KPBSD Administrator Meeting

January 20, 2016

Sean Dusek

Superintendent

Why do we do this?

- We want to make a positive difference with kids and the future

- Relationships – we care, but how do we show it and make sure students know it?

- Continuous Improvement

  - Feedback – Often and Timely

- Their future – personalize and differentiate

  - Is it meaningful?

    - Content -real world, relevant

    - Interests - do we know what interests our students?

    - Learning – how do they learn and utilize strengths

  - Do we know who our students are and include them in the process?

- Collaboration – the basis of improvement

Short Term vs. Long Term

- Immediate
  - Staffing
  - Legislature
  - Student Engagement
  - Graduation
- Down the road
  - Continuous Improvement
  - Innovation
  - Enrollment

Message

- Communication
  - How will you communicate?
- Follow up
  - Present
  - Listen
  - Respond
- Proactive
  - Seek input
  - Promote the positive

Thank you!

- Communication effort
- Involvement
- All Politics is Local

Innovation

- Computer programming
- Service Learning
- Schedules
- Native partnerships

Your input

- Non-negotiable – consistent observation expectations across the district based on Danielson Model

- Teachscape

- Calibration

- Something else?

- Provide your input to me by Feb. 15 as we plan for next year

Your opportunity

- Collaboration
- Early release results
- Recommendation for next year will happen at April board meeting
- Our recommendation depends upon you and your staff
- Results
- Community input
- John O'Brien will provide more guidance soon, but decision will be made by March 25

Key Communicators

- February 2
- Community, School Board, Administration
- State of the District
- What we do well
- What we can improve or need to know about
- Working with the legislature

ESSA

- Every Student Succeeds Act
- Regulations being developed at Federal level
- State plan being developed – groups being formed to help with development
- AMP – will be implemented this spring
- SGM's – likely will no longer be required

Priority

- ENGAGE
  - Provide information
  - Seek feedback
  - Be a part of the team!
  - Opportunity is here to drastically improve the entire system – how will you engage in that effort?
- You have 3 choices
  - Watch things happen
  - Make things happen
  - Wonder what happened