAR BUDGET CUTS
AND REDUCTIONS (continued):

Mr. Al Poindexter, Anchor Point parent, told the Board he coached for over twenty years, and there was a noticeable increase in team participation when junior high programs were instituted. He encouraged that these activities not be eliminated where students can use their skills. He suggested the Board consider other options such as holding competitions on weekends, thus saving money for substitutes and possibly travel. He felt sports activities would stand on their own where interest exists.

Mr. Nate Lockwood, Skyview High School student, commented the middle school ski program prepares students for the high school program. He stated the sport is equal among boys and girls, is a good opportunity to make friends and all members are important to the team. He also noted that in addition to team sportsmanship, where differences are appreciated, it also develops into a lifelong activity.

Miss Patricia Fellman, Skyview student involved in cross-country skiing, spoke on the need for assistant coaches who are valued in helping a large number of students to participate. She noted that no students are eliminated from the program, thus the need for the assistant coaches as well as volunteers to help. She felt the middle school program was a great help for students' training and deciding on activities which are of interest to them.

Miss Lindsay Holden, Skyview student, stated she was a member of the ski team and it is an activity she really enjoyed. She commented that younger students are looking forward to this activity when they reach the middle school level, but would be disappointed if it is not available.

Mr. Quincy Bird, Nikiski 8th grade student, commented he has always looked forward to playing high school hockey. He added he and his friends are disappointed they might not get the opportunity to play on a high school hockey team and unable to compete on a college hockey team later.

Mr. Clark Whitney, Soldotna Middle School cross-country running and skiing coach, told the Board 30 to 50 students participate in these activities, where no students are eliminated. He noted these sports are cost effective with no equipment purchased by the district and no playing field expenses required. These sports are supported by volunteers, and are healthy, life long activities. He stated that the message should not be that the most cost effective sports are cut.

CO-CURRICULAR BUDGET CUTS
AND REDUCTIONS (continued):

Mr. Jay Hakkinen, Skyview High School graduate, told the Board he is training for the Olympic Team, and was concerned that the excellent trails at Skyview High School might suffer from elimination of cross-country running and skiing. He noted the public, as well as schools, use the Skyview trails which are valued at \$1 million while at no cost to the borough. He was of the opinion the cuts would affect the public as well as schools.

Mr. Brian Gabriel, Kenai Middle School student, stated that high school hockey has been a family tradition, with his grandfather being a hockey coach and his father a hockey player. He noted he has looked forward to playing high school hockey which has now become a tradition, and he would not want to see this lost. He also commented on the important skills achieved in the sport.

Miss Sarah Lamb, Skyview student, spoke on the importance of participation in cross-country activities at the junior high level in determining which sports students will select in high school. She noted this experience is necessary and builds skills and confidence in the students. She felt a different attitude exists in students in these activities towards other students and their teams.

Mrs. Dorothy Denison, Soldotna parent, commented she was pleased to hear comments from Skyview students speaking about helping other students regardless of their ability. She stated she is the parent of a developmentally delayed student, who is unable to participate in a team sport like basketball. She noted the ski team accepted him as one of the players and he is part of the team. She noted his participation started at the middle school level and really saved him at that level. The transition to the high school has been smooth which she attributes to the junior high school ski team.

Mr. Jordan Dehlbom, Skyview student, told the Board that skiing not only provides friendship and self-confidence, but the team is respected throughout the state. He noted players make sure they always clean up after themselves which is respected. He commented they are allowed to stay at places where other teams are not. Coaches teach the importance of attitude and team spirit in the sport.

Miss Marissa Matarrese, Skyview student, commented she has tried out for various activities, but in skiing and running she gained a positive, sportsmanship attitude at the junior high school level. She felt these activities should not be taken away from the younger students.

CO-CURRICULAR BUDGET CUTS
AND REDUCTIONS (continued):

Mr. Galen Holt, Soldotna High student, told the Board he was a member of the school's ski team, and the sport is a growing sport. He expressed concern that if the junior high program would be cut, this would deprive those students of an important lifelong sport.

Mr. David Baxter, Skyview graduate and KPC student, stated he volunteers for the cross-country ski and running teams. He felt the programs were very positive in teaching self-esteem, it includes honorable competition, and is a lifelong sport to teach values to young people.

Miss Stephanie Kind, Ninilchik teacher, told the Board that as a student, she tried out for several sports from which she was cut, but in cross-country skiing she was accepted. She stated she became a state champion through involvement in this sport. She added that at the junior high level self-esteem is very important, and cross-country skiing helps in developing the students and preparing them for this which becomes a lifelong Alaskan sport.

Mr. Jan Hanson, Sterling parent, commented that he had asked the Board at the last meeting to get true costs of sports activities in the district. He noted this had not been discussed, and if true costs for cross-country skiing and cross-country running had been considered, those players, coaches and parents would not need to be in attendance at the meeting. He noted the sacred cows with the round ball and the oblong ball should be considered instead. He reiterated that real costs should be considered before cuts are made. He noted that kids and fairness are the issue.

Mrs. Karen Kester, Nikiski parent, noted that dollars are the issue and she was unsure that Board members had all the information needed. She questioned the practice in the distribution of 30 funds for school activities. She noted that funds raised by booster clubs for hockey are not always used for that specific sport, and, instead, are used to cover deficits in other activities as determined by the school principal. She noted that because she and other parents raise more than adequate funds for hockey, they do it to guarantee a spot in hockey for their children.

Mr. Mario Bird, Nikiski High freshman, stated that feeder programs were needed for the high school programs to succeed. He felt fortunate to have this training, and was aware that younger students look forward to the same training.

CO-CURRICULAR BUDGET CUTS
AND REDUCTIONS (continued):

Mr. Sid Maurer, Kenai Middle School ski coach, told the Board he has worked with the ski program since it began a few years ago and it has grown through the years. He noted that in addition to offering students new opportunities, this program is community based. He noted students gain skills throughout the year as well as gain self-confidence and sportsmanship. He commented the Kenai trail system utilizes the golf course in Kenai, making it community-based. He requested funding for the program be sought elsewhere.

Mrs. Vickie Leach, Soldotna parent, told the Board her children participate in many sports, and she was pleased it was considered co-curricular rather than extra-curricular. She felt it was unnecessary to pit different activities against each other, and the Board needed to consider what was best for the kids. She noted that kids who are busy in activities are not likely to be involved with drugs and alcohol, and if the activities are cut, the alternative schools will probably be filled quickly.

Mr. Bill Holt, Soldotna parent, noted that skiing is a growing activity on the Peninsula. He stated the Skyview trails have continually grown, and the City of Soldotna has approved a trails system because of the interest in the community. Trail systems also exist in Nikiski, Kenai and Homer for community use. He felt cross-country skiing is broad-based which could eventually involve elementary schools. He encouraged that these activities continue.

RECESS:

At 11:00 p.m., Mrs. Gross called a recess.

RECONVENE AFTER RECESS:

At 11:17 p.m., the Board reconvened in regular session.

ACTION

Mrs. Germano moved the Board approve the co-curricular reductions. Mrs. Larned seconded.

ACTION

Dr. Anderson moved to amend the motion to leave the \$100,000 cut to be in travel only, and request that the Borough Assembly fund the district fully for extracurricular outside the cap. Mrs. Germano seconded.

Dr. Anderson clarified that the cut would be across the board and prorated at both middle and high school levels.

CO-CURRICULAR BUDGET CUTS
AND REDUCTIONS:
ACTION (continued)

Mr. Arness spoke in opposition to the amendment. He noted the KPSAA Board had discussed this issue, and although it sounded nice, the only things paid are coaches' stipends and travel. It would be difficult to adjust these. Coaches' stipends cannot be reduced because these amounts are set, and requests have been made previously not to cut travel, otherwise, administrators would become fund raisers. Reductions would reduce travel by 50%, and the travel amount would be borne by the district's five to six high schools. In response to a question from Mrs. Germano related to the number of coaches, Mr. Arness responded that coaches are allocated according to need of safety for students. Miss Corazza felt travel cuts would be better at the middle school rather than high school, and middle school activities could be partial/whole intramurals.

Dr. Anderson suggested that possibly additional money could be requested from the Borough Assembly. Dr. Bromenschenkel commented the Borough Assembly already had the school district budget and request for additional funding outside the cap. He was unsure the Borough Assembly would consider an additional request since their agenda has been set. Mrs. Fischer stated she would abstain from the vote due to a conflict of interest.

VOTE:

YES - Anderson, Mullins
NO - Arness, Germano, Larned, Gross
ABSTAIN - Fischer
Advisory Vote - NO

Amendment failed.

ACTION

Mr. Arness moved to amend the motion to transfer \$100,000 from the unallocated equipment into co-curricular activities with those cuts being made in the various travel accounts; and the Board's request to the Borough Assembly be increased to \$1,385,245 to reflect the entire co-curricular program. Mrs. Larned seconded.

Mr. Arness explained this would fund all co-curricular activities including second coaches for running and skiing, and will generate \$60,000 which is currently as a transfer which could be used for the alternative program administrator.

CO-CURRICULAR BUDGET CUTS
AND REDUCTIONS:
ACTION (continued)

Dr. Anderson commented he had problems raiding the equipment account. Mrs. Germano stated she was concerned related to needed teachers, and the Board needed to look at their priorities. Mrs. Mullins asked for an accounting in the unallocated account. Dr. Bromenschenkel noted there would be approximately \$204,000 remaining in the unallocated account and they were getting dangerously close and would be unable to respond to emergency situations. He reminded the Board they could expect requests for additional teachers, equipment, textbooks and other items.

Dr. Anderson requested the Board divide the question. Mr. Arness was in agreement with this for his motion.

ACTION

Dr. Anderson moved to table the first part of the question. Motion died for lack of a second.

Mrs. Mullins stated she had problems taking money for books and other items for activities, and this is not what the parents, coaches and students were asking. They were asking for a fair spread of money for all activities throughout the district. She did not favor a transfer from the unallocated account, but she had no problem going to the Borough Assembly to fund co-curricular activities. She noted the Juneau Borough does this with a tax designated for this purpose.

VOTE ON AMENDMENT FOR \$100,000 TRANSFER FROM UNALLOCATED:

YES - Arness, Fischer, Germano, Larned

NO - Anderson, Mullins, Gross

Advisory Vote - YES

Amendment carried.

VOTE ON AMENDMENT TO REQUEST THE ASSEMBLY FOR \$1,385,345:

Amendment carried unanimously.

Amended motion carried unanimously.

Dr. Bromenschenkel called the Board's attention to the fact that the amended motion included the KPSAA Board recommendations along with amendments.

RECESS:

At 12:01 a.m., Mrs. Gross called a recess.

RECONVENE AFTER RECESS:

At 12:08 a.m., the Board reconvened in regular session.

CO-CURRICULAR BUDGET CUTS
AND REDUCTIONS (continued):
ACTION

Mr. Arness served notice for immediate reconsideration. Mrs. Germano seconded.

Motion carried unanimously.

ACTION

Mr. Arness moved to amend the motion to remove the section relating to the proposed reductions and elimination in the co-curricular program as recommended, and section 2 and section 3 added by amendment would become section 1 and section 2. Dr. Anderson seconded.

Amendment carried unanimously.

Reconsidered amended motion carried unanimously.

