

KENAI PENINSULA BOROUGH SCHOOL DISTRICT

148 N. Binkley Street

Soldotna, AK 99669

July 12, 1999

SCHOOL BOARD MEMBERS:

Mr. Joe Arness, President

Mrs. Debra Mullins, Vice President

Mrs. Susan Larned, Clerk

Ms. Deborah Germano, Treasurer

Mrs. Mari-Anne Gross, Member

Dr. Nels Anderson, Member

Mrs. Sammy Crawford, Member

Miss Charise Calvert, Student Representative

STAFF PRESENT:

Dr. Donna Peterson, Superintendent of Schools

Mr. Patrick Hickey, Assistant Superintendent, Operations and Business Management

Mr. Ed McLain, Assistant Superintendent, Instruction

Mr. Todd Syverson, Assistant Superintendent, Human Resources

OTHERS PRESENT:

Mrs. Melody Douglas

Mr. Pete Sprague

Mr. Don Glaze

Mrs. Dena Cunningham

Mr. Tim Peterson

Mr. Scott Cunningham

Ms. Barb Vogel

Mrs. Mahurin

Mr. Don Oberg

Mr. Buck George

Others present not identified.

CALL TO ORDER:	Mr. Arness called the meeting to order at 7:30 p.m.	
PLEDGE OF ALLEGIANCE:	Mr. Arness invited those present to participate in the Pledge of Allegiance.	
ROLL CALL:	Mr. Joe Arness	Present
	Mrs. Debra Mullins	Present
	Mrs. Susan Larned	Absent/Excused
	Ms. Deborah Germano	Present/Arrived at 7:40 p.m.
	Mrs. Mari-Anne Gross	Present
	Dr. Nels Anderson	Present
	Mrs. Sammy Crawford	Present
	Miss Charise Calvert	Absent
APPROVAL OF AGENDA:	The agenda was approved as written.	
APPROVAL OF MINUTES:	The School Board Minutes of June 7, 1999, were approved as printed.	
COMMUNICATIONS AND PETITIONS:	Dr. Peterson stated that she received three letters: one from a Nikolaevsk parent to the Borough Mayor requesting swings for the school playground during the summer, one from Governor Knowles reminding districts that under SB98 a tenured teacher moving to a new school district must work in that new district for two years before being eligible for tenure, and one from AASB soliciting presenters for the 1999 Annual Conference.	
AWARDS AND PRESENTATIONS:	Mr. and Mrs. Cunningham presented Mr. Don Glaze with a plaque, a \$1,000 check and a ring from Herf-Jones for being selected as McDonalds' Alaska Assistant Principal of the Year.	
	Mr. Glaze thanked the National Association of Secondary School Principals (NASSP), the Cunninghams, McDonalds and Herf-Jones for the award.	

SUPERINTENDENT'S REPORT:	<p>Dr. Peterson presented the 1998-1999 Superintendent's Annual Report. The report highlights staff achievements, student accomplishments, cocurricular achievements, reports on various programs throughout the District and progress made on the Board goals.</p> <p>Dr. Peterson read from the Superintendent's Report, which was included in the information packet. The report highlights activities of Board interest, hiring updates and awards, and prizes and grants that have been awarded to District staff and students.</p>
FINANCIAL REPORT:	<p>Mr. Hickey presented the financial report of the District for the period ending May 31, 1999.</p>
BUDGET TRANSFER REPORT:	<p>Mr. Hickey reported on budget transfers Numbers 323 through 861 for various schools and departments within the District. He thanked the Board for the opportunity to report on the budget transfers in July.</p>
BOARD REPORTS:	<p>Mrs. Gross reported that the Association of Alaska School Boards (AASB) recently hosted the Pacific Region Conference of the National School Boards Association in Girdwood. She stated that AASB gave a brief introduction to the long-range plan, discussed Board standards and presented the ASSET Building Model.</p>
CONSENT AGENDA:	<p>Items presented on the Consent Agenda were 1999-2000 Annual Agenda Guideline, Participation in National School Employees Insurance Trust, Resignations, 1999-2000 Teacher Appointments and Tentative Nontenure Teacher Assignments.</p>
1999-2000 Annual Agenda Guideline:	<p>Dr. Peterson recommended the Board approve the 1999-2000 Annual Agenda. The Annual Agenda consists of dates on which routine items are presented to the School Board for approval.</p>
Participation in National School Employees Insurance Trust:	<p>Mr. Hickey recommended the Board approve the District's participation in the National School Employees Insurance Trust. He noted that KPEA and KPESA requested a change in vendors from AFLAC to American Fidelity, and in compliance with that request, the District allowed the agreement with AFLAC to lapse.</p>
Resignations:	<p>Mr. Syverson recommended the Board approve resignations effective the end of the 1999-2000 school year for Lisa Wiley, language arts, Nikiski Middle/High; Angee Maw, dance/history, Soldotna High; John Damberg, music, Seward Middle/High; Olga Veter-Eluska, Russian, Voznesenka; and Rob Keller, special education/resource, Seward Middle/High.</p>

1999-2000 Teacher Appointments:

Mr. Syverson recommended the Board approve teacher assignments for the 1999-2000 school year for Scot Akers, math, Nikiski Middle/High; Donna Anderson, Grades 1-2, Sears Elementary; Stephanie Anderson, math, Seward Middle/High; Patrick Binder, social studies/language arts, Seward Middle/High; Karen Davis, librarian/media specialist, Seward Middle/High; Thomas DeGray, Grade 6, Soldotna Elementary; Dawn Edwards-Smith, generalist, Kenai Alternative School; Andrea Eggleston, art, Kenai Middle; Chris Hanson, science, Ninilchik Elementary/High; Suzanne Klaben, Grade 4, Tustumena Elementary; Tara Rosin, Title I Reading (temporary), Redoubt Elementary; Lisa Sova, physical education, Soldotna Elementary; Cindy Thomas, kindergarten, Sears Elementary; Carolyn Window, music, Chapman Elementary; and Kraig Berg, industrial arts/math, Kenai Central High.

Tentative Nontenure Teacher Assignments:

Mr. Syverson recommended the Board approve tentative nontenure teacher assignments for the 1999-2000 school year for Dotti Harness, math/science, Homer High and Michael Stockburger, business education, Homer High.

ACTION

Mrs. Mullins moved the Board approve Consent Agenda items Numbers 1 through 5. Dr. Anderson seconded.

Motion carried unanimously.

KPESA Negotiated Agreement:

Mr. Syverson recommended the Board approve the 1999-2002 Kenai Peninsula Educational Support Association Negotiated Agreement as presented.

ACTION

Mrs. Mullins moved the Board approve the 1999-2002 Kenai Peninsula Educational Support Association Negotiated Agreement. Mrs. Gross seconded.

Mrs. Mahurin stated that she was pleased that KPESA has a three-year agreement and that the Board was involved in the process. She welcomed Dr. Peterson and Mr. Syverson and stated that she is looking forward to three good years.

Motion carried unanimously.

Approval of Teacher Termination:

Mr. Syverson recommended the Board approve the termination of a teacher for failure to return a signed contract within the designated time line.

ACTION

Ms. Germano moved the Board approve the termination of a teacher for failure to return a signed contract within the designated time line. Mrs. Crawford seconded.

Motion carried unanimously.

Administrator Appointments:

Dr. Peterson recommended the Board approve administrator assignments for the 1999-2000 school year for Scott O'Tremba, Principal, Homer Middle; Lee Young, Principal, Soldotna Middle; and John Pothast, Principal, Skyview High.

Ms. Germano expressed concern about Mr. O'Tremba's lack of experience at the middle school level.

ACTION

Mrs. Crawford moved the Board approve the administrator assignments as presented. Mrs. Mullins seconded.

Motion carried unanimously.

1999-2000 Board of Education Goals:

Dr. Peterson recommended the Board approve five goals for accomplishment during the 1999-2000 school year. These goals are 1) revisit and clarify roles, relationships and expectations for site councils; 2) continue the development of criteria for the Kenai Peninsula Borough School District diploma certification to provide learning challenges for all levels of achievement; 3) focus on positive public relations with an emphasis on safe schools; 4) adopt the Association of Alaska School Board's Model School Board Standards; and 5) support and facilitate the successful transition of new administrators. Five additional ongoing action items were also included.

ACTION

Ms. Germano moved the Board approve the five goals and five action items for accomplishment during the 1999-2000 school year. Dr. Anderson seconded.

Motion carried unanimously.

Director and Assistant Superintendent Contracts:

Dr. Peterson recommended the Board approve the three-year salary schedule and contracts for the assistant superintendents and directors.

ACTION

Mrs. Gross moved the Board approve the three-year salary schedule and contracts for the assistant superintendents and directors as presented. Mrs. Mullins seconded.

Motion carried unanimously.

FIRST READING OF POLICY REVISIONS:

The Board heard a first reading of revisions to AR 6141, Curriculum Development and Evaluation, which updates the District time line for curriculum review and revision.

Mrs. Crawford asked if any of the curriculum rotations had changed in the revision. Mr. McLain stated that the standards for social studies were moved to the 2000-2001 school year.

The Board heard a first reading of revisions to AR 6146.1, High School Graduation Requirements, which concerns high school credit for home school, private school, or correspondence courses.

Mrs. Crawford asked who will serve on the course review committee. Mr. McLain responded that the Connections Program director, the Assessment director, the Curriculum director, a high school principal, a high school teacher, a high school counselor, and a teacher or counselor from the school where the student is requesting credit will serve on the committee. Mrs. Crawford asked whether students would be tested. Mr. McLain stated that students must demonstrate competency before they are granted credit.

The Board heard a first reading of revisions to AR 6153, School-Sponsored Trips, which clarifies District policy and procedure related to school field trips.

Dr. Anderson stated that the issue of health insurance could be economically discriminatory towards students without coverage.

Mr. McLain explained that there have been instances when securing medical care for students on field trips outside of the District was difficult. He stated that it is possible to purchase reasonable student medical insurance for specific field trips.

#### FIRST READING OF POLICY REVISIONS (continued):

Mr. Arness asked whether the District is liable for the cost of student injuries when students take field trips. Mr. McLain stated the he would consult with legal counsel. Mr. McLain stated that the current policy requires student medical insurance coverage for international field trips.

#### PUBLIC PRESENTATIONS:

Mr. Pete Sprague thanked the Board for approving the 1999-2000 Board action item directing the administration to proceed with facilities studies for the Nikiski area reconfiguration and Soldotna Middle School addition.

#### BOARD COMMENTS:

Mrs. Crawford welcomed Dr. Peterson and Mr. Syverson. She congratulated Mr. Glaze for his award. She asked how many students have enrolled in the Connections Program. She asked when the Technology Committee meeting would be held.

Dr. Peterson stated that the Technology Committee meeting will be held July 27, 1999.

Mr. McLain stated that he will email the Connections Program enrollment information to Board members.

Dr. Anderson stated that he felt the budget transfer report was unnecessary. He noted that every student who took the Triscience test failed and felt these results indicated a problem. Mr. McLain replied that the test was given to students who wanted to opt out of Triscience, not for those who actually took the course. Dr. Anderson stated that he is concerned and would like to find out why so many failed the test.

Ms. Germano disagreed with Dr. Anderson's comments regarding the budget transfer report. She stated that she feels the reports are necessary.

Mr. Arness welcomed Dr. Peterson and Mr. Syverson.

#### EXECUTIVE SESSION:

At 8:10 p.m., Mrs. Mullins moved that the Board go into executive session to discuss matters which by law, municipal charter, or ordinance are required to be confidential. Specifically, the executive session was to discuss grievances and litigation. Mrs. Gross seconded.

Motion carried unanimously.

#### ADJOURN EXECUTIVE SESSION:

At 8:50 p.m., Mrs. Mullins moved the executive session be adjourned. Mrs. Crawford seconded.

Motion carried unanimously.

#### ADJOURN

At 8:50 p.m. Mrs. Gross moved the School Board Meeting be adjourned. Dr. Anderson seconded.

Motion carried unanimously.

Respectfully submitted,

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Mr. Joe Arness, President

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Mrs. Susan Larned, Clerk

The Minutes of July 12, 1999,  
were approved on August 2, 1999,  
with a correction.



KENAI PENINSULA BOROUGH SCHOOL DISTRICT

148 N. Binkley Street

Soldotna, AK 99669

August 2, 1999

SCHOOL BOARD MEMBERS:

Mr. Joe Arness, President

Mrs. Debra Mullins, Vice President

Mrs. Susan Larned, Clerk

Ms. Deborah Germano, Treasurer

Mrs. Mari-Anne Gross, Member

Dr. Nels Anderson, Member

Mrs. Sammy Crawford, Member

Miss Charise Calvert, Student Representative

STAFF PRESENT:

Dr. Donna Peterson, Superintendent of Schools

Mr. Patrick Hickey, Assistant Superintendent, Operations and Business Management

Mr. Ed McLain, Assistant Superintendent, Instruction

Mr. Todd Syverson, Assistant Superintendent, Human Resources

OTHERS PRESENT:

Mr. Gene Dyson

Mr. Pete Sprague

Ms. Robin Williams

Mrs. Karen Mahurin

Mrs. Sue Liebner

Mr. Tim Peterson

Ms. Terri Woodward

Others present not identified.

CALL TO ORDER:

Mr. Arness called the meeting to order at 7:33 p.m.

PLEDGE OF ALLEGIANCE: Mr. Arness invited those present to participate in the Pledge of Allegiance.

ROLL CALL:	Mr. Joe Arness	Present
	Mrs. Debra Mullins	Present
	Mrs. Susan Larned	Absent/Excused
	Ms. Deborah Germano	Present
	Mrs. Mari-Anne Gross	Present
	Dr. Nels Anderson	Present
	Mrs. Sammy Crawford	Absent/Excused
	Miss Charise Calvert	Absent

APPROVAL OF AGENDA: The agenda was approved with the deletion of Item Number 10f., Approval of Six-Year Enrollment Projections and Plan and School Construction Needs.

APPROVAL OF MINUTES: The School Board Minutes of July 12, 1999, were approved with a correction.

COMMUNICATIONS AND PETITIONS: Dr. Peterson stated that she received seven letters: one from the Kenai Peninsula Borough regarding a FEMA mitigation grant for \$200,000, one from the Homer Hockey Association soliciting support for the Homer ice hockey program, one from the Alaska Association of School Business Officials requesting support for Melody Douglas's participation in a national leadership role, one from DOEED regarding SB125 requiring each district to have a crisis response plan, one from DOEED regarding HB70 requiring written parental permission before students may participate in surveys, one from a parent expressing frustration over the ticket seating procedure for graduation ceremonies, and one from Mr. Eric Weatherby requesting that a District staff member and Board member be appointed to the Juvenile Detention Facility Committee.

## SUPERINTENDENT'S REPORT:

Dr. Peterson listed trainings and meetings recently attended by District administration and reviewed changes to central office department locations. She announced that a professional/technical contract has been issued to a retired District administrator for administrative services for Hope Elementary/High School. She noted that Rosemary Bushon has been hired as the director of the After the Bell program, which is funded through a grant awarded to the Community Schools Program and the Boys and Girls Club. Dr. Peterson announced that Mr. Sarge Truesdell was named the 1999 Sallie Mae First Class Teacher Award winner from the state of Alaska. She announced that there will be a special School Board meeting August 19, 1999, at 2:00 p.m. Dr. Peterson presented a list of worksessions and reports to be presented at future Board meetings from October 4 through June 5, 2000.

Mr. Arness asked why the administration decided to contract administrative services at the Hope Elementary/High School. Dr. Peterson explained that the Hope site council specifically wants an educator and not a teacher who also performs administrative duties. She stated that since they were unable to fill the position, the District decided to contract with a retired administrator for one day per week for one year. Dr. Peterson stated that the difference in a teacher salary and the cost of the administrative contract is approximately the same as hiring a principal/teacher.

## BOARD REPORTS:

Ms. Germano reported that she recently attended the technology committee meeting. She stated that she felt that it was a good meeting and that she expected more progress at the next meeting. She announced that Mrs. Crawford and Assembly members, Mr. O'Brien and Mr. Scalzi, were also in attendance.

## CONSENT AGENDA:

Items presented on the Consent Agenda were Hazardous Bus Route Resolutions, Resignations, 1999-2000 Teacher Appointments and Leave of Absence/Certified.

## Hazardous Bus Route Resolutions:

Mr. Hickey recommended the Board approve hazardous bus routes for North Star, Nikiski, Seward, Redoubt, Soldotna, Sears, Mt. View, West Homer Elementary, Paul Banks and K-Beach elementary schools for the 1999-2000 school year.

## Resignations:

Mr. Syverson recommended the Board approve the resignation of Heidi Farrand, music, Seward Elementary.

## 1999-2000 Teacher Appointments:

Mr. Syverson recommended the Board approve teacher assignments for the 1999-2000 school year for Janet Boyce, (temporary) Title I reading, Soldotna Elementary; Kristin Cannava, QUEST, Soldotna Middle; Lee Chadwick, computer application/accounting, Nikiski Middle/High; Christopher Cowans, Grades 5/6, Tustumena Elementary; Thomas Gossard, (half permanent, half temporary) Grades 1/2, Tustumena Elementary; Robert Hassen, math, Seward Middle/High; Shae Hollandsworth, Grade 6, K-Beach Elementary; Gweni Hurd, English, Kenai Central High; Carrie Robbins, (temporary) English, Skyview High; Loretta Swanson, special education/preschool, Seward Middle/High.

Leave of Absence/Certified:

Mr. Syverson recommended the Board approve a one-year, unpaid leave of absence for the 1999-2000 school year for Anita Hakkinen, Grade 2, Redoubt Elementary.

ACTION

Ms. Germano moved the Board approve Consent Agenda Items Numbers 2, 3 and 4, and to approve Item Number 1 separately. Mrs. Mullins seconded.

CONSENT AGENDA (continued):

Dr. Anderson objected to the wording used in the hazardous bus resolutions and noted that he would vote against them.

VOTE ON CONSENT AGENDA ITEM NUMBER 10a.(1):

YES: Germano, Gross, Mullins, Arness

NO: Anderson

Motion carried.

Consent agenda Items Numbers 2, 3, and 4 carried unanimously.

SUBSTITUTE AND TEMPORARY  
PAY SCHEDULE:

Mr. Syverson recommended the Board approve the pay schedule for substitutes and temporary employees for the 1999-2000 school year. A new salary range was added to accommodate temporary help that is used regularly such as employees hired for summer work.

Mr. Arness asked whether substitutes will work for the proposed rates.

Mr. Syverson stated that the District has a fairly good pool of substitutes and that more will be added to the list after the upcoming training is conducted.

ACTION

Mrs. Gross moved the Board approve the pay schedule for substitutes and temporary employees for the 1999-2000 school year. Dr. Anderson seconded.

Motion carried unanimously.

POLICY REVISIONS:

Mr. Ed McLain recommended the Board approve revisions to AR 6141, Curriculum Development and Evaluation, which updates the District time line for curriculum review and revision.

ACTION

Mrs. Mullins moved the Board approve revisions to AR 6141, Curriculum Development and Evaluation. Mrs. Gross seconded.

Motion carried unanimously.

Mr. Ed McLain recommended the Board approve revisions to AR 6146.1, High School Graduation Requirements, which concerns high school credit for home school, private school, or correspondence courses.

ACTION

Mrs. Mullins moved the Board approve revisions to AR 6146.1, High School Graduation Requirements. Dr. Anderson seconded.

Ms. Germano suggested that the Board consider weighted grades since there were so many valedictorians at each of the larger high schools this past year.

ACTION

Ms. Germano moved the Board amend the motion by deleting the Weighted Grades section of AR 6146.1. Dr. Anderson seconded.

Dr. Anderson stated that he was also bothered by so many valedictorians but did not want to penalize students who have worked hard to earn good grades. He stated that he supported the removal of the Weighted Grades section.

Dr. Peterson stated that last year the administrators discussed whether there were other methods to determine the school valedictorian. She recommended the Board leave the Weighted Grades section in the regulation.

POLICY REVISIONS (continued):

Mr. McLain recommended the Board approve the proposed changes as presented. He stated that he intends to speak to the administrators and also has an article to share with them regarding the subject of weighted grades.

Dr. Anderson stated that he would not object to leaving the weighted grades language in the regulation as long as discussion and changes follow.

Mr. McLain advised that if the weighted grades language is removed at this time, there might be some real differences in how schools begin to act ahead of any regulation changes.

Dr. Peterson reported that last year the administrators did not support a change in the weighted grades language and her recommendation would likely follow their suggestion.

Ms. Germano asked how parents and students felt about weighted grades.

VOTE ON AMENDMENT:

YES: Germano, Gross

NO: Anderson, Mullins, Arness

Amendment failed.

Motion carried unanimously.

Mr. Ed McLain recommended the Board approve revisions to AR 6153, School-Sponsored Trips, which clarifies District policy and procedure related to school field trips. Mr. McLain noted that legal counsel has advised the District that the requirement for medical insurance is legal and reasonable.

Ms. Germano asked whether student athletic insurance covered field trips. Mr. Hickey stated that the District has a vendor who will cover students 24 hours a day for all activities. He stated that there are vendors who will offer coverage for the length of a specific field trip, which is more cost effective. Mr. McLain stated that he will discuss AR 6153 during the principals' meeting. He stated that the District must be careful not use the insurance requirement in any discriminatory manner and that economics not be a factor.

Mrs. Mullins asked whether there was an age or grade limitation for out-of-state extended field trips. Mr. McLain responded that he was not aware of one.

## ACTION

Dr. Anderson moved the Board approve revisions to AR 6153, School-Sponsored Trips. Mrs. Gross seconded.

Mrs. Mullins expressed her concern for the District's liability regarding students younger than 7<sup>th</sup> and 8<sup>th</sup> grade participating in out-of-state field trips. She questioned how much elementary-aged students benefited from out-of-state trips.

ACTION

Dr. Anderson moved the Board amend AR 6153 by adding a sentence following Item Number 1 under the heading Medical Coverage and Medical Training for Out-of State Field Trips on page AR 6153(c) that states, "(Medical insurance will be made available for those without private family or individual coverage.)"  
Ms. Germano seconded.

POLICY REVISIONS (continued):

Mr. Hickey suggested that the proposed language not infer that coverage will be provided at District expense.

Mr. McLain recommended that the sentence, "This will not be paid at District expense." be added to the amendment. Dr. Anderson and Ms. Germano concurred with the suggestion.

Further discussion was held concerning the exact wording of the amendment. Mr. Arness read the proposed amendment to state that "(Medical insurance will be made available for those without private family or individual coverage. This will not be paid at District expense.)"

Amendment carried unanimously.

Ms. Germano asked what the turn-around time was in getting information back to the schools regarding field trips. Mr. McLain stated that he was more satisfied with the process last year than he was the year prior. He stated that there were still occasions when field trip requests were received later than he would like. He stated that e-mailing the approvals has saved quite a bit of time.

Ms. Germano stated that last year there were frustrations expressed regarding routine field trips.

Amended motion carried unanimously.

ADMINISTRATOR APPOINTMENTS:

Dr. Peterson recommended the Board approve administrator assignments for the 1999-2000 school year for Alex Trout, principal, Voznesenka Elementary/High and Allan Miller, assistant principal, Kenai Middle.

ACTION

Mrs. Gross moved the Board approve the administrator assignments for the 1999-2000 school year for Alex Trout, principal, Voznesenka Elementary/High and Allan Miller, assistant principal, Kenai Middle. Dr. Anderson seconded.

Motion carried unanimously.

PUBLIC PRESENTATIONS:

Mrs. Karen Mahurin, Sears Elementary secretary, asked the Board to reconsider the category of the Sears Elementary office area remodel. She stated that presently she can not see who comes in or out of the building, and with increasing societal problems she would view the remodel as a safety concern and should be prioritized as such.

Ms. Terri Woodward, Skyview High head custodian, stated that she has no storage space and is concerned that valuable school equipment and materials will be ruined in the current storage shed. She asked the Board for a larger shed and invited them to visit the school to see the lack of storage space.

Dr. Peterson thanked Ms. Woodward for assisting the police who were responding to an alarm that sounded at Skyview High.

BOARD COMMENTS:

Mrs. Gross reported that it has been a good summer and added that she feels it will be an exciting school year. She stated that she is excited about the new personnel.

Mrs. Mullins requested an excused absence for the August 16 School Board meeting.

ADJOURN: At 8:30 p.m., Mr. Arness moved the School Board Meeting be adjourned. Dr. Anderson seconded.

Motion carried unanimously.

Respectfully submitted,

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Mr. Joe Arness, President

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Mrs. Susan Larned, Clerk

The Minutes of August 2, 1999,



were approved on August 16, 1999,  
as written.

KENAI PENINSULA BOROUGH SCHOOL DISTRICT

148 N. Binkley Street

Soldotna, AK 99669

August 16, 1999

SCHOOL BOARD MEMBERS:

Mr. Joe Arness, President

Mrs. Debra Mullins, Vice President

Mrs. Susan Larned, Clerk

Ms. Deborah Germano, Treasurer

Mrs. Mari-Anne Gross, Member

Dr. Nels Anderson, Member

Mrs. Sammy Crawford, Member

STAFF PRESENT:

Dr. Donna Peterson,  
Superintendent of Schools

Mr. Patrick Hickey,  
Assistant Superintendent,  
Operations and Business  
Management

Mr. Ed McLain, Assistant  
Superintendent, Instruction

Mr. Todd Syverson,  
Assistant Superintendent,  
Human Resources

OTHERS PRESENT:

Mr. Pete Sprague      Mr. Mark Leal

Ms. Heather Resz

Others present not identified.

CALL TO ORDER:

Mr. Arness called the meeting to  
order at 7:32 p.m.

PLEDGE OF ALLEGIANCE:

Mr. Arness invited those present to participate in the Pledge of Allegiance.

ROLL CALL:

Mr. Joe Arness	Present
Mrs. Debra Mullins	Absent/ Excused
Mrs. Susan Larned	Present
Ms. Deborah Germano	Present
	Present
Mrs. Mari-Anne Gross	Present
Dr. Nels Anderson	Present
Mrs. Sammy Crawford	

APPROVAL OF AGENDA:

The agenda was approved as written.

APPROVAL OF MINUTES:

The School Board Minutes of August 2, 1999, were approved as printed.

COMMUNICATIONS AND PETITIONS:

Dr. Peterson stated that she received three letters: one from AASB with survey results regarding drug testing for student athletes, one from AASA regarding their position on the Alaska balanced budget initiative and related teleconferences, and a fax from Mr. Ed Martin, Cooper Landing resident, regarding a change of funding for federal land relating to timber sales.

Mr. Arness noted that the Board members each received a package and a letter from ARCO.

## SUPERINTENDENT'S REPORT:

Dr. Peterson reported that the "Back to School" newspaper insert was included in the time capsule during the Challenger Cornerstone Laying Ceremony. She listed the trainings that were attended by District employees during the summer. She announced that the West Homer team placed first in the National Continental Mathematics League Euclidean Grade Six Level; that Shirley Gribble and Sandy Miller are state finalists for the National Science Foundation Presidential Award for Excellence in Math and Science; that Sylvia Reynolds presented "High Stakes Testing: Student Motivation and Successful Schools" to the International Conference of State Chief School Officers and that North Star Elementary's web site was featured in The Classroom Flyer, a national e-newsletter for educators.

Dr. Peterson noted that the next technology meeting will be rescheduled. She stated that there will be a special School Board meeting Thursday, August 19, at 2:00 p.m. at the Borough Administration Building.

Dr. Peterson announced that she will conduct an orientation session for School Board candidates.

## FINANCIAL REPORT:

Mr. Hickey presented the financial report of the District for the period ending July 31, 1999.

## ASSESSMENT REPORT:

Mr. McLain presented assessment information for the 1998-1999 school year. A Board worksession was held prior to the regular meeting to review the data in more detail. Mr. McLain thanked Mr. Leal for presenting the results to the Board and for the preparation of the assessment book. He noted that the report included results from CAT/5, Level Tests, Math Performance and Analytical Writing assessments.

## BOARD REPORTS:

Mr. Arness stated that he will explain the liaison project to the principals during the August 17 administrator's meeting. He added that he will introduce Dr. Peterson at the Districtwide inservice on August 18.

## CONSENT AGENDA:

Items presented on the Consent Agenda were Resignation, 1999-2000 Teacher Appointments and Budget Transfer.

## RESIGNATION:

Mr. Syverson recommended the Board approve a resignation effective immediately for Jody Hagen, Grade 5, Mt. View Elementary.

## 1999-2000 TEACHER APPOINTMENTS:

Mr. Syverson recommended the Board approve teacher assignments for the 1999-2000 school year for Christina Hum, Generalist, Bartlett School; Susan Nabholz, Language Arts, Soldotna Middle; and Shellie Worsfold, Grades 2/3, Tustumena Elementary.

BUDGET TRANSFER:

Mr. Hickey recommended the Board approve a budget transfer for \$20,980 from the Homer Flex rent account to the Borough capital projects fund account to be put towards the purchase of the Homer Flex facility.

ACTION

Ms. Germano moved the Board approve Consent Agenda Items Numbers 1 through 3. Ms. Larned seconded.

Motion carried unanimously.

Six-Year Enrollment Projections and Plan and School Construction Needs:

Mr. Hickey recommended the Board approve the Six-Year Enrollment Projections and Plan. The plan includes enrollment projections and school construction needs for 1999-2000 through 2004-2005. A worksession was held prior to the meeting to review this information.

Ms. Germano noted that even after past discussions, a new school for Voznesenka is still low on the priority list.

ACTION

Mrs. Gross moved the Board approve the Six-Year Plan and Enrollment Projections. Dr. Anderson seconded.

ACTION

Ms. Germano moved the Board approve an amendment to move the construction of a new school for Voznesenka from Priority Number 32 to Priority Number 8. Mrs. Crawford seconded.

VOTE:

YES – Anderson, Crawford,  
Germano, Gross, Larned

NO – Arness

Amendment carried.

Amended motion carried  
unanimously.

BOARD COMMENTS:

Mrs. Crawford stated that she attended the Technology Work Group meeting and noted that the committee is well on its way to developing a plan.

Mrs. Larned stated that she was impressed with the Quality Schools Initiative meeting. She welcomed the new staff for the 1999-2000 school year.

Ms. Germano apologized for not attending the worksession earlier in the day.

Mr. Arness reminded the Board of the special School Board meeting on August 19. He asked that Board members notify him if they cannot attend the special meeting so that he can establish a quorum.

Mr. Arness stated that he was surprised at the amendment to move up the construction of a new school for Voznesenka on the priority list. He stated that the Board was considering reconfiguration of that area.

ADJOURN: At 7:48 p.m., Dr. Anderson moved  
the School Board Meeting be  
adjourned. Mrs. Larned seconded.

Motion carried unanimously.

Respectfully submitted,

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Mr. Joe Arness, President

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Mrs. Susan Larned, Clerk

The Minutes of August 16, 1999,  
were approved on September 13, 1999,  
as written.



KENAI PENINSULA BOROUGH SPECIAL SCHOOL BOARD MEETING

148 N. Binkley Street

Soldotna, AK 99669

August 19, 1999

SCHOOL BOARD MEMBERS:

Mr. Joe Arness, President

Mrs. Debra Mullins, Vice President

Mrs. Susan Larned, Clerk

Ms. Deborah Germano, Treasurer

Mrs. Mari-Anne Gross, Member

Dr. Nels Anderson, Member

Mrs. Sammy Crawford, Member

STAFF PRESENT:

Dr. Donna Peterson,  
Superintendent of Schools

Mr. Todd Syverson,  
Assistant Superintendent,  
Human Resources

OTHERS PRESENT:

Mr. Don Oberg      Ms. Andrena  
Stone

Mr. Tim  
Daugharty      Mr. Tim  
Peterson

Others present not identified.

CALL TO ORDER:

Mr. Arness called the meeting to  
order at 2:00 p.m.

PLEDGE OF ALLEGIANCE:

Mr. Arness invited those present to  
participate in the Pledge of  
Allegiance.

## ROLL CALL:

Mr. Joe Arness	Present
Mrs. Debra Mullins	Present
Mrs. Susan Larned	Present
Ms. Deborah Germano	Present/ Arrived at 2:04 p.m.
Mrs. Mari-Anne Gross	Absent
Dr. Nels Anderson	Present Arrived at 2:10 p.m.
Mrs. Sammy Crawford	Present

## APPROVAL OF AGENDA:

The agenda was approved as written.

## EXECUTIVE SESSION:

At 2:03 p.m., Mrs. Mullins moved the Board go into executive session to discuss subjects that tend to prejudice the reputation and character of any person, provided the person may request a public discussion. Mrs. Crawford seconded.

Motion carried unanimously.

Mr. Daugharty confirmed that the executive session shall be public.

## Personnel Matter:

Mr. Arness directed those present to refer to students by their initials. He explained that the purpose of the special School Board meeting is to review the Statement of Cause and of Bill of Particulars and is not for the purpose of taking evidence. He further noted that if the Board agrees that the Statement of Cause and Bill of Particulars state reasons that warrant termination, Mr. Daugharty will be provided an opportunity to present evidence and argument to an arbitrator. He further explained the Board is not convened to determine whether the charges

are true and that no public testimony, testimony from witnesses or review of evidence will occur. Mr. Arness explained that the hearing procedure will include opening statements with 3 minutes each for the teacher and administration, arguments with 10 minutes each for the teacher and administration, a period for Board questions and closing statements with 5 minutes each for the teacher and administration. He noted that once a decision has been rendered, a written decision will be delivered within five workdays. Mr. Arness stated that if the decision for termination is upheld, Mr. Daugharty will have fifteen days from receipt of the Board's written decision to give notice of arbitration.

Mr. Daugharty confirmed his desire to continue with the public hearing.

At 2:04 p.m., Ms. Germano arrived.

A petition was delivered to the Board secretary by a student.

At 2:10 p.m., Dr. Anderson arrived.

RECESS:

At 2:10 p.m., Mr. Arness distributed the Bill of Particulars and then called a recess.

RECONVENE AFTER RECESS:

At 2:20 p.m., the Board reconvened in regular session.

Mr. Daugharty announced that Mr. Don Oberg will be his representative.

Dr. Peterson announced that Mrs. Andrena Stone will represent the Administration.

OPENING STATEMENTS:

Mr. Oberg presented opening statements for Mr. Daugharty.

Mrs. Stone presented opening statements for the administration.

Mr. Arness stated that he reviewed the petition and that it will not be circulated among the Board members.

ARGUMENTS:

Mr. Oberg presented arguing statements for Mr. Daugharty.

Mrs. Stone presented arguing statements for the administration.

Mr. Arness asked the Board to provide him with questions. None were given.

CLOSING:

Mr. Daugherty presented closing statements.

Mrs. Stone presented closing statements for the administration.

Mr. Arness asked whether other disciplinary steps were taken prior to termination. Mrs. Stone responded.

At 3:05 p.m., Mr. Arness stated that the Board would move to Conference Room C to discuss matters in private.

At 4:38 p.m., the Board returned to the Assembly Room.

Mrs. Mullins moved the Board uphold the administration's notice of termination and Bill of Particulars. Dr. Anderson seconded.

VOTE:

YES – Anderson, Mullins, Arness

NO – Crawford, Germano, Larned

Motion failed.

ADJOURN EXECUTIVE SESSION:

At 4:39 p.m., Ms. Germano moved the executive session be adjourned. Mrs. Crawford seconded.

Motion carried unanimously.

ADJOURN: At 4:40 p.m., Mrs. Crawford moved the School Board Meeting be adjourned. Ms. Germano seconded.

Motion carried unanimously.

Respectfully submitted,

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Mr. Joe Arness, President

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Mrs. Susan Larned, Clerk

The Minutes of August 19, 1999, were approved on September 13, 1999, as written.

KENAI PENINSULA BOROUGH SCHOOL DISTRICT  
148 N. Binkley Street

Soldotna, AK 99669

September 13, 1999

SCHOOL BOARD MEMBERS:

Mr. Joe Arness, President

Mrs. Debra Mullins, Vice President

Mrs. Susan Larned, Clerk

Ms. Deborah Germano, Treasurer

Mrs. Mari-Anne Gross, Member

Dr. Nels Anderson, Member

Mrs. Sammy Crawford, Member

STAFF PRESENT:

Dr. Donna Peterson, Superintendent of Schools

Mr. Patrick Hickey, Assistant Superintendent, Operations and Business  
Management

Mr. Ed McLain, Assistant Superintendent, Instruction

Mr. Todd Syverson, Assistant Superintendent, Human Resources

OTHERS PRESENT:

Mrs. Rosie Reeder

Ms. Heather Resz

Mr. Justin George

Mr. Tim Peterson

Ms. Shirley Henley

Mrs. Sue Stansberry

Ms. Barb Vogel

Mr. Aaron Stansberry

Mr. Steve Jones

Mr. Brad Hibberd

Mrs. Patty Rich

Mrs. Linda Hibberd

Others present not identified.

CALL TO ORDER:

Mr. Arness called the meeting to order at 7:30 p.m.

