

We Are Not About Averages

Kenai Peninsula Borough School District

Donna Peterson, Ed. D.

Superintendent of Schools

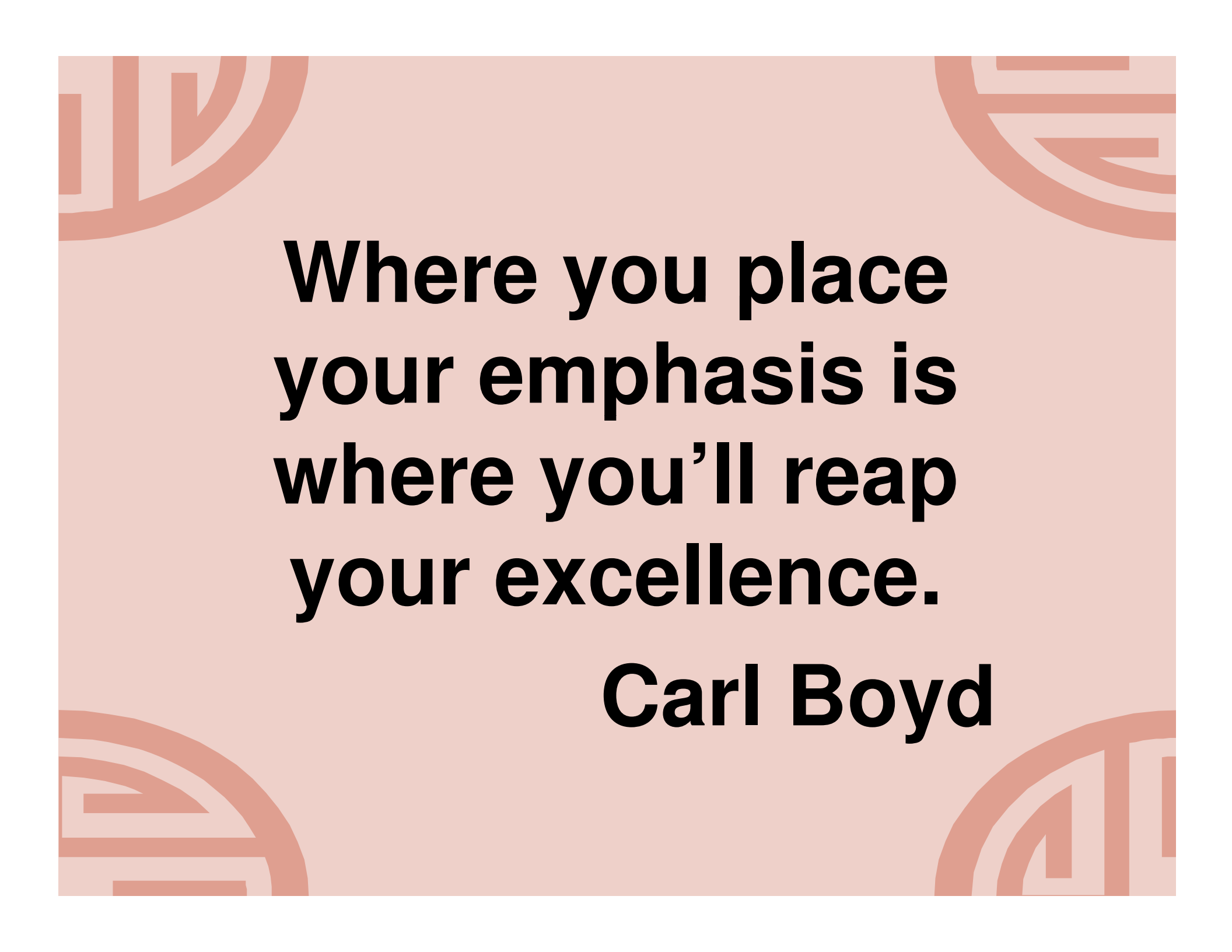
Presentation to Administrators

August 8-9, 2005



Pre se nta tio n

- I Ch a n g e s
- II. C o m m u n i c a t i o n
- III. Y o u r r o l e
- IV. R e f l e c t i o n