TECHNOLOGY BOND ISSUE:

Dr. Bromenschenkel recommended the Board authorize the administration to forward a request to the Borough Assembly to approve a technology bond referendum in the amount of \$3,373,915. He reported on the progress of the technology program since 1992 when instructional technology was identified as one of the ten strategies for the school district. If approved by the Borough Assembly, the technology referendum would be placed on the October 7, 1997, ballot for voter consideration. The Board conducted a worksession on the technology bond issue at their April 7, 1997, meeting.

ACTION

Mr. Arness moved the Board approve the proposed recommendation to the Borough Assembly for the technology bond issue. Mrs. Larned seconded.

Mr. Arness stated he had commented at the worksession that the public would probably not support this bond issue. He added he had attempted to apprise himself on what the proposal does, but he was uncertain about parts of it. Mrs. Germano questioned whether this could be addressed in May and still be placed on the ballot. Dr. Bromenschenkel responded the Borough Assembly is required to approve a bond referendum 75 days prior to the election, and the calendar is relatively tight. He noted the bond referendum has been reduced since the first discussion on the issue, and a large group of people have considered a plan which was ultimately adopted by the school board. Since then, each school has developed specific school technology plans for their school. It was his belief that students need access to contemporary technology if they expect to have skills to appropriately compete in a job market requiring such skills among every employee. He encouraged the Board to give the public an opportunity to say "yes" or "no" to the issue.

TECHNOLOGY BOND ISSUE:
ACTION (continued)

Mrs. Germano expressed concern that schools would be doing their own plans. She was concerned there were different formats being considered, and the staffs should be better educated on the issue. Additionally, she stated the "What Next" idea needed to be considered. Dr. Anderson stated there was concern about a portion of money going into immediate purchases and saving some for future purchases. He felt there was a problem with different technologies given to elementary and secondary schools with no upgrades in the future. However, he did not want the issue to die because of objections to portions of the technology for elementary schools.

Mr. Arness also noted the charter schools were given library systems, but had no libraries. He felt the Board's credibility was on the line. He also expressed concern about the number of computers in elementary classrooms. He suggested a phase-purchase for computers.

Mrs. Germano stated she was too tired to consider the issue at the late hour.

ACTION

Mrs. Germano moved to postpone the motion until the May 5 meeting and schedule a worksession prior to the meeting on this topic. Mrs. Larned seconded.

Motion to postpone carried unanimously.

PUBLIC PRESENTATIONS:

Mr. Burt Fosse thanked the Board for their consideration of the co-curricular activities and he assured the Board they would attend the Borough Assembly meeting the next evening. He pointed out that since other boroughs fund co-curricular activities, it might be time for the school district to consider this. He noted Soldotna High School applied for the hockey tournaments 1998-99-00. This was originally voted down, but there is still the possibility the tournaments could be held in Soldotna. He also told the Board that state wrestling championships were awarded to Skyview High and Nikiski High schools, and individual champions were from Soldotna.

BOARD COMMENTS:

Mr. Arness reported that the Nikiski Girls Volleyball Team had a 4.0 GPA average. Also, other teams were congratulated on their academic standings.

BOARD COMMENTS (continued):

Mrs. Larned requested the Board schedule a worksession with the Soldotna High School principal related to successful pilot programs taking place at that school.

She congratulated all sports players who have done so well this year.

ACTION

Mrs. Larned served notice for reconsideration on the capital projects lists at the May 5 meeting.

Mrs. Mullins asked for a clarification on the 30 accounts and why funds are not allowed to be carried over to the next year. Mr. Dahlgren responded each activity has its own 30 account and funds remain there, but gate receipts are placed into one account which can be used for activities which have deficits due to low gate receipts.

Miss Corazza commented she was concerned about the number of students who receive "easy A's". She noted this is indicative by the number of valedictorians in graduating classes. She noted there used to be one, and now there are four or five in some schools. She felt there should be better standards in the classroom.

Dr. Anderson commented he had witnessed a Norman Rockwell painting with democracy in action as different people spoke at the meeting. He was pleased to hear from students, teachers and parents.

He extended congratulations to Neldon Gardner on being the Coach of the Year, and to the Seward Girls' on their championship.

Mrs. Germano expressed concern that schools might be spending their equipment money on technology while the Board is considering a bond referendum for the same purpose. She felt other needed equipment should be purchased from these funds.

Mrs. Fischer announced that while she was attending the meeting tonight she became grandmother of her twelfth grandchild, and, also, as the early morning hours appeared, it became her fortieth wedding anniversary day. Congratulations were extended for both special occasions.

Mrs. Fischer requested an excused absence from the May 5 meeting due to family member graduation ceremonies.

BOARD COMMENTS (continued):

Mrs. Gross noted several school board members would be unable to attend the June 7 goal setting session. She asked that this be discussed at the next meeting.

EXECUTIVE SESSION:

At 12:40 a.m., Mr. Arness moved the Board go into executive session to discuss matters, the immediate knowledge of which would clearly have an adverse effect upon the finances of the Borough. Mrs. Germano seconded.

Motion carried unanimously.

ADJOURN EXECUTIVE SESSION:

At 1:10 a.m., Mr. Arness moved the executive session be adjourned. Mrs. Larned seconded.

Motion carried unanimously.

ADJOURN:

At 1:11 a.m., Mrs. Germano moved the School Board Meeting be adjourned. Mr. Arness seconded.

Motion carried unanimously.

Respectfully Submitted,

Mrs. Mari-Anne Gross, President

Mrs. Susan Larned, Clerk

The Minutes of April 21, 1997,
were approved on May 5, 1997,
with corrections.

KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING
Seward High School Auditorium
Seward, Alaska 99664

May 5, 1997

SCHOOL BOARD MEMBERS:

Mrs. Mari-Anne Gross, President
Mr. Joe Arness, Vice President
Mrs. Susan Larned, Clerk
Dr. Nels Anderson, Treasurer
Mrs. Joyce Fischer, Member
Mrs. Deborah Germano, Member
Mrs. Debra Mullins, Member
Miss Megan Corazza, Student Representative

STAFF PRESENT:

Dr. Walter Bromenschenkel, Superintendent
Mr. John Dahlgren, Associate Superintendent, Planning,
Operations, and Technology
Mr. Thomas Thorpe, Assistant Superintendent, Instruction
Mrs. Sharon Radtke, Executive Director, Personnel
Mr. Richard Swarner, Executive Director, Business Management

OTHERS PRESENT:

Mr. Hal Smalley	Mr. Lawrence Colston
Mrs. Karen Mahurin	Ms. Terri Woodward
Mr. Robert Boyle	Mrs. Shirlene Andrus
Mr. Wally Williams	Mr. Don Oberg
Mr. Malcolm Fleming	Mrs. Shana Loshbaugh
Mrs. Connie Jung	Mr. Ron Drathman
Mr. Drew Scalzi	Mr. Mike Wiley
Mr. Dave Dieckgraeff	Mr. Pat Dye
Mr. Eric Fry	Mrs. Mayme Ohnemus
Mrs. Mary Warren	Mrs. Sharon Inman
Mrs. Liesl Davenport-Wheeler	Mr. Roger Kane
Mr. James Bartman	Mr. Seth Adams
Mrs. Angela McKinney	Mrs. Barbara Dahl
Others present not identified.	

CALL TO ORDER:

Mrs. Gross called the meeting to order at 7:33 p.m.

PLEDGE OF ALLEGIANCE:

Mrs. Gross invited those present to participate in the Pledge of Allegiance. The Seward High School Choir sang the National Anthem for the Board and audience.

ROLL CALL:

Mrs. Mari-Anne Gross	Present
Mr. Joe Arness	Present
Mrs. Susan Larned	Present
Dr. Nels Anderson	Present
Mrs. Joyce Fischer	Absent - Excused
Mrs. Deborah Germano	Present
Mrs. Debra Mullins	Present
Miss Megan Corazza	Absent - Excused

APPROVAL OF AGENDA:

The agenda was approved as printed.

APPROVAL OF MINUTES:

The School Board Minutes of April 21, 1997, were approved with corrections.

SEWARD JR/SR HIGH SCHOOL
REPORT:

Mr. Malcolm Fleming, Principal of Seward High School, reported on student events and activities occurring at his school. Teacher James Bartman and Seth Adams, senior, presented an informational web page on the Kenai Fjords National Park developed by Seward High School students. The web page project was funded through a grant from the National Parks Service.

PUBLIC PRESENTATIONS:

Mrs. Barbara Dahl, Chapman Elementary PTA Chairperson, requested the Board reinstate the teaching position eliminated at their school for the 1997-98 school year. She felt the students at the Chapman School deserved better, and she called the Board's attention to their policy manual and its goal for student learning. From the definition outlined in the policy, she felt the Board was not following its goals. She was especially concerned that elimination of the special teacher for music would be particularly devastating for this small school.

Ms. Jennifer Carr, Seward Elementary teacher, presented a letter on behalf of the school staff. She expressed concern on the elimination of 3.25 classroom teachers and specialists. She noted these staff reductions had been made based on low projected enrollment figures for their school. She questioned what the Board would do if enrollment was higher than projected next year and the funds from the unallocated funds had already been spent for extracurricular activities. She urged the Board to think academically first in their allocation of funding.

Ms. Liesl Davenport-Wheeler, Seward Jr/Sr High School band and choir teacher, expressed concern that the Seward Elementary School music teacher would be placed in a regular classroom next year. She spoke to the need for a specialist to teach this subject. She called attention to the importance of music in the development of spatial reasoning for higher thinking in mathematics and science. She presented the Board with printed materials related to research on the importance of music in intellectual development.

PUBLIC PRESENTATIONS
(continued):

Mrs. Donna Wottlin, Seward parent, spoke in support of the current music program at Seward Elementary School. She noted her children, now in high school, had received excellent music instruction there and have gone on to participate in honor band. She was fearful once the music program was eliminated it would not be reinstated and students would not receive this necessary program to round out their education. She urged the Board to consider the Seward Elementary School music program situation.

Mr. Dennis Wheeler, soccer coach, told the Board he hoped they had an opportunity to view the soccer game taking place when they came to Seward High School earlier in the day. He also called the Board's attention to a sexual harassment incident at Seward Elementary School and questioned whether student due process had been followed. Mrs. Gross told the speaker he was out of order and this would be investigated administratively.

Mr. Jerry Dixon, Seward Elementary QUEST teacher, told the Board he received the Christa McAuliffe Fellowship and it was his hope to bring the district's technology director, Phil Biggs, and the Sea Life Center director together to bring electronic communications to the schools. Additionally, he spoke to the concern of large classroom sizes at Seward Elementary which would result from the decrease in staff at that school next year. He complimented Mr. Sayan, Seward music teacher, for his work with the students.

Mr. Duane Christensen, Anchor Point parent, told the Board his three children attended Chapman School and he had made major musical instrument purchases last year. He noted he made the purchases on the assumption that the school board would continue the program. He stated since this did not appear possible he will present the school board with a bill for \$900 for the musical instruments. He noted his fourth grade student was in seventh grade band. He requested the Board reinstate the music program at Chapman because he felt music was important for all students.

Miss Kelly Lapinski, Seward High School Soccer Club spokesperson, requested that soccer become a recognized sport in the district. She stated if soccer became a recognized sport they would have regular field practice space instead of the patch of space near the school, would have regular competition, and would receive school letters of recognition.