PLEDGE OF ALLEGIANCE:

Mr. Arness invited those present to participate in the Pledge of Allegiance.

ROLL CALL:

Mr. Joe Arness

Present

Mrs. Debra Mullins

Present

Mrs. Susan Larned

Present

Ms. Deborah Germano

Present

Mrs. Mari-Anne Gross

Present

Dr. Nels Anderson

Present

Mrs. Sammy Crawford

Present

APPROVAL OF AGENDA:

The agenda was approved as written.

APPROVAL OF MINUTES:

The School Board Minutes of August 16 and Special School Board Minutes of August 19, 1999, were approved as printed.

## SCHOOL REPORTS:

Mr. Aaron Stansberry, principal, and Mrs. Sue Stansberry, teacher, Bartlett Elementary/High School, presented a slide show highlighting the activities of students and staff at the school. Mr. Stansberry announced that there are 49 students enrolled. He announced that the school participates in the Lightspan Program, which is a technology project that teaches students math, English and reading. He stated that there are computers in all classrooms and that he uses the internet continuously in his teaching. He invited those present to visit the school website and thanked Mr. Phil Biggs for his assistance in developing the site. Mr. Stansberry explained the mentoring program and stated that it has been successful in raising the self-esteem of older students. Mrs. Stansberry explained the STAR project (Students of Tyonek Acting Resourcefully). She stated that the project includes The Star Gazer student literary magazine, The Star Duster student newspaper, Beach People Publishing, and schoolwide book projects. She stated that the school also participates in team and spirit building activities as well as creating a school yearbook. She noted that all students write for the newspaper and display their work throughout the school. Mr. Stansberry stated that the school has hosted several community moose feeds, carnivals, art and writing festivals and celebrated Chief Chickalusion Days. He reported that the school was visited by the Imaginarium, Star Lab and the Air Force band. Mr. Stansberry thanked the Board and administration for the new playground equipment and stage curtains. Mrs. Stansberry reported that money from a state remediation proposal grant funded the Tibughna Learning Circle, a reading project that was conducted in June. She reported that many of her students enrolled in the three-week program and that test scores indicate the project was a success. Mr. Stansberry thanked the Board for their support and stated that he has enjoyed making Bartlett Elementary/High School a better place.

## PUBLIC PRESENTATIONS:

Ms. Trinket Gallien, Seldovia parent, read a letter asking the Board not to transfer a teacher from Susan B. English Elementary/High School. She stated that the proposed teacher reduction would make the school so academically weak that students will not receive an adequate education, thus preventing them from continuing on to higher education.



COMMUNICATIONS AND  
PETITIONS:

Mr. Steve Jones, Susan B. English Elementary/High School principal, reported that he delivered approximately fifteen letters and three resolutions from Seldovia parents and community organizations to the Board. He reported that there is an agonizing concern for the state of Susan B. English School and the impact that a reduction in staff will create. He stated that the staff already struggles with a rotating schedule and the combining of classes and grade levels and yet they still deliver a quality education to students. Mr. Jones stated that he has never seen a community who supports their school as enthusiastically as Seldovia. He explained that Seldovia is in an economic decline, which the community is frantically trying to arrest and the school is one of the major selling points. He reported that last year 5 out of 6 graduates went on to four-year colleges and one will be attending a vocational/technology training program. He reported that the school has no discipline problems or vandalism. Mr. Jones assured the Board that if a teacher is transferred from his school, they will somehow make it work. He read letters from two students and a letter from Darlene Crawford, grandparent of children in Seldovia asking, the Board to reconsider their decision to transfer a teacher from Susan B. English Elementary/High.

Dr. Peterson announced that she received a letter and petition regarding Homer Middle School, a petition from Kenai Alternative students regarding a teacher reassignment, resolutions and letters from Seldovia, and a letter from AASA regarding the statewide superintendent convention October 7-9 in Kenai.

COMMUNICATIONS AND  
PETITIONS (continued):

Mr. Arness announced that he received a letter from the Associated Builders and Contractors, Inc., Alaska chapter, regarding project labor agreements.

Ms. Germano asked how many students attend the Kenai Alternative School and how many teachers are assigned to that site. Mr. Syverson stated that according to Mr. Dunn, the school is one student over the projected enrollment.

ADVISORY COMMITTEE AND/OR P.  
T.A., K.P.A.A., K.P.E.A., K.P.E.S.A.:

Ms. Patty Rich and Mrs. Linda Hibberd, representatives from Soldotna Middle School PTSA, presented Mr. Todd Syverson with a plaque of appreciation for his past years of dedicated service as school principal.

Mr. Arness welcomed Ms. Shirley Henley, who was present as a representative from the Retired Educators Association.

**SUPERINTENDENT'S REPORT:**

Dr. Peterson notified the Board that the District is 156 students below the projected enrollment and noted that staffing changes are being made in schools that are over staffed. She reminded the Board of the Administrators' meeting on September 14 at Solid Rock Bible Camp and the Technology Work Group meeting on September 28 at the Borough Administration Building.

**FINANCE REPORT:**

Mr. Hickey presented the financial report of the District for the period ending August 31, 1999. Mr. Hickey noted that the District is facing a \$1.4 million shortfall and may take advantage of an alternative count period, which would take place after the permanent fund dividend checks are distributed.

Ms. Germano asked how many students were enrolled in the Galena home school program. Mr. Hickey responded that there were 600 students enrolled last year and approximately 800 students are enrolled this year.

**BOARD REPORTS:**

Mrs. Gross reported that she attended the National School Boards Association President's Retreat in North Carolina and that the conference featured some very interesting speakers.

**CONSENT AGENDA:**

Items presented on the Consent Agenda were 1999-2000 Tentative Nontenure Teacher Assignment, 1999-2000 New Teacher Assignments, ASBO International Director Seat, Resolution Number 99-00-1 and Early Graduation Requests.

1999-2000 Tentative Nontenure Teacher Assignment:

Mr. Syverson recommended the Board approve a nontenure teacher assignment for the 1999-2000 school year for Virginia Bucher, reading specialist (temporary), West Homer Elementary.

1999-2000 New Teacher Assignments:  
ASBO International Director Seat,  
Resolution Number 99-00-1:

Mr. Hickey recommended the Board approve a resolution in support of the election of Melody Douglas to the Association of School Business Officials Board of Directors (ASBO).

Early Graduation Requests:

Mr. McLain recommended the Board approve early graduation requests for two Homer High School students.

ACTION

Ms. Germano moved the Board approve Consent Agenda Items Numbers 1 through 4. Mrs. Larned seconded.

Mrs. Mullins asked whether the District should put a freeze on the recommended hiring of new teachers. Mr. Syverson stated that the teachers on the new assignment list are already teaching for the District and are not additional teachers. He stated that the Department of Education and Early Development Certification Department is behind in their processing, which is why the list did not come to the Board sooner.

Motion carried unanimously.

AASB RESOLUTIONS:

Mrs. Gross asked the Board to consider the 1999 AASB Belief Statements and Core Resolutions. A worksession was conducted earlier in the day to discuss the statements and resolutions in more detail.

ACTION

Dr. Anderson moved the Board approve the 1999 AASB Belief Statements and Core Resolutions. Ms. Germano seconded.

ACTION

Mrs. Mullins moved the Board approve an amendment to continue support for Resolution 2.11, Pupil Transportation/Hazardous Routes, which AASB is recommending for deletion. Mrs. Gross seconded.

Amendment carried unanimously.

ACTION

Dr. Anderson moved the Board approve an amendment to oppose Resolutions 1.1, Opposing Mandated School Consolidation and 1.2, Opposition to Mandated Borough Formation. Mrs. Crawford seconded. Ms. Germano requested a separation of the amendment.

VOTE ON AMENDMENT OF AASB RESOLUTION 1.1:

AASB RESOLUTIONS (continued):

YES - Anderson, Arness

NO - Crawford, Germano, Gross, Larned, Mullins

Amendment failed.

VOTE ON AMENDMENT OF AASB RESOLUTION 1.2:

YES – Anderson, Germano, Larned, Mullins, Arness

NO - Crawford, Gross

Amendment carried.

Amended motion carried unanimously.

BOARD COMMENTS:

Mrs. Larned thanked those from Seldovia and Tyonek for attending the meeting and stated that she hoped the Board and administration is able to solve the staffing issue at Susan B. English Elementary/High School.

Mrs. Crawford thanked Mr. and Mrs. Stansberry for their school report. She noted that she attended the Bartlett School graduation ceremony last year and commented that there is a great amount of pride in their school. She extended congratulations to Mrs. Douglas for her nomination for election to ASBO Board of Directors.

Ms. Germano thanked those from Seldovia and Tyonek for attending the meeting. She commented that she appreciated the recent school lunch calendar. She expressed her concern for the use of the health curriculum waivers.

Mr. Arness appointed Mrs. Crawford and Ms. Germano to the Language Arts Committee, Ms. Germano to the AASB Resolutions Committee, and Mrs. Larned to the Calendar Committee. Mr. Arness confirmed that the Board representative on the Certified Diploma Committee will remain the same and announced that the next meeting will be September 21 at Soldotna Elementary.

Ms. Germano asked to have meeting announcements sent via email to all Board members.

ADJOURN: At 8:35 p.m., Mrs. Mullins moved the School Board Meeting be adjourned. Dr. Anderson seconded.

Motion carried unanimously.

Respectfully submitted,

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Mr. Joe Arness, President

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Mrs. Susan Larned, Clerk

The Minutes of September 13, 1999,  
were approved on October 4, 1999,  
as written.

KENAI PENINSULA BOROUGH SCHOOL DISTRICT  
SPECIAL MEETING  
148 N. Binkley Street

Soldotna, AK 99669

September 23, 1999

SCHOOL BOARD MEMBERS:

Mr. Joe Arness, President

Mrs. Debra Mullins, Vice President

Mrs. Susan Larned, Clerk

Ms. Deborah Germano, Treasurer

Mrs. Mari-Anne Gross, Member

Dr. Nels Anderson, Member

Mrs. Sammy Crawford, Member

STAFF PRESENT:

Dr. Donna Peterson, Superintendent of Schools

Mr. Patrick Hickey, Assistant Superintendent, Operations and Business  
Management

OTHERS PRESENT:

Ms. Heather Resz

Mr. Jim White

Others present not identified.

CALL TO ORDER:

Mr. Arness called the meeting to order at 7:34 p.m.

PLEDGE OF ALLEGIANCE:

Mr. Arness invited those present to participate in the Pledge of Allegiance.

## ROLL CALL:

Mr. Joe Arness	Present
Mrs. Debra Mullins	Absent/Excused
Mrs. Susan Larned	Present
Ms. Deborah Germano	Present
Mrs. Mari-Anne Gross	Present
Dr. Nels Anderson	Present
Mrs. Sammy Crawford	Absent/Excused

## APPROVAL OF AGENDA:

The agenda was approved with the addition of Action Item 2b. Approval of the Nomination of Mrs. Mullins as a Candidate to the AASB Board of Directors.

AUTHORITY TO ENTER INTO A  
CONTRACT WITH PTI FOR FIBER  
OPTIC NETWORK:

Mr. Hickey presented a contract offered by Alaska Communications Services company ("PTINet") to provide fiber optic network services for 17 schools and recommended approval. A worksession was conducted earlier to discuss the draft contract in more detail.

## ACTION

Dr. Anderson moved the Board direct the administration to enter into an annual renewable contract with PTI for the fiber optic network, subject to legal approval, with the costs not to exceed \$1.7 million over ten years and that a letter be sent to Mr. Duane Parlow thanking him for his efforts. Ms. Germano seconded.

Ms. Germano expressed her appreciation for the work that has been accomplished prior to presenting this draft contract to the Board.

Mr. Hickey expressed his thanks to Mr. White and Mr. Parlow and added that, without their input, this project would not have transpired.

Motion carried unanimously.

## AASB BOARD OF DIRECTORS:

ACTION

Ms. Germano moved the Board approve the nomination of Mrs. Mullins as a candidate to the AASB Board of Directors. Mrs. Larned seconded.

Motion carried unanimously.

ADJOURN: At 7:40 p.m., Dr. Anderson moved the School Board Meeting be adjourned. Mrs. Larned seconded.

Motion carried unanimously.

Respectfully submitted,

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Mr. Joe Arness, President

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Mrs. Susan Larned, Clerk

The minutes of September 23, 1999, were approved on October 4, 1999, as written.



KENAI PENINSULA BOROUGH SCHOOL DISTRICT  
Seward High School

Seward, AK 99664

October 4, 1999

SCHOOL BOARD MEMBERS:

Mr. Joe Arness, President

Mrs. Debra Mullins, Vice President

Mrs. Susan Larned, Clerk

Ms. Deborah Germano, Treasurer

Mrs. Mari-Anne Gross, Member

Dr. Nels Anderson, Member

Mrs. Sammy Crawford, Member

Miss Melinda Haring, Student Representative

STAFF PRESENT:

Dr. Donna Peterson, Superintendent of Schools

Mr. Patrick Hickey, Assistant Superintendent, Operations and Business  
Management

Mr. Ed McLain, Assistant Superintendent, Instruction

Mr. Todd Syverson, Assistant Superintendent, Human Resources

OTHERS PRESENT:

Mrs. Sharon Brower

Mr. David Dieckgraeff

Mr. Bob Boyle

Ms. Terri Woodward

Ms. Kate Carmody

Mr. Paul Sayan

Mr. Malcolm Fleming

Ms. Shana Loshbaugh

Others present not identified.

CALL TO ORDER:

Mr. Arness called the meeting to order at 7:33 p.m.

PLEDGE OF ALLEGIANCE: Mr. Arness invited those present to participate in the Pledge of Allegiance.

STUDENT REPRESENTATIVE: Mr. Arness introduced Miss Melinda Haring, Kenai Central High School student, as the newly elected School Board Student Representative.

ROLL CALL:	Mr. Joe Arness	Present
	Mrs. Debra Mullins	Present
	Mrs. Susan Larned	Present
	Ms. Deborah Germano	Present
	Mrs. Mari-Anne Gross	Present
	Dr. Nels Anderson	Present
	Mrs. Sammy Crawford	Present
	Miss Melinda Haring	Present

APPROVAL OF AGENDA: The agenda was approved as written.

APPROVAL OF MINUTES: The School Board Minutes of September 13 and Special School Board Minutes of September 23, 1999, were approved as printed.

SCHOOL REPORTS: Mr. Robert Boyle, Seward Elementary principal; Mrs. Jeanne Fredrickson, teacher; Ms. Ida Cooper, ESL tutor; Ms. Staci Edgar, Seward Life Action Council; and Miss Cassidy Davis, student, presented a skit introducing the Stop and Think Program, which is a social skills training program for students. Mr. Boyle announced that the school has an enrollment of 410 students in kindergarten through sixth grade. He stated that the school is 17 students over the projected enrollment and that there are new teachers at every grade level. He reviewed the teaching assignment changes from last year and noted that, with the approval of the site council and school staff, the hiring of a music teacher was postponed so that the pupil-teacher ratio could be lowered. He reported that his teachers are experimenting with multi-aged classrooms and "looping" or the practice of teachers moving with a group of students for two or more years. He stated that the school goal this year is to focus on reading; and to assist with that goal, teachers are being trained in the First Steps reading program. He thanked the Board for the opportunity to give his report and invited them to visit the school.

COMMUNICATIONS AND  
PETITIONS:

Dr. Peterson announced that she received a copy of a letter to Laidlaw Transit from a parent concerning an extra bus stop bus stop, which is currently being addressed by the transportation coordinator; a letter regarding the homecoming incident at Skyview High; a letter from a parent praising Dr. Whiteley and Mr. Pothast for their handling of a student scheduling issue; a letter from Mr. Alex Trout regarding an incident at Voznesenka School; and a letter from a parent to the Board and secondary principals regarding a student dress code. She commented that the dress code issue will be an item of discussion at the next administrators' meeting.

ADVISORY COMMITTEE AND/OR P.  
T.A., K.P.A.A., K.P.E.A., K.P.E.S.A.:

Mr. Dave Diekgraef, Seward Site Council, told the Board that the school scoreboard was donated by the Pepsi Corporation and installed by members of the Seward community. He reported that it was installed in less than a week and in time for homecoming and thanked those involved for their help. He thanked the Board for providing fencing around the athletic fields. He announced that this will be his last term on the site council and suggested that the Board invite site councils to share their opinions and be more involved. He thanked President Arness for his hard work on the Board and wished him well on the upcoming election.

AWARDS AND PRESENTATIONS:

Mrs. Mullins presented a gift of appreciation to Mr. Arness for his past years of dedicated service to the Board of Education.

SUPERINTENDENT'S REPORT:

Dr. Peterson reported that the next Technology Work Group will meet again on October 19 from 10 a.m. to 12 p.m. She reported that as a result of the recently approved contract with PTINet, conduit will be laid in the ground by the end of October with fiber to be installed by the end of November. Dr. Peterson reported that in a one-day period more than 10,000 email messages were sent from box to box, and 2,000 "hits" per week were received on the District website. Dr. Peterson reported that she recently met with Laidlaw representatives to discuss the procedures dealing with bad weather. She reported that 61 certified substitutes were recently trained. Dr. Peterson reported that the AASA Superintendents' Conference will be held October 7-9 at Pizza Paradisos in Kenai.

BOARD REPORTS:

Mrs. Crawford reported that she attended the AASB Fall Boardsmanship Academy and participated in workshops on special education laws and the state high school qualifying exam. She reported that the Technology Work Group is making progress.

Mrs. Larned reported that she attended a School-to-Careers Advisory Committee meeting. She reported that the rotational improvement grant program funded by Carl Perkins money is in its second year. She reported that Skyview High School and Kenai Central High School will each receive \$2,000 for their vocational education programs. She added that Kenai Alternative, Nikolaevsk Elementary/High, Soldotna Middle School and Voznesenka Elementary will each receive \$5,000.

Mrs. Gross reported that she visited all of the schools east of Soldotna this past week and attended the Certified Diploma Committee meeting.

Ms. Germano reported that she attended the Technology Work Group meeting via speakerphone and that the committee is coming closer to agreeing on a plan.

## CONSENT AGENDA:

Items presented on the Consent Agenda were Approval of Primary Sponsor of Gaming Permits, Tentative Tenure Teacher Assignment, Leave of Absence/Support, New Teacher Contracts, 19-Day Substitute Teacher Contracts and Budget Transfer/Connections Program.

### Approval of Primary Sponsor of Gaming Permits:

Mr. Hickey recommended the Board approve a list of primary and alternative members in charge of gaming for those schools applying for gaming permits for 1999-2000.

### Tentative Tenure Teacher Assignment:

Mr. Syverson recommended the Board approve a tentative tenure teacher assignment for Timothy Daugharty, Homer Middle School.

### Leave of Absence/Support:

Mr. Syverson recommended the Board approve a one-year, unpaid leave of absence for the 1999-2000 school year for Judy Baker, secretary III, Bartlett Elementary/High School.

### New Teacher Contracts:

Mr. Syverson recommended the Board approve teacher assignments for the 1999-2000 school year for Josanne Breeding, districtwide school psychologist; Jaimee Coon, language arts, Soldotna Middle; Laurie Decker, special education/resource, Homer High; Judy Graham, (temporary) special education/resource, Soldotna Elementary; Paul Hettwer, music, Seward Middle/Sr.; Vicki Illg, science, Homer High; Terrie Kane, (temporary) special education/severe, Seward Middle/Sr.; Kelli Kessler, (temporary) reading specialist, Nikolaevsk Elementary/High; Patricia Lawyer, counselor, Skyview High; Mary Beth Nearing, districtwide physical therapist; Teresa Smith, (temporary) library, Mt. View Elementary; Jacqueline Stringham, (temporary) music, Nikiski Elementary/Nikiski Middle/High and Brenda Williamson, special education/intensive, Soldotna High.

### 19-Day Substitute Teacher Contracts:

Mr. Syverson recommended the Board approve a 19-day substitute teaching contract for Michael Stockburger, study skills, Homer High; and Renee Merkes, math/photography, Soldotna High.

Budget Transfer/ Connections Program: Mr. Hickey recommended the Board approve a budget transfer for \$99,146 to purchase computers and printers for the Connections Program.

Budget Transfer/ Connections Program  
(Continued):

ACTION

Mrs. Larned moved the Board approve Consent Agenda items Numbers 1 through 6. Mrs. Mullins seconded.

Motion carried unanimously.

BUDGET PREPARATION  
CALENDAR:

Mr. Hickey recommended the Board approve a calendar to be used as a guideline for preparation of the 2000-2001 School District budget. He noted that a change has been made on the date to deliver the budget to the Borough Assembly from April 10 to April 6.

Ms. Germano asked when the joint worksession with the Board and Borough Assembly would be held. Mr. Hickey stated that the date for the joint worksession should be March 20 instead of March 16.

ACTION

Mrs. Crawford moved the Board approve the budget preparation calendar as revised. Ms. Germano seconded.

Motion carried unanimously.

ADMINISTRATOR APPOINTMENT:

Mr. Syverson recommended the Board approve an administrator assignment for the 1999-2000 school year for Paula Christensen, assistant principal, Soldotna Middle School.

ACTION

Mrs. Mullins moved the Board approve an administrator assignment for the 1999-2000 school year for Paula Christensen, assistant principal, Soldotna Middle School. Dr. Anderson seconded.

Motion carried unanimously.

PUBLIC PRESENTATIONS:

Mr. Malcolm Fleming, Seward Middle/High School principal, clarified an article relating to the possibility of the Seward Police Department providing a police officer in the Seward Middle/High School. He stated that a police officer was not necessary but that having another adult in the building to assist in hallways and possibly coach student activities would be desirable. He reassured those present that the school is a safe place to be and that the climate is very nice. Mr. Fleming proposed the idea that athletics be moved outside the school and operated by a separate organization but still be associated with the school, similar to a recreation department. He noted that this way schools would not have to pay for cocurricular activities out of instructional funds.

He thanked the Board for coming to Seward for their meeting and suggested moving next year's fall meeting to a later date so newly elected Seward site council officers could attend the meeting.

BOARD COMMENTS:

Mrs. Crawford thanked Mr. Fleming for his comments, Mr. Boyle for his school presentation and the Seward community for hosting the meeting. She thanked Mr. Arness for his past service on the Board.

Mrs. Gross welcomed Miss Haring and thanked Mr. Arness for his past service and viewpoints.

BOARD COMMENTS (continued):

Mrs. Larned reported that she recently watched high school volleyball for the first time and enjoyed it very much. She wished Mr. Arness good luck and welcomed Miss Haring to the Board.

Ms. Germano thanked Mr. Fleming for his comments regarding athletics. She welcomed Miss Haring to the Board. She thanked Dr. Peterson for speaking at the Women 2000 Conference in Homer. She explained that the original presenter cancelled at the last minute and Dr. Peterson agreed to speak. She noted that since Dr. Peterson's presentation, she has heard many compliments from those who attended. She thanked Mr. Arness for his viewpoints and

added that he will be missed.

Mrs. Mullins welcomed Miss Haring to the Board and added that she hoped the experience would be rewarding. She urged Miss Haring to voice the views of the students. Mrs. Mullins stated that she appreciates the work that Mr. Arness has done for the Board. She added that he is an honest and caring person.

Dr. Anderson welcomed Miss Haring to the Board. Dr. Anderson stated that Mr. Arness is a great teacher and friend. He thanked the Board for the privilege of serving.

Mr. Arness welcomed Miss Haring to the Board. He stated that it has been an honor to serve on the Board for the past nine years. He stated that he leaves knowing that things are in good hands. He thanked the Seward community for hosting the meeting.

ADJOURN: At 8:23 p.m., Mrs. Mullins moved the School Board Meeting be adjourned. Mrs. Larned seconded.

Motion carried unanimously.

Respectfully submitted,

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Mr. Joe Arness, President

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Mrs. Susan Larned, Clerk

The Minutes of October 4, 1999,  
were approved on October 18, 1999,  
as written.

KENAI PENINSULA BOROUGH SCHOOL DISTRICT

148 N. Binkley Street

Soldotna, AK 99669

October 18, 1999

SCHOOL BOARD MEMBERS:

Mrs. Debra Mullins, Vice President

Mrs. Susan Larned, Clerk

Ms. Deborah Germano, Treasurer

Mrs. Mari-Anne Gross, Member

Dr. Nels Anderson, Member

Mrs. Sammy Crawford, Member

Mr. Mike Chenault, Member

Miss Melinda Haring, Student Representative

STAFF PRESENT:

Dr. Donna Peterson, Superintendent of Schools

Mr. Ed McLain, Assistant Superintendent, Instruction

Mr. Todd Syverson, Assistant Superintendent, Human Resources

OTHERS PRESENT:

Mr. John Cook

Ms. Barb Vogel

Mrs. Amy Cook

Mr. Tim Peterson

Mrs. Kelly Brewer

Mrs. Karen Mahurin

Mr. Doug Brewer

Mr. Justin George

Mr. Sam Stewart

Mr. Dave McCard

Ms. Jayne Porter

Ms. Mo Sanders

Ms. Heather Resz

Ms. Sherryl Miller

Ms. Virginia Morgan

Mr. Jim White



Others present not identified.

CALL TO ORDER:

Mrs. Mullins called the meeting to order at 7:30 p.m.

PLEDGE OF ALLEGIANCE:

Mrs. Mullins invited those present to participate in the Pledge of Allegiance.

The Oath of Office was administered to newly elected School Board members Mrs. Debra Mullins, Dr. Nels Anderson and Mr. Mike Chenault by Notary Public, Sally Tachick.

ROLL CALL:

Mrs. Debra Mullins	Present
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Mrs. Susan Larned	Present
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Ms. Deborah Germano	Present
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Mrs. Mari-Anne Gross	Present
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Dr. Nels Anderson	Present
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Mrs. Sammy Crawford	Present
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Mr. Mike Chenault	Present
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Miss Melinda Haring	Present
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APPROVAL OF AGENDA:

The agenda was approved as written.

REORGANIZATION OF BOARD:

Mrs. Mullins announced that a reorganization of the Board was in order.

ACTION

Mrs. Larned nominated Ms. Germano as president of the Board. Mrs. Crawford requested that nominations for president be closed. Dr. Anderson seconded.

Motion carried unanimously.

REORGANIZATION OF BOARD

(Continued):

Dr. Anderson nominated Mrs. Mullins as vice president of the Board.  
Mrs. Crawford requested that nominations for vice president be closed.  
Mrs. Larned seconded.

ACTION

Motion carried unanimously.

ACTION

Mrs. Crawford nominated Mrs. Larned as clerk of the Board. Mrs. Mullins requested that nominations for clerk be closed. Dr. Anderson seconded.

Motion carried unanimously.

ACTION

Mrs. Larned nominated Mrs. Crawford as treasurer of the Board. Mrs. Mullins requested that nominations for treasurer be closed. Mrs. Larned seconded.

Motion carried unanimously.

ESTABLISH MEETING TIME, DATE  
AND PLACE:

Mrs. Mullins moved the Board set its meeting time, date and place for 7:30 p.m., on the first and third Monday of each month at the Borough Administration Building, Soldotna (unless otherwise noted), and that two meetings be scheduled in Homer and Seward in the fall and spring, and that the Board cancel the March 20 and April 3 meetings and reschedule a replacement meeting on March 27, 2000, to approve the budget. Mrs. Gross seconded.

ACTION

Motion carried unanimously.

APPROVAL OF MINUTES:

The School Board Minutes of October 4, 1999, were approved as printed.

SCHOOL REPORTS:

Mr. Sam Stewart, Kenai Central High School principal, told the Board that the instruction, assignments and testing for the school's computer classes are delivered online via internet. He explained that the instructor can give demonstrations and view all student work from his computer. He stated that the school has an advanced learning lab, which is used for remediation of students not meeting the benchmark requirements. He reported that last year's junior class had the highest overall CAT/5 test scores and that the freshman class had six of nine star papers on the districtwide Analytical Writing Assessment. He stated that art education enhances overall student performance and that there is a high correlation between a strong arts program and a strong academic program. He stated that art education strengthens productivity skills and presented samples of student self-portraits drawn by first-year art students. He introduced three students-Katie Campbell, Claire Mishou and Lauren Brewer-who performed an excerpt from the play, *Little Women*.

Mrs. Crawford asked what the enrollment was for Kenai Central High. Mr. Stewart replied that the school's enrollment is approximately 520 students.

HEARING OF DELEGATIONS:

Ms. Mo Sanders, Phi Delta Kappa, presented each School Board member with a complimentary, one-year subscription to *The Kappan* magazine and invited the Board to join the fraternity. Ms. Virginia Morgan distributed a packet of information and a sample magazine. Ms. Sanders called the Board's attention to the awards form, which is used to nominate people within the community to be recognized for their contributions towards education.

HEARING OF DELEGATIONS  
(Continued):

Dr. Anderson, Mrs. Gross and Mrs. Crawford thanked the Phi Delta Kappa delegation for the magazine subscription and stated that they felt the articles were extremely valuable.

COMMUNICATIONS AND  
PETITIONS:

Dr. Peterson reported that she received a letter from a parent regarding the pupil-teacher ratio at the elementary level and a letter from the state notifying the District that the educational technology plan was certified, which makes the District eligible for technology literacy challenge funds and e-rate certification. She thanked Mr. Jim White.

SUPERINTENDENT'S REPORT:

Dr. Peterson reported that Mr. Hickey is attending the National School Business Officials' Conference. She stated that the worksession on school board standards has been moved to the December 6 meeting. She announced that the next Technology Work Group meeting will be October 19 from 10 a.m. to 12 p.m. in the Borough Administration Building. She announced that several District principals are attending the State Principals' Conference. She reported that Mr. Walt Ward was named as Alaska State Vocational Associations' Teacher of the Year.

FINANCIAL REPORT:

Dr. Peterson presented the financial report of the District for the period ending September 30, 1999.

BUDGET TRANSFER REPORT:

Dr. Peterson reported on budget transfers Numbers 1 through 92 for various schools and departments within the District.

BOARD REPORTS:

Mrs. Larned reported that she attended the Calendar Committee meeting last week and that the discussion centered on the beginning and ending dates for school and the length of the holiday and spring breaks.

Mrs. Mullins reported that she attended two days of the superintendents' conference. She stated that the topic of the first day was on "ethics and image" and the topic of the second day was "violence in the schools." She stated that she also visited the administrators' meeting.

Mrs. Crawford stated that she has been working on the language arts curriculum and participating on the Technology Committee and reported that progress is being made with both.

CONSENT AGENDA:

Items presented on the Consent Agenda were Approval of 19-Day Substitute Teacher Contract, Leave of Absence/Support, New Teacher Appointments, Requests for Early Graduation, Primary Sponsor of Gaming Permit, Budget Transfers and Resignation

Substitute Teacher Contract:

Mr. Syverson recommended the Board approve a 19-day substitute teaching contract for Connie Tracy, vocational education/Project Adventure, Homer Middle.

Leave of Absence/Support:

Mr. Syverson recommended the Board approve a one-year, unpaid leave of absence for the 1999-2000 school year for Anastasia Basargin, custodian, Voznesenka Elementary.

New Teacher Appointments:

Mr. Syverson recommended the Board approve teacher assignments for the 1999-2000 school year for Alexei Basargin, (temporary) Russian/math, Nikolaevsk Elementary/High; Christine Bergholtz, science, Kenai Central High; Lynnette Elliott-James (temporary) Grades 2/3, Soldotna Elementary; and Molly Kennedy, (temporary) occupational therapist for Districtwide special services.

Requests for Early Graduation:

Mr. McLain recommended the Board approve early graduation requests from students at Homer Flex, Seward High and Homer High.

Primary Sponsor of Gaming Permit:

By memorandum, Mr. Hickey recommended the Board approve a Primary and Alternative Member in Charge of Gaming for North Star Elementary School for the 1999-2000 school year.

Budget Transfers:

By memorandum, Mr. Hickey recommended the Board approve budget transfers Numbers 98 and 118 for costs to provide a lunch program at Hope Elementary/High and cover costs of on-site installation and training of the new point-of-sale system for the food service program and provide professional-technical psychological services necessary due to an unfilled position.

Resignation:

Mr. Syverson recommended the Board approve a resignation effective October 12, 1999, for Jacqueline Stringham, music, Nikiski Middle/High School.

ACTION

Dr. Anderson moved the Board approve Consent Agenda items Numbers 1 through 7. Mrs. Mullins seconded.

Mrs. Crawford asked how the students who are applying for early graduation will meet the requirements. Mr. McLain replied that the students will take correspondence classes, take additional classes during the school day or take more required courses in place of elective credits.

Motion carried unanimously.

BOARD POLICY AND  
ADMINISTRATIVE REGULATION  
REVISION PROCESS:

Mrs. Germano explained to those present that the change would place administrative regulation revisions on the consent agendas of regularly scheduled Board meetings. This modification would no longer require a first and second reading prior to approval.

Mr. McLain clarified that Board policies and administrative regulations would continue to be kept together in one binder.

ACTION

Dr. Anderson moved the Board approve a change that would place administrative regulation revisions on the consent agendas of regularly scheduled Board meetings. Mrs. Crawford seconded.

Motion carried unanimously.

BOARD COMMENTS:

Mrs. Crawford thanked the audience for their attendance. She thanked Phi Delta Kappa for the gift and Mr. Stewart for the school presentation. She welcomed Mr. Chenault to the Board.

BOARD COMMENTS (Continued):

Mrs. Gross echoed comments made by Mrs. Crawford. She stated that Friday she attended a student production at West Homer Elementary, which featured Camelot and King Arthur. She stated that she also visited Nikolaevsk Elementary.

Miss Haring reported that she emailed all District high schools and has not heard any responses but will continue to update them on Board activities. She announced that she will attend the AASB Youth Leadership Conference, November 6-9. She welcomed Mr. Chenault to the Board.

Mr. Chenault thanked Mr. Stewart for the school presentation and commented that the artwork displayed showed some very talented students.

Mrs. Larned welcomed Mr. Chenault. She thanked Phi Delta Kappa for the subscription. She thanked Mr. Stewart for the school presentation and added that she has always had a special interest in the arts and was glad to hear him give a correlation between art and academics. She commented that the self-portraits were very nice. She stated that she attended the Soldotna High School band and choir concert last week and noted that it was "standing room only." She reported that there is an honor choir program during the coming week.

Miss Haring noted that the honor choir concert is Tuesday, October 19, at 7:00 p.m. at Kenai Central High School.

Dr. Anderson noted that this is the first meeting he has attended without Mr. Arness as a member of the Board. He announced that he was starting a pool on how many times Ms. Germano would pass the gavel to speak to an issue during her term as president.

Mrs. Mullins thanked Mr. Stewart for giving his school report and stated that she especially appreciated the artwork and dramatic arts presentations. She thanked Phi Delta Kappa for the gift and noted that she reads the magazine and feels that the articles are very valuable. She congratulated Dr. Anderson on his reelection and welcomed Mr. Chenault. She stated that she was pleased Ms. Germano was willing to be the Board president.

Ms. Germano welcomed Mrs. Mullins and Dr. Anderson back as reelected Board members. She welcomed Mr. Chenault as a new member to the Board. She thanked Phi Delta Kappa for the gift and stated that she has enjoyed reading *The Kappan*. She thanked Miss Haring for her efforts in trying to contact other student councils. She thanked the Board for their support and stated that she is looking forward to the next year as president.

ADJOURN: At 8:14 p.m., Dr. Anderson moved the School Board Meeting be adjourned. Mrs. Crawford seconded.

Motion carried unanimously.

Respectfully submitted,

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Ms. Deborah Germano, President

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Mrs. Susan Larned, Clerk

The Minutes of October 18, 1999,  
were approved on November 1, 1999  
with corrections.

KENAI PENINSULA BOROUGH SCHOOL DISTRICT

Homer High School

Homer, AK 99603

November 1, 1999

SCHOOL BOARD MEMBERS:

Ms. Deborah Germano, President

Mrs. Debra Mullins, Vice President

Mrs. Susan Larned, Clerk

Mrs. Sammy Crawford, Treasurer

Mrs. Mari-Anne Gross, Member

Dr. Nels Anderson, Member

Mr. Mike Chenault, Member

Miss Melinda Haring, Student Representative

STAFF PRESENT:

Dr. Donna Peterson, Superintendent of Schools

Mr. Patrick Hickey, Assistant Superintendent, Operations and Business Management

Mr. Ed McLain, Assistant Superintendent, Instruction

Mr. Todd Syverson, Assistant Superintendent, Human Resources

OTHERS PRESENT:

Mrs. Shana Loshbaugh

Mr. Alex Trout

Mr. Scott O'Tremba

Ms. Bev Hunter-Gillaspie

Mr. Rich Patton

Mr. Ron Drathman

Ms. Laura Norton

Mr. Rick Ladd

Mr. Brent Keene

Mr. Glen Szymoniak

Ms. Tari Hoeft

Miss Lacy Epperson

Miss Alex Drathman



Others present not identified.

CALL TO ORDER:

Ms. Germano called the meeting to order at 7:35 p.m.