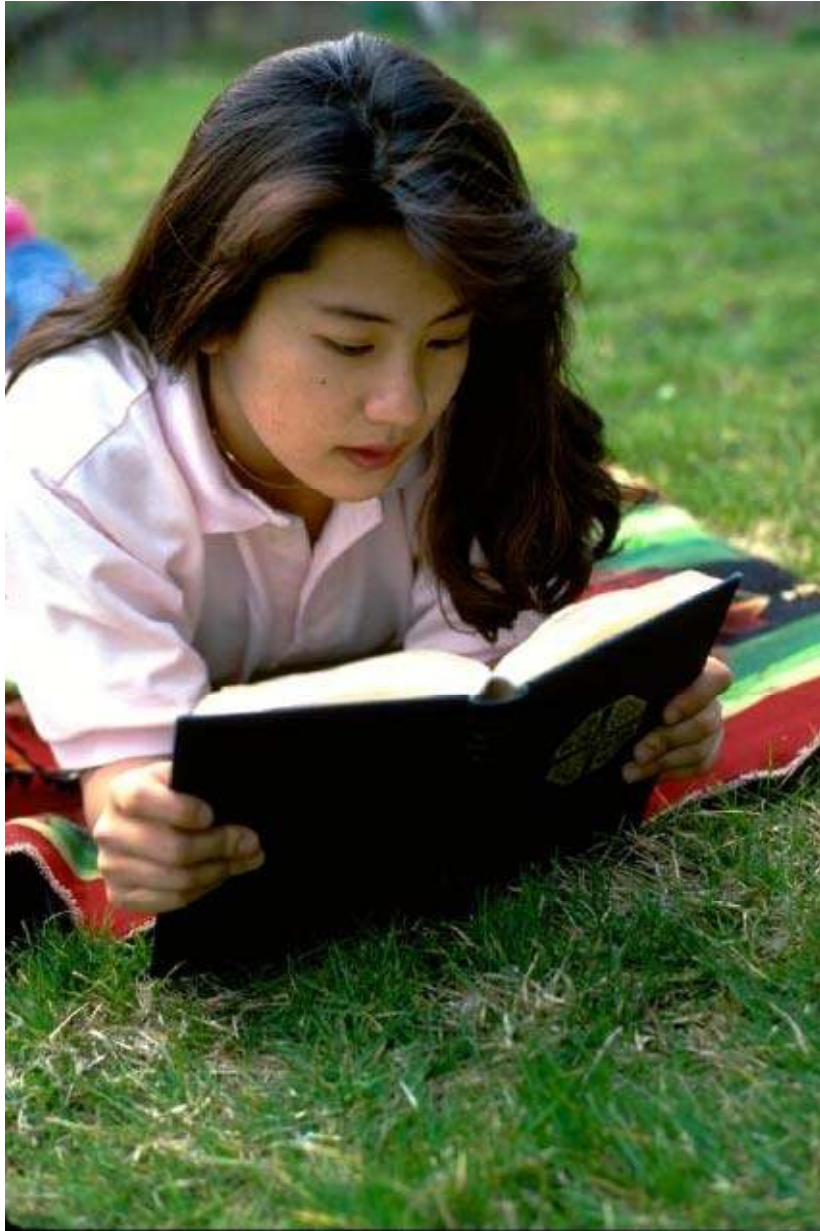


**Where you place
your emphasis is
where you'll reap
your excellence.**

Carl Boyd

Celebrate pupil-teacher ratio (PTR) and make a difference

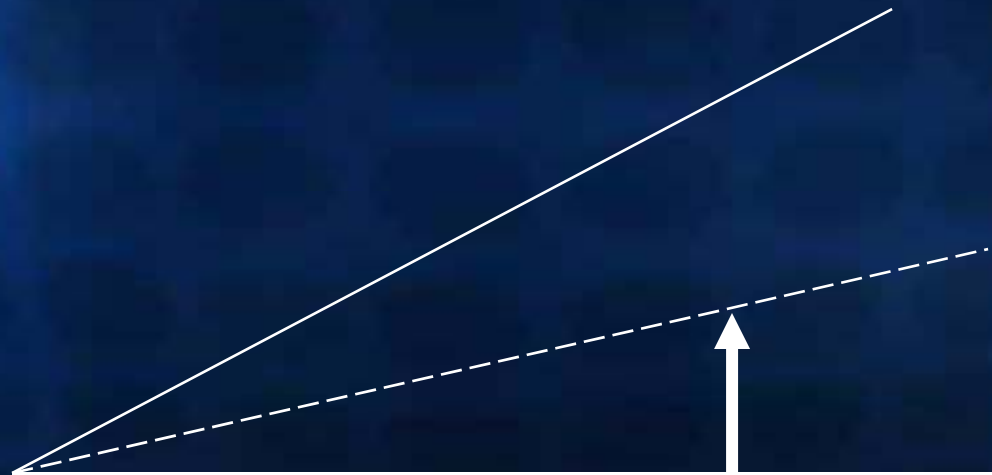
K	20:1	}	+25.5 certified FTE
1-3	22:1		
4-6	26:1		
7-12	23:1		



"What matters most is that students come to believe deeply in their own capacity to master difficult academic materials through sustained, thoughtful effort."