PUBLIC PRESENTATIONS
(continued):

Mr. Lawrence Colston, KPEA President-elect, told the Board NEA had chartered a course for being "Better". He noted one of the "Better" was Karen Mahurin, KPESA President, who has been recognized at the National Support Person of the Year. He also noted students deserve "Better" and the people who serve the students deserve "Better". He noted the unions signed a contract with the school board for payment of health care costs and \$650. He called attention to Board action where they had taken the health care benefits from that account and put it in the general fund. He stated the employees who serve the students deserve "Better".

CHAPMAN ELEMENTARY PTA:

Mrs. Angela McKinney, Chapman Elementary PTA and School Based Decision Making Council representative, told the Board that music is very important to student development. She noted parents were concerned about losing one teacher position next year despite the projection of one additional student. She expressed frustration that the school was categorized as an elementary school even though the junior high students are at the school. She questioned when answers would be available for the parents, teachers and community members.

KPESA:

Mrs. Karen Mahurin, KPESA President, read a letter to the Board in response to their letter from Dr. Bromenschenkel regarding the 1997-98 negotiated \$650 payment and their health insurance premium. KPESA's response was that they would not agree to unauthorized payroll deductions of \$113 per month per employee in the guise of a health insurance premium co-payment. She further noted that in accordance with the negotiated agreement the health insurance committee shall determine and control benefits and cost-saving measures for all district employees covered by the program and that for 1996-98 school years, the district contribution for each employee shall be \$395 per month. Any budgeted funds remaining in the health insurance account at the end of the fiscal year shall be placed in an insurance reserve account to be used to offset further insurance increases. During the 1996-97 and 1997-98 school years each employee will be given \$650 payable in a separate check during the month of November. She noted KPESA told the Board in January they were willing to meet with them to work out a Memorandum of Agreement regarding possible health insurance co-payments, and if the Board wishes to discuss the \$650 negotiated payment, they will need to write a formal letter to the union requesting negotiations be re-opened on that one topic alone.

KPEA:

Mr. Hal Smalley, KPEA President, spoke to the issue of the Board's request related to health insurance and the \$650 payment. He outlined the negotiations process whereby the \$650 would be paid to employees and this may come from the unused portions of the health revenues account. He noted the language was established by the arbitrator and the unions accepted this in good faith. He noted as per the negotiated agreement the district is required to make a \$650 payment to employees and provide a health insurance program for employees at the rate of \$395 per employee per month. He felt that reducing the health benefit fund by removing the \$650 payment per employee, in addition to removing another figure which the district calculated for the proposed shortfall, is unconscionable. He stated the unions should have been invited to attend the last meeting where this issue was discussed and he suggested the Board had made an Open Meetings Act violation. He noted morale is low among employees and urged the Board to keep their bargaining word related to the \$650 payment and health insurance coverage.

AWARDS AND PRESENTATIONS:

Mrs. Gross presented a Plaque of Appreciation to the Dall Homemakers of Cooper Landing for their dedicated support of the Cooper Landing School and other community projects. Nine members of the club were in the attendance at the meeting to accept the award. Mrs. Gross acknowledged that this was the true Alaskan spirit by helping their community.

SUPERINTENDENT'S REPORT:

Dr. Bromenschenkel called the Board's attention to their information packets related to items on the agenda. He also noted a communication had been received notifying the district that Bay View Charter School will be the recipient of a \$118,850 grant and Aurora Borealis Charter School will receive a \$100,850 grant award.

TITLE IX INTEREST SURVEY:	Mr. Dahlgren presented results of the Title IX Gender Equity Survey conducted of district students in April. Results of the survey indicated the district is not dramatically out of compliance with legal requirements for Title IX. In addition to currently offered activities, students showed interest in soccer, gymnastics and softball programs for the under-represented gender. The KPSAA Board recommended that boys and girls soccer programs be included as a varsity sport at the high school level starting with the 1997-98 school year in accordance with the Alaska School Activity Association rules and regulations, and at no cost to the school district. This will be presented for school board approval at a future meeting.
STRATEGIC PLANNING ANNUAL UPDATE SUMMARY:	Mr. Dahlgren presented a summary of the April 19 Annual Strategic Planning Update Meeting. The Strategic Planning Committee reviewed the ten strategies of the district and their recommendations will be forwarded to the school board for consideration during their June 7 goal setting session.
RECESS:	At 8:53 p.m., Mrs. Gross called a recess.
RECONVENE:	At 9:05 p.m., the Board reconvened in regular session.
CONSENT AGENDA:	Items presented on the Consent Agenda were: Approval of Extended Field Trip Requests, Leave of Absence Requests/Certified, and Furniture and Equipment List.
EXTENDED FIELD TRIP REQUESTS:	Mr. Thorpe recommended the Board approve extended field trip requests for 17 KPBSD students to attend the International Future Problem Solving Conference in Ann Arbor, MI, June 10-17, 1997; and for 30-35 Soldotna Middle School students to participate in the Lakeland Tours Program, March 22-27, 1998 in Washington, D.C.
LEAVE OF ABSENCE REQUESTS/CERTIFIED:	Mrs. Radtke recommended the Board approve unpaid leave of absence requests for the 1997-98 school year for Anne Kendall, Grade 5, Nikiski Elementary; and for Lori Manion, Mathematics, Nikiski Jr/Sr High.
FURNITURE AND EQUIPMENT LIST:	Mr. Dahlgren recommended the Board approve the purchase of furniture and equipment for the West Homer Elementary School in the amount of \$16,474.19.
ACTION	Mrs. Mullins moved the Board approve Consent Agenda Items #1 through #3. Dr. Anderson seconded. Motion carried unanimously.
RECONSIDERATION OF ALTERNATIVE SCHOOL RECOMMENDATIONS:	Mrs. Larned moved the Board reconsider the Alternative School Recommendations. Mrs. Germano seconded
ACTION:	Motion carried unanimously.

ACTION

Mrs. Germano moved to amend the motion to delete Item D, and recommend the Homer Flex School continue as a store front program with a head teacher. Dr. Anderson seconded.

Amendment carried unanimously.

Amended motion carried unanimously.

RECONSIDERATION OF FY 98
CAPITAL CONSTRUCTION
PROJECTS:
ACTION

Mrs. Larned moved the Board reconsider the FY 98 capital construction projects. Mr. Arness seconded.

Motion carried unanimously.

Mr. Arness noted a letter had been received from Mayor Navarre requesting additional funding for playground equipment. Mr. Dahlgren commented the risk manager and maintenance personnel evaluated playground equipment throughout the district. The Mayor requested \$214,000 be added to the district's capital construction list for the purchase of replacement playground equipment.

ACTION

Mr. Arness moved to postpone the motion until the May 19 meeting. Dr. Anderson seconded.

Mr. Arness requested additional information be supplied on the areawide playground equipment.

Motion to postpone carried unanimously.

CO-CURRICULAR HANDBOOK
CHANGES:

Mr. Dahlgren recommended changes to the high school co-curricular handbooks for the 1997-98 school year. The changes dealt with student eligibility, adult and family fee increases, a new calendar date for eligibility check aligned with the school calendar, and a first assistant coach for cross-country running and skiing.

ACTION

Mrs. Germano moved the Board approve the co-curriculum handbook changes. Mrs. Larned seconded.

ACTION

Mrs. Germano moved to amend the motion to reduce the third assistant coach for football. Mrs. Larned seconded.

Mrs. Germano stated she felt additional coaching could be covered by parent volunteers.

VOTE ON AMENDMENT:

YES - Germano, Larned

NO - Anderson, Arness, Mullins, Gross

Amendment failed.

Mrs. Germano stated she was concerned that the academic programs were being reduced while extracurricular programs have grown. She also expressed concern on the budget amount for the programs and asked that the KPSAA Board consider this when making their recommendations.

CO-CURRICULAR HANDBOOK
CHANGES (continued):

VOTE ON MAIN MOTION:

YES - Anderson, Arness, Larned, Mullins, Gross
NO - Germano

Motion carried.

ADMINISTRATIVE
APPOINTMENT/1997-98

Mr. Dahlgren recommended the Board approve the appointment of Mr. Sam Stewart as Principal of Kenai Central High School for the 1997-98 school year.

ACTION

Dr. Anderson moved the Board approve the appointment of Sam Stewart as the Principal of Kenai Central High. Mrs. Mullins seconded.

Motion carried unanimously.

RELOCATION OF PORTABLE
CLASSROOMS:

Mr. Dahlgren recommended the relocation of portable classrooms to Skyview High School (1), Warehouse (1), Kenai Middle School (1), and Voznesenka (1) for the next school year. The portable classrooms will be transferred from Homer Intermediate School (2) and Ninilchik Elem/High School (2).

ACTION

Mrs. Germano moved the Board approve the relocation of portable classrooms. Mr. Arness seconded.

Mrs. Germano questioned why portables were being moved when there is space at other schools such as Kenai Central. Mr. Dahlgren responded that the enrollment was projected to increase within the next two years and any change would entail boundary changes. Dr. Anderson commented there was also space available at Soldotna High. He felt the district needed to return to using the regular boundaries and requested the principals enforce the current policy on boundaries. He commented he did not favor the portable placement at Skyview High School.

VOTE:

YES - Arness, Germano, Larned, Mullins, Gross
NO - Anderson

Motion carried.

NON-TENURE TEACHERS FOR
TENURE/1997-98:

Mrs. Radtke recommended the Board approve a listing of 45 non-tenure teachers for tenure for the 1997-98 school year.

ACTION

Mr. Arness moved the Board approve the non-tenure teachers for tenure for the 1997-98 school year. Dr. Anderson seconded.

Motion carried unanimously.

TENTATIVE NON-TENURE
TEACHER ASSIGNMENTS/ 1997-98:

Mrs. Radtke recommended the Board approve a listing of 40 tentative non-tenure teacher assignments for the 1997-98 school year.

ACTION

Mrs. Larned moved the Board approve the tentative non-tenure teacher assignments for the 1997-98 school year. Mrs. Germano seconded.

Mrs. Germano expressed concern that the half-time Chapman School assignment was on the listing, however, this position will not be filled. Mrs. Radtke stated she was waiting for a letter from the school related to this assignment and that there are other available openings for the teacher within the district.

ACTION

Mrs. Germano moved to delete the half-time position at Chapman Elementary School. Motion died for lack of a second.

VOTE:

YES - Anderson, Arness, Larned, Mullins, Gross
NO - Germano

Motion carried.

TECHNOLOGY BOND ISSUE
REQUEST:

Dr. Bromenschenkel recommended the Board request the Borough Assembly to place a technology referendum on the October 7 ballot in the amount of \$3,731,915. He noted the Board had conducted worksessions on this issue previously and again today prior to the meeting.

Mrs. Patricia Lindville, Seward parent, spoke in support of library automation which is needed at the high school library and which would be part of the technology bond issue. She read a letter from Carol Griswold who wrote in support of the library automation project at the high school.

TECHNOLOGY BOND ISSUE
REQUEST (continued):

Mrs. Sharon Inman, Seward High School librarian, requested the Board's support of the technology bond issue, and specifically for the library automation project. She noted the elementary school has an automated system, but the high school does not. She gave examples where it would be expeditious for students searching for information. She further noted students could search for materials throughout the district to share information and have access to unique library collections. She noted computer skills are vital as students move on to their future in college or other fields which use these types of systems.

Mr. Mike Wiley, Seward Borough Assembly representative, requested the school board have a well developed plan when requesting the technology referendum. He also addressed the issue of funding outside the cap and whether computer purchases, which are considered equipment, would effect this funding. Dr. Anderson responded the Board sought legal counsel on this and it was determined the Board could do this.