PLEDGE OF ALLEGIANCE:

Ms. Germano invited those present to participate in the Pledge of Allegiance.

ROLL CALL:

Ms. Deborah Germano	Present
Mrs. Debra Mullins	Present
Mrs. Susan Larned	Present
Mrs. Sammy Crawford	Present
Mrs. Mari-Anne Gross	Present
Dr. Nels Anderson	Present
Mr. Mike Chenault	Present
Miss Melinda Haring	Present

APPROVAL OF AGENDA:

The agenda was approved with Item 7, Awards and Presentations, moved ahead of Item 2, School Reports.

APPROVAL OF MINUTES:

The School Board minutes of October 18, 1999, were approved with two changes: a correction on page 46, fifth paragraph, the word "president" was replaced with "treasurer"; and an addition to Dr. Anderson's comments on page 49, the sentence, "He announced that he was starting a pool on how many times Ms. Germano would pass the gavel to speak to an issue during her term as president."

AWARDS AND PRESENTATIONS:

Mr. Rick Ladd presented a plaque of appreciation to Mr. Ron Drathman for his years of service from May 1977 to May 1999 on the Kenai Peninsula Student Activities Association Board of Directors.

## SCHOOL REPORTS:

Mr. Alex Trout, building administrator at Kachemak Selo Elementary and Voznesenka Elementary/High Schools, gave a slide presentation showing pictures of the buildings and staff at each school. He explained that students come to kindergarten speaking English as a second language and that instruction for the first year is delivered primarily in Russian. He reported that the English DIBBLES have been translated to Russian so early literacy standards can be monitored. He stated that staff members have taken Russian language classes to improve their teaching abilities. Mr. Trout reported that the instructional goal at Voznesenka Elementary is to improve reading comprehension skills. He stated that for the second year, Title I money is funding a preschool program for 15 students. He thanked the Assembly for the funds to complete the paving of the playground at Voznesenka School. Mr. Trout reported that Kachemak Selo has 65 students with 4 certificated teachers. He reported that this is the second year staff have been working to ensure that all students are reading at or above grade level. He noted that the members of the school instructional team translated books from English to Russian so students could have a larger selection of reading material. He noted that each day staff members travel 5 miles on foot or by four-wheeler along a difficult trail in all types of weather to reach Kachemak Selo Elementary School to work, and he commended them for their dedication.

Mr. Steve Jones, Susan B. English Elementary/High Principal, submitted a written narrative and short video. His video report included information on parental involvement, test scores, the school's writing and communication goal, student participation in cocurricular activities and clubs, and community programs.

## PUBLIC PRESENTATIONS:

Mr. Brent Keene, Paul Banks Elementary and West Homer Elementary physical education teacher, told the Board that the District is not adequately educating students about their health needs. He stated that physical education and health instruction time has dwindled greatly in the last fifteen years and asked the Board to take a serious look at more physical education for District students. He stated that during the past ten years, obesity has increased 70% among young adults and that their health will be adversely affected. He stated that the new District physical education curriculum is good, but 17 hours of assessment is required for students that he will only see 27 hours during the entire year.

## HEARING OF DELEGATIONS:

Ms. Tari Hoeft announced that there are three Postponing Sexual Involvement (PSI) groups on the Peninsula. She explained that adults facilitate the meeting and students plan lessons and give presentations to seventh and eighth grade school students. She introduced Miss Alex Drathman and Miss Lacy Epperson who conducted several activities with the Board members and distributed an example of the materials used during the activities that are presented to students. Miss Epperson stated that the leaders talk to the students about postponing sexual involvement and promoting abstinence.

Miss Haring asked how students responded to the presentations. Miss Epperson stated that students responded positively and that it is due to the interaction and involvement used during the presentations. Miss Haring asked if the presentation is given during a health class. Miss Epperson replied that students are given the presentation one time during health class and that attendance is optional.

Miss Epperson stated that they have a hard time getting enough time in the classroom and asked for the Board's support. Miss Drathman stated that she would like to return to the classroom two or three more times.

#### COMMUNICATIONS AND PETITIONS:

Dr. Peterson reported that she received two letters from the Department of Education and Early Development. The first letter announced the extension of emergency teaching certificates, and the second letter stated that a regulation revision will go into effect November 4 which defines an "approved program" as one that substantially meets the National Council for Accreditation of Teacher Education (NCATE).

Ms. Germano stated that she received an email from Ms. Young, who is with the Alaska Association of School Boards, requesting topics for discussion during the large district forum. The topics of technology and remediation were suggested.

#### SUPERINTENDENT'S REPORT:

Dr. Peterson reported that Mr. Hank Overturf was chosen as Alaska's Assistant Principal of the Year. She announced that BP Exploration is expanding their Teachers of Excellence Program to the Kenai Peninsula Borough School District. This program includes financial and public recognition to the selected teacher.

#### Class Size Reports:

Mr. Ed McLain presented the class size report based on enrollment as of September 24, 1999. The report included a summary of students per classroom teacher at each site, average class size per site, classroom sizes districtwide, specific teachers and class loads, vocational education and special education courses, and various other statistical information.

#### BOARD REPORTS:

Mrs. Crawford reported that the Technology Committee has developed a plan which will be presented to the Borough Assembly on November 2.

#### CONSENT AGENDA:

Items presented on the Consent Agenda were Approval of Resolution 99-00-04 (Support for Participation in the ARCTIC Project) and Revisions to Administrative Regulation 5131.7, Weapons and Dangerous Instruments.

Resolution 99-00-04, Support for  
Participation IN THE ARCTIC  
PROJECT:

Mr. McLain recommended the Board approve a resolution supporting the participation of a District teacher in the ARCTIC technology intern program.

Revisions to Administrative Regulation  
5131.7, Weapons and Dangerous  
Instruments:

Mr. McLain recommended the Board approve revisions to AR 5131.7, which deletes the reference to knife blade length.

ACTION

Mrs. Mullins moved the Board approve Consent Agenda items Numbers 1 and 2. Mrs. Larned seconded.

Motion carried unanimously.

2000-2001 Enrollment Projections:

Mr. Hickey recommended the Board approve the 2000-2001 projected enrollment at 10,140 students. He explained that the projections are the basis for determining the budget in the areas of instructional supplies and staffing formulas.

ACTION

Mrs. Mullins moved the Board approve the 2000-2001 projected enrollment at 10,140 students. Mrs. Gross seconded.

Motion carried unanimously.

BOARD COMMENTS:

Mrs. Gross congratulated Ms. Germano on her recent election as president of the School Board. She announced that the AASB Annual Conference will be held November 6-9.

BOARD COMMENTS (continued):

Miss Haring thanked the PSI Team leaders for their presentation. She announced that she will be attending the AASB Annual Conference and Youth Leadership Conference. She congratulated Mr. Overturf on his recent award.

Mrs. Crawford congratulated Mr. Drathman for the recognition of his work with KPSAA and Mr. Overturf for his award. She thanked Mr. Trout and Mr. Jones for their school reports. She thanked Mr. McLain for the class size report.

Dr. Anderson apologized for teasing Ms. Germano about passing the gavel. He stated that he would be in the same position if he were president.

Mr. Chenault thanked Mr. Spence for his presentation during the recent Nikiski Area Reconfiguration Committee meeting.

Mrs. Larned stated that it was nice to be in Homer and thanked those present for attending the meeting. She thanked Miss Drathman and Miss Epperson for their presentation. She stated that she enjoyed Mr. Trout's presentation on Voznesenka and Kachemak Selo Schools. She stated that the Borough Honor Choir concert was excellent. She stated that she visited North Star Elementary and Kenai Alternative Schools and noted that she is proud of the wonderful things happening for District students. She thanked everyone at every level who is involved in District schools.

Mrs. Mullins thanked Mr. Jones and Mr. Trout for their reports. She stated that she has special appreciation for the four-wheeler ride to Kachemak Selo. She thanked Miss Drathman and Miss Epperson for their presentation. She commended them for discussing such a difficult topic with the Board. She stated that she appreciated their efforts in teaching abstinence to District middle school students. Mrs. Mullins announced that Mrs. Gross will be the next president of AASB.

Ms. Germano wished Mrs. Gross good luck during her next year as AASB president. She stated that she is looking forward to the AASB Annual Conference. She added that there is a Youth Conference, which is attended by 50-60 students, held in conjunction with the Annual Conference. She noted that for her it is the highlight of the weekend. She thanked Mr. Trout for his school presentation. Ms. Germano reported that she recently attended *Oklahoma* performed by Homer High School students and directed by Mr. Lance Peterson and Mr. Mark Robinson. She stated that the production was incredible.

Ms. Germano appointed Mr. Chenault and Mrs. Mullins to the Budget Review Committee, Mrs. Larned to the Reconsideration Committee and Mrs. Crawford to the Employee Recognition Committee.

Ms. Germano thanked Miss Haring for her comments and Miss Drathman and Miss Epperson for their presentation.

ADJOURN: At 8:30 p.m., Dr. Anderson moved the School Board Meeting be adjourned. Mrs. Mullins seconded.

Motion carried unanimously.

Respectfully submitted,

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Deborah Germano, President

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Susan Larned, Clerk

The Minutes of November 1, 1999,  
were approved on November 15, 1999  
with corrections.

KENAI PENINSULA BOROUGH SCHOOL DISTRICT  
148 N. Binkley Street

Soldotna, AK 99669

November 15, 1999

SCHOOL BOARD MEMBERS:

Ms. Deborah Germano, President

Mrs. Debra Mullins, Vice President

Mrs. Susan Larned, Clerk

Mrs. Sammy Crawford, Treasurer

Mrs. Mari-Anne Gross, Member

Dr. Nels Anderson, Member

Mr. Mike Chenault, Member

Miss Melinda Haring, Student Representative

STAFF PRESENT:

Dr. Donna Peterson, Superintendent of Schools

Mrs. Melody Douglas, Finance Director

Mr. Ed McLain, Assistant Superintendent, Instruction

Mr. Todd Syverson, Assistant Superintendent, Human Resources

## OTHERS PRESENT:

Mr. Scott Mengel

Mr. Dennis Dunn

Mrs. Debbie Dover

Mr. Dave Spence

Mr. Fred Deussing

Ms. Suzie Franklin

Mr. Rich Toymil

Mr. Pete Sprague

Ms. Heather Resz

Ms. Barb Vogel

Ms. Sandy Miller

Mr. Justin George

Mr. Bill Coghill

Mrs. Sue Liebner

Senator John Torgerson

Mr. Steve Wright

Others present not identified.

## CALL TO ORDER:

Ms. Germano called the meeting to order at 7:30 p.m.

## PLEDGE OF ALLEGIANCE:

Miss Janelle Drown and Miss Alena Robson, K-Beach Elementary School students, led the audience in the Pledge of Allegiance using sign language.

## ROLL CALL:

Ms. Deborah Germano

Present

Mrs. Debra Mullins

Present

Mrs. Susan Larned

Present

Mrs. Sammy Crawford

Present

Mrs. Mari-Anne Gross

Absent/Excused

Dr. Nels Anderson

Present

Mr. Mike Chenault

Present

Miss Melinda Haring

Present



APPROVAL OF AGENDA:

The agenda was approved as written.

APPROVAL OF MINUTES:

The School Board Minutes of November 1, 1999, were approved with a correction of the location of the meeting to Homer High School, Homer, Alaska.

SCHOOL REPORTS:

Mr. Scott Mengel, K-Beach Elementary principal, gave a computer-generated slide show that included pictures of staff and students. He stated that the school's main focus is on helping kids become better readers, writers, mathematicians, scientists, artists, musicians and learners. He stated that the bullyproofing project has been successful and that within three weeks of implementation, the staff has noticed a safer school environment. He noted that K-Beach Elementary is the largest elementary school in the District with 450 students. Mr. Mengel stated that he is proud of his talented teachers and smart students but feels the school is resource poor. He stated that the school just recently learned they are recipients of a remediation grant, which will be used to start an after-school reading tutorial program.

He introduced five students (Dylon Story, Christopher Nolden, Sarah Rife, Shelby Taylor, Mariah Howarth) from Mrs. Dover, Mrs. Peterson and Mrs. McCoy's class, who read from information they had researched on owls. In closing, he invited the Board to visit K-Beach Elementary School anytime.

PUBLIC PRESENTATIONS:

Mr. Brandon Newbould and Miss Marisa Kimbrell, Soldotna High School students, told the Board about their government project to bring forth awareness about the condition of the Soldotna High School track and recommend a replacement. Miss Kimbrell suggested that the track be replaced with a polyurethane material, which would provide a comfortable, injury-free training surface. She stated that the replacement cost would be approximately \$250,000 and asked the Board to include the track replacement on the capital improvement projects list. Mr. Newbould distributed an information booklet regarding the current track, types of injuries caused by the current surface and a suggested replacement surface. He stated that four schools are currently training on Skyview High School's track because it is the only one in the area in good condition. He added that a new track would also benefit the community due to use by numerous recreational runners and as well as the Peninsula Running Team.

Ms. Germano asked the age of the Soldotna High School track. Mr. Newbould replied that the track was built at the same time as the school and that it was resurfaced approximately a year ago.

Mrs. Mullins asked the students how they arrived at the cost estimate. Mr. Newbould stated that they received an estimate from the Southwest Construction Company, who recently refinished the Anchorage School District tracks.

Miss Haring asked how many injuries were reported last year. Miss Kimbrell replied that she did not have injury statistics because the track has not been used in the past several years.

Mrs. Crawford asked how the Skyview High School track is different. Mr. Newbould explained that the Skyview track is made from a polyurethane surface, which contains bits of polymer (a rubber-like substance) that is much softer than asphalt.

#### PUBLIC PRESENTATIONS (Continued):

Dr. Anderson stated that a previous letter sent by Mr. Newbould and Miss Kimbrell was referred to the District administration who responded that the Soldotna High track was identical to the Kenai Central and Nikiski Middle/High School tracks. He added that the administration's response stated that the injuries incurred were a matter of training rather than composition of the track and pointed out that people run marathons on similar surfaces and are not affected. Dr. Anderson suggested that the students remove the statements concerning chondromalacia patella injuries caused by the current track from their brochure because it is very rare. He asked the students for their comments regarding the comparison between the local high school tracks.

Mr. Newbould replied that there are pieces of rubber in the Nikiski High School track but none in the Soldotna High School track. He stated that Nikiski Middle/High School's track is also falling apart and is not used for competition.

Dr. Anderson asked the students how Soldotna High School won so many state championships with such a poor track. Mr. Newbould stated that before the team began practicing at Skyview High School, they ran regardless of the pain and injuries. Miss Kimbrell stated that dedicated athletes will train regardless of the pain involved. She stated that Soldotna High School won state championships because they have a very dedicated coach with highly competitive team.

Ms. Germano asked if there is a replacement schedule for school tracks.

Mr. Spence stated that the Soldotna High School track was recently resealed and repainted. He stated that the District has a schedule for upgrading and resealing tracks but not a replacement schedule.

Ms. Denise Ogle, Chapman Elementary parent, referred to a letter she sent to Dr. Peterson and the Board regarding Chapman Elementary student class sizes. She stated that she has a child in a kindergarten-first grade class with 25 students and a child in a first-second grade class with 29 students. She stated that with these class sizes her children are not receiving a good learning experience. She stated that the rooms are noisy and crowded and that one of the classes has quite a few discipline problems. She told the Board that the teacher has reported spending 2/3 of her day disciplining students. She stated that with so many students, the teacher is forced to teach to the average students instead of meeting the individual needs of all students. She stated that she pulls one of her children out of the classroom each day to teach math. She stated that she and many other parents volunteer in the classroom but the children are still not getting the quality of education that they should. She asked the Board to consider some relief for the school and to plan for next year.

PUBLIC PRESENTATIONS (Continued): Ms. Germano stated that no one likes absolute change and that there will be a lot of education to go along with the new technology.

Mr. George, Soldotna High head custodian, stated that for the past three years the Soldotna High School track has been submitted on the major maintenance and capital repair list. He stated that it does need repair in order to be usable.

Mrs. Sue Leibner, parent, Soldotna High, reported that her daughter did not experience running injuries while training on the Skyview High School track. She stated that her son attends Soldotna High School and has incurred injuries as a result of training on the school track. She added that Soldotna High School has won several state cross-country and track championships and noted that it is a shame the school does not have a decent track to practice on.

COMMUNICATIONS AND PETITIONS: Dr. Peterson stated that she received a letter from a Chapman Elementary parent concerning class size; a letter from school counselors requesting additional days prior to the startup of school; a letter from KPSAA requesting additional soccer coaches; and a letter from a student apologizing for wrong doing.

Ms. Germano asked how many days are allocated for each school for extra curricular activities. Dr. Peterson replied that eight days are given to each large high school to be divided up within the school.

ADVISORY COMMITTEE, SITE COUNCILS AND/OR P.T.A., K.P.A.A., K.P.E.A., K.P.E.S.A.:

Ms. Angela McKinney, Chapman Elementary site council, stated that the school enrollment is under projection by 30 students. She stated that as a result of the low enrollment, a teacher was transferred and classrooms at the kindergarten, first and second grade level were combined. She stated that since the beginning of the year fifteen students have returned to Grades K, 1, 2, 3, and have overloaded the split classes. She asked the Board to review the enrollment at Grades K through 3 and provide some help to the school. She stated that the parents are doing all they can.

SUPERINTENDENT'S REPORT:

Dr. Peterson thanked the Board for the invitation to attend the AASB Annual Conference. She reported that a District teacher has been selected to participate in the ARCTIC Program. She reported that the latest enrollment shows a loss of 55 students and that a quick investigation indicates that the students have moved away from the District.

ANNUAL AUDIT REPORT:

Mrs. Douglas, presented the District 1999 Comprehensive Annual Financial Report and Letter to Management and the Federal and State Single Audit Reports from Mikunda, Cottrell and Company. She thanked the Business Office staff for their hard work compiling the report. She noted that the District reported an undesignated fund balance of \$189,960 and a balance of \$507,409 designated for equipment expenditures. Mr. Bill Coghill of Mikunda, Cottrell and Company, commended the District Business and Finance Department for their excellence in financial reporting and noted that a certificate of achievement is included in the audit report for fiscal year 1998. He stated that in his firm's opinion, the District complied in all material aspects relevant to the reporting requirements for each of its federal and major state programs for the year ended June 30, 1999. Mr. Coghill urged the District to review its use of signature stamps for the approval of timesheets.

Mr. Coghill commended Brandy Morgan, an employee of Mikunda, Cottrell and Company who was one of the two main auditors for the District and is a former graduate of Kenai Central High School.

FINANCIAL REPORT:

Mrs. Douglas presented the financial report of the District for the period ending October 31, 1999. She noted that the District will be closely monitoring health insurance costs.

BOARD REPORTS:

Mrs. Crawford stated that she attended the AASB Annual Conference and felt it was extremely worthwhile. She stated that the conference provided a great opportunity to talk to other Board members throughout the state. She congratulated Mrs. Mullins for being elected to the Board of Directors and to Mrs. Gross for being elected as president of AASB.

Dr. Anderson stated that Mr. Whiteley presented a report to the Certified Diploma Committee on improving reading abilities in kindergarten through third grade. He stated that he also attended the administrator's meeting and that concerns were raised regarding the types of computers and purchase of computer equipment; pressure from coaches to allow teams to miss classes on the day regional competitions are being held so that they can watch other teams or rest; eligibility requirements for participation in activities such as drama; and students selling yearbook advertising during school time.

Mrs. Larned reported that she attended the AASB Annual Conference and stated that there were a lot of good sessions and speakers. She stated that she was impressed with Ms. Sandra Covey's presentation regarding oral language at the kindergarten level. She congratulated Mrs. Mullins and Mrs. Gross for being elected to their new offices.

Mrs. Mullins reported that she attended the AASB conference and listened to an address by Governor Knowles on the state of children. She stated that his comments were positive and she was hopeful that his plans would be carried to fruition. She stated that Mr. Mark Hanson, University of Alaska president, also spoke and that it was very encouraging to hear his plan to persuade students to attend college in Alaska. She stated that she attended classes on the high school exit exam and school safety. She reported that she also attended a forum where similar problems facing large districts were discussed. Mrs. Mullins reported that the group held an auction which raised \$8,000 for youth scholarships. She noted that two District students received AASB scholarship money last year.

**BOARD REPORTS (Continued):**

Miss Haring thanked the Board for the opportunity to attend the AASB youth leadership conference. She cited Board standard 4.1, which referred to school boards recognizing students and others for accomplishments during their regularly scheduled meeting activities. Miss Haring asked the Board to allow her to organize this award activity.

Ms. Germano noted that Mrs. Mullins made 14 pounds of fudge that was sold for a total of approximately \$900. She stated that she felt that it was the best annual conference she has been to because the superintendent was able to attend. She congratulated Mrs. Mullins and Mrs. Gross on their recent elections.

**CONSENT AGENDA:**

Items presented on the Consent Agenda were Approval of Resignation, New Teacher Assignment, Primary Sponsor of Gaming Permit and Leave of Absence/Support.

**Resignation:**

Mr. Syverson recommended the Board approve a resignation effective the end of October for Michael Bergholtz, science, Nikiski Middle/High School.

**New Teacher Assignment:**

Mr. Syverson recommended the Board approve a teaching appointment for the 1999-2000 school year for Juventino Morin, Spanish, Homer High.

Primary Sponsor of Gaming Permit:

By memorandum, Mr. Hickey recommended the Board approve a Primary and Alternative Member in Charge of Gaming for the K-Beach Elementary School for the 1999-2000 school year.

Leave of Absence/Support:

Mr. Syverson recommended the Board approve a one-year, unpaid leave of absence effective 12/1/99 to 12/1/00 for John Dove, Head Custodian, Mt. View Elementary School.

Mrs. Larned moved the Board approve Consent Agenda items Numbers 1 and 4.  
Mrs. Crawford seconded.

Motion carried unanimously.

2000-2001 Certified Staffing Formula:

By memorandum, Mr. Syverson presented the 2000-2001 regular education certified staffing formula and recommended approval. He stated that the staffing formulas are a guide for preparation of the FY 01 budget.

Mr. Dunn, Kenai Alternative High School principal, thanked the Board for the increasing support and recognition that the school has been receiving from the Board. He invited the Board members to the Kenai Alternative High School Thanksgiving dinner on November 16, at 12:00 p.m.

ACTION

Mrs. Crawford moved the Board approve the 2000-2001 regular education certified staffing formula. Dr. Anderson seconded.

ACTION

Mrs. Crawford moved the Board approve an amendment to adopt Scenario Number 8 with a pupil-teacher ratio of 1:18 in kindergarten through second grade, 1:24 in third and fourth grade, and 1:26 in fifth and sixth grade. Mrs. Larned seconded.

Mrs. Mullins clarified that the staffing ratio of 1:26 applied to fifth and sixth grade.

2000-2001 Certified Staffing Formula  
(Continued):

Mrs. Crawford stated that she felt that it is important to lower class sizes in the lower grades.

Dr. Anderson explained that the amendment will put the District over budget by \$2 million and the Board will have to find the money somewhere. He stated that he will make a commitment to find the money even if it means adjusting pupil-teacher ratios at other grade levels.

Mrs. Mullins stated that she will be serving on the Budget Review Committee and expects that this action will bring up a lot of discussion. She stated that she hopes the Board can keep the proposed pupil-teacher ratio but that it may have to be adjusted later.

Ms. Germano stated that she is proud that class size is a Board priority.

Amendment carried unanimously.

Amended motion carried unanimously.

2000-2001 Support Staffing Formula:

By memorandum, Mr. Syverson presented the 2000-2001 regular support staffing formula and recommended approval. He stated that the staffing formulas are a guide for preparation of the FY 01 budget.

Mrs. Karen Mahurin, KPESA president, reported that this year food service employees have been working a tremendous amount of extra hours each day. She asked the Board to review Special Services support staff, certified teachers, nurses and custodians. She noted that in prior years, three eight-hour custodians cared for Sears Elementary and now two and a half custodians clean the same building as well as three portables.

Mr. Justin George, KPESA vice president, brought the Board's attention to the custodial allocation for Seward Elementary with 52,200 square feet as compared to West Homer Elementary with 52,500 square feet. He noted that the 300 square foot difference amounted to a .5 FTE custodian and asked the Board to readjust the density factor. Ms. Germano suggested that there may be changes to assist the situation.



Mr. Steve Wright, K-Beach head custodian, noted that in November 1995 twelve full time custodial positions were eliminated, and the square footage was increased and has continued to increase over subsequent years. He stated that custodian morale is low and that custodians have been struggling with continued changes for the past four years. He stated that he has tried numerous times to bring the custodial staffing issue to the attention of many groups including the School Board. He stated that each time he is told that there is not enough money and yet there is money for teachers, programs and activities. He stated that student enrollment may have decreased but use of school buildings has increased. He read a quote from the Kenai Peninsula Educational Support Association negotiated agreement which states, "Every possible effort shall be made not to reduce hours on days worked below the level of existence June 24, 1992." He asked the Board to honor that agreement and rehire the 12 custodial positions that were lost in 1992.

#### ACTION

Mrs. Mullins moved the Board approve the 2000-2001 regular support staffing formula as presented. Mrs. Larned seconded.

#### 2000-2001 Support Staffing Formula:

Mrs. Mullins moved the Board approve an amendment to hold harmless the nursing staff at 19.5 FTE. Mrs. Crawford seconded.

#### ACTION

Ms. Germano noted that a slight increase in custodial staffing was included in the proposed formula. Mr. Syverson explained that schools that were considered frontier schools were recategorized, square footage was recalculated and adjustments were made for schools that have portables. He reported that the Kenai Alternative and Homer Flex Schools gained custodial staff and had not been included in prior staffing formulas.

Amendment carried unanimously.

Amended motion carried unanimously.

2000-2001 Special Education Certified  
Staffing Formula:

By memorandum, Mr. Syverson presented the 2000-2001 special education certified staffing formula and recommended approval. He stated that the staffing formulas are a guide for preparation of the FY 01 budget.

Ms. Barb Vogel, K-Beach Elementary teacher, noted that the enrollment used to calculate the special services support staffing formula did not include two deaf students at K-Beach Elementary. Mr. Syverson explained that the student data included in the staffing formula was information from last year and is only used to establish the formula.

Ms. Germano further explained that the Board is merely approving the method by which schools will be staffed and that before employees are assigned, current student data will be obtained. Mr. Syverson added that last year's numbers were used because the Special Services Department had not completed the paperwork necessary to supply current figures.

ACTION

Mrs. Larned moved the Board approve the 2000-2001 special education certified staffing formula. Mrs. Mullins seconded.

Motion carried unanimously.

2000-2001 Special Education Support  
Staffing Formula:

By memorandum, Mr. Syverson presented the 2000-2001 special education support staffing formula and recommended approval. He stated that the staffing formulas are a guide for preparation of the FY 01 budget.

ACTION

Mrs. Crawford moved the Board approve the 2000-2001 special education support staffing formula. Mrs. Mullins seconded.

Motion carried unanimously.

BOARD COMMENTS:

Dr. Anderson stated that he was concerned regarding the condition of the Soldotna High School track and requested the Board revisit the issue. He suggested that it might be time to think about a single, central peninsula all-weather sports facility.

Mr. Chenault thanked the K-Beach Elementary students for their presentation. He reported that he attended the AASB Annual Conference and that he learned some interesting things. He congratulated Mrs. Mullins and Mrs. Gross for being elected to their new positions.

BOARD COMMENTS (Continued):

Mrs. Crawford congratulated Mrs. Douglas and the Business Department for a fine report and audit. She thanked Mr. Scott Mengel and the K-Beach Elementary students for their presentation. She noted that she visited five schools this past week and enjoyed talking to students and sitting in classrooms. Mrs. Crawford requested an excused absence from the December 6 Board meeting.

Miss Haring mentioned that the student council email addresses have not been working but that hopefully it will be corrected soon. She noted that Soldotna Elementary has been sending her the school newsletter. She noted that many District schools are conducting Thanksgiving food drives.

Mrs. Larned thanked Dr. Peterson for attending the AASB Annual Conference. She suggested that student accomplishments and awards be displayed in the Borough Administration building.

Mrs. Mullins thanked the students for their presentations and especially noted the students who signed the Pledge of Allegiance. She stated that she also appreciated the parents who attended the meeting to watch their children. She congratulated Mrs. Douglas for her successful audit report. Mrs. Mullins noted that the staffing worksession ran long and as a result the worksession on employee interactions was postponed. She thanked the Board members for her nomination and subsequent election to the AASB Board of Directors.

Ms. Germano thanked Dr. Peterson for attending the AASB Annual Conference. She thanked Mrs. Douglas and Mr. Hickey for the audit report. She acknowledged Dr. Anderson's concerns regarding the condition of the Soldotna High School track. She asked the Board to keep the Soldotna High School track concerns in perspective with the rest of the District and reminded them that Razdolna just received a merry-go-round for their playground. She thanked Melinda for her attendance and efforts at the conference.

Dr. Peterson noted that the School Board members worked long hours during the conference.

ADJOURN:

At 9:15 p.m., Mrs. Mullins moved the School Board Meeting be adjourned. Mrs. Crawford seconded.

Motion carried unanimously.

Respectfully submitted,

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Ms. Deborah Germano, President

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Mrs. Susan Larned, Clerk

The Minutes of November 15, 1999,  
were approved on December 6, 1999  
with corrections.

KENAI PENINSULA BOROUGH SCHOOL DISTRICT

148 N. Binkley Street

Soldotna, AK 99669

December 6, 1999

SCHOOL BOARD MEMBERS:

Ms. Deborah Germano, President

Mrs. Debra Mullins, Vice President

Mrs. Susan Larned, Clerk

Mrs. Sammy Crawford, Treasurer

Mrs. Mari-Anne Gross, Member

Dr. Nels Anderson, Member

Mr. Mike Chenault, Member

Miss Melinda Haring, Student Representative

STAFF PRESENT:

Dr. Donna Peterson, Superintendent of Schools

Mr. Patrick Hickey, Assistant Superintendent, Operations and Business Management

Mr. Ed McLain, Assistant Superintendent, Instruction

Mr. Todd Syverson, Assistant Superintendent, Human Resources

OTHERS PRESENT:

Ms. Sharon Young

Mr. John Pothast

Senator John Torgerson

Ms. Robin Williams

Mr. Jim White

Ms. Suzanne Little

Ms. Norma Holmgaard

Mr. Bill Popp

Mr. Larry Nauta

Mr. Ed Oberts

Mrs. Sherry Nauta

Mr. Tim Navarre

Mrs. Sue Liebner

Others present not identified.

CALL TO ORDER:

Ms. Germano called the meeting to order at 7:30 p.m.

PLEDGE OF ALLEGIANCE:

Ms. Germano invited those present to participate in the Pledge of Allegiance.

ROLL CALL:

Ms. Deborah Germano	Present
Mrs. Debra Mullins	Present
Mrs. Susan Larned	Present
Mrs. Sammy Crawford	Absent/Excused
Mrs. Mari-Anne Gross	Present
Dr. Nels Anderson	Present
Mr. Mike Chenault	Present
Miss Melinda Haring	Present

APPROVAL OF AGENDA:

The agenda was approved with the deletion of Item 10c., Approval of Student Expulsion. Ms. Germano noted that there were revisions to Items 10a.(d) Approval of Resolution 99-00-07, Administrators Counted as Instructional Component and Item 10d., Approval of Kenai Elementary Memorandum of Agreement.

APPROVAL OF MINUTES:

The School Board minutes of November 15, 1999, were approved with a change to Dr. Anderson's comments on the first paragraph of page 58, third sentence. The sentence was changed to read, "Dr. Anderson suggested that the student remove the statements concerning chondromalacia patella injuries caused by the current track from their brochure because it is very rare." A change was made to Mrs. Larned's comments on page 64, third paragraph, to replace the word "artwork" with the words "accomplishments and awards."

SCHOOL REPORTS:

Mr. John Pothast, Skyview High School principal, stated that he has been impressed with the school's willingness to adapt to change. He reported that one of the most significant undertakings this year was the school's approach in dealing with at-risk students. He noted that this year's highlights are the After the Bell Program, math tutoring program, PEP coordinators, I-Team Program, language class for at-risk 9th grade students, and block scheduling. He presented a video highlighting the "Stuck in the 60s" interdisciplinary dinner show. He explained that the show is an annual event that uses the help of half of the student body and most of the departments to create the script, props, food, and advertising.

COMMUNICATIONS AND  
PETITIONS:

Dr. Peterson reported that she received a letter from Mr. Jeff Sinz, Borough Finance Director, regarding the reappropriation of funds for the Soldotna Middle School addition.

SUPERINTENDENT'S REPORT:

Dr. Peterson informed the Board that she will be gone during the January 3, 2000, School Board meeting and noted that Mr. McLain will act in her absence. Dr. Peterson announced that the next Technology Work Group meeting will be February 3, 2000, and that a joint School Board and Assembly budget hearing will be held on March 7, 2000. Dr. Peterson invited the Board to the Administrators and Central Office Christmas Party on December 13, 1999. She announced that Sylvia Reynolds was selected as the Region III Principal of the Year.

Lease Agreements Report:

Mr. Hickey presented the lease report which included agreements between the cities of Soldotna, Homer and Seward for the Community Schools Program; a lease for equipment and facilities with the North Peninsula Recreation Service area; facility leases for Kachemak Selo, Razdolna, Aurora Borealis Charter and Voznesenka Schools; a lease to the Boys and Girls Club for space in the Kenai Elementary School, and a storage lease with Henderlong Enterprises for the Seward bus fleet.

BOARD REPORTS:

Mrs. Larned reported that she attended the School-to-Careers Advisory Committee meeting. She noted that in the near future 30% of all jobs will be for college educated people and 70% of all jobs will be technology-based. She stated that technical training will become more important for students. She reported that Alaska is the only state without a state advisory vocational education representative and added that she would like to see a representative appointed. She reported that the building trades class will not be offered this year but hopefully in future years. She reported that Nikiski and Seward High Schools will receive \$20,000 in vocational education grant money next year and that a consortium of small schools will receive smaller amounts of money.

Ms. Germano reported that she attended the Technology Working Group Committee meeting and felt that the group had made progress. She stated that the administration has been addressing training needs and other issues with the schools that will be impacted by new computers next year.

CONSENT AGENDA:

Items presented on the Consent Agenda were Technology Work Group Executive Overview; New Teacher Appointment; Leave of Absence Request/Support; Long Term Substitute Teacher Contract; Resolution 99-00-6, Challenger Learning Center of Alaska; AR 6141, Curriculum Development and Evaluation; AASB Board Standards; Leave of Absence Request/Certified; Resolution 99-00-7, Administrators Counted as Instructional Component; and Homer Flex School Renovation.

Technology Work Group Executive Overview:

Dr. Peterson recommended approval of the Kenai Peninsula Borough School District Technology plan. The cost of the six-year plan will be funded by a combination of District, Borough and federal E-rate money for a total of \$11,925,374. The goals of the plan are to provide equity in technology access and learning opportunities for all students in the District, build a standardized hardware and software platform within the next six years, provide a support system to help schools keep the technology running smoothly, train staff in the use of technology and continue to enhance the Wide Area Network to handle the business and instructional needs of the District.

New Teacher Appointment:

Mr. Syverson recommended the Board approve a teaching appointment for the 1999-2000 school year for Douglas Gordon, vocational education, Soldotna High.

Leave of Absence Request/Support:

Mr. Syverson recommended the Board approve a one-year, unpaid leave of absence for the 2000-2001 school year for Susan Covich, Title I tutor, Nikiski Elementary.

Long-Term Substitute Teacher Contract:

Mr. Syverson recommended the Board approve a 19-day substitute teaching contract for Carol Boehmler, QUEST, Mt. View Elementary.

Resolution 99-00-6, Challenger Learning Center of Alaska:

Dr. Peterson recommended the Board approve a resolution continuing the partnership and support of the Challenger Learning Center which includes incorporation of the Center curriculum, where appropriate, in the areas of science, math and technology and utilization of a minimum of 15 "classroom missions" at the Center each year.



AR 6141, Curriculum Development and Evaluation:

Mr. Ed McLain recommended the Board approve revisions to AR 6141, Curriculum Development and Evaluation. The revisions to the cycle provide two years for appropriate training and support for the language arts curriculum. This will allow additional time to align and train staff in supportive instructional practice and align District curriculum and instructional practice with District certified diploma proficiency and foundational performance levels, state High School Graduation Qualifying Exam requirements, and the state Benchmark Test levels in Grades 3, 6 and 8.

AASB Board Standards:

Dr. Peterson recommended the Board approve the AASB Board Standards: A Framework for Alaska School Boards, which provides Board members with a guide to better boardsmanship.

Leave of Absence Request/Certified:

Mr. Syverson recommended the Board approve an unpaid leave of absence for Andrea Morris, special education/resource, Susan B. English (effective for the remainder of the 1999-2000 school year) and Troy Minogue, math, Homer High (effective for the 2000-2001 school year).