**Bruce Jackson
April 2003, Kappan**

Concentrate on Achievement




ALL students
hit target or
have a plan



Far and away the best prize that life offers is the chance to
work hard at work worth doing.

– Theodore Roosevelt



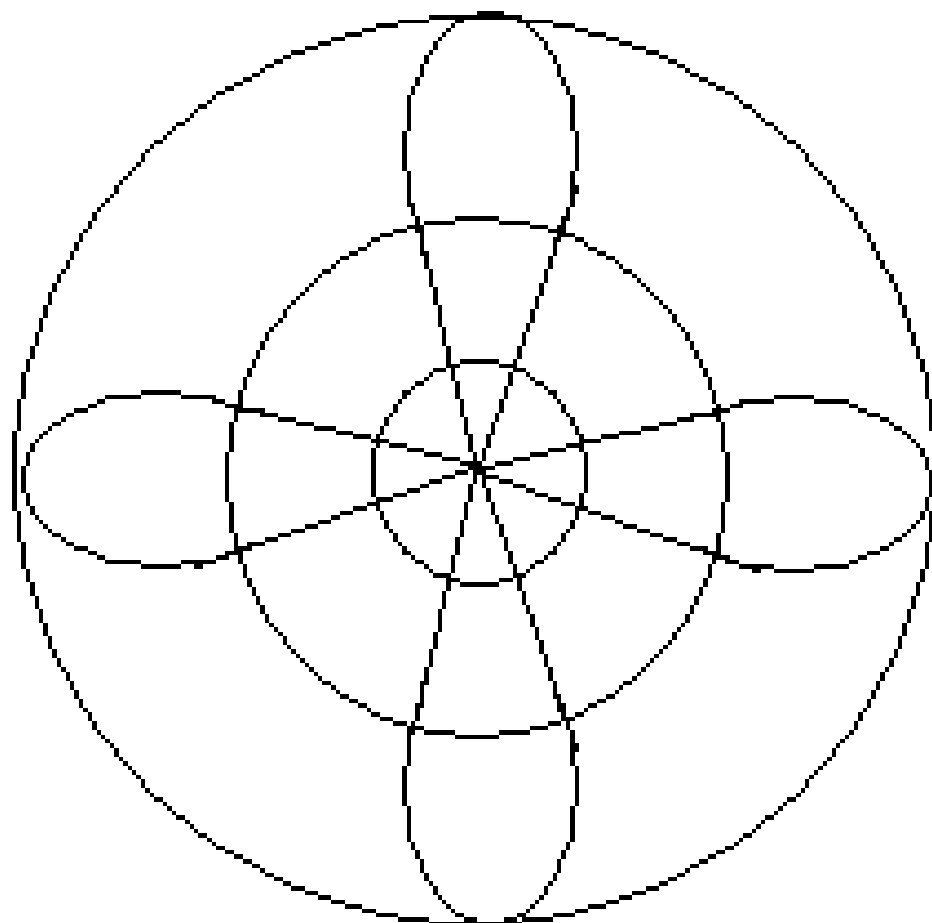
Care About High Quality Personnel

“Good enough” isn't

What did you do on your watch?

