



2022-2027

# STRATEGIC PLAN

**VISION:** Every KPBSD student will be a lifelong learner who will graduate with the knowledge, skills, integrity, perseverance, and community connectedness needed to pursue their passions and desired post secondary opportunities.

**MISSION:** Supporting students in life success

## Core Values



### Community

We are welcoming to all and seek to accomplish our goals through collaboration; ensuring the work honors and reflects our diverse voices and values.



### Academic Excellence

We will support and engage students in their learning in order for them to demonstrate the abilities to perform, achieve and excel in scholastic performance.



### Integrity

We will provide students the skills and the experiences to become honest and exhibit strong moral principles.



### Perseverance

We are committed to instilling a strong work ethic in students, providing multiple opportunities to succeed while encouraging them to keep striving for greater and greater achievement.

## Priorities

### Priority One: Student Success

Our Why: Student success is our most critical commitment - it represents our promise to provide academic excellence for all. KPBSD will ensure all students have equitable access to and engagement with programs and supports that reduce barriers to learning.

### Priority Two: School Climate and Safety

Our Why: A positive school climate - where students feel a sense of safety and belonging where relational trust prevails - improves academic achievement, test scores, grades and engagement and helps reduce the negative effects of poverty and trauma on academic achievement.

### Priority Three: Family and Community Engagement

Our Why: Family and community engagement in schools contributes to positive student outcomes, including improved child and student achievement, decreased disciplinary issues, improved parent-teacher, and teacher-student relationships and improved school environment.

### Priority Four: Workforce Development

Our Why: Workforce development leads to prosperous employees, schools, and local communities. By training, and upskilling our workforce, our district can enjoy happier staff, lower turnover and exciting growth opportunities.

### Priority Five: Organizational and Resource Management

Our Why: Organizational and Resource Management represents the conscious commitment to align the district as one team, unified in a singular commitment to support all schools, students, and families, and build a culture of continuous improvement centered on designing equitable systems for school and instructional improvement.