Mr. Lawrence Colston, Seward High computer teacher, stated he was not familiar with the details of the proposal, but noted equipment and software were needed for the delivery of instruction in technology. He noted more equipment was definitely needed.

ACTION

Dr. Anderson moved the Board approve authorizing the administration to forward a request to the Borough Assembly to approve a technology bond referendum in the amount of \$3,731,915. Mr. Arness seconded.

Motion carried unanimously.

FIRST READING/AR 5113/
ABSENCES AND EXCUSES:

Mr. Thorpe presented the first reading of revisions to policy AR 5113, Absences and Excuses. The revisions include options other than suspension for truancy violations and require school intervention teams to work with the administrators and parents in an effort to problem solve the truancy issues. A worksession was held on April 7 related to the policy revisions.

Mr. Malcolm Fleming, Principal of Seward High School, spoke in support of the revisions stating this was a step in the right direction.

PUBLIC PRESENTATIONS:

Mr. Mike Wiley called the Board's attention to two items on their capital projects list; those being the Seward swimming pool which needed attention and construction of the playfield in Seward.

PUBLIC PRESENTATIONS
(continued):

Mr. Dave Dieckgraeff asked the Board not to lose track of teaching reading to students. He was appreciative of the Board coming to Seward for the meeting.

BOARD COMMENTS:

Mrs. Germano expressed appreciation for audience input on the programs in Seward, especially the music program.

Mrs. Mullins commented she was happy to be in Seward and have an opportunity to talk with the people.

Mrs. Larned thanked the students who sang for the Board and was appreciative of the comments from the teachers and parents related to the Seward Elementary music program.

Mrs. Gross commented she enjoyed her visit to Seward and she appreciated hearing the concerns of the people.

ADJOURN:

At 10:08 p.m., Mr. Arness moved the School Board Meeting be adjourned. Mrs. Larned seconded.

Motion carried unanimously.

Respectfully Submitted,

Mrs. Mari-Anne Gross, President

Mrs. Susan Larned, Clerk

KENAI PENINSULA BOROUGH
SCHOOL BOARD MEETING
May 5, 1997
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The Minutes of May 5, 1997,
were approved on May 19, 1997,
as written.

KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING
Borough Administration Building
Soldotna, Alaska 99669

May 19, 1997

SCHOOL BOARD MEMBERS:

Mrs. Mari-Anne Gross, President
Mr. Joe Arness, Vice President
Mrs. Susan Larned, Clerk
Dr. Nels Anderson, Treasurer
Mrs. Joyce Fischer, Member
Mrs. Deborah Germano, Member
Mrs. Debra Mullins, Member
Miss Megan Corazza, Student Representative

STAFF PRESENT:

Dr. Walter Bromenschenkel, Superintendent
Mr. John Dahlgren, Associate Superintendent, Planning,
Operations, and Technology
Mr. Thomas Thorpe, Assistant Superintendent, Instruction
Mrs. Sharon Radtke, Executive Director, Personnel
Mr. Richard Swarner, Executive Director, Business Management

OTHERS PRESENT:

Mr. Hal Smalley	Mr. Paul Kubena
Mr. Joel Hilbrink	Mr. Dale Moon
Mrs. Karen Mahurin	Mrs. Grace Merkes
Mr. and Mrs. Wayne Stanley	Mr. Don Oberg
Mr. and Mrs. Kevin Dougherty	Mr. Wally Williams
Mr. Buck George	Ms. Marnie Bartolini
Mrs. Bonnie Clouston	Mrs. Anne Bayes
Mrs. Angela McKinney	Ms. Collette Thompson
Mrs. Vickie Leach	Ms. Mary Toutonghi
Ms. Virginia Robinson	Mrs. Bonnie Golden
Mr. Al Poindexter	Mrs. Shana Loshbaugh
Ms. Terri Woodward	Mr. Robert Dover
Ms. Kathy Drake	Mr. Tony Lewis
Mrs. Margaret Seelye	Mrs. Diane Borgman
Mrs. Barbara Dahl	Mr. Mike Wiley
Mr. Pete Ehrhardt	Others present not identified.

CALL TO ORDER:

At 5:00 p.m., Mrs. Gross called the meeting to order. A quorum of the Board was present with Mrs. Gross, Mr. Arness, Mrs. Larned, Dr. Anderson, Mrs. Fischer, and Mrs. Mullins in attendance.

EXECUTIVE SESSION:

At 5:01 p.m., Mr. Arness moved the Board go into executive session to discuss subjects that tend to prejudice the reputation and character of any person, provided the person may request a public discussion. Mrs. Larned seconded.

Motion carried unanimously.

ADJOURN EXECUTIVE SESSION:

At 7:33 p.m., Dr. Anderson moved the executive session be adjourned. Mr. Arness

seconded.

Motion carried unanimously.

PLEDGE OF ALLEGIANCE: Mrs. Gross invited those present to participate in the Pledge of Allegiance.

ROLL CALL:	Mrs. Mari-Anne Gross	Present
	Mr. Joe Arness	Present
	Mrs. Susan Larned	Present
	Dr. Nels Anderson	Present
	Mrs. Joyce Fischer	Present
	Mrs. Deborah Germano	Present
	Mrs. Debra Mullins	Present
	Miss Megan Corazza	Present

APPROVAL OF AGENDA: The agenda was approved as printed, with Awards and Presentations moved ahead of Public Presentations.

APPROVAL OF MINUTES: The School Board Minutes of May 5, 1997, were approved as written.

AWARDS AND PRESENTATIONS: Mrs. Gross presented Golden Apple Awards of Appreciation to Mr. Dale Moon, Technology Teacher at Skyview High, in recognition of his Technology in Excellence Award and 15 years of service to the District; and to Mr. Joel Hilbrink, Ninilchik Industrial Arts Teacher, in recognition on being selected the KPBSD Vocational Education Teacher of the Year. Mr. Stan Eller, Homer Biology Teacher, was unable to attend the meeting but was recognized for his national mathematics and science award. Mrs. Gross recognized Mrs. Karen Mahurin, Head Secretary, Sears Elementary, and Mrs. Jennifer Tabor, Home Economics Teacher, Skyview High, for their national honors and they will receive their awards at the June 9 School Board Meeting.

PUBLIC PRESENTATIONS: Mrs. Gross acknowledged that parents would be speaking to staffing at district schools. She informed the audience that the Kenai Peninsula Borough School District is a diverse district and that the administration has assigned staff to school according to the formulae. She noted the assignments had been made in a fair manner with final decisions made at the local level. She further commented budget cutting has taken place for the past ten years, and again this year, more reductions were required.

PUBLIC PRESENTATIONS
(continued): Mr. Daune Christiansen, Anchor Point parent, spoke in support of reinstating the music teacher at Chapman School. He questioned why money has been earmarked for computer technology when students will not have time get on the Internet with its slow access time. He felt elementary students would be more interested in playing on the playgrounds rather than using the computers. He was also concerned about costs for placing basketball hoops in junior high cafeterias. He felt money should be allocated to music instruction and was concerned that students must have fifth grade band prior to high school band.

Mrs. Carla Stanley, Skyview High School teacher, requested the Board find a way to release funds for the Art Club to travel on a planned trip to Mexico. She noted students have worked and saved the money for the trip for the past several years. She commented that other groups have taken trips without documentation and have received funds they saved for these excursions. She was hopeful the Board would find a way to have the student earned funds released for the trip.

Mrs. Anne Bayes, Anchor Point parent, commented she felt staffing for the elementary specialist may have been computed improperly. She noted she was concerned that some parents are unable to afford music instruction outside the school and she did not like creating a "have-have not" situation. She asked that Anchor Point be placed on top of the list in the fall for additional staffing if more students arrive at the school. She noted this is not a vendetta issue, but a frustrating issue for the school as well as for the school board.

Miss Stephanie Swanson, Skyview student, requested the Board find a creative solution for the release of Art Club funds for an educational out-of-country trip. She noted it is at no fault of the students that the funds have not been released and they were hopeful the students could take the trip.

Mr. Arness commented he had no information about the trip. Mrs. Stanley responded information was mailed on Friday to school board members. She distributed duplicate copies of information to board members. She stated the students have saved \$5,000 for a trip to Mexico. At mid-April they were told the funds would not be released because it was not a school sponsored trip. She added summer camp trips had been

PUBLIC PRESENTATIONS
(continued):

completed without paper work, but this trip would require forms to be completed. Since this is considered a school-sponsored trip, paper work was completed in April although late, immunizations were completed, and proper chaperones secured. She requested access to the funds in order that these very deserving students could make the trip.

Mrs. Sandra Lettis, Anchor Point parent, expressed concern about the Chapman School staffing reduction. She expressed appreciation to Mrs. Dahl, Mrs. McKinney, Mrs. Bayes and others who represent the parents who are unable to attend the school board meetings. She noted the parents are very concerned about having the teacher returned to Chapman School.

Mrs. Angela McKinney, Anchor Point parent, commented that if the seventh and eighth grade students were calculated on the middle school formula Chapman School would qualify for the additional staff. She noted the community agreed several years ago to retain the seventh and eighth grades at Chapman and be staffed as an elementary school. She was aware the school board was not cutting the music department; this was a local decision.

Mrs. Vivian Swanson, parent, asked that the Art Club funds be released in order for the students to take their trip. She commented it was unfortunate that due to paper work and protocol the funds would not be released and they would miss this educational trip that they have worked so hard to earn. She requested the Board waive the three-month requirement on the paper work.

On question from Mrs. Germano, Mr. Thorpe responded that Mrs. Gross had the information on the trip. He noted Ms. Tapia was informed that if she wanted to take a trip of this nature she needed to file the proper paper work in accordance with school board policy. The teacher was given a packet of information by her principal, but elected not to complete it. As a result, the fund raising was done through a school club as a school activity. Since the teacher chose not to comply with school board policy, the request was denied.

Mrs. Swanson responded that the parents did not understand some of the procedures, and added that the students should not be punished for mistakes of some adults.

PUBLIC PRESENTATIONS
(continued):

Mrs. Mary King, Soldotna parent, apprised the Board about a situation at Soldotna Elementary. She noted the kindergarten several years ago was three classes which had been divided into two classes for the first grade. Parents voiced concern related to the large class because of special needs children in the class and relief was made for the first, second and third grades. Now as the class moves to the fourth grade those classes will be confined to two teachers for 68 students and special needs students. In addition to large classes with special needs children, parents were concerned about the quality of education the children will receive in the small classroom. The parents felt at least 2.5 teachers are needed for this particular group of students as they move through fourth, fifth, and sixth grades.

Mrs. Shelly Wilson-Shoessler, Soldotna parent, reiterated Mrs. King's comments about the fourth grade class. She noted the children with special needs were disruptive to regular learning students and more teachers were needed to support the classroom until the children have completed the sixth grade. She requested the situation be reconsidered.

Miss Heidi Gagnon, student who was accompanied by four other students, told the board studies indicate that students who participate in extracurricular activities have higher grade point averages than those who do not participate in these activities. She noted the student interest survey indicated students were interested in soccer, and she requested the Board approve soccer as a recognized sport later in the meeting.

Mrs. Heidi Haberman, Soldotna parent, spoke on the concern of the third grade moving to the fourth grade. She stated Soldotna Elementary is a transient school with crowded classrooms. She encouraged that basic classes be taught rather than introducing Internet. She felt other things should be cut in order for classrooms to be staffed.