Resolution 99-00-7, Administrators Counted as Instructional Component:

Mr. Syverson recommended the Board approve Resolution 99-00-7 supporting the recognition of school principals as instructional leaders and requesting that the Alaska Department of Education and Early Development allow administrative expenditures in school budgets to be included as a categorized instructional component.

Homer Flex School Renovation:

Mr. Hickey recommended the Board approve the expenditure of an additional \$80,000 to meet fire and building codes as well as ADA accommodations at the Homer Flex facility.

CONSENT AGENDA (Continued):

Mrs. Mullins moved the Board approve Consent Agenda items Numbers 1 through 10. Mrs. Larned seconded.

ACTION

Motion carried unanimously.

School Calendar/Inservice Dates:

Mr. McLain recommended the Board approve the 2000-2001 school calendar and inservice dates and tentatively approve school calendars for 2001-2002 and 2002-2003. He thanked the Committee members for their work.

Ms. Germano asked why parent-teacher conferences were scheduled so late in the month of February.

Mr. McLain replied that the Committee wanted a second opportunity for conferences during the school year and scheduled them at a time when teachers would know the students during the second semester and be able to correct problems before the end of the year.

## ACTION

Mrs. Gross moved the Board approve the 2000-2001 school calendar and inservice dates and tentatively approve school calendars for 2001-2002 and 2002-2003. Mrs. Mullins seconded.

Motion carried unanimously.

## Kenai Elementary Memorandum of Agreement:

Mr. Hickey recommended the Board approve the transfer of the management and operations of the Kenai Elementary building to the Kenai Peninsula Borough School District. He summarized the occupancy history of the facility and stated that Aurora Borealis Charter School has expressed an interest in moving into the building. He stated that approximately \$1 million has been spent to upgrade the facility and that it has been restored to a habitable condition. He stated that the Borough administration suggested that the District administration manage the facility since it will be used to house students.

Mrs. Suzanne Little, Boys and Girls Club Director, expressed concern regarding the authority over the scheduling of the building, especially the gymnasium. She stated that without a position of strength over the other tenants using the facility, the Boys and Girls Club programs will deteriorate and the Club will dissolve. She stated that as the schools grow, she fears that the Club will be squeezed out. She stated that she hoped to produce a workable agreement.

Mrs. Mullins asked whether there would be an overlap in the use of the gymnasium by the Club and the schools. Mrs. Little stated that there is approximately a one-half hour of overlap time in the use of the gym but felt that it could be worked out. She stated that after-school activities by either school would be detrimental to Club activities.

Ms. Germano asked Mrs. Little if she had met with administration to address her concerns. Mrs. Little replied that she met briefly with the District administration and that she would like to meet again.

Mr. Hickey told the Board that both the Borough and District administration has agreed in principal that upon successful passage of the recommended action, Aurora Borealis Charter School will be allowed to move into the facility.

Kenai Elementary Memorandum of Agreement (Continued):

Dr. Anderson asked what the cost will be to receive and maintain the building. Mr. Hickey stated that the District did not save any money by transferring the building to the Borough. He explained that money budgeted for utilities were offset by the decline in enrollment. He stated that if the District takes control of the Kenai Elementary facility, money has already been budgeted for utilities for the remainder of the year. He noted that if the school is returned, the District will have saved utility costs for the months of July through November.

Dr. Anderson asked what will happen to rent money Aurora Borealis Charter School is paying to Grace Brethren Church after the Charter School moves. Mr. Hickey stated that if the administration takes control of the Kenai Elementary facility, the Charter School will experience a windfall in the amount of rent payments for the remainder of the school year. He noted that the administration will have to decide what is an equitable solution to share the costs of the building and address that issue during the next budget cycle.

Mrs. Larned asked whether there was a plan to discuss the unresolved issues among all three interested parties. Mr. Hickey stated that it is advantageous to have the Boys and Girls Club in the building.

Mrs. Mullins asked whether the Assembly has taken action to transfer the Kenai Elementary facility back to the District.

Mr. Popp, Assembly president, stated that the Assembly will take action on a resolution during the December 14 meeting. Ms. Germano recommended that the Board make a request to the Assembly to transfer the Kenai Elementary facility back to the District.

Mr. Tim Navarre, Assembly member, suggested that many things could happen before the Assembly votes on the resolution. He cautioned the District administration on entering into a lease with Aurora Borealis Charter School since the District does not own the building. He reported that there is a motion to be voted on during the December 14 Assembly meeting which will allow the Charter School to take occupancy of the Kenai Elementary facility while the agreement is finalized.

Mrs. Mullins clarified that the Board should take action on the Kenai Elementary recommendation prior to action by the Assembly. Mr. Navarre asked the Board to understand that School Board action does not limit the Assembly's ability to make a final decision on the ownership and use of the Kenai Elementary building.

Mr. Hickey stated that it is the administration's responsibility to house all District students and ensure that the needs are known to the Assembly. He stated that he has met with the Borough administration and the Borough mayor and informally agreed that throughout the process the goal was to find an opportunity for the Charter School to occupy the building.

Mr. Navarre stated that the Board should not assume by their action that they have ownership of the building. He stated that he did not object to an agreement to temporarily allow the Charter School to occupy the building until the Assembly takes action on December 14.

Ms. Germano stated that she was bothered by the fact the building could be given back with "strings attached." She stated that she hopes all parties can keep focused on what is best for the kids.

Kenai Elementary Memorandum of Agreement (Continued):

Mr. Navarre suggested that the School District may have limitations on what they can or cannot do with a long-term lease to a nonprofit organization. He explained that in that case, the Assembly might have to act first. He also noted that he has asked that the issue of subleasing school building space be investigated.

ACTION

Mrs. Larned moved the Board approve the Kenai Elementary memorandum of agreement. Mrs. Mullins seconded.

Motion carried unanimously.

Risograph Services:

Mr. Hickey recommended the Board approve a request to proceed with final negotiations with Risograph for duplicating services. Mr. Hickey explained that Frontier Business Machines loaned the District some equipment to try. He reported that at the end of the November administrators' meeting, Frontier Business Machines was allowed to demonstrate their equipment and that the machine was well received. He stated that he was able to negotiate an agreement similar to that with Xerox.

Mr. Hickey stated that the Risograph is not capable of stapling and collating copies and will not replace the Xerox copier. He stated that the Risograph can be set to run no less than 20 copies so that it will be impossible to make single copies. He stated that the Risograph is well suited for copying the Student Nutrition Services menu calendars and single page school newsletters. He stated that the Risograph is capable of printing in more than one color and many schools have chosen their school color for the second drum.

Dr. Anderson stated that he had the opportunity to operate a Risograph machine during the demonstration and was impressed. He noted that thick paper can be used in the machine.

#### ACTION

Mrs. Mullins moved the Board approve a request to proceed with final negotiations with Risograph for duplicating services. Mrs. Larned seconded.

Motion carried unanimously.

#### BOARD COMMENTS:

Dr. Anderson stated that he was interested in the announcement made by the news media about the new football conference and the District's inclusion with Ketchikan. He asked what process was used to arrive at the change and who was involved in the discussions. Mr. Hickey stated that he would find out the information and report back.

Miss Haring reported that certificates honoring student achievements have been ordered. She stated that she will be receiving student achievement nominee recommendations from student councils and will report student accomplishments to the Board.

Mrs. Gross stated that she appreciated the worksessions held prior to the Board meeting and thanked Senator Torgerson and Representative Smalley for their time. She also thanked the administration and added that she is looking forward to conducting the budget process a little differently this year.

Mrs. Larned thanked the legislators for their time. She stated that it was interesting to hear their comments and noted that they work hard for the students on the Peninsula. She stated that it was nice to have Ms. Sharon Young present to work with the Board on board standards.

#### BOARD COMMENTS (Continued):

Mr. Chenault thanked Mr. Pothast and his staff for the school report. He noted that he attended the "Stuck in the 60s" show at Skyview High School and thought it was a great show and that the students did an excellent job. He thanked Senator Torgerson and Representative Smalley for their insights during the worksession.

Mrs. Mullins thanked Senator Torgerson and Representative Smalley for their hard work. She thanked Mr. Pothast for the Skyview High School "Stuck in the 60s" video report. She thanked the Borough for the work and money spent on the Kenai Elementary building renovations. Mrs. Mullins reported on the Board standards worksession held prior to the Board meeting and read the list of five areas encompassed by the standards. She stated that she would like to have a framed copy of the standards on the back wall of the Assembly room so that the public could view them. She wished everyone a happy holiday.

Ms. Germano extended thanks to Senator Torgerson and Representative Smalley for attending the Board worksession. She thanked Ms. Young for conducting the Board standards worksession. She thanked Skyview High School for their presentation. She thanked the Borough Assembly and District Administration for their hard work and wished those present a happy holiday.

ADJOURN: At 8:45 p.m., Dr. Anderson moved the School Board Meeting be adjourned. Mrs. Larned seconded.

Motion carried unanimously.

Respectfully submitted,

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Ms. Deborah Germano, President

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Mrs. Susan Larned, Clerk

The Minutes of December 6, 1999,  
were approved on January 3, 2000  
as written.

KENAI PENINSULA BOROUGH SCHOOL DISTRICT  
148 N. Binkley Street

Soldotna, AK 99669

January 3, 2000

SCHOOL BOARD MEMBERS:

Ms. Deborah Germano, President

Mrs. Debra Mullins, Vice President

Mrs. Susan Larned, Clerk

Mrs. Sammy Crawford, Treasurer

Mrs. Mari-Anne Gross, Member

Dr. Nels Anderson, Member

Mr. Mike Chenault, Member

Miss Melinda Haring, Student Representative

STAFF PRESENT:

Mr. Patrick Hickey, Assistant Superintendent, Operations and Business Management

Mr. Ed McLain, Assistant Superintendent, Instruction

Mr. Todd Syverson, Assistant Superintendent, Human Resources

OTHERS PRESENT:

Mr. Jim Dawson

Mrs. Satorene Jackson

Ms. Shelly Morgan

Mrs. Rosie Reeder

Dr. Kathy Schwartz

Mr. Lee Young

Mr. Martin Galloway

Mrs. Darolyn Brown

Mr. Tim Peterson

Ms. Karen Mahurin

Ms. Norma Holmgaard

Mrs. Sue Liebner

Ms. Barb Vogel

Mr. Justin George

Others present not identified.



CALL TO ORDER: Ms. Germano called the meeting to order at 5:30 p.m. A quorum of School Board members, Dr. Anderson, Mr. Chenault, Mrs. Gross, Mrs. Larned, Mrs. Mullins and Ms. Germano were in attendance.

EXECUTIVE SESSION: At 5:31 p.m., Mrs. Gross moved the Board go into executive session to discuss subjects that tend to prejudice the reputation and character of any person, provided the person may request a public discussion. Specifically, the executive session was to conduct a student expulsion hearing. Mr. Chenault seconded.

Motion carried unanimously.

ADJOURN EXECUTIVE SESSION: At 7:31 p.m., Mrs. Gross moved the executive session be adjourned. Mrs. Larned seconded.

Motion carried unanimously.

PLEDGE OF ALLEGIANCE: Ms. Germano invited those present to participate in the Pledge of Allegiance.

ROLL CALL:

Ms. Deborah Germano	Present
Mrs. Debra Mullins	Present
Mrs. Susan Larned	Present
Mrs. Sammy Crawford	Absent
Mrs. Mari-Anne Gross	Present
Dr. Nels Anderson	Present
Mr. Mike Chenault	Present
Miss Melinda Haring	Present

APPROVAL OF AGENDA: The agenda was approved as written.

APPROVAL OF MINUTES: The School Board Minutes of December 6, 1999, were approved as printed.

## SCHOOL REPORTS:

Mr. Jim Dawson, Mt. View Elementary principal, facilitated a student-led school report. Miss Bethany Blumenshine introduced the activities group who reported that students participate in 9 weeks of enrichment classes. The classes include art, health, Japanese, riddles and music. The students reported that the school has a computer lab, a movie room and a game room that is available during lunch. They reported that Mt. View Elementary offers a study hall during school and a study hall after school. They presented a short video summarizing various school activities.

Students from the technology group presented a poster displaying pictures of the school computer lab. They explained the uses and types of computers at Mt. View Elementary. Students from the climate group reported that students at their school get along well and that the teachers are helpful and nice. The students reported that the school goals are to improve reading comprehension and increase vocabulary. Students from the teacher and principal group reported on the special things that they liked about the school staff. The students concluded their report by reading and displaying a banner containing the school mission statement.

## RECESS:

At 7:45 p.m., Ms. Germano called a recess.

## RECONVENE AFTER RECESS:

At 7:47 p.m., the Board reconvened in regular session.

## PUBLIC PRESENTATIONS:

Dr. Kathy Schwartz, Art Specialist, displayed samples of elementary student artwork in response to a School Board request to showcase student accomplishments. She reported that the art represented the skills and concepts taught throughout the District curriculum. She noted that the frames were loaned to the District compliments of the Frontier Frame Gallery so the artwork can be hung in the Borough Administration building. She suggested that student artwork be hung throughout the community accompanied by the District philosophy statement. Ms. Schwartz reemphasized the importance of art education. She reported that twelve schools were introduced to the District Art Program last year and six additional schools have been included this year. She noted that the staff development program has gained national recognition and will be offering 14 courses this summer including Technology in the Arts and Comprehensive Literacy. She thanked parent volunteers Robin Bennett, Debbie Harris, and Lisa Tremaine for their invaluable assistance. She thanked Mr. Dawson for providing office space for the District Art Program.

Mrs. Gross and Ms. Germano commended Dr. Schwartz for her art education instruction in the schools. Dr. Schwartz stated she is pleased to work for the District.

Ms. Germano recognized Assembly Member Chris Moss and suggested he recommend the Assembly allow space for District artwork.

**SUPERINTENDENT'S REPORT:**

Mr. McLain reported that Dr. Peterson attended a meeting with Senator Stevens to discuss current federal education legislation. He announced that Kenai Middle School was awarded funding for the Gear Up Alaska grant and will receive \$50,000 each year for five years, depending on student progress. He explained that the money is to be used to prepare middle school students for success in college. He thanked Ms. Holmgaard for writing the grant.

**AWARDS AND PRESENTATIONS:**

Mr. Syverson presented the Alaska Association for Community Education's Outstanding Cooperation with Community Educators award to the Soldotna Middle School custodial staff: Martin Galloway, Jack McGarry, Lance Roberts, Greg Reser, Connie Todd, and John Gordon (not in attendance). Mr. Lee Young commended the staff on their flexibility and enthusiasm and stated that they are the finest staff he has worked with.

Mr. Hickey announced that the District received from the Alaska Municipal League/Joint Insurance Association, Inc. a 1999 fiscal year loss control award recognizing the District's conservative loss history.

**BOARD REPORTS:**

Mrs. Gross stated that she attended the National School Board Association Pacific Region meeting and reported that Alaska is at the forefront of education. She noted that the State of California reported to the group that they are building on the Board Standards developed by Alaska. She added that the State of Utah is developing an ASSET model similar to Alaska's. Mrs. Gross stated that she is proud of the District's accomplishments and that Alaska is well ahead of many other states. She reported that she recently attended an alumni basketball game in Homer and noted that each one of the former students is either in college or a college graduate.

Mrs. Larned reported that she visited Mt. View Elementary School and was especially impressed with the enrichment activities. She stated that she attended the December administrators' meeting and spoke with Dr. Schwartz about coordinating the art displays. She thanked Dr. Schwartz for her work.

**CONSENT AGENDA:**

Items presented on the Consent Agenda were 1999-2000 Teaching Assignments, Long-Term Substitute Teachers, Resignations and Early Graduation Request.

**1999-2000 Teaching Assignments:**

Mr. Syverson recommended the Board approve teaching appointments for the 1999-2000 school year for Andrea Berg, (temporary) generalist, Kenai Alternative; Scott Wolner, Grades 3/4, Susan B. English; and Patricia Cahill, generalist, Nanwalek Elementary/High.

Long-Term Substitute Teachers:	Mr. Syverson recommended the Board approve a 19-day substitute teaching contract for Teri Hoffman, Grade 6, North Star Elementary and Aileen Hediger, kindergarten, Voznesenka Elementary/High.
Resignations:	Mr. Syverson recommended the Board approve resignations from Stephen Howell, QUEST/language arts, Homer Middle (effective January 3, 2000); Andrea Morris, special education/resource, Susan B. English (effective January 3, 2000); Pamela Gennari, Grade 6, North Star Elementary (effective December 30, 1999) and Daniela Martian, Math, Kenai Central High (effective January 14, 2000).
Early Graduation Request:	Mr. McLain recommended the Board approve an early graduation request from a Nikiski Middle/High School student.
ACTION	<p>Dr. Anderson moved the Board approve Items 1 through 4. Mrs. Mullins seconded.</p> <p>Motion carried unanimously.</p>
Administrator Resignation:	Mr. Syverson recommended the Board approve the resignation of Mr. Rich Patton, Homer High School principal.
Administrator Resignation (continued):	Mrs. Larned moved the Board approve the resignation of Mr. Rich Patton, Homer High School principal. Mrs. Gross seconded.
ACTION	<p>Motion carried unanimously.</p>
Student Expulsion:	Mrs. Mullins moved the Board approve the following: "The Decision of the Kenai Peninsula Borough School District in the Matter of Expulsion of H.H.
ACTION	<p>This matter was heard by the Board on January 3, 2000. Those School Board Members present were Deborah Germano, President, Dr. Nels Anderson, Mike Chenault, Mari-Anne Gross, Susan Larned, and Debra Mullins. Present on behalf of the administration were Ed McLain, Assistant Superintendent, Instruction, Homer High School Principal, Richard Patton, and Bev Hunter-Gillaspie, Assistant Principal. H.H. and his parents were present. The hearing was conducted in accordance with the Hearing Outline with presentations by the administration, an opportunity for questions and statements from H.H., questioning by the School Board, and recommendations by the administration prior to the Board's deliberation and decision.</p>

FINDINGS: H.H. is an eleventh-grader at Homer High School. On November 19, 1999, H.H. was found by a teacher in a hallway at Homer High School to be in possession of a pipe, which was later determined to contain drug residue. H.H. had found the pipe in the school parking lot after arriving late to school, and had possessed it for at least one hour on school grounds when a teacher saw him showing it to another student. H.H. admitted that he had considered selling the pipe. No evidence was presented to show that H.H. had taken any steps to sell it.

H.H. was previously suspended from school for being under the influence of alcohol at a high school dance. H.H. was also recently suspended from school on several occasions for disruptive behavior, being truant, and other unspecified reasons. H.H. and his parents strongly denied that H.H. has used drugs or alcohol since his completion of a drug counseling program in 1999. No contrary evidence was presented. H.H. admitted that he had made a serious mistake by not turning the pipe in when he found it, and expressed his regret for that mistake. H.H. also indicated his strong desire to remain in school and willingness to abide by school rules in the future. Due to an apparent misunderstanding that H.H. would not receive credit for any course work done during his suspension, H.H. has not completed course work during this period.

CONCLUSIONS: Board policy 5131.6(a) requires the administration to recommend expulsion for a second drug or alcohol-related offense. This was H. H.'s second violation of Board policy, and the administration's actions in bringing this matter to the Board for consideration were entirely appropriate. The Board finds that the behavior in this particular instance was not sufficient to warrant expulsion. Instead, H.H. shall be suspended from school until the end of the current school term. In addition, the School Board requests that H.H. shall prepare a 700 word written essay on personal responsibility and respect for authority. This shall be submitted to the School Board by January 14, 2000. The Board also strongly encourages H.H. to make every effort to successfully complete two of his courses before the end of this semester, during his suspension. This would begin to demonstrate his sincerity. Finally, the Board requests that the administration provide a report to the Board on the status of this student at the end of the current school year, to the maximum extent allowed by law." Dr. Anderson seconded.

Student Expulsion (continued):

Motion carried unanimously.

FY 2000 CAPITAL IMPROVEMENT  
AND MAJOR MAintenance projects:

Mr. Hickey recommended the Board approve a list of legislative capital improvement and major maintenance projects for FY 2000. He explained that the list is being presented later in the school year than usual due to the change in Borough administration leadership. He requested the Board approve the list as presented and noted that the list has already been forwarded to the Borough Assembly for action at their January 4 meeting.

ACTION

Mrs. Gross moved the Board approve the list of legislative capital improvement and major maintenance projects for FY 2000. Mrs. Mullins seconded.

Ms. Germano asked whether some of the projects on the list were already in progress. Mr. Hickey stated that some of the projects have been started. He stated that some of the life/safety projects may be reimbursed from the state.

Motion carried unanimously.

BOARD COMMENTS:

Mrs. Mullins recognized Mr. Howell, former Nikiski Middle/High teacher who recently resigned from Homer High, and stated that she appreciated the work he has done and wished him the best in his future plans. She reported that she attended the Nikiski High School talent show and stated that it was outstanding and quite entertaining.

Mr. Chenault commented on the Nikiski Middle/High talent show and thanked Mr. Dawson and his students for the school report.

Mrs. Gross stated that she is extremely proud of the Kenai Peninsula. She complimented the Mt. View Elementary students for a wonderful school report and noted that good things are happening for kids throughout the District.

Miss Haring thanked Mr. Dawson for his school report. She thanked Ms. Martian, Kenai Central High math teacher, for being a dynamic teacher and wished her good luck in her future plans.

Dr. Anderson asked how the realignment of the student cocurricular teams is decided. Mr. Spence explained that the process used to make changes within cocurricular activities is initiated by proposals submitted from athletic directors, principals, and coaches. He stated that the Alaska School Activities Association (AASA) decides the assignment of school teams to specific regions. He stated that Ketchikan was reassigned to the Northern Lights South Conference because of their school size. He stated that he was told Ketchikan's football team will travel for all of their games next year since their field is under repair and that the following year, two games will be played in Ketchikan. He noted that Ketchikan will provide 22 airline tickets for each game so there will be no additional expense to the District. He stated that the realignment was prompted because of the one-sided competition the District has had with Region 4A schools.

Ms. Germano asked how there could be no extra cost to the District when traveling to Ketchikan. Mr. Spence stated that Ketchikan will provide 22 airline tickets per game for each school that they play.

#### BOARD COMMENTS (continued):

Mrs. Larned thanked the Mt. View Elementary school students for their report. She stated that the Soldotna Middle School custodians are well deserving of the Community Education's Outstanding Cooperation with Community Educators award. She thanked Mrs. Reeder for her work as the Community Schools Lead Coordinator. She also thanked the students who were willing to share their artwork for display.

Ms. Germano echoed Mrs. Larned's comments. She wished Mr. Howell good luck with his future plans.

**ADJOURN:** At 8:25 p.m., Dr. Anderson moved the School Board Meeting be adjourned. Mrs. Larned seconded.

Motion carried unanimously.

Respectfully submitted,

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Ms. Deborah Germano, President

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Mrs. Susan Larned, Clerk

The Minutes of January 3, 2000,  
were approved on January 17, 2000,  
as written.



KENAI PENINSULA BOROUGH SCHOOL DISTRICT

148 N. Binkley Street

Soldotna, AK 99669

January 17, 2000

SCHOOL BOARD MEMBERS:

Ms. Deborah Germano, President

Mrs. Debra Mullins, Vice President

Mrs. Susan Larned, Clerk

Mrs. Sammy Crawford, Treasurer

Mrs. Mari-Anne Gross, Member

Dr. Nels Anderson, Member

Mr. Mike Chenault, Member

Miss Melinda Haring, Student Representative

STAFF PRESENT:

Dr. Donna Peterson, Superintendent of Schools

Mr. Patrick Hickey, Assistant Superintendent, Operations and Business Management

Mr. Todd Syverson, Assistant Superintendent, Human Resources

OTHERS PRESENT:

Ms. Cindy Hays

Mrs. Connie Best

Mrs. Joy Ward

Mr. Max Best

Mr. Walt Ward

Mrs. Debbie Griffin

Mr. Ken Meacham

Mr. Gary Hale

Ms. Kathy Godek

Mrs. Sharon Hale

Mrs. Debbie Stewart

Dr. Kathy Schwartz

Ms. Norma Holmgaard

Mr. Sam Stewart

Mr. Hank Overturf

Mrs. Shona Loshbaugh

Mrs. Linda Overturf

Mr. Michael Lengenfelder

Mrs. Sue Liebner

Ms. Barb Vogel

Mrs. Debbie Church

Mr. Tim Peterson

Mr. George Church

Ms. Jayne Porter

Others present not identified.

CALL TO ORDER:

Ms. Germano called the meeting to order at 7:30 p.m.

PLEDGE OF ALLEGIANCE:

Ms. Germano invited those present to participate in the Pledge of Allegiance.

ROLL CALL:

Ms. Deborah Germano

Present

Mrs. Debra Mullins

Present

Mrs. Susan Larned

Present

Mrs. Sammy Crawford

Present

Mrs. Mari-Anne Gross

Present

Dr. Nels Anderson

Present

Mr. Mike Chenault

Present

Miss Melinda Haring

Present

APPROVAL OF AGENDA:

The agenda was approved with the addition of Item 10a.(7), FY00 Budget Adjustment.

APPROVAL OF MINUTES:

The School Board Minutes of January 3, 2000, were approved as printed.

## SCHOOL REPORTS:

Mr. Ken Meacham, Redoubt Elementary principal, praised the students, staff and parents at the school. He reported that one of the school goals is to improve reading skills as measured by CBM and DIBELS. He noted that the school hired a reading specialist and started a reading room that contains reading resources for staff. He reported that each of his staff members received DIBELS and CBM training. He noted that his school was normed three years ago and the information has been updated each year. He reported that after school, 46-50 students participate in the After-the-Bell Program and Title I Programs (Math Club and Reading Club). Mr. Meacham noted that Redoubt Elementary has an incredible transient rate and added that 74 students have enrolled or withdrawn from the school since the beginning of the year. He stated that the school climate is good. He stated that the school has one of the best Title I Programs and introduced Lisa Chambers, Title I Tutor; Tara Rosin, Title I Reading Teacher; and Sharon Hale, Parent Coordinator. Several K-5 grade students demonstrated their reading abilities by reading from their big book, "The Best Things About Title I at Redoubt."

Mrs. Griffin led the students in a song titled "Mi Cuerpo," which was sung in Spanish and English. Mr. Meacham displayed several pieces of art created by Redoubt Elementary students and noted that Dr. Schwartz will be conducting an inservice on February 21 focusing on the integration of art into writing and language arts.

Mrs. Hale invited the Board and Administration to their celebration of Dr. Suess's birthday on Thursday, March 2, in conjunction with Read Across America Day. Mr. Meacham thanked the Board for their support.

## RECESS:

At 7:46 p.m., Ms. Germano called a recess.

## RECONVENE AFTER RECESS:

At 7:50 p.m., the Board reconvened in regular session.

## COMMUNICATIONS AND PETITIONS:

Dr. Peterson reported that she received letters from AASA announcing their discontinuation of sponsorship for the Sallie Mae award, from AASB announcing their search services have expanded to include vacancies for other central office staff positions, from legislators requesting input on a variety of bills, and an e-mail message regarding activity busses in Homer.

## AWARDS AND PRESENTATIONS:

Mrs. Larned presented an award of appreciation to Mr. Walt Ward for being selected as Vocational Teacher of the Year. Mrs. Crawford presented an award of appreciation to Mr. Hank Overturf for being selected as Assistant Principal of the Year.

**SUPERINTENDENT'S REPORT:**

Dr. Peterson reported that she has declined requests from other districts to facilitate their high school graduation qualifying exam. She reported that the Homer High School principal hiring process will begin with meetings on January 26 with the school staff and site council. She reported that in conjunction with KPEA, the District will conduct a mentor teacher retreat. Dr. Peterson reported that she has received 124 evaluations of administrative staff and 52 evaluations of Central Office staff. She noted that the Technology Work Group will meet on February 3 at 10 a.m. She announced that the Budget Review Committee will meet January 20 and 24 and that the joint budget worksession with the Assembly will be March 7 at 10 a.m. Dr. Peterson reported that the District has been recognized as a "What Parents Want" award winning school system by School Match.

**Financial Reports:**

Mr. Hickey presented the financial report of the District for the periods ending November 30, 1999, and December 31, 1999.

**Budget Transfer Report:**

Mr. Hickey reported on budget transfers Numbers 57 through 185 for various schools and departments within the District.

**BOARD REPORTS:**

Ms. Germano noted that she will be attending the KPSAA meeting on January 20. She reported that she visited Kachemak Selo and especially enjoyed listening to a second grade student read to her.

Mrs. Mullins reminded those present that she will be participating on the Budget Review Committee and requested input to take to the committee.

**CONSENT AGENDA:**

Items presented on the Consent Agenda were Charter School Budget Adjustment for FY00; Termination of BayView Charter; New Teacher Assignments; Long Term Substitute Teacher; AR 5144, Elementary and Secondary Discipline Guides; Primary Sponsor of Gaming Permit; and FY00 Budget Adjustment.

**Charter School Budget Adjustment for FY00:**

Mr. Hickey recommended the Board approve general fund transfers from Aurora Borealis Charter School which was over funded by \$5,404; from BayView Charter School which did not open and was funded \$87,196; and to Homer Charter School which was under funded by \$3,736.

**Termination of Bayview Charter:**

Mr. Hickey recommended the Board approve the termination of the Bay View charter.

New Teacher Assignments:	Mr. Syverson recommended the Board approve teaching assignments for the 1999-2000 school year for William Wise, (temporary) special education/educationally handicapped, Special Services Program and Johnna DeGray, (temporary) science, Nikiski Middle/High School.
Long-Term Substitute Teacher:	Mr. Syverson recommended the Board approve a 19-day substitute teaching contract for Cindy Weeks, math, Nikiski Middle/High School.
AR 5144, Elementary and Secondary Discipline Guides:	Mr. McLain recommended the Board approve AR 5144, Elementary and Secondary Discipline Guides. The guides will replace the current Secondary Disciplinary Chart, E 5144.
Primary Sponsor of Gaming Permit:	Mr. Hickey recommended the Board approve a Primary and Alternative Member in Charge of Gaming for Hope Elementary/High School and Aurora Borealis Charter School for the 1999-2000 school year.
	Mr. Hickey recommended the Board remove item Number 10a.(1), Charter School Budget Adjustment, for discussion purposes.
ACTION	Mrs. Gross moved the Board approve Consent Agenda items Numbers 2 through 7. Mrs. Mullins seconded.
	Dr. Anderson requested the Board remove item Number 10a.(5), AR 5144 Elementary and Secondary Discipline Guide from the Consent Agenda.
	Motion carried unanimously.
ACTION	Mrs. Mullins moved the Board approve the charter school budget adjustments as presented. Mrs. Larned seconded.
CONSENT AGENDA (continued):	Mrs. Mullins moved the Board amend the charter school budget adjustment to reflect 26 students at the Homer Charter School. Mrs. Gross seconded.
ACTION	Amendment carried unanimously.
	Amended motion carried unanimously.

ACTION Mrs. Gross moved the Board approve item Number 10a.(5), AR 5144 Elementary and Secondary Discipline Guides. Mrs. Mullins seconded.

ACTION Dr. Anderson moved the Board table action on item Number 10a.(5) until the February 7 meeting. Mrs. Crawford seconded.

Motion carried unanimously.

Revised 2000-2001 Enrollment Projections: Mr. Hickey recommended the Board approve revisions to the 2000-2001 enrollment projections. He noted that the steady decline in enrollment has not ended and he does not suggest the District use the originally approved figures to calculate the FY01 budget. He requested the Board approve enrollment projections to reflect a K-12 student body of 9,971.

ACTION Mrs. Mullins moved the Board approve the revised 2000-2001 enrollment projections as outlined. Mrs. Larned seconded.

Motion carried unanimously.

BOARD COMMENTS: Mrs. Crawford thanked the Redoubt Elementary students and Mr. Meacham for the presentation. She extended congratulations to Mr. Ward and Mr. Overturf for their awards and thanked all District staff for the extra hours and hard work. She thanked Mr. Hickey for his extra work on the budget.

Mr. Hickey stated that any gratitude expressed should go to the staff.

Mrs. Larned thanked Mr. Hickey and his staff for their hard work. She stated that she enjoyed the Redoubt Elementary School presentation given by the students. She congratulated Mr. Ward and Mr. Overturf for their awards.

Mrs. Mullins thanked the Redoubt Elementary students for their school presentation. She added that she appreciated the reports and invitations to visit the school. She congratulated Mr. Ward and Mr. Overturf for their awards. Mrs. Mullins informed those present that the Board received the FY01 budget document that will require major budget cuts. She stated that it is very depressing to look at what might have to be cut. She noted that the legislature is considering allowing school districts to include principals in the instructional unit. She urged the public to show their support for the instructional unit legislation by writing to their legislators. She solicited suggestions from the public for ways to balance the FY01 budget and added that she does not look forward to serving on the committee.

Mr. Chenault thanked Redoubt Elementary for their school report and congratulated Mr. Ward and Mr. Overturf for their awards. He thanked Mr. Spence for attending the North Star Elementary PTA meeting and updating parents on the reconfiguration of the Nikiski-area schools.

BOARD COMMENTS (Continued):

Mrs. Gross congratulated Mr. Ward and Mr. Overturf and thanked them for their work. She thanked Mr. Hickey and his staff for their hard work. She suggested that a budget be mailed to the legislature for them to have while they debate figures. She stated that she visited the Homer Flex School and was disappointed to learn that they are a long way from moving into their new building. She stated that they are currently operating out of a dismal, cramped back room at Homer High School. She asked for an excused absence from the February 7 meeting.

Miss Haring thanked Mr. Ward and Mr. Overturf and stated that their hard work does not go unnoticed and added that they are making a difference at Kenai Central High.

Ms. Germano thanked Mr. Overturf and Mr. Ward. She stated that it was a pleasure to have the students present the Redoubt Elementary School report. She thanked the central office staff for their work and extra time spent on the budget document.

EXECUTIVE SESSION:

At 8:20 p.m., Dr. Anderson moved the Board go into executive session to discuss matters which by law, municipal charter, or ordinance are required to be confidential. Specifically the executive session was to conduct a mid-year grievance update. Mrs. Gross seconded.

Motion carried unanimously.

ADJOURN EXECUTIVE SESSION:

At 9:15 p.m., Mrs. Crawford moved the Executive Session be adjourned. Mrs. Larned seconded.

Motion carried unanimously.

ADJOURN: At 9:16 p.m., Mrs. Gross moved the School Board Meeting be adjourned. Mrs. Larned seconded.

Motion carried unanimously.

Respectfully submitted,

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Ms. Deborah Germano, President

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Mrs. Susan Larned, Clerk

The Minutes of January 17, 2000,  
were approved on February 7, 2000,  
as written.



KENAI PENINSULA BOROUGH SCHOOL DISTRICT  
148 N. Binkley Street

Soldotna, AK 99669

February 7, 2000

SCHOOL BOARD MEMBERS:

Ms. Deborah Germano, President

Mrs. Debra Mullins, Vice President

Mrs. Susan Larned, Clerk

Mrs. Sammy Crawford, Treasurer

Mrs. Mari-Anne Gross, Member

Dr. Nels Anderson, Member

Mr. Mike Chenault, Member

Miss Melinda Haring, Student Representative

STAFF PRESENT:

Dr. Donna Peterson, Superintendent of Schools

Mr. Patrick Hickey, Assistant Superintendent, Operations and Business  
Management

Mr. Todd Syverson, Assistant Superintendent, Human Resources

OTHERS PRESENT:

Mr. Tim Peterson

Mrs. Debbie White

Ms. Barb Vogel

Mr. Jim White

Dr. Gary Whiteley

Mrs. Patty Campbell

Ms. Norma Holmgaard

Mr. Pete Sprague

Mr. Sam Stewart

Dr. Lisa Stroh

Mrs. Debbie Stewart

Mrs. Shana Loshbaugh

Mr. Justin George

Mrs. Sue Liebner

Mr. Don Graves

Ms. Terri Woodward

Mr. Dave Spence

Mr. Gordon Griffin

Others present not identified.

**CALL TO ORDER:**

Ms. Germano called the meeting to order at 3:30 p.m. A quorum of School Board members, Mrs. Gross, Mrs. Larned, Mrs. Mullins, Mrs. Crawford and Ms. Germano were in attendance.

**EXECUTIVE SESSION:**

At 3:31 p.m., Mrs. Larned moved the Board go into executive session to discuss subjects that tend to prejudice the reputation and character of any person, provided the person may request a public discussion. Specifically, the executive session was to conduct a student expulsion hearing. Mrs. Mullins seconded.

Motion carried unanimously.

**ADJOURN EXECUTIVE SESSION:**

At 7:31 p.m., Mrs. Mullins moved the executive session be adjourned. Mrs. Gross seconded.

Motion carried unanimously.

**PLEDGE OF ALLEGIANCE:**

Ms. Germano invited those present to participate in the Pledge of Allegiance.