Communication Focus

- Responsive
- Accurate
- Understood / clarified

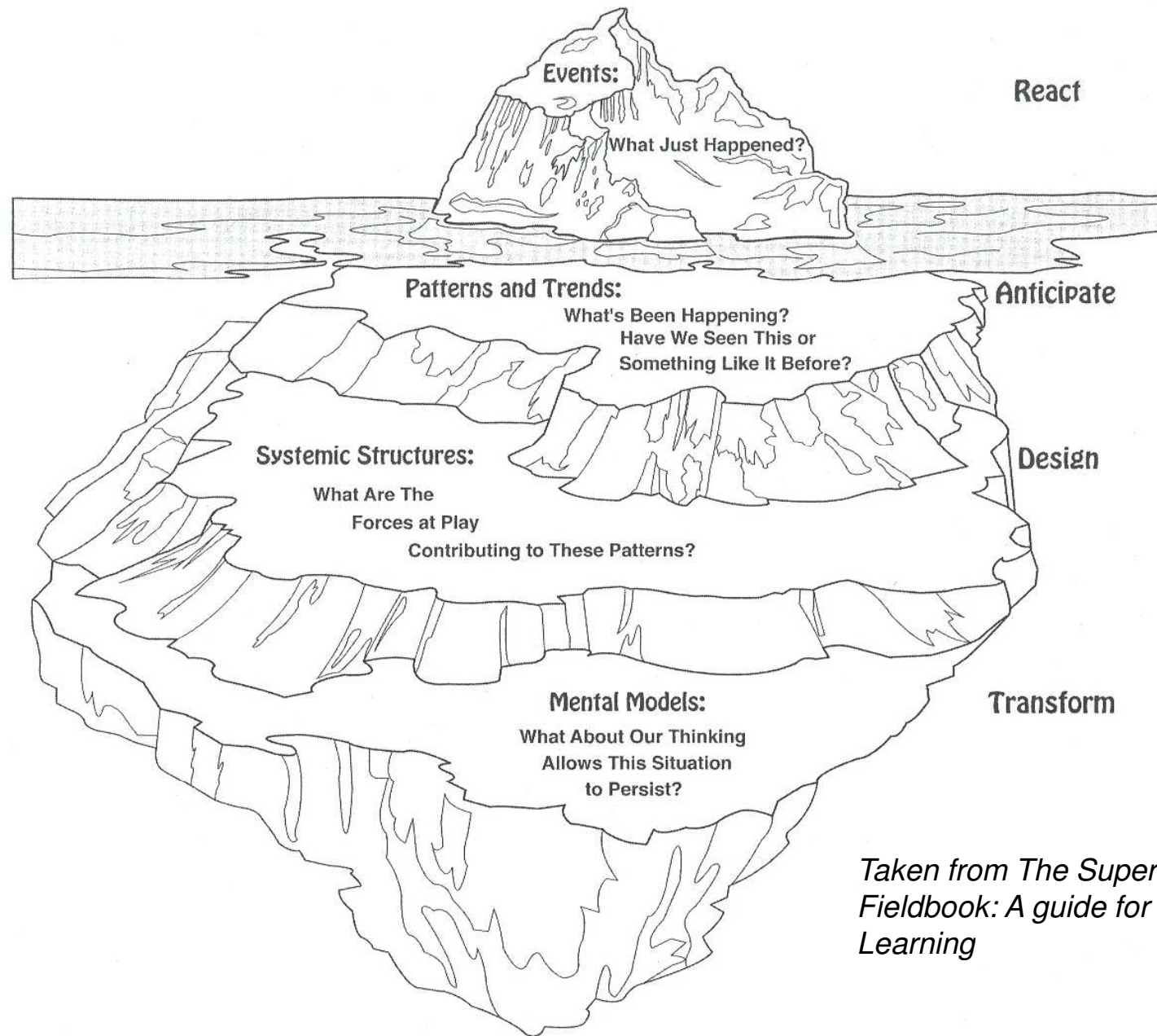


KPBSD Achievement Targets

d p e t e r s o n 6 / 03

1. 100% of 1-3 grade students will be able to read.*
2. 100% of 4-6th students will be able to compute.*
3. 100% of the high school students will be able to pass the three sections of the High School Graduation Qualifying Exam (HSGQE).*
4. HSGQE and benchmark exams will show increases in the percentages of students attaining proficiency.
5. Standardized test scores will show increases in the percentage of students in the top two quartiles and decreases in the percentage of students in bottom two quartiles.
6. There shall be no significant differences in the proportion of youth demonstrating minimum academic mastery as a function of gender, race, or socioeconomic status.

** or have an appropriate personalized learning plan to close the achievement gap*



*Taken from The Superintendent's
Fieldbook: A guide for Leaders of
Learning*



Everyone is a PLAYER

- Attitude
- Effective use of time
- Seeking improvement



If you think you're too small to make a difference you haven't been in bed with a mosquito.

- Anita Roddick

Time is opportunity disguised, and




to kill time is to murder opportunity.

– William Arthur Ward



**When you are through improving
yourself - you're through!**

– Highways of Happiness



**What I learned on my summer
vacation.**

"Being poor is expensive."



Overheard at the Kenai Laundromat, summer 2005

“We’re a team, we don’t fight with each other.”



Soccer rules for 4-5 year olds, June 2005

“Leave some tracks.”

*From Judge Cranston's
memorial service, July 2005*