Mrs. Annette Valardie, Soldotna parent, spoke to the need for additional staff for the incoming fourth grade class. She felt the windfall of \$300,000 should be used for additional teachers. She stated a good educational program is essential for students.

PUBLIC PRESENTATIONS
(continued):

Mrs. Diane Thomas, parent, spoke in support of additional staffing for the third grade going into the fourth grade. She felt that if staffing is determined later in the school year it would be disruptive to children if they have to move to another classroom. She urged the Board to consider the parent's request for additional staffing to cover this particular situation.

Mr. Steve Wright, Homer parent, expressed concern related to the reduction in the nursing program at McNeil Canyon Elementary School. He stated his son attended that school and is a diabetic; the nurse has been attentive to his and other children's medical problems. He noted without full-time nursing attention the situation could be fatal. On question from the Board, Mrs. Radtke responded no additional reductions have been made since the Board approved the staffing. However, the staffing at schools was not balanced and she has requested administrators to make the appropriate adjustments. General discussion followed, and Dr. Bromenschenkel reminded the Board that public discussion was inappropriate since the function of this section of the agenda was for public comments only. Mrs. Fischer questioned when the Board would be allowed to respond to public concerns. Superintendent Bromenschenkel stated the Board could establish a process for public hearings on particular issues. He noted it is not appropriate to hold discussions on topics where the administration has not gathered solid, accurate information. He also noted that the public should first contact the school principal for information, and if the principal does not have the information, they can ask the district office for information.

COMMUNICATIONS AND
PETITIONS:

Mrs. Gross read a communication from the McNeil Canyon Community Council Parent Group related to the staff reduction of one teacher for the next school year. This staff reduction will result in no physical education instruction and teachers will not have an opportunity for collaboration or parallel blocking. The multi-grade staffing has already been stretched with the attendance of Russian speaking students. They requested additional staff be reinstated for the 1997-98 school year.

Mrs. Gross acknowledged receipt of letters related to additional staffing for Chapman Elementary School.

RECESS:

At 8:30 p.m., Mrs. Gross called a recess.

RECONVENE AFTER RECESS:

At 8:40 p.m., the Board reconvened in regular session.

KPEA:

Mr. Hal Smalley, KPEA President, expressed appreciation to Mrs. Fischer and Mrs. Mullins for their vote against the health insurance motion in April. He stated the Association protests the Board's action on the health care and the \$650 issue. He noted KPEA responded to the April 25 memorandum from Dr. Bromenschenkel on the Board's behalf objecting to the Board's action. He also noted a memorandum has been sent to all employees from the superintendent, again on the Board's behalf, despite a response from the union. He felt a wedge was being driven between the employees, central office and the school board. He added the district would realize a windfall from the PERS reimbursement of \$467,353 and new employees not receiving the \$650 payment would result in approximately \$525,00 additional funds to the district. He stated KPEA has not agreed to a Memorandum of Agreement for the 1997-98 school year to withhold employee funds for projected health care fund deficits. He felt there was misappropriation of funds for health care. He urged the Board to reverse their action, otherwise, he was certain the union would win in arbitration and in the courts.

CHAPMAN PTA:

Mrs. Barbara Dahl, Chapman PTA President, told the Board everyone was aware of the problem at their school, and now was the time to find a solution to it. She felt a win-win situation was needed at the school where students would benefit for the decision. She noted Chapman is a unique K-8 school and she urged that time be set aside to discuss the staffing formula for these small school situations.

SOLDOTNA PTA:

Mrs. Vickie Leach, Soldotna Elementary PTA President, reiterated consideration for additional staff for the upcoming fourth grade situation. She felt adding high needs students to the classroom had created special considerations for this class. She commented that the Title I Program has been successful, however, there is concern related to the student count which should include the pre-school students despite their not participating in the lunch program, which is the basis for the Title I Program. She invited the administration and school board to attend their school picnic and Arbor Day Celebration on Friday, May 23, beginning at 10:00 a.m.

KPESA:

Mrs. Karen Mahurin, KPESA President, commented that the Skyview Art Club designed and produced T-shirts, sweatshirts and book bags for their fund-raiser at the state and national level. The teachers and students were most appreciative and she asked that consideration be given to them in their situation. She also noted that 2 FTE nursing

KPESA (continued):

staff were cut at the middle/high school level. She commented there was confusion on the two listings which were prepared with/without additional borough funding. She also commented that unallocated time for 2 FTE nurses was deleted in the budget which would cover the special needs of students. She asked that the unallocated positions be considered with the PERS adjustment. She stated KPESA responded to the Board on May 5 at the Seward meeting that they were not in agreement with the school board related to the health insurance and \$650 issue. She stated that since that meeting KPESA and members of the KPESA Health Committee have talked with employees in all parts of the district. She noted the union had responded prior to the May 15 deadline requested and was disappointed a letter had been sent to the employees. She commented employees were disappointed the board has not honored their word, they are disappointed they would end and begin the school years with labor unrest, and disappointed the Board will take money from their paychecks. She noted that by this action some employees will have \$90-\$100 after essential bills have been paid. She urged the Board to reconsider their action and honor their word to the employees. She noted the only recourse would be to file an unfair labor practice suit.

CHAPMAN PTA:

Mrs. Cheryl Richardson, Chapman PTA Member, invited the Board to their Eighth Grade Graduation at 7:00 p.m., Tuesday, May 27. She noted the ceremony is prepared by the parents, staff and volunteers of Chapman School.

SUPERINTENDENT'S REPORT:

Dr. Bromenschenkel reported correspondence has been forwarded to the Borough Assembly related to a technology bond referendum. Currently, the borough attorney is developing language for borough assembly consideration and the administration is participating in that process.

Superintendent Bromenschenkel told the Board requests for additional staffing for next year have been received from Seward Elementary, Chapman Elementary, Redoubt Elementary, McNeil Canyon Elementary and other schools. He explained the process in determining staffing allocations and noted that decisions are made at the local level through the School Based Decision Making Councils. He stated that at this point no schools have received additional staffing outside the formula. Mrs. Fischer requested a worksession be held prior to the next meeting related to the staffing formula, and requested the Chapman allocation be placed on the next agenda. She also asked that any additional funding be placed in the unallocated account to cover staff.

SUPERINTENDENT'S REPORT
(continued):

Mrs. Germano commented she felt other schools should be considered also, not just one school. On clarification, Mrs. Gross stated a worksession would be scheduled and the agenda item would be for additional staffing for selected schools.

Dr. Bromenschenkel announced that although his contract terminates the end of June, his last day at the district office will be June 13 since he will be using annual leave through the end of the month.

FINANCIAL REPORT:

Mr. Swarner presented the financial report of the district for the period ending April 30, 1997. He responded to questions from Mrs. Germano related to the financial report.

BOARD REPORTS:

Miss Corazza told the Board that the student body president of Homer High traveled to Juneau to lobby for educational funding. The trip was made possible with help from Assembly Member Drew Scalzi and Senator John Torgerson.

CONSENT AGENDA:

Items presented on the Consent Agenda were: Approval of Furniture and Equipment List, Extended Field Trip Request, Early Graduation Request, Resignations, Leave of Absence Request/Certified, Terminations, 1997-98 Teacher Assignments, 19-Day Substitute Teacher Contract, and Tentative Non-Tenure Teacher Assignment/1997-98.

FURNITURE AND EQUIPMENT
LIST:

Mr. Dahlgren recommended the Board approve the purchase of furniture and equipment for West Homer Elementary in the amount of \$326,714.60.

EXTENDED FIELD TRIP REQUEST:

Mr. Thorpe recommended the Board approve an extended field trip request for 12 Skyview High School students to travel to Santa Anna, CA, December 25, 1997-January 1, 1998, to participate in the Century Holiday Classic Basketball Tournament.

EARLY GRADUATION REQUEST:

Mr. Thorpe recommended the Board approve an early graduation request for a Homer High School student to graduate at the end of her junior year in May, 1998, pending completion of three correspondence courses this summer.

RESIGNATIONS:

Mrs. Radtke recommended the Board approve resignations effective the end of the 1996-97 school year for Holly Kiel, Dance, Soldotna High; and Henry Hofeldt, Counselor, Nikiski Jr/Sr High.

LEAVE OF ABSENCE REQUEST/
CERTIFIED:

Mrs. Radtke recommended the Board approve unpaid leave of absence requests for the 1997-98 school year for Robert Boudreaux, Physical Education/Social Studies, Soldotna High.

TERMINATIONS:

Mrs. Radtke recommended the Board approve terminations effective the end of the 1996-97 school year for Jeff Wheaton, Grades 3-4, Susan B. English Elem/High; and Trudy Peterson, Music, Soldotna High.

1997-98 TEACHER ASSIGNMENTS:

Mrs. Radtke recommended the Board approve 1997-98 teacher assignments for Tina Krieger, K-Grade 1, Kalifornsky Beach Elementary; MaryBeth Verhelst, Grade 1, Kalifornsky Beach Elementary; and Nicole Shelden, Primary Grades, Soldotna Elementary.

19-DAY SUBSTITUTE TEACHER
CONTRACT:

Mrs. Radtke recommended the Board approve a contract for 19-day substitute teacher Richard Kelso, Physical Education, North Star Elementary/Nikiski Elementary.

TENTATIVE NON-TENURE
TEACHER ASSIGNMENT/1997-98:

Mrs. Radtke recommended the Board approve a tentative non-tenure teacher assignment for the 1997-98 school year.

ACTION

Mrs. Germano moved the Board approve the Consent Agenda Items. Dr. Anderson seconded.

Motion carried unanimously.

POLICY REVISION/AR 5113,
ABSENCES AND EXCUSES:

Mr. Thorpe presented revisions to Policy AR 5113, Absences and Excuses. The revisions require school intervention teams to work with the school administration and parents in problem solving individual truancy issues.

ACTION

Mr. Arness moved the Board approve Policy AR 5113, Absences and Excuses. Dr. Anderson seconded.

ACTION

Mr. Arness moved to amend the motion to revise AR 5113 (b) to read, "The following options shall with approval of the building administrator be made available to parents when considering disciplinary action for student truancy:" Mrs. Larned seconded.

VOTE:

YES - Arness, Larned

NO - Anderson, Fischer, Germano, Mullins, Gross

Advisory Vote - NO

Amendment failed.

ACTION

Mr. Arness moved to amend the motion, Option 2, change the word "assigned" in the first sentence to "allowed to perform" and add at the end of the paragraph, "All community service will be arranged by the student or parent and they will be responsible for documenting completion to the satisfaction of the building administrator." Dr. Anderson seconded.

ACTION

Mrs. Fischer moved to amend the amendment to delete, "All community service will be arranged by student or parent," and add "student and parent will be responsible..." Mrs. Mullins seconded.

VOTE ON AMENDMENT TO THE AMENDMENT:

YES - Fischer, Gross

NO - Anderson, Arness, Germano, Larned, Mullins

Advisory Vote - NO

Amendment to the amendment failed.

VOTE ON AMENDMENT:

YES - Anderson, Arness, Larned
NO - Fischer, Germano, Mullins, Gross
Advisory Vote - NO

Amendment failed.

ACTION

Dr. Anderson moved to amend the motion to delete the words "select or" and add a comma after "suspension" in the last paragraph of AR 5113 (b). Mrs. Germano seconded.

VOTE ON AMENDMENT:

YES - Anderson, Germano, Mullins, Gross
NO - Arness, Fischer, Larned
Advisory Vote - YES

Amendment carried.