**ROLL CALL:**

Ms. Deborah Germano	Present
Mrs. Debra Mullins	Present
Mrs. Susan Larned	Present
Mrs. Sammy Crawford	Present
Mrs. Mari-Anne Gross	Present
Dr. Nels Anderson	Absent/Excused
Mr. Mike Chenault	Present
Miss Melinda Haring	Present

**APPROVAL OF AGENDA:**

The agenda was approved with the addition of Resolution 99-00-9 and a revision of item Number 10a.(2), Long-Term Substitute Teacher Contract.

**APPROVAL OF MINUTES:**

The School Board Minutes of January 17, 2000, were approved as printed.

## SCHOOL REPORTS:

Dr. Lisa Stroh, Tustumena Elementary principal, reported that the school goal was to concentrate on math computation and that the staff has tried hard to become data-driven, assess students and problem solve the best way to meet the needs of all students. She stated that the school has two Title I Program tutors and also offers accelerated reading and math programs. She stated that the school received a grant to purchase books for a level book room, which provides sets of books teachers can use for students at a specific reading level. She reported that the school received a state grant for ten staff members to complete a two-year reading endorsement program. She reported that approximately 46 students are participating in an intramural ski program sponsored by Dave Michael, teacher. She noted that the PTO has supported the ski program with equipment and fund raising. She stated that parents ski with their children and community members groom the trails. Dr. Stroh reported that one-percent of the money spent on the new school addition was designated for art and that a committee selected two Alaskan artists to create art projects for the school. She stated that four, 3-dimensional ceramic tiles, several ceramic windowsill coverings and a mural were recently completed and installed. Dr. Stroh reported that during the past week the students have displayed their concern for Rod Boyce, the lost dog musher, by wearing orange ribbons. She stated that she and the students were relieved that the musher, was found alive and well. Ms. Shelly Worsfold, teacher, introduced her 3rd grade students who read acrostic poetry they had written. Dr. Stroh invited the Board to visit Tustumena Elementary School.

COMMUNICATIONS AND  
PETITIONS:

Dr. Peterson reported that she received a letter from the Homer Charter School regarding a decrease in enrollment from 26 to 20 students. She noted that the students either left the area or transferred to another school. She noted that a copy of the letter sent to Homer High School parents regarding the principal hiring process was included in the Board information packet. She reported that she received a copy of a letter sent to Mr. Carlton Kuhns thanking him for the use of the school as a command center while conducting a search and rescue in the Nikolaevsk area. She reported that she received a thank-you letter from the Voznesenka PAC for removing the "frontier schools" label from their school.

## AWARDS AND PRESENTATIONS:

Ms. Germano paid special recognition to Mr. Jim White, Data Processing Director, for his outstanding service and dedication to the District.

## Superintendent's Report:

Dr. Peterson reported that Mr. McLain is working four hours per day. She noted that the District was awarded a school-to-work Career Pathways grant for \$75,000 and is aggressively pursuing other grants. She announced that Department of Education and Early Development Commissioner, Rick Cross, will be on the Kenai Peninsula to talk to District personnel about the Quality Schools Initiative. She noted that the Technology Work Group meeting was rescheduled for February 10, at 10 a.m. to 12 p.m. and that the joint budget worksession with the Assembly has been rescheduled for February 29.

Lease Report:

Mr. Hickey announced that the Kenai Peninsula Borough Assembly transferred the Kenai Elementary building to the District and subsequently entered into a five-year lease agreement with the Boys and Girls Club for administrative space. He noted that spaces available for Club activity programs will be used in compliance with BP and AR 1330.

Board Reports:

Miss Haring reported that she recently participated in the DARE Program at Mt. View Elementary School.

Mrs. Crawford announced that she is continuing her participation in the Language Arts Curriculum Committee and that the Committee will be hearing another presentation on materials. She reported that she attended an Employee Recognition Program Committee meeting and added that she will attend the Technology Work Group meeting on Thursday, February 10.

Mrs. Gross announced that she attended the National School Board Association Convention and Leadership Training and Federal Relations Network in Washington, D.C. She noted that some of the issues that the NSBA is working on at the national level are regulations under the IDEA program regarding the expulsion of students that have an IEP, money for students with disabilities and the renewal of the elementary/secondary education act which includes Title I. She reported that school vouchers are going to continue to be an issue and that the NSBA is not in support of the concept. She stated that she visited with Senator Murkowski and Senator Stevens.

Mrs. Mullins reported that she attended the Nikiski High forensic debates and had the opportunity to judge one of the debates. She reported that one of the debates centered on increasing student achievement through the use of uniforms. She stated that she was impressed to see school activities other than sports.

Ms. Germano reported that she attended Battle of the Books competitions at Chapman Elementary and West Homer Elementary Schools.

CONSENT AGENDA:

Items presented on the Consent Agenda were 1999-2000 New Teacher Appointments; Long-Term Substitute Teacher Contract; FY01 Increased Food Service Prices; FY01 Community Use of Auditorium Price Increase; and Resignation and Resolution 99-00-9, Support of Online Services.

1999-2000 New Teacher Appointments:

Mr. Syverson recommended the Board approve teaching appointments for the 1999-2000 school year for Lois Andrews, (temporary) QUEST, Homer Middle; Renee Merkes, (temporary), math, Kenai Central High; and Rachel Roehmildt, (temporary), generalist, Hope School.

Long-Term Substitute Teacher Contract:	Mr. Syverson recommended the Board approve a 19-day substitute teaching contract for Johnna DeGray, science, Nikiski Middle/High; Paula Standefer, Grade 5, K-Beach Elementary; and Cindy Hurst, kindergarten, Sterling Elementary.
FY01 Increased Food Service Prices:	Mr. Hickey recommended the Board approve a \$0.05 increase in the price of FY01 school lunches.
FY01 Community Use of Auditorium Price Increase:	Mr. Hickey recommended the Board approve revisions to AR 1330 which would increase the fees to Category II and Category III users of District auditoriums.
Resignation:	Mr. Syverson recommended the Board approve the resignation of Audrey Alfson, language arts, Nikiski Middle/High (effective the end of the 1999-2000 school year).
RESOLUTION 99-00-9:	Miss Haring, student representative, recommended the Board approve Resolution 99-00-9 encouraging funding support by the Alaska Legislature for the Magazine, Newspapers and More online resource included in the University of Alaska capital budget request.
ACTION	<p>Mrs. Mullins moved the Board approve Consent Agenda items Numbers 1 through 6. Mrs. Larned seconded.</p> <p>Mrs. Crawford requested the Board remove item Number 10a.(4), FY01 Community Use of Auditorium Price Increase.</p> <p>Motion carried unanimously.</p>
ACTION	<p>Mrs. Crawford moved the Board table action of item Number 10a.(4), FY01 Community Use of Auditorium Price Increase. Mrs. Gross seconded.</p> <p>Motion carried unanimously.</p>

Student Expulsion:

ACTION

Mrs. Larned moved the Board approve the following: "Board Policy 5131.6(a) requires the administration to recommend expulsion for a second drug or alcohol-related offense. This was D.L.'s second violation of Board policy on a drug-related offense in less than a year. This behavior is inimical to the welfare and safety of other pupils. As such, D.L. is expelled for one calendar year for violation of KPBSD policy 5131.6(a), Alcohol and Other Drugs—Selling Offering for Sale, Distributing. D.L. shall be allowed to apply for early readmission in the fall of school year 2000-2001 upon compliance with the following conditions:

1. Thorough drug and alcohol assessment with completion of the recommended treatment program.
2. Thorough psychological evaluation with a statement from the doctor that D.L. is not a threat to himself or others.
3. Agreement to not abuse drugs or alcohol during the term of his expulsion. Compliance will be monitored through random broad spectrum, state certified, chain-of-custody urinalysis drug testing to be paid for by D. L.'s parents.
4. 100 hours of community service.
5. If D.L. should fail to comply with any of the conditions listed above, he should face the entire one-year expulsion." Mrs. Mullins seconded.

VOTE:

YES – Crawford, Gross, Larned, Mullins, Germano

ABSTAIN – Chenault

Motion carried.

Language Arts Curriculum:

Dr. Peterson recommended the Board approve the language arts curriculum with the understanding that it is a framework document with work still to be completed in the area of honors classes and assessment.

Language Arts Curriculum (Continued):

Mrs. Crawford moved the Board approve the language arts curriculum.  
Mrs. Larned seconded.

ACTION

Ms. Germano asked how many people were involved in reviewing the curriculum books. Dr. Whiteley stated that approximately 20 teachers along with several principals will review materials from Scholastic and McGraw-Hill 2001.

Ms. Germano stated that she would like to see honors classes recommended in the larger District high schools or that they request a waiver.

Motion carried unanimously.

AR 5144, Elementary and Secondary Discipline Guides:

Dr. Peterson recommended the Board table action on AR 5144, Elementary and Secondary Discipline Guides until a worksession can be held to discuss the regulation in more detail.

ACTION

Mrs. Mullins moved the Board table action on AR 5144, Elementary and Secondary Discipline Guides. Mrs. Larned seconded.

Motion carried unanimously.

Seward Bus Route Bus Purchase:

Mr. Hickey recommended the District purchase two new buses for the Seward fleet. He explained that this purchase will be Phase II of a plan to replace aging units in the Seward operation and that the expenditures are expected to be reimbursed at 100% with EED appropriations through the Pupil Transportation fund.

ACTION

Mrs. Crawford moved the Board approve the Seward bus route purchase. Mrs. Mullins seconded.

Motion carried unanimously.

Soldotna Middle School Addition Project Postponement:

Mr. Hickey recommended the Board direct him to ask the Borough to leave the appropriation for the schematic design of an addition to Soldotna Middle School in abeyance until some more appropriate future date.

Mr. Pete Sprague, Borough Assembly member, stated that during his campaign for assembly, the community asked for assistance with the overcrowding situation at the Soldotna Middle School. He asked whether Soldotna Middle School will still be overcrowded with the declining enrollments and, if so, what could be done about it. He stated he is concerned that if the proposed property tax cap is passed, the District will be limited with any new construction. He asked the Board to consider a planning process to address the overcrowding situation.

Soldotna Middle School Addition Project  
Postponement (Continued):

Mr. Hickey stated that the District has been considering consolidation opportunities. He speculated that with the settlement of the Kasayulie case and the infusion of a large amount of capital for major maintenance and building projects destined for rural Alaska, the rest of the state, excluding Anchorage and Fairbanks, will be left with \$60-\$90 million. He added that that amount of money would not be enough to place the District on the state capital project list. He stated that the voters could approve a bond issue for construction of a new facility. He noted that in response to the declining enrollment, the District recently adjusted the pupil/teacher ratio at the middle school level which means that there will be fewer classroom teachers and could free up some of the portables.

Mr. Sprague reiterated that there is a lot of community concern for the overcrowding situation at Soldotna Middle School and he would like to assist in a plan to resolve the situation. Mr. Hickey stated that the suggestion is to reconfigure the school boundaries.

Ms. Germano assured Mr. Sprague that the Board will keep him informed when the reconfiguration of schools and boundaries is being considered.

ACTION

Mrs. Larned moved the Board approve the Soldotna Middle School addition project postponement. Mrs. Gross seconded.

Mrs. Crawford urged the administration to continue discussions about reconfiguration or boundary changes at Soldotna Middle School and added that it is the most crowded school on the Peninsula.

Motion carried unanimously.

BOARD COMMENTS:

Miss Haring commented that the new District website looks good.

Mrs. Gross reported that she watched a hockey game between Soldotna High and Skyview High. She added that she visited the new ice rink in Kenai.

Mr. Chenault thanked Assembly members, Chris Moss and Pete Sprague, for attending the Board meeting and worksession. He thanked the students and staff at Tustumena Elementary for their report. He commended Dr. Peterson for being presented with the Community Service award by the Nikiski Chamber of Commerce.



Ms. Germano thanked the Tustumena staff and students for their presentation and added that she appreciated their support for the lost dog musher. She stated that she was glad to hear that Mr. McLain is back at work. She extended congratulations on the receipt of the Career Pathways grant money. She requested that the Board meet with Mr. Cross during his visit to the District.

Mrs. Larned thanked Dr. Stroh for the Tustumena Elementary report and commented that the committee made a good choice on the school art projects. She stated that the Board is having a difficult time balancing the FY01 budget and urged those present to attend the upcoming budget hearings and provide their input. She noted that she is hosting a foreign exchange student and has been attending quite a few school activities.

BOARD COMMENTS (Continued):

Mrs. Crawford acknowledged the death of former District Special Education Director, Kris Rogers. She thanked Dr. Stroh for the Tustumena Elementary School report. She congratulated Mr. Jim White on the recognition of his exceptional service to the District.

Ms. Germano thanked the Tustumena Elementary staff, students and parents for the school report. She commented that it has been a rough couple of weeks with regards to budget reductions, poor weather and the loss of a student at Homer High. She asked those present to attend the upcoming budget hearings and provide feedback and ideas.

EXECUTIVE SESSION:

At 8:33 p.m., Mrs. Mullins moved the Board go into executive session to discuss subjects that tend to prejudice the reputation and character of any person, provided the person may request a public discussion. Specifically, the executive session was to discuss the reorganization of the District administration. Mrs. Crawford seconded.

Motion carried unanimously.

ADJOURN EXECUTIVE SESSION:

At 9:50 p.m., Mr. Chenault moved the executive session be adjourned. Mrs. Mullins seconded.

Motion carried unanimously.

ADJOURN:

At 9:51 p.m., Mrs. Mullins moved the School Board Meeting be adjourned.  
Mr. Chenault seconded.

Motion carried unanimously.

Respectfully submitted,

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Ms. Deborah Germano, President

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Mrs. Susan Larned, Clerk

The Minutes of February 7, 2000,  
were approved on February 21, 2000,  
as written.

KENAI PENINSULA BOROUGH SCHOOL DISTRICT

148 N. Binkley Street  
Soldotna, AK 99669

February 21, 2000

SCHOOL BOARD MEMBERS:

Ms. Deborah Germano, President  
Mrs. Debra Mullins, Vice President  
Mrs. Susan Larned, Clerk  
Mrs. Sammy Crawford, Treasurer  
Mrs. Mari-Anne Gross, Member  
Dr. Nels Anderson, Member  
Mr. Mike Chenault, Member  
Miss Melinda Haring, Student Representative

STAFF PRESENT:

Dr. Donna Peterson, Superintendent of Schools  
Mr. Patrick Hickey, Assistant Superintendent, Operations and Business Management  
Mr. Todd Syverson, Assistant Superintendent, Human Resources

OTHERS PRESENT:

Mr. Dennis Dunn	Mr. John Andrews
Ms. Terri Woodward	Mr. Tim Peterson
Ms. Phillis Halstead	Mrs. Shona Loshbaugh
Mrs. Vicki Leach	Ms. Barb Vogel
Mr. Dave Carey	Mr. Justin George
Mr. LeRoy Heinrich	

Others present not identified.

CALL TO ORDER:

Ms. Germano called the meeting to order at 7:30 p.m.

PLEDGE OF ALLEGIANCE:

Ms. Germano invited those present to participate in the Pledge of Allegiance.

ROLL CALL:

Ms. Deborah Germano	Present
Mrs. Debra Mullins	Present
Mrs. Susan Larned	Present
Mrs. Sammy Crawford	Present
Mrs. Mari-Anne Gross	Present
Dr. Nels Anderson	Present
Mr. Mike Chenault	Present
Miss Melinda Haring	Present

APPROVAL OF AGENDA:

The agenda was approved with revisions to Items 10a.(1), Resignations and 10b., 2000-2001 Administrator Contracts.

APPROVAL OF MINUTES:

The School Board minutes of February 7, 2000, were approved as printed.

## SCHOOL REPORTS:

Mr. Dennis Dunn, Kenai Alternative High principal, reported that over the past three years the school has grown from an enrollment of 12 students to 63 students. He thanked the administration and School Board for supporting the staffing formula for his school. He stated that money received from the Title I Program and the Quality Schools Initiative will allow the school to open one evening per week. He stated that KAHS only accepts students who are 100 percent unsuccessful at their previous school. He noted that the school offers a flexible student schedule and that the staff continuously works towards developing a program that will meet the needs of the students. He stated that classes are kept at 16 students. He reported that the school has relocated in the new wing of the Kenai Elementary building. He presented a slide show including pictures of students and staff participating in classroom activities, students and staff using the home economics facility, students and their babies, and students participating in physical education activities in the gymnasium.

Ms. Vickie Roney displayed student artwork and explained how art is integrated into the curriculum. Mr. Dunn announced that he expects to have 25 students graduate this spring and invited the Board to attend the ceremony in May. He thanked the local businesses and community for their help and contributions to the school. He reported that school highlights for this past year are the successful physical education program, the Thanksgiving Day feed which served 150 people, the ATOSS Program, the Young Parent Program and the first annual end-of-the-year New Millennium Mardi Gras Ball. KAHS students Darcy Gourley, Chris Casey, and David Hernandez spoke to the Board about how the alternative school has made completing their high school education possible. Mr. Dunn stated that the challenge is to enlarge the program but still maintain the quality and that the mission of the school is to create an environment where students feel that they can accomplish anything they choose.

Mrs. Crawford asked how many students are on the enrollment waiting list.

Mr. Dunn responded that 4 students are on the waiting list.

## PUBLIC PRESENTATIONS:

Mr. Dave Carey, Skyview High School teacher and assistant wrestling coach, thanked the administration for the KCHS budget hearing and commented that Mr. Hickey was very thorough and that the presentation was excellent. He asked the Board to consider allowing parents free admission to their children's school events. He added that it is a huge expense for parents to pay for admission to all of the high school wrestling events, personal equipment, food, etc. He noted that he is also a member of the Soldotna City Council and offered his assistance in terms of funding for the Community Schools Program. He thanked Dr. Anderson for conducting the weight certification for the Skyview High School wrestling team. He also stated that during this year's wrestling season, wrestlers were required to participate in a one-hour study hall before each practice. He also noted that during the holiday break in December, Skyview and Soldotna High Schools combined wrestling practices, and afterwards he heard many positive comments from parents.

## COMMUNICATIONS AND PETITIONS:

Dr. Peterson reported that she received letters from Leroy Heinrich, Kenai Alternative High School Steering Committee Chairperson, commending the KAHS school staff and thanking the Board for their support; from Nazary Basargin, Voznesenka Elementary/High School PAC President, requesting a full-time principal; and from Bruce Johnson, DOEED Deputy Commissioner, thanking Mrs. Gross for agreeing to serve on the School Designator Committee.

ADVISORY COMMITTEE, SITE  
COUNCIL, AND/OR P.T.A., K.P.A.A., K.  
P.E.A., K.P.E.S.A.:

Ms. Vicky Leach, Skyview PTSA-Site Council representative, invited the Board to attend their March 9 general meeting. She distributed meeting agendas to the Board and announced that the open-table discussion topics will include open campus, project reward, dress code policy, high school qualifying exam, and communications.

SUPERINTENDENT'S REPORT:

Dr. Peterson reported that Mr. McLain is now working 6 hours per day. She noted that nomination forms are available for the British Petroleum Teachers of Excellence Program. She reminded the Board that the Commissioner and Deputy Commissioner of Education and Early Development will be visiting the Peninsula, and a schedule of his itinerary has been made available. She announced that February is School Board recognition month, and a cake and certificates were presented to the Board. She congratulated Mrs. Sylvia Reynolds, Soldotna High School principal, for being chosen as the Alaska Principal of the Year.

FINANCIAL REPORT:

Mr. Hickey presented the financial report of the District for the period ending January 31, 2000. He called the Board's attention to Fund 276; the correct budget amount should read \$10,000.

BOARD REPORTS:

Mrs. Crawford announced that the Language Arts Curriculum Committee will hear a final presentation from Scholastic to decide on curriculum materials and that she will attend the Employee Recognition Committee meeting on February 22.

Miss Haring announced that Galen Holt and Allison Senette, Soldotna High School students, were selected as candidates in the 2000 Presidential Scholars Program. She noted that being chosen as a candidate is a very prestigious honor and that finalists (a boy and a girl) are chosen from each state from a list of 500 nominees.

Mrs. Mullins stated that Mr. Hickey did an outstanding job explaining the District budget during the recent community hearings. She stated that she hopes to explain the District budget to legislators next week during the AASB Legislative Fly-In. She commented that attendance at the Kenai Central High School budget hearing was greater than in past years, and she expressed her appreciation for the public's input and for the work of the Budget Review Committee.

Ms. Germano reported that she recently attended the Technology Work Group Committee meeting and that the Committee is moving towards a request to submit for Assembly approval in March.

CONSENT AGENDA:

Items presented on the Consent Agenda were Resignations; Long-Term Substitute Contract; Leave of Absence-Support; Early Graduation Request; and Revision to AR 5141.21, Administering Medication.

Resignations:

Mr. Syverson recommended the Board approve resignations effective at the end of the 1999-2000 school year from Heather Lentz, occupational therapist, districtwide special services; Mark Kessler, counselor/teacher, Nikolaevsk Elementary/High; Kelli Kessler, Title I reading specialist, Nikolaevsk Elementary/High; and Robert Boyle, principal, Seward Elementary.

Long-Term Substitute Contract:

Mr. Syverson recommended the Board approve a 19-day substitute teaching contract for Cindy Weeks, science, Nikiski Middle/High; and Jim Nelson, special education/resource, Homer High.

Leave of Absence/Support:

Mr. Syverson recommended the Board approve a one-year, unpaid leave of absence for the 2000-2001 school year for Dawn Conn, school secretary III, Skyview High.

Early Graduation Request:	By memorandum, Mr. McLain recommended the Board approve an early graduation request for a Voznesenka Elementary/High student.
Revision to AR 5141.21, Administering Medication:	<p>By memorandum, Mr. McLain recommended the Board approve revisions to AR 5141.21, Administering Medication. He noted that the revisions would correct a management and responsibility problem involving student possession of prescription medication while on school campus.</p> <p>Dr. Anderson requested the Board remove item Number 10 a.(5), Administering Medication.</p>
ACTION	<p>Mrs. Mullins moved the Board approve Consent Agenda items Numbers 1 through 4. Mrs. Gross seconded.</p> <p>Motion carried unanimously.</p>
ACTION	<p>Dr. Anderson moved the Board approve item Number 10 a.(5), Administering Medication. Mrs. Larned seconded.</p> <p>Dr. Anderson suggested the Board revise AR 5141.21, Administering Medication, to read, “A signed medication form for long-term medications (greater than 14 days) be on file in the nurse’s office.” He added that students who receive medication for sore throats or similar illnesses should not be required to have permission on file if they are already allowed to carry medications since that would place an unnecessary burden on staff.</p> <p>Dr. Anderson suggested the Board revise the policy to add the words “dispensed by nurses or other personnel” after the word “medication” in the second section, Number 2 on the first page of the regulation.</p> <p>Dr. Peterson stated that she would like to bring the suggestions to Mr. McLain since he has put so much time into writing the proposed revisions.</p>
ACTION	<p>Dr. Anderson moved the Board postpone action on item Number 10 a.(5), Administering Medication. Mrs. Larned seconded.</p> <p>VOTE:</p> <p>YES – Anderson, Chenault, Crawford, Gross, Larned, Mullins NO – Germano Advisory Vote – YES</p> <p>Motion carried.</p>
2000-2001 Administrator Contracts:	Dr. Peterson recommended the Board approve a list of administrator and central office contracts for the 2000-2001 school year.
ACTION	<p>Mrs. Larned moved the Board approve a list of administrator and central office contracts for the 2000-2001 school year. Mrs. Gross seconded.</p> <p>Motion carried unanimously.</p>
Superintendent Involvement with Student Expulsions:	Dr. Peterson recommended the Board approve a change in procedure requiring the superintendent to be available on an “as called” basis during student expulsion deliberations to answer questions that might arise.

## ACTION

Mrs. Mullins moved the Board approve a change in procedure requiring the superintendent to be available on an “as called” basis during student expulsion deliberations to answer questions that might arise. Mrs. Crawford seconded.

Motion carried unanimously.

## BOARD COMMENTS:

Mrs. Crawford thanked Mr. Dunn and KAHS students for their school report. She congratulated Mrs. Reynolds for being chosen as Principal of the Year.

Mrs. Gross stated that she was excited that the alternative high schools are expanding and that the students are now housed in better facilities. She reported that she was glad to hear concerns from the public during the Seward and Homer budget hearings. She also reported that she attended the regional ski meet and three hockey games during the state tournament.

Dr. Anderson thanked Mr. Carey for attending the Board meeting and added that he would like to speak to some of Mr. Carey’s government classes next year. He stated that he appreciated Mr. Carey’s offer of assistance as a City Council member and for his promotion of the collegial atmosphere between District wrestling coaches. He noted that, unfortunately, he has heard negative reports regarding some District coaches and suggested that the coaches develop a code of ethics. He congratulated Mrs. Reynolds for being chosen as Principal of the Year.

Mr. Chenault thanked Mr. Dunn for the KAHS school report. He reported that last week he assisted his daughter’s class when they made cinnamon rolls as a fundraising project. He noted that math skills were also taught during the fundraising project since it required the use of fractions. He noted that his daughter won the North Star School spelling bee.

Mrs. Larned stated that she was pleased that so many people attended the recent budget hearings. She thanked the administration for their hard work preparing the budget information. She reported that she has visited KAHS and observed the supportive atmosphere, caring and concern among the staff and students. She announced that she twice attended the local production of *Fiddler on the Roof*, which includes many District students and staff, and she urged those present to go.

Mrs. Mullins thanked Mr. Dunn and his students and added that she appreciates the work accomplished by KAHS. She added that she is impressed with the youth who make the commitment to return to school and complete their education. She congratulated Mrs. Reynolds for being chosen as Principal of the Year. She urged the Board to attend some of the meetings listed on Commissioner Cross’ itinerary while he is on the Peninsula.

Mrs. Germano thanked the District and Borough for their acknowledgment of School Board recognition month. She congratulated Mrs. Reynolds for being chosen as Principal of the Year. She thanked the Budget Review Committee for their hard work over the past several months.

ADJOURN: At 8:28 p.m., Mrs. Mullins moved the School Board Meeting be adjourned. Mrs. Larned seconded.

Motion carried unanimously.

Respectfully submitted,

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Ms. Deborah Germano, President

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Mrs. Susan Larned, Clerk

The Minutes of February 21, 2000,  
were approved on March 6, 2000  
as written.



KENAI PENINSULA BOROUGH SCHOOL DISTRICT

Homer High School  
Homer, Alaska 99603

March 6, 2000

SCHOOL BOARD MEMBERS:

Ms. Deborah Germano, President  
Mrs. Debra Mullins, Vice President  
Mrs. Susan Larned, Clerk  
Mrs. Sammy Crawford, Treasurer  
Mrs. Mari-Anne Gross, Member  
Dr. Nels Anderson, Member  
Mr. Mike Chenault, Member  
Miss Melinda Haring, Student Representative

STAFF PRESENT:

Dr. Donna Peterson, Superintendent of Schools  
Mr. Patrick Hickey, Assistant Superintendent, Operations and Business Management  
Mr. Todd Syverson, Assistant Superintendent, Human Resources

OTHERS PRESENT:

Mr. Rich Toymil	Mr. Tim Peterson
Ms. Sally Burns	Ms. Bev Gillespie
Ms. Debbie Turkington	Mr. Rich Patton
Mrs. Dana Sander	Mrs. Karen Mahurin
Mr. Dick Sander	Mr. Scott O'Tremba
Mrs. Lorraine Murphy	Mr. Mark Robinson
Mr. Ed Murphy	Mr. Bill Searle
Ms. Anita Harry	

Others present not identified.

CALL TO ORDER:

Ms. Germano called the meeting to order at 7:38 p.m.

PLEDGE OF ALLEGIANCE:

Ms. Germano invited those present to participate in the Pledge of Allegiance.

ROLL CALL:

Ms. Deborah Germano	Present
Mrs. Debra Mullins	Present
Mrs. Susan Larned	Present
Mrs. Sammy Crawford	Present
Mrs. Mari-Anne Gross	Present
Dr. Nels Anderson	Absent/Excused
Mr. Mike Chenault	Present
Miss Melinda Haring	Absent/Excused

APPROVAL OF AGENDA:

The agenda was approved with a revision to item Number 10a.(1) Resignations.

APPROVAL OF MINUTES:

The School Board Minutes of February 21, 2000, were approved as printed.

## SCHOOL REPORTS:

Mr. Rich Toymil, Paul Banks Elementary principal, stated that he is working with the finest staff and a positive and supportive parent and community body. He stated that the school environment is positive and child-centered. He reported that the school offers a breakfast program provided by volunteers, donations and a grant through the Community Schools Program. He stated that teachers and specialists share ideas and problem-solving strategies regarding student needs and curriculum specifics. He reported that assessment scores are on the rise in the areas of CBM and DIBBLES and that remediation and enrichment opportunities are provided by Title I funds, Quality Schools Initiative grants, resource staff, QUEST and regular education teachers. Mr. Toymil stated that the school specials include music, physical education and library. He noted that the Borough Maintenance Department has worked to upgrade air quality, plumbing and heating and painting. He added that asbestos abatement and playground equipment improvement is scheduled for the future. He reported that the Homer Charter School and Connections Programs share the Paul Banks Elementary facility. Mr. Toymil reported that the school offers an after-school program in arts. Ms. Renda Horn presented Mrs. Kirby's kindergarten class who demonstrated movement to music and acted out the meaning of words.

## PUBLIC PRESENTATIONS:

Mr. Don Ronda, retired teacher and school administrator, stated that parking near the pool entrance of Homer High School during the day is nearly impossible. He stated that it is especially dangerous during inclement and icy weather and that walking to the pool from the nearest parking area is extremely treacherous. He noted that between 6:00 a.m. to 8:00 p.m., the pool serves approximately 100-150 non-student users. He stated that an estimated 10-15 additional spaces would reduce parking problems. Mr. Ronda presented the Board with a petition that included 71 signatures from citizens who currently use the pool during the midday hours. He distributed a list of suggestions to resolve the problem and added that quite a number of people who would normally use the pool are afraid to come during the winter for fear of injury.

Ms. Karen Ballard, stated that she cares for her three grandchildren who attend Homer-area schools. She expressed her concern for the safety of students who walk in the roadway during the winter because there is no access to the shoulder of the road. She stated that she lives just inside of a one-mile radius from Homer Middle School and does not qualify for bus service and so her middle school grandchild must either walk to school or catch a ride. She recounted an incident when she narrowly missed hitting a student walking along the dark, narrow roadway and added that this situation is an accident waiting to happen. She asked the Board to consider a policy that would allow students to ride the bus after the first snowfall if they live along a bus route, regardless of whether they live within a one-mile radius of their school.

## COMMUNICATIONS AND PETITIONS:

Dr. Peterson stated that she received a letters from Representative Gail Phillips concerning computer classes for senior citizens; from Representative Davis concerning legislation introduced on behalf of AML/JIA to expand AS 21.76.010(a) to include Native associations, Native village councils, and non-profits; and from the Peninsula legislative delegation concerning school funding.

## AWARDS AND PRESENTATIONS:

Ms. Germano and Mrs. Gross presented awards of appreciation to Sally Burns, Paul Banks Elementary; Loraine Murphy, Homer High; Susie Peterson, Homer High; Mark Robinson, Homer High; and Bill Searle, Homer High for their outstanding contributions to education and the District.

AWARDS AND PRESENTATIONS  
(continued):

Mrs. Gross presented a certificate of recognition to Dick Sander for successfully passing the National Board for Professional Teaching Standards.

## SUPERINTENDENT'S REPORT:

Dr. Peterson noted that Department of Education and Early Development Commissioner, Rick Cross, recently visited District schools and conducted public forums on the Quality Schools Initiative. She stated that the Commissioner left with a new awareness of what it takes to educate students on the Kenai Peninsula. She reported that interviews for the Homer High School principal position were conducted Monday, February 28. She reported that the Board and Borough Assembly conducted a joint worksession on the 2000-2001 budget. She reported that she attended the AASA Superintendent's Conference and came away with new information and inspiration. She noted that the next Board meeting is March 27, 2000.

## BOARD REPORTS:

Mrs. Gross stated that she attended the School Designator Committee meeting whose mission is to assign each public school in each district the performance designator of "distinguished," "successful," "deficient" or "in crisis" based on multiple student measures including student achievement. She reported that the Committee heard presentations from the Departments of Education in Indiana and California who have already completed similar designation processes. She noted that Committee members agreed that student test results would be the most important indicator but that as stated in state law, it should be based on multiple student measures to indicate how schools are rated. Mrs. Gross reported that she accompanied Mrs. Mullins and Miss Haring to Juneau to participate in the AASB Leadership Training and Fly-In and visit with legislators. She stated that the group met with Peninsula legislators and the chairman of the House and Senate HESS and Finance Committees. She stated that they did not come away with much hope for additional funding for education.

Mrs. Mullins commented that it was very beneficial to take the Board student representative with them to the AASB Fly-in and that Miss Haring learned a lot about the government process. She stated that the District delegation met with aids and legislators and that the mood was not hopeful. Mrs. Mullins stated that she does not think the District will receive any more money per pupil but may receive some supplemental money for bussing. She stated that the Board members took quite a lot of budget information to Juneau to share with legislators.

Mrs. Larned reported that she attended the School to Careers Advisory Committee meeting and Borough VSLO Conference on February 25 at the Kenai Peninsula College. She noted that many students from the District attended. She noted that the state VSLO Conference will be March 15 in Anchorage. She reported that VSLO has changed their name and is now Career Technical Student Organization (CTSO) and that they are in the process of selecting students to receive scholarships and awards for student of the year.

Mrs. Crawford stated that she attended the Employee Recognition Committee meeting, Language Arts Curriculum Committee meeting, and the joint District Borough Assembly budget meeting. She stated that a highlight this week was reading to first and second grade students at Sears Elementary on Dr. Seuss' birthday.

## BOARD REPORTS (continued):

Ms. Germano stated that she received a letter from Rick Ladd, KPSAA president, expressing concern for the District budget cuts and asking the Board to cut specific athletic programs instead of continuously cutting away at the KPSAA budget.

## CONSENT AGENDA:

Items presented on the Consent Agenda were Resignation; Budget Transfer Number 263; Long-Term Substitute Teacher; and Early Graduation Request.

Resignation:	Mr. Syverson recommended the Board approve resignations from Susan Matthews, occupational therapist, districtwide special services; Heidi Jacobson, math, Skyview High; Nancy Boyle, English/special education, Seward Middle/High; Hilary Matthews, English, Skyview High; and Fred Deussing, principal, Chapman Elementary.
Budget Transfer:	Mr. Hickey recommended the Board approve budget transfer Number 263 for \$35,000 for administrator costs for Aurora Borealis Charter School.
Long-Term Substitute Teacher:	Mr. Syverson recommended the Board approve a 19-day substitute teacher contract for Cheryl Chastain, language arts, Soldotna Middle School.
Early Graduation Request:	Mr. McLain recommended the Board approve a request for early graduation from a Nikiski Middle/High School student.
ACTION	<p>Mrs. Crawford moved the Board approve Consent Agenda items Numbers 1 through 4. Mrs. Larned seconded.</p> <p>Motion carried unanimously.</p>
2000-2001 Tentative Tenure Teacher Assignments:	Mr. Syverson recommended the Board approve a list of tentative tenure teacher assignments for the 2000-2001 school year.
ACTION	<p>Mrs. Larned moved the Board approve the list of the 2000-2001 school year tentative tenure teacher assignments. Mrs. Mullins seconded.</p> <p>Motion carried unanimously.</p>
HOMER ELECTRIC ASSOCIATION Contract for Long-Term Electric Service:	Mr. Hickey recommended the Board approve a five-year contract for electrical services to locations currently being served by Homer Electric Association. He stated that under the contract, the District will receive an acceleration on capitol credits at the rate of approximately 5 percent of consumption. He explained that the District will agree to remain HEA consumers for the next five years in an effort to help them stabilize their market in the face of potential deregulation.
ACTION	<p>Mrs. Mullins moved the Board approve a five-year contract for electrical services to locations currently being served by Homer Electric Association. Mrs. Gross seconded.</p> <p>Motion carried unanimously.</p>
Nikiski Reconfiguration Project:	Mr. Hickey recommended the Board halt further efforts toward reconfiguration of the Nikiski Area schools and refrain from any financial expenditures. He noted that three significant factors contributed to the recommendation: declining enrollment in the Nikiski area; a request that the administration review all facilities for possible consolidation; and the cost of renovation.
Nikiski Reconfiguration Project (continued):	Mrs. Larned moved the Board approve a recommendation to halt further efforts toward reconfiguration of the Nikiski Area schools. Mrs. Mullins seconded.
ACTION	

Mrs. Mullins stated that she spoke to a member of the Nikiski Area School Reconfiguration Committee who reported that they received notification of the proposed recommendation but were not able to convene a meeting of the Committee to discuss it.

#### ACTION

Mrs. Mullins moved the Board postpone action on the recommendation to halt further efforts toward reconfiguration of the Nikiski Area schools until the Committee can meet, provide input and develop a recommendation. Mr. Chenault seconded.

Postponement carried unanimously.