VOTE ON AMENDED MOTION:

YES - Anderson, Germano, Larned, Mullins, Gross
NO - Arness, Fischer
Advisory Vote - YES

Amended motion carried.

NINILCHIK SBDM WAIVER
REQUEST:

Mr. Thorpe presented a request from the Ninilchik School Based Decision Making Council to waive the requirement of the term of office for one of the two council support employee positions on the council.

ACTION

Dr. Anderson moved the Board approve the SBDM waiver and stipulated the waiver would be limited to the term of Mr. McCombs. Mrs. Germano seconded.

Dr. Anderson raised question whether this would "stack" the committee with district staff rather than other committee members. He questioned whether this was reasonable for a one-year period of time. Mr. Thorpe responded he had no insights into this other than the site council requested the waiver.

Mrs. Fischer expressed concern related to the number of school employees on the committee and wanted the waiver to cover this one position only. Miss Corazza spoke in support of the waiver because there were so few people who ran for the site councils that one member should not be disqualified. Mrs. Germano stated this was a step in the direction for changing the makeup of the site councils beyond its original intent and purposes.

VOTE:

YES - Arness, Fischer, Larned, Gross

NO - Anderson Germano, Mullins

Advisory Vote - YES

Motion carried.

EXPULSION:
ACTION

Mr. Arness moved the Board approve the following: "Decision of the Kenai Peninsula Borough School Board in the Matter of Expulsion of the student WW.

This matter was heard before the board on May 19, 1997. The student and his father were present. Principal Bob Bellmore, Assistant Principal Don Glaze, and Mr. Thomas Thorpe, Assistant Superintendent for Instruction, were present on behalf of the administration, which recommended expulsion for the remainder of the 1996-97 school year and for the 1997-98 school year, with early readmission upon completion and compliance with certain conditions.

The evidence presented showed that on Wednesday, May 7, 1997 two of the student's teachers approached Mr. Glaze and advised him that WW was acting suspiciously in that he kept handling his jacket pocket, putting his jacket over his face

EXPULSION (continued):

and breathing, and was defensive when questioned. The student was called out of his fourth period class and questioned. A search of his pockets revealed marijuana in a cigarette pack in one of his jacket pockets. During subsequent questioning the student admitted that he had bought the marijuana from another student at school. WW is a special education student; his IEP team met and concluded that this offense was not related to his disability. The student's father testified that WW has expressed a strong desire to return to school and has made a commitment to complete treatment at CICADA. WW was previously suspended for 45 days in February, 1997 for possession of alcohol on school grounds. Fifteen days were waived as a result of completing drug treatment, and WW returned to school April 3, 1997. Additionally, WW was suspended for three days in January 1997 for smoking on school grounds.

The board finds that the evidence is sufficient to establish that WW violated the district's substance abuse policy 5131.6 on May 7, 1997, and for that reason his presence is inimical to the welfare or morals of other students at the school. The board concludes that WW's suspension should continue through the end of this 1996-97 school year, and that WW should be expelled for one year beginning immediately after the end of the school year. He may apply for conditional early readmission in January, 1998 if the following conditions are met: (a) he enrolls in the Alternative to Out of School Suspension Program and completes 4 credits, if it is available in the fall of 1997; (b) if option (a) is not available, he completes four correspondence courses at his expense; (c) he is reassessed at CICADA and follows a recommended treatment plan at his expense; (d) he completes a minimum of 40 hours of community service, to be arranged and documented by the student's parents in coordination with the school district administration; and (e) he has monthly, clean UA's conducted via Chain of Custody for June through December, 1997, at the student's expense.

WW's suspension is continued through May 28, 1997 and WW is hereby expelled from the school of the district from May 29, 1997 through the end of the 1997-98 school year. WW shall not attend or participate in school activities or come onto school grounds during school or school-sponsored events, except as may be required by the district during the period of this suspension and expulsion." Dr. Anderson seconded.

EXPULSION (continued):

VOTE:

YES - Anderson, Arness, Fischer, Larned, Mullins, Gross

ABSTAIN - Germano

Advisory Vote - ABSTAIN

Motion carried.

RECESS:

At 10:11 p.m., Mrs. Gross called a recess.

RECONVENE AFTER RECESS:

At 10:26 p.m., the Board reconvened in regular session.

1998 CAPITAL IMPROVEMENT
PROJECTS LIST:

Mr. Dahlgren reminded board members this item had been postponed from the last two meetings. He noted a memorandum had been received from Mayor Navarre where five items would be placed on the maintenance list, and requested these be replaced with replacement of playground equipment in the amount of \$214,000. Other projects to complete the \$1.5 million list were pool renovation design phase for Seward High, bus turnaround at Redoubt Elementary, reroofing at Kenai Central High, reroofing at Soldotna High, playfield construction at Seward High; playfield construction at Redoubt Elementary and remodeling of the chemistry lab at Kenai Central High. Mr. Dahlgren explained current safety specifications resulting in the replacement of playground equipment. He recommended the Board approve the listing based on the risk manager's evaluation of playground equipment.

Mrs. Gross acknowledged the presence of Assembly Members Grace Merkes and Mike Wiley as well as members of the Mayor's staff in the audience.

ACTION

Mr. Arness moved the Board approve Mr. Dahlgren's recommendation for 1998 capital improvement projects. Mrs. Germano seconded.

On question from the Board, Mr. Dahlgren stated it was his understanding that as equipment is removed the equipment would also be replaced with safety-standard playground equipment. Dr. Anderson expressed appreciation to the Borough Assembly for making the money available for the playground upgrades and he would also appreciate earlier input into the listing of projects prior to its consideration.

Motion carried unanimously.

1997-98 ADMINISTRATOR
APPOINTMENTS:

Mr. Dahlgren recommended approval of 1997-98 administrator appointments for Sue Liebner as Principal of North Star Elementary School and Keith Gebhart as Assistant Principal of Homer High School.

ACTION

Mrs. Fischer moved the Board approve the administrator appointments for North Star Elementary, Sue Liebner, and Homer High, Kieth Gebhart. Mrs. Germano seconded.

Motion carried unanimously.

NAME CHANGE FOR SEWARD
JUNIOR/SENIOR HIGH SCHOOL:

Mr. Dahlgren recommended the Board approve recommending to the Borough Assembly the name change of Seward Junior/Senior High School to Seward Middle/Senior High School. He noted the Seward Schools Site Council, student council and Jr/Sr High School principal had requested the name change to reflect the current structure and programs at the school.

ACTION

Mrs. Mullins moved the Board approve submitting a request to the Borough Assembly to change the name of Seward Junior/Senior High School to Seward Middle/Senior High School. Mrs. Germano seconded.

Mrs. Fischer stated a lot more is involved in a school name change such as sign changes, stationery changes, etc. She also noted that from discussions during the budget sessions the middle school concept will be whittled down and possibly be eliminated next year.

VOTE:

YES - Anderson, Arness, Germano, Larned, Mullins, Gross

NO - Fischer

Advisory Vote - NO

Motion carried.

KPSAA RECOMMENDATION ON
SOCCER:

Mr. Dahlgren commented that as a result of the gender equity survey results, the Kenai Peninsula Activities Association recommended a boys' and girls' soccer program be included as a varsity sport at the high school level for the 1997-98 school year. KPSAA stipulated that the sports will be operated in accordance with Alaska School Activity Association rules and regulations and at no cost to the school district. He noted the KPSAA Board met last week and would start a pilot program for girls' gymnastics through the Polar Gymnastic Club, if interest prevailed. Finding funding sources was a concern to the KPSAA Board for high school activities.

KPSAA RECOMMENDATION ON
SOCCER (continued):

Mrs. Margaret Seelye, Homer parent, expressed appreciation that the Board was considering soccer, but noted the report stated the survey was a gender equity survey. In reality, the survey was a student interest survey. She did not see this as a cure for gender equity and not equal opportunity for girls. She cited OCR regulations and stated girls were not being given their "piece of the pie." She noted the district spends \$472,500 on boys' sports, \$217,000 for girls sports and \$242,262 on co-ed sports. She stated it is time for those numbers to change and, as a parent of a girl, she felt this was not fair. She commented she did not propose adding more money to the budget, but instead distributing the funding equitably.

Mr. Peter Ehrhardt, speaking on behalf of the Kenai Peninsula Soccer Association, expressed appreciation to the Board for their consideration of the soccer proposal. He noted their organization is willing to work with the district during the next year where it will not cost the school district. However, with 250 students involved this year, the Board could expect their return requesting a piece of the athletic pie next year.

Mrs. Liz Reicheson, Homer parent, commented that in a review of the budget it appeared unbalanced where the district retains 24 coaches for 336 football players, whereas, for a possible 630 soccer players the district was not paying for any coaches. She was appreciative that soccer could become a recognized sport, but felt it was unfair to the coaches with the responsibilities expected of them. She also questioned the cost of lodging and suggested it be applied to other activities. Mr. Dahlgren responded the lodging expenditures are for state travel expenses including sports and all state band and choir. The district pays no money for uniforms or officials fees and all fees are raised by the schools.

Mr. John Anaway, Kenai parent, told the Board he worked with 650 Boys and Girls Club soccer players and these students will be coming up to the junior high/middle school programs. He called attention to equipment, injuries and liabilities involved in football, basketball and similar sports, whereas, soccer and swimming are lifetime activities with healthier lifestyles. He encouraged the Board's support of the soccer program.

ACTION

Mr. Arness moved the Board approve the KPSAA recommendation. Mrs. Larned seconded.

KPSAA RECOMMENDATION ON
SOCCER (continued):

Dr. Anderson told the Board they needed to take a proactive look at funding all sports activities, and suggested the Board consider this as one of their goals for next year. He expressed concern that schools do not have fields to play soccer on until May.

ACTION

Mr. Arness moved to amend the motion that the survey was a "student interest survey" not a "gender equity survey." Mrs. Fischer seconded.

Mr. Arness stated there was no overt intent to sway anything with the use of the wording "gender equity survey."

Amendment carried unanimously.

ACTION

Mrs. Germano moved to amend the motion that the girls' soccer program will be funded through the district for next year. Mrs. Larned seconded.

Mr. Dahlgren stated currently the Board does not recognize or have a negotiated agreement for soccer. This would have to come to the table later and approximately 80% of the budget is stipends. Mrs. Germano clarified funding would mean coaches and travel help.

VOTE ON AMENDMENT:

YES - Germano, Larned

NO - Anderson, Arness, Fischer, Mullins, Gross

Advisory Vote - YES

Amendment failed.

Amended motion carried unanimously.

BOARD COMMENTS:

The Board extended their best wishes to Student Representative Megan Corazza on her graduation and her future. Miss Corazza stated after graduation she would be traveling to Nepal for a year's language study. She stated she enjoyed serving on the Board and was happy the position is available to the students of the district.

Mrs. Mullins expressed appreciation for attendance of the borough assembly members who were at the meeting, and for their interest in the matters that come before the Board.

Mrs. Larned stated she was happy that soccer was being introduced as a varsity sport.

BOARD COMMENTS (continued):

Mr. Arness expressed concern related to the policy revision and was hopeful this would not open the classroom to something that would be unwelcomed. He also commented he was pleased that soccer was on the table and was challenged to see what other activities could be added.

Dr. Anderson noted that students showed interest on rifle shooting on the interest survey. He expressed interest in adding other activities to cover student interests. He was concerned about the Mexico trip, but was not sure how it could be solved.

Mrs. Germano commented that the School Board should have made a decision on the trip even if it was for a denial. She noted she had a call related to the charter school waiver for a balanced lottery selection of students. She stated she attended a very nice graduation ceremony at Ninilchik School on Sunday. She commented that in reading KPSAA minutes there is no indication addressing injuries and expenses involved in football. She requested the Board set some direction for KPSAA as a board goal this year.

Mrs. Fischer expressed concern that the Board needs to clarify a "session" for their body. She noted several items have been brought back to the Board, sometimes by the administration and sometimes by the Board. She felt the Board should decide when items can be returned to them. She felt this should be clearly defined. Also, she noted the Board had a lot of work ahead on the extracurricular activities, and a main concern to her was student criteria for participation with student scholastics being upheld.

Mrs. Gross commented she did not see soccer as equality for girls but was a beginning for the activity.

Mrs. Gross announced the Board will hold their goal setting session on Saturday, June 7, 1997 beginning 9:00 a.m. in the Borough Assembly Room, and the next regular School Board Meeting would be Monday, June 9, 1997.

ADJOURN:

At 11:18 p.m., Mr. Arness moved the School Board Meeting be adjourned. Mrs. Fischer seconded.

Motion carried unanimously.

Respectfully Submitted,

Mrs. Mari-Anne Gross, President

Mrs. Susan Larned, Clerk

The Minutes of May 19, 1997,
were approved on June 9, 1997,
as written.

KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING
Borough Administration Building
Soldotna, Alaska 99669

June 9, 1997

SCHOOL BOARD MEMBERS:

Mrs. Mari-Anne Gross, President
Mr. Joe Arness, Vice President
Mrs. Susan Larned, Clerk
Dr. Nels Anderson, Treasurer
Mrs. Joyce Fischer, Member
Mrs. Deborah Germano, Member
Mrs. Debra Mullins, Member

STAFF PRESENT:

Dr. Walter Bromenschenkel, Superintendent
Mr. John Dahlgren, Associate Superintendent, Planning,
Operations, and Technology
Mr. Thomas Thorpe, Assistant Superintendent, Instruction
Mrs. Sharon Radtke, Executive Director, Personnel
Mr. Richard Swarner, Executive Director, Business Management

OTHERS PRESENT:

Mrs. Jane Stein	Mr. Ed McLain
Mrs. Jennifer Tabor	Mr. Hal Smalley
Mr. Lawrence Colston	Mrs. Esther Richeson
Mrs. Karen Mahurin	Mr. Don Oberg
Mrs. Shana Loshbaugh	Mrs. Barbara Dahl
Mrs. Angela McKinney	Mrs. Anne Bayes
Mrs. Grace Merkes	Mr. John Kistler
Mr. Jay Sauer	Ms. Terri Woodward
Mr. and Mrs. Scott Wright	Ms. Melissa Daugherty
Others present not identified.	

CALL TO ORDER:

Mrs. Gross called the meeting to order at 1:03 p.m. A quorum of School Board members were present with Mrs. Gross, Mr. Arness, Mrs. Larned, Mrs. Fischer, and Mrs. Mullins in attendance. Dr. Anderson and Mrs. Germano arrived during the executive session.

EXECUTIVE SESSION:

At 1:04 p.m., Mrs. Larned moved the Board go into executive session to discuss subjects that tend to prejudice the reputation and character of any person, provided the person may request a public discussion. Mrs. Mullins seconded.

Motion carried unanimously.

ADJOURN EXECUTIVE SESSION:

At 3:40 p.m., Mrs. Larned moved the Board adjourn the executive session. Mrs. Mullins seconded.

Motion carried unanimously.

RECESS;

At 3:41 p.m., Mrs. Gross called a recess.

RECONVENE AFTER RECESS:

At 7:30 p.m., the Board reconvened in regular session.

PLEDGE OF ALLEGIANCE:

Mrs. Gross invited those present to participate in the Pledge of Allegiance.

ROLL CALL:

Mrs. Mari-Anne Gross	Present
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Mr. Joe Arness	Present
Mrs. Susan Larned	Present
Dr. Nels Anderson	Present
Mrs. Joyce Fischer	Present
Mrs. Deborah Germano	Present
Mrs. Debra Mullins	Present

APPROVAL OF AGENDA: The agenda was approved as printed with the deletion of Item 10a (8), Approval of 1997-98 Tentative Tenure Teacher Assignment.

APPROVAL OF MINUTES: The School Board Minutes of May 19, 1997, were approved as written.

PUBLIC PRESENTATIONS: Mr. Lawrence Colston, KPEA President-elect, told the Board that, although there were differences between the union and the Board on the health insurance issue, both groups should work together this coming year. He felt there must be ways that they could reach out and work together. Mrs. Gross responded one of the Board's goals for next year is to work closer with the associations and the public.

Mr. Scott Wright, McNeil Canyon Elementary School parent, told the Board he and his wife were concerned with the reduction of the nursing services to their medically fragile child at that school. He quoted sections of Federal Law 504, Rehabilitation Act, where schools are obligated to provide necessary services and accommodations for students with health problems in order for the students to attend school safely and achieve successfully. He requested that the nursing position be reinstated for the 1997-98 school year.

Mrs. Linda Martins, Homer resident, spoke in support of school nurses, and expressed concern about the decrease in nursing staff at McNeil Canyon Elementary School for next year. She told the Board she is a substitute secretary and volunteer at the school, and it is a frightening situation for those individuals when medical problems occur. She stated she attended the Board's worksession earlier in the day and understood the Board's position on staffing. She requested that the nursing and teaching position be restored for next year.

PUBLIC PRESENTATIONS (continued): Mrs. Angela McKinney, Anchor Point parent, expressed appreciation to the Board for working with the parents on issues at their school. She noted she looked forward to working with them on a continued basis to reach a solution for the school.

COMMUNICATIONS AND PETITIONS: Mrs. Gross acknowledged receipt of numerous communications related to the McNeil Canyon School situation.

KPESA: Mrs. Karen Mahurin, KPESA, extended appreciation to retiring staff members Barbara Jewell and Richard Swarner for their support and cooperation to the support employees of the district.

Mrs. Mahurin requested the Board reconsider their request to deduct \$113 from the employees' paychecks in July. She asked that they go into executive session to make a decision and everyone could go on to summer.

- KPEA: Mr. Hal Smalley, KPEA President, wished the retiring central office staff well in their retirement.
- Mr. Smalley also asked that the Board rescind their April action to withdraw funds from the health account. He quoted sections of the KPEA Negotiated Agreement supporting his request for the health insurance and the \$650 payment to employees. He noted KPEA did not want to go to an intensive grievance process and, instead, the year should begin on a strong working relationship. He announced Mr. Colston would represent KPEA beginning in July.
- AWARDS AND PRESENTATIONS: Mrs. Gross presented Special Awards of Appreciation to Mrs. Karen Mahurin, Head Secretary, Sears Elementary School, in recognition of her selection as the National Education Association Support Person of the Year; and to Jennifer Tabor, Home Economics Teacher at Skyview High School, in recognition of her award as National Home Economics Teacher of the Year.
- Mrs. Jane Stein, member of the American Association of Family and Consumer Science, stated the association was pleased in the selection of Mrs. Tabor for her efforts to bring the community and students together.
- SUPERINTENDENT'S REPORT: Dr. Bromenschenkel presented a written report on the status of the 1996-97 goals for the school district. He announced the ten goals for the 1996-97 school year set by the Board were completed.
- BUDGET TRANSFER REPORT: Mr. Swarner reported on Budget Transfers #439 through #901 for various schools and departments in the school district.
- CONSENT AGENDA: Items presented on the Consent Agenda were: Approval of Grant Applications, Extended Field Trip Requests, Early Graduation Request, 1997-98 Teacher Assignments, Substitute Teacher Contracts, Resignations, and Furniture and Equipment List.
- GRANT APPLICATIONS: Mr. Thorpe recommended the Board approve grant applications for the Title VI/Innovative Education Program Strategies in the amount of \$81,045 and the Title II/Eisenhower Grant in the amount of \$96,880.
- EXTENDED FIELD TRIP REQUESTS: Mr. Thorpe recommended the Board approve extended field trip requests for 22 Nikiski High School students to participate in the National Music Festival, May 23-April 1, 1998, in San Francisco, CA; for six Homer High School students to participate in the National Future Homemakers of America Leadership Conference in San Diego, CA, July 5-12, 1997; for four Seward High School students to participate in the National Future Homemakers of America Leadership Conference in San Diego, CA, July 5-11, 1997; and for 5-25 Skyview High School students to travel to Europe, March 19-30, 1998, to explore the culture and historical sites studied in their Social Studies class.
- EARLY GRADUATION REQUEST: Mr. Thorpe recommended the Board approve an early graduation request for a Kenai Alternative School student to graduate in September, 1997, and begin her college career.

- 1997-98 TEACHER ASSIGNMENTS: Mrs. Radtke recommended the Board approve 1997-98 teacher assignments for Linda Young, Elementary Grades, Port Graham Elem/High School; Wayne Young, Lead Teacher, Port Graham Elem/High; Kersten Overturf, Language Arts, Soldotna Middle; Brian Zinck, Grade 3, North Star Elementary; Sara Moore, Counselor, Soldotna High; Patricia Lukin, Intermediate Grades, Ninilchik Elem/High; Tracy Erwin, Grade 1, Soldotna Elementary; Jean Dixon, Grade 6, Soldotna Elementary; Camron Wyatt, Districtwide Special Education/Resource, Chapman Elementary; Lisa Stanyk, Districtwide Special Education/ Resource, Head of the Bay; and Clark Chesbro, Vocational Education/Generalist, Susan B. English Elem/High.
- SUBSTITUTE TEACHER CONTRACTS: Mrs. Radtke recommended the Board approve contracts for 19-day substitute teachers Suzanne Phillips, Special Education/ Resource, Kalifornsky Beach Elementary; and Tari Hoeft, Grades 4-5/Physical Education, McNeil Canyon Elementary.
- RESIGNATIONS: Mrs. Radtke recommended the Board approve resignations effective the end of the 1996-97 school year for Clay Poindexter, Lead Teacher, Port Graham Elem/High; Melinda Poindexter, Grades K-2, Port Graham Elem/High; Colleen O'Brien, Grade 3, Redoubt Elementary; and Fred Esposito, Vocational Education Specialist, Districtwide.
- FURNITURE AND EQUIPMENT LIST: Mr. Dahlgren recommended the Board approve the purchase of furniture and equipment for West Homer Elementary School in the amount of \$44,901.20.
- ACTION Dr. Anderson moved the Board approve Consent Agenda Items #1 through #7. Mrs. Larned seconded.
- Motion carried unanimously.
- BUDGET TRANSFERS: Mr. Swarner recommended the Board approve budget transfers over \$10,000 which cannot be approved administratively as follows: #000650, Soldotna Elementary, \$12,205; #000668, Seward Elementary, \$12,881; #000738, Soldotna Middle, \$10,041; #000780, Unallocated, \$12,644; #000884, Special Services, \$11,785; #000885, Special Services, \$24,311; #000887, Special Services, \$11,150; #000898, Instructional Operations/Assessment, \$10,275; #000899, Instructional Operations/Assessment \$10,100; and #000900, Instructional Operations/Assessment, \$14,260.
- Mr. Arness moved the Board approve the budget transfers as presented. Mrs. Larned seconded.
- Motion carried unanimously.
- REVISED FINE ARTS CURRICULUM: Mr. Thorpe recommended the Board approve the revised fine arts curriculum as reviewed at the May 5 worksession.
- Mrs. Larned moved the Board approve the fine arts curriculum. Dr. Anderson seconded.
- Motion carried unanimously.
- EXPULSION #1:
ACTION Mr. Arness moved the Board approve the following: "The Decision of the Kenai Borough School District in the Matter of Expulsion of JC:

This matter was heard before the Board on Monday, June 9, 1997. The student and her parents elected not to be present. Mr. Mark Norgren, Assistant Principal, Soldotna High School, and Mr. Thomas Thorpe, Assistant Superintendent

EXPULSION #1 (continued):

for Instruction, were present on behalf of the administration. The administration recommends that JC be expelled from the district for a violation of substance abuse policy 5131.6 on May 28, 1997.