Dr. Peterson asked the Board for clarification of the postponement of the Nikiski recommendation. Mrs. Mullins responded that the Board would like input from the Committee. She stated that she would like the Committee to have the opportunity to review the report and respond with a recommendation. She noted that when speaking to the Committee member, she did not promise that the Committee's input would change the outcome of the Board's decision.

#### BOARD COMMENTS:

Mrs. Crawford thanked Mr. Toymil, the Paul Banks staff and kindergarten class. She remarked that it is wonderful to see great teachers and great things happening in classrooms in spite of terrible budget cuts. She congratulated the Homer teachers who received awards and especially recognized Mr. Sander for being the first in the state and District to receive NBPTS certification.

Mrs. Mullins thanked Mr. Toymil and the Paul Banks Elementary students for their school report. She stated that she appreciated the opportunity to travel to Juneau to speak to legislators. She added that it is sad to watch the dismantling of the Kenai School District as difficult budget decisions are made and that she has some serious concerns for next year. She complimented Miss Haring, student Board Representative, for doing an outstanding job while in Juneau and noted that legislators paid attention to what Miss Haring had to say. Mrs. Mullins thanked those who attended the public forum prior to the Board meeting.

Mr. Chenault thanked the Paul Banks Elementary students and staff for their school report. He complimented Mr. Rick Matiya for his public presentations of the Connections Program.

Mrs. Larned stated that this has been an especially difficult year dealing with budget problems. She thanked the public for their input and asked for their understanding regarding the cuts made to next year's budget. She reported that the Board had a good meeting with the Borough Assembly regarding the District budget. Mrs. Larned thanked the Homer award winners for their service to the District and thanked the Paul Banks Elementary students and staff for their report. She stated that she especially appreciated Mr. Toymil's statements reminding those present that children are the main focus and that it is important to be concerned with educating the whole child and not just sections.

BOARD COMMENTS (continued):

Mrs. Gross stated that Homer is fortunate to have such wonderful teachers and is glad to acknowledge them. She added that she feels privileged that her children were taught by some of the recognized teachers. She stated that she enjoyed the Paul Banks Elementary School report and the Homer Charter School report (held prior to the Board meeting). Mrs. Gross remarked that while she was in Juneau, Mr. Cross mentioned that the trip to Voznesenka Elementary gave him a new appreciation for teaching on the Peninsula. Mrs. Gross echoed Mrs. Mullins' comments regarding Miss Haring and the fine job she did representing the District while in Juneau.

Ms. Germano thanked the Paul Banks Elementary students and Mr. Toymil for the school report. She congratulated the award recipients, thanked the Homer Charter School staff and parents for their presentations, and thanked Mr. Ronda and Ms. Ballard for sharing their concerns with the Board. Ms. Germano stated that the letter from KPSAA requesting the Board to cut specific athletic programs bothers her. She stated that the Board is proposing the elimination of all funding to elementary schools for extracurricular activities, elimination of Borough tournaments for middle schools, elimination of state travel, and increased activity fees. She added that the Board has made some very difficult budget decisions this year and hopes that the Board will look at other areas besides the ones that are near and dear to individual members' hearts and consider the good of the entire District.

ADJOURN: At 8:50 p.m., Mrs. Mullins moved the School Board Meeting be adjourned.  
Mrs. Larned seconded.

Motion carried unanimously.

Respectfully submitted,

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Ms. Deborah Germano, President

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Mrs. Susan Larned, Clerk

The Minutes of March 6, 2000,  
were approved on March 27, 2000  
as written.

KENAI PENINSULA BOROUGH SCHOOL DISTRICT

148 N. Binkley Street  
Soldotna, AK 99669

March 27, 2000

SCHOOL BOARD MEMBERS:

Ms. Deborah Germano, President  
Mrs. Debra Mullins, Vice President  
Mrs. Susan Larned, Clerk  
Mrs. Sammy Crawford, Treasurer  
Mrs. Mari-Anne Gross, Member  
Dr. Nels Anderson, Member  
Mr. Mike Chenault, Member  
Miss Melinda Haring, Student Representative

STAFF PRESENT:

Dr. Donna Peterson, Superintendent of Schools  
Mr. Patrick Hickey, Assistant Superintendent, Operations and Business Management  
Mr. Ed McLain, Assistant Superintendent, Instruction  
Mr. Todd Syverson, Assistant Superintendent, Human Resources

OTHERS PRESENT:

Mrs. Sylvia Reynolds	Ms. Judy Odhner
Ms. Beth Martin	Ms. Julie Lindquist
Mr. Pete Sprague	Mrs. June Arnoldy
Mr. Lee Young	Ms. Rose Banse
Mr. John Harro	Mr. Tim Peterson
Miss Kristin Cannava	Mrs. Michele Pearson
Mr. Gene Dyson	Mr. Mark Leal
Mrs. Shana Loshbaugh	Mrs. Rosie Reeder
Mr. Justin George	Ms. Fran Stetson
Ms. Barb Vogel	Mrs. Melody Douglas
Dr. Lisa Stroh	Mr. Don Oberg

Others present not identified.

CALL TO ORDER:

Ms. Germano called the meeting to order at 3:30 p.m. A quorum of School Board members, Mrs. Larned, Mrs. Mullins, Mrs. Crawford, Dr. Anderson, Mr. Chenault and Ms. Germano, were in attendance.

EXECUTIVE SESSION:

At 3:31 p.m., Mrs. Crawford moved the Board go into executive session to discuss subjects that tend to prejudice the reputation and character of any person, provided the person may request a public discussion. Specifically, the executive session was to conduct a student expulsion hearing. Mr. Chenault seconded.

Motion carried unanimously.

ADJOURN EXECUTIVE SESSION:

At 4:30 p.m., Mrs. Larned moved the executive session be adjourned. Mrs. Mullins seconded.

Motion carried unanimously.

PLEDGE OF ALLEGIANCE:

At 7:35 p.m., Ms. Germano invited those present to participate in the Pledge of Allegiance.

## ROLL CALL:

Ms. Deborah Germano	Present
Mrs. Debra Mullins	Present
Mrs. Susan Larned	Present
Mrs. Sammy Crawford	Present
Mrs. Mari-Anne Gross	Absent
Dr. Nels Anderson	Present
Mr. Mike Chenault	Present
Miss Melinda Haring	Present

## APPROVAL OF AGENDA:

The agenda was approved with revisions to items Number 10a.(2), Resignation and Number 10b., Administrator Appointment.

## APPROVAL OF MINUTES:

The School Board minutes of March 6, 2000, were approved as printed.

## SCHOOL REPORTS:

Mr. Lee Young, Soldotna Middle School principal, thanked Mr. Darrell Hagen, social studies teacher, for chaperoning students to Washington, D.C., during spring break. He stated that the students and staff have created an informative video of the school, which could be used to send home for parents to view with a videotape or compact disc. He thanked staff members, Miss Cannava and Mr. Harro, for their contribution towards creating the multi-media school report. Mr. Young introduced two students, Krystin Habighorst and Shawn Lee, who also assisted in developing the video school report. Miss Cannava thanked the Vocational Education Department staff for the Carl Perkins grant that provided funds for the equipment used to produce the video. Miss Cannava also thanked the Community Schools Program for a grant covering the cost of the materials. The video showed the school facility, an interview with Ms. Paula Christensen regarding the middle school philosophy, student participation in extracurricular activities, a review of the school assessment scores by Mr. Young and examples of various community involvement and other student activities.

## Public Presentations:

Ms. Judith Odhner, Moose Pass parent, thanked Mr. Hickey for addressing the school closure issue with concerned parents. She stated that the possible closure of the school would be devastating to the children and entire community of Moose Pass. She stated that, at present, the enrollment is the highest in the school's history. She noted that next year, 9 kindergarten students will be attending the school. She stated that the students benefit from a small school by allowing them to participate in school plays and extracurricular activities. She stated that if the school were closed and students moved to a larger school, Moose Pass students would be overlooked and not able to participate in school plays or other activities. She expressed concern for the length of time kindergarten and first grade students would be riding the bus and the risk of avalanches in the wintertime. She stated that after hearing Mr. Hickey speak the savings from closing Moose Pass is so small and insignificant that it should not be considered. She reported that the school is used daily for Tot Time, men's basketball, TOPS Club, and as a meeting place, and she noted that the impact of a school closure would be devastating.

Mrs. June Arnoldy, Moose Pass parent, stated that after a review of the District budget, the funding shortfall is only 1% of the entire budget; and in a budget the size of the District's, there should be at least 1% "fluff." She suggested that the District negotiate better prices for food, bussing, or warehouse leases. She stated that closing schools should not be an issue.



## Public Presentations (continued):

Ms. Julie Lindquist, Moose Pass parent, stated that every child should have the opportunity for an education and it should not consist of a ten-hour day including school and a round trip bus ride to Seward. She stated that there has to be some way to reduce the budget without discussing the issue of closing schools. She asked whether the \$80,000 allotment listed in the budget as DMC Closure Reduction Consolidation was money for the special committee to consider school closures. She asked for information on the membership of the Downsizing Committee. She stated that it would be an awful thing for the Moose Pass community if the school closed. She volunteered her assistance to the District to work towards keeping the Moose Pass Elementary School open.

Ms. Germano responded that the \$80,000 budget item referred to a proposed reduction to the District Media Center and has nothing to do with the Downsizing Committee.

Ms. Rose Banse, Moose Pass parent, stated that the Moose Pass and Cooper Landing communities have had schools for many years, before oil money and before bussing and that both communities have been threatened with school closures in the past. She stated that if the Moose Pass School is closed, kindergarten and first grade students will be asked to put in a ten-hour workday. Students would not have time to do homework; they would only have time to eat dinner and go to bed so they can get up early and catch the bus. She reported that Moose Pass students receive support not only from school staff and parents but also from community members who do not have children in school. She stated that if students were bussed to Seward, they would not have time to participate in extracurricular activities, play, visit friends, or have family time. She stated that the Moose Pass community and parent volunteers would not be involved in the education of their students because of the distance. She stated that it has been said that it takes a village to raise a child and that is what has been happening at Moose Pass. She stated that when her son participates in a field trip she knows that the teacher and parent volunteers will make sure that he is safe and well-behaved and vice versa when she is a chaperone and feels it necessary to correct a student. She stated that the school does not have problems with guns, gangs, or vandalism because the students know that the parents and community care.

Mr. Hickey responded that there is no list of schools that have been targeted for closure and no plan to close the Moose Pass School or any other school in the District. He reported that the first meeting of the Downsizing Committee was held on March 14. He stated that taking all of the projected students from Moose Pass Elementary School and moving them to Seward Elementary next year results in a \$191,000 shortfall. He stated that economically it does not make sense and stated that he tried to make that clear during his visit with Moose Pass parents.

Mrs. Arnoldy expressed concern that a Downsizing Committee is necessary.

Ms. Germano replied that the District must prepare some long-range plans. She asked the administration to include parents on the Committee.

## Communications and Petitions:

Dr. Peterson stated that she received a thank you note from a parent for the opportunity for her son to visit the Alaska Sea Life Center. The letter stated that the trip was made possible with funds from the M. R. Robinson Foundation Grant.

Awards and Presentations:	Board members presented awards of appreciation to Beth Martin, head secretary, Soldotna High School; Justin “Buck” George, custodian, Soldotna High School; and Fran Stetson, resource teacher, Tustumena Elementary School for their outstanding contributions to education and the District. The Board also presented an award of appreciation to Mr. Paul Sorenson, Kenai Middle School principal, for being selected as the 1999 Alaska Secondary School Administrators’ Association Principal of the Year.
Superintendent’s Report:	<p>Dr. Peterson noted that the minutes from the Downsizing Committee’s first meeting are available on the District website. She stressed that no school closures are planned for FY01 and that many people would rather have fewer course offerings and services than give up local schools. She reminded those present that the Downsizing Committee meetings are open to the public. She noted that the Technology Plan was presented to the Assembly at their last meeting, and the plan will be acted on at the April 4 Assembly meeting.</p> <p>Ms. Mullins asked who the members of the Downsizing Committee were. Dr. Peterson explained that the membership consisted of three administrators (a high school representative, an elementary school representative and a small school representative) who were selected by the Kenai Peninsula Administrators’ Association (KPAA), an Assembly representative and a School Board representative as well as two parents. Ms. Germano noted that Ms. Larned will be the Board representative.</p>
Financial Report:	Mr. Hickey presented the financial report of the District for the period ending February 29, 2000.
CONSENT AGENDA:	Items presented on the Consent Agenda were AR 5144, Elementary and Secondary Discipline Guides; Resignations; and Leave of Absence Requests/Certified.
Elementary and Secondary Discipline Guides:	Mr. McLain recommended the Board approve AR 5144, Elementary and Secondary Discipline Guides. The guides will replace the current Secondary Disciplinary Chart, E 5144.
Resignations:	Mr. Syverson recommended the Board approve resignations from Linda Kay Smith, special education/resource, Seward Elementary; and Alex Trout, Kachemak Selo and Voznesenka Elementary/High principal; Christina Hum, generalist, Bartlett Elementary/High; Gregory Scott Mengel, principal, K-Beach Elementary; Aaron Stansberry, principal/teacher, Bartlett Elementary/High; and Suzanne Stansberry, Grade K-2 teacher, Bartlett Elementary/High.
Leave of Absence Requests/Certified:	Mr. Syverson recommended the Board approve an unpaid leave of absence request for the 2000-2001 school year for Jennifer Knutson, school psychologist, districtwide; and Todd Knutson, school psychologist, districtwide.
ACTION	<p>Mrs. Larned moved the Board approve Consent Agenda Items Numbers 1 through 3. Mrs. Mullins seconded.</p> <p>Motion carried unanimously.</p>
Administrator Appointment:	Mr. Syverson recommended the Board approve Dr. Ron Keffer as principal of Homer High School.

Administrator Appointment (Continued):

ACTION

Mrs. Crawford moved the Board approve Dr. Ron Keffer as principal of Homer High School. Mrs. Larned seconded.

Motion carried unanimously.

Student Expulsion:

ACTION

Dr. Anderson moved the Board approve the following: "The decision of the Kenai Peninsula Borough School District in the matter of expulsion of CS.

CONCLUSIONS: Board policy 5131.6(a) requires the administration to recommend expulsion for a second drug or alcohol-related offense. This was C.S.'s second violation of Board policy on a drug-related offense. This behavior is inimical to the welfare and safety of other pupils. As such, C.S. is expelled for one calendar year, until February 14, 2001, for violation of KPBSD policy 5131.6(a), Alcohol and Other Drugs. C.S. shall be allowed to apply for early readmission on August 23, 2000, upon compliance with the following conditions:

1. C.S. attends ATOSS for the remainder of the school year. While attending ATOSS, there would be no contact of any kind with students or staff of Kenai Alternative High School unless prearranged with the building administrator.
2. C.S. follows through with the requirements and recommendations of ATOSS.
3. C.S. completes a minimum of three 1/2-credit correspondence courses at his expense prior to the first day of school, August 23, 2000." Ms. Mullins seconded.

Motion carried unanimously.

FY 2000-2001 Budget:

Mr. Hickey recommended the Board approve the FY 2000-2001 annual budget in the amount of \$86,078,978. Included in the budget is a request for Kenai Peninsula Borough contributions for in-kind and local appropriation to the "cap" for the general fund in the amount of \$29,664,872.

Ms. Julie Lindquist asked Mr. Hickey about the District's decision to enter into a seven-year bus contract for a 24% increase. She stated that it appears that Laidlaw has a monopoly for busing services and asked what recourse the District has. She expressed her concern for the money lost over the years of the contract.

Mr. Hickey explained that the State of Alaska recognized that there were very few busing vendors in the state and tried to get the school districts to align themselves along the same five-year process. He stated that this left the District with the choice of a two-year or a seven-year contract to align with the rest of the state. He stated that the seven-year contract attracted four vendors who expressed an interest but only Laidlaw submitted a bid. He explained that Alaska Statutes states that if the federal minimum wage increases, the Alaska minimum wage must be \$.50 more than the federal minimum wage. He noted that the statute also states that school bus drivers will be paid a wage no less than twice the minimum wage, however, if contracts are in place they don't have to renew their negotiations with bus drivers until the next time they resolve the contract. He explained that the federal government increased the minimum wage between the time the bus contract was negotiated and the time it expired; and by

## FY 2000-2001 Budget (Continued):

the next opportunity to renegotiate, Laidlaw faced a 19% increase in the cost of labor. He stated that he believes that at the end of seven years when the District negotiates from a rate that is 24% higher than it was a year ago and after the increase in gas and wages, a seven-year contract might not be such a foolish decision. He stated that the administration did not feel that a two-year contract, which would have raised busing prices by \$1 million per year, was in the best interest of the community.

Mr. Hickey noted that a worksession was held prior to the Board meeting to discuss the budget in more detail.

## ACTION

Dr. Anderson moved the Board approve the FY01 budget as presented for \$86,078,978. Mrs. Crawford seconded.

Ms. Crawford stated the Board has been forced to make some draconian reductions to the budget, which has been very difficult. She added that with all of the time and energy spent on the budget, it is the best there is to offer.

Mrs. Mullins agreed with Mrs. Crawford's comments and thanked the Budget Review Committee who took time away from work and other duties to participate on the committee. She stated that she is sorry to approve the proposed budget because of the drastic cuts made in a number of areas. She stated that she is concerned about the possibility of the District being required to pay for 10% of the bus contracts, which could amount to \$500,000 for next year.

Dr. Anderson replied to an earlier question on whether the District could find 1% extra in the budget and stated that the administration has been cutting the budget for 8-10 years and that every cut made is significant. He stated that the proposed budget contains about \$800,000 in "smoke and mirrors" where costs are transferred to the next year or year after. He stated that he did not feel that there was any "fat" in the FY 01 budget. He noted that the District has been forced to cut teachers, and it is affecting the quality of education. He stated that he understands the legislature's obligation to balance the budget; but at some point, they will have to recognize that the cost of education increases from year to year and that they should allocate at least the cost of living to maintain status quo. He stated that the funding situation makes the School Board appear to be anti-education when, in fact, they are probably the biggest advocates of the School District.

Ms. Germano stated that she is very frustrated that the state has decided to make busing contracts an issue. She stated that it sidesteps the issue of educating children and that everyone must work together to solve the problems of education. She stated that the Board has done the best they can to balance the budget. She stated that she is concerned for the reductions made at the middle school level. She stated that she is confident that everything will all work out and added that she is pleased that the District was able to reduce the pupil/teacher ratio at first grade.

Motion carried unanimously.

## 2000-2001 Tentative Board Meeting Dates:

Dr. Peterson recommended the Board approve a tentative list of School Board meetings and miscellaneous dates for the 2000-2001 school year. She noted that August 21 (school will not be in session) and February 19 are inservice dates, and the administration will honor the wishes of the Board not to have worksessions on inservice days. She noted that because of holidays, spring break and graduation there will be only one meeting in July, September, December, March and May. There will be one meeting during the month of June with a Board planning session on June 5.

## ACTION

Mrs. Larned moved the Board approve a tentative list of School Board meetings and miscellaneous dates for the 2000-2001 school year. Mrs. Mullins seconded.

Motion carried unanimously.

## BOARD COMMENTS:

Ms. Crawford expressed her appreciation to the Moose Pass parents for their comments. She congratulated the golden apple award winners as well as Mr. Sorenson. She thanked Mr. Young for the Soldotna Middle School report. She reported that she will be attending the National School Board conference on March 31.

Mr. Chenault thanked Mr. Young for Soldotna Middle School's multi-media school report and complimented the students and staff on the use of technology. He thanked award winners for their contribution to the District. He congratulated the Nikiski girls' basketball team for winning the state championship. He thanked the Moose Pass parents for attending the School Board meeting.

Ms. Mullins thanked the Soldotna Middle School staff for the school report. She stated that she is amazed how well the District continues to educate students and do more with less after years of budget cuts. She stated that it takes everyone throughout the District to educate students, and she saluted the people of the community who give their time. She stated that she wished the legislature could recognize the efforts the people of the Kenai Peninsula put forth. She thanked the parents for attending the Board meeting and added that the Board appreciates hearing from the Moose Pass community. She recognized the parents' commitment to the education of their children by the parents' traveling the long distance to Soldotna to address the Board. She stated that the District wants to keep students in their own communities and does not want to have boarding schools.

Ms. Mullins requested an excused absence for the April 17 Board meeting. She stated that she will be in Juneau to attend the AASB Legislative Fly-In.

Ms. Larned echoed the thanks and appreciation to those who make schools operate so well. Ms. Larned stated that she is glad the Board was able to keep the pupil/teacher ratio at 18:1 for first grade. She stated that she is optimistic about lowering class sizes to help students when they are very young and added that it will help in the long run. She congratulated the teams that played in the state basketball tournament.

## BOARD COMMENTS (Continued):

Miss Haring thanked the Moose Pass parents for attending the meeting. She also thanked the Board for the opportunity to travel to Juneau and attend the AASB Fly-In and Student Leadership Conference. She commented that while in Juneau during a conversation with Senator Ward, a quote from former Governor Walter Hickel was shared that said, "There is no vision, no hope, no future, no agenda for Alaska if your only ideology, if your only philosophy, if your only cause is to cut the budget." She reported that Senator Ward smiled and stated that his wife had written the quote.

Ms. Germano congratulated the Nikiski girls' basketball team for receiving the academic award.

ADJOURN: At 8:54 p.m., Mrs. Mullins moved the School Board Meeting be adjourned. Mrs. Crawford seconded.

Motion carried unanimously.

Respectfully submitted,

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Ms. Deborah Germano, President

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Mrs. Susan Larned, Clerk

The Minutes of March 27, 2000,  
were approved on April 17, 2000  
as written.

KENAI PENINSULA BOROUGH SCHOOL DISTRICT

148 N. Binkley Street  
Soldotna, AK 99669

April 17, 2000

SCHOOL BOARD MEMBERS:

Ms. Deborah Germano, President  
Mrs. Debra Mullins, Vice President  
Mrs. Susan Larned, Clerk  
Mrs. Sammy Crawford, Treasurer  
Mrs. Mari-Anne Gross, Member  
Dr. Nels Anderson, Member  
Mr. Mike Chenault, Member  
Miss Melinda Haring, Student Representative

STAFF PRESENT:

Dr. Donna Peterson, Superintendent of Schools  
Mr. Patrick Hickey, Assistant Superintendent, Operations and Business Management  
Mr. Todd Syverson, Assistant Superintendent, Human Resources

OTHERS PRESENT:

Mr. Wayne Young	Mr. Gene Dyson
Miss Bobby Sue McMullen	Mrs. Debbie Stewart
Miss Sonja Ash	Mr. Sam Stewart
Mr. Richard Hawkins	Ms. Dee Gaddis
Mr. Paul Kubena	Mr. Dave Carey
Mrs. Sue Biggs	Mrs. Vicky Leach
Mr. Chuck Boll	Mr. Jim Legner
Mrs. Robin Williams	Mrs. Darolyn Brown
Mrs. Norma Holmgaard	Mrs. Sylvia Reynolds
Mrs. Lynn Dusek	Mr. Pete Sprague
Mr. Sean Dusek	Mr. Roy Shapley
Mr. Justin George	Mrs. Shana Loshbaugh
Ms. Barb Vogel	Ms. Kathy Godek
Mr. Mick Wykis	Ms. Trena Richardson
Mrs. Carolyn Cannava	Mrs. Sharon Mook
Mrs. Sue Liebner	Mr. Mark Norgren
Mr. Don Glaze	Mrs. Beth Martin
Mrs. Patti Glaze	Mr. Tim Peterson
Mrs. Tina Stamer	Dr. Kathy Schwartz
Mr. Brad Nyquist	Mr. Sam Strange

Others present not identified.

CALL TO ORDER:

Ms. Germano called the meeting to order at 7:38 p.m.

PLEDGE OF ALLEGIANCE:

Ms. Germano invited those present to participate in the Pledge of Allegiance.

ROLL CALL:

Ms. Deborah Germano	Present
Mrs. Debra Mullins	Absent/Excused
Mrs. Susan Larned	Present
Mrs. Sammy Crawford	Present
Mrs. Mari-Anne Gross	Absent/Excused
Dr. Nels Anderson	Present
Mr. Mike Chenault	Present
Miss Melinda Haring	Present

APPROVAL OF AGENDA: The agenda was approved with the removal of item Number 10a.(3), Adoption of AR 0420, School-Based Management/Site Councils.

APPROVAL OF MINUTES: The School Board Minutes of March 27, 2000, were approved as printed.

SCHOOL REPORTS: Mr. Paul Kubena, Sterling Elementary principal, introduced Mrs. Sue Biggs, music teacher, who directed several students in two songs. One song was performed with hand bells.

Mr. Kubena stated that the school has an enrollment of 271 students with 12 regular education staff members. He stated that the interior of the school has been newly painted and that new playground equipment and soccer goals will be installed this summer. He reported that the school took a partnership role in the sponsorship of the Head Start Program. He announced that Sterling Elementary is one of 12 schools districtwide involved in a reading intervention pilot program and noted that the program has been successful. He noted that of last year's twelve project sites, only 22% of kindergarten students were identified as having the phoneme segmentation skills needed to become successful readers and that Sterling Elementary had only 6% of the students. He stated that the District's pilot schools have increased this number to 53% on average and that Sterling School has surpassed the District average to 57%. Mr. Kubena reported that this year's older (second and third grade) struggling readers are showing growth on the order of double and triple their initial fall reading assessment scores as documented on timed CBM tests. He stated that the Reading Intervention strategy has yielded remarkable results in improving reading skill levels of struggling readers.

Mr. Kubena reported that the school has activated a student council whose membership serves the school's needs by providing school spirit, creating after-school activities, raising money, and coordinating community service involvement. He reported that with money provided by the Safe and Drug-Free Schools Program, the school has started a conflict resolution program to assist students with resolving disputes in a peaceful manner. He reported that the school has also initiated a social skills program titled, Stop and Think, where student behavior issues are proactively circumvented through systematic training of specific social skills. He stated that the program includes monthly schoolwide celebrations of student achievement. He reported that the teachers are including art in the teaching of language arts, and they are planning a districtwide workshop to be held at Sterling Elementary School by Dr. Kathy Schwartz. He thanked Skyview High School staff members Diane Silva, Terry Zopf, Greg Zorbas and Betty Miller who, in partnership with Sterling Elementary, offered the Adopt-a-Reader Program, conducted theatrical performances, and organized a hands-on health fair.

RECESS: At 7:55 p.m., Ms. Germano called a recess.

RECONVENE AFTER RECESS: At 7:59 p.m., the Board reconvened in regular session.

ACTION Dr. Anderson moved the Board suspend the rules for the purpose of changing the agenda. Mrs. Larned seconded.

Motion carried unanimously.



Ms. Germano moved item 7a., Awards and Presentations, forward on the agenda, ahead of item 3., Public Presentations.

#### AWARDS AND PRESENTATIONS:

Board members presented golden apple awards to Lynn Dusek, first grade teacher, Redoubt Elementary; Patricia Glaze, Title I tutor, North Star Elementary; Brad Nyquist, eighth grade teacher, Kenai Middle School; and Wayne Young, principal/teacher, Port Graham Elementary/High. The Board also presented an award of appreciation to Sylvia Reynolds, Soldotna High School principal, for being selected as the 2000 Alaska Secondary School Administrators' Association Principal of the Year.

Mr. Chuck Boll, Laidlaw Transit Soldotna Terminal Manager, and Steve Kalmes, National Association for Pupil Transportation Board Member, presented Ms. Wanema Arndt, Laidlaw Bus Driver, with the Bluebird Heroism Award for assisting during a one-car automobile accident that occurred along her bus route.

Several students received awards for their artwork, which was on display at the Capitol Building in Juneau and later in the Borough Assembly Room.

Miss Melinda Haring recognized Heleena Hanson and Norton Dablemont, Skyview High School students, for being outstanding students.

#### PUBLIC PRESENTATIONS:

Mr. Chuck Boll, Laidlaw Transit Branch Manager, presented a \$500 check to the District to be used for a student scholarship. He requested that the scholarship be awarded to a graduating senior from Susan B. English School and noted that the District administration and school principal may select the recipient. He thanked the Board and the District for entrusting Laidlaw Transit to carry students from Moose Pass to Seldovia and many points in between.

Mike Hutchison, Skyview High School parent, provided a brief history concerning the Alaska Association of School Activities' (AASA) decision to allow large and small schools to choose between offering a fall or spring wrestling season. He stated that he disagreed with Dr. Peterson's decision to conduct the wrestling season in the fall. He explained that he and other parents disagreed with the fall wrestling season because it overlaps the football season by three weeks, the competition level decreases, and it is unfair to the sport and its participants. He stated that Region III of 4A schools have a long history of being one of the strongest regions in the state as well as being named one of the top 20 in the nation, and the decision for a fall schedule will divide the region and limit opportunities for participants. He commented that KPSAA previously voted 5 to 3 to offer wrestling in the spring, and he asked the Board to overturn Dr. Peterson's decision and allow wrestling to be held in the spring.

Ms. Germano asked the audience not to repeat what an earlier speaker had said so that everyone who wished to address the Board would have a chance.

PUBLIC PRESENTATIONS (continued): Mr. Dave Carey, Skyview High teacher/coach, explained that wrestlers travel to others schools, sleep on the floor of classrooms to compete in tournaments in the hope of earning college recognition. He stated that if the school is to have strong competition, it must have strong wrestling teams. He stated that limiting Skyview High's wrestling competition to Homer, Ninilchik, Seward, Nikiski, Soldotna and Kenai area schools would not promote growth. He stated that competing with teams from Southeast Alaska would deplete the activity budget in one weekend. He asked the Board to consider allowing Skyview to participate in tournaments with Anchorage, Fairbanks and Matanuska-Susitna schools and not limit them to Kenai Peninsula schools. He stated that the Skyview Booster Club is raising money to send the wrestling team and a coach to Nevada the weekend after the spring season state tournament. He added that if the wrestling team is not allowed to compete during the spring wrestling season, then they cannot send a team to Nevada.

Ms. Elizabeth Howard, Soldotna High parent, stated that by moving wrestling to the fall season, the bar for competition would be lowered as well as make it too difficult for small schools to compete. She stated that the District has an outstanding wrestling program because of the quality of coaching on the Peninsula, and she complimented wrestling coach, Neldon Gardner. She stated that by competing in wrestling, students are recognized for possible college scholarships. She stated that if the wrestling season is held in the fall, the students will pay the price. She asked the Board to reconsider the superintendent's decision and change the wrestling season to the spring.

Mr. Travis Bass, Soldotna High junior, stated that his goal is to be a state champion and added that he wants to wrestle in 4A competition. He reported that throughout the nation many high schools wrestle in the spring. He stated that he does not want to wrestle the same people repeatedly. Mr. Bass stated that wrestlers improve when they are part of a large team and experience a stronger level of competition. He stated that the 4A/3A Regions are the toughest and have produced many state champions. He stated that if the decision to wrestle smaller schools stands, he and other students will move to Anchorage to wrestle in the 4A division.

Mrs. Becky West, parent, stated that her son's goal is to be a state wrestling champion and win a scholarship. She stated that Dr. Peterson told a group of parents that the wrestling decision was not a money issue. She stated that she has not heard a good reason for the decision to wrestle in the fall and was disappointed to find out that Dr. Peterson had submitted her decision prior to last week's parent meeting and before the deadline. She asked the Board to find out why she submitted her decision before hearing parental input.

Dr. Peterson replied that there is nothing she can say that will help the audience. She explained that there were three choices to make: split the wrestling season, have all schools wrestle in the fall, or have all schools wrestle in the spring. She responded that she was quoted out of context regarding her comment to the parents and that she told them that it was not totally a money issue. She added that she has provided her rationale for the decision. She stated that she submitted her wrestling decision on March 27; and at any point prior to April 15, the decision could be changed, but she did not rescind her decision.

**PUBLIC PRESENTATIONS (continued):** Mr. Sam Stewart, KCHS principal and Region III president, stated that because of the current situation, Region III has taken proactive steps towards dealing with a split wrestling season. He reported that the fall wrestling season will have four qualifying tournaments to qualify for a state tournament. He noted that two of those tournaments will be predominantly for Region III teams. He stated that one group will include Homer, Soldotna, Nikiski, Anchorage Christian, Grace Christian, Glenallen, Kenny Lake, Ninilchik and Seldovia. He stated that the other group will be Kenai, Skyview, Seward, Houston, Valdez, Cordova, Tok and Nenana. He stated that each qualifying tournament will submit six seeds, which will expand to a 24-man, 32-place bracket. Mr. Stewart reported that approximately seventy schools will wrestle in the fall and fourteen schools will wrestle in the spring. He stated that Anchorage Christian Schools has invited 55 different teams to one of their invitational tournaments. He noted that there are a lot of opportunities for wrestling tournaments. He stated that Region III is looking for a solution to the split-wrestling season but has not found a compromise that everyone can live with. He reported that Kenai Central High plans to submit a proposal to host the state tournament for the fall season.

Dr. Peterson stated that the wrestling decision should not have been left to the superintendent to make, and above that, it should not be a Board decision.

Dr. Anderson stated that the Board is in a no-win situation regarding wrestling and that it is an administrative decision. He stated that it is not the Board's business to interfere with the internal operations of the School District. He explained that it is the Board's job to approve the budget, hire and fire the superintendent, and establish policy. He corrected an earlier comment by clarifying that all District sports do not compete with major schools and cited football as an example. He reported that during next year's football season the District will compete with fewer schools than wrestling. He reported that District football teams will no longer play Anchorage, Fairbanks or Matanuska-Susitna schools. He also clarified that if the Board had accepted KPSAA's original recommendation for cocurricular activity cuts, then wrestling, hockey, and swimming would have been eliminated. He stated that KPSAA's decision was a split vote of 5 to 3. He stated that Dr. Peterson was asked to make a decision and added that he will support the superintendent in her decision whether he agrees with her or not. He reiterated that it is not the Board's place to interfere with an administrative decision, and he added that Dr. Peterson has done a fine job.

**COMMUNICATIONS AND PETITIONS:** Dr. Peterson stated that she received letters from the Department of Environmental Conservation thanking staff members at three school sites for being courteous and helpful during their health and safety inspections, from Central Emergency Services thanking staff members at five school sites for their assistance in correcting numerous minor problem areas, and from Aurora Borealis Charter School requesting to increase their enrollment by one class per year over the next five years.

Mr. Hickey explained that the Aurora Borealis Charter School is requesting permission to grow, and they anticipate as many as 10 new students for next year. Dr. Peterson suggested that the administration schedule a worksession.

## COMMUNICATIONS AND PETITIONS (continued):

Ms. Germano reported that the Association of Alaska School Boards (AASB) is soliciting applications for next year's QS2. Ms. Germano explained that AASB is looking for an application and three-year commitment to develop a strategic plan. Dr. Peterson stated that she guessed the solicitation is in conjunction with what is happening at the Department of Education and Early Development. She stated that AASB is offering a comprehensive school improvement service, and it is not meant to be a clearinghouse for Districts that want to "shotgun" something through. She noted that she was asked to be a presenter. She stated that the District can participate but there is a dollar commitment. Ms. Germano stated that in her conversation with Dr. Peterson about the service, she did not think it was something that the District should consider and she noted that April 17 is the deadline to submit the application.

## SUPERINTENDENT'S REPORT:

Dr. Peterson reported that the Borough Assembly will take action on the District FY01 budget and the technology plan. She announced that the Nikiski Reconfiguration Committee will meet on April 27 to prepare input for the Board. She stated that the Downsizing Committee has been renamed the Committee for Operational Efficiency and that the next meeting will be May 30. She announced that former District superintendent, Dale Sandahl, will facilitate a task force, which has been created to review the delivery of student activities in the District. She reported that meetings will be held April 20, April 27 and May 4 at Central Office. She reported that she attended a heartwarming presentation made to the Nikolaevsk School and community by the Borough Assembly of a history book containing old records and pictures of the founding of the village. She reminded the public that the next School Board meeting will be held in Seward at the Seward High School. Dr. Peterson announced that Terri Carter's Grade 5/6 class at K-Beach Elementary is currently featured in "Time for Kids" and the students are recognized as heroes of the planet. She announced that Melinda Haring has been named as one of the recipients of the June Nelson Memorial Scholarship award for \$1,000.

Ms. Germano appointed Dr. Anderson and Mr. Chenault to be the Board representatives on the Student Activities Task Force Committee. Dr. Anderson asked to have some preliminary information before the Committee meets.

## SAFE SCHOOLS REPORT:

Dr. Peterson reported on specific training and collaboration related to critical incident preparedness, safety, emergency management, and law enforcement information occurring within the District.

Dr. Peterson stated that last week the question was asked about the District's plans to address school violence. She referred the Board to the Safe Schools Report and the five points concerning the issue.

## FINANCIAL REPORT:

Mr. Hickey presented the financial report of the District for the period ending March 31, 2000. He noted that the District has received a final estimation on how the state's foundation payments will continue through the end of the year and he does not anticipate any problems.

Ms. Germano asked Mr. Hickey for the latest information on transportation legislation. Mr. Hickey stated that the legislation was considered on the senate floor and was voted down. He stated that some of the sponsors of the bill voted against it because it had gathered too many amendments.

## FINANCIAL REPORT (continued):

Ms. Germano asked the administration for a brief description of grant monies awarded to the District. She asked how the OASIS grant money is used. Mr. Hickey responded that it is a collaborative grant funded by the state to address the legislature's goal of finding commonality in accounting and reporting of school district data throughout the state. He noted that all districts are submitting their enrollment data in standard format. He stated that the money was awarded to the Association of School Business Officials who contracted the work with subject matter experts.

## BUDGET TRANSFER REPORT:

Mr. Hickey reported on budget transfers Numbers 68 through 94 for various schools and departments within the District.

Ms. Germano asked about the transfer of a \$1. Patrick explained that in the rules of accounting there are instances when the transfer of \$1 is necessary and that it costs more than that to transfer the \$1.

Ms. Germano asked about the purchase of an IMac. Mr. Hickey explained that even though the District adopted the shift to a PC-based environment, it is understood that there may be independent and significant applications, such as video editing applications, for which the IMac would be a better-suited computer. He assured the Board that the District will not acquire Apple products without review by the Technology Committee to guarantee that any diversion from the stated goals is warranted.

## BOARD REPORTS:

Mrs. Crawford stated that she recently attended the National School Board convention and that it was very inspiring. She reported that she spent four days attending as many workshops as possible, and she met with other school board members from throughout the nation. She stated that she chaperoned a Soldotna High student during a 4-day trip to Juneau to learn about government. She reported that they stayed with Senator Torgerson and that the student learned a lot about government. She reported that she moderated a panel of experts representing a variety of careers, including Dr. Peterson who represented education.

Mrs. Larned reported that she attended the Downsizing Committee and reconfirmed that there will be no school closures. She stated that it was interesting to learn that the District would not save money by closing schools. She stated that she attended the School-to-Careers Advisory Committee meeting on April 12. She reported that the Committee discussed plans for next year, grant money, and legislation that, if passed, would authorize the hiring of a statewide vocational education director. She stated that there is concern that budget cuts will affect vocational education course offerings. She announced that James Bowers, Homer Flex student, is the Vocational Education Student of the Month.

Ms. Germano asked how budget cuts would affect vocational education.

Mrs. Larned explained that the CNA class will be affected with the reduction of high school nursing hours. Mr. Syverson explained that the staffing formula was changed in schools with 7-12 grades, which resulted in cuts mostly to middle schools. He noted that staffing reductions to Skyview High School resulted from declining enrollment.

## BOARD REPORTS (continued):

Ms. Germano reported that she and Mrs. Gross met Mr. Keffer, Homer High principal. She distributed a packet of information from Mrs. Gross from the National School Board Association convention. Ms. Germano noted that Mrs. Gross and Mrs. Mullins are currently in Juneau attending the AASB Legislative Fly-In.

CONSENT AGENDA:	Items presented on the Consent Agenda were Revisions to AR 5141.21, Administering Medication; Budget Transfer Number 382; Resignations; Long-Term Substitute Contracts; Leave of Absence-Certified; Leave of Absence-Support and Medical Leave of Absence – Certified.
AR 5141.21, Administering Medication:	By memorandum, Mr. McLain recommended the Board approve a revision to AR5141.21, Administering Medication, to correct a management and responsibility problem involving student possession of medication while on the school campus.
Budget Transfer:	Mr. Hickey recommended the Board approve budget transfer Number 382 for \$17,500 to adjust for a chart of account change effective, July 1, 1999, which was subsequent to adoption of the FY00 pupil transportation fund budget.
Resignations:	Mr. Syverson recommended the Board approve resignations from Rebecca Hunter, pool director, Kenai Central High; Juventino "Sonny" Morin, Spanish, Homer High; and Deborah Langford, Grade 3, Redoubt Elementary.
Long-Term Substitute Contracts:	Mr. Syverson recommended the Board approve a 19-day substitute teaching contract for Don McKeon, special education/resource, Seward Middle/High; and Tanya Erwin, kindergarten, Soldotna Elementary.
Leave of Absence – Certified:	Mr. Syverson recommended the Board approve an unpaid leave of absence request for the 2000-2001 school year for Johana Idzerda, Grades 7-12, Voznesenka Elementary; Margaret Gilman, QUEST, Mt. View Elementary; and Susan Wells, Grade 6, Kenai Middle.
Leave of Absence – Support:	Mr. Syverson recommended the Board approve an unpaid leave of absence request for the 2000-2001 school year for Chob Labnongsang, custodian I, Nikiski Middle/High.
Medical Leave of Absence – Certified:	Mr. Syverson recommended the Board approve an unpaid medical leave of absence request for the 1999-2000 school year for Margaret Gilman, QUEST, Mt. View Elementary.
ACTION	Mrs. Larned moved the Board approve Consent Agenda items Numbers 1, 2, 4, 5, 6, 7 and 8. Mrs. Crawford seconded.  Motion carried unanimously.
ADMINISTRATOR ASSIGNMENT:	Dr. Peterson recommended the Board approve the appointment of David Kingsland as principal of Seward Elementary.
ACTION	Mrs. Crawford moved the Board approve the appointment of David Kingsland as principal of Seward Elementary. Mrs. Larned seconded.  Motion carried unanimously.
PUBLIC PRESENTATIONS:	Ms. Germano recognized Mr. Wayne Young, Port Graham Elementary/High principal; Bobbi Sue McMullen, Port Graham Elementary/High student; Sonja Ash, Nanwalek Elementary/High student; and Richard Hawkins, Bartlett Elementary/High School student who are participating in a student leadership trip sponsored by the Borough. She thanked Mr. Young for chaperoning the students.

Mrs. Vicky Leach, parent, member of several site councils, expressed her concern over the staff reductions at Soldotna Middle School. She noted that she is considering home schooling her son. She stated that it bothered her to hear that the District was trying to recoup money by offering the Connections Program for home school students. She asked the Board to revisit the philosophy of the Connections Program. Mrs. Leach stated that her first response to the District's Student Activity Task Force was that it is KPSAA's job and that the Task Force was created because the administration did not like KPSAA's recommendations. She suggested that the School Board do away with the KPSAA Board if they are not going to use their recommendations. She stated that she would rather cut programs than patch them together and water down the programs. She stated that it would be better to have a whole program than what is offered now. Mrs. Leach expressed concern over the new Technology Plan. She commented that it is a step in the wrong direction and that the District is choosing computers over teachers. She told the Board that her daughter was inspired by Mrs. Crawford, who was a teacher at the time, and that a computer program could not do that.

#### BOARD COMMENTS:

Mr. Chenault reported that he attended the mass dance program at Soldotna High School and the mass band program at Soldotna Middle School and commented on how well the students performed. He thanked the parents who voiced their opinions at the Board meeting.

Mrs. Larned stated that she appreciated the Sterling Elementary presentation and especially enjoyed the children's performance. She stated that she is happy to see the paintings on the wall of the Assembly Room. She congratulated the award winners and thanked those present for attending.

Dr. Anderson explained that computers are not being purchased over teachers and that the Technology Plan will cost the District \$.10 on the dollar because of outside-the-cap assistance from the Borough Assembly and the E-rate money from the federal government. He stated that in the long run the Technology Plan will save the District an incredible amount of money and that eventually the District will have to move from the Borough mainframe system. He complimented Mr. Hickey and others who have made the Technology Plan cost plan. Dr. Anderson reported that the District is looking at the option of not providing any money for extracurricular activities next year. He stated that the Board is tired of cutting money and taking teachers out of the classrooms. He expressed his concern for the future of advanced placement (AP) classes and stated that he would like to see concerned parents asking why the Board does not insist that all students take AP classes. He noted that it has been shown that AP classes prepare students for their future more than other classes, even if they don't take the exam.

Mrs. Crawford stated that she appreciated the public comments and agreed that good teachers and good coaches are important. She stated that the Board does their best to meet the needs of everyone. She commented that it has been a very difficult year and that budget cuts have been difficult to make. She congratulated Melinda Haring and Sylvia Reynolds.

BOARD COMMENTS (continued):

Ms. Germano echoed previous comments by other Board members, particularly Dr. Anderson's about course offerings. She stated that she shares Mrs. Leach's concerns regarding middle schools and that it is hard to watch. She recognized and extended her appreciation to those who received awards. Ms. Germano reported that she attended the KPSAA meeting at which the wrestling season decision was voted on and that much of the information presented tonight was not presented at the KPSAA meeting. She stated that Dr. Peterson was asked to make a decision with the information that she was given, and KPSAA made a decision based on the discussion that they had but which did not include issues that were heard at the evening's Board meeting. She stated that she supports the superintendent's decision. She thanked those present for coming to the meeting.

ADJOURN: At 9:41 p.m., Mrs. Larned moved the School Board Meeting be adjourned. Mrs. Crawford seconded.

Motion carried unanimously.

Respectfully submitted,

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Ms. Deborah Germano, President

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Mrs. Susan Larned, Clerk

The Minutes of April 17, 2000,  
were approved as on May 1, 2000  
as written.



KENAI PENINSULA BOROUGH SCHOOL DISTRICT

Seward High School

Seward, AK 99669

May 1, 2000

SCHOOL BOARD MEMBERS:

Ms. Deborah Germano, President  
Mrs. Debra Mullins, Vice President  
Mrs. Susan Larned, Clerk  
Mrs. Sammy Crawford, Treasurer  
Mrs. Mari-Anne Gross, Member  
Dr. Nels Anderson, Member  
Mr. Mike Chenault, Member  
Miss Melinda Haring, Student Representative

STAFF PRESENT:

Dr. Donna Peterson, Superintendent of Schools  
Mr. Patrick Hickey, Assistant Superintendent, Operations and Business Management  
Mr. Ed McLain, Assistant Superintendent, Instruction

OTHERS PRESENT:

Mr. Steve Smith	Ms. Lyn Hohl
Mrs. Melody Douglas	Ms. Mary McDonald
Mr. Robert Boyle	Ms. Ann Whitmore-Painter
Mr. Ralph Steeves	Mr. Tom Tougas
Mr. Malcolm Fleming	Ms. Claire Musgrove
Ms. Celiene Turner	Mr. Dave DeRuwe
Mr. Dick Aerol	Ms. Lisa Rininger
Ms. Sandy Wassilie	Ms. Madeline Walker
Ms. Rose Hetrick	Mr. Dennis Swiderski
Ms. Sharon Ganser	Ms. Kim Hierson
Ms. Patty Price	Ms. Patty Linville
Ms. Cindy Ecklund	Ms. Paula Shaeffermeyer

Others present not identified.

CALL TO ORDER:

Ms. Germano called the meeting to order at 7:38 p.m.

PLEDGE OF ALLEGIANCE:

Ms. Germano invited those present to participate in the Pledge of Allegiance.

ROLL CALL:

Ms. Deborah Germano	Present
Mrs. Debra Mullins	Present
Mrs. Susan Larned	Present
Mrs. Sammy Crawford	Present
Mrs. Mari-Anne Gross	Absent/Excused
Dr. Nels Anderson	Present
Mr. Mike Chenault	Present
Miss Melinda Haring	Absent/Excused

APPROVAL OF AGENDA:

The agenda was approved with revisions to item Number 10a.(2), Resignations, and Mr. Steve Smith's name was removed from the revised memorandum.

APPROVAL OF MINUTES:

The School Board Minutes of April 17, 2000, were approved as printed.

## SCHOOL REPORTS:

Mr. Steve Smith, Cooper Landing Elementary principal/teacher, reported that the K-8 grade school has 39 students, a principal/teacher, two regular education teachers, and a part-time special services teacher. He reported that the school uses a multiage approach, which emphasizes learning through class projects that are relevant to the community. He presented several collages containing pictures of student projects during the past year. He reported that the school publications include a magazine called, *Our Point of View*, pamphlets which profile the local flora and fauna, and approximately 150 books written and illustrated by students. He stated that recently, Grade 3-5 students authored and posted a website that includes historical data of Cooper Landing, profiles school staff and information about many of the school's programs. Mr. Smith reported that an ASTF grant provided funds to publish a book entitled, *Wild Alaskan Plants of the Kenai Peninsula*, which was written by Grade 6-8 students. He reported that the school also celebrates learning through the annual Christmas Program, Battle of the Books competition, science expositions, and the millennium museum. He commended the parents and community members for their whole-hearted support of the school. He noted that the members of the Dall Homemakers organization read to students, listen to students read out loud and raise money for school needs. He reported that Cooper Landing Elementary students typically perform very well on the CAT/5 and District standardized assessment measures. He announced that 6 out of 10 seventh and eighth grade students qualified for the Johns Hopkins youth talent search. He stated that next year students will work on a project focusing on the K'beq and Hchan'yut historical archaeological sites located near the Russian River Camp Ground funded by a \$10,000 grant awarded by the Toyota Tapestry Foundation to Mrs. Sotelo, teacher.

Mrs. Larned asked whether the book *Wild Alaskan Plants of the Kenai Peninsula* was published to raise money.

Mr. Smith responded that the money generated from the book sales will cover the costs of publishing more books and that the books will be available at the Princess Lodge, The Shrew's Nest and in Soldotna area stores. Ms. Germano suggested that the Peninsula chamber offices sell the books.

## PUBLIC PRESENTATIONS:

Ms. Mary McDonald, Moose Pass parent, stated that she is distressed about the Seward High school class schedule. She stated that she has students who are planning to attend college and is unhappy about the elimination of advanced placement classes. She stated that she is considering moving from the area to provide a high school education for her children. She stated that she doesn't understand the discrepancy between Seward High and other high schools in the District.

Ms. Germano replied that the staffing formula is applied equally to all schools and cited Nikiski High School as another 7-12 high school that has been impacted by the change in staffing formula. Ms. McDonald suggested that the formula be reviewed because the discrepancy gets larger each year.

PUBLIC PRESENTATIONS (continued): Mr. Dan Walker, Seward Middle School teacher and parent. He stated that he was glad to see so many parents in attendance who are concerned about special education. He stated that the special education program has been whittled away until teachers are finding themselves trying to “juggle chainsaws”, which is not an effective task. He stated that one element of best practices is the idea that educators take a few topics and work with them in depth. He suggested that the District apply best practice when looking at reduced budgets by doing a few things very well. He told the Board that if they ask teachers to do everything it will be done poorly, not because they are incompetent but because they have limits of energy, ability and time.

Ms. Ann Whitmore-Painter, Lawing parent, stated that based on the options available, she does not want to send her children to Seward High and may consider moving or home schooling. She stated that she does not want to leave the area but there is nothing to motivate students to attend school. She stated she would like to see something done to encourage students to stay in school.

Mr. Tom Tougas, Seward parent, stated that the goal of education should be the constant improvement of the gifts and talents of each student. He stated that the state has the resources with the state savings and the Borough reserve account, yet the District is reducing classes by 25% next year. He asked what could be more important to Alaska than the education of its children. He stated that stepping backwards should not be acceptable. He stated that the Borough blames the state, the teacher’s union and school administration; the governor blames the Legislature; the Legislature blames the Borough and the greed of the voters. He stated that people need to stop the blame and focus collectively on achieving continuous improvement in students’ education. He stated that what is happening now is best described as the “dumbing down of Alaska.” He asked what good it does to give uneducated students another \$50 in their permanent fund dividend check if they cannot read and solve math problems.

Mr. Wayne Clark, Seward Middle/High teacher, praised the middle school concept and noted that over the last four years he has noticed that ninth grade students are better prepared, more organized, and able to work in groups. He stated that he has noticed a decrease in violence and tension in the classroom. He stated that the middle school program creates a positive and productive working atmosphere at the high school level, and he asked the Board to consider continuing the middle school concept.

Ms. Claire Musgrove, Seward High health teacher, expressed her concern for continuing the quality of the health education program. She asked the Board to support the values of a high quality health education program in the District. She stated that her health programs include Postponing Sexual Involvement, Teens Against Tobacco Use, and Rare-T (AIDS education). She stated that 22 students have been trained as teen teachers in the health programs and have plans to continue teaching for the next three years. She stated that teen teachers also teach at the elementary school and their message is highly accepted. She stated that she would like to see health education training programs continued. She stated that next year’s budget cuts will cause the health curriculum to be reduced and the health education programs to be eliminated. She asked the Board to take action in supporting health education at Seward High.

PUBLIC PRESENTATIONS (continued): Mr. Dave DeRuwe, Seward Site Council member and parent, asked what the School Board is going to do about the budget reductions and how the Board will work “outside of the lines.” He stated when he asked these questions last year Mrs. Gross’s response was, “our hands are tied,” and the response of other Board members was, “there is nothing we can do.” He stated that he is not happy with a School Board that gives those answers. He stated that as the public’s elected representatives, the School Board ought to be doing more.

Ms. Lisa Rininger, Seward parent, commended the middle school concept and asked the Board to consider creative scheduling so it can be continued.

Ms. Madelyn Walker, Seward parent, commented that there is a feeling of inequity within the District in the area of pupil-teacher ratios. She stated that when formulas are applied to different sized groups they become disproportionately different, and she cited the impact of the loss of three teachers in a large school versus the loss of three teachers in a small school.

Mr. Dennis Swiderski, Seward parent, stated that a big consideration in moving from Anchorage to Seward was the adequacy of the school. He stated that he wanted his children in a school that would emphasize excellence and where they would thrive. He stated that he was very happy during the first few years of living in Seward but is now concerned about the effects of the budget cuts. He stated he is very concerned with what is happening in the School District and asked the Board if they are doing as much as they could. He reported that there are more upset parents who did not attend the Board meeting but, if necessary, they will become more assertive. He stated that the community will try to elect a Seward area candidate for the School Board. He noted that he has lived many places and has seen the effect of excellent schools and what they can do in the lives of children.

Ms. Kim Reiersen, Seward parent, stated that she has noticed inequities between Seward High and other District high schools. She stated that she is concerned with the budget cuts and reductions of teachers. She stated that the school is not just cutting art and physical education but are cutting core classes and classes that are necessary to prepare students for college. She stated that with the budget reductions, Seward High School will lose 25% of their teacher time for a good portion of the students, and middle school students will either come to school an hour later or be released an hour earlier.

Ms. Germano asked Dr. Peterson about students coming to school later and leaving earlier. Dr. Peterson stated that the administration met with Mr. Fleming last week and reviewed scheduling options. She noted that Mr. Fleming was going to meet with the Seward Site Council to discuss the options.

Mr. Fleming reviewed for the Board, the scheduling options being considered, which is an attempt to preserve the middle school concept and high school block scheduling. He stated that they are in a dilemma.

PUBLIC PRESENTATIONS (continued): Mr. Richard Harrell, Seward parent, stated that he moved to Seward from Eagle River where he felt his children were getting a quality education. He stated that his children do not feel that they are getting the same quality education at Seward High School that they were receiving in Anchorage. He stated that there is no equity in school funding statewide. He stated that he, along with other parents, do not feel the education of their children is adequate to prepare them to meet the demands of employment or college. He stated that the District is losing money because of the reduced enrollment due to the fact that people are moving. He asked the Board to represent the parent in any way necessary to turn the cycle around.

Mr. Malcolm Fleming, Seward High School principal, told the Board that when staffing formulas are applied, Seward High is caught in the middle because there are two schools being housed in one building (a high school and a middle school). He stated that if the schools were separated, they would have only 40 fewer students than Homer Middle School and would qualify for more teachers. He stated that if the staffing formulas were applied to two separate schools, they would be entitled to 4 teachers and an administrator. He reported that one staff supports two schools; and when there are track meets or other events, the teachers attend whether it is a middle school or high school event. He stated that there is a formula applied for staffing the special education program and that Seward Middle/High school is treated as one school, which means they will lose one teacher. He stated that there are not enough teachers to offer all of the classes necessary in a comprehensive high school and in a comprehensive middle school.

Mrs. Mullins asked Mr. Fleming whether he had discussed the scheduling problems with Mrs. Williams at Nikiski Middle/High School since they are facing the same problems. He stated that he has spoken with her.

Ms. Sandy Wassilie, Seward resident, stated that she no longer has children in school, but as a member of the community, she is concerned about the quality of education since it reflects on the quality of the community. She stated that Seward is on the edge of a downward spiral and that people are seriously considering moving. She stated that she is disappointed to see the pupil-teacher ratio increased at the middle school because the middle school concept produces students who know how to behave, how to be organized and how to make the most of their high school experience. She encouraged the Board to use whatever voice they have at the statewide level to ensure that education is adequately funded. She added that there is no reason why Seward or any community should have a second rate school.

Ms. Rose Hetrick, Moose Pass parent, stated that she is concerned about the lack of equal opportunities compared to other schools on the Peninsula. She stated that her daughter spends 10 hours each day away from home but receives only 4.5 hours of instruction. She stated that she is disappointed that the District has to lay off teachers.

Ms. Sharon Stevens-Ganser, Seward parent, stated that the school does not have the money to offer the classes to challenge her children. She stated that she is considering moving or home schooling her children. She stated that it will cost her money to educate her children at home and expressed concern for parents who cannot afford to do that. She stated that parents need to talk to people at the state level to get more funding for education in small communities.

**PUBLIC PRESENTATIONS (continued):** Ms. Patti Price, Seward parent, told the Board that public law and IDEA require that special education students be educated. She stated that before moving to Seward she checked out the school system and heard good things; however since moving to Seward she has been disappointed. She stated that she has met a number of parents who have withdrawn their children to home school them. She stated that she supports the middle school concept and would like to see it continue. She spoke in support of health and safety education and noted that in the long run such programs will save the public money in social programs.

Ms. Cindy Ecklund, Seward parent, stated that she cannot afford to home school her children. She stated that she will stay in the community and fight for the best education for her children. She listed several examples of community and parent support for education and asked the Board about their plans. She stated that parents want hope.

Ms. Patty Linville, Seward parent and community librarian, stated that after looking at what was available for her special needs son, she decided to teach him at home. She stated that she does not want to see the school eroded, but home school is an option for parents. She stated that the Seward community needs to encourage some representation and some help for their schools.

Ms. Karla Shaefermeyer, Seward parent, stated that she is concerned for her son who has a choice of three classes next year to prepare him for college. She suggested that Seward Middle/High School become a satellite school or be considered part of another school so they could receive the proper pupil-teacher ratio. She stated that other schools in the District can transport their students to other schools to share classes, but Seward is too far away to do that. She stated that if Seward students don't qualify to attend college, their options are limited. She stated that her children do not like correspondence study because it is a difficult way to learn. She stated that if students become discouraged and quit high school, it is very hard to return. She asked the Board to help find some way for Seward High School to allow students to take classes from other schools through technology. She stated that she is afraid her daughter will not qualify to attend the college of her choice because she did not have an adequate education.

Dr. Peterson replied that the administrative staff has been working extremely hard to find different ways to deliver a quality education to all student. She stated that the Administration will review the special education staffing formula. She noted that next year Seward Elementary first grade classes will have an 18:1 pupil-teacher ratio rather than 24:1. She stated that during the Superintendent's Report she will talk about the use of technology to deliver educational programs to students. She noted that the District is working with the Legislature and Borough to resolve the problem of funding for education.

**COMMUNICATIONS AND PETITIONS:** Dr. Peterson reported that she received two letters: one from the Department of Health and Social Services reporting that after a recent review of immunizations records, the District is in 100% compliant at eight schools; and one from the Department of Education congratulating the District on the first administration of the benchmark and high school qualifying exams.

Ms. Germano reported that she received a copy of a letter from Homer Electric Association responding to a request from Representative Phillips for older model computers for the Homer Senior Center. Ms. Germano reported that Homer Electric Association has agreed to donate four new computers to the Center to be used by seniors with technical assistance from local high school students.

ADVISORY COMMITTEE, SITE  
COUNCIL, AND/OR P.T.A., K.P.A.A., K.  
P.E.A., K.P.E.S.A.:

Ms. Lynn Hohl, Alaska State PTA Region IV Reflections Chair, explained that the National PTA Reflections Program is an arts recognition and achievement program for students in preschool through Grade 12. She reported that North Star Elementary, Nikiski Elementary and Seward Middle/High participated in the regional program. She announced that five two-dimensional arts pieces, three original musical compositions, four literature pieces and five photography pieces were chosen from the District as regional finalists and forwarded to the state competition. She reported that the state judges chose two District entries to be forwarded to the national competition: a watercolor painting by Tatiana Butler, North Star Elementary and a musical composition by Andrea Knopik from Seward Middle/High which were forwarded to the national competition. She announced that Miss Knopik's percussion composition received a national award of merit.

Ms. Cindy Ecklund, Site-Based Council President, reported that the Seward Site Council reviewed the proposed site council policies, held discussions and conducted several presentations regarding multiage classrooms, and assisted with the interviewing and hiring process for the Seward Elementary principal. She stated that there were a large number of people who attended the Council meetings concerning budget cuts, staffing cuts and scheduling. She stated that the Site Council appreciates the biannual Board meetings in Seward. She stated that the Council is actively searching for someone to apply for a seat for the next School Board election.

AWARDS AND PRESENTATIONS:

Mrs. Larned presented a golden apple award to Celiene Turner, Moose Pass Elementary custodian, for her outstanding service to the District.

The Board also presented an award of appreciation to Ralph Steeves, Moose Pass principal, for being selected as the Alaska Association of Elementary School Principals' 1999 Principal/Teacher of the Year.

Mr. Steeves, stated that he is a third generation educator and has been immersed in public education for his entire life. He stated that politics and education have gone hand-in-hand since the beginning, and it has never been more so than it is today. He told those present that the community must become more political. He stated that over the past 25 years, he has seen the teachers' ability and right to maintain control over classrooms reduced to a mere illusion and that funding for school districts and planning for a budget is best described as speculation. He stated that people who choose to become educators do so by sheer will and dedication. He told the Board that technology is about to change education in a way that many cannot imagine and that local control will continue to erode. He urged parents, teachers, administrators and school board members to remember that when making decisions and choices while performing their duties to err in favor of children.

## SUPERINTENDENT'S REPORT:

Dr. Peterson reported that Mr. Syverson is at a job fair recruiting candidates for specialized positions that are difficult to fill. She reported that 185 high school students were honored at the academic recognition night for receiving a 4.0 grade point average throughout the year. She noted that 12 of those students had earned a 4.0 average for all four years of high school. Dr. Peterson reported that the Caring For the Kenai competition was recently held with the final banquet held on April 28. She announced that the District received the Employer Support of Guard and Reserve Award from the National Guard. She announced that Seward High School received a \$21,000 grant from the Alaska Department of Education and Early Development to pay for specialized remediation programs for students who do not meet the benchmark cutoff. Dr. Peterson reported that she will participate in a statewide task force that will submit to Senator Stevens a long-term distance education and technology plan to enhance and expand distance education opportunities for all Alaskans. She reported that in cooperation with the Sea Life Center and GCI Cable Network, Seward Elementary will soon have a live broadcast of the Chiswell sea lion rookery located in Resurrection Bay. She reported that the District provided a live webcast of the Soldotna High School spring band concert and that 75 people joined online from outside the District.

## BOARD REPORTS:

Mrs. Mullins reported that she and Mrs. Gross attended the AASB Legislative Fly-In in Juneau. She stated that the purpose of the trip was to recoup the \$19 million, originally appropriated to fund education but now reallocated to the general fund because of declining enrollment. She stated that at this time the money has not been restored, and she urged those present to send emails and public opinion messages to let the Legislature know that school districts need the additional funding. She stated that she feels the Legislature is waiting for the results of the high school qualifying exam before they revise the funding formula. She stated that the test results will not be available until September which puts districts in a "catch 22" situation because the money is needed now. She stated that because of inadequate funding, school programs are slowly decaying on the Peninsula. She stated that she feels one of the problems is that the District manages its money and educational programs very well but other districts do not, and therefore, the Peninsula is penalized. She asked for the public's assistance to make the Legislature aware of the situation on the Peninsula, and she pointed out that the District is not like Anchorage or the "bush" but is a combination of everything in between, from Russian villages to native villages and small schools. She stated that the Kenai Peninsula Borough School District has been used as a model throughout the state, but this will not be the case any longer. She stated that legislators see Board members as an elected body and not as parents. She told those present that it is not too late to express their opinions to the Legislature and that there are still some powerful people in the Legislature who need to get the word.

Dr. Anderson reported that he and Mr. Chenault attended the Student Activities Task Force and stated that there is a chance the Assembly will agree to fund activities outside the cap. He noted that if the Assembly decides to fund student activities outside of the cap, it would free some money to be put back into classrooms. He stated that there will be another Task Force meeting on Thursday, May 4. Mr. Chenault stated that the Committee is working together to hopefully find a solution.

Ms. Germano reported that the Student Activities Task Force is comprised of two School Board members, two Borough Assembly members, two Borough administrative staff members, two District administrative staff members and two secondary principals.



CONSENT AGENDA:	Items presented on the Consent Agenda were AR 0420, School-Based Management/Site Councils; Resignations; Budget Transfer No. 453; New teacher Assignment 2000-2001; Leave of Absence Request–Support; and Long-Term Substitute Teacher.
AR 0420, School-Based Management/Site Councils:	Dr. Peterson recommended the Board approve AR 0420, School-Based Management/Site Councils, which was recommended in response to the following Board goal: revisit and clarify roles, relationships, and expectations for site councils.
Resignations:	By memorandum, Mr. Syverson recommended the Board approve resignations from Roderick Ladd, principal, West Homer Elementary (effective the end of the 2000-2001 school year); Lillian Seapy, business education, Soldotna High (effective the end of the 1999-2000 school year); and Scott O’Tremba, principal, Homer Middle (effective the end of the 1999-2000 school year).
Budget Transfer NUMBER 453:	Mr. Hickey recommended the Board approve budget transfer Number 453 for \$16,180 to cover substitute costs for an employee on an approved extended medical leave.
New teacher Assignment 2000-2001:	By memorandum, Mr. Syverson recommended the Board approve teaching appointments for the 2000-2001 school year for Clayton Holland, special education/severe and resource, Kenai Middle and Kenai Central High and for Erika Gustafson, generalist, Bartlett Elementary/High.
Leave of Absence Request–Support:	By memorandum, Mr. Syverson recommended the Board approve an unpaid leave of absence request from Teresa Calhoun, special education aide, Paul Banks Elementary (effective the 2000-2001 school year) and from Jackie Haeg, supply buyer, warehouse (effective May 15, 2000, through May 15, 2001).
Long-Term Substitute Teacher:	By memorandum, Mr. Syverson recommended the Board approve a 19-day substitute teaching contract for Reubin Payne, Grade 4, Redoubt Elementary.
ACTION	<p>Mrs. Mullins moved the Board approve Consent Agenda Items Numbers 1 through 6. Mrs. Larned seconded.</p> <p>Motion carried unanimously.</p>
Tentative nontenure Teacher Assignments 2000–2001:	Dr. Peterson recommended the Board approve a list of tentative nontenure teacher assignments beginning the 2000-2001 school year.
ACTION	<p>Mrs. Larned moved the Board approve a list of tentative nontenure teacher assignments beginning the 2000-2001 school year. Mrs. Crawford seconded.</p> <p>Motion carried unanimously.</p>
Nontenured Teachers for Tenure 2000–2001:	Dr. Peterson recommended the Board approve a list of nontenure teachers for tenure beginning the 2000-2001 school year.
ACTION	Mrs. Crawford moved the Board approve a list of nontenure teachers for tenure beginning the 2000-2001 school year. Mrs. Mullins seconded.
Nontenured Teachers for Tenure 2000–2001 (continued):	<p>VOTE:</p> <p>YES – Anderson, Chenault, Crawford, Larned, Mullins</p> <p>NO – Germano</p>

Motion carried.

Administrator Appointments: Dr. Peterson recommended the Board approve the appointment of Gregg Wilbanks as principal of Chapman Elementary and Fred Colvin as principal/teacher of Bartlett Elementary/High.

ACTION Mr. Chenault moved the Board approve the appointment of Gregg Wilbanks as principal of Chapman Elementary and Fred Colvin as principal/teacher of Bartlett Elementary/High. Mrs. Mullins seconded.

Motion carried unanimously.

FIRST READING OF POLICY REVISIONS: The Board heard a first reading of BP 2120, Superintendent of Schools; BP 2121, Superintendent's Contract; BP and E 2122, Superintendent of Schools: Job Description; BP, AR and E 2123, Evaluation of the Superintendent; and BP 0420, School-Based Management/Site Councils.

Dr. Peterson explained that the proposed BP 0420 is the result of "housekeeping" to keep the District in line with the AASB manual.

PUBLIC PRESENTATIONS: Mr. Robert Boyle, Seward Elementary principal, thanked the Board and administration for the privilege of working in Seward. He complimented the Seward Elementary staff, student, parents and community and stated that he has enjoyed his tenure with the District.

BOARD COMMENTS: Mr. Chenault thanked Assemblyman Pete Sprague, parents, teachers, and administrators for attending the meeting. He stated that he shared their concerns and feels the same frustrations since he is also the parent of children in District schools. He urged those present to contact their legislators. He noted that the Assembly has been more than gracious in funding support for the District. He reported that he attended the Nikiski Reconfiguration Committee meeting and reported that the Committee will bring a proposal to the Board.

Mrs. Crawford extended her congratulations to Ms. Turner and Mr. Steeves. She stated that she shares the concerns of those who spoke during the meeting and noted that there will be another School Board election in October. She encouraged those present to consider filing for one of the Board seats and noted that the filing period ends in August. She pointed out that the Assembly funds the District to the cap and yet the Legislature has bragged about cutting the budget. She urged those present to tell the legislators to stop cutting the budget.

BOARD COMMENTS (continued): Mrs. Mullins stated that she does understand the repercussions of the budget reductions at a 7-12 school and commented that her children attended Nikiski Middle/High School. She noted that even though the school did not offer advanced placement classes, her son graduated with high ACT and SAT scores and was accepted at the college of his choice. She stated that she understands the sentiment of those parents who are considering withdrawing their children because Alaska is no longer the land of opportunity. She urged those present to let the Legislature know how they feel about inadequate funding of education in the state. She explained that with the rise in assessments throughout Alaska, the District received less money from the state and the Assembly is not allowed to make up the difference.

Dr. Anderson stated that he hopes parents can see that the Board is working “outside the box” with the progress made towards offering interactive classes and distance delivery classes. He stated that the Board has been dealing with funding problems for several years and assured those present that their comments are not falling on deaf ears. He offered to travel to Seward to talk with the community and noted that this is the first time parents have approached the Board about their concerns regarding academics.

Mrs. Larned agreed with previous Board comments regarding the budget reductions. She congratulated Ms. Turner and Mr. Steeves on their awards. She stated that she appreciated Mr. Smith’s school report and was happy to hear Ms. Hohl’s report on the PTA Reflections Contest winners. She noted that in spite of the budget reductions, the District still has some good programs and congratulated the winners of the Caring for the Kenai and Future Problem Solving competitions.

Ms. Germano thanked Mr. Smith for his school report. She expressed concern over the comments made by parents about the lack of good programs and challenging classes at Seward High School during the last two years and added that she does not feel the Board should be held responsible. She explained that if parents feel that classes at the high school are not challenging then it is a site council concern and not the fault of the Board. She suggested that site councils talk with their building administrators and staff regarding their academic concerns. She stated that she appreciated the parent comments and encouraged them to voice their frustrations to the Legislature. She noted that the Legislature points to the Borough Assembly for the shortfall in education funding and that the circle of blame goes around. She noted that the amount the state of Alaska budgets per student is not adequate and does not compare equally to that of other states. She pointed out that the Kenai Peninsula is also not funded equitably to other Alaskan districts.

#### EXECUTIVE SESSION:

At 9:20 p.m., Mrs. Mullins moved the Board go into executive session to discuss matters, the immediate knowledge of which would clearly have an adverse effect upon the finances of the Borough. Specifically, the executive session was to discuss job reclassifications, expanded educational programs, cocurricular activities and an administrative reconfiguration. Ms. Larned seconded.

Motion carried unanimously.

#### ADJOURN EXECUTIVE SESSION:

At 9:40 p.m., Mrs. Mullins moved the executive session be adjourned. Mrs. Larned seconded.

Motion carried unanimously.

ADJOURN: At 9:41 p.m., Mr. Chenault moved the School Board Meeting be adjourned. Mrs. Larned seconded.

Motion carried unanimously.

Respectfully submitted,

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Ms. Deborah Germano, President

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Mrs. Susan Larned, Clerk

The Minutes of May 1, 2000,  
were approved on May 15, 2000  
with a correction.