According to uncontradicted testimony, on May 28, 1997 a search of JC and her possessions revealed a small container of marijuana in her pants pocket and a bag of marijuana in her book bag. This is JC's second offense.

Based on the uncontradicted evidence, the Board finds that JC did violate the district's substance abuse policy 5131.6 on May 28, 1997 and concludes that JC should be expelled from the District for one year. She may be readmitted to the District after the end of the first semester of the 1997-98 school year upon providing proof that she has met the following requirements: (1) completion of a drug assessment program and compliance with the recommendations made by the program; (2) completion of 40 hours of community service; (3) completion of at least four courses of correspondence work at her own expense; (4) proof of a clean chain of custody UA due within two weeks of readmission. She may apply immediately for admission for district correspondence or if available to the ATOSS program. Except as necessary for such readmission, JC shall not go on school grounds during the period of expulsion for any reason, nor shall she attend any school event or function whatsoever." Mrs. Mullins seconded.

VOTE:

YES - Arness, Fischer, Larned, Mullins, Gross
ABSTAIN - Anderson, Germano

Motion carried.

EXPULSION #2:
ACTION

Mr. Arness moved the Board approve the following: "The Decision of the Kenai Borough School District in the Matter of Expulsion of LD.

This matter was heard before the Board on Monday, June 9, 1997. The student and her parents were present. Todd Syverson, Principal, Soldotna Middle School, and Mr. Thomas Thorpe, Assistant Superintendent for Instruction, were present on behalf of the administration. The administration recommends expulsion for LD's second violation of substance abuse policy 5131.6 on May 14, 1997.

EXPULSION #2 (continued):

LD's first violation of policy 5131.6 occurred on February 13, 1997 when she was found to be in possession of marijuana on school grounds. On May 14, 1997 LD brought two beers from home. She and another girl consumed the beers in the girls bathroom at 8:45 a.m. A teacher found both girls in the same stall. They dropped the two cans of beer into the toilet. LD did cooperate with the District's investigation of the incident.

Based on the uncontradicted evidence, the Board finds that LD did violate the District's substance abuse policy 5131.6 on May 14, 1997 and concludes that LD should be expelled from the District for one year. She can immediately apply for admission to District correspondence, or if available, ATOSS program. She may be readmitted to the District after the end of the first semester of the 1997-98 school year upon providing proof that she has met the following requirements: (1) completion of the CICADA program and compliance with the recommendations made by the program; (2) completion of 40 hours of community services; (3) successful completion of at least four courses of correspondence work at her own expense; and (4) proof of a clean chain of custody UA due within two weeks of readmission. Except as necessary for such readmission, LD shall not go on school grounds during the period of expulsion for any reason, nor shall she attend any school event or function whatsoever." Dr. Anderson seconded.

VOTE:

YES - Anderson, Arness, Fischer, Larned, Mullins, Gross
ABSTAIN - Germano

Motion carried.

EXPULSION #3:
ACTION

Mr. Arness moved the Board approve the following: "The Decision of the Kenai Borough School District in the Matter of Expulsion of CS.

This matter was heard before the Board on Monday, June 9, 1997. The student and her parents were present. Todd Svyerson, Principal, Soldotna Middle School, and Mr. Thomas Thorpe, Assistant Superintendent for Instruction, were present on behalf of the administration. The administration recommends expulsion for CS's second violation of substance abuse policy 5131.6 on May 14, 1997.

EXPULSION #3 (continued):

CS's first violation of policy 5131.6 occurred on February 13, 1997 when she was found to be in possession of marijuana on school grounds. On May 14, 1997 another girl brought two cans of beer from home. She and LD consumed the beer in the girls' bathroom at 8:45 a.m. A teacher found both girls in the same stall. They dropped the two cans of beer into the toilet. CS did cooperate with the District's investigation of the incident.

Based on the uncontradicted evidence, the Board finds that CS did violate the District's substance abuse policy 5131.6 on May 14, 1997 and concludes that CS should be expelled from the District for one year. She can immediately apply for admission to District correspondence, or if available, the ATOSS program. She may be readmitted to the District after the end of the first semester of the 1997-98 school year upon providing proof that she has met the following requirements: (1) completion of the CICADA program and compliance with the recommendations made by the program; (2) completion of 40 hours of community service; (3) successful completion of at least four courses of correspondence work at her own expense; and (4) proof of a clean chain of custody UA due within two weeks of readmission. Except as necessary for such readmission, CS shall not go on school grounds during the period of expulsion for any reason, nor shall she attend any school event or function whatsoever." Mrs. Fischer seconded.

Motion carried unanimously.

GIRLS' GYMNASTICS PROGRAM:

Mr. Dahlgren told the Board the KPSAA Board recommended approval of a pilot Girls' Gymnastic Program to be developed for the 1997-98 school year. The program would be an outsourced activity developed through the Polar Gymnastics Academy. He recommended approval of the program pending satisfactory review of the facility by the Borough Risk Manager, clarification of fees, and review of outsourcing information.

Mr. Hal Smalley, KPEA President, questioned whether this activity would be in accordance with the criteria of the negotiated agreement. Mr. Dahlgren responded this activity declined due to lack of coaches and interest in the past. Mr. Smalley stated this appeared to be an extracurricular activity; contract language states that coaching positions should be first offered to competent, qualified bargaining unit employees first and then delineated elsewhere.

**GIRLS' GYMNASTICS PROGRAM
(continued):**

Ms. Melissa Daugherty told the Board she was head coach at Polar Gymnastics. She stated she has been a coach for nine years, and explained the various equipment at her establishment. She further noted the facility had been inspected.

ACTION

Mr. Arness moved the Board approve the pilot girls' gymnastics program as an outsourced activity at no cost to the district, pending legal review to be in compliance with negotiated agreements. Mrs. Larned seconded.

Motion carried unanimously.

**ADJUSTMENT TO 1997-98
STAFFING FORMULA:**

Mrs. Mahurin commented it was difficult for members of the audience to speak to this item since no information was available to them. She requested that comments be permitted after a motion and discussion were made. The Board agreed to this arrangement.

ACTION

Mrs. Fischer moved the Board approve adding 2.75 staff to 1997-98 formula: .5 FTE, Chapman Elementary; .5 FTE McNeil Canyon Elementary; .25 FTE Susan B. English School; .75 FTE, Special Education Unallocated; and .75 FTE support nurses. This would be added to the budget with the PERS money that will be generated. Mrs. Germano seconded.

Motion carried unanimously.

TEACHER EVALUATION
HANDBOOK:

Mrs. Radtke recommended the Board approve the revised Teacher Evaluation Handbook which reflects two years work by the committee. She stated the handbook is in compliance with new state statutes and Department of Education directives.

ACTION

Mr. Arness moved the Board approve the Procedures Handbook for Teacher Evaluation as presented. Dr. Anderson seconded.

ACTION

Mrs. Germano moved to amend the motion to add to the section on Role of Community "and quarterly thereafter". Mrs. Larned seconded.

Mrs. Germano commented that during the first 30 days of school people would miss notices related to providing information regarding teacher performance. Mr. Arness commented this might be a noble goal, but another responsibility placed upon administrators.

TEACHER EVALUATION
HANDBOOK (continued):

VOTE:

YES - Fischer, Germano, Larned, Gross

NO - Anderson, Arness, Mullins

Amendment carried.

ACTION

Mrs. Germano moved to amend the motion to add an "exemplary" column to the evaluation document. Motion died for lack of a second.

Amended motion carried unanimously.

KPAA MEMORANDUM OF
AGREEMENT/HEALTH
INSURANCE:

Mrs. Radtke recommended the Board approve a Memorandum of Agreement with KPAA which establishes co-payments between KPAA and the district for the 1997-98 school year.

ACTION

Mrs. Mullins moved the Board approve the KPAA Memorandum of Agreement on Health Insurance for the 1997-98 school year. Mrs. Fischer seconded.

Motion carried unanimously.

PUBLIC PRESENTATIONS:

Mr. John Dahlgren told the Board and audience of the appreciation he has had over the years working with Dr. Bromenschenkel, Mr. Thorpe, and Mr. Swarner. He complimented Dr. Bromenschenkel on his leadership and work on the strategic plan which will lead the Kenai Peninsula Borough School District into a well-planned future, to Mr. Swarner for his leadership in the financial area as well as his genuine help to all, and to Mr. Thorpe for his administrative abilities and leadership in the instructional department.

Mr. John Kistler, Kenai parent, said good-bye to the four friends - Dr. Bromenschenkel, Mr. Thorpe, Mr. Swarner, and Ms. Jewell. He thanked them for their work in the district and wished them well in the future.

Mr. Scott Wright thanked the Board for their decision on the McNeil staff assignments for next year.

Ms. Linda Martins also thanked the Board for their support on the nurse allocation at McNeil Canyon Elementary.

BOARD COMMENTS:

Mrs. Gross presented Plaques of Appreciation to Dr. Bromenschenkel, Mr. Swarner and Mr. Thorpe in recognition of their years of service to the district. The Board expressed appreciation to the retirees and extended best wishes to them in their future endeavors.

BOARD COMMENTS (cont.):

Mr. Thorpe commented that he had enjoyed his assignments and work in the district since his arrival in 1978, and felt the Kenai Peninsula was a special place to raise a family and work. He also expressed appreciation to Dr. Bromenschenkel for his leadership and direction in assessing and teaching of students, performance certification and so many other student-related issues. He also thanked the Board for pulling together in making the right decisions for kids.

Dr. Anderson commented that he was pleased to report that he has hired Kenai graduates at his office, and was happy that local graduates are completing medical training. This speaks well for the district.

Mrs. Mullins extended best wishes to Mr. Smalley on his retirement, and told him she was appreciative of his representation of the employees he represented.

Dr. Bromenschenkel told the Board the last three years of his career in the Kenai Peninsula Borough School District were the most exciting years in his 33 years in education. He noted the strategic planning process had focused his resources on students and student learning which is the business which the Board and staff are involved in. He thanked the Board for the opportunity to serve the district, and he was pleased to end his career in school administration in the Kenai Peninsula Borough School District.

Mrs. Gross extended best wishes to Diane Borgman on her retirement.

Mrs. Gross requested reconsideration at the July 7 of the removal of the \$650 from the health fund.

ADJOURN:

At 8:43 p.m., Mr. Arness moved the School Board Meeting be adjourned. Mrs. Larned seconded.

Motion carried unanimously.

Respectfully Submitted,

Mrs. Mari-Anne Gross, President

Mrs. Susan Larned, Clerk