KENAI PENINSULA BOROUGH SCHOOL DISTRICT

148 N. Binkley Street  
Soldotna, AK 99669

May 15, 2000

SCHOOL BOARD MEMBERS:

Ms. Deborah Germano, President  
Mrs. Debra Mullins, Vice President  
Mrs. Susan Larned, Clerk  
Mrs. Sammy Crawford, Treasurer  
Mrs. Mari-Anne Gross, Member  
Dr. Nels Anderson, Member  
Mr. Mike Chenault, Member  
Miss Melinda Haring, Student Representative

STAFF PRESENT:

Mr. Patrick Hickey, Assistant Superintendent, Operations and Business Management  
Dr. Ed McLain, Assistant Superintendent, Instruction  
Mr. Todd Syverson, Assistant Superintendent, Human Resources

OTHERS PRESENT:

Mr. Paul Kubena	Mr. Sean Dusek
Mr. Ken Meacham	Mrs. Mary Kennedy
Mrs. Robin Williams	Mrs. Beth Kellie
Mr. Dave McCard	Mrs. Pauline Mills
Mr. John Mills	Mrs. Tina Stamer
Mr. Elmer Bird	Miss Katy Mills
Mrs. Pat Bird	Mr. Don Glaze
Mr. Lee Young	Mrs. Sylvia Reynolds
Miss Dixie Bird	Mrs. Lisa Stroh
Miss Angelea Woods	Mrs. Lori Manion
Miss Emily Rohloff	Mrs. Shana Loshbaugh
Miss Olivia Bowen	Ms. Patty Tilbury
Mr. Tyler Smith	Mr. Mike Wetherbee
Miss Mandy Bundy	Ms. Kathy Godek
Mrs. Sharon Traughber	Mrs. Beth Kellie
Mr. Bruce Rife	Mr. Wayne Pattison
Miss Annie Tremain	Mrs. Lynn Pattison
Mr. Roy Bird	Mrs. Sue Liebner
Mrs. Lisa Bird	Ms. Trena Richardson

Others present not identified.

CALL TO ORDER:

Ms. Germano called the meeting to order at 5:30 p.m. A quorum of School Board members, Dr. Anderson, Mrs. Larned, Mrs. Mullins, Mrs. Crawford and Ms. Germano were in attendance.

EXECUTIVE SESSION:

At 5:31 p.m., Mrs. Crawford moved the Board go into executive session to discuss subjects that tend to prejudice the reputation and character of any person, provided the person may request a public discussion. Specifically, the executive session was to conduct a student expulsion hearing. Dr. Anderson seconded.

Motion carried unanimously.

ADJOURN EXECUTIVE SESSION:

At 7:35 p.m., Mrs. Mullins moved the executive session be adjourned. Mrs. Larned seconded.

Motion carried unanimously.

PLEDGE OF ALLEGIANCE: Ms. Germano invited those present to participate in the Pledge of Allegiance.

ROLL CALL:	Ms. Deborah Germano	Present
	Mrs. Debra Mullins	Present
	Mrs. Susan Larned	Present
	Mrs. Sammy Crawford	Present
	Mrs. Mari-Anne Gross	Absent/Excused
	Dr. Nels Anderson	Present
	Mr. Mike Chenault	Absent/Excused
	Miss Melinda Haring	Present

APPROVAL OF AGENDA: The agenda was approved with the addition of item Number 7L., Student Recognition, and a revision to item Number 10a.(5), Resignations.

APPROVAL OF MINUTES: The School Board Minutes of May 1, 2000, were approved with a correction.

SCHOOL REPORTS: Mrs. Robin Williams, Nikiski Middle/High School principal, reported that the school had two broad goals relating to instruction and school climate. She reported that the Critical Incident Team met five times and that it has been a tough year. She reported that as part of the instruction goal, the staff focused on the implementation of content standards by aligning their instruction with the High School Qualifying Exam. She stated that students were also taught that what they were learning was pertinent to life as well as the school standard. She noted that she would periodically ask teachers and students what content standard they were working on or learning about that day and soon became known through out the school as the "Quiz Lady." She stated that the school climate goal related to positive community relations which included streamlining their school newsletter. She reported that there are almost 100 parents on the school email address list and that they receive weekly notifications and updates regarding school happenings. She reported that the school implemented a faculty wellness campaign, and she displayed a booklet containing wellness suggestions and a section to individually keep track of accomplishments via a point system. She noted that prizes were awarded to staff members with the most points.

Mrs. Manion reported that the school sent four teachers to the Alaska Quality Schools Initiative Workshop last summer. She stated that after their return, the staff presented the workshop information to the rest of the school faculty. Mrs. Manion stated that personally, the information was a good introduction to the standards and that teachers began using the standards as a goal when developing lesson plans. She stated that later in the school year the school conducted an inservice on developing methods to present content standards to the students. Mrs. Manion reported that Mrs. Williams regularly quizzed teachers about how they were using standards. She reported that the four teachers who attended the workshop gave presentations each Wednesday, made public school announcements in the morning with information regarding content standards, and concluded the announcements by asking students what standard was being addressed that day. She reported that prizes were awarded to students who knew what standard was

being discussed. Mrs. Manion reported that the eighth grade team conducted a week-long integrated unit concentrating on content standards.

#### SCHOOL REPORTS (continued):

Miss Ramona Baker reported that students were given a paper listing the standards for each class. She stated that students discussed the standards and how they were used. She stated that teachers periodically asked students what standard was being used that day. She reported that in each class students completed a project that directly related to content standards and she cited some examples. She explained the directions to a card game that was used with students to emphasize content standards. She stated that the winners of the card game won prizes. Miss Baker presented the Board with a survey that included student comments about content standards. She stated that, overall, students feel that standards are goals that need to be met and that they help students realize that they must work hard in high school and can't just "breeze through."

Mrs. Manion explained that algebra students were required to compile a portfolio that included specific examples demonstrating that they fully understood and met the standard that they chose. She noted that the students did a nice job and that it was a great way to ensure that standards were met.

#### PUBLIC PRESENTATIONS:

Dr. Kathy Schwartz, art education specialist, announced that she has accepted a position as the art education director for James Madison University. She stated that she has enjoyed her position with the District. She announced that she is also on the Board of Directors for the Kennedy Center and added that there will be a Summer Art Institute program in June for adults and children. She stated that on behalf of the Kennedy Center's Alliance for Art Education, she would like to recognize Moose Pass Elementary, Mt. View Elementary, Nikiski Elementary, Nikolaevsk Elementary/High, North Star Elementary, Redoubt Elementary, Sears Elementary, Seward Elementary, Soldotna Elementary, Chapman Elementary, Sterling Elementary, Tustumena Elementary, Cooper Landing Elementary, K-Beach Elementary, Kenai Middle, and Kenai Alternative High for their various achievements in art education. She extended congratulations to all District middle and secondary schools for their continued commitment to art education. She thanked Dr. Donna Peterson for insisting on a comprehensive art education for all students, Rosie Reeder for her assistance in coordinating a national award-winning summer art program, Dorothy Gray for providing continuing support for developing and scheduling art education staff development courses, and Kathy Godek for organizing and coordinating the school art education displays. She thanked the School Board for the two years she served as the District art education specialist and she wished them the best for continued success with a quality art education program. She especially thanked McNeil Canyon Elementary for their exceptional dedication to art education for all students.

Mr. Dave McCard, parent, proudly announced that for the third year in a row, his daughter and her team have qualified to attend the National Future Problem Solving (FPS) competition in Athens, Georgia. He stated that the cost of sending the team would be over \$1,000 for each student. He stated that he was told that there is approximately \$10,000 left in this year's account to be used to reimburse athletic teams that compete at the state level. He asked the Board to consider reimbursing the \$290 team registration fee with any remaining money from the athletic competition account. He stated that the FPS team parents would be happy with any money leftover but next year they hope to be considered equally. He requested the Board place academic excellence on a par with athletic excellence. He stated that he believes in the value of athletics as well as the value of academics but does not believe they have to be mutually exclusive terms.

**COMMUNICATIONS AND PETITIONS:** Dr. McLain reported that the superintendent received two letters: one from the Port Graham Governance Site-Based Committee expressing their concern for District budget cuts, and one from Homer High students regarding graduation supplies contracts.

**AWARDS AND PRESENTATIONS:** Several students received awards for their artwork, which was on display at the Capitol Building in Juneau and later in the Borough Assembly Room.

Board members presented golden apple awards to Pauline Mills, Tustumena head secretary; Patty Tilbury, Ninilchik Elementary/High custodian; Beth Kellie, North Star Elementary volunteer; Tina Stamer, North Star Elementary Title I tutor; Sharon Traughber, Nikiski Middle/High attendance secretary; Bruce Rife, Soldotna High School science teacher; Lynn Pattison, Nikiski Middle/High School volunteer; Sean Dusek, Soldotna Middle School math teacher and athletic director; and Dave McCard, Sterling Elementary second grade teacher.

The Board presented engraved gold pans as retirement gifts to Sharon Traughber and Jeanie Partee, and a library book in lieu of a gold pan was donated to Seward Elementary School for Kay Smith. Silvia Masis and Richard Gennari were also recognized but were not present to accept their gold pans.

Miss Haring recognized Matt Peters and Tesa Rhyner, Kenai Central High School seniors, for their outstanding community service and volunteer work.

Ms. Germano recognized Miss Haring for her outstanding service as the School Board representative during the past year.

**RECESS:** At 8:29 p.m., Ms. Germano called a recess.

**RECONVENE AFTER RECESS:** At 8:32 p.m., the Board reconvened in regular session.

**SUPERINTENDENT'S REPORT:** Dr. McLain reminded the Board of the upcoming graduation schedule beginning Wednesday, May 17. He reported that the final Administrator Meeting was held Tuesday, May 9, and that the Central Office planning retreat was held Thursday, May 11. He announced that the School Board planning session will be held on Tuesday, June 6.



## Certified Diploma Report and Recommendations:

Dr. Ed McLain presented the certified diploma report and recommendations and thanked the Committee participants for their work. He stated that there are some critical questions coming up within the next year and solicited the Board's input and recommendations. He stated that no action was required at present but that the recommendations and action plans would return for approval at a future meeting. He referred the Board to the District and Committee accomplishments over the past three years. Dr. McLain summarized the history leading to the development of the statement of charge. He reported that the Committee wanted to make it clear that a defined level of performance referred to the establishment of a foundation. He stated that the Committee wanted to distinguish between the target for students and advanced proficiency standards. He stated that the Committee feels that the District process of first identifying foundational skill levels and then determining how to assess or document acquisition of those skill levels provide a "clean" level of achievement. He stated that the Committee is presently trying to determine whether to give endorsements for outstanding achievement and cited some examples of proposed advanced assessments and indicators. Dr. McLain read a quote by Robin Williams, Nikiski Middle/High principal, that was written to help the public better understand the District's focus on students not only passing the high school qualifying exam but also pushing them towards proficient and advanced levels. Dr. McLain stated that he, Mark, and Gary Whiteley will be carefully comparing the District and state competency levels to make sure they match. He reported that the Committee developed and tested the performance indicators and cut scores, and he commended Mr. Leal, Mr. Ladd, Mr. Osborne, and Mr. Liebner for their work on this effort. He suggested that the Board conduct a worksession prior to the approval of the recommendations.

Dr. Anderson noted that the certified diploma effort has been the driving force in changing the way the District provides instruction at the earlier grades. He noted that by ensuring student assessments are conducted at each level, students are more prepared for high school requirements. He referred the Board to the draft assessment indicator continuum and noted that there are specific guidelines through the eighth grade that have received quite a bit of work. He stated that the graduation requirements are still very nebulous because the Committee is waiting for the High School Qualifying Exam results. Dr. Anderson suggested that after the results are received, the Committee should decide, with Board direction, to establish standardization across the District. He cited an example regarding science classes that are named the same but the content is not the same throughout the District. He stated that he feels it is important to have draft standards, even if they are changed in the future. He noted that the Committee should standardize the science and social studies courses and decide whether to use diploma endorsements or overall regents certification. He suggested the Board conduct a worksession to discuss the certified diploma report and recommendations in more detail.

Dr. McLain stated that the results of the High School Qualifying Exam will not be available until mid-to late October 2000 and will be shared with the Board. Ms. Germano suggested that the report recommendations become part of the discussion during the June Board planning session. Dr. McLain asked the Board to schedule the Certified Diploma report recommendations for approval at the July 10 Board meeting so that staff can begin work for the next school year. He stated that a detailed worksession could still be held in October after the scores are received.

## Certified Diploma Report and Recommendations (continued):

Dr. Anderson suggested the Board review the graduation requirements at the same worksession.

Mrs. Crawford thanked Dr. McLain and the Certified Diploma Committee for the report and encouraged the Board to continue to work towards advanced and proficient levels of the graduation diploma.

#### FINANCIAL REPORT:

Mr. Hickey presented the financial report of the District for the period ending April 30, 2000. Mr. Hickey stated that he is concerned about how closely the District will end the 1999-2000 school year. He reported that the District is spending \$522 per employee per month for health insurance and today agreed to assess each employee an additional dollar per month.

#### BOARD REPORTS:

Dr. Anderson stated that the reduction of high school nurses has put the Certified Nursing Assistant (CNA) program in jeopardy and asked the Board to allocate some nursing hours to continue the program.

Miss Haring announced that Mario Bird, Nikiski High, and Nathaniel Brooks, Homer High, are semi-finalists for the Presidential Scholars.

#### CONSENT AGENDA:

Items presented on the Consent Agenda were Budget Transfer Number 487; AR 2123, Evaluation of the Superintendent; Aurora Borealis Charter School Expansion Plan; Class Size Reduction Initiative Grant; Resignation; Leave of Absence Request/Certified; Leave of Absence Request/Support; and Long-Term Substitute Teacher Contract.

#### Budget Transfer Number 487:

Mr. Hickey recommended the Board approve Budget Transfer Number 487 for \$98,000 to cover costs for 2 portable classrooms and playground fencing and equipment.

#### AR 2123, Evaluation of the Superintendent:

By memorandum, Dr. Peterson recommended the Board approve the adoption of AR 2124, Evaluation of the Superintendent. The regulation requires a mid-year review of the superintendent's performance to be conducted between the superintendent and Board president. The annual evaluation will occur with the entire Board and the superintendent prior to June 30.

#### Aurora Borealis Charter School Expansion Plan:

Mr. Hickey recommended the Board approve the Aurora Borealis Charter School plan to grow by one classroom per year.

#### Class Size Reduction Initiative Grant:

Dr. McLain recommended the Board approve the Class Size Reduction Initiative grant for the 2000–2001 school year. This grant is designed to lower class sizes in Grades 1 through 3 of the Kenai Peninsula Borough School District.

#### Resignation:

Mr. Syverson recommended the Board approve resignations from Richard Gennari, Grade 5, North Star Elementary; Katherine Schwartz, art specialist, districtwide instruction; Gregory Maddigan, English/social studies, Homer High; Tamie Bebee, special education/resource, West Homer Elementary; and Wendy Weber, special education/resource, Chapman Elementary.

#### Leave of Absence Request/Certified:

Mr. Syverson recommended the Board approve an unpaid leave of absence request from Steve Smith, principal/teacher, Cooper Landing Elementary.

#### Leave of Absence Request/Support:

Mr. Syverson recommended the Board approve an unpaid leave of absence request from Marcia Boone, school secretary III, Homer Middle.

#### Long-Term Substitute Teacher Contract:

Mr. Syverson recommended the Board approve a 19-day substitute teaching contract for Carol Boehmler, QUEST, Mt. View Elementary.

ACTION Mrs. Mullins moved the Board approve Consent Agenda Items Numbers 1 through 8. Mrs. Crawford seconded.

Motion carried unanimously.

Administrator Assignments: By memorandum, Dr. Peterson recommended the Board approve the appointment of Ray Hillman as principal of Voznesenka Elementary and Trena Richardson as principal of K-Beach Elementary.

ACTION Mrs. Larned moved the Board approve the appointment of Ray Hillman as principal of Voznesenka Elementary and Trena Richardson as principal of K-Beach Elementary. Mrs. Crawford seconded.

Motion carried unanimously.

Student Expulsion:  
ACTION Mrs. Mullins moved the Board approve the following: "Board policy 5144.1 allows the administration to recommend expulsion for severe or prolonged breaches of discipline. H.F. has four out-of-school suspensions for misconduct during the 1999-2000 school year. In addition, she has had four after-school suspensions, three in-school suspensions, and other warnings and privilege losses. Her behavior on April 26, 2000, is a danger to others and is inimical to the welfare and safety of other pupils. As such, H.F. is expelled for one calendar year, until May 15, 2001, for violation of KPBSD policy 5144.1(a). H.F. shall be allowed early readmission to a KPBSD facility in the spring semester 2001 upon compliance with the following conditions:

1. A thorough psychological evaluation is completed with a statement from the doctor that H.F. is not a danger to herself or others and that H.F. is in compliance with the doctor's recommendations and treatment.
2. Completion of anger management courses. Completion of ATOSS would fulfill this requirement.
3. H.F. comes back before the Board at or prior to the first meeting in January 2001 for readmission to ensure compliance with the above conditions. The administration shall come forth with an updated recommendation to the Board. The doctor's report referenced in condition 1 shall be updated as to whether H.F. is presenting a danger to herself and others and whether she is complying with the doctor's recommendations.

H.F. is given an opportunity to enroll in the Connections Program." Mrs. Crawford seconded.

Motion carried unanimously.

## Nikiski Reconfiguration Project Recommendations:

Mr. Hickey recommended the Board approve a recommendation from the Advisory Committee for the Reconfiguration of Nikiski Elementary School to advertise for architectural schematic services only utilizing those funds previously appropriated by the Borough Assembly. Mr. Hickey explained that the current recommendation is different from the one brought to them at the March 6 meeting. He reminded the Board that the earlier recommendation was to halt further efforts toward reconfiguration of the Nikiski Area schools due to the declining enrollment. He also added that a question was raised concerning the validity of the reconfiguration project estimate and the administration was directed to permit the Committee to review the estimate. He stated that his recommendation remains the same but, on behalf of the Reconfiguration Committee, they request that the architectural money set aside by the Borough, be appropriated for a schematic design to reconfigure the Nikiski Area schools.

Mrs. Robin Williams stated that she attended the Reconfiguration Committee meeting and urged the Board to go forward with the monies appropriated by the Borough for architectural design work. She explained that the Nikiski area experiences enrollment fluctuations and that the community wants to be prepared should the enrollment increase again. She added that the general consensus of the Committee was that there has been a long lag time, which has been detrimental to the purpose of the project. She stated that the Committee is requesting to complete the process using money already appropriated by the Borough.

Mr. Wayne Pattison, Reconfiguration Committee Representative, explained that the need to reconfigure the Nikiski Area schools has been a community desire for approximately fifteen years. He stated that the Committee is concerned that the momentum towards the reconfiguration will be lost due to the retirement of staff and parents who loose interest because their children have graduated. He stated that middle school parents who are directly affected by the reconfiguration are only involved for two years. He stated that the Committee feels that this time the District needs to proceed with the schematics.

## ACTION

Mrs. Mullins moved the Board approve item Number 10d., the Advisory Committee's recommendation. Mrs. Larned seconded.

Dr. Anderson stated that with the declining birth rate on the Kenai Peninsula, it is difficult to vote for the spending of \$40,000 of the taxpayer's money. He added that he would support a worksession on the recommendation if it were postponed.

Mrs. Mullins stated that she would like to vote on the reconfiguration recommendation now because the Committee has worked on it for a number of years and because the Board needs to be proactive. She added that even with declining enrollments, it would be better to have one elementary school, one middle or junior high school and one high school for the Nikiski area. She asked the Board to allow the schematics to be readied in case money is available.

## ACTION

Mrs. Crawford moved the Board postpone action on item Number 10d. until the Board has an opportunity to have a worksession. Dr. Anderson seconded.

Mrs. Crawford withdrew her motion to postpone action on item Number 10d. to allow for further debate. Dr. Anderson concurred.

Ms. Germano asked Mr. Hickey about the status of the Soldotna Middle School project. Mr. Hickey stated that he would find out the answer.

Nikiski Reconfiguration Project

Recommendations (continued):

ACTION Mrs. Crawford moved the Board postpone action on item Number 10d. until the Board has an opportunity to have a worksession. Dr. Anderson seconded.

VOTE ON POSTPONEMENT:

YES – Anderson, Crawford, Larned, Germano

NO – Mullins

Advisory Vote – YES

Motion carried.

BP 2120, Superintendent of Schools: By memorandum, Dr. Peterson recommended the Board approve a revision to BP 2120, Superintendent of Schools, which will align the District policy more closely with the Association of Alaska School Board model.

ACTION Mrs. Crawford moved the Board approve revision to BP 2120, Superintendent of Schools. Mrs. Larned seconded.

Motion carried unanimously.

BP 2122, Superintendent of Schools: Job Description: By memorandum, Dr. Peterson recommended the Board approve a revision to BP 2122, Superintendent of Schools: Job Description, which will align the District policy more closely with the Association of Alaska School Board model.

ACTION Mrs. Larned moved the Board approve a revision to BP 2122, Superintendent of Schools: Job Description. Mrs. Mullins seconded.

Motion carried unanimously.

BP 2123, Evaluation of the Superintendent: By memorandum, Dr. Peterson recommended the Board approve a revision to BP 2123, Evaluation of the Superintendent, which will align the District policy more closely with the Association of Alaska School Board model.

ACTION Dr. Anderson moved the Board approve a revision to BP 2123, Evaluation of the Superintendent. Mrs. Mullins seconded.

Motion carried unanimously.

BP 0420, School-Based Management/Site Councils: By memorandum, Dr. Peterson recommended the Board approve the adoption of BP 0420, School-Based Management/Site Councils. The new language updates information regarding school-based management/site councils.

ACTION Mrs. Crawford moved the Board approve the adoption of BP 0420, School-Based Management/Site Councils. Mrs. Mullins seconded.

Motion carried unanimously.

PUBLIC PRESENTATIONS: Mr. Wayne Pattison, Nikiski Reconfiguration Committee Representative, stated that without a schematics design the community cannot apply for outside funding for the reconfiguration project. He asked the Board to consider that issue during their June worksession.

**PUBLIC PRESENTATIONS (continued):** Mrs. Sharon Traughber asked when the Board would reconsider the Nikiski reconfiguration recommendations. Mrs. Mullins explained that the Board will have a worksession to discuss a proposed bond issue that might include the Nikiski reconfiguration project. Mr. Hickey stated that the worksession will be June 5.

Mrs. Traughber asked how long the Borough would reserve the \$40,000 designated for the reconfiguration project. Mr. Hickey responded that he did not think there was a time limit. Mrs. Traughber stated that the community recognizes that there is a decline in enrollment but the Committee's first goal was to do what was best for students. She asked the Board to keep in mind that the Nikiski reconfiguration has been a community project and not a users' group project and that a large representation of the community was surveyed. Mrs. Traughber told the Board that the Committee would like to work with the Board to resolve the reconfiguration issue.

Miss Haring announced that this will be her last Board meeting.

**BOARD COMMENTS:**

Dr. Anderson stated that he was thrilled at the number of employee and volunteer awards. He commented that Miss Haring has been an enthusiastic student representative and he added that he has appreciated her insight. He wished her well with her future plans. He stated that being a School Board member is a difficult job and each member tries to make the best decisions for students with the funds that are available. He stated that the Board hopes to obtain some construction projects that will meet the needs of students.

Mrs. Mullins commented that the student art work displayed in the Assembly Chambers has brightened the room. She stated that she appreciated the maintenance worksession held earlier in the day and that the information from the Borough mayor, finance director and maintenance director was helpful. She commented that she is looking forward to attending the upcoming graduation ceremonies. She told those present that the Board does not usually present so many awards in one evening but pointed out that many staff members are gone during the summer. She commented that she was pleased that awards were also given to volunteers and added that she is amazed at how many parents and non-parents volunteer in District schools. Mrs. Mullins congratulated Mrs. Traughber on her retirement and stated that Mrs. Traughber greeted her sons each day when they attended Nikiski Elementary. She stated that it has been a pleasure to have Miss Haring as a student representative on the Board and noted that she has done an outstanding job. Mrs. Mullins stated that Miss Haring has continually put students in the forefront, communicated with them and brought them to the Board's attention. She stated that she appreciated Miss Haring's work during the AASB Legislative Fly-in.

Mrs. Crawford thanked Mrs. Williams for her school report. She congratulated Ms. Richardson for her appointment as principal of K-Beach Elementary. She noted that it was wonderful to recognize so many outstanding staff members and volunteers. Mrs. Crawford stated that she has appreciated Miss Haring's efforts in recognizing students. She stated that she hoped some of the money designated for student state competitions could go towards the Future Problem Solving national competition registration fees and that a permanent solution could be developed for future academic competitions.

BOARD COMMENTS (continued):

Mrs. Larned congratulated the award winners. She stated that she enjoyed the Nikiski Middle/High School report. She stated that she has recently attended soccer games, track events, baccalaureate ceremonies and the school production of *My Fair Lady* and commented that she is impressed by the amount of work that goes into these events. She reported that she visited Aurora Borealis Charter School and was impressed by the third grade class that was diagramming sentences. She stated that she appreciated Mr. McCard's comments regarding funding for academic competitions. She extended best wishes to Miss Haring.

Miss Haring thanked the Board members for the countless hours of hard work towards the education of District students. She thanked the District administration and Dr. Peterson. She expressed her appreciation for the opportunity to serve as the Board student representative. She asked the Board to protect advanced placement classes.

Ms. Germano echoed previous comments made by Board members. She thanked Mrs. Williams for the school report and Mr. McCard for his comments regarding Future Problem Solving funding. She thanked Miss Haring for being a wonderful student representative for the District as well as for the entire state of Alaska.

ADJOURN: At 9:36 p.m., Mrs. Mullins moved the School Board Meeting be adjourned. Mrs. Larned seconded.

Motion carried unanimously.

Respectfully submitted,

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Ms. Deborah Germano, President

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Mrs. Susan Larned, Clerk

The Minutes of May 15, 2000,  
were approved on June 5, 2000  
as written.

KENAI PENINSULA BOROUGH SCHOOL DISTRICT

148 N. Binkley Street  
Soldotna, AK 99669

June 5, 2000

SCHOOL BOARD MEMBERS:

Ms. Deborah Germano, President  
Mrs. Debra Mullins, Vice President  
Mrs. Susan Larned, Clerk  
Mrs. Sammy Crawford, Treasurer  
Mrs. Mari-Anne Gross, Member  
Dr. Nels Anderson, Member  
Mr. Mike Chenault, Member

STAFF PRESENT:

Dr. Donna Peterson, Superintendent of Schools  
Dr. Ed McLain, Assistant Superintendent, Instruction  
Mr. Todd Syverson, Assistant Superintendent, Human Resources

OTHERS PRESENT:

Mr. Mark Norgren	Mr. Tim Peterson
Mr. Wayne Pattison	Mrs. Angela McKinney
Mr. Tim Navarre	Mr. Dave Spence

Others present not identified.

CALL TO ORDER:

Ms. Germano called the meeting to order at 7:31 p.m.

PLEDGE OF ALLEGIANCE:

Ms. Germano invited those present to participate in the Pledge of Allegiance.

ROLL CALL:

Ms. Deborah Germano	Present
Mrs. Debra Mullins	Present
Mrs. Susan Larned	Present
Mrs. Sammy Crawford	Present
Mrs. Mari-Anne Gross	Present
Dr. Nels Anderson	Present
Mr. Mike Chenault	Present

APPROVAL OF AGENDA:

The agenda was approved with revisions to item Number 10b., Cocurricular Activities and Handbooks, and 10d., Capital Bond Issue Project List.

APPROVAL OF MINUTES:

The School Board Minutes of May 15, 2000, were approved as printed.

PUBLIC PRESENTATIONS:

Mrs. McKinney, Anchor Point parent, thanked the Board for the opportunity to volunteer in her childrens' schools. She told the Board that she and other community volunteers assisted with transportation of the school mass band as they performed concerts at various schools. She reported that she assisted in her daughter's 6<sup>th</sup> grade math class everyday, which gave her an appreciation for teachers and a chance to observe other students. She stated that volunteers chaperoned a school lock-in and a field trip to Peterson Bay. She stated that volunteers assisted with the Battle of the Books competition. She stated that she liked volunteering. She stated that she assisted with the school concession stand and taught students how to make change, market a product, and compute the gross profit and net profit. She stated that she and community senior volunteers worked in the school library. She reported that she learned quite a bit while supervising students as they worked with computers. She stated that the students taught her about computers which helped to reaffirm their own skills. She thanked the Board



for letting her volunteer.

**PUBLIC PRESENTATIONS (continued):** Ms. Trena Richardson, K-Beach Elementary principal thanked the Board for changing the budget transfer deadline to a later date. She stated that in the past budget transfers were due on the last day of work for school staff, which made it very hard to check them out of the building as well as complete the transfers. She stated that having extra time to finish the transfers after the staff has left for the summer has been an enormous help.

**COMMUNICATIONS AND PETITIONS:** Dr. Peterson reported that she received four letters: one from Kathy Holt regarding the reconfiguration of three Soldotna schools; one from the Susan B. English Parent Advisory Committee president to Dave Spence regarding housing of Borough employees in Seldovia; one from Commissioner Rick Cross regarding the Alaska Education Summit on September 29 through October 1; and one from William Berube, Associate Dean, University of Wymong, to Mr. Syverson announcing the successful completion of the Doctor of Education in the area of Education Leadership by Dr. McLain.

**SUPERINTENDENT'S REPORT:** Dr. Peterson reported that the Board has been involved with worksessions all day. She reported that the Operational Efficiency Committee has decided that no further meetings are necessary and therefore are permanently adjourned. Dr. Peterson read a letter from the National School Board Association recognizing Mari-Anne Gross and Debra Mullins as outstanding school board members. They both received a certificate and a service pin.

**BOARD REPORTS:** Mrs. Larned reported that the Downsizing Committee did not feel it made sense to continue the Committee. She stated that she attended the British Petroleum Teacher of the Year banquet. She noted that she was impressed to hear about the teachers who were nominated.

Mrs. Crawford stated that she also attended the British Petroleum Teacher of the Year banquet and announced that Liz Burck was selected as the Kenai Peninsula Borough School District's Teacher of the Year. She reported that she attended six high school graduations.

Mrs. Mullins stated that she also attended the British Petroleum Teacher of the Year banquet. She stated that she is not surprised at the caliber of teachers in the District and is pleased when the business community also recognizes them. She attended graduation ceremonies at Kenai Central High, Nikiski High, Homer Flex and Skyview High Schools. She noted that the Homer Flex graduation was very emotional and appreciated the students who returned to complete their education. She stated that it was a pleasure to attend the Nikiski High award ceremony for staff who have worked for the District for 10, 15, and 20 years.

**CONSENT AGENDA:** Items presented on the Consent Agenda were New Teacher Appointments 2000-2001, Long-Term Substitute Teacher Contract, Resignation, Budget Transfers, Tentative Nontenure Teaching Assignment, and Rescission of Resignation.

**New Teacher Appointments 2000-2001:** Mr. Syverson recommended the Board approve teaching assignments for the 2000-2001 school year for Timothy McIntyre, school psychologist, districtwide special services; and Jill Faulkner, generalist, Bartlett Elementary/High School.

**Long-Term Substitute Teacher Contract:** Mr. Syverson recommended the Board approve a 19-day substitute teaching contract for Dawn Brighton, social studies, Soldotna Middle.

- Resignation: Mr. Syverson recommended the Board approve resignations from Terrie Kane, special education/severe, Seward Middle/High; Sherri Burt, Grades 5/6, Susan B. English Elementary/High; and Staci Suneson, speech pathologist, districtwide special services.
- Budget Transfers: By memorandum, Mr. Hickey recommended the Board approve Budget Transfer Number 692 for \$15,000 to cover costs associated with Connected University membership, which will allow staff development opportunities, and Budget Transfer Number 694 for \$45,000 to cover part of the costs of personalized education plan coordinators.
- Tentative Nontenure Teaching Assignment: Mr. Syverson recommended the Board approve tentative nontenure teaching assignments for Alexei Basargin, Russian/math; Lynnette Elliott-James, kindergarten; and Sandra J. Lewis, Grade 1 (temporary).
- Rescission of Resignation: Mr. Syverson recommended the Board approve rescinding the resignation of Rick Ladd, West Homer Elementary principal.
- ACTION Mrs. Crawford moved the Board approve Consent Agenda Items Number 1 through 6. Mrs. Gross seconded.
- Motion carried unanimously.
- Cocurricular Activities and Handbooks: Dr. Peterson recommended the Board approve changes to the Cocurricular Activities Guidelines proposed by the member schools of the Kenai Peninsula Student Activities Association.
- ACTION Dr. Anderson moved the Board adopt the proposed changes to the Cocurricular Activities Guidelines. Mrs. Larned seconded.
- Motion carried unanimously.
- Nikiski Reconfiguration Project Recommendations: Mrs. Mullins reminded the Board that the Nikiski reconfiguration project recommendations were postponed during the May 15 meeting. She reminded them that the motion before them is to approve recommendations from the Nikiski Reconfiguration Advisory Committee for the reconfiguration of Nikiski Elementary School and the advertisement of architectural schematic services only utilizing those funds previously appropriated by the Borough Assembly.
- Motion carried unanimously.
- Mr. Wayne Pattison thanked the Board for listening to the Committee.
- Capital Bond Issue Project List: By memorandum, Mr. Hickey recommended the Board approve a capital project plan in the amount of \$11,054,000. HB 281 allows the Borough and District to create \$7,429,000 in bonded project funding. The projects are eligible to be reimbursed at 70%, which will generate a \$5,200,300 commitment from the state of Alaska against a Borough contribution of \$2,225,700. The bonds must be approved by a vote of the public and the commissioner of education.

Capital Bond Issue Project List  
(continued):

Mr. Tim Navarre asked what amount was recommended for Board approval on the capital project plan. He stated that he had asked that a larger amount be forwarded to the Department of Education and Early Development in case there were monies left over from some of the projects. Ms. Mullins noted that the revised amount is \$8.8 million. Dr. Peterson stated that after the paperwork is completed, the project list might be amended further with Board approval. Ms. Germano reminded those present that the Board will take action on the revised list that was submitted after the Board packet had been printed.

ACTION

Mrs. Larned moved the Board approve the amended capital bond issue project list. Mrs. Crawford seconded.

Motion carried unanimously.

Administrator Appointments:

Dr. Peterson recommended the Board approve the appointment of Mark Norgren as principal of Nikiski Elementary, Glen Szymoniak as principal of Homer Middle, Allan Miller as assistant principal of Skyview High, Terri Orr as principal/teacher of Cooper Landing Elementary, and Randy Creamer as principal/teacher of K-Selo Elementary. She stated that all of the candidates are current District employees.

ACTION

Mrs. Mullins moved the Board approve administrator assignments for 2000-2001 as outlined in item Number 10e. Mrs. Crawford seconded.

Mrs. Mullins welcomed Mr. Norgren back to the Nikiski Area.

Motion carried unanimously.

BOARD COMMENTS:

Mrs. Gross reported that she has missed a number of meetings and is glad to be back. She stated that she attended several meetings at the state and national level. She stated that she appreciated the Board for allowing her to be absent to attend the meetings. Mrs. Gross reported that the Board conducted the Superintendent evaluation and Board evaluation earlier in the day and commented that the District has one of the best boards in the state.

Mr. Chenault thanked the Nikiski Area Reconfiguration Committee for their years of hard work. He reported that he attended the Nikiski High and Seward high graduation ceremonies. He stated that he enjoyed both ceremonies and felt that they did an excellent job.

Mrs. Mullins extended congratulations to Dr. McLain for achieving his doctorate. She thanked the Nikiski Area Reconfiguration Committee for their perseverance.

Mrs. Larned reported that she attended several graduation ceremonies. She noted that she especially enjoyed the Soldotna High School ceremony because her daughter graduated. She congratulated Mr. Norgren and the other staff who were appointed to administrative positions. She also congratulated Dr. McLain on receiving his degree. She announced that she changed her vote on the Nikiski reconfiguration recommendations during the Board worksession.

BOARD COMMENTS (continued):

Dr. Anderson stated that he changed his vote on the Nikiski Area reconfiguration because he felt that the Board should do some positive things with several District buildings. He stated that he hoped the Board could meet with the Assembly to add more items to the bond list other than what was listed. He congratulated Dr. McLain on his doctorate degree and Mr. Norgren for his appointment as Nikiski Elementary principal.

Mrs. Crawford thanked the Nikiski Area Reconfiguration Committee for their perseverance. She thanked Ms. McKinney for her comments. She congratulated Dr. McLain for receiving his doctorate. She stated that she appreciated having two full days to work with colleagues at a high professional level. She stated that she also appreciates the level of commitment and work that the administration and School Board puts forth.

Ms. Germano echoed Mrs. Crawford's comments. She welcomed back Mrs. Gross and added that it is a joy to work with the Board. She told those present that the Board began their meetings at 9:30 a.m. and will conduct the Board Planning Session the following day. She thanked the Nikiski Area Reconfiguration Committee members for their hard work and Mrs. McKinney for her comments.

ADJOURN: At 8:04 p.m., Mrs. Mullins moved the School Board Meeting be adjourned. Mrs. Crawford seconded.

Motion carried unanimously.

Respectfully submitted,

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Ms. Deborah Germano, President

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Mrs. Susan Larned, Clerk

The Minutes of June 5, 2000,  
were approved on July 10, 2000,  
as